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Hanoi, January 7th, 2025

VINACAP KIM LONG JSC

REPORT ON THE MANAGEMENT SITUATION
VINACAP KIM LONG JOINT STOCK COMPANY
 In 2024 year

To: - State Securities Commission
 - Hanoi Stock Exchange

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding information disclosure on the stock market)

- Name of the Public Company : **VINACAP KIM LONG JOINT STOCK COMPANY**
- Head office address : Doc Van, Yen Vien Commune, Gia Lam District, Hanoi City
- HN Office : 2nd Floor, No. 166 Tran Vy Street, Mai Dich, Cau Giay, Hanoi
- Telephone : (024) 3537 7989 - Fax: (024) 3537 7988
- Email : tamnh@vinacap.vn
- Charter capital : 156,000,000,000 VND equivalent to 15,600,000 shares
- Stock code (if any) : VTE
- Corporate Management model:
 - + General Meeting of Shareholders
 - + Board of Directors
 - + Supervisory Board
 - + Board of General Directors: General Director and Deputy General Director
 - + Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

| TT | Number of Resolutions/Decisions | Day | Content |
|-----------|--|------------|---|
| 1 | 01/24/BB – ĐHĐCĐ | 17/04/2024 | Minutes of the 2024 Ordinary General Meeting of Shareholders |
| 2 | 02/24/NQ-ĐHĐCĐ | 17/04/2024 | Resolution of the 2024 Annual General Meeting of Shareholders |

II. Board of Directors Activities (Semi-Annual 2024):

1. Information about members of the Board of Directors (BOD):

| <i>TT</i> | <i>Member of the Board of Directors</i> | <i>Duty</i> | <i>Date of Appointment</i> | <i>Date of dismissal</i> |
|------------------|--|--------------------------------------|---|---------------------------------|
| 1 | Mr. Ngo Hoang Phuong | President | Starting from March 07 th , 2022 | |
| 2 | Mr. Ngo Huu Tam | Member - General Director of VINACAP | Starting from March 07 th , 2022 | |
| 3 | Mr. Nguyen Thanh Hai | Member (VNPT Capital Representative) | Starting from March 07 th , 2022 | |

2. Board of Directors Meetings

| <i>TT</i> | <i>Member of the Board of Directors</i> | <i>Number of meetings Board Member attended</i> | <i>Meeting attendance rate</i> | <i>Reasons for not attending the meeting</i> |
|------------------|--|--|---------------------------------------|---|
| 1 | Mr. Ngo Hoang Phuong | 4/4 | 100% | - |
| 2 | Mr. Ngo Huu Tam | 4/4 | 100% | |
| 3 | Mr. Nguyen Thanh Hai | 3/4 | 75% | Busy due to business trip without authorizing |

3. Supervisory activities of the Board of Directors for the Board of Directors:

- Promulgating Resolutions and Decisions to promptly direct and create favorable conditions for the Board of Directors to operate and perform production and business tasks according to the resolution of the General Meeting of Shareholders in 2024.
- On the basis of the provisions of law, the Company's Charter, the Company's internal regulations, the executive apparatus and assistants in the Company always show the spirit of effort, coordination and timely and effective advice to the Board of Directors and the Board of Directors in performing their tasks. Expected business results in 2024 are as follows:
 - *Revenue: VND 340.6 billion, completing 87.5% of the budget in 2024*
 - *Profit after tax: VND 0.34 billion, completing 16.5% of the budget in 2024*
- Organizing and effectively implementing the Resolution of the General Meeting of Shareholders, the Board of Directors has completed the Company's financial reporting, signed 2024 year financial statement audit contract with AASC Auditing Firm Co., Ltd. and disclosed information as prescribed.
- Supervising the activities of the Board of Directors and departments to implement the resolutions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors:

There is one (01) company Secretary assisting the Board of Directors with the following tasks:

- To organize meetings of the Board of Directors, the Control Board and the General Meeting of Shareholders under the orders of the Chairman of the Board of Directors or the Control Board;
- To make minutes of meetings;
- To advise on the procedures of meetings;
- To provide financial information, copies of the minutes of the Board of Directors meeting and other information to members of the Board of Directors and the Supervisory Board.
- The company secretary is responsible for keeping information confidential in accordance with the provisions of law and the company's charter.

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5. Resolutions/Decisions of the Board of Directors:

| In 2024 year | | |
|--------------|---------------------|--|
| Day | Number of Documents | Content |
| 25/03/2024 | 01/24/NQ-HĐQT | <ul style="list-style-type: none"> - Acknowledging the report on evaluating the implementation of the Resolution of the General Meeting of Shareholders in 2024 and recording the production and business results of the first 2 months of 2024 year: - Recognizing solutions to reduce losses and orienting to find a new direction in 2024 year. - Approving the company's credit loan limit in 2024 and subsequent years: - Approving the plan to organize the 2024 year Annual General Meeting of Shareholders. |
| 18/06/2024 | 01/24/QĐ-HĐQT | <ul style="list-style-type: none"> - Decision on selection of auditing unit for financial statements 2024 |
| 08/08/2024 | 02/24/NQ-HĐQT | <ul style="list-style-type: none"> - Acknowledging the report on evaluating the implementation of the Resolution of the General Meeting of Shareholders in 2024 and recording the production and business results of the first 7 months of 2024: - Recognizing solutions to reduce losses and orient the implementation of the production and business plan until the end of 2024; - Agree to invest in 01 laser engraving printer and 01 320KVA transformer. - Authorizing the General Director to approve investment projects for procurement of fixed assets up to VND 1 billion. This authorization takes effect during the current term of the Board of Directors. |
| 30/12/2024 | 04/24/NQ-HĐQT | <ul style="list-style-type: none"> - Record the report on the evaluation of the implementation of the Resolution of the General Meeting of Shareholders in 2024 and record the expected production and business results in 2024. - Recording the expected production and business plan in 2025. - Stop investing in LAN cable chains up to capacity of 7000 boxes/month - Recognizing the vision of the factory renovation project - Agree that Mr. Ngo Huu Tam - General Director authorized Mr. Ngo Hoang Phuong to sign and approve documents related to all activities of the company from January 1st, 2025. - Authorize the General Director to approve the company's credit loan limit in 2025 year. |

III. Supervisory Board:

1. Information about members of the Supervisory Board

| TT | Members of the Supervisory Board | Duty | Member ship of Start date /Termination date | Qualifications |
|----|----------------------------------|--------------------|--|-----------------|
| 1 | Mr. Pham Van Ninh | Head of Department | Reappointed on March 07 th , 2022 | Bachelor |
| 2 | Mr. Dinh Quang Huu | Member | Reappointed on March 07 th , 2022 | Master's Degree |
| 3 | Mr. Vu Hoang Cong | Member | Reappointed on March 07 th , 2022 | Bachelor |

2. Meetings of the Supervisory Board.

| TT | Members of the Supervisory Board | Number of meetings Supervisory Board Member attended | Meeting attendance rate | Reasons for not attending the meeting |
|----|----------------------------------|--|-------------------------|---------------------------------------|
| 1 | Mr. Pham Van Ninh | 4/4 | 100% | |
| 2 | Mr. Dinh Quang Huu | 4/4 | 100% | |
| 3 | Mr. Vu Hoang Cong | 4/4 | 100% | |

3. Supervisory Board's supervisory activities for the Board of Directors, Board of General Directors and shareholders:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Board of Directors in accordance with the provisions of law; Charter and statutes of the Company.
- Checking the implementation of the financial plan and business plan approved by the General Meeting of Shareholders in 2024.
- Inspect and supervise the implementation and results of the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders for the Board of Directors and the Board of General Directors,
- Consider and appraise financial statements for the first 5 months of 2024.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, Board of General Directors and other managers:

- In 2024, the Supervisory Board has received coordination from the Board of Directors, Board of General Directors and managers of the departments such as providing necessary reports and documents for inspection and supervision.

- The Supervisory Board had been invited to attend all the meetings chaired by the Chairman of the Board of Directors to ensure that the Company's activities are appropriate and meet the interests of shareholders.

IV. Executive Board

| STT | Executive Board Members | Date of birth | Qualifications | Date of appointment/dismissal of members of the Executive Board |
|------------|--------------------------------|----------------------|-----------------------------------|--|
| 1 | Mr. Ngo Huu Tam | 24/09/1981 | Master of Business Administration | 07/03/2022 |

V. Chief Accountant

| Full name | Date of birth | Professional qualifications | Date of Appointment |
|------------------|----------------------|------------------------------------|----------------------------|
| Ngo Thi Hieu | 11/04/1991 | Bachelor of Accounting | 01/04/2024 |

VI. Corporate Management Training:

Training courses on corporate management that members of the Board of Directors, members of the Supervisory Board, Directors (General Director) have participated in, other managers and the company secretary have participated in accordance with the regulations on corporate governance: Yes

VII. List of related persons of public companies (2024 Report) and related transactions of the company with the company itself:

1. List of related persons of the company: According to the attached list.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: No
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by listed companies: None
4. Transactions between the company and other subjects: No
- 5.1. Transactions between the company and the company that the member of the Board of Directors, members of the Supervisory Board, the Director (General Director) have been operating as founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (calculated at the time of making the report): Not
- 5.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General

Directors) are members of the Board of Directors, Directors (General Directors) are executives: None

5. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) of the Company: No

VIII. Trading shares of insiders and related persons of insiders

1. Transactions of insiders and related persons for shares of listed companies: No

IX. Other issues to note: No

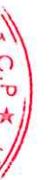
Where to receive

- As above;
- Saved by the Board of Directors,
the Company's Supervisory Board (Report);
- Saved by the company secretary.

**FOR AND BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



NGO HOANG PHUONG



LIST OF INTERNAL PERSONS AND PERSONS/ORGANIZATIONS RELATED TO INTERNAL PERSONS ENCLOSED WITH THE CORPORATE GOVERNANCE REPORT AS PRESCRIBED IN CLAUSE 1, SECTION VII, APPENDIX V OF THE REPORT ON CORPORATE GOVERNANCE ISSUED TOGETHER WITH CIRCULAR NO. 96/2020/TT-BTC

| | |
|---------------|--------------------------------------|
| Stock Code: | VTE |
| Company Name: | Vinacap Kim Long Joint Stock Company |
| Closing Date: | 10/1/25 |

| No | Full name | Stock Trading Account | Position at the company | Type of NSH (ID card, Passport, Business Registration) | Owner's Paper Number | Date of issuance of Owner's certificate | Where to issue Owner's certificates | Head Office Address/Contact | Number of shares owned at the present time | Stock ownership ratio at the present time | Notes |
|----|-------------------------|-----------------------|-------------------------|--|----------------------|---|---|------------------------------|--|---|---|
| | Ngo Hoang Phuong | 091C265581 | 1 | ID card | 38073005581 | 30/10/18 | Police Department on Residence Management and National Data on Population | House 10, Lane 176, Mai Dich | 108160 | 0.69% | |
| | Ngo Binh | | | | | | | | | 0.00% | People related to Mr. Ngo Hoang Phuong - Father |
| | Ngo Thi Thanh Ngo | | | | | | | | | 0.00% | People related to Mr. Ngo Hoang Phuong - Dead mother |
| | Nguyen Thanh Ha | 009844 | | ID card | 1173012778 | | | | 1,987,336 | 12.74% | Persons related to Mr. Ngo Hoang Phuong - Wife |
| | Ngo Phuc Lam | 058C120041 | | ID card | 1201009170 | | | | 1622936 | 10.40% | Persons related to Mr. Ngo Hoang Phuong - Child |
| | Ngo Nguyen Vu | 1971546 | | | | | | | | 0.00% | Persons related to Mr. Ngo Hoang Phuong - Child |
| | Ngo Bac Muoi | | | | | | | | | 0.00% | Persons related to Mr. Ngo Hoang Phuong - Brother |
| | Nguyen Thi Hue | | | ID card | 13240500 | | | | 173,640 | 1.11% | People related to Mr. Ngo Hoang Phuong - Sister-in-law |
| | Nguyen Phuong Lien | 009C010946 | | ID card | 11934158 | | | | 18720 | 0.12% | Person related to Mr. Ngo Hoang Phuong - Sister-in-law |
| | Pham Van Trung Kien | | | | | | | | | 0.00% | People related to Mr. Ngo Hoang Phuong - Brother-in-law |
| | Ngo Hong Quang | 005C0029241 | | | | | | | | 0.00% | People related to Mr. Ngo Hoang Phuong - Brother |
| | Nguyen Thanh Hai | | 2 | | 10021974 | 10/2/74 | | | 0 | 0.00% | |
| | Nguyen Van Xu | | | ID card | 10574400 | | | | | 0.00% | People related to Mr. Nguyen Thanh Hai - Father |
| | Do Phuong Nga | | | ID card | 11982826 | | | | | 0.00% | People related to Mr. Nguyen Thanh Hai |
| | Nguyen Hai Long | | | ID card | 13676274 | | | | | 0.00% | People related to Mr. Nguyen Thanh Hai |
| | Nguyen Do Phuong Nguyen | | | ID card | 1303000632 | | | | | 0.00% | People related to Mr. Nguyen Thanh Hai |
| | Nguyen Thi Hai Bac | | | ID card | 11493642 | | | | | 0.00% | People related to Mr. Nguyen Thanh Hai |

| No | Full name | Stock Trading Account | Position at the company | Type of NSH (ID card, Passport, Business Registration) | Owner's Paper Number | Date of issuance of Owner's certificate | Where to issue Owner's certificates | Head Office Address/Contact | Number of shares owned at the present time | Stock ownership ratio at the present time | Notes |
|----|---------------------|-----------------------|-------------------------|--|----------------------|---|---|-----------------------------------|--|---|--|
| | Ngo Huu Tam | | 3 | ID card | 38081000007 | 6/12/12 | Police Department on Residence Management | CTSC Van Khe, La Khe, Ha Dong | 80,080 | 0.51% | Persons related to Mr. Ngo Huu Tam - Father |
| | Ngo Van At | | | ID card | 11861917 | | | | | 0.00% | Person related to Mr. Ngo Huu Tam - Mother |
| | Nguyen Thi Nham | | | ID card | 172062062 | | | | | 0.00% | Persons related to Mr. Ngo Huu Tam - Brother |
| | Ngo Van Thanh | | | ID card | 38083000061 | | Police Department on Residence Management | | 6240 | 0.04% | Persons related to Mr. Ngo Huu Tam - Wife |
| | Hoang Thi Thuy | | | ID card | 38181008433 | | Police Department on Residence Management | | 86,320 | 0.55% | Persons related to Mr. Ngo Huu Tam - Child |
| | Ngo Hoang Bach | | | | | | Police Department on Residence Management | | | 0.00% | |
| | Hoang Van Loi | 26CH28956 VP | 5 | ID card | 31073002322 | 22/11/21 | Police Department on Residence Management | Boe Van, Yen Vien, Gia Lam, Hanoi | | 0.00% | |
| | Dinh Thi Thu Huong | | | ID card | 31176012438 | 5/10/21 | Police Department on Residence Management | Room 1301B AZ SKY Dinh Cong | 0 | 0.00% | Persons related to Mr. Hoang Van Loi - Wife |
| | Hoang Thi Bang An | | | ID card | 1301016038 | 22/11/21 | Police Department on Residence Management | KY Dinh Cong, Dinh Cong, Hoan | 0 | 0.00% | Persons related to Mr. Hoang Van Loi - Child |
| | Hoang Duc Phan | | | ID card | 1207038387 | 22/11/21 | Police Department on Residence Management | Room 1301B AZ SKY Dinh Cong | 0 | 0.00% | Persons related to Mr. Hoang Van Loi - Child |
| | Pham Van Ninh | | 7 | ID card | 36075000078 | 10/5/21 | Police Department on Residence Management | 5 Royal City Building, Nguyen Tra | 10,400 | 0.07% | |
| | Pham Van Phu | | | | | | | | | 0.00% | Related person Mr. Pham Van Ninh - Child |
| | Vu Thi Hat | | | ID card | 160371520 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Hoang Thi Bich Ngoc | | | | | | | | | 0.00% | Related person: Mr. Pham Van Ninh - Sister(Martyr) |
| | Pham Ha Phuong | | | ID card | 163002178 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Ha Chi | | | ID card | 162825500 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Thi Voc | | | ID card | 162049780 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Ngoc Tuyen | | | ID card | 162321922 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Brother |
| | Pham Thi Nhiu | | | ID card | 162408564 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Thi Nhung | | | ID card | 162729783 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Thi Ngoan | | | | | | | | | 0.00% | Related person Mr. Pham Van Ninh - Child |
| | Pham Van Giang | | | ID card | 160371520 | | | | | 0.00% | Related person Mr. Pham Van Ninh - Sister |
| | Pham Van Thang | | | | | | | | | 0.00% | Related person: Mr. Pham Van Ninh - Brother (Martyr) |

| No | Full name | Stock Trading Account | Position at the company | Type of NSH (ID card, Passport, Business Registration) | Owner's Paper Number | Date of issuance of Owner's certificate | Where to issue Owner's certificates | Head Office Address/Contact | Number of shares owned at the present time | Stock ownership ratio at the present time | Notes |
|----|----------------------|-----------------------|-------------------------|--|----------------------|---|---|--------------------------------------|--|---|--|
| | Dinh Quang Huu | 058C507398 | 8 | ID card | 20073000017 | 24/7/21 | Police Department on Residence Management | Group 3, Phu Dien Ward, Bac Tu | 0 | 0.00% | Person related to Mr. Dinh Quang Huu - Father (Deceased) |
| | Dinh Van Lan | | | | | | | | 0 | 0.00% | Persons related to Mr. Dinh Quang Huu - Mother |
| | Tran Thi Quy | | | ID card | 35147004589 | 27/9/21 | Police Department on Residence Management | Yen Lam Village, Yen Son Comm | 0 | 0.00% | Persons related to Mr. Dinh Quang Huu - Wife |
| | Tran Thi Dong | 058C531455 | | ID card | 34175001890 | 24/7/21 | Police Department on Residence Management | Group 3, Phu Dien Ward, Bac Tu Lien, | 0 | 0.00% | Persons related to Mr. Dinh Quang Huu - Child |
| | Dinh Hoang Viet Dung | 058C280601 | | ID card | 1201004369 | 4/3/21 | Police Department on Residence Management | Group 3, Phu Dien Ward, Bac Tu | 0 | 0.00% | Persons related to Mr. Dinh Quang Huu - Child |
| | Dinh Thi Ha Phuong | | | ID card | 1309017931 | 14/4/23 | Police Department on Residence Management | Group 3, Phu Dien Ward, Bac Tu Lien, | 0 | 0.00% | Persons related to Mr. Dinh Quang Huu - Brother |
| | Dinh Cao Son | | | Passport | C3X7XH09T | | Germany | Germany | 0 | 0.00% | People related to Mr. Dinh Quang Huu - Sister |
| | Dinh Thi Thuy | | | ID card | 37171001618 | 19/2/22 | Police Department on Residence Management | Tan Binh Ward, Tam Diep City, N | 0 | 0.00% | People related to Mr. Dinh Quang Huu - Brother |
| | Dinh Chi Tinh | | | Passport | N1876189 | 18/9/17 | Germany | Germany | 0 | 0.00% | People related to Mr. Dinh Quang Huu - Sister |
| | Dinh Thi Anh Que | | | ID card | 37187007836 | 25/4/21 | Police Department on Residence Management | Group 3, Phu Dien Ward, Bac Tu Lien, | 0 | 0.00% | People related to Mr. Dinh Quang Huu - Sister |
| | Vu Hoang Cong | 7458881 | 8 | ID card | 2008400148 | 14/9/21 | Police Department on Residence Management | Group 24, Dinh Cong, Hoang Mai | 0 | 0.00% | Persons related to Mr. Vu Hoang Cong - Wife |
| | Tran Thi Thanh Huyen | 019988 | | ID card | 34184025726 | 7/5/22 | Police Department on Residence Management | Group 24, Dinh Cong, Hoang Mai, H | 0 | 0.00% | People related to Mr. Vu Hoang Cong - Father |
| | Vu Van Nhan | | | ID card | 36058000192 | 10/5/21 | Police Department on Residence Management | Group 24, Dinh Cong, Hoang Mai | 0 | 0.00% | People related to Mr. Vu Hoang Cong - Mother |
| | Pham Thi Lien | | | ID card | 37160009096 | 22/11/21 | Police Department on Residence Management | Group 24, Dinh Cong, Hoang Mai, H | 0 | 0.00% | Person related to Mr. Vu Hoang Cong - Father-in-law (Deceased) |
| | Tran Van Ha | | | | | | | Dong Hop, Dong Hung, Thai Binh | 0 | 0.00% | Person related to Mr. Vu Hoang Cong - Mother-in-law |
| | Nguyen Thi Ly | | | ID card | 34158005614 | 31/8/21 | Police Department on Residence Management | Dong Hop, Dong Hung, Thai Binh | 0 | 0.00% | Persons related to Mr. Vu Hoang Cong - Biological son |
| | Vu Thi Hoang Ngan | | | | | | | Group 24, Dinh Cong, Hoang Mai | 0 | 0.00% | Persons related to Mr. Vu Hoang Cong - Biological son |
| | Vu Hoang Son Tuan | | | | | | | Group 24, Dinh Cong, Hoang Mai, H | 0 | 0.00% | People related to Mr. Vu Hoang Cong - Sister-in-law |
| | Lai Thi Hong Trang | | | ID card | 36187000675 | 23/7/21 | Police Department on Residence Management | Residence G4 Yen Hoa Urban Arc | 0 | 0.00% | |
| | Ngo Thi Hieu | | 6 | ID card | 38191004874 | 17/6/22 | Police Department on Residence Management | | 0 | 0.00% | Persons related to Ms. Ngo Thi Hieu - Husband |
| | Nguyen Due Anh | | | ID card | 38087000230 | 17/6/22 | Police Department on Residence Management | | 0 | 0.00% | People related to Ms. Ngo Thi Hieu - Father |
| | Ngo Ngoc Thuc | | | ID card | 38060034352 | 8/10/21 | Police Department on Residence Management | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Birth mother |
| | Ngo Thi Nhung | | | ID card | 38160028491 | 8/10/21 | Police Department on Residence Management | | 0 | 0.00% | |

| No | Full name | Stock Trading Account | Position at the company | Type of NSH (ID card, Passport, Business Registration) | Owner's Paper Number | Date of issuance of Owner's certificate | Where to issue Owner's certificates | Head Office Address/Contact | Number of shares owned at the present time | Stock ownership ratio at the present time | Notes |
|----|----------------------|-----------------------|-------------------------|--|----------------------|---|---|-----------------------------|--|---|--|
| | Nguyen Chi Dung | | | ID card | 38059006046 | 8/11/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Father-in-law |
| | Le Thi Huong | | | ID card | 38163029882 | 28/9/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Mother-in-law |
| | Ngo Ngoc Trung | | | ID card | 38087034875 | 8/10/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Brother |
| | Nguyen Thi Ngoc | | | ID card | 38191025834 | 28/9/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Sister-in-law |
| | Nguyen Chi Cuong | | | ID card | 38094014739 | 28/9/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Brother-in-law |
| | Le Huyen Trang | | | ID card | 38194031121 | 8/11/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Person related to Ms. Ngo Thi Hieu - Sister-in-law |
| | Nguyen Due Minh | | | | | | | | | 0.00% | Person related to Ms. Ngo Thi Hieu - Natural child |
| | Nguyen Due Phuc | | | | | | | | | 0.00% | Person related to Ms. Ngo Thi Hieu - Natural child |
| | Nguyen Thi Thu Thanh | | 6 | ID card | 1175039284 | | Police Department on Residence Management and National Data on Population | 1/11/21 | | 0.00% | |
| | Pham Tuan | | | ID card | 1071012596 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons- Husband |
| | Pham Anh Vu | | | ID card | 1202009195 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons- Child |
| | Nguyen Thuy Hung | | | ID card | 36041000131 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons- Supplement |
| | Le Thi Toan | | | ID card | 33147000930 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons - Mother |
| | Nguyen Thi Thu Nga | | | ID card | 1176003605 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons- Younger brother |
| | Nguyen Thi Mai | | | ID card | 1148014806 | | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Chief Accountant Ms. Nguyen Thi Thu Thanh and related persons - Mother-in-law |
| | Nguyen Dinh Hieu | 058C220612 | 12 | ID card | 31081007230 | 19/4/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | |

| No | Full name | Stock Trading Account | Position at the company | Type of NSH (ID card, Passport, Business Registration) | Owner's Paper Number | Date of issuance of Owner's certificate | Where to issue Owner's certificates | Head Office Address/Contact | Number of shares owned at the present time | Stock ownership ratio at the present time | Notes |
|----|--------------------|-----------------------|-------------------------|--|----------------------|---|---|-----------------------------|--|---|--|
| | Nguyễn Thị Sâm | | | ID card | 30184000001 | 19/4/21 | Police Department on Residence Management and National Data on Population | | 0 | 0.00% | Related persons: Mr. Nguyễn Đình Hiếu - Company Secretary - Wife |
| | Nguyễn Minh Khue | | | | | | | | 0 | 0.00% | Related person Mr. Nguyễn Đình Hiếu - Company Secretary - Subsidiary |
| | Nguyễn Minh Tâm | | | | | | | | 0 | 0.00% | Related person Mr. Nguyễn Đình Hiếu - Company Secretary - Subsidiary |
| | Nguyễn Đình Nhuong | | | | | | | | 0 | 0.00% | Related persons: Mr. Nguyễn Đình Hiếu - Company Secretary - Father |
| | Đào Thị Be | | | | | | | | 0 | 0.00% | Related person: Mr. Nguyễn Đình Hiếu - Company Secretary - Mother |
| | Nguyễn Thị Hao | | | | | | | | 0 | 0.00% | Related person: Mr. Nguyễn Đình Hiếu - Company Secretary - Sister |

FOR AND BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



NGO HOANG PHUONG

