

**COMPANY GOVERNANCE REPORT**

**Year 2024**

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company

- Head Office Address: Phuoc An Port Logistics Area, Ba Truong Hamlet, Phuoc An Commune, Nhon Trach District, Dong Nai Province

- Telephone: 02513 685 588      Fax: 02513 685 599

- Email: [phuocanport@pap.vn](mailto:phuocanport@pap.vn)      Website: [www.pap.vn](http://www.pap.vn)

- Charter Capital: 2.320.000.000.000 VND

- Stock Code: PAP

- Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

**I. Activities of the General Meeting of Shareholders**

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including those passed by written consultation):

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | 54/NQ-PAP               | 28/06/2024 | Annual General Meeting Resolution 2024  |
| 2   | 55/NQ-PAP               | 28/06/2024 | Approval of Adjusted Total Investment for Phase 1 of the Phuoc An Port Construction Project |
| 3   | 84/NQ-PAP               | 23/09/2024 | Approval of Adjustments to Capital Use Plan from VND 2,000 billion to VND 2,320 billion     |

## II. Board of Directors

### 1. Information on Members of the Board of Directors

- Board of Directors Term 2019 - 2024:

| No. | Member Name          | Position | Start/End Date as Member of Board |                |
|-----|----------------------|----------|-----------------------------------|----------------|
|     |                      |          | Appointment Date                  | Dismissal Date |
| 1   | Mr. Nguyen Thanh Dat | Chairman | 25/11/2021                        |                |
| 2   | Mr. Truong Hoang Hai | Member   | 23/06/2023                        |                |
| 3   | Mr. Dao Minh Tung    | Member   | 26/04/2019                        |                |
| 4   | Mr. Hoang Sy Quyet   | Member   | 26/04/2019                        |                |
| 5   | Mr. Nguyen Hong Son  | Member   | 26/04/2019                        |                |
| 6   | Mr. Nguyen Thai Phuc | Member   | 25/11/2021                        |                |
| 7   | Mr. Tran Nhan Tam    | Member   | 10/05/2022                        |                |

The 2019-2024 term of the Company's Board of Directors concluded after the 2024 Annual General Meeting of Shareholders, during which the new Board of Directors for the 2024-2029 term was elected. At the 2024 Annual General Meeting of Shareholders held on June 28, 2024, the members of the Board of Directors for the 2024-2029 term were elected as follows:

| No. | Member Name          | Position | Start/End Date as Member of Board |                |
|-----|----------------------|----------|-----------------------------------|----------------|
|     |                      |          | Appointment Date                  | Dismissal Date |
| 1   | Mr. Nguyen Thanh Dat | Chairman | 28/06/2024                        |                |
| 2   | Mr. Truong Hoang Hai | Member   | 28/06/2024                        |                |
| 3   | Mr. Dao Minh Tung    | Member   | 28/06/2024                        |                |
| 4   | Mr. Hoang Sy Quyet   | Member   | 28/06/2024                        |                |
| 5   | Mr. Nguyen Hong Son  | Member   | 28/06/2024                        |                |
| 6   | Mr. Nguyen Thai Phuc | Member   | 28/06/2024                        |                |
| 7   | Mr. Tran Nhan Tam    | Member   | 28/06/2024                        |                |



## 2. Meetings of the Board of Directors in 2024

| No. | Member Name          | Position | Meetings Attended | Meetings Attended | Reason for Non-Attendance |
|-----|----------------------|----------|-------------------|-------------------|---------------------------|
| 1   | Mr. Nguyen Thanh Dat | Chairman | 23                | 100%              |                           |
| 2   | Mr. Truong Hoang Hai | Member   | 23                | 100%              |                           |
| 3   | Mr. Dao Minh Tung    | Member   | 23                | 100%              |                           |
| 4   | Mr. Hoang Sy Quyet   | Member   | 23                | 100%              |                           |
| 5   | Mr. Nguyen Hong Son  | Member   | 23                | 100%              |                           |
| 6   | Mr. Nguyen Thai Phuc | Member   | 23                | 100%              |                           |
| 7   | Mr. Tran Nhan Tam    | Member   | 23                | 100%              |                           |

*\* The meetings included regular, extraordinary, and written consultations*

## 3. Supervisory Activities of the Board of Directors

The Board of Directors diligently supervised the Chairman and General Directors in implementing resolutions/decisions of the General Meeting of Shareholders and operational management. The Chairman and General Directors adhered to their responsibilities as per the company's Charter and regulations.

## 4. Activities of Subcommittees under the Board of Directors

The Secretary of the Board of Directors acts as a link between the Board and the Executive Team, helping to prepare documents and materials for Board meetings and the company's Annual General Meeting.

## 5. Resolutions/Decisions of the Board in 2024

| No. | Resolution/Decision No. | Date       | Content   | Approval Rate |
|-----|-------------------------|------------|---|---------------|
| 1   | 03/QĐ-PAP               | 12/01/2024 | Add a bidding package for the supply and installation of street sweepers to the Phase 1 Contractor Selection Plan for the Phuoc An Port Project | 85,71%        |
| 2   | 06/NQ-PAP               | 19/01/2024 | Revoke Resolution No. 57/NQ-PAP dated 02/08/2023  | 80%           |
| 3   | 09/NQ - PAP             | 24/01/2024 | Implement a private share offering plan and related matters   | 80%           |

| No. | Resolution/Decision No. | Date       | Content   | Approval Rate |
|-----|-------------------------|------------|---|---------------|
| 4   | 10/NQ - PAP             | 24/01/2024 | Approve adjusted construction drawing designs for Phase 1 of the Phuoc An Port Construction Project         | 85,71%        |
| 5   | 13/NQ-PAP               | 20/03/2024 | Approve the content for the Board meeting on March 20, 2024   | 100%          |
| 6   | 14/NQ-PAP               | 20/03/2024 | Approve the extension of the timeline for holding the 2024 Annual General Meeting of Shareholders           | 100%          |
| 7   | 15/NQ-PAP               | 20/03/2024 | Approve the registration documents for private share offerings  | 80%           |
| 8   | 18/NQ - PAP             | 01/04/2024 | Issue the organizational chart and define the functions and responsibilities of company departments         | 100%          |
| 9   | 19/NQ - PAP             | 01/04/2024 | Issue the company's salary and bonus regulations  | 100%          |
| 10  | 20/NQ - PAP             | 01/04/2024 | Add the company logo  | 100%          |
| 11  | 23/NQ - PAP             | 11/04/2024 | Approve the time, location, and agenda for the 2024 Annual General Meeting of Shareholders                  | 100%          |
| 12  | 30/NQ - PAP             | 15/05/2024 | Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND | 80%           |
| 13  | 33/NQ - PAP             | 23/05/2024 | Approve the contractor selection results and draft contract for procurement package                         | 85,71%        |
| 14  | 46/NQ - PAP             | 27/06/2024 | Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND | 80%           |
| 15  | 52/NQ - PAP             | 28/06/2024 | Elect the Chairman of the Board of Directors for the 2024–2029 term   | 100%          |
| 16  | 62/NQ - PAP             | 01/07/2024 | Continue implementing the private share offering plan to increase   | 80%           |



| No. | Resolution/Decision No. | Date       | Content  | Approval Rate |
|-----|-------------------------|------------|--|---------------|
|     |                         |            | charter capital from 2,000 billion VND to 2,380 billion VND  |               |
| 17  | 65/NQ-PAP               | 14/07/2024 | Approve the distribution of privately offered shares to increase charter capital from 2,000 billion VND to 2,380 billion VND       | 80%           |
| 18  | 68/NQ-PAP               | 18/07/2024 | Implement Resolution No. 55/NQ-PAP dated 28/06/2024 of the 2024 Annual General Meeting of Shareholders                             | 80%           |
| 19  | 71/NQ - PAP             | 23/07/2024 | Approve the results of the company's private share offering.   | 85,71%        |
| 20  | 72/NQ - PAP             | 29/07/2024 | Issuance of the Charter of Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company                                  | 85,71%        |
| 21  | 72/NQ - PAP             | 30/07/2024 | Adjust the capital use plan for the increase in charter capital from 2,000 billion VND to 2,320 billion VND                        | 85,71%        |
| 22  | 78/NQ - PAP             | 22/08/2024 | Approve the collection of shareholders' opinions in writing on matters under the authority of the General Meeting of Shareholders  | 85,71%        |
| 23  | 86/NQ - PAP             | 23/09/2024 | Approve the detailed use of funds from the capital increase from 2,000 billion VND to 2,320 billion VND                            | 85,71%        |
| 24  | 87/NQ - PAP             | 23/09/2024 | Adjust and supplement procurement packages in the Contractor Selection Plan for Phase 1 of the Phuoc An Port Construction Project. | 85,71%        |
| 25  | 90/QĐ - PAP             | 01/10/2024 | Appointment of the Deputy General Director of Petro Vietnam Phuoc An Port Investment & Operation Joint Stock Company               | 100%          |
| 26  | 95/NQ - PAP             | 04/11/2024 | Approve the list of standards and regulations for surveying, designing, constructing, and  | 85,71%        |

| No. | Resolution/Decision No. | Date       | Content   | Approval Rate |
|-----|-------------------------|------------|---|---------------|
|     |                         |            | inspecting Phase 2 of the Phuoc An Port Construction Project  |               |
| 27  | 96/NQ - PAP             | 04/11/2024 | Adjust the capital use plan for the increase in charter capital from 1,500 billion VND to 2,000 billion VND | 85,71%        |
| 28  | 99/NQ - PAP             | 06/12/2024 | Approve the 2024 performance report and the company's future directions                                     | 100%          |
| 29  | 100/NQ - PAP            | 06/12/2024 | Approve the master agreement for leasing tractors and semi-trailers for the company's business needs        | 100%          |
| 30  | 104/NQ - PAP            | 10/12/2024 | Approve investment in Phase 2 of the Phuoc An Port Construction Project                                     | 85,71%        |
| 31  | 107/NQ - PAP            | 30/12/2024 | Approve short-term loans for operations in Phase 1 of the Phuoc An Port Construction Project                | 85,71%        |
| 32  | 108/NQ - PAP            | 30/12/2024 | Issue the company's salary and bonus regulations  | 100%          |
| 33  | 109/NQ - PAP            | 30/12/2024 | Issue the company's employee regulations  | 100%          |
| 34  | 110/NQ - PAP            | 30/12/2024 | Approve the unit price for renting infrastructure at the Phuoc An Industrial Zone                           | 100%          |

### III. Supervisory Board in 2024

#### 1. Information on Supervisory Board Members in 2024

- Supervisory Board for the 2019-2024 term:

| No. | Supervisory Board Member | Position                  | Start Date as Supervisory Board Member | Qualification          |
|-----|--------------------------|---------------------------|--|------------------------|
| 1   | Bui Huu Giang            | Head of Supervisory Board | 26/04/2019                             | Finance and Accounting |
| 2   | Dao Duc Manh             | Member                    | 25/11/2019                             | Marine Engineering     |
| 3   | Tran Thi Lam Giang       | Member                    | 23/06/2024                             | Business English       |



The 2019-2024 term of the company's Supervisory Board will end after the 2024 Annual General Meeting of Shareholders (AGM) and the election of new Supervisory Board members for the 2024-2029 term. During the 2024 AGM held on 28/06/2024, the Supervisory Board members for the 2024-2029 term were re-elected as follows:

| No. | Supervisory Board Member | Position                  | Start Date as Supervisory Board Member | Qualification          |
|-----|--------------------------|---------------------------|--|------------------------|
| 1   | Bui Huu Giang            | Head of Supervisory Board | 28/06/2024                             | Finance and Accounting |
| 2   | Dao Duc Manh             | Member                    | 28/06/2024                             | Marine Engineering     |
| 3   | Tran Thi Lam Giang       | Member                    | 28/06/2024                             | Business English       |

## 2. Meetings of the Supervisory Board in 2024

| No. | Supervisory Board Member | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Non-Attendance |
|-----|--------------------------|-----------------------------|-----------------|-------------|---------------------------|
| 1   | Bui Huu Giang            | 05                          | 100%            | 100%        |                           |
| 2   | Dao Duc Manh             | 05                          | 100%            | 100%        |                           |
| 3   | Tran Thi Lam Giang       | 05                          | 100%            | 100%        |                           |

## 3. Supervisory Activities of the Supervisory Board Towards the Board of Directors, Management, and Shareholders:

Quarterly, the Supervisory Board provides monitoring and evaluation reports on the Board of Directors, General Director, and shareholders.

4. Coordination Between the Supervisory Board and the Board of Directors, Management, and Other Managers: Operations are normal.

5. Other Activities of the Supervisory Board: None.

## IV. Executive Board

| No. | Executive Board Member | Date of Birth | Qualification   | Appointment/Dismissal Date |
|-----|------------------------|---------------|---|----------------------------|
| 1   | Mr. Truong Hoang Hai   | 08/01/1982    | Civil Engineering   | 26/10/2022                 |
| 2   | Mr. Dao Minh Tung      | 02/10/1974    | Bachelor of Accounting, Master of Business Administration | 20/10/2017                 |
| 3   | Mr. Nguyen Huu Thang   | 04/12/1971    | Corporate Management                                      | 01/10/2024                 |

## **V. Chief Accountant**

| <b>Full Name</b> | <b>Date of Birth</b> | <b>Qualification</b>   | <b>Appointment Date</b> |
|------------------|----------------------|------------------------|-------------------------|
| Nguyen Duy Hoa   | 24/07/1988           | Bachelor of Accounting | 30/06/2023              |

## **VI. Corporate Governance Training: None**

## **VII. Related Parties and Transactions Involving Related Parties**

### **1. List of Related Parties: None**

**2. Transactions Between the Company and Its Related Parties, or Between the Company and Major Shareholders, Insiders, and Their Related Persons:**

- The construction of Phase 1 of Phuoc An Port and the landfilling of the Logistics Service Area were carried out with Tuan Loc Construction Investment Joint Stock Company, the ultimate parent company of a shareholder, under contracts approved in 2022 by AGM Resolution No. 202/NQ-PAP dated 10/05/2022 and BOD Resolutions No. 247/NQ-PAP dated 17/05/2022 and No. 504/NQ-PAP dated 11/06/2022.

- Framework agreement for renting tractor trucks and semi-trailers to serve business needs with Nhon Trach 6A Industrial Zone Investment and Construction One-Member Limited Liability Company, a 100%-owned subsidiary of Hoanh Son One-Member Limited Liability Company.

**3. Transactions Between Insiders of the Company or Related Persons of Insiders with Subsidiaries or Entities Controlled by the Company: None**

**4. Transactions Between the Company and Other Parties: None.**

**4.1. Transactions Between the Company and Entities Where Members of the Board of Directors, Supervisory Board, General Director, or Other Managers Are Founders or Have Been Members of the Board of Directors or General Director Within the Last Three Years (as of the Reporting Date): None.**

**4.2. Transactions Between the Company and Entities Where Related Persons of Members of the Board of Directors, Supervisory Board, General Director, or Other Managers Are Members of the Board of Directors or General Director: None.**

**4.3. Other Transactions That Could Provide Material or Non-Material Benefits to Members of the Board of Directors, Supervisory Board, General Director, or Other Managers: None.**

## **VIII. Share Transactions by Insiders and Related Persons of Insiders**

**1. List of Insiders and Related Persons of Insiders: As per the attached list.**

**2. Transactions of Insiders and Related Persons with the Company's Shares: None.**



**IX. Other Noteworthy Issues: None**

Sincerely./.

**Recipients:**

- As stated above;
- PAP Website;
- Archive: VT/HĐQT.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**NGUYEN THANH DAT**

## LIST OF INSIDERS AND RELATED PERSONS OF THE COMPANY

(Attached to Governance Report No: 41/PAP - TCHC, 10 January 2025)

| No | Name of Internal Person and Related Person | Securities Trading Account (if any) | Position                           | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes          |
|----|--|-------------------------------------|------------------------------------|------------------------------------|-----------------|--|---|----------------|
| 1  | Nguyen Thanh Dat                           |                                     | Chairman of the Board of Directors |                                    |                 | 0  | 0%  |                |
|    | Ngueyn Van Dau                             |                                     |                                    |                                    |                 | 0  | 0%  | Father         |
|    | Tran Thi Luyen                             |                                     |                                    |                                    |                 | 0  | 0%  | Mother         |
|    | Nguyen Thanh Ha                            |                                     |                                    |                                    |                 | 0  | 0%  | Wife           |
|    | Nguyen Bao Minh                            |                                     |                                    |                                    |                 | 0  | 0%  | Child          |
|    | Nguyen Bao Long                            |                                     |                                    |                                    |                 | 0  | 0%  | Child          |
|    | Nguyen Thi Thuy Duong                      |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Thi My Dung                         |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Thi Viet Ha                         |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Thi Hong Hanh                       |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Thi Thu Hien                        |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Thi Thuy Hang                       |                                     |                                    |                                    |                 | 0  | 0%  | Older sister   |
|    | Nguyen Minh Khuong                         |                                     |                                    |                                    |                 | 0  | 0%  | Father-in-law  |
|    | Luc Huyen Thanh                            |                                     |                                    |                                    |                 | 0  | 0%  | Mother-in-law  |
|    | Ha Minh Huan                               |                                     |                                    |                                    |                 | 0  | 0%  | Brother-in-law |
|    | La Truong Chinh                            |                                     |                                    |                                    |                 | 0  | 0%  | Brother-in-law |
|    | Nguyen Van Hiep                            |                                     |                                    |                                    |                 | 0  | 0%  | Brother-in-law |
|    | Kou Wei Chang                              |                                     |                                    |                                    |                 | 0  | 0%  | Brother-in-law |
|    | Adam Richard Filipovic                     |                                     |                                    |                                    |                 | 0  | 0%  | Brother-in-law |





| No | Name of Internal Person and Related Person                            | Securities Trading Account (if any) | Position   | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes                                     |
|----|---|-------------------------------------|--|------------------------------------|-----------------|--|---|---|
|    | Nguyen Cong Toai  |                                     |  |                                    |                 | 0  | 0%  | Brother-in-law                            |
|    | Nhon Trach 6A Investment Construction Industrial Zone Company Limited |                                     |  |                                    |                 | 0  | 0%  | Chairman/<br>General Director             |
|    | Phuoc Binh Investment Company Limited                                 |                                     |  |                                    |                 | 0  | 0%  | Chairman of the<br>Members' Council       |
|    | Tin Nghia - Phuong Dong Industrial Park Joint Stock Company           |                                     |  |                                    |                 | 0  | 0%  | Chairman of the<br>Board of Directors     |
|    | Tin Nghia Corporation   |                                     |  |                                    |                 | 0  | 0%  | Member of the<br>Board of Directors       |
| 2  | Truong Hoang Hai  |                                     | Member of the<br>Board of Directors/<br>General Director |                                    |                 | 0  | 0%  |   |
|    | Nguyen Thi Ngoc Dang  |                                     |  |                                    |                 | 0  | 0%  | Wife                                      |
|    | Truong Hoai Nam   |                                     |  |                                    |                 | 0  | 0%  | Son                                       |
|    | Truong Quy Lam  |                                     |  |                                    |                 | 0  | 0%  | Son                                       |
|    | Truong Dang Khoa  |                                     |  |                                    |                 | 0  | 0%  | Father                                    |
|    | Ha Thi Thuan  |                                     |  |                                    |                 | 0  | 0%  | Mother                                    |
|    | Nguyen Van Loi  |                                     |  |                                    |                 | 0  | 0%  | Father-in-law                             |
|    | Mai Thi Bong  |                                     |  |                                    |                 | 0  | 0%  | Mother-in-law                             |
|    | Tuan Loc Water Resources Investment Joint Stock Company               |                                     |  |                                    |                 | 0  | 0%  | General Director/<br>Legal Representative |
| 3  | Dao Minh Tung   |                                     | Member of the<br>Board of Directors/<br>Deputy General   |                                    |                 | 0  | 0%  |   |
|    | Dao Binh Thinh  |                                     |  |                                    |                 | 0  | 0%  | Father                                    |
|    | Vu Thi Mien   |                                     |  |                                    |                 | 0  | 0%  | Mother                                    |

| No | Name of Internal Person and Related Person | Securities Trading Account (if any) | Position                         | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes                                     |
|----|--|-------------------------------------|----------------------------------|------------------------------------|-----------------|--|---|---|
|    | Dang Thi Hong Sang                         |                                     |                                  |                                    |                 | 0  | 0%  | Wife                                      |
|    | Dao Dang Thuy Duong                        |                                     |                                  |                                    |                 | 0  | 0%  | Daughter                                  |
|    | Dao Dang Thuy Linh                         |                                     |                                  |                                    |                 | 0  | 0%  | Daughter                                  |
|    | Dao Dang Thuy Van                          |                                     |                                  |                                    |                 | 0  | 0%  | Daughter                                  |
|    | Dao Trong Ton                              |                                     |                                  |                                    |                 | 0  | 0%  | Older brother                             |
|    | Dao Thi Yen                                |                                     |                                  |                                    |                 | 0  | 0%  | Older sister                              |
|    | Dao Thi Oanh                               |                                     |                                  |                                    |                 | 0  | 0%  | Older sister                              |
|    | Dao Thi Thuy                               |                                     |                                  |                                    |                 | 0  | 0,0%  | Younger sister                            |
|    | Vietnam Oil and Gas Group                  |                                     |                                  |                                    |                 | 35.000.000   | 15,1%   | Capital Contribution                      |
| 4  | Hoang Sy Quyet                             |                                     | Member of the Board of Directors |                                    |                 | 80.700   | 0,03%   |   |
|    | Hoang Van Que                              |                                     |                                  |                                    |                 | 0  | 0%  | Father                                    |
|    | Dang Thi Hue                               |                                     |                                  |                                    |                 | 0  | 0%  | Mother                                    |
|    | Mai Thi Bich Phuong                        |                                     |                                  |                                    |                 | 0  | 0%  | Wife                                      |
|    | Hoang Phuong Thao                          |                                     |                                  |                                    |                 | 0  | 0%  | Daughter                                  |
|    | Hoang Dang Quang                           |                                     |                                  |                                    |                 | 0  | 0%  | Son                                       |
|    | Hoang Quoc Quan                            |                                     |                                  |                                    |                 | 0  | 0%  | Younger brother                           |
|    | Truong Nu Dieu Hang                        |                                     |                                  |                                    |                 | 0  | 0%  | Sister-in-law                             |
|    | Sonadezi Giang Dien Shareholding Company   |                                     |                                  |                                    |                 | 0  | 0%  | Member of the Board of Directors/ General |
| 5  | Ngueyn Hong Son                            |                                     | Member of the Board of Directors |                                    |                 | 0  | 0%  |   |



| No       | Name of Internal Person and Related Person | Securities Trading Account (if any) | Position                                | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes                            |
|----------|--|-------------------------------------|---|------------------------------------|-----------------|--|---|----------------------------------|
|          | Hoang Thi Soa                              |                                     |   |                                    |                 | 0  | 0%  | Wife                             |
|          | Nguyen Dinh Ba                             |                                     |   |                                    |                 | 0  | 0%  | Father                           |
|          | Phan Thi Hoa                               |                                     |   |                                    |                 | 0  | 0%  | Mother                           |
|          | Hoang Van Phien                            |                                     |   |                                    |                 | 0  | 0%  | Father-in-law                    |
|          | Nguyen Thi Hong                            |                                     |   |                                    |                 | 0  | 0%  | Mother-in-law                    |
|          | Nguyen Phan Khanh                          |                                     |   |                                    |                 | 0  | 0%  | Younger brother                  |
|          | Nguyen Dang Phuc                           |                                     |   |                                    |                 | 0  | 0%  | Son                              |
|          | Nguyen Dinh Dung                           |                                     |   |                                    |                 | 0  | 0%  | Son                              |
|          | Nguyen An Nhlen                            |                                     |   |                                    |                 | 0  | 0%  | Daughter                         |
|          | Nghe Tinh Port Joint Stock Company         |                                     |   |                                    |                 | 0  | 0%  | Member of the Board of Directors |
|          | Hoanh Son One Member Limited Company       |                                     |   |                                    |                 | 40.197.900   | 17%   | Chairman of the Members' Council |
| <b>6</b> | <b>Nguyen Thai Phuc</b>                    |                                     |   |                                    |                 | <b>0</b>   | <b>0%</b>   |                                  |
|          | Nguyen Van Trang                           |                                     |   |                                    |                 | 0  | 0%  | Father                           |
|          | Bui Thi Tuat                               |                                     |   |                                    |                 | 0  | 0%  | Mother                           |
|          | Nguyen Quang Huy                           |                                     |   |                                    |                 | 0  | 0%  | Older brother                    |
|          | Nguyen Huong Lan                           |                                     |   |                                    |                 | 0  | 0%  | Older sister                     |
|          | Pham Minh Tam                              |                                     |   |                                    |                 | 0  | 0%  | Wife                             |
|          | Nguyen Phuc Khanh                          |                                     |   |                                    |                 | 0  | 0%  | Son                              |
|          | Nguyen Phuc Vinh                           |                                     |   |                                    |                 | 0  | 0%  | Son                              |
| <b>7</b> | <b>Tran Nhan Tam</b>                       |                                     | <b>Member of the Board of Directors</b> |                                    |                 | <b>5.208.384</b>   | <b>2,24%</b>  |                                  |

| No       | Name of Internal Person and Related Person | Securities Trading Account (if any) | Position                            | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes         |
|----------|--|-------------------------------------|-------------------------------------|------------------------------------|-----------------|--|---|---------------|
|          | Tran Thi Van Khanh                         |                                     |                                     |                                    |                 | 0  | 0%  | Wife          |
|          | Tran Thi Hien Luong                        |                                     |                                     |                                    |                 | 0  | 0%  | Daughter      |
|          | Tran Dai Quang                             |                                     |                                     |                                    |                 | 0  | 0%  | Son           |
|          | Tran Thi Xinh                              |                                     |                                     |                                    |                 | 0  | 0%  | Daughter      |
|          | Tran Thi Lieu                              |                                     |                                     |                                    |                 | 0  | 0%  | Older sister  |
|          | Tran Thi Dao                               |                                     |                                     |                                    |                 | 0  | 0%  | Older sister  |
|          | Tran Quang Tao                             |                                     |                                     |                                    |                 | 0  | 0%  | Older sister  |
|          | Tran Quang Vinh                            |                                     |                                     |                                    |                 | 0  | 0%  | Older brother |
|          | Tran Duc Mao                               |                                     |                                     |                                    |                 | 0  | 0%  | Older brother |
|          | Tran Trong Hao                             |                                     |                                     |                                    |                 | 0  | 0%  | Older brother |
|          | Nguyen Duy Ky                              |                                     |                                     |                                    |                 | 0  | 0%  | Older brother |
|          | Hoang Thi Mau                              |                                     |                                     |                                    |                 | 0  | 0%  | Sister-in-law |
| <b>8</b> | <b>Nguyen Huu Thang</b>                    |                                     |                                     |                                    |                 | 0  | 0%  |               |
|          | Tran Thi Thanh Thuy                        |                                     |                                     |                                    |                 | 0  | 0%  | Wife          |
|          | Nguyen Huu Trieu Phong                     |                                     |                                     |                                    |                 | 0  | 0%  | Son           |
|          | Nguyen Huu Trieu Chau                      |                                     |                                     |                                    |                 | 0  | 0%  | Son           |
|          | Nguyen Khanh Vy                            |                                     |                                     |                                    |                 | 0  | 0%  | Daughter      |
| <b>9</b> | <b>Nguyen Van Hoang</b>                    |                                     | <b>Corporate Governance Manager</b> |                                    |                 | <b>0</b>   | <b>0%</b>   |               |
|          | Ngo Thi La                                 |                                     |                                     |                                    |                 | 0  | 0%  | Wife          |
|          | Nguyen Minh Bao                            |                                     |                                     |                                    |                 | 0  | 0%  | Son           |
|          | Nguyen Minh Tung                           |                                     |                                     |                                    |                 | 0  | 0%  | Son           |



| No        | Name of Internal Person and Related Person | Securities Trading Account (if any) | Position                               | Identification Card/ID Number CCCD | Contact Address | Number of Shares Owned at the End of the Period (if any) | Shareholding Percentage at the End of the Period (if any) | Notes           |
|-----------|--|-------------------------------------|--|------------------------------------|-----------------|--|---|-----------------|
| <b>10</b> | <b>Bui Huu Giang</b>                       |                                     | <b>Head of the Supervisory Board</b>   |                                    |                 | <b>0</b>   | <b>0%</b>   |                 |
|           | Bui Sy Do                                  |                                     |  |                                    |                 | 0  | 0%  | Father          |
|           | Pham Thi Son                               |                                     |  |                                    |                 | 0  | 0%  | Mother          |
|           | Bui Sy Bach                                |                                     |  |                                    |                 | 0  | 0%  | Son             |
|           | Bui Nguyen Khanh Linh                      |                                     |  |                                    |                 | 0  | 0%  | Daughter        |
|           | Bui Thi Thu Ha                             |                                     |  |                                    |                 | 0  | 0%  | Younger sister  |
|           | Hoang Anh Dung                             |                                     |  |                                    |                 | 0  | 0%  | Brother-in-law  |
| <b>11</b> | <b>Dao Duc Manh</b>                        |                                     | <b>Member of the Supervisory Board</b> |                                    |                 | <b>0</b>   | <b>0%</b>   |                 |
|           | Dao Trong Ton                              |                                     |  |                                    |                 | 0  | 0%  | Father          |
|           | Pham Ngoc Lan                              |                                     |  |                                    |                 | 0  | 0%  | Mother          |
|           | Dao Duc Viet                               |                                     |  |                                    |                 | 0  | 0%  | Younger brother |
|           | Le Thi Hoa                                 |                                     |  |                                    |                 | 0  | 0%  | Wife            |
|           | Le Quang Quy                               |                                     |  |                                    |                 | 0  | 0%  | Father-in-law   |
|           | Nguyen Thi Hien                            |                                     |  |                                    |                 | 0  | 0%  | Mother-in-law   |
| <b>12</b> | <b>Tran Thi Lam Giang</b>                  |                                     | <b>Member of the Supervisory Board</b> |                                    |                 | <b>0</b>   | <b>0%</b>   |                 |
|           | Tran Manh Cuong                            |                                     |  |                                    |                 | <b>5.052.632</b>   | 2,18%   | Father          |
|           | Tran Thi Tam                               |                                     |  |                                    |                 | 0  | 0%  | Mother          |
|           | Tran Thi Thuy Hien                         |                                     |  |                                    |                 | 0  | 0%  | Younger sister  |
|           | Tran Thi Thuy Lanh                         |                                     |  |                                    |                 | 0  | 0%  | Younger sister  |
| <b>13</b> | <b>Nguyen Duy Hoa</b>                      |                                     | <b>Chief Accountant</b>                |                                    |                 | <b>0</b>   | <b>0%</b>   |                 |
|           | Nguyen Dinh Trung                          |                                     |  |                                    |                 | 0  | 0%  | Father          |
|           | Banh Thi Hoa                               |                                     |  |                                    |                 | 0  | 0%  | Mother          |
|           | Le Van Hung                                |                                     |  |                                    |                 | 0  | 0%  | Father-in-law   |
|           | Nguyen Thi Hoa                             |                                     |  |                                    |                 | 0  | 0%  | Mother-in-law   |
|           | Le Thi Lan                                 |                                     |  |                                    |                 | 0  | 0%  | Wife            |
|           | Nguyen Van Bao                             |                                     |  |                                    |                 | 0  | 0%  | Brother-in-law  |