

No: 03 /HĐQT – NS2

Hanoi, date 18 January 2025

REPORT
Company governance situation
(Reporting period: 2024)

To: - State Securities Commission of Vietnam
- Department of Stock Exchange

- Company name: HANOI WATER SUPPLY NUMBER 2 JOINT STOCK COMPANY
- Head office address: Km 01 Nguyen Van Linh Street, Phuc Dong Ward, Long Bien District, Hanoi
- Tel: 024.38750394 Fax: 024.38750396 Email: nuocsach2hn@hawater.com.vn
- Charter capital: 568.000.000.000 VND
- Stock code: NS2
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Regarding the implementation of internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision Number	Date	Content
1.	20/NQ-DHDCD	26/4/2024	<p>The General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none">- Approval of the Board of Directors' Activity Report in 2023 and the Operational Plan in 2024.- Approval of the Supervisory Board's activity report in 2023 and the Operational Direction in 2024.- Approval of the Business Results in 2023, the Audited Financial Statements in 2023, and the Company's Governance Report in 2023.- Approval of the Business Plan in 2024.- Approval of the Profit Distribution Plan in 2023 and the Profit Distribution Plan in 2024.- Approval of authorizing the Board of Directors to decide on selecting the Independent Auditing Firm for the audit of the Financial Statements in 2024.- Approval of the remuneration for the Board of Directors members, as well as salaries, bonuses, and operational expenses for the Supervisory Board in 2024.



II. Board of Directors

1. Information about Board of Directors (BOD) members

No	Member of the Board of Directors	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal
1.	Duong Quoc Tuan	Chairman of the Board of Directors – Non-Executive member of the Board of Directors	29/6/2020	
2.	Le Van Thinh	Non-Executive member of the Board of Directors	29/6/2020	
3.	Ta Ky Hung	Member of the Board of Directors, Company Director – Executive member of the Board of Directors	29/6/2020	
4.	Tran Thi Phuong Thao	Member of the Board of Directors, Company Deputy Director – Executive member of the Board of Directors	29/6/2020	
5.	Ngo Van Duc	Member of the Board of Directors, Company Deputy Director – Executive member of the Board of Directors	29/6/2020	

2. Board of Directors Meetings (From January 1, 2024 to December 31, 2024)

No	Member of the Board of Directors	Number of meetings attended by the of Board of Directors	Meeting attendance rate	Reason for not attending the meeting
1.	Duong Quoc Tuan	05/05	100%	
2.	Ta Ky Hung	05/05	100%	
3.	Tran Thi Phuong Thao	05/05	100%	
4.	Ngo Van Duc	05/05	100%	

5.	Le Van Thinh	05/05	100%	
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- In addition to the aforementioned Board of Directors meetings, based on actual circumstances, the Board of Directors organizes the collection of opinions from its members in writing to approve certain matters within the Board's authority.

3. Resolutions/Decisions of the Board of Directors

- Resolutions of the Board of Directors

No	Resolution No	Date	Content	Adoption rate
1.	11/NQ - HDQT	19/03/2024	<p>It was agreed to approve the following contents:</p> <ul style="list-style-type: none"> - Draft Financial Plan in 2024 - Report on the implementation of the labor and salary plan in 2023 and the labor and salary plan in 2024 - Report on the remuneration of the Board of Directors and Supervisory Board in 2023, and the remuneration plan in 2024 - Report on the activities of the Board of Directors in 2023, and the plan and direction in 2024. - Report on the profit distribution in 2023 and the profit distribution plan in 2024 	100%
2.	12/NQ-HDQT	22/3/2024	Approval of the investment loan plan for the project: Investment in the construction and expansion of the centralized water supply network in the Soc Son district area - Phase II	100%
3.	13/NQ-HDQT	25/03/2024	Approval of the investment plan and project for the supplementary reinforcement of the water supply pipeline for the Soc Son Clean Industrial Area and surrounding areas, Soc Son district, in 2023.	100%

No	Resolution No	Date	Content	Adoption rate
4.	19/NQ-HDQT	25/04/2024	Approval of the investment plan and project for the construction of the transmission pipeline connecting the water supply network in the Long Bien district area to ensure safe water supply in 2022	100%
5.	21/NQ-HDQT	26/4/2024	Issuance of the Business Plan in 2024	100%
6.	22/NQ-HDQT	26/4/2024	Issuance of the list of projects and the planned allocation of capital for construction, renovation, and procurement of assets to strengthen infrastructure in 2024	100%
7.	23/NQ-HDQT	26/4/2024	Approval of the Financial Plan in 2024	100%
8.	24/NQ-HDQT	26/4/2024	Approval of the Labor Plan in 2024.	100%
9.	25/NQ-HDQT	26/4/2024	Approval of the Salary and Income Plan in 2024	100%
10.	28/NQ-HDQT	20/5/2024	<p>It was agreed to approve the following contents:</p> <ul style="list-style-type: none"> - Draft Regulation on salary, other income for the managers, executives, and the head of the Supervisory Board of Hanoi Water Supply Number 2 Joint Stock Company. - Draft Regulation on financial management of Hanoi Water Supply Number 2 Joint Stock Company. 	100%
11.	31/NQ-HDQT	04/6/2024	Selection of Viet Nam Auditing & Evaluation Company Limited (VAE) as the unit to carry out the review of the semi-annual financial statements and the audit of the financial statements in 2024 for Hanoi Water Supply	100%

No	Resolution No	Date	Content	Adoption rate
			Number 2 Joint Stock Company.	
12.	32/NQ-HDQT	11/6/2024	Agreement to approve the dividend payment plan for 2023 of Hanoi Water Supply Number 2 Joint Stock Company	100%
13.	35/NQ-HDQT	21/06/2024	Agreement to approve the investment plan and project for the construction and expansion of the centralized water supply network in the Soc Son district area - Phase III	100%
14.	41/NQ-HDQT	15/7/2024	Adjustment of the minimum wage for enterprises in 2024	100%
15.	43/NQ-HDQT	15/7/2024	Agreement to terminate the investment activities of the project for the restoration and renovation of the Sai Dong Water Supply Station	100%
16.	44/NQ-HDQT	15/7/2024	It was agreed to approve the following contents: - The implementation status of the construction investment plan for the first half of 2024 and the plan for the second half of 2024. - The policy for adjusting and allocating capital for the implementation of construction investment projects in 2024	100%
17.	47/NQ-HDQT	23/8/2024	Agreement to approve the investment plan and project for the construction and expansion of the centralized water supply network in the Soc Son district area - Phase IV	100%
18.	48/NQ-HDQT	23/8/2024	Agreement to approve the investment loan plan for the project: Investment in the construction and expansion of the centralized water supply network in the Soc Son district	100%

No	Resolution No	Date	Content	Adoption rate
			area - Phase III	
19.	50/NQ-HDQT	10/10/2024	Agreement to approve the investment loan plan for the project: Investment in the construction of the transmission pipeline connecting the water supply network in the Long Bien district area to ensure safe water supply in 2022	100%
20.	51/NQ-HDQT	10/10/2024	Approval of the investment loan plan for the project: Supplementary reinforcement of the water supply pipeline for the Soc Son Clean Industrial Area and surrounding areas, Soc Son district, in 2023	100%
21.	53/NQ-HDQT	14/11/2024	Approval of the investment loan plan for the project: Investment in the construction and expansion of the centralized water supply network in the Soc Son district area - Phase IV	100%
22.	60/NQ-HDQT	17/12/2024	Adjustment of the loan guarantor for the project "Investment in the construction and expansion of the centralized water supply network in the Soc Son district area - Phase IV" as per Resolution No. 53/NQ-HDQT dated November 14, 2024.	100%
23.	62/NQ-HDQT	27/12/2024	Approval of the report on the implementation of the business plan in 2024 and the proposed business plan in 2025	100%

- Decision of the Board of Directors

No	Decision No	Date	Content	Adoption rate
1.	07/QD-HDQT	05/3/2024	Establishment of the Organizing Committee for the Annual General Meeting of Shareholders in 2024	100%

2.	17/QD-HDQT	16/4/2024	Establishment of the Shareholder Eligibility Verification Committee for the Annual General Meeting of Shareholders in 2024	100%
3.	29/QD-HDQT	20/5/2024	Issuance of the Financial Management Regulations	100%
4.	30/QD-HDQT	20/5/2024	Issuance of the Salary and Other Income Regulations for Managers, Executives, and the Head of the Supervisory Board of Hanoi Water Supply Number 2 Joint Stock Company	100%
5.	33/QD-HDQT	11/6/2024	Payment of dividends in 2023	100%
6.	42/QD-HDQT	15/7/2024	Salary classification of the Company's managers according to the salary table for managers issued with Resolution No. 41/NQ-HDQT.	100%
7.	54/QD-HDQT	26/11/2024	Adjustment of the salary increase regulations for the Company's managers	100%
8.	56/QD-HDQT	28/11/2024	Salary increase for Mr. Duong Quoc Tuan	100%

4. The Board of Directors' supervision activities over the Executive Board

- The Board of Directors has assigned tasks to each member and operates under the direction of the Chairman of the Board of Directors. The Board of Directors holds regular quarterly meetings, special meetings, or organizes written consultations with the Board of Directors members to exchange information on the Company's operations, implement the resolutions of the General Meeting of Shareholders, and resolve matters within the Board of Directors's authority

- The Board of Directors directs and supervises the activities of the Executive Board by issuing resolutions, decisions, and internal management regulations. At the same time, tasks are assigned to Board of Directors members to monitor and oversee the Executive Board's performance in specific areas of work. In 2024, the Board of Directors supervised the Executive Board in the implementation of the following key areas:

+ Supervising the Executive Board in the development and implementation of the production and business plan according to the business plan approved by Hanoi Water Limited and the General Meeting of Shareholders

+ Supervising the Executive Board in the implementation of construction investment projects, particularly the investment in water supply and local infrastructure improvement in the Dong Anh and Soc Son areas – Phase 3.

+ Supervising the Executive Board in approving the implementation plan for the investment project: construction and expansion of the centralized water supply network in the Soc Son district area – Phase IV

+ Supervising the Executive Board in the development and implementation of the financial, labor, and salary plan in 2024, and the implementation of the capital investment plan for basic construction.

+ Other matters within the authority of the Board of Directors.

- Through the supervision process, the Board of Directors recognizes that the Executive Board of the Company has effectively implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors; strictly adhering to the Company's governance regulations. The Executive Board regularly reviews and evaluates the business results on a monthly and quarterly basis, proactively and promptly proposing operational solutions to ensure effective and suitable business management in line with the Company's activities. As a result, the Company's operations were maintained in a stable, safe manner, in compliance with legal regulations in 2024.

5. Activities of sub-committees under the Board of Directors (if any): None

III. Board of Supervisors/Audit Committee:

1. Information about the members of the Board of Supervisors (BOS)

No	Members of the Board of Supervisors	Position	Starting date as member of the Supervisory Board	Professional Qualification
1	Tran Thi Ngoc Bich	Head of the Board of Supervisors	29/6/2020	Bachelor of Economics
2	Dang Thu Hai	Member of the Board of Supervisors	29/6/2020	Master of Business Administration
3	Quach Manh Cuong	Member of the Board of Supervisors	29/6/2020	Master of Business Administration

2. Board of Supervisors Meeting

No	Members of the Board of Supervisors	Number of meetings attended by the Board of	Meeting attendance rate	Voting rate	Reason for not attending the meeting
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		Supervisors			
1	Tran Thi Ngoc Bich	3	3/3	100%	
2	Dang Thu Hai	3	3/3	100%	
3	Quach Manh Cuong	3	3/3	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders

- Based on the powers and responsibilities of the Supervisory Board as stipulated in the Charter of Hanoi Water Supply Number 2 Company in 2024, the Supervisory Board has conducted inspections and supervision of the Board of Directors and the Executive Board to ensure that the Company operates in compliance with the Law on Enterprises, the Company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders, the Board of Directors, and the Company's CEO.

- Supervision of the Company's financial situation, conducting audits and assessments of the audited financial statements in 2023, the semi-annual financial statements in 2024, and the quarterly financial reports.

- Examination of the reasonableness, legality, and integrity of the management and operation of the Company's business activities

- Development of the Supervisory Board's work plan, preparation of Periodic Reports for the Board at 6-month, 9-month, and annual reports as required.

- Attending meetings of the Board of Directors and the Company's CEO when invited and providing input within the scope of their responsibilities and authority.

- Monitoring compliance with the Company's information disclosure regulations in accordance with legal requirements.

- Through the supervision process, the Supervisory Board notes that the member of the Board of Directors and the Executive Board have made efforts in implementing the resolutions approved by the General Meeting of Shareholders, establishing strategic directions, managing operations decisively, and discussing and resolving the key issues of the Company. The resolutions and decisions of the Board of Directors and the CEO align with their functions and powers as stipulated by law and the Company's Charter.

4. The coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board, and other management personnel

- The Board of Directors, the Executive Board, and the Management Board have provided complete and timely information and documents regarding the management and operation of the Company's business activities, creating favorable conditions for the Supervisory Board's inspection and control work

- The Board of Directors, the Executive Board, the Supervisory Board, and other management personnel of the Company have maintained close coordination in managing and operating the Company's business activities.

- The information disclosure and periodic governance reporting have been carried out diligently and in accordance with legal regulations, ensuring that all operational information is disclosed transparently.

5. 5. Other activities of the Board of Supervisors: None

IV. Executive Board

No	Member of Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal
1.	Ta Ky Hung	15/3/1975	Master of Hydrogeology, Water Supply and Drainage Engineer	29/6/2020
2.	Tran Thi Phuong Thao	03/10/1974	Construction Economics Engineer	02/7/2020
3.	Ngo Van Duc	16/04/1976	Master of Infrastructure Engineering, Water Supply and Drainage Engineer	02/7/2020
4.	Pham Anh Tuan	02/01/1969	Water Supply and Drainage Engineer	02/7/2020
5.	Le Thi Ngoc Lan	27/11/1976	Bachelor of Economics, major in Accounting	01/01/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Le Thi Ngoc Lan	27/11/1976	Bachelor of Economics, major in Accounting	01/01/2024

VI. Corporate governance training: None

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related parties of the company: **Appendix 1 attached to the report.**
2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, and related parties of insiders: **None**
3. Transactions between insiders of the company, related parties of insiders, and the subsidiary or companies controlled by the company: **None.**
4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, the Supervisory Board, the CEO (General Director), and other managers have been or are currently founders or members of the Board of Directors, CEOs (General Directors) in the past three (03) years (calculated at the time of the report): **None**

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs (General Directors): **None**

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, the CEO (General Director), and other managers: **None**

VIII. Transactions of Insiders and Related Parties of Insiders


1. List of insiders and related parties of insiders: **Appendix 2 attached to the report**
2. Transactions of insiders and related parties concerning the company's shares: **None**

IX. Other issues to be noted: None

Recipients:

- To;
- Board of Directors of the Company;
- Board of Supervisors of the Company;
- Executive Board of the Company;
- Information Disclosure Officer;
- Planning and Economic Department;
- Save: TC-HC./.

ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN



Duong Quoc Tuan

APPENDIX 1: LIST OF RELATED PERSONS OF HANOI WATER SUPPLY NUMBER 2 JOINT STOCK COMPANY

(Attached to Corporate Governance Report)

No	Name of organization/individual	Head office address/ Contact address	The starting point is the person involved	The time is no longer the relevant person	Reason	Relationship with the company
I	HA NOI WATER COMPANY LIMITED	No 44 Yen Phu street, Truc Bach ward, Ba Dinh district, Hanoi	08/06/2015			Parent Company
1	Nguyen Bao Vinh		08/06/2015			Chairman of the Member Council of Ha Noi Water Company Limited
2	Tran Quoc Hung		08/06/2015	01/08/2024	Retirement leave	Member of the Member Council, CEO of Ha Noi Water Company Limited
3	Dang Ngoc Hai		08/06/2015	08/11/2024		Deputy CEO of Ha Noi Water Company Limited
4	Dang Ngoc Hai		08/11/2024		Being appointed according to Decision No. 5868/QĐ-UBND dated November 8. 2024	Member of the Member Council, CEO of Ha Noi Water Company Limited
5	Hoang Thi Thuy		08/06/2015			Member of the Member Council of Ha Noi Water Company Limited
6	Truong Tien Hung		22/08/2019			Deputy CEO of Ha Noi Water Company Limited
7	Tran Xuan Cuong		02/10/2020			Deputy CEO of Ha Noi Water Company Limited
8	Do Phuong Nam		08/06/2015			Chief Accountant of Ha Noi Water Company Limited
9	Nguyen Mai Phuong		02/10/2020			Full-time Controller of Ha Noi Water Company Limited
10	Dang Thu Hai		02/10/2020			Controller of Ha Noi Water Company Limited
II	Duong Quoc Tuan		29/06/2020		Appointment for the term 2020-2025	
III	Ta Ky Hung		29/06/2020		Appointment for the term 2020-2025	
IV	Tran Thi Phuong Thao		29/06/2020		Appointment for the term 2020-2025	
V	Ngo Van Duc		29/06/2020		Appointment for the term 2020-2025	
VI	Le Van Thinh		29/06/2020		Appointment for the term 2020-2025	
VII	Pham Anh Tuan		02/07/2020		Appointment for the term 2020-2025	

VIII	Tran Thi Ngoc Bich		29/06/2020		Appointment for the term 2020-2025	
IX	Dang Thu Hai		29/06/2020		Appointment for the term 2020-2025	
X	Quach Manh Cuong		29/06/2020		Appointment for the term 2020-2025	
XI	Le Thi Ngoc Lan		1/1/2019		Appointment for 5 years from 01/01/2024	
XII	Ta Thi Thu Hoai		22/2/2023			

Hanoi, date 13 month 01 year 2025

LEGAL REPRESENTATIVE



Ta Ky Hung



APPENDIX 2: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS

(Attached to the Company's Governance Report)

No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	Duong Quoc Tuan	- Number of shares owned representing State capital: 12,495,972 shares. - Number of shares owned by individuals: 45,200 shares	- Ratio of State capital representative ownership: 22% of charter capital. - Ratio of individual ownership: 0.079% of charter capital	
2	Duong Van Lien	0	0	
3	Duong Thuc Anh	0	0	
4	Nguyen Quyet Chi	0	0	
5	Duong Lan Anh	0	0	
6	Nguyen Tien Dung	0	0	
7	Nguyen Van Giap	0	0	
8	Nguyen Thi Hau	0	0	
9	Duong Long Ha	0	0	
10	Do Minh Tu	0	0	
11	Duong Long Son	0	0	
12	Nguyen Thi Hien	0	0	
13	Nguyen Manh Hung	0	0	
14	Nguyen Chi Dung	0	0	
15	Nguyen Chi Hung	0	0	



No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
16	Ta Ky Hung	- Number of shares owned representing State capital: 11,723,494 shares. - Number of shares owned by individuals: 33,600 shares'	Ratio of State capital representative ownership: 20.64% of charter capital. ' Ratio of individual ownership: 0.059% of charter capital	
17	Ta Duy Tien	0	0	
18	Nguyen Thi Vui	0	0	
19	Ta Phuc Hong Duong	0	0	
20	Vi Thi Nhu Hoa	0	0	
21	Nguyen Thi Bui	0	0	Pass away
22	Nguyen Thi Lan Anh	Individual ownership: 4,300 shares	Individual ownership: 0.0076% of charter capital.	
23	Nguyen Truong Giang	0	0	
24	Ta Ngan Linh	0	0	
25	Tran Thi Phuong Thao	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 40,400 shares	"- Ratio of State capital representative ownership: 18% of charter capital. - Ratio of individual ownership: 0.071% of charter capital"	
26	Duong Thi Tiem	0	0	
27	Tran Thi Thu Hoai	0	0	
28	Ngo Van Duc	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 8,000 shares	-Ratio of State capital representative ownership: 18% of charter capital. - Ratio of individual ownership: 0.014% of charter capital	
29	Ngo Van Quynh	0	0	
30	Trinh Thi Loan	0	0	

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No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
31	Ngo Thi Hue	0	0	
32	Pham Ngoc Hao	0	0	
33	Ngo Thi Hien	0	0	
34	Luong Tien Dung	0	0	
35	Ngo Thi Lieu	0	0	
36	Tran Van Tuan	0	0	
37	Ngo Thi Dieu	0	0	
38	Nguyen Van Lap	0	0	
39	Ngo Van Uyen	0	0	
40	Pham Thi Thu Hien	0	0	
41	Ngo Van Bac	0	0	
42	Ha Thi Hanh	0	0	
43	Ngo Thi Nam	0	0	
44	Tran Anh Bay	0	0	
45	Nguyen Tung Mau	0	0	
46	Pham Thi Vuong	0	0	
47	Nguyen Thi Thuy Trang	0	0	

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No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
48	Ngo Nguyen Gia Binh	0	0	
49	Ngo Huong Thu	0	0	
50	Le Van Thinh	- Number of shares owned representing State capital: 10,223,978 shares. - Number of shares owned by individuals: 18,300 shares	Ratio of State capital representative ownership: 18% of charter capital. Ratio of individual ownership: 0.032% of charter capital	
51	Le Thi Phuong	0	0	
52	Tran Van Gioi	0	0	
53	Le Van Khang	0	0	
54	Nguyen Thi Lien	0	0	
55	Le Thi Dung	0	0	
56	Le Thi Anh	0	0	
57	Le The Huynh	0	0	
58	Au Thi Mach	0	0	
59	Ngo Thi Bich Lien	0	0	
60	Ngo Hong Son	0	0	
61	Ngo Thi Thu Hien	0	0	
62	Ngo Hong Khanh	0	0	
63	Le Hoang Nam	0	0	

No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
64	Le Thien Thu	0	0	
65	Le Thi Nguyet Ha	0	0	
66	Pham Anh Tuan	Number of shares owned by individuals: 26,800 shares	Ratio of individual ownership: 0.047% of charter capital	
67	Doan Thi Nhan	0	0	
68	Pham Thi Ai	0	0	
69	Dinh Manh Hung	0	0	
70	Pham Thi Mai	0	0	
71	Hoang Trung Chinh	0	0	
72	Pham Van Anh	0	0	
73	Nguyen Thi Dao	0	0	
74	Le Khac Hung	0	0	
75	Lam Thi Hoai An	0	0	
76	Le Khac Hiep	0	0	
77	Le Hoai Lan	Number of shares owned by individuals: 6,200 shares	Ratio of individual ownership: 0.010% of charter capital	
78	Pham Duc Minh	0	0	
79	Pham Duc Long	0	0	
80	Tran Thi Ngoc Bich	Number of shares owned by individuals: 8,800 shares	Ratio of individual ownership: 0.015% charter capital	

No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
81	Tran Ngoc Cuu	0	0	
82	Tran Thi Chau	0	0	
83	Tran Thi Xuan Thu	0	0	
84	Bui Duc Thang	0	0	
85	Tran Bich Ngoc	0	0	
86	Trinh Quang Tuan	0	0	
87	Hua Dang Khoa	0	0	
88	Nguyen Thi Thiem	0	0	
89	Hua Phuong Linh	0	0	
90	Hua Linh Chi	0	0	
91	Hua Thi Mai Hoa	0	0	
92	Hua Thi Thu Lan	0	0	
93	Dang Thu Hai	0	0	
94	La Thuy My	0	0	
95	Dang Thi Thu Thuy	0	0	
96	Nguyen Van Hieu	0	0	
97	Dang Thu Hang	0	0	

No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
98	Vu Duc Khanh	0	0	
99	Do Hong Ha	0	0	
100	Do Linh Chi	0	0	
101	Do Thuy Chi	0	0	
102	Do Thi Thu Thuy	0	0	
103	Quach Manh Cuong	Number of shares owned by individuals: 4,200 shares	Ratio of individual ownership: 0.0074% of charter capital	
104	Quach Bien Cuong	0	0	
105	Phan Thi Huong	0	0	
106	Le Thi Ha	0	0	
107	Hoang Thanh Nguyet	0	0	
108	Quach Bao San	0	0	
109	Hoang Oanh Julia	0	0	
110	Le Thi Ngoc Lan	Individual ownership: 23,500 shares	Individual ownership: 0.041% of charter capital.	
111	Le Ngoc Diep	0	0	
112	Le Thi Lien	0	0	
113	Le Thi Thanh Phu	0	0	
114	Bui Manh Hai	0	0	

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No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
115	Le Thi Minh Hoa	0	0	
116	Nguyen Van Hieu	0	0	
117	Tran Quoc Hung	0	0	
118	Tran Dac Nghiep	0	0	
119	Nguyen Thi Yen	0	0	
120	Tran Quoc Cuong	0	0	
121	Tran Quoc Hai	Number of shares owned by individual: 4,000 shares	Ratio of individual ownership: 0.0073% of charter capital	
122	Tran Thi Yen Chau	0	0	
123	Tran Le Van	0	0	
124	Tran Quoc Hung	0	0	
125	Ta Thi Thu Hoai	Individual ownership: 1,000 shares	Individual ownership: 0.0018% of charter capital	
126	Ta Duy Thai	0	0	
127	Nguyen Thi Hoa	0	0	
128	Nguyen Cong Phung	0	0	
129	Le Thi Din	0	0	
130	Ta Thi Thanh Binh	0	0	
131	Nguyen Thanh Hung	0	0	

No	Full name	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
132	Ta Thi Minh Nguyet	0	0	
133	Nguyen Le Can	0	0	
134	Nguyen Le Bao Ngan	0	0	
135	Nguyen Le Ngan Khanh	0	0	

Hanoi, date 13 month 01 year 2025

LEGAL REPRESENTATIVE



Ta Ky Hung



CORPORATE GOVERNANCE INFORMATION REPORT

Reporting period: 2024

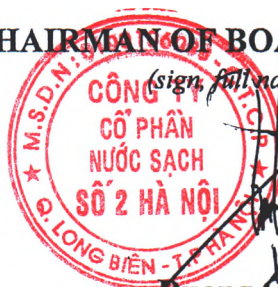
No		Question	Answer
1	General Information	Stock code	NS2
2		Percentage of ownership by state shareholders (%)	96,64%
3		Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 - 2: According to Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1
4		Number of legal representatives of the company?	1
5		Has the charter been amended according to the Enterprise Law in 2020 (Yes/No)?	Yes
6		Has the company issued an internal regulation on corporate governance according to the Enterprise Law in 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020?	Yes
7	"General Meeting of Shareholders (During the reporting period)"	Date of the Annual General Meeting (AGM)	26/04/2024
8		Date of uploading AGM materials on the company's website	4/4/2024
9		Date of public announcement of AGM materials to the Stock Exchange	4/4/2024
10		Date of public announcement of AGM resolutions and minutes to the Stock Exchange	26/04/2024
11		How many times has the company successfully held the AGM (1st/2nd/3rd)?	1
12		Does the company list the remuneration of each member of the Board of Directors (BOD) separately in the annual financial statements (Yes/No)?	Yes
13		Does the company report the remuneration of each member of the BOD at the Annual General Meeting (AGM) (Yes/No)?	Yes
14		Does the company list the salary of the CEO/General Director and other executives separately in the annual financial statements (Yes/No)?	Yes
15		Does the company report the salary of the CEO/General Director and other executives at the AGM (Yes/No)?	Yes
16		Does the company invite a representative from the approved auditing organization to the AGM if the audit report includes material exceptions, disclaimers, or opposites?	Unqualified Audit Opinion
17		Has the company been involved in legal disputes regarding the organization of the AGM or AGM resolutions (Yes/No)?	No
18		Date of the Extraordinary General Meeting (EGM)	
19		Date of uploading EGM materials on the company's website	



20		Date of public announcement of EGM materials to the Stock Exchange	
21		Date of public announcement of EGM resolutions and minutes to the Stock Exchange	
22		How many times has the company successfully held the EGM (1st/2nd/3rd)?	
23		Has the company been involved in legal disputes regarding the organization of the EGM or EGM resolutions (Yes/No)?	No
24		How many times has the Stock Exchange reminded or noted the company regarding the organization and publication of information about the AGM?	
25		How many times has the State Securities Commission of Vietnam (SSC) reminded or noted the company regarding the organization and publication of information about the AGM?	
26	Board of Directors	Number of members in the Board of Directors	5
27		Number of independent members in the Board of Directors	
28		Is the Chairman of the Board of Directors concurrently the CEO/General Director (Yes/No)?	No
29		Number of Board of Directors meetings during the reporting period	4
30		Does the Board of Directors have sub-committees (Yes/No)?	No
31		Names of the sub-committees under the Board of Directors	
32		Has the company appointed a Corporate Governance Officer (Yes/No)?	No
33	Supervisory Board	Does the Head of the Supervisory Board work full-time at the company (Question for companies operating under Model 1)?	Yes
34		Number of members in the Supervisory Board (Question for companies operating under Model 1)	2
35		Number of supervisory members who are related to Board of Directors members, CEO/General Director, and other executives (List the names of related supervisors, if any) (Question for companies operating under Model 1)	
36		Number of supervisory members holding management positions (List the names and positions, if any) (Question for companies operating under Model 1)	
37		Number of supervisory members from the accounting/finance department or employees from the auditing firm that audited the company in the last 3 years before being elected to the Supervisory Board (Yes/No) (Question for companies operating under Model 1)	No
38		Number of meetings held by the Supervisory Board (Question for companies operating under Model 1)	3

42	Other issue	Does the company's website provide complete information for shareholders as required by regulations (Yes/No)?	Yes
43		Has the company paid dividends within 6 months after the conclusion of the AGM in the reporting period (Yes/No)?	Yes
44		Has the company been reminded by the Stock Exchange or the SSC regarding transactions with related parties (Yes/No)?	No
45		Has the company implemented an internal audit function (Implemented/Not implemented)?	Implemented

CHAIRMAN OF BOARD OF DIRECTORS



(sign, full name and seal))

Duong Quoc Tuan

