

THUAN PHUOC SEAFOODS AND
TRADING CORPORATION

No : 14 /BC-THP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da nang, 16, January, 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company : THUAN PHUOC SEAFOODS AND TRADING CORPORATION
 - Address of head office: No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial Park, Tho Quang Ward, Son Tra District, Da Nang City, Vietnam.
 - Telephone: 0236.3920920 - Fax: 0236.3923308 - Email: info@thuanphuoc.vn
 - Charter capital : 216,111,850,000 VND
 - Stock symbol : THP
 - Governance model : General meeting of shareholders, Board of Directors, Supervisory Board and General Director.
- The implementation of internal audit : Not yet implemented.

I. Activities of the General Meeting of Shareholders :

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/Decision No.	Date	Content
1	05/NQ-ĐHĐCĐ	30/03/2024	<ul style="list-style-type: none">- Approval of the General Director's report on production and business activities in 2023 and the plan for 2024;- Approval of the Board of Directors' report on activities in 2023 and the orientation for 2024;- Approval of the Board of Supervisors' report on activities in 2023;- Approval of the Audited Financial Report for 2023;- Approval of the Profit Distribution Report for 2023 and the Plan for 2024;- Approval of the Remuneration and Bonus Report for the Board of Directors and the Board of Supervisors in 2023

			and the Plan for 2024; - Approval of the Proposal for selecting the Auditor for 2024
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II. Board of Directors (2024):

1. Information about Board of Directors members:

No.	Board of Directors' members	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Linh	Chairman of the Board/Non-Executive Board Member	03/06/2017	
2	Ms. Nguyen Thi Phi Anh	Board Member	03/06/2017	
3	Ms. Duong Thi Tuyet Hang	Board Member	03/06/2017	
4	Ms. Le Thanh Thao	Board Member	03/06/2017	
5	Ms. Le Thi Minh Thao	Board Member	03/06/2017	

2. Board of Directors meetings:

No.	<i>Board of Directors' members</i>	Number of Board meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Tran Van Linh	19	100%	
2	Ms. Nguyen Thi Phi Anh	19	100%	
3	Ms. Duong Thi Tuyet Hang	19	100%	
4	Ms. Le Thanh Thao	19	100%	
5	Ms. Le Thi Minh Thao	19	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

In accordance with the provisions of the company charter and internal regulations on

corporate governance, the Board of Directors and the Board of Management held joint meetings to agree on a number of issues related to the company's production and business situation, such as: Supervising, advising and providing effective business solutions and strategies for the year, not deviating from the goals set out in the Resolution of the 2024 General Meeting of Shareholders, resolving issues related to personnel and supervising and directing information disclosure to ensure transparency and timeliness in accordance with current regulations.

Direct the successful organization of the 2024 Annual General Meeting of Shareholders, prepare financial reports in accordance with the provisions of law and the company's charter.

Supervise the implementation of resolutions issued by the Board of Directors and the General Meeting of Shareholders. Based on the supervision work, the Board of Directors has timely assessments and conclusions for the General Director and the Board of Directors to implement.

According to the Board of Directors' assessment, the General Director and the Board of Directors have developed a business plan, adapted and flexibly adjusted to market developments, focused on management, and reduced costs. The General Director and the Board of Directors have complied with the provisions of law, charter and operating regulations of the Company. Always perfecting and improving the management system of the enterprise. 4. Activities of subcommittees under the Board of Directors : none

5. Resolutions/Decisions of the Board of Directors :

No.	Resolution/Decision No.	Date	Content
01	01 /NQ-HĐQT	03/01/2024	Last registration date to exercise rights and pay advance cash dividends for the first round of 2023
02	02 /NQ-HĐQT	12/01/2024	Preparing to hold the 2024 Annual General Meeting of Shareholders
03	04 /NQ-HĐQT	20/02/2024	Approval of 2024 production and business plan
04	05 /NQ-HĐQT	30/03/2024	Resolution of the 2024 Annual General Meeting of Shareholders
05	06 /NQ-HĐQT	16/04/2024	Mortgage property at VietinBank Da Nang
06	07 /NQ-HĐQT	17/04/2024	Appointment of Deputy General Director, Chief Accountant, Person in charge of administration and Company Secretary
07	08 /NQ-HĐQT	17/04/2024	Appointment of the person in charge of administration and Company Secretary - Le Thanh Thao
08	09 /NQ-HĐQT	21/06/2024	Through the loan plan of Vietcombank Da Nang
09	10 /NQ-HĐQT	05/07/2024	Borrowing from Vietnam International Commercial Joint Stock Bank (VIB) - Da Nang Branch
10	11 /NQ-HĐQT	12/08/2024	Through the loan plan of Vietinbank Da Nang
11	12 /NQ-HĐQT	28/08/2024	Receive transfer of personal cars
12	13 /NQ-HĐQT	30/08/2024	Appointed to the position of Deputy General Director of the Company and Manager of the Electromechanical Workshop

13	14 /NQ-HĐQT	25/09/2024	Receive transfer of personal cars
14	15 /NQ-HĐQT	30/09/2024	Receive transfer of land use rights - Land plot number 1620
15	16 /NQ-HĐQT	30/09/2024	Receive transfer of land use rights - Land plot number 2845
16	17 /NQ-HĐQT	30/09/2024	Receive transfer of land use rights - Land plot number 2864
17	17A /NQ-HĐQT	08/10/2024	Approval of investment policy for investment project in machinery and equipment for production and business activities
18	18 /NQ-HĐQT	23/10/2024	Borrowing capital from Southeast Asia Commercial Joint Stock Bank - Da Nang Branch
19	19 /NQ-HĐQT	23/10/2024	Borrowing from Vietnam Maritime Commercial Joint Stock Bank (MSB) - Da Nang Branch
20	20 /NQ-HĐQT	02/11/2024	Borrowing capital to implement investment projects for machinery and equipment serving production and business activities
21	21 /NQ-HĐQT	07/12/2024	Payment of interim dividend for the first period of 2024 in cash
22	22 /NQ-HĐQT	23/12/2024	Mortgage assets at Danang City Investment and Development Fund
23	23 /NQ-HĐQT	30/12/2024	Personal loan from Ms. Nguyen Thi Phi Anh

III. Board of Supervisors (2024):

1. Information about Board of Supervisors members:

No.	Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors	Date of ceasing to be a member of the Board of Supervisors	Professional qualifications
1	Mr. Nguyen Van Trung	Head of Supervisory Board	19/03/2022		Bachelor of Accounting
2	Mr. Mai Dang Hai	Member	03/06/2017		Bachelor of Economics
3	Ms. Huynh Thi Nguyet	Member	19/03/2022		Bachelor of Accounting

2. Board of Supervisors Meeting :

No.	Board of Supervisors	Number of meetings attended	Meeting Attendance Rate	Voting Ratio	Reasons for not attending the meeting
1	Mr. Nguyen Van Trung	02	100%	100%	
2	Mr. Mai Dang Hai	02	100%	100%	

3	Ms. Huynh Thi Nguyet	02	100%	100%	
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3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders: Attending meetings of the Company's Board of Directors, the Board of Supervisors performs the function of supervising the management and operation of the Board of Directors, Executive Board and the Company's production and business activities in compliance with the charter, internal regulations on corporate governance as well as resolutions of the General Meeting of Shareholders.

To carry out the above tasks, the Board of Supervisors organizes meetings such as: checking quarterly, semi-annual and annual financial reports; proposing the selection of an auditing company and performing other tasks according to the Board of Supervisors' operating regulations. Accordingly, the Board of Directors and the Executive Board have fully complied with the provisions of law in their operations and functions and duties as prescribed.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other managers:

- The Board of Supervisors has proactively discussed and agreed with the Board of Directors on the contents, plans, supervision, and coordinated with the Executive Board during the supervision process.

- The Executive Board has created favorable conditions for the Board of Supervisors to collect information and documents related to production and business activities.

- The Board of Directors has provided the Board of Supervisors with full resolutions and decisions of the Board of Directors.

- The Board of Directors, the Executive Board, the Board of Supervisors and the company's managers have had a close coordination relationship in the operation and management of production and business activities.

5. Other activities of the Board of Supervisors: (none)

IV. Executive Board :

No.	Executive board member	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Ms. Nguyen Thi Phi Anh	05/09/1959	Seafood Processing Engineer	13/05/2007
2	Ms. Duong Thi Tuyet Hang	13/02/1968	Food Technology Engineer.	01/05/2014
3	Ms. Le Thanh Thao	11/12/1985	Master of Development	01/05/2018

			Economics	
4	Ms. Le Thi Minh Thao	26/09/1987	Master of Financial Economics	04/05/2015
5	Mr. Pham Dinh Nguyen	06/12/1978	Engineer of Chemical and Food Technology Equipment	01/11/2019
6	Mr. Doan Huu Ly	10/08/1977	Mechanical Engineer	01/09/2024

V. Chief Accountant :

Full name	Date of birth	Professional qualifications	Date of appointment
Ha Thi Thu Thuy	09/11/1976	Bachelor of Economics - Foreign Trade	18/12/2019

VI. Corporate governance training: (none)

VII. List of related persons of the company and transactions of related persons of the company with the Company itself

1. List of related persons of the company :

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
I/	Related person of internal shareholder is member of Board of Directors								
1	Tran Van Linh	-	Chairman of the Board of Directors			03/06/2017			Insider
1.1	Tran Thi Lang	-	-			-	-		Mother (dead)
1.2	Tran Thanh Kim	-	-			-	-		Father (dead)
1.3	Phan Thi My Hoa	-	-			-	-		Wife

1.4	Tran Nguyen Viet Linh	-	-			-	-		Daughter
1.5	Tran Viet Ha Linh	-	-			-	-		Daughter
1.6	Tran Phuc Khanh	-	-			-	-		Son
1.7	Tran Thuc Quyen	-	-			-	-		Daughter
2	Nguyen Thi Phi Anh		Board Member / General Director			03/06/2017	-		Insider
2.1	Nguyen Con	-	-			-	-		Father (dead)
2.2	Le Thi Dan	-	-			-	-		Mother (dead)
2.3	Le Van Cuong	-	-			-	-		Husband
2.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			-	-		Daughter
2.5	Nguyen Viet Thuong	-	-			-	-		Son-in- law
2.6	Le Thi Minh Thao	-	Board Member / Deputy General Director			-	-		Daughter

2.7	Doan Doan Hong Son	-	-			-	-		Son-in- law
2.8	Nguyen Thi Phi Yen	-	-			-	-		Sister
2.9	Vo Hong Son	-	-			-	-		Brother- in-law
3	Duong Thi Tuyet Hang	-	Board Member / Deputy General Director			03/06/2017	-		Insider
3.1	Duong Chung	-	-			-	-		Father (dead)
3.2	Tran Thi Luan	-	-			-	-		Mother (dead)
3.3	Dang Thanh Tu	-	-			-	-		Husband
3.4	Dang Thanh Trung Hoai	-	-			-	-		Son
3.5	Dang Thanh Bao Vy	-	-			-	-		Daughter

3.6	Duong Thi Nga	-	-			-	-		Older sister
3.7	Duong Tuyet Ha	-	-			-	-		Younger sister
4	Le Thi Minh Thao	-	Board Member / Deputy General Director			03/06/2017	-		Insider
4.1	Le Van Cuong	-	-			-	-		Father
4.2	Nguyen Thi Phi Anh		Board Member / General Director			-	-		Mother
4.3	Doan Doan Hong Son	-	-			-	-		Husband
4.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			-	-		Older sister
4.5	Nguyen Viet Thuong	-	-			-	-		Brother in law

4.6	Doan Le Mai Hoang	-	-			-	-		Daughter
4.7	Doan Le Mai Khanh	-	-			-	-		Daughter
5	Lê Thanh Thảo	-	Member of Board of Directors / Deputy General Director / Head of Administration and Corporate Secretary			03/06/2017	-		Insider
5.1	Le Van Cuong	-	-			-	-		Father
5.2	Nguyen Thi Phi Anh		Board Member / General Director			-	-		Mother
5.3	Le Thi Minh Thao	-	Board Member / Deputy General Director			-	-		Younger sister
5.4	Doan Doan Hong Son	-	-			-	-		Younger Brother-in-law
5.5	Nguyen Viet Thuong	-	-			-	-		Husband
5.6	Nguyen Viet An	-	-			-	-		Son

5.7	Nguyen Viet Duy Khang	-	-			-	-		Son
II/									
1	Nguyen Thi Phi Anh		Board Member / General Director			03/06/2017	-		Insider
1.1	Nguyen Con	-	-			-	-		Father (Dead)
1.2	Le Thi Dan	-	-			-	-		Mother (Dead)
1.3	Le Van Cuong	-	-			-	-		Husband
1.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			-	-		Daughter
1.5	Nguyen Viet Thuong	-	-			-	-		Son-in- law
1.6	Le Thi Minh Thao	-	Board Member / Deputy General Director			-	-		Daughter
1.7	Doan Doan Hong Son	-	-			-	-		Son-in- law
1.8	Nguyen Thi	-	-			-	-		Sister

	Phi Yen								
1.9	Vo Hong Son	-	-			-	-		Brother-in-law
2	Duong Thi Tuyet Hang	-	Board Member / Deputy General Director			03/06/2017	-		Insider
2.1	Duong Chung	-	-			-	-		Father (dead)
2.2	Tran Thi Luan	-	-			-	-		Mother (dead)
2.3	Dang Thanh Tu	-	-			-	-		Husband
2.4	Dang Thanh Trung Hoai	-	-			-	-		Son
2.5	Dang Thanh Bao Vy	-	-			-	-		Daughter
2.6	Duong Thi Nga	-	-			-	-		Older sister
2.7	Duong Tuyet Ha	-	-			-	-		younger sister

3	Le Thi Minh Thao	-	Board Member / Deputy General Director			03/06/2017	-		Insider
3.1	Le Van Cuong	-	-			-	-		Father
3.2	Nguyen Thi Phi Anh		Board Member / General Director			-	-		Mother
3.3	Doan Doan Hong Son	-	-			-	-		Husband
3.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			-	-		Older sister
3.5	Nguyen Viet Thuong	-	-			-	-		Brother in law
3.6	Doan Le Mai Hoang	-	-			-	-		Daughter
3.7	Doan Le Mai Khanh	-	-			-	-		Daughter

4	Lê Thanh Thảo	-	Member of Board of Directors / Deputy General Director / Head of Administration and Corporate Secretary			03/06/2017	-		Insider
4.1	Le Van Cuong	-	-			-	-		Father
4.2	Nguyen Thi Phi Anh		Board Member / General Director			-	-		Mother
4.3	Le Thi Minh Thao	-	Board Member / Deputy General Director			-	-		Younger sister
4.4	Doan Doan Hong Son	-	-			-	-		Younger Brother-in-law
4.5	Nguyen Viet Thuong	-	-			-	-		Husband
4.6	Nguyen Viet An	-	-			-	-		Son
4.7	Nguyen Viet Duy Khang	-	-			-	-		Son
5	Pham Dinh Nguyen	-	Deputy General Manager			20/12/2019	-		Insider

5.1	Tran Thi Le Quyen	-	-			-	-		Wife
5.2	Pham Tuan Khang	-	-			-	-		Son
5.3	Pham Ngoc Nam	-	-			-	-		Father
5.4	Chau Thi Thanh	-	-			-	-		Mother
5.5	Pham Thi Thuy	-	-			-	-		Younger sister
5.6	Pham Thi Thuan	-	-			-	-		Younger sister
5.7	Pham Thi Ha	-	-			-	-		Younger sister
5.8	Le Hong Gam	-	-			-	-		Younger Brother- in-law
5.9	Vo Quang Hoa	-	-			-	-		Younger Brother- in-law
6	Doan Huu Ly		Deputy General Manager			01/09/2024			Insider

6.1	Nguyen Thi Luu								Mother
6.2	Trinh Thi Cuc								Wife
6.3	Doan Vu Tu Anh								Daughter
6.4	Doan Huu Nghia								Son
6.5	Doan Huu Thong								Younger Brother
6.6	Doan Thi Hoa								Sister
6.7	Doan Thi Thuan								Sister
III/									
1	Ha Thi Thu Thuy	-	Kế toán trưởng			08/06/2017			Insider
1.1	Ha Dinh Khoi	-	-			-	-	-	Father (dead)
1.2	Tran Thi Hue	-	-			-	-		Mother

1.3	Ha Dinh Khanh	-	-			-	-		Older Brother
1.4	Ha Thi Thu Huong	-	-			-	-		Younger sister
1.5	Ha Thi Cam Tu	-	-			-	-		Younger Brother
1.6	Nguyen Tran Dan	-	-			-	-		Husband
1.7	Nguyen Thi Hoa My	-	-			-	-		Daughter
1.8	Nguyen Ha Quy Vy	-	-			-	-		Daughter
1.9	Nguyen Thi My Lien	-	-			-	-		Sister-in-law
1.10	Nguyen Van Dung	-	-			-	-		Brother in law
IV/									
1	Nguyen Van Trung		Head of Supervisory Board			19/03/2022			Insider

1.1	Nguyen Tam	-						Father (dead)
1.2	Nguyen Thi Hue	-						Mother
1.3	Do Thi Nguyet	-						Wife
1.4	Nguyen Trung Kien	-						Son
1.5	Nguyen Trung Tuan	-						Son
1.6	Nguyen Thi Dung	-						Older Sister
1.7	Tran Thi Tu	-						Older Sister
1.8	Huynh Van Sau	-						Brother-in-law
2	Mai Dang Hai	-	Board of Supervisors			03/06/2017		Insider
2.1	Mai Dang Ba	-	-			-	-	Father (dead)
2.2	Pham Thi Ho	-	-			-	-	Mother

2.3	Dong Thi Thuy Tien	-	-			-	-		Wife
2.4	Mai Dong Huyen	-	-			-	-		Daughter
2.5	Mai Dang Lam	-	-			-	-		Brother
2.6	Tran Thi Thu Huong	-	-			-	-		Sister-in-law
2.7	Mai Thi Ly	-	-			-	-		Sister
2.8	Mai Thi Hanh	-	-			-	-		Sister
2.9	Mai Thi Sau	-	-			-	-		Sister
3	Huynh Thi Nguyet		Board of Supervisors			19/03/2022			Insider
3.1	Huynh Ba Sung		-						Father-in-law
3.2	Nguyen Thi Mai		-						Mother-in-law

3.3	Nguyen Thi Minh		-						Mother
3.4	Huynh Ngoc Anh		-						Older Brother
3.5	Huynh Thi Nga		-						Younger sister
3.6	Nguyen Thi Bich Phuong		-						Sister-in-law
3.7	Tran Bao Vuong		-						Younger Brother-in-law
3.8	Huynh Ba Khanh		-						Husband
3.9	Huynh Ngoc Bao Tram		-						Daughter
3.10	Huynh Ngoc Bao Chau		-						Son
V/									
1	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and			03/06/2017	-		Insider

			Company Secretary						
1.1	Le Van Cuong	-	-			-	-		Father
1.2	Nguyen Thi Phi Anh		Board Member / General Director			-	-		Mother
1.3	Le Thi Minh Thao	-	Board Member / Deputy General Director			-	-		Younger sister
1.4	Doan Doan Hong Son	-	-			-	-		Younger Brother-in-law
1.5	Nguyen Viet Thuong	-	-			-	-		Husband
1.6	Nguyen Viet An	-	-			-	-		Son
1.7	Nguyen Viet Duy Khang	-	-			-	-		Son

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders :

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction	Note
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1	Nguyen Thi Phi Anh	Board Member / General Director			18/01/2023	02/NQ-HĐQT dated 18/01/2023	THP personal loan. 12,000,000,000 VND	
2	Nguyen Thi Phi Anh	Board Member / General Director			30/12/2024	23/NQ-HĐQT dated 30/12/2024	THP personal loan. 25,000,000,000 VND	
3	Tran Van Linh	Chairman			03/07/2023	12/NQ-HĐQT dated 03/07/2023	THP personal loan. 7,000,000,000 VND	
4	Le Thi Minh Thao	Board Member / Deputy General Director			28/12/2023	16/NQ-HĐQT dated 28/12/2023	THP personal loan. 10,000,000,000 VND	
5	Le Thanh Thao	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			28/12/2023	15/NQ-HĐQT dated 28/12/2023	THP personal loan. 15,000,000,000 VND	

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: (none).

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, General Director and other managers have been and are founding members or members of the Board of Directors, General Director in the past three (03) years (calculated at the time of making the report): none

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, General Director and other managers are members of the Board of Directors, General Director in the past three (03) years: none.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director and other managers: none.

VIII. Share transactions of internal persons and their affiliated persons (Year 2024).

1. List of internal people and related people of company internal people:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I/	Related person of internal shareholder is member of Board of Directors							
1	Tran Van Linh	-	Chairman of the Board of Directors			1.551.886	7,18%	Insider
1.1	Tran Thi Lang	-	-			0	0%	Mother (dead)
1.2	Tran Thanh Kim	-	-			0	0%	Father (dead)
1.3	Phan Thi My Hoa	-	-			0	0%	Wife
1.4	Tran Nguyen Viet Linh	-	-			0	0%	Daughter
1.5	Tran Viet Ha Linh	-	-			0	0%	Daughter
1.6	Tran Phuc Khanh	-	-			0	0%	Son
1.7	Tran Thuc Quyen	-	-			0	0%	Daughter
2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Insider
2.1	Nguyen Con	-	-			-	0%	Father (dead)
2.2	Le Thi Dan	-	-			-	0%	Mother (dead)
2.3	Le Van Cuong	-	-			247.500	1,14%	Husband

2.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			1.367.620	6,32%	Daughter
2.5	Nguyen Viet Thuong	-	-			0	0%	Son-in-law
2.6	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Daughter
2.7	Doan Doan Hong Son	-	-			0	0%	Son-in-law
2.8	Nguyen Thi Phi Yen	-	-			57.000	0,26%	Sister
2.9	Vo Hong Son	-	-			60.000	0,27%	Brother-in-law
3	Duong Thi Tuyet Hang	-	Board Member / Deputy General Director			319.992	1,48%	Insider
3.1	Duong Chung	-	-			0	0%	Father (dead)

3.2	Tran Thi Luan	-	-			0	0%	Mother (dead)
3.3	Dang Thanh Tu	-	-			0	0%	Husband
3.4	Dang Thanh Trung Hoai	-	-			0	0%	Son
3.5	Dang Thanh Bao Vy	-	-			0	0%	Daughter
3.6	Duong Thi Nga	-	-			270.000	1,24%	Older sister
3.7	Duong Tuyet Ha	-	-			45.000	0,20%	Younger sister
4	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Insider
4.1	Le Van Cuong	-	-			247.500	1,14%	Father
4.2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Mother
4.3	Doan Doan Hong Son	-	-			0	0%	Husband

4.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			1.367.620	6,32%	Sister
4.5	Nguyen Viet Thuong	-	-			0	0%	Brother in law
4.6	Doan Le Mai Hoang	-	-			0	0%	Daughter
4.7	Doan Le Mai Khanh	-	-			0	0%	Daughter
5	Lê Thanh Thảo	-	Member of Board of Directors / Deputy General Director / Head of Administration and Corporate Secretary			1.367.620	6,32%	Insider
5.1	Le Van Cuong	-	-			247.500	1,14%	Father
5.2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Mother
5.3	Le Thi Minh Thao	-	Board Member / Deputy General			1.220.940	5,65%	Younger sister

			Director					
5.4	Doan Doan Hong Son	-	-			0	0%	Younger Brother in law
5.5	Nguyen Viet Thuong	-	-			0	0%	Husband
5.6	Nguyen Viet An	-	-			0	0%	Son
5.7	Nguyen Viet Duy Khang	-	-			0	0%	Son
II/								
1	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Insider
1.1	Nguyen Con	-	-			-	-	Father (Dead)
1.2	Le Thi Dan	-	-			-	-	Mother (Dead)
1.3	Le Van Cuong	-	-			247.500	1,14%	Husband
1.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			1.367.620	6,32%	Daughter
1.5	Nguyen Viet Thuong	-	-			0	0%	Son-in-law

1.6	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Daughter
1.7	Doan Doan Hong Son	-	-			0	0%	Son-in-law
1.8	Nguyen Thi Phi Yen	-	-			57.000	0,26%	Sister
1.9	Vo Hong Son	-	-			60.000	0,27%	Brother-in-law
2	Duong Thi Tuyet Hang	-	Board Member / Deputy General Director			319.992	1,48%	Insider
2.1	Duong Chung	-	-			0	0%	Father (dead)
2.2	Tran Thi Luan	-	-			0	0%	Mother (dead)
2.3	Dang Thanh Tu	-	-			0	0%	Husband
2.4	Dang Thanh Trung Hoai	-	-			0	0%	Son
2.5	Dang Thanh Bao Vy	-	-			0	0%	Daughter

2.6	Duong Thi Nga	-	-			270.000	1,24%	Older sister
2.7	Duong Tuyet Ha	-	-			45.000	0,20%	younger sister
3	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Insider
3.1	Le Van Cuong	-	-			247.500	1,14%	Father
3.2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Mother
3.3	Doan Doan Hong Son	-	-			0	0%	Husband
3.4	Le Thanh Thao	-	Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary			1.367.620	6,32%	Older sister
3.5	Nguyen Viet Thuong	-	-			0	0%	Brother in law

3.6	Doan Le Mai Hoang	-	-			0	0%	Daughter
3.7	Doan Le Mai Khanh	-	-			0	0%	Daughter
4	Lê Thanh Thảo	-	Member of Board of Directors / Deputy General Director / Head of Administration and Corporate Secretary			1.367.620	6,32%	Insider
4.1	Le Van Cuong	-	-			247.500	1,14%	Father
4.2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Mother
4.3	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Younger sister
4.4	Doan Doan Hong Son	-	-			0	0%	Younger Brother-in-law
4.5	Nguyen Viet Thuong	-	-			0	0%	Husband
4.6	Nguyen Viet An	-	-			0	0%	Son
4.7	Nguyen Viet Duy Khang	-	-			0	0%	Son

5	Pham Dinh Nguyen	-	Deputy General Manager			8.400	0,038%	Insider
5.1	Tran Thi Le Quyen	-	-			9.000	0,041%	Wife
5.2	Pham Tuan Khang	-	-			0	0%	Son
5.3	Pham Ngoc Nam	-	-			0	0%	Father
5.4	Chau Thi Thanh	-	-			0	0%	Mother
5.5	Pham Thi Thuy	-	-			0	0%	Younger sister
5.6	Pham Thi Thuan	-	-			0	0%	Younger sister
5.7	Pham Thi Ha	-	-			0	0%	Younger sister
5.8	Le Hong Gam	-	-			0	0%	Younger Brother-in-law
5.9	Vo Quang Hoa	-	-			0	0%	Younger Brother-in-law

6	Doan Huu Ly		Deputy General Manager			0	0%	Insider
6.1	Nguyen Thi Luu					0	0%	Mother
6.2	Trinh Thi Cuc					0	0%	Wife
6.3	Doan Vu Tu Anh					0	0%	Daughter
6.4	Doan Huu Nghia					0	0%	Son
6.5	Doan Huu Thong					0	0%	Younger Brother
6.6	Doan Thi Hoa					0	0%	Sister
6.7	Doan Thi Thuan					0	0%	Sister
III/								
1	Ha Thi Thu Thuy	-	Kế toán trưởng			4.200	0,019%	Insider
1.1	Ha Dinh Khoi	-	-			0	0%	Father (dead)
1.2	Tran Thi Hue	-	-			0	0%	Mother

1.3	Ha Dinh Khanh	-	-			0	0%	Older Brother
1.4	Ha Thi Thu Huong	-	-			0	0%	Younger sister
1.5	Ha Thi Cam Tu	-	-			0	0%	Younger Brother
1.6	Nguyen Tran Dan	-	-			0	0%	Husband
1.7	Nguyen Thi Hoa My	-	-			0	0%	Daughter
1.8	Nguyen Ha Quy Vy	-	-			0	0%	Daughter
1.9	Nguyen Thi My Lien	-	-			0	0%	Sister-in-law
1.10	Nguyen Van Dung	-	-			0	0%	Brother in law
IV/								

1	Nguyen Van Trung		Head of Supervisory Board			20.700	0,095%	Insider
1.1	Nguyen Tam		-			-	-	Father (dead)
1.2	Nguyen Thi Hue		-				0%	Mother
1.3	Do Thi Nguyet		-			44.900	0.207 %	Wife
1.4	Nguyen Trung Kien		-			0	0%	Son
1.5	Nguyen Trung Tuan		-			0	0%	Son
1.6	Nguyen Thi Dung		-			67.710	0.313 %	Older Sister
1.7	Tran Thi Tu		-			33.000	0.152 %	Older Sister
1.8	Huynh Van Sau		-			28.300	0.131 %	Brother-in-law
2	Mai Dang Hai	-	Board of Supervisors			13.600	0,062%	Insider
2.1	Mai Dang Ba	-	-			0	0%	Father (dead)

2.2	Pham Thi Ho	-	-			0	0%	Mother
2.3	Dong Thi Thuy Tien	-	-			0	0%	Wife
2.4	Mai Dong Huyen	-	-			0	0%	Daughter
2.5	Mai Dang Lam	-	-			0	0%	Brother
2.6	Tran Thi Thu Huong	-	-			0	0%	Sister-in-law
2.7	Mai Thi Ly	-	-			0	0%	Sister
2.8	Mai Thi Hanh	-	-			0	0%	Sister
2.9	Mai Thi Sau	-	-			0	0%	Sister
3	Huynh Thi Nguyet		Board of Supervisors			3.000	0,0001%	Insider
3.1	Huynh Ba Sung		-			0	0%	Father-in-law

3.2	Nguyen Thi Mai	-				0	0%	Mother-in-law
3.3	Nguyen Thi Minh	-				0	0%	Mother
3.4	Huynh Ngoc Anh	-				0	0%	Older Brother
3.5	Huynh Thi Nga	-				0	0%	Younger sister
3.6	Nguyen Thi Bich Phuong	-				0	0%	Sister-in-law
3.7	Tran Bao Vuong	-				0	0%	Younger Brother-in-law
3.8	Huynh Ba Khanh	-				3.000	0,0001%	Husband
3.9	Huynh Ngoc Bao Tram	-				0	0%	Daughter
3.10	Huynh Ngoc Bao Chau	-				0	0%	Son
V/								
1	Le Thanh Thao	-	Member of Board of Directors /			1.367.620	6,32%	Insider

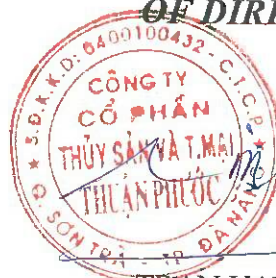
			Deputy General Director / Head of Administratio n and Company Secretary					
1.1	Le Van Cuong	-	-			247.500	1,14%	Father
1.2	Nguyen Thi Phi Anh		Board Member / General Director			11.066.070	51,21%	Mother
1.3	Le Thi Minh Thao	-	Board Member / Deputy General Director			1.220.940	5,65%	Younger sister
1.4	Doan Doan Hong Son	-	-			0	0%	Younger Brother- in-law
1.5	Nguyen Viet Thuong	-	-			0	0%	Husband
1.6	Nguyen Viet An	-	-			0	0%	Son
1.7	Nguyen Viet Duy Khang	-	-			0	0%	Son

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Le Thanh Thao – Member of Board of Directors / Deputy General Director / Head of Administration and Company Secretary		1.342.220	6,21%	1.367.620	6,32%	Buy more shares
2	Nguyen Thi Phi Anh - Board Member / General Director		10.229.736	47,34%	11.066.070	51,21%	Buy more shares

IX. Other significant issues : none

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



TRAN VAN LINH

Recipients:

- As above;
- Members of the Board of Directors;
- General Director; Supervisory Board;
- File documents.

