

Code **HUB**
 Company name Thua Thien Hue Construction Joint Stock Corporation
 Date 04/17/2023
 Subject Resolution on the AGM 2023

Content:

On April 14, 2023, Thua Thien Hue Construction Joint Stock Corporation announced the resolution of annual general meeting 2023 to approve the following contents:

1. The AGM approved the reports of the BOD, the Supervisory Board.
2. The AGM approved the consolidated financial statement audited by Viet Values Audit and Consulting Company Limited in 2022.
 - Net revenue: 425,132,039,994 dongs
 - Profit after tax in the consolidated financial statement: 66,783,346,651 dongs
 - Profit after tax of the holding company: 58,189,619,533 dongs
3. The AGM approved the 2022 business result:
 - a. Of the holding company:
 - Revenue: 146.51 billion dongs
 - Profit after tax: 39.98 billion dongs
 - b. Of the consolidation:
 - Consolidated revenue: 425.13 billion dongs
 - Profit after tax: 66.78 billion dongs
 - Dividend: 15%/ charter capital
4. The AGM approved the 2022 profit allocation:

No.	Content	Ratio	Amount (VND)
1	Undistributed profit after tax in 2021		1,194,033,553
2	Profit after tax in 2022		39,975,075,581
3	Profit allocation:		40,698,604,500
3.1	- Investment and development fund		3,198,006,000
3.2	- Reward fund		1,998,754,000
3.3	- Reward fund for the Management Board		1,199,252,000
3.4	- Dividend 15% par value		34,302,592,500
4	Remaining undistributed profit after tax		470,504,634

5. The AGM approved the business plan and profit allocation plan in 2023:

- a. The business plan in 2023:
 - Revenue of the holding company: 350 billion dongs

- Profit after of the holding company: 35 billion dongs
 - Consolidated revenue: 500 billion dongs
 - Consolidated profit after tax: 65 billion dongs
- b. Profit allocation plan in 2023:
- Estimated profit after tax after appropriating to funds and dividend: 35 billion dongs
 - Investment and development fund: 20%/ profit after tax
 - Reward fund: 5%/ profit after tax
 - Reward fund for the Management Board: 3%/ profit after tax
 - Estimated dividend: minimum 10%/ capital charter.
6. The AGM approved the plan for remuneration of the Board of Directors, the Supervisory Board and rewards of the Management Board in 2023:
- a. In 2022:
- Remuneration of the Board of Directors, the Supervisory Board: 960,000,000 dongs
 - Rewards of the Management Board: 2,191,512,240 dongs
- b. Plan in 203:
- Remuneration of the Board of Directors, the Supervisory Board: 960,000,000 dongs
7. The AGM approved the selection of one of the auditors for auditing the financial statements in 2023:
- Ernst & Young Company Limited.
 - AAC Auditing and Accounting Company Limited
 - FAC Auditing Company Limited
 - Viet Values Audit and Consulting Company Limited
 - PwC Vietnam Company Limited.
8. The AGM approved the adjustment of company charter of organization and operation.
9. The AGM approved Ba Ria – Vung Tau House Development Joint Stock Company (HODECO) and/or related parties not to carry out the procedure of a public offering to buy HUB shares.
- The transfer: Ms. Nguyen Thi Phuong Hoa
 - The receiver: Ba Ria – Vung Tau House Development Joint Stock Company (HODECO)
 - Number of shares registering for trading: 4,872,840 shares
 - Shares owning by HODECO after trading: 9,140,339 shares, accounting for 39.97%
 - Shares owning by HODECO and related parties after trading: 10,159,992 shares, accounting for 44.43%