

**REPORT ON CORPORATE GOVERNANCE IN 2024**

To: - The State Securities Commission  
- Ha Noi Stock Exchange

- Name of company: Petrovietnam Machinery - Technology Joint Stock Company
- Address of head office : No 8 Trang Thi, Hang Trong Ward, Hoan Kiem District, Ha Noi City, Vietnam.
- Telephone: 024.38260344
- Charter capital: VND 386.386.000.000
- Ticker: PVM
- Governance model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”), Board of Supervisors (“BOS”), General Director.
- The implementation of internal audit: None.

**I. Activities of the GMS**

On April 23, 2024, the 2024 Annual General Meeting of the Company's Shareholders was held at No. 8 Trang Thi, Hang Trang Ward, Hoan Kiem District, Hanoi City. The General Meeting approved reports and submissions on production and business activities in 2023, production and business plans in 2024; the dismissal and election of additional members of the BOD.

Resolutions/Decisions approved by the GMS:

No.	Resolutions/Decisions No.	Date	Content
1	0054/NQ/MTB - ĐHĐCĐ	23/4/2024	The resolution of the 2024 Annual General Meeting of Shareholders approves the contents of the reports and proposals in the General Meeting and assigns the BOD to implement the above provisions in accordance with the charter and law.

**II. The BOD**

**1. Information about the members of the BOD.**

The BOD includes:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the BOD member	
			Date of appointment	Date of dismissal
1	Mr. Dang van Than	Chairman of the BOD	23/4/2024	
2	Mr. Vu Duc Tien	Chairman of the BOD	20/5/2020	23/4/2024
3	Mr. Pham Van Hiep	Member of the BOD cum CEO	24/10/2011	
4	Mr. Nguyen Minh Tuan	Member of the BOD	01/3/2010	
5	Mr. Vuong Hoang Thang	Member of the Independent BOD	21/12/2022	
6	Mrs. Tong Thi Diep	Member of the BOD	20/4/2023	

## 2. Meetings of the BOD.

In 2024, the Company's BOD held 05 Board of Directors meetings, detailed as follows:

No.	BOD's member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Dang Van Than	04	100%	Be elected to be additional member of the BOD from April 23th, 2024
2	Mr. Vu Duc Tien	01	100%	Resigned and was dismissed by the GMS from April 23, 2024
3	Mr. Pham Van Hiep	05	100%	
4	Mr. Nguyen Minh Tuan	05	100%	
5	Mr. Vuong Hoang Thang	05	100%	
6	Mrs. Tong Thi Diep	05	100%	

In addition to the meetings of the BOD, the Chairman of the Board of Directors organizes the collection of votes for written opinions of the BOD members on matters under the jurisdiction of the BOD.

### **3. Supervising the Board of Management(“BOM”) by the BOD.**

- Focus on supervising and orienting the comprehensive development of business activities, strengthening risk management, seeking new investment opportunities and improving the Company's development capacity on the basis of available and consolidating internal resources.

- Direct and supervise the BOD in organizing General Meeting of Shareholders in 2024; Prepare the 2023 Annual Report.

- Regularly monitor the achievement of business plan targets through monthly and quarterly reports on production and business performance.

- Supervise and direct the CEO to review the organizational structure and labor allocation, as well as to revise and enhance internal regulations to ensure the business operations and strengthen coordination among departments.

- Monitor the financial activities, risk management, and investment portfolio structure, while regularly engaging in discussions and meetings with the CEO and the Supervisory Board to address issues and implement solutions.

- Monitor the completion, submission, and timely disclosure of reports in compliance with regulations.

- Issued 52 Resolutions and Decisions on various critical matters of the Company, serving as a foundation and guidance for the BOM to implement tasks.

4. Activities of the BOD’ subcommittees: *None*.

5. Resolutions/Decisions of the BOD in 2024: Refer to Appendix 1 attached.

### **III. Board of Supervisors.**

#### **1. Information about the member of the BOS.**

No.	Member of the BOS	Position	The date becoming/ceasing to be the member of BOS	Qualification
1	Mrs. Le Thi Kieu Van	Head of BOS	Starting date becoming to be the member of BOS: 27/4/2021	Master in Economics
2	Mrs. Pham Thi Hai An	Member of BOS	Starting date becoming to be the member of BOS: 27/4/2021	Bachelor of Economics

3	Mrs. Ha Thi Thanh Hau	Member of BOS	Starting date becoming to be the member of BOS: 01/03/2010	Master in Economics
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## **2. Meeting of the BOS.**

In 2024, the Company's BOS held five (05) meetings, detailed as follows:

No.	Member of the BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Le Thi Kieu Van	05	100%	100%	
2	Mrs. Pham Thi Hai An	05	100%	100%	
4	Mrs. Ha Thi Thanh Hau	05	100%	100%	

## **3. Supervising of the BOD, BOM and shareholders by the BOS.**

In 2024, the BOS established and executed its planned activities, implementing comprehensive oversight of all company operations. directly review the Company's business operations quarterly, fully attend all the BOD meetings, and prepare reports and recommendations for the BOD and the BOM. The key tasks include:

- Report to the shareholders on the supervisions of the business activities on 2023 and present the business plan on 2024 at the General Meeting of Shareholders.
- Verify the legality and appropriateness of business operations.
- Review the appropriateness of the Decisions of the BOD, BOM in management and administration to ensure compliance with laws and the Company's Charter.
- Inspect and supervise the implementation of the GMS Resolutions of the BOD, BOM.
- Supervise the business operation and the financial situation of the Company.
- Appraisal of the Company's financial statements for the first 06 months of 2024.
- Supervise the Company's compliance with disclosure regulations and other relevant legal documents
- For shareholders: during the term of office, the BOS coordinates with the BOD and the BOM to address the shareholder's concerns. The company has fully disclosed information as required by regulations.

## **4. The coordination among the BOS, BOM, BOD and other managers.**

- The BOS has consistently received close cooperation and support from the BOD and the BOM in the spirit of objectivity, transparency and mutual respect. As



requested by the BOS, the BOD and the BOM have ensured the timely and comprehensive provision of reports and information regarding the Company's operations. The BOD and the BOM also consistently facilitate the BOS in carrying out oversight activities as its functions, ensuring the completion of reports submitted to the General Meeting of Shareholders.

- During regular Company meetings, the BOS was invited by the BOD to participate, report, and provide suggestions and recommendations. This allowed the BOD and the BOM to promptly assess the Company's operations from multiple perspectives and implement appropriate solutions.

5. Other BOS activities: None.

#### IV. Board of Management ("BOM").

No.	Member of BOM	Date of birth	Qualification	Date of appointment/dismissal of members of the BOM
1	Mr. Pham Van Hiep	22/10/1972	Master of Economics	Date of appointment: 27/4/2021
2	Mr. Phan Trung Nghia	06/01/1970	Bachelor of Economics	Date of appointment: 15/12/2011 Date of dismissal: 16/9/2024
3	Mr. Nguyen Hong Ha	30/01/1975	Master of Economics	Date of appointment: 08/11/2021 Date of dismissal: 16/9/2024
4	Mr. Chu Thanh Nam	13/12/1977	Master of Economics	Date of appointment: 01/12/2021
5	Mrs. Pham Thi My Huong	28/3/1979	Master of Economics	Date of appointment: 26/10/2023
6	Mr. Luong Van Hoa	29/3/1980	Civil Engineer	Date of appointment: 16/9/2024

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Hoang Minh Duc	06/10/1979	Master of Finance and Accounting	Date of appointment: 15/10/2010

## **VI. Training courses on corporate governance.**

In 2024, the Company has no staff participating in training courses on corporate governance.

## **VII. The list of affiliated persons of the public company.**

1. The list of affiliated persons of the Company: Refer to Table 1 attached.
2. Transactions between the Company and its related, or between the Company and major shareholders, internal persons and their affiliated persons of internal persons: Refer to Table 2 attached.
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company take controlling power: None.
4. Transactions between the Company and other parties.
  - 4.1. Transactions between the Company and companies where members of BOD, BOS, BOM or other managers have been founding members or members of the BOD, or CEOs in three (03) latest years (calculated at the time of reporting).

A consultancy service contract No. 03/2023/HDTVTC/SHS.HS.TV between PVMACHINO and Saigon – Hanoi Securities JSC, signed on 21/3/2023, for divestment advisory services concerning PVMACHINO's stakes in Vietnam Nippon Seiki and FCC Vietnam Co., Ltd., valued at VND 220,000,000 (inclusive of VAT).

4.2. Transactions between the Company and companies where affiliated persons of the BOD, BOS members, General Director and other managers are the BOD member or executives.

4.3. Other transactions of the Company (if any) may bring material or non-material for members of the BOD, members of the BOS, Director and other managers.

## **VIII. Share transactions of internal persons and their affiliated persons.**

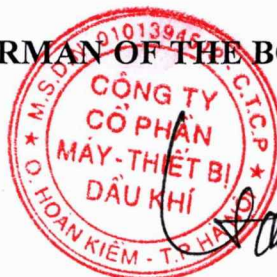
1. The list of internal persons and their affiliated persons: Refer to Table 3 attached
2. Transactions of internal persons and their affiliated persons involving the Company's shares: None

## **IX. Other significant issues.**

**Recipients:** 

- As above;
- HA-GA Department  
(Information Disclosure  
Officer);
- Archives: Office, the BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Mr. Dang Van Than**

### RESOLUTIONS, DECISIONS OF THE BOD IN 2024

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0003/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at BIDV Bank - Hai Ba Trung Branch	100%
2	0004/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at Vietinbank - Hoan Kiem Branch	100%
3	0005/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at SHB Bank - Han Thuyen Branch	100%
4	0006/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at PVCombank - Hanoi Branch	100%
5	0007/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at MBBank - Hai Ba Trung Branch	100%
6	0008/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at MSB Bank - Hanoi Branch	100%
7	0009/NQ/MTB-HĐQT	05/01/2024	Approval of Credit Limits and Secured Assets at Sacombank - Dong Da Branch	100%
8	0013/NQ/MTB-HĐQT	18/01/2024	Approval of the Policy to Acquire Controlling Shares in Hanoi Machinery Import-Export Joint Stock Company	100%
9	0014/QĐ/MTB-HĐQT	24/01/2024	Recognition of Emulation Titles	100%
10	0016/QĐ/MTB-HĐQT	29/01/2024	Allocate Bonus Fund for the Board of Management	100%
11	0019/NQ/MTB-HĐQT	01/02/2024	Loan for Reimbursement of Investment Costs for Renovation and Repair Project of Building B, No. 8 Trang Thi, Hoan Kiem, Hanoi	100%
12	0022/NQ/MTB-HĐQT	06/02/2024	Plan for Share Acquisition of Controlling Stake in Hanoi Import-	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Export Machinery Joint Stock Company	
13	0025/NQ/MTB-HĐQT	28/02/2024	Finalization of Shareholder List for Participation in the 2024 Annual General Meeting of Shareholders (AGM)	100%
14	0026/QĐ/MTB-HĐQT	28/02/2024	Establishment of the Organizing Committee for the 2024 AGM	100%
15	0027/QĐ/MTB-HĐQT	28/02/2024	Establishment of the Shareholder Qualification Review Committee for the 2024 AGM	100%
16	0033/NQ/MTB-HĐQT	27/3/2024	Approve:	100%
			2023 Business Results	100%
			2024 Business Plan	100%
			Addition of New Business Lines	100%
17	0034/NQ/MTB-HĐQT	27/3/2024	Finalization of 2023 Salary and Remuneration Fund	100%
18	0035/NQ/MTB-HĐQT	27/3/2024	Personnel Work	100%
19	0036/QĐ/MTB-HĐQT	27/3/2024	Relinquishment of Representation of the Company's Capital Contribution at Da Nang Petroleum Machinery – Technologu JSC	100%
20	0037/QĐ/MTB-HĐQT	27/3/2024	Delegation of Capital Management Responsibilities at Da Nang Petroleum Machinery – Technologu JSC	100%
21	0040/NQ/MTB-HĐQT	27/3/2024	Approval of Voting Agenda at the AGM of Da Nang Petroleum Machinery – Technologu JSC	100%
22	0041/NQ/MTB-HĐQT	29/3/2024	Organization of the Company's AGM	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
23	0042/QĐ/MTB-HĐQT	29/3/2024	Convocation of the Company's AGM	100%
24	0043/QĐ/MTB-HĐQT	29/3/2024	Reorganization of the Committee and Debt Recovery Task Force	100%
25	0051/NQ/MTB-HĐQT	22/4/2024	Personnel Work	100%
26	0052/NQ/MTB-HĐQT	22/4/2024	Supplementation of Materials to be Submitted at the 2024 AGM	100%
27	0057/NQ/MTB-HĐQT	23/4/2024	Election of the Chairman of the Board of Directors (BOD) of PVMACHINO	100%
28	0060/NQ/MTB-HĐQT	14/6/2024	Approval of Voting Agenda at the Member Council Meeting of Hitachi Astemo Hanoi Co., Ltd	100%
29	0061/NQ/MTB-HĐQT	17/6/2024	Approve:	
			Business Results as of May 31, 2024, and estimated performance for the First Half of 2024	100%
			Q3 and Second Half 2024 Business Plan	100%
			Assignment of Responsibilities among BOD Members	100%
30	0062/NQ/MTB-HĐQT	17/6/2024	Approval of the Policy for Capital Recovery from Certain Projects	100%
31	0063/NQ/MTB-HĐQT	21/6/2024	Selection of an Audit Firm for the 2024 Financial Statements	100%
32	0064/QĐ/MTB-HĐQT	21/6/2024	Assignment of Responsibilities among BOD Members	100%
33	0067/QĐ/MTB-HĐQT	24/6/2024	Payment of Remuneration and Allowances for the BOD and Board of Supervisors	100%
34	0072/NQ/MTB-HĐQT	31/7/2024	Plan for Capital Recovery from Certain Projects	100%
35	0075/NQ/MTB-HĐQT	30/8/2024	Support for removing temporary and dilapidated houses in Lang Son	75%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Province.	
35	0078/NQ/MTB-HĐQT	16/9/2024	Plan for Organizational Restructuring	100%
36	0079/QĐ/MTB-HĐQT	16/9/2024	Resignation of Mr. Nguyen Hong Ha from the Position of Deputy General Director	100%
37	0080/QĐ/MTB-HĐQT	16/9/2024	Resignation of Mr. Phan Trung Nghia from the Position of Deputy General Director	100%
38	0081/QĐ/MTB-HĐQT	16/9/2024	Appointment of Mr. Luong Van Hoa as Deputy General Director	100%
39	0084/NQ/MTB-HĐQT	21/10/2024	Plan for Dividend Distribution for 2023	100%
40	0085/QĐ/MTB-HĐQT	21/10/2024	Salary Classification for Management Personnel	100%
41	0086/QĐ/MTB-HĐQT	24/10/2024	Renaming the Administrative and Human Resources Department to the Personnel, Administrative, and General Affairs Division	100%
42	0087/QĐ/MTB-HĐQT	24/10/2024	Renaming the Finance and Accounting Department to the Finance and Accounting Division	100%
43	0088/QĐ/MTB-HĐQT	24/10/2024	Merging the Investment Planning Department and the Project Management Division into the Investment Planning and Project Division	100%
45	0089/QĐ/MTB-HĐQT	24/10/2024	Merging the Business Department and the Trading Department into the Business and Trading Division	100%
46	0090/NQ/MTB-HĐQT	01/11/2024	Approve:	
			Q3 and First 9 Months of 2024 Business Results	100%
			2025 Business Plan	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
47	0094/NQ/MTB-HĐQT	12/11/2024	Adjustment of the record date for the list of shareholders regarding the 2023 dividend payment plan.	100%
48	0097/NQ/MTB-HĐQT	24/12/2024	Personnel matters at Machino Thanh Dat Joint Stock Company.	100%
49	0098/QĐ/MTB-HĐQT	24/12/2024	Resignation as the representative of the capital contribution at Machino Thanh Dat Joint Stock Company.	100%
50	0099/QĐ/MTB-HĐQT	24/12/2024	Adjustment of the capital representation ratio of PVMACHINO at Machino Thanh Dat Joint Stock Company.	100%
51	0100/QĐ/MTB-HĐQT	24/12/2024	Assignment of management responsibilities for PVMACHINO's capital contribution at Machino Thanh Dat Joint Stock Company.	100%
52	0101/QĐ/MTB-HĐQT	24/12/2024	Adjustment of the record date for the list of shareholders regarding the 2023 dividend payment plan.	100%

**Table 1: List of affiliated persons of the Company**

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>BOARD OF DIRECTORS</b>						
<b>1</b>	<b>Dang Van Than</b>	Chairman of the BOD	23/4/2024		Date of appointment: 23/4/2024	
1.1	Dang Xuan Nga		23/4/2024			Affiliated person
1.2	Dang Thi Goi		23/4/2024			Affiliated person
1.3	Doan Cong Thoan		23/4/2024			Affiliated person
1.4	Pham Thi Xy		23/4/2024			Affiliated person
1.5	Doan Thi Hien		23/4/2024			Affiliated person
1.6	Dang Ngan Hoa		23/4/2024			Affiliated person
1.7	Dang Ngan Khanh		23/4/2024			Affiliated person
1.8	Dang Chi Binh		23/4/2024			Affiliated person
1.9	Dang Thu Thuong		23/4/2024			Affiliated person
1.10	Nguyen Duy Chinh		23/4/2024			Affiliated person
1.11	Saigon - Hanoi Commercial Joint Stock Bank, Han Thuyen Branch	General Director	23/4/2024			Affiliated organization
<b>2</b>	<b>Vu Duc Tien</b>		20/5/2020	23/4/2024	Date of dismissal: 23/4/2024	



No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.1	Vu Duc Tuoc		20/5/2020	23/4/2024		Affiliated person
2.2	Nguyen Thi Tuyet		20/5/2020	23/4/2024		Affiliated person
2.3	Uong Huy Phuong		20/5/2020	23/4/2024		Affiliated person
2.4	Le Thi Ty		20/5/2020	23/4/2024		Affiliated person
2.5	Vu Thi Hai Yen		20/5/2020	23/4/2024		Affiliated person
2.6	Uong Van Hanh		20/5/2020	23/4/2024		Affiliated person
2.7	Vu Duc Nhat Minh		20/5/2020	23/4/2024		Affiliated person
2.8	Vu Duc Nhat Nam		20/5/2020	23/4/2024		Affiliated person
2.9	Bui Quang Thi		20/5/2020	23/4/2024		Affiliated person
2.10	Saigon - Hanoi Securities Joint Stock Company	Chief Executive Officer	20/5/2020	23/4/2024		Affiliated organization
2.11	Saigon - Hanoi Insurance Corporation	Vice Chairman of the Board of Directors	20/5/2020	23/4/2024		Affiliated organization
2.12	Thanh Hoa Petroleum Construction Joint Stock Company	Vice Chairman of the Board of Directors	20/5/2020	23/4/2024		Affiliated organization
2.13	Petroleum Infrastructure Investment Joint Stock Company	Vice Chairman of the Board of Directors	20/5/2020	23/4/2024		Affiliated organization
2.14	Nha Trang Trade Tourism Joint Stock	Vice Chairman	20/5/2020	23/4/2024		Affiliated

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Company	of the Board of Directors				organization
3	Pham Van Hiep	Member of the Board of Director, Chief Executive Officer	24/10/2011			
3.1	Nguyen Thi Hong		24/10/2011			Affiliated person
3.2	La Thi Hue		24/10/2011			Affiliated person
3.3	Pham Hoang Ha		24/10/2011			Affiliated person
3.4	Nguyen Thi Phuong Thao		07/10/2024			Affiliated person
3.5	Pham Thanh Ha		24/10/2011			Affiliated person
3.6	Pham Manh Hien		24/10/2011			Affiliated person
3.7	Pham Thi Hang		24/10/2011			Affiliated person
3.8	Pham Duc Hau		24/10/2011			Affiliated person
3.9	Nguyen Thi Sen		24/10/2011			Affiliated person
3.10	To Dinh Phat		24/10/2011			Affiliated person
3.11	Tran Thi Thanh		24/10/2011			Affiliated person
3.12	Machino An Phu Joint Stock Company	Chairman of the Board of Directors	10/8/2023			Affiliated organization

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>4</b>	<b>Vuong Hoang Thang</b>	Member of the Board of Directors	21/12/2022			
4.1	Vuong Duc Xuyen		21/12/2022			Affiliated person
4.2	Hoang Thi Tuyet		21/12/2022			Affiliated person
4.3	Nguyen Dinh Lam		21/12/2022			Affiliated person
4.4	Le Thi Hanh		21/12/2022			Affiliated person
4.5	Nguyen Thi Thu Phuong		21/12/2022			Affiliated person
4.6	Vuong Hoang Phuong		21/12/2022			Affiliated person
4.7	Vuong Duc Anh		21/12/2022			Affiliated person
4.8	Vuong Duc Vinh Quang		21/12/2022			Affiliated person
4.9	Vuong Dieu Linh		21/12/2022			Affiliated person
4.10	Vuong Hoang Son		21/12/2022			Affiliated person
4.11	Hoang Thu Ha		21/12/2022			Affiliated person
4.12	Khong Thi Viet Hang		21/12/2022			Affiliated person
4.13	Nguyen Nam Cuong		21/12/2022			Affiliated person
<b>5</b>	<b>Nguyen Minh Tuan</b>	Member of the Board of Directors	01/3/2010			

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.1	Hoang Viet Sau		01/3/2010			Affiliated person
5.2	Pham Thi Lieu		01/3/2010			Affiliated person
5.3	Hoang Thi Yen		01/3/2010			Affiliated person
5.4	Nguyen Tuan Minh		01/3/2010			Affiliated person
5.5	Nguyen Hoang Son		16/02/2016			Affiliated person
5.6	Nguyen Thi Thao		01/3/2010			Affiliated person
5.7	Nguyen Thi Anh		01/3/2010			Affiliated person
5.8	Nguyen Thi Dung		01/3/2010			Affiliated person
5.9	Nguyen Thi Bich Ngoc		01/3/2010			Affiliated person
5.10	Nguyen Thi Thuy		01/3/2010			Affiliated person
5.11	Do Duy Thuan		01/3/2010			Affiliated person
5.12	Le Van Trien		01/3/2010			Affiliated person
5.13	Le Dung		3/11/2020			Affiliated person
5.14	Bui Viet Huong		30/10/2011			Affiliated person
6	<b>Tong Thi Diep</b>	Member of the Board of Directors	20/4/2023		Elected additionally at the Annual GMS on 20/4/2023	



No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.1	Tong Van Manh		20/4/2023			Affiliated person
6.2	Nguyen Thi Tam		20/4/2023			Affiliated person
6.3	Ngo Manh Tuan		20/4/2023			Affiliated person
6.4	Bui Thi Ngoc Bich		20/4/2023			Affiliated person
6.5	Ngo The Duong		20/4/2023			Affiliated person
6.6	Ngo The Khai		20/4/2023			Affiliated person
6.7	Ngo Tuong Vi		20/4/2023			Affiliated person
6.8	Tong Thi Hanh		20/4/2023			Affiliated person
<b>BOARD OF SUPERVISORS</b>						
1	Le Thi Kieu Van	Head of the Board of Supervisors	17/3/2021		Affiliated person (shareholders owning more than 10% of total shares) from March 17, 2021. Elected to the Board of Supervisors and held the position of Head of the	

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Board of Supervisors from April 27, 2021	
1.1	Le Thanh Trai		27/4/2021			Affiliated person
1.2	Cao Thi Thanh		27/4/2021			Affiliated person
1.3	Nguyen Phuong Linh		27/4/2021			Affiliated person
1.4	Nguyen Nhu Phuong		27/4/2021			Affiliated person
1.5	Le Anh Tuan		27/4/2021			Affiliated person
1.6	Nguyen Thi Thu		27/4/2021			Affiliated person
2	Pham Thi Hai An	Member of the Board of Supervisors	27/4/2021			
2.1	Pham Thuy Thu		27/4/2021			Affiliated person
2.2	Phan Thi Minh		27/4/2021			Affiliated person
2.3	Vu Thi Loan		27/4/2021			Affiliated person
2.4	Tran Xuan Hau		27/4/2021			Affiliated person
2.5	Tran Xuan Dang		27/4/2021			Affiliated person
2.6	Pham Thuy Giang		27/4/2021			Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.7	Pham Van Phong		27/4/2021			Affiliated person
2.8	Pham Thuy Hoang		27/4/2021			Affiliated person
2.9	Ho Thi Ly		27/4/2021			Affiliated person
2.10	Ho Thi Huong		27/4/2021			Affiliated person
2.11	Pham Thi Kim Oanh		27/4/2021			Affiliated person
2.12	Hanoi Machinery Import-Export Joint Stock Company	Member of the Board of Directors	27/4/2021			Affiliated organization
2.13	Hanoi – Kinh Bac Agriculture and Food Joint Stock Company	Member of the Board of Supervisors	07/6/2022			Affiliated organization
2.14	Lao Cai Gold Joint Stock Company	Member of the Board of Supervisors	27/4/2021			Affiliated organization
<b>3</b>	<b>Ha Thi Thanh Hau</b>	Member of the Board of Supervisors	01/03/2010			
3.1	Ha Xuan Trong		01/03/2010			Affiliated person
3.2	Tong Thi Hong Phuc		01/03/2010			Affiliated person
3.3	Bui Van Tien		01/03/2010			Affiliated person
3.4	Pham Thi Khang		01/03/2010			Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.5	Bui Duc Dai		01/03/2010			Affiliated person
3.6	Bui Chau Anh		01/03/2010			Affiliated person
3.7	Bui Chau Giang		16/02/2012			Affiliated person
3.8	Ha Thi Bich Lien		01/03/2010			Affiliated person
3.9	Ha Manh Hung		01/03/2010			Affiliated person
3.10	Bui Thi Thanh Huyen		08/02/2017			Affiliated person
3.11	Ha Thien Tien		10/4/2010			Affiliated person
3.12	Machino An Phu Joint Stock Company	Head of the Board of Supervisors	10/8/2023			Affiliated organization
3.13	Machino Thanh Dat Joint Stock Company	Chief Accountant	06/10/2022			Affiliated organization
3.14	Dinh Lap Industrial Development Co., Ltd	Member of the Board of Supervisors	23/6/2023			Affiliated organization

#### BOARD OF MANAGEMENT

1	<b>Chu Thanh Nam</b>	Deputy CEO	01/12/2021			
1.1	Chu Duc Dien		01/12/2021			Affiliated person
1.2	Tran Thi Xoay		01/12/2021			Affiliated person
1.3	Tran Thi Hong Nhung		01/12/2021			Affiliated person



No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.4	Chu Tran Bao Linh		01/12/2021			Affiliated person
1.5	Chu Tran Bao Van		01/12/2021			Affiliated person
1.6	Chu Minh Thuy		01/12/2021			Affiliated person
1.7	Chu Xuan Thieu		01/12/2021			Affiliated person
1.8	Chu Xuan Thu		01/12/2021			Affiliated person
1.9	Nguyen Thi Thu Hong		01/12/2021			Affiliated person
1.10	Doan Thi Tho		01/12/2021			Affiliated person
1.11	Tran Thi Cuc		01/12/2021			Affiliated person
1.12	Machino Phu Xuan Co., Ltd	Chairman of the Board of Members	10/8/2023			Affiliated organization
1.13	Dinh Lap Industrial Development Co., Ltd	Member of the Board of Directors, Member of the Board of Management	23/6/2023			Affiliated organization
2	<b>Pham Thi My Huong</b>	Deputy CEO	26/10/2023			
2.1	Pham Quang Binh		26/10/2023			Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.2	Dang Thi Mao		26/10/2023			Affiliated person
2.3	Nguyen Khac Ky		26/10/2023			Affiliated person
2.4	Le Thi Thieng		26/10/2023			Affiliated person
2.5	Pham Thi My Hoa		26/10/2023			Affiliated person
2.6	Nguyen Van Tung		26/10/2023			Affiliated person
2.7	Nguyen Khac Manh		26/10/2023			Affiliated person
2.8	Nguyen Phuong Ha Linh		26/10/2023			Affiliated person
3	<b>Luong Van Hoa</b>	Deputy CEO	16/9/2024		Appointed as Deputy CEO	
3.1	Vu Thi Luu		16/9/2024			Affiliated person
3.2	Truong Quang Hoa		16/9/2024			Affiliated person
3.3	Tran Thi Minh		16/9/2024			Affiliated person
3.4	Truong Thi Thuy Huong		16/9/2024			Affiliated person
3.5	Luong Tung Bach		16/9/2024			Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.6	Luong Hung Viet		16/9/2024			Affiliated person
3.7	Nguyen Thi Diem Huong		16/9/2024			Affiliated person
3.8	Luong Van Binh / Ryo Yoshioka		16/9/2024			Affiliated person
3.9	Keiko Yoshioka		16/9/2024			Affiliated person
3.10	Machino Phu Xuan Co., Ltd	CEO; Member of the Board of Members	10/8/2023			Affiliated organization
4	<b>Phan Trung Nghia</b>	Deputy CEO	15/12/2011	16/9/2024	Dismissed	
4.1	Nguyen Van Dao		15/12/2011	16/9/2024		Affiliated person
4.2	Nguyen Thi Dinh		15/12/2011	16/9/2024		Affiliated person
4.3	Nguyen Thi Ha Giang		15/12/2011	16/9/2024		Affiliated person
4.4	Phan Minh Ngoc		15/12/2011	16/9/2024		Affiliated person
4.5	Phan Nhat Minh Ha		15/12/2011	16/9/2024		Affiliated person
4.6	Phan Thi Trung Hai		15/12/2011	16/9/2024		Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.7	Phan Trung Lam		15/12/2011	16/9/2024		Affiliated person
4.8	Phan Thi Trung Van		15/12/2011	16/9/2024		Affiliated person
4.9	Phan Trung Dung		15/12/2011	16/9/2024		Affiliated person
4.10	Tran Xuan Loi		15/12/2011	16/9/2024		Affiliated person
4.11	Nguyen Thi Kim Loan		15/12/2011	16/9/2024		Affiliated person
4.12	Pham Hong Linh		15/12/2011	16/9/2024		Affiliated person
4.13	Danang Petroleum Machinery - Technology Joint Stock Company (PVM-Daesco)	Chairman of the Board of Directors	01/2011			Affiliated organization
5	Nguyen Hong Ha	Deputy CEO	08/11/2021	16/9/2024	Dismissed	
5.1	Nguyen Cuong Trang		08/11/2021	16/9/2024		Affiliated person
5.2	Luu Thi Nhu Y		08/11/2021	16/9/2024		Affiliated person
5.3	Ho Thi Tuy		08/11/2021	16/9/2024		Affiliated person
5.4	Le Thi Thao		08/11/2021	16/9/2024		Affiliated person
5.5	Nguyen Le Khanh Linh		08/11/2021	16/9/2024		Affiliated person
5.6	Nguyen Le Tuan Minh		08/11/2021	16/9/2024		Affiliated

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						person
5.7	Nguyen Hong Son		08/11/2021	16/9/2024		Affiliated person
5.8	Nguyen Thi Le Thuy		08/11/2021	16/9/2024		Affiliated person
5.9	Nguyen Thi Ngoc Mai		08/11/2021	16/9/2024		Affiliated person
5.10	Le Tung Lam		08/11/2021	16/9/2024		Affiliated person
5.11	Phan Thi Quyen		08/11/2021	16/9/2024		Affiliated person
5.12	Phung Hung		08/11/2021	16/9/2024		Affiliated person
<b>CHIEF ACCOUNTANT</b>						
<b>1</b>	<b>Hoang Minh Duc</b>	Chief Accountant	15/10/2010			
1.1	Hoang Van Tue		15/10/2010			Affiliated person
1.2	Nguyen Manh Toan		15/10/2010			Affiliated person
1.3	Nguyen Thi Tuyen		15/10/2010			Affiliated person
1.4	Nguyen Thi Thu Ha		15/10/2010			Affiliated person
1.5	Hoang Thi Xuan Mai		15/10/2010			Affiliated person
1.6	Hoang Cung Nguyen		15/10/2010			Affiliated person
1.7	Hoang Thu Giang		20/7/2019			Affiliated person
1.8	Hoang Thi Huong		15/10/2010			Affiliated person

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.9	Hoang Thi Hoa		15/10/2010			Affiliated person
1.10	Hoang Thi Hong		15/10/2010			Affiliated person
1.11	Hoang Thi Hai		15/10/2010			Affiliated person
1.12	Nguyen Xuan Hoa		15/10/2010			Affiliated person
1.13	Pham Van Dung		15/10/2010			Affiliated person
1.14	Vu Viet Vuong		15/10/2010			Affiliated person
1.15	Pham Dinh Thuan		15/10/2010			Affiliated person
<b>SHAREHOLDERS OWNING MORE THAN 10% OF THE COMPANY'S CHARTER CAPITAL</b>						
1	Nguyen Anh Thu		17/3/2021		The shareholder owns 16.91% of the company's charter capital.	Affiliated person
2	Le Thi Kieu Van		17/3/2021		The shareholder owns 18.12% of the company's charter capital.	Affiliated person
<b>SUBSIDIARY COMPANIES</b>						
1	Petrovietnam Machinery - Technology Saigon Co., Ltd.		21/5/2010			Subsidiary company

No.	Name of Organization/ Individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Danang Petroleum Machinery - Technology Joint Stock Company		01/2011			Subsidiary company
3	Machino Thanh Dat Joint Stock Company		06/10/2022			Subsidiary company
4	Machino An Phu Joint Stock Company		10/8/2023			Subsidiary company
5	Machino Phu Xuan Co., Ltd		10/8/2023			Subsidiary company

**Table 2: Transactions between the Company and its related, or between the Company and major shareholders, internal persons and their affiliated persons of internal persons**

No.	Name of organization/ individual	Relationship with the Company	Business Registration Date and Place of Issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by GMS/BOD	Content, Quantity, Total value of transaction	Note
1	Machino Thanh Dat Joint Stock Company	Affiliated organization	01110141356 issued on 06/10/2022	No 8 Trang Thi, Hang Trong Ward, Hoan Kiem District, Ha Noi, Vietnam	26/12/2023		PetroVietnam Machinery - Technology JSC. provided a loan of VND 20 billion to Machino Thanh Dat JSC. under Loan Agreement No. 01.26.12/HĐVT/2023	
					01/7/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 1 billion to Machino Thanh Dat JSC. under Loan Agreement No. 24.01.07/HĐVT/2024	
					10/7/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 20 billion to Machino Thanh Dat JSC. under Loan Agreement No. 24.10.07/HĐVT/2024	
					05/12/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 1 billion to Machino Thanh Dat JSC. under Loan Agreement No. 24.05.12/HĐVT/2024	



No.	Name of organization/ individual	Relationship with the Company	Business Registration Date and Place of Issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by GMS/BOD	Content, Quantity, Total value of transaction	Note
					27/12/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 5 billion to Machino Thanh Dat JSC. under Loan Agreement No. 24.27.12/HĐVT/2024	
					29/8/2023		PetroVietnam Machinery - Technology JSC. provided a loan of VND 20 billion to Hasky Hung Yen Investment Joint Stock Company under Loan Agreement No. 01.2908/HĐVT/2023	
					05/12/2023		PetroVietnam Machinery - Technology JSC. provided a loan of VND 3.8 billion to Hasky Hung Yen Investment Joint Stock Company under Loan Agreement No. 02.0512/HĐVT/2023	
					29/3/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 7 billion to Hasky Hung Yen Investment Joint Stock Company under Loan Agreement No. 03.2903/HĐVT/2024	
					26/6/2024		PetroVietnam Machinery - Technology JSC. provided a loan of VND 3 billion to Hasky Hung Yen Investment Joint Stock Company under Loan Agreement No. 01.2606/HĐVT/2024	

No.	Name of organization/ individual	Relationship with the Company	Business Registration Date and Place of Issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by GMS/BOD	Content, Quantity, Total value of transaction	Note
					15/7/2024		Petro Vietnam Machinery - Technology JSC. provided a loan of VND 3.575 billion to Hasky Hung Yen Investment Joint Stock Company under Loan Agreement No. 02.1507/HĐVT/2024	

**Table 3: The list of internal persons and their affiliated persons**

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
	<b>BOARD OF DIRECTORS</b>				
<b>1</b>	Dang Van Than	Chairman of the BOD	0	0%	Elected additionally at the Annual GMS on 20/4/2023
1.1	Dang Xuan Nga		0	0%	Father
1.2	Dang Thi Goi		0	0%	Mother
1.3	Doan Cong Thoan		0	0%	Father in law
1.4	Pham Thi Xy		0	0%	Mother in law
1.5	Doan Thi Hien		0	0%	Wife
1.6	Dang Ngan Hoa		0	0%	Daughter
1.7	Dang Ngan Khanh		0	0%	Daughter
1.8	Dang Chi Binh		0	0%	Son
1.9	Dang Thu Thuong		0	0%	Sister
1.10	Nguyen Duy Chinh		0	0%	Brother in law
1.11	Saigon - Hanoi Commercial Joint Stock Bank - Han Thuyen Branch	General Director	0	0%	Affiliated organization
<b>2</b>	<b>Vu Duc Tien</b>		0	0%	Date of dismissal: 23/4/2024

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
2.1	Vu Duc Tuoc		0	0%	Father
2.2	Nguyen Thi Tuyet		0	0%	Mother
2.3	Uong Huy Phuong		0	0%	Father in law
2.4	Le Thi Ty		0	0%	Mother in law
2.5	Vu Thi Hai Yen		0	0%	Sister
2.6	Uong Van Hanh		0	0%	Wife
2.7	Vu Duc Nhat Minh		0	0%	Son
2.8	Vu Duc Nhat Nam		0	0%	Son
2.9	Bui Quang Thi		0	0%	Brother in law
2.10	Saigon - Hanoi Securities Joint Stock Company	Chief Executive Officer	0	0%	Affiliated organization
2.11	Saigon - Hanoi Insurance Joint Stock Company	Vice Chairman of the Board of Directors	0	0%	Affiliated organization
2.12	Thanh Hoa Petroleum Construction Joint Stock Company	Vice Chairman of the Board of Directors	0	0%	Affiliated organization
2.13	Petroleum Logistic Service and Investment JSC.	Vice Chairman of the Board of Directors	0	0%	Affiliated organization
2.14	Nha Trang Tourism and Trading Joint Stock Company	Vice Chairman of the Board of Directors	0	0%	Affiliated organization
3	<b>Pham Van Hiep</b>	Member of the Board of Directors, Chief Executive Officer	0	0%	
3.1	Nguyen Thi Hong		0	0%	Mother in law

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
3.2	La Thi Hue		0	0%	Wife
3.3	Pham Hoang Ha		0	0%	Son
3.4	Nguyen Thi Phuong Thao		0	0%	Daughter in law
3.5	Pham Thanh Ha		0	0%	Daughter
3.6	Pham Manh Hien		0	0%	Brother
3.7	Pham Thi Hang		0	0%	Sister
3.8	Pham Duc Hau		0	0%	Brother
3.9	Nguyen Thi Sen		0	0%	Sister in law
3.10	To Dinh Phat		0	0%	Brother in law
3.11	Tran Thi Thanh		0	0%	Sister in law
3.12	Machino An Phu Joint Stock Company	Chairman of the Board of Directors	0	0%	Affiliated organization
4	<b>Vuong Hoang Thang</b>	Member of the Board of Directors	0	0%	
4.1	Vuong Duc Xuyen		0	0%	Father
4.2	Hoang Thi Tuyet		0	0%	Mother
4.3	Nguyen Dinh Lam		0	0%	Father in law
4.4	Le Thi Hanh		0	0%	Mother in law

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
4.5	Nguyen Thi Thu Phuong		0	0%	Wife
4.6	Vuong Hoang Phuong		0	0%	Daughter
4.7	Vuong Duc Anh		0	0%	Son
4.8	Vuong Duc Vinh Quang		0	0%	Son
4.9	Vuong Dieu Linh			0%	Daughter
4.10	Vuong Hoang Son		0	0%	Brother
4.11	Hoang Thu Ha		0	0%	Sister
4.12	Khong Thi Viet Hang		0	0%	Sister in law
4.13	Nguyen Nam Cuong		0	0%	Brother in law
<b>5</b>	<b>Nguyen Minh Tuan</b>	Member of the Board of Directors	0	0%	
5.1	Hoang Viet Sau		0	0%	Father in law
5.2	Pham Thi Lieu		0	0%	Mother in law
5.3	Hoang Thi Yen		0	0%	Wife
5.4	Nguyen Tuan Minh		0	0%	Son
5.5	Nguyen Hoang Son		0	0%	Son
5.6	Nguyen Thi Thao		0	0%	Sister
5.7	Nguyen Thi Anh		0	0%	Sister
5.8	Nguyen Thi Dung		0	0%	Sister
5.9	Nguyen Thi Bich Ngoc		0	0%	Sister
5.10	Nguyen Thi Thuy		0	0%	Sister
5.11	Do Duy Thuan		0	0%	Brother in law

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
5.12	Le Van Trien		0	0%	Brother in law
5.13	Le Dung		0	0%	Brother in law
5.14	Bui Viet Huong		0	0%	Brother in law
<b>6</b>	<b>Tong Thi Diep</b>	Member of the Board of Directors	0	0%	Elected additionally at the Annual GMS on 20/4/2023
6.1	Tong Van Manh		0	0%	Father
6.2	Nguyen Thi Tam		0	0%	Mother
6.3	Ngo Manh Tuan		0	0%	Father in law
6.4	Bui Thi Ngoc Bich		0	0%	Mother in law
6.5	Ngo The Duong		0	0%	Husband
6.6	Ngo The Khai		0	0%	Son
6.7	Ngo Tuong Vi		0	0%	Daughter
6.8	Tong Thi Hanh		0	0%	Sister
	<b>BOARD OF SUPERVISORS</b>				
<b>1</b>	<b>Le Thi Kieu Van</b>	Head of the Board of Supervisors	7.000.000	18,12%	
1.1	Le Thanh Trai		0	0%	Father
1.2	Cao Thi Thanh		0	0%	Mother
1.3	Nguyen Phuong Linh		0	0%	Daughter
1.4	Nguyen Nhu Phuong		0	0%	Daughter
1.5	Le Anh Tuan		0	0%	Brother

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
1.6	Nguyen Thi Thu		0	0%	Sister in law
2	<b>Pham Thi Hai An</b>	Member of the Board of Supervisors	0	0%	
2.1	Pham Thuy Thu		0	0%	Father
2.2	Phan Thi Minh		0	0%	Mother
2.3	Vu Thi Loan		0	0%	Mother in law
2.4	Tran Xuan Hau		0	0%	Husband
2.5	Tran Xuan Dang		0	0%	Son
2.6	Pham Thuy Giang		0	0%	Brother
2.7	Pham Van Phong		0	0%	Brother
2.8	Pham Thuy Hoang		0	0%	Brother
2.9	Ho Thi Ly		0	0%	Sister in law
2.10	Ho Thi Huong		0	0%	Sister in law
2.11	Pham Thi Kim Oanh		0	0%	Sister in law
2.12	Hanoi Import and Export Machinery Joint Stock Company	Member of the Board of Directors	0	0%	Affiliated organization
2.13	Hanoi - Kinh Bac Agriculture and Food Joint Stock Company	Member of the Board of Supervisors	0	0%	Affiliated organization
2.14	Lao Cai Gold Joint Stock Company	Member of the Board of Supervisors	0	0%	Affiliated organization



No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
<b>3</b>	<b>Ha Thi Thanh Hau</b>	Member of the Board of Supervisors	0	0%	
3.1	Ha Xuan Trong		0	0%	Father
3.2	Tong Thi Hong Phuc		0	0%	Mother
3.3	Bui Van Tien		0	0%	Father in law
3.4	Pham Thi Khang		0	0%	Mother in law
3.5	Bui Duc Dai		0	0%	Husband
3.6	Bui Chau Anh		0	0%	Daughter
3.7	Bui Chau Giang		0	0%	Daughter
3.8	Ha Thi Bich Lien		0	0%	Sister
3.9	Ha Manh Hung		0	0%	Brother
3.10	Bui Thi Thanh Huyen		0	0%	Sister in law
3.11	Ha Thien Tien		400	0,001%	Brother in law
3.12	Machino An Phu Joint Stock Company	Head of the Board of Supervisors	0	0%	Affiliated organization
3.13	Machino Thanh Dat Joint Stock Company	Chief Accountant	0	0%	Affiliated organization
3.14	Dinh Lap Industrial Development Company Limited	Member of the Board of Supervisors	0	0%	Affiliated organization
<b>BOARD OF MANAGEMENT</b>					
<b>1</b>	<b>Chu Thanh Nam</b>	Deputy CEO	0	0%	

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
1.1	Chu Duc Dien		0	0%	Father
1.2	Tran Thi Xoay		0	0%	Mother in law
1.3	Tran Thi Hong Nhung		0	0%	Wife
1.4	Chu Tran Bao Linh		0	0%	Daughter
1.5	Chu Tran Bao Van		0	0%	Daughter
1.6	Chu Minh Thuy		0	0%	Brother
1.7	Chu Xuan Thieu		0	0%	Brother
1.8	Chu Xuan Thu		0	0%	Brother
1.9	Nguyen Thi Thu Hong		0	0%	Sister in law
1.10	Doan Thi Tho		0	0%	Sister in law
1.11	Tran Thi Cuc		0	0%	Sister in law
1.12	Machino Phu Xuan Company Limited	Chairman of the Board of Members	0	0%	Affiliated organization
1.13	Dinh Lap Industrial Development Company Limited	Member of the Board of Directors, Member of the Board of Management	0	0%	Affiliated organization
<b>2</b>	<b>Pham Thi My Huong</b>	Deputy CEO	0	0%	
2.1	Pham Quang Binh		0	0%	Father
2.2	Dang Thi Mao		0	0%	Mother

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
2.3	Nguyen Khac Ky		0	0%	Father in law
2.4	Le Thi Thieng		0	0%	Mother in law
2.5	Pham Thi My Hoa		0	0%	Sister
2.6	Nguyen Van Tung		0	0%	Brother in law
2.7	Nguyen Khac Manh		0	0%	Husband
2.8	Nguyen Phuong Ha Linh		0	0%	Daughter
3	<b>Luong Van Hoa</b>	Deputy CEO	0	0%	
3.1	Vu Thi Luu		0	0%	Mother
3.2	Truong Quang Hoa		0	0%	Father in law
3.3	Tran Thi Minh		0	0%	Mother in law
3.4	Truong Thi Thuy Huong		0	0%	Wife
3.5	Luong Tung Bach		0	0%	Son
3.6	Luong Hung Viet		0	0%	Brother
3.7	Nguyen Thi Diem Huong		0	0%	Sister in law
3.8	Luong Van Binh / Ryo Yoshioka		0	0%	Brother
3.9	Keiko Yoshioka		0	0%	Sister in law
3.10	Machino Phu Xuan Company Limited	CEO; Member of the Board of Members	0	0%	Affiliated organization
4	<b>Phan Trung Nghia</b>	Deputy CEO	0	0%	Date of dismissal: 16/09/2024
4.1	Nguyen Van Dao		0	0%	Father in law

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
4.2	Nguyen Thi Dinh		0	0%	Mother in law
4.3	Nguyen Thi Ha Giang		0	0%	Wife
4.4	Phan Minh Ngoc		0	0%	Daughter
4.5	Phan Nhat Minh Ha		0	0%	Daughter
4.6	Phan Thi Trung Hai		0	0%	Sister
4.7	Phan Trung Lam		0	0%	Brother
4.8	Phan Thi Trung Van		0	0%	Sister
4.9	Phan Trung Dung		0	0%	Brother
4.10	Tran Xuan Loi		0	0%	Brother in law
4.11	Nguyen Thi Kim Loan		0	0%	Sister in law
4.12	Pham Hong Linh		0	0%	Brother in law
4.13	Danang Petroleum Machinery - Technology Joint Stock Company	Chairman of the Board of Directors	0	0%	Affiliated organization
<b>5</b>	<b>Nguyen Hong Ha</b>	Deputy CEO	0	0%	Date of dismissal: 16/09/2024
5.1	Nguyen Cuong Trang		0	0%	Father
5.2	Luu Thi Nhu Y		0	0%	Mother
5.3	Ho Thi Tuy		0	0%	Mother in law
5.4	Le Thi Thao		0	0%	Wife
5.5	Nguyen Le Khanh Linh		0	0%	Daughter
5.6	Nguyen Le Tuan Minh		0	0%	Son
5.7	Nguyen Hong Son		0	0%	Brother
5.8	Nguyen Thi Le Thuy		0	0%	Sister

No.	Organizations/Individuals	Title in the Company (if any)	Number of shares owned at the end of the period	% of shares owned at the end of the period	Note
5.9	Nguyen Thi Ngoc Mai		0	0%	Sister
5.10	Le Tung Lam		0	0%	Brother in law
5.11	Phan Thi Quyen		0	0%	Sister in law
5.12	Phung Hung		0	0%	Brother in law
<b>CHIEF ACCOUNTANT</b>					
1	<b>Hoang Minh Duc</b>	Chief Accountant	0	0%	
1.1	Hoang Van Tue		0	0%	Father
1.2	Nguyen Manh Toan		0	0%	Father in law
1.3	Nguyen Thi Tuyen		0	0%	Mother in law
1.4	Nguyen Thi Thu Ha		0	0%	Wife
1.5	Hoang Thi Xuan Mai		0	0%	Daughter
1.6	Hoang Cung Nguyen		0	0%	Son
1.7	Hoang Thu Giang		0	0%	Daughter
1.8	Hoang Thi Huong		0	0%	Sister
1.9	Hoang Thi Hoa		0	0%	Sister
1.10	Hoang Thi Hong		0	0%	Sister
1.11	Hoang Thi Hai		0	0%	Sister
1.12	Nguyen Xuan Hoa		0	0%	Brother in law
1.13	Pham Van Dung		0	0%	Brother in law
1.14	Vu Viet Vuong		0	0%	Brother in law
1.15	Pham Dinh Thuan		0	0%	Brother in law