

Code **ADS**
Company name **Damsan Joint Stock Company**
Date **04/17/2023**
Subject **Resolution on the AGM 2023**

Content:

On April 15, 2023, Damsan Joint Stock Company announces the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the consolidated business result in 2022:
 - Total assets: 2,181.69 billion dongs
 - Owner's equity: 657.09 billion dongs
 - Net sales: 1,692.60 billion dongs
 - Profit before tax: 86.24 billion dongs
 - Profit after tax: 74.94 billion dongs
 - Estimated dividend: 15%
2. The AGM approved the business plan in 2023:
 - Net sales: 2,984.11 billion dongs
 - Profit before tax: 110.09 billion dongs
 - Estimated dividend: 15%.
3. The AGM approved the report of the Board of Directors.
4. The AGM approved the audited financial statements in 2022.
5. The AGM approved the 2022 profit allocation:

No.	Content	Amount (VND million)
1	Consolidated profit before tax	86,235.39
2	Corporate income tax	11,256.35
3	Profit before tax	74,943.59
4	Profit before tax of parent company	67,400.98
5	Profit distribution	74,943.59
5.1	Reserve fund	-
5.2	Investment and Development fund (3%)	2,248.30
5.3	Reward and Welfare fund (2%)	1,498.87

5.4	Remaining profit after the distribution to funds	71,196.42
6	Retaining profit from previous years	32,142.72
7	Total profit by the end of 2022	99,543.70
8	To pay stock dividend (15%)	76,168.55
9	Remaining profit will be transferred to next year	23,375.15

6. The AGM approved the remuneration of the Board of Directors and Supervisory Board in 2022 and plan for 2023:

a. BOD:

No.	Content	Performance in 2022	Plan for 2023
1	Chairman of BOD	15,000,000	15,000,000
2	Member of BOD	10,000,000	10,000,000

b. Supervisory Board:

No.	Content	Performance in 2022	Plan for 2023
1	Head of Supervisory Board	4,000,000	4,000,000
2	Member of Supervisory Board	3,000,000	3,000,000

7. The AGM approved the selection of the auditor for the financial statements in 2023.

8. The AGM approved the supplement of business lines and the change of charter.

9. The AGM approved the stock issuance for 2022 dividend payment.

10. The AGM approved the plan for share private placement to raise its charter capital.

11. The AGM approved the additional capital to raise the ownership ratio at EIFFEL Yarn Joint Stock Company.

12. The AGM approved the additional capital to raise the ownership ratio at AD Green Energy Group Joint Stock Company.