

No: 02/2025/BC-HĐQT

Bac Kan City, January 20, 2025

**REPORT
CORPORATE GOVERNANCE STATE
YEAR 2024**

Dear:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Company name : **BAC KAN MINERALS JOINT STOCK CORPORATION**
- Head office address : Group 4, Duc Xuan Ward, Bac Kan City, Bac Kan Province.
- Phone : (0209)3 812 399 Email: bkc@backanco.com
- Charter capital : 117.377.280.000 VND
- Stock code : **BKC**
- Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director (According to Point a, Clause 1, Article 137 of the Law on Enterprises).

- Regarding the implementation of internal audit function: Not yet implemented .

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions *of the General Meeting of Shareholders passed in the form of written opinions*) :

Status	Resolution/Decision Number	Day	Content
01	01/2024 /NQ-ĐHĐCĐ	15/3/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors (2024 Report) :

1. Information about Board of Directors (BOD) members :



STT	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
01	Mr. Vu Phi Ho	Chairman of the Board	April 26, 2021	-
02	Mr. Dinh Van Hien	Board Member	April 26, 2021	-
03	Mr. Nguyen Tran Nhat	Board Member	April 26, 2021	-
04	Mr. Nguyen Huy Hoan	Board Member	April 26, 2021	-
05	Mr. Mai Thanh Son	Board Member	April 26, 2021	-

2. Board of Directors meetings :

STT	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
01	Mr. Vu Phi Ho	04/04	100%	-
02	Mr. Dinh Van Hien	04/04	100%	-
03	Mr. Nguyen Tran Nhat	04/04	100%	-
04	Mr. Nguyen Huy Hoan	04/04	100%	-
05	Mr. Mai Thanh Son	04/04	100%	-

3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors regularly monitors the Company's operations and the management of the Board of Directors. Through direct meetings and email consultations, the Board of Directors has discussed and commented on many important issues related to the management of the Board of Directors. At the same time, through direct and written reports from the General Director, the Board of Directors promptly

grasps the Company's production and business situation and supervises the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

4. Activities of subcommittees under the Board of Directors (if any): The Board of Directors has not established subcommittees.

5. Resolutions/Decisions of the Board of Directors (2024 Report):

S TT	Resolution/Decision Number	Day	Content	Passage Rate
01	05/2024/NQ-HĐQT	March 18, 2024	Regarding the postponement of the 2024 Annual General Meeting of Shareholders and the last registration date to exercise the right to attend the General Meeting of Shareholders	05/05
02	06/2024/NQ-HĐQT	March 18, 2024	On adjusting the total investment of Thanh Thinh Industrial Park project through the investment phase plan and capital allocation for investment projects	05/05
03	09/2024/NQ-HĐQT	April 16, 2024	Regarding the organization of the 2024 Annual General Meeting of Shareholders	05/05
04	10/2024/NQ-HĐQT	April 16, 2024	On adjusting the total investment of Thanh Thinh Industrial Park project through the investment phase plan and capital allocation for investment projects	05/05
05	18/2024/NQ-HĐQT	April 26, 2024	Regarding participation in the General Meeting of Shareholders of Nghe An Bus Station Joint Stock Company	05/05
06	21/2024/NQ-HĐQT	5/13/2024	On approving the Board of Directors' remuneration in 2024	05/05

S TT	Resolution/Decision Number	Day	Content	Passage Rate
07	24/2024/NQ-HĐQT	June 14, 2024	Regarding the purchase of shares of Nghe An Bus Station Joint Stock Company	05/05
08	26/2024/NQ-HĐQT	7/19/2024	Regarding the approval of salary scales and tables applicable from July 1, 2024	05/05
09	29/2024/QĐ-HĐQT	9/23/2024	Regarding the adjustment of time and progress of the implementation of the Office Building Project in Thai Nguyen	05/05

III. Board of Supervisors (2024 Report) :

1. Information about the members of the Board of Supervisors (BOS) :

S TT	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
01	Mr. Nguyen The Phong	Prefect	April 26, 2021	University
02	Mr. Bui Duc Hung	Member	April 26, 2021	University
03	Mr. Dang Thanh Van	Member	April 26, 2021	Master

2. Board of Supervisors Meeting :

STT	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
01	Mr. Nguyen The Phong	02/02	100%	100%	-

STT	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
02	Mr. Bui Duc Hung	02/02	100%	100%	-
03	Mr. Dang Thanh Van	02/02	100%	100%	-

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders :

3.1. *For the Board of Directors:* Through supervision, the Supervisory Board assesses that the Board of Directors has properly implemented the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors. The issues and contents of the meetings are fully prepared and publicly discussed, voted on in accordance with the functions, tasks and powers of the Board of Directors. The number of members attending the meetings of the Board of Directors ensures compliance with the provisions of law and the Company's Charter; the Board of Directors regularly supervises and directs the Board of Directors and management staff in implementing the Company's production and business plans and the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

3.2. *For the Board of Directors of the Company :* The Board of Directors of the Company has implemented the Resolutions of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors and conducted production and business activities in accordance with the functions, tasks and powers prescribed by law and the Company's Charter. The direction and management of the Board of Directors complies with the Resolutions of the General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors.

3.3. *For shareholders :* Through monitoring, the Supervisory Board has not discovered any violations of the provisions of the Securities Law or information disclosure by the Company's shareholders. The Supervisory Board has also not received any recommendations from shareholders regarding any violations by the Board of Directors, the Supervisory Board and the Company's management staff in the performance of their duties.

4. *Coordination between the Supervisory Board and the Board of Directors, the Executive Board and other management staff :* In the process of performing its supervisory function, the Supervisory Board always receives coordination and favorable conditions from the members of the Board of Directors, the Executive Board and other departments and management staff in the Company.

5. Other activities of the Board of Supervisors (if any) : No.

Executive Board :

STT	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
01	Mr. Dinh Van Hien	1967	University	11/03/2018
02	Mr. Nguyen Tran Nhat	1976	-	28/05/ 2015
03	Mr. Vu Gia Hanh	1978	University	11/05/2017
04	Mr. Tran Van Quyen	1982	-	11/04/2018
05	Mr. Do Dinh Thang	1982	University	19/12/2019

V. Chief Accountant :

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Thi Yen	1971	University	22/06/2017

V I. Training on Corporate Governance :

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance .

V II. List of related persons of public companies (Six-month reports) and transactions of related persons of the company with the Company itself)**1. List of related persons of the Company :**

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Certificate Number *, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
01	Tiger Wing		Chairman of the Board			30/07/2013			Chairman of the Board
02	Dinh Van Hien		Member of Board of Directors, General Director			18/04/2008			General Director, legal representative
03	Nguyen Huy Hoan		Board Member			01/06/2014			Board Member
04	Mai Thanh Son		Board Member			30/07/2013			Board Member
05	Nguyen Tran Nhat		Member of Board of Directors, Deputy General Director			28/05/2015			Member of Board of Directors, Deputy General Director

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Certificate Number *, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
06	Vu Gia Hanh		Deputy General Manager			11/05/2017			Deputy General Director
07	Tran Van Quyen		Deputy General Manager			11/04/2018			Deputy General Director
08	Do Dinh Thang		Deputy General Manager			19/12/2019			Deputy General Director
09	Tran Thi Yen		Chief Accountant			22/06/2017			Chief Accountant
10	Nguyen The Phong		Head of Board of Supervisors			28/05/2015			Head of Control Board
11	Dang Thanh Van		Board Member			28/05/2015			Board Member
12	Bui Duc Hung		Board			29/04/2017			Board Member

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Certificate Number *, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
			Member						
13	Tran Thi Tuyet		Head of Finance and Accounting			22/06/2017			Head of Accounting
14	Nguyen Van Vu		Information Discloser			09/01/2020			Information Discloser

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, NNB, related persons of NNB:

STT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
01	Thien Ma Group Company Limited	Major shareholders, related persons of insiders	No. 4700247955, issued on January 21, 2014 by the Department of Planning and Investment of Bac Kan province	Group 17, Bang Lung town, Cho Don district, Bac Kan province	2024	No. 09/2024/NQ-HĐQT dated April 16, 2024	Thien Ma Company owns 3,000,000 shares, accounting for 25.56% of BKC's charter capital.	Regarding the organization of the 2024 General Meeting of Shareholders
02	Nghe An Bus Station Joint Stock Company	Insider's related person	No. 2900599622, changed 8 times on December 6, 2019 at Nghe	No. 77 Le Loi, Le Loi Ward, Vinh City, Nghe An Province	2024	No. 18/2024/NQ-HĐQT dated April 26, 2024	Bac Kan Mineral Joint Stock Company owns 378,400	Regarding participation in the 2024 General Meeting of Shareholders

STT	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
			An Department of Planning and Investment				shares of Nghe An Bus Station Joint Stock Company.	of Nghe An Bus Station Joint Stock Company
03	Nghe An Bus Station Joint Stock Company	Insider's related person	No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77 Le Loi, Le Loi Ward, Vinh City, Nghe An Province	2024	No. 24/2024/NQ-HĐQT dated June 14, 2024	Bac Kan Minerals Joint Stock Company owns 378,400 shares of Nghe An Bus Station Joint Stock Company .	Regarding the purchase of shares of Nghe An Bus Station Joint Stock Company issued to existing shareholders

3. Transactions between the Company's NNB, related persons of NNB and subsidiaries, companies controlled by the Company: No.

4. Transactions between the company and other entities:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting) :

STT	Organization name/ individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any, specify the date of issue)	Number and percentage of shares held after transaction	Note
01	Nghe An Bus Station Joint Stock Company	Mr. Vu Phi Ho is Chairman of the Board of Directors; Mr. Nguyen Huy Hoan is Member of the Board of Directors, Mr. Dang	No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77 Le Loi, Le Loi Ward, Vinh City, Nghe An Province	2024	No. 18/2024/NQ-HDQT dated April 26, 2024	Bac Kan Minerals Joint Stock Company owns 378,400 shares of Nghe An Bus Station Joint Stock Company.	Regarding participation in the 2024 General Meeting of Shareholders of Nghe An Bus Station Joint Stock Company

STT	Organization name/ individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any, specify the date of issue)	Number and percentage of shares held after transaction	Note
		Thanh Van is Member of the Supervisory Board.						
02	Nghe An Bus Station Joint Stock Company	Mr. Vu Phi Ho is Chairman of the Board of Directors; Mr. Nguyen Huy Hoan is Member of the Board of Directors,	No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77 Le Loi, Le Loi Ward, Vinh City, Nghe An Province	2024	No. 24/2024/NQ-HĐQT dated June 14, 2024	Bac Kan Minerals Joint Stock Company owns 378,400 shares of Nghe An Bus Station Joint Stock Company.	Regarding the purchase of shares of Nghe An Bus Station Joint Stock Company issued to existing shareholders

STT	Organization name/ individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any, specify the date of issue)	Number and percentage of shares held after transaction	Note
		Mr. Dang Thanh Van is Member of the Supervisory Board.						

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives : None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers : No.

VIII. Stock transactions of insiders and related parties of insiders (Six-month report)

1. List of insiders and related persons of insiders :

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Vu Phi Ho		Chairman of the Board			0	0%	
1.1	Vu Hoang International Production and Trading Company Limited			No. 0101311107, changed on July 7, 2022 at Hanoi Department of Planning and Investment	No. 68, Alley 116, Nhan Hoa Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi	0	0%	Mr. Vu Phi Ho is Chairman of the Board of Directors.
1.2	Nghe An Bus Station Joint Stock Company			No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77, Le Loi Street, Le Loi Ward, Vinh City, Nghe An Province	0	0%	Mr. Vu Phi Ho is Chairman of the Board of Directors.
1.3	Quang Ninh Bus Station Joint Stock Company			No. 5700100640, changed on December 20, 2016 at the Department of Planning and	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City,	0	0%	Mr. Vu Phi Ho is Chairman of the Board of Directors.

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
				Investment of Quang Ninh	Quang Ninh			
1.4	Tay Nguyen Durian Joint Stock Company			No. 6001394460, 7th change on October 10, 2022	Lot CN4, Tan An Industrial Zone, Tan An Ward, Buon Ma Thuot City, Dak Lak Province	0	0%	Mr. Vu Phi Ho is Chairman of the Board of Directors.
2	Dinh Van Hien		Member of Board of Directors, General Director			2,576	0.02%	
2.1	Pham Huong Sen	No	No			0	0%	Wife
2.2	Dinh Thai Son	No	No			0	0%	Offspring
2.3	Dinh Thai Bao	No	No			0	0%	Offspring

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.4	Vu Thi Thom	No	No			0	0%	Daughter in law
2.5	Dinh Van Lung	No	No			0	0%	Father
2.6	Dinh Van Thuong	No	No			0	0%	Older brother
2.7	Dinh Van Lap	No	No			0	0%	Older brother
2.8	Tay Nguyen Durian Joint Stock Company			No. 6001394460, 7th change on October 10, 2022	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City , Dak Lak Province	0	0%	Mr. Dinh Van Hien is a member of the Board of Directors.
3	Nguyen Huy Hoan		Board Member			292,200	2.49%	

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.1	Nguyen Huy Trading and Service Company Limited			Number 0101306731 first issued on October 31, 2002 by Hanoi Department of Planning and Investment	No. 2, Lane 124 Thuy Khue, Thuy Khue Ward, Tay Ho District, Hanoi City, Vietnam	0	0%	Mr. Nguyen Huy Hoan is Chairman of the Company.
3.2	Nghe An Bus Station Joint Stock Company			No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77, Le Loi Street, Le Loi Ward, Vinh City, Nghe An Province	0	0%	Mr. Nguyen Huy Hoan is a member of the Board of Directors.
4	Mai Thanh Son		Board Member			0	0%	
4.1	Phan Hoang Phuong Thao		No			480,600	4.09%	Wife

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.2	Mai Bao Chau	No	No			0	0%	Offspring
4.3	Mai Tue Linh	No	No			0	0%	Offspring
4.4	Mai Khanh Ngan	No	No			0	0%	Offspring
4.5	Mai Van Ban		No			863,828	7.36%	Father
4.6	Ly Thi Thuyen	No	No			0	0%	Mother
4.7	Mai Phuong Thuy	No	No			0	0%	Younger sister
4.8	Phan Hoang Thanh	No	No			0	0%	Father-in-law
4.9	Nguyen Thi Xuan	No	No			0	0%	Mother-in-law
4.10	Ngo Tien Dat	No	No			0	0%	brother-in-law
5	Nguyen Tran Nhat		Member of Board of			0	0%	

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
			Directors, Deputy General Director					
5.1	Thien Ma Group Company Limited			No. 4700247955 issued on March 13, 2017 by the Department of Planning and Investment of Bac Kan province	Group 17, Bang Lung town, Cho Don district, Bac Kan province	3,000,000	25.26%	Mr. Nguyen Tran Nhat is Chairman of the Board of Directors.
5.2	Quang Ninh Bus Station Joint Stock Company			No. 5700100640, changed on December 20, 2016 at the Department of Planning and Investment of Quang Ninh	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh	0	0%	Mr. Nguyen Tran Nhat is a member of the Board of Directors.

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6	Vu Gia Hanh		Deputy General Manager			1,100	0.01%	
6.1	Vu Gia Viet	No	No			0	0%	Father
6.2	Nong Thi My	No	No			0	0%	Mother
6.3	Hoang Thi Lay	No	No			0	0%	Wife
6.4	Vu Gia Phuc	No	No			0	0%	Younger brother
6.5	Vu Thi Anh Thu	No	No			0	0%	Offspring
6.6	Vu Gia An Phu	No	No			0	0%	Offspring
7	Tran Van Quyen		Deputy General Manager			8,500	0.07%	
7.1	Le Thi Hien	No	No			0	0%	Mother

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.2	Tran Quang Hiep	No	No			0	0%	Brother
7.3	Tran Thi Hang	No	No			0	0%	Sister
7.4	Tran Thi Hanh	No	No			0	0%	Sister
7.5	Tran Thi Huong	No	No			0	0%	Younger brother
7.6	Tran Thi Tra	No	No			0	0%	Wife
7.7	Tran Thi Anh	No	No			0	0%	Offspring
7.8	Tran Van Quang	No	No			0	0%	Offspring
7.9	Tran Thi Ha My	No	No			0	0%	Offspring
8	Do Dinh Thang		Deputy General			0	0%	

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
			Manager					
8.1	Do Dinh Long	No	No			0	0%	Father
8.2	Nguyen Thi Nham	No	No			0	0%	Mother
8.3	Do Dinh Thuyen	No	No			0	0%	Brother
8.4	Do Thi Thao	No	No			0	0%	Sister
8.5	Do Thi Hien	No	No			0	0%	Sister
8.6	Do Dinh Ha	No	No			0	0%	Brother
8.7	Duong Thi Ly	No	No			0	0%	Wife
8.8	Do Duong Gia Bao	No	No			0	0%	Offspring

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.9	Do Duong Gia Khanh	No	No			0	0%	Offspring
9	Tran Thi Yen		Chief Accountant			866	0.01%	
9.1	Tran Van Tuyen	No	No			0	0%	Father
9.2	Tran Van Mien	No	No			0	0%	Brother
9.3	Tran Van Viet	No	No			0	0%	Brother
9.4	Tran Van Cuong	No	No			0	0%	Brother
9.5	Nguyen Tran Hung	No	No			0	0%	Husband

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10	Tran Thi Tuyet	No	Head of Finance and Accounting			0	0%	
10.1	Tran Van Hung	No	No			0	0%	Father
10.2	Pham Thi Thin	No	No			0	0%	Mother
10.3	Tran Thi Tuyet Huong	No	No			0	0%	Sister
10.4	Tran Thi Tuyet Lan	No	No			0	0%	Sister
10.5	Vu Duc Toan	No	No			0	0%	Husband
10.6	Vu Tu Anh	No	No			0	0%	Offspring

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.7	Vu Thu Dung	No	No			0	0%	Offspring
11	Nguyen The Phong		Head of Board of Supervisors			1,288	0.01%	
11.1	Nguyen Thi Sich	No	No			0	0%	Mother
11.2	Thai Bich Hue	No	No			0	0%	Wife
11.3	Nguyen Thi Thinh	No	No			0	0%	Sister
11.4	Nguyen The Hoi	No	No			0	0%	Brother
11.5	Nguyen Thi Thanh Thuy	No	No			0	0%	Sister

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.6	Nguyen Thai Anh Hong	No	No			0	0%	Offspring
11.7	Nguyen Thai Ban Mai	No	No			0	0%	Offspring
12	Dang Thanh Van		Board Member			639,283	5.45%	
12.1	Nguyen Thi Bay	No	No			0	0%	Mother
12.2	Do Thuy Dung	No	No			0	0%	Wife
12.3	Dang Thanh Luong	No	No			0	0%	Offspring
12.4	Dang Anh Dinh	No	No			0	0%	Offspring
12.5	Dang Ngoc Long	No	No			0	0%	Brother

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12.6	Dang Ngoc Son	No	No			0	0%	Brother
12.7	Dang Thi Thuy	No	No			0	0%	Sister
12.8	Dang Minh Tam	No	No			0	0%	Brother
12.9	Dang Van Su	No	No			0	0%	Brother
12.10	Dang Van Lieu	No	No			0	0%	Brother
12.11	Nghe An Bus Station Joint Stock Company			No. 2900599622, changed 8 times on December 6, 2019 at Nghe An Department of Planning and Investment	No. 77, Le Loi Street, Le Loi Ward, Vinh City, Nghe An Province	0	0%	Mr. Dang Thanh Van is a member of the Board of Supervisors.
13	Bui Duc Hung		Board Member			66	0.001%	

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
13.1	Nguyen Thi Luan	No	No			0	0%	Mother
13.2	Me Thi Xuyen	No	No			0	0%	Wife
13.3	Bui Duc Manh	No	No			0	0%	Offspring
13.4	Bui Ngoc An	No	No			0	0%	Offspring
14	Nguyen Van Vu		Disclosure Person, Corporate Administrator			0	0%	
14.1	Nguyen Van Bien	No	No			0	0%	Father
14.2	Be Thi Viet	No	No			0	0%	Mother
14.3	Nguyen Van Thiep	No	No			0	0%	Younger brother

STT	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number , date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.4	Ma Thi Man	No	No			0	0%	Wife
14.5	Nguyen Nhat Nam	No	No			0	0%	Offspring

2. Transactions of insider and related parties on company shares: No.

IX. Other issues to note : None

Recipient:

- As per your request;
- Board of Directors;
- Board of Control;
- Board of Directors;
- Company Secretary;
- Save: Office officer, Chief of office

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



VU PHI HO



CORPORATE GOVERNANCE INFORMATION SUBMISSION

Reporting period: 2024

To: HANOI STOCK EXCHANGE

STT		Question	Answer section
1	General information	Stock code	BKC
2		State shareholder ownership ratio (%)	0%
3		Company model (1 or 2) - 1: According to point a, clause 1, Article 137 of the Enterprise Law 2020 - 2: According to point b, clause 1, Article 137 of the Enterprise Law 2020	1
4		Number of legal representatives of the company?	1
5		Amended Charter under Enterprise Law 2020 (Yes/No)?	Yes
6		The Company issues Internal Regulations on Corporate Governance in accordance with the 2020 Enterprise Law and Decree No. 155/2020/ND-CP dated December 31, 2020.	Yes
7		The internal regulations on corporate governance apply modern information technology so that shareholders can attend and express their opinions at the general meeting of shareholders through online meetings, electronic voting or other electronic forms as prescribed by the Law on Enterprises and the Company Charter (yes/no).	Yes
8		Issuance of Information Disclosure Regulations (Yes/No)	Yes
9		Has the company implemented internal audit function (Implemented/Not implemented)?	Not yet implemented
10	General Meeting of Shareholders (During the reporting period)	Annual General Meeting Date	13/05/2024
11		Method of organizing the Annual General Meeting of Shareholders (In-person/Online/Hybrid (combining in-person and online))	Direct
12		Date of posting annual shareholders' meeting documents on the company's website	19/04/2024
13		Date of announcement of information and documents of the Annual General Meeting of Shareholders for the Stock Exchange	19/04/2024
14		Date of announcement of Resolution and Minutes of Annual General Meeting of Shareholders with the Stock Exchange	13/05/2024
15		How many times has the company successfully held its annual general meeting of shareholders (1/2/3)?	1
16		Does the company include the remuneration of each member of the Board of Directors as a separate item in the company's Annual Financial Report (Yes/No)?	Yes
17		Does the company report the remuneration of each member of the Board of Directors at the Annual General Meeting of Shareholders (Yes/No)?	Yes
18		Does the company include the salary of the General Director (Director) and other managers as a separate item in the company's Annual Financial Report (Yes/No)?	Yes
19		Does the company report the salaries of the General Director (Director) and other managers at the Annual General Meeting of Shareholders (Yes/No)?	Yes



20	General Meeting of Shareholders (During the reporting period)	Does the company invite a representative of an approved auditing organization to audit the company's annual financial statements to attend the annual shareholders' meeting in case the audit report of the company's annual financial statements contains material exceptions, rejections, or contradictions?	Unqualified Audit Opinion
21		Has the company been sued regarding the organization of the Annual General Meeting of Shareholders and the Resolution of the Annual General Meeting of Shareholders? (Yes/No)	No
22		Date of Extraordinary General Meeting of Shareholders	-
23		Date of posting documents of extraordinary shareholders' meeting on the company's website	-
24		Date of announcement of information on documents of extraordinary shareholders' meeting for the Stock Exchange	-
25		Date of announcement of Resolution and Minutes of Extraordinary General Meeting of Shareholders with the Stock Exchange	-
26		How many times has the company successfully held an extraordinary general meeting of shareholders (1/2/3)?	-
27		Has the company been sued for organizing the General Meeting of Shareholders or the Resolution of the Extraordinary General Meeting of Shareholders? (Yes/No)	No
28		Number of times the Stock Exchange reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders	0
29		Number of times the State Securities Commission reminded and noted regarding the organization and disclosure of information about the General Meeting of Shareholders	0
30	Board of Directors	Number of Board Members	5
31		Number of independent Board members	0
32		Chairman of the Board of Directors concurrently holds the position of General Director/Director (Yes/No)	No
33		Number of Board of Directors meetings during the reporting period	4
34		Subcommittee under the Board of Directors (Yes/No)	No
35		Names of subcommittees under the Board of Directors	0
36		The company has appointed a person in charge of corporate governance.	Yes
37	Board of Control	Does the Chief Inspector work full-time at the company?(Question for companies operating under model 1)	No
38		Number of TV license plates(Question for companies operating under model 1)	3
39		Number of supervisors who are related persons of Board Members, Director/General Director and other managers (List the name of the controller who is the related person, if any) (Question for companies operating under model 1)	0
40		Number of controllers holding management positions (List and title, if applicable) (Question for companies operating under model 1)	0
41		The number of controllers is the person in the financial accounting department or the staff of the auditing company performing the audit for the company in 3 years ago when elected to the Board of Directors (Yes/No)(Question for companies operating under model 1)	No

014959
 CÔNG TY
 PHÂN
 SẴNG SẴ
 C KAN
 IN T.BẮC

42		Number of Board of Supervisors meetings(Question for companies operating under model 1)	2
43	Audit Committee	Is the audit committee under the Board of Directors?(Question for companies operating under model 2)	
44		Number of Audit Committee Members(Question for companies operating under model 2)	
45		Number of Audit Committee Meetings(Question for companies operating under model 2)	
46	Other issues	Does the company's website provide full information to shareholders as required (Yes/No)?	Yes
47		The company pays dividends within 6 months from the end date of the Annual General Meeting of Shareholders in the reporting period (Yes/No)	No dividend
48		Has the company been reminded or noted by the Stock Exchange or the State Securities Commission about transactions with related parties (Yes/No)?	No

Bac Kan City, January 20, 2025

**ORGANIZATION REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSURE INFORMATION**



Nguyen Van Vu



BAC KAN MINERALS JOINT STOCK CORPORATIONNumber: *LD* /BC-BKC**SOCIALIST REPUBLIC OF VIETNAM****Independence - Freedom - Happiness***Bac Kan City, January 20, 2025***LIST OF STATE SHAREHOLDERS, MAJOR SHAREHOLDERS****To : Hanoi Stock Exchange**Stock code : **BKC**

Closing date of ownership list : December 31, 2024

TT	Name of individual/organization (representative)	Shareholder classification		ID card number / Business registration number	Date of issue	Number of shares held	Percentage of shares held (%)	Note
		State shareholder	Major shareholder					
01	Thien Ma Group Company Limited		x	4700247955	21/01/2014	3.000.000	25,56	
02	ANB Service Company Limited		x	0104911744	03/05/2017	2.063.745	17,58	
03	Mai Van Ban		x	036058011246	24/06/2021	863.828	7,36	
04	Dang Thanh Van		x	040081000664	04/3/2022	639.283	5,45	

**ORGANIZATION REPRESENTATIVE
AUTHORIZED PERSON TO DISCLOSURE INFORMATION****Nguyen Van Vu**