

Ha Noi, January 21, 2025

**REPORT ON LISTED COMPANY GOVERNANCE
(2024)****Dear:** - The State Securities Commission;

- Hanoi Stock Exchange.

- Name of company: **LICOGI 13 Joint Stock Company**
- Address of headoffice: 4th Floor, LICOGI 13 TOWER, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City
- Phone: 0243 854 4623 - Email: tonghop@licogi13.com.vn
- Charter capital: 950,845,690,000 VND (*In words: Nine hundred fifty billion, eight hundred forty-five million, six hundred ninety thousand dong*).
- **Stock code: LIG**
- Company governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comment):

No.	Resolution/Decision No.	Date	Content
1	26/NQ-LICOGI13-DHĐCĐ	April 27, 2024	<ul style="list-style-type: none">- Approved annual contents:+ Approved the Report on production and business results in 2023, the audited consolidated financial statements of 2023 and the Parent Company's profit distribution plan in 2023; Production and business plan for 2024+ Approve of LICOGI13's contracts/transactions with Subsidiaries, Affiliated Companies/related persons implemented in 2023 and early 2024.+ Approved the remuneration of the Board of Directors, Supervisory Board, Person in charge of Company Administration and the Board of Directors' Support Team in 2024.+ Authorized the Board of Directors to select one of the competent audit units approved by the State Securities Commission to audit public interest units in the

No.	Resolution/Decision No.	Date	Content
			<p>securities sector in 2024 to review the financial statements mid-year period and audit of 2024 financial statements</p> <p>+ Approved the purchase of 406,000 shares equivalent to 70% of Charter Capital of Viet Nhat Connection Consulting Joint Stock Company.</p> <p>+ Approved the purchase of 1,920,000 shares equivalent to 96% of Charter Capital of ADT Son La Energy Joint Stock Company to promote investment in 02 Nam Khan hydroelectric projects and Nam Mua hydroelectric projects in Quynh Nhai district , Son La province.</p> <p>+ Approve of additional business registration lines.</p> <p>+ Approved the Report on supervision results and activities of the Supervisory Board in 2023.</p> <p>+ Approved the authorization for the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders</p> <p>+ Approved the Plan to issue private shares for professional securities investors in Proposal No. 02/2024/TT-LICOGI13-HDQT dated April 27, 2024 of the Board of Directors.</p> <p>+ The General Meeting of Shareholders of LICOGI13 Joint Stock Company assigned tasks to the Board of Directors to direct and organize the implementation of the contents unanimously approved by shareholders at this General Meeting in accordance with the provisions of Law and Company Charter</p>

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	Date of appointment as member/independent member of the Board of Directors	Date of dismissal as member/independent member of the Board of Directors
1	Bui Dinh Son	Chairman	Before March 30, 2010	
2	Nguyen Van Hiep	Member	Before March 30, 2010	
3	Nguyen Quoc Hung	Member	Before March 30, 2010	
4	Vu Tuan Duong	Member	Before March 30, 2010	
5	Nguyen Thanh Tu	Member	From April 22, 2010	
6	Pham Van Thang	Member	From June 26, 2020	
7	Do Thanh Ha	Member	From June 26, 2020	

Note: March 30, 2010 is the time when LICOGI 13 Joint Stock Company was approved to list on the Hanoi Stock Exchange.

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Position	Number of meeting attended by Board of Directors	Attendance rate	Reason for absence
1	Bui Dinh Son	Chairman	11	100%	
2	Nguyen Van Hiep	Member	11	100%	
3	Nguyen Quoc Hung	Member	11	100%	
4	Vu Tuan Duong	Member	11	100%	
5	Nguyen Thanh Tu	Member	11	100%	
6	Pham Van Thang	Member	11	100%	
7	Do Thanh Ha	Member	11	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors assigns responsibilities to each member to proactively supervise and evaluate the activities of the Board of Directors.

- The Board of Directors meets periodically to review and evaluate the results of implementing annual target programs approved by the General Meeting of shareholders.

- Based on the proposals of the Board of General Directors, the Board of Directors organized meetings and consulted Board members to approve issues under the authority of the Board of Directors in compliance with the provisions of the Enterprise Law and the Company's Charter and relevant legal regulations.

- The Board of Directors organized business trips, inspects the actual implementation of work at major works and projects, thereby evaluating implementation results and agreeing on solutions to support the Board of Directors in completing their tasks.

4. Activities of the Board of Directors' subcommittees **None**

5. Resolutions/Decisions of the Board of Directors:

a) Resolutions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	approval rate
1	01/2024/NQ-LICOGI13-HĐQT	March 8, 2024	Regarding: Results of issuing LIG shares in the 2023 private offering for professional securities investors	100%
2	03/2024/NQ-LICOGI13-HĐQT	June 6, 2024	Regarding: Sell a portion of LICOGI13's contributed capital at Joint Stock Companies: LICOGI13-CMC; LICOGI13-ICI.	100%

No.	Resolution/Decision No.	Date	Content	approval rate
3	04/2024/NQ-LICOGI13-HĐQT	June 7, 2024	Regarding: Maintain the number of shares currently owned, do not purchase additional shares in the 2024 charter capital increase of Saigon Thuan Phuoc Green Real Estate Joint Stock Company	100%
4	05/2024/NQ-LICOGI13-HĐQT	August 5, 2024	Regarding: Mortgage the contributed capital of LICOGI13 at Global Petroleum Energy Joint Stock Company and guarantee for the implementation of all debt repayment obligations of Global Petroleum Energy Joint Stock Company to the Orient Commercial Joint Stock Bank – Cho Lon Branch.	100%
5	06/2024/NQ-LICOGI13-HĐQT	September 12, 2024	Regarding: Approving the investment plan of Saigon Thanh Dat Agricultural Investment Joint Stock Company.	100%
6	07/2024/NQ-LICOGI13-HĐQT	September 23, 2024	Regarding: Sell a portion of LICOGI13's contributed capital at LICOGI13-IMC	100%
7	08/2024/NQ-LICOGI13-HĐQT	December 10, 2024	Regarding: Purchase shares of Global Petroleum Energy Company in the issuance to increase charter capital in 2024.	100%
8	09/2024/NQ-LICOGI13-HĐQT	December 16, 2024	Regarding: The credit limit at OCB Bank	100%
9	10/2024/NQ-LICOGI13-HĐQT	December 28, 2024	Regarding: Purchasing shares of Song Nhiem 3 Joint Stock Company in the issuance to increase Charter capital in 2024.	100%

b) Decisions of the Board of Directors

No.	Decision number	Date	Content	Approval rate
1	01/2024/QĐ-LICOGI13-HĐQT	January 15, 2024	Regarding: Investment in construction equipments	100%
2	02/2024/QĐ-LICOGI13-HĐQT	March 21, 2024	Regarding: Change of representative for LICOGI13 contributed capital management at Vocational School of engineering N°1 one Member Company Limited	100%
3	03/QĐ-LICOGI13-HĐQT	March 23, 2024	Regarding: Appointment of the position of Chairman of the Company - the legal representative at Vocational School of engineering N°1 one Member Company	100%

No.	Decision number	Date	Content	Approval rate
			Limited	
4	04/2024/QĐ-LICOGI13-HĐQT	March 27, 2024	Regarding: Approval of investment in 01 new 5-seat Camry 2.5Q car	100%
5	05/2024/QĐ-LICOGI13-HĐQT	May 20, 2024	Regarding: Loan and guarantee at Agribank - Exchange Branch	100%
6	06/2024/QĐ-LICOGI13-HĐQT	May 20, 2024	Regarding: Loan and guarantee at BIDV Bank - Thanh Xuan Branch	100%
7	07/2024/QĐ-LICOGI13-HĐQT	June 3, 2024	Regarding: Selecting an auditing unit for the 2024 financial statements (Hanoi Branch - UHY Auditing and Consulting Co., Ltd.)	100%
8	08/QĐ-LICOGI13-HĐQT	June 28, 2024	Regarding: Payment of remuneration for the Board of Directors, Supervisory Board, Person in charge of Company Administration, and Supporting Department of the Company's Board of Directors in 2024.	100%
9	09/QĐ-LICOGI13-HĐQT	July 22, 2024	Regarding: Choosing an auditing unit for the 2024 Financial Statements (CPA Vietnam Auditing Company Limited)	100%

III. Control board:

1. Information about members of the Supervisory Board (BOS):

No.	Members of Board of Supervisors	Position	Start date as a member of the Supervisory Board	Professional qualifications
1	Duong Thi Phuong	Head of the Board	From April 24, 2018	Bachelor of Economics
2	Dinh Thi Kim Anh	Member	From April 25, 2015	Bachelor of Law
3	Le Van Cuong	Member	From June 26, 2020	Bachelor of Economics

2. Meetings of Board of Supervisors or Audit Committee:

No.	Members of the Supervisory Board	The date of becoming a member of the Supervisory Board	Number of BOS meetings attended	Meeting attendance rate	Reasons for absence
1	Duong Thi Phuong	April 24, 2018	2	100%	
2	Dinh Thi Kim Anh	April 25, 2015	2	100%	
3	Le Van Cuong	June 26, 2020	2	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of

Supervisors or Audit Committee:

- Theo dõi, cập nhật tình hình thực hiện các chương trình mục tiêu năm theo nghị
- Monitor and update the implementation of annual target programs according to the resolutions of the Annual General Meeting of Shareholders.
- Monitor and update the implementation of resolutions and decisions of the Board of Directors and Board of General Directors.
- Monitor and evaluate compliance with the provisions of the Company's charter and Enterprise law by the Board of Directors and Board of General Directors.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Board of Directors and Board of General Directors proactively provide information and documents related to the organization and implementation of annual target programs according to the resolutions of the Annual General Meeting of Shareholders.

- The Board of Directors and Board of General Directors proactively provide information and documents related to issuing resolutions and decisions.

- Based on the information documents provided, the Supervisory Board reviews and evaluates the level of implementation and compliance with the charter as well as the provisions of enterprise law

5. Other activities of the Supervisory Board: None.

IV. Board of General Directors

No.	Member of Board of General Director	Date of birth	Qualifications	Date of appointment member of Board of General Director
1	Mr. Pham Van Thang	August 12, 1977	Business Administration Engineer	June 22, 2010
2	Mr. Do Thanh Ha	October 27, 1973	Construction Engineer	April 22, 2014
3	Ms. Nguyen Thanh Tu	February 10, 1980	Master of Economics	April 22, 2010
4	Mr. Le Xuan Thanh	May 27, 1979	Master of Electronics and Telecommunications	March 30, 2010
5	Mr. Nguyen Nam Son	August 30, 1961	Bachelor of Law, Bachelor of Politics	July 1, 2021
6	Mr. Tran Quang Huy	August 17, 1972	Irrigation Engineer	March 30, 2010

V. Chief Accountant

No.	Full name	Position	Qualifications	Date of appointment as chief accountant
1	Nguyen Thi Thom	Chief accountant	Bachelor of Finance and Accounting	June 22, 2010

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The course "Short-term training for member enterprises with 06 topics" was organized by the Vietnam Association for Consumer Goods Development -VACOD in collaboration with the Institute for Training and Fostering Human Resource Development in November and December/ 2024.

VII. List of affiliated persons of public companies and transactions of affiliated persons of the company with the Company

1. List of affiliated persons of the company (*Appendix 1 - Attached to this report*)

2. Transactions between the company and affiliated persons of the company; or between the company and major shareholders, internal persons, or affiliated persons of internal persons: **None**

3. Transactions between internal persons of listed companies, related persons of insiders and subsidiaries in which the company take controlling power: **None**

4. Transactions between the company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

- Contract No. 183/2024/HDCNM/LIG-ICI signed on February 1, 2024 between LICOI 13 Joint Stock Company and LICOI 13 Construction and Infrastructure Investment Joint Stock Company (LICOI13-ICI) on hiring employees construction, machinery, equipment and materials to complete a number of construction items of the Package: "Construction No. 01: Section from Km 94+400-Km113+200. Component project 3 belongs to the Chau Doc-Can Tho-Soc Trang expressway construction investment project phase 1". Contract value is 20,179,097,000 VND (VAT included) (LICOI13 assigned to LICOI13-ICI to implement).

- Contract No. 65/HDKT-LIG-ICI dated February 4, 2024 between LICOI 13 Joint Stock Company and LICOI13-ICI on site construction and concrete mixing plant operator of the Package: "Construction Construction No. 01: Section from Km 94+400-Km113+200. Component project 3 belongs to the Chau Doc-Can Tho-Soc Trang expressway construction investment project phase 1". Contract value is 6,115,246,000 VND (VAT included) (LICOI13 assigned to LICOI13-ICI to implement).

- Contract No. 02/2024/VLXD.LIG-ICI dated March 18, 2024 between LICOI 13 Joint Stock Company and LICOI 13 - ICI on the supply of construction materials of the Package: "Construction No. 01 : Section from Km 94+400-Km113+200. Component project 3 belongs to the Chau Doc-Can Tho-Soc Trang expressway construction investment project phase 1". Contract value is 44,868,501,000 VND (VAT included) (LICOI13 assigned to LICOI13-ICI to implement).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General

Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**.

4.3. Other transactions of the company (if any) may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director): **None**.

VIII. Share transactions of internal persons and their affiliated persons (Annual report): **None**

1. The list of internal persons and their affiliated persons: (*Appendix 2 - attached to this report*).

2. Transactions of internal persons and their affiliated persons with shares of listed companies: **None**.

VX. Other signification issues: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



CHỦ TỊCH H.Đ.QUY

Bùi Đình Sơn

APPENDIX 1: List of related persons of LICOGI 13 Joint Stock Company - Stock code LIG
(Attached to 2024 management report No. 83/BCQT-LICOGI13 dated January, 2025)

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
1	Bui Dinh Son	036C004040	Chairman of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Bui Dinh Son</i>							
1.1	Bui Dinh Can						Father
1.2	Hoang Thi Hang						Wife
1.3	Bui Minh Thu						Daughter
1.4	Bui Dinh Phuc Hung						son
1.5	Bui Duong Hung	011C08499 058C880688					Older brother
1.6	Nguyen Thi Nga						Sister-in-law
1.7	Bui Thi Huong	002C052648					Younger sister
1.8	Bui Thi Tuyen	006C097321					Younger sister
1.9	Pham Ngoc Luan						Brother-in-law
1.10	Nguyen Van Sang						Brother-in-law
1.11	Bui Van Sinh	058C235566					Younger brother
1.12	Nguyen Thi Hong						Sister-in-law
1.13	Nguyen Quang Nam						Brother-in-law
1.14	Bui Tuyen Mai	006C097925					Younger sister
2	Pham Van Thang	011C126236	Member of the Board of Directors- General Director	22/6/2010			
<i>Affiliated person of Mr. Pham Van Thang</i>							
2.1	Pham Van Thang						Father
2.2	Nguyen Thi Lanh						Mother
2.3	Lam Dinh Vy						Father-in-law
2.4	Hoang Thi Gai						Mother-in-law
2.5	Lam Thi Thu Phuong	074C789888					Wife
2.6	Pham Lam Duc Hung						son
2.7	Pham Gia Bach						son
2.8	Pham Thi Kim Thoa						Younger sister
2.9	Hoang Van Bao						Brother-in-law

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
3	Nguyen Van Hiep	036C004075	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Nguyen Van Hiep</i>							
3.1	Pham Thi Cuc						Mother
3.2	Hoang Thi Khanh						Wife
3.3	Nguyen Khanh Huyen						Daughter
3.4	Nguyen Khanh Hang						Daughter
3.5	Nguyen Van Hai						Older brother
3.6	Nguyen Thi Ngoc						Older sister
3.7	Nguyen Thi Thu Ha						Older sister
4	Nguyen Quoc Hung	036C000686	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr Nguyen Quoc Hung</i>							
4.1	Nguyen Lam Tung						Father
4.2	Nguyen Thi Binh						Mother
4.3	Trinh Van Dat						Father-in-law
4.4	Doan Thi Nghia						Mother-in-law
4.5	Trinh Thi Phuong Hoa	026C284264 002C194185					Wife
4.6	Nguyen Quynh Anh						Daughter
4.7	Nguyen Chau Anh	105C306593					Daughter
4.8	Nguyen Thi Hong Hanh	036C001068					Younger sister
4.9	Pham Van Trung						Son-in-law
4.10	Pham Nguyen Hong	036C001066					Brother-in-law
5	Nguyen Thanh Tu	036C002366	Member of the Board of Directors -Deputy General Manager	22/4/2010			
<i>Affiliated person of Bà Nguyễn Thanh Tú</i>							
5.1	Nguyen Kim Thanh						Mother
5.2	Nguyen Thi Lan						Mother-in-law
5.3	Nguyen The Chinh						Older brother
5.4	Dao Thi Tien Ngoc						Sister-in-law
5.5	Hoang Nguyen Ngoc	005C326118					Husband
5.6	Hoang Duc Quang						son
5.7	Hoang Duc Minh						son

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
6	Vu Tuan Duong	036C005168	Member of the Board of Directors	Before March 30, 2010			
<i>Affiliated person of Mr. Vu Tuan Duong</i>							
6.1	Tran Thi Ry						Mother
6.2	Khieu Thi Tam						Mother-in-law
6.3	Vu Van Duong						Younger brother
6.4	Nguyen Thi Hoa						Sister-in-law
6.5	Vu Minh Kim						Younger brother
6.6	Nguyen Thi Thao						Sister-in-law
6.7	Vu Thi Hong Nhung						Younger sister
6.8	Dinh Tien Hoang						Brother-in-law
6.9	Vu Thi Nhung						Younger sister
6.10	Vu Van Chi						Brother-in-law
6.11	Vu Thi Nhuan						Younger sister
6.12	Nguyen Van Thao						Brother-in-law
6.13	Vu Thi Thom						Wife
6.14	Vu Minh Duc						son
6.15	Vu Thanh Ha						Daughter
7	Tran Quang Huy	036C004077	Deputy General Manager	Before March 30, 2010			
<i>Affiliated person of Mr. Tran Quang Huy</i>							
7.1	Tran Van Loc						Father
7.2	Nguyen Thi Hoa Bac						Mother
7.3	Doan Thi Hien	011C170065					Wife
7.4	Tran Khanh Linh						Daughter
7.5	Tran Ha Anh						Daughter
7.6	Tran Thi Hang						Older sister
7.7	Tran Thu Nga						Older sister
7.8	Tran Manh Hung						Older brother
7.9	Tran Tu Hanh						Younger sister
8	Do Thanh Ha	036C004042	Member of the Board of Directors- Deputy General Manager	22/4/2014			
<i>Affiliated person of Mr. Do Thanh Ha</i>							
8.1	Le Thi Oanh						Mother
8.2	Tran Van Nga						Father-in-law

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
8.3	Tran Thi Che						Mother-in-law
8.4	Do Lan Huong						Younger sister
8.5	Bui Quang Anh						Brother-in-law
8.6	Tran Thi Kim Hoa	045C512223					Wife
8.7	Do Duc Thang						son
9	Le Xuan Thanh	105CA65666	Deputy General Manager	20/6/2017			
<i>Affiliated person of Mr. Le Xuan Thanh</i>							
9.1	Nguyen Thi Chinh						Mother
9.2	Nguyen Thi Huyen Anh						Wife
9.3	Le Nguyen Gia Bao						son
9.4	Le Nguyen Bao Nam						son
9.5	Le Thi Kieu Minh						Older sister
9.6	Le Thi Minh Thu						Older sister
10	Nguyen Nam Son	116C011295	Deputy General Manager	01/7/2021			
<i>Affiliated person of Mr. Nguyen Nam Son</i>							
10.1	Nguyen Thi Thuong						Mother
10.2	Nguyen The Tang						Father-in-law
10.3	Tran Thi My Loi						Mother-in-law
10.4	Nguyen Thi Thanh Thuy						Wife
10.5	Nguyen Manh Hung						son
10.6	Nguyen Son Tung						son
10.7	Dinh My Ngoc						Daughter-in-law
10.8	Nguyen Thi Thuy						Older sister
10.9	Hoang Xuan Tham						Brother-in-law
10.10	Nguyen Thi Hoa						Younger sister
10.11	Duong Manh Hung						Brother-in-law
10.12	Nguyen Nam Ha						Younger brother

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
10.13	Ta Thi Cuong						Sister-in-law
11	Nguyen Thi Thom	036C004005	Chief accountant	22/6/2010			
<i>Affiliated person of Mrs Nguyen Thi Thom</i>							
11.1	Mai Van Su						Husband
11.2	Mai Son						son
11.3	Nguyen Thi Huong Giang						Daughter-in-law
11.4	Mai Lam						son
11.5	Nguyen Ngoc Tinh						Older brother
11.6	Nguyen Thi Lua						Older sister
11.7	Nguyen Thi Hoi						Older sister
12	Duong Thi Phuong	056C013639	Head of Supervisory Board	21/4/2018			
<i>Affiliated person of Ms. Duong Thi Phuong</i>							
12.1	Ngo Thi He						Mother
12.2	Hoang Minh Tuan						Husband
12.3	Hoang Minh Ngoc						Daughter
12.4	Hoang Ngoc Minh						Daughter
12.5	Hoang Tuan Hung						son
12.6	Hoang Tuan Manh						son
12.7	Duong Xuan Bach						Older brother
12.8	Vu Thi Chanh						Sister-in-law
12.9	Duong Van Dung						Older brother
12.10	Nguyen Thi Ut						Sister-in-law
12.11	Duong Hong Diep						Older sister
12.12	Ngo Hong Oanh						Brother-in-law
12.13	Duong Van Quynh						Older brother
13	Dinh Thi Kim Anh		Member of Supervisory Board	25/4/2015			
<i>Affiliated person of Ms. Dinh Thi Kim Anh</i>							
13.1	Nguyen Thi Me						Mother

No.	Name of organization/individual	Securities trading account	Position at the company	Time of starting to be affiliated Person	Time of ending to be affiliated person	Reason	Relationships with companies/ internal people
13.2	Hoang Van Thung						Father-in-law
13.3	Hoang Manh Hung						Husband
13.4	Hoang Anh Truc						Daughter
13.5	Hoang Gia Bach						son
13.6	Phan Thi Mai						Sister-in-law
13.7	Dinh Quang Tuan						Younger brother
13.8	Le Thi Thu Ha						Sister-in-law
14	Le Van Cuong		Member of Supervisory Board	26/6/2020			
<i>Affiliated person of Mr. Le Van Cuong</i>							
14.1	Le Van Cuong						Father
14.2	Le Thi Thu Ha						Older sister
14.3	Nguyen Thanh Ha						Wife
14.4	Le Ha Minh						Daughter
14.5	Le Chi Tung						son
14.6	Truong Thi Thanh						Mother-in-law
14.7	Tran Ngoc Khang						Brother-in-law
15	Tran Thi Van Anh	036C004045	Authorized Information Disclosure Officer	22/4/2010			
<i>Affiliated person of Ms. Tran Thi Van Anh</i>							
15.1	Tran Thi Quy						Mother
15.2	To Anh Tuan						son
15.3	Tran Thi Khanh Van						Older sister
15.4	Tran Thi Phuong Hoa						Younger sister
15.5	Nguyen Van Giap						Brother-in-law
15.6	Tran Minh Duc						Younger brother

Note:

- March 30, 2010 is the day LICOGI 13 Joint Stock Company was approved to list on the Hanoi Stock Exchange.

**APPENDIX 2: List of Internal persons and theirs Affiliated persons of LICOI 13 Joint Stock Company -
Stock code LIG**

(Attached to 2024 Company Governance report No. 33/BCQT-LICOI13 dated January, 2025)

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
1	Bui Dinh Son	036C004040	Chairman of the Board of Directors	1.981.875	2,08%	
<i>Related person of Mr. Bui Dinh Son</i>						
1.1	Bui Dinh Can			0	0%	Father
1.2	Hoang Thi Hang			0	0%	Wife
1.3	Bui Minh Thu			0	0%	Daughter
1.4	Bui Dinh Phuc Hung			0	0%	son
1.5	Bui Duong Hung	011C08499 058C880688		0	0%	Older brother
1.6	Nguyen Thi Nga			0	0%	Sister-in-law
1.7	Bui Thi Huong	002C052648		0	0%	Younger sister
1.8	Bui Thi Tuyet	006C097321		0	0%	Younger sister
1.9	Pham Ngoc Luan			0	0%	Brother-in-law
1.10	Nguyen Van Sang			0	0%	Brother-in-law
1.11	Bui Van Sinh	058C235566		0	0%	Younger brother
1.12	Nguyen Thi Hong			0	0%	Sister-in-law
1.13	Nguyen Quang Nam			0	0%	Brother-in-law
1.14	Bui Tuyet Mai	006C097925		0	0%	Younger sister
2	Pham Van Thang	011C126236	Member of the Board of Directors-General Director	3.655.712	3,84%	
<i>Related person of Mr. Pham Van Thang</i>						
2.1	Pham Van Thang			0	0%	Father
2.2	Nguyen Thi Lanh			0	0%	Mother
2.3	Lam Dinh Vy			0	0%	Father-in-law
2.4	Hoang Thi Gai			0	0%	Mother-in-law
2.5	Lam Thi Thu Phuong	074C789888		0	0%	Wife

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
2.6	Pham Lam Duc Hung			0	0%	son
2.7	Pham Gia Bach			0	0%	son
2.8	Pham Thi Kim Thoa			0	0%	Younger sister
2.9	Hoang Van Bao					Brother-in-law
3	Nguyen Van Hiep	036C004075	Member of the Board of Directors	526.290	0,55%	
<i>Related person of Mr. Nguyen Van Hiep</i>						
3.1	Pham Thi Cuc			0	0%	Mother
3.2	Hoang Thi Khanh			0	0%	Wife
3.3	Nguyen Khanh Huyen			0	0%	Daughter
3.4	Nguyen Khanh Hang			0	0%	Daughter
3.5	Nguyen Van Hai			0	0%	Older brother
3.6	Nguyen Thi Ngoc			0	0%	Older sister
3.7	Nguyen Thi Thu Ha			0	0%	Older sister
4	Nguyen Quoc Hung	036C000686	Member of the Board of Directors	630.000	0,66%	
<i>Người có liên quan của Ông Nguyễn Quốc Hùng</i>						
4.1	Nguyen Lam Tung			0	0%	Father
4.2	Nguyen Thi Binh			0	0%	Mother
4.3	Trinh Van Dat			0	0%	Father-in-law
4.4	Doan Thi Nghia			0	0%	Mother-in-law
4.5	Trinh Thi Phuong Hoa	026C284264 002C194185		0	0%	Wife
4.6	Nguyen Quynh Anh			0	0%	Daughter
4.7	Nguyen Chau Anh	105C306593		0	0%	Daughter
4.8	Nguyen Thi Hong Hanh	036C001068		0	0%	Younger sister
4.9	Pham Van Trung			0	0%	Son-in-law
4.10	Pham Nguyen Hong	036C001066		0	0%	Brother-in-law
5	Nguyen Thanh Tu	036C002366	Member of the Board of Directors - Deputy General Manager	270.062	0,28%	
<i>Người có liên quan của Bà Nguyễn Thanh Tú</i>						
5.1	Nguyen Kim Thanh			0	0%	Mother

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
5.2	Nguyen Thi Lan			0	0%	Mother-in-law
5.3	Nguyen The Chinh			0	0%	Older brother
5.4	Dao Thi Tien Ngoc			0	0%	Sister-in-law
5.5	Hoang Nguyen Ngoc	005C326118		0	0%	Husband
5.6	Hoang Duc Quang			0	0%	son
5.7	Hoang Duc Minh			0	0%	son
6	Vu Tuan Duong	036C005168	Member of the Board of Directors	531.484	0,56%	
Related person of Mr. Vu Tuan Duong						
6.1	Tran Thi Ry			0	0%	Mother
6.2	Khieu Thi Tam			0	0%	Mother-in-law
6.3	Vu Van Duong			0	0%	Younger brother
6.4	Nguyen Thi Hoa			0	0%	Sister-in-law
6.5	Vu Minh Kim			0	0%	Younger brother
6.6	Nguyen Thi Thao			0	0%	Sister-in-law
6.7	Vu Thi Hong Nhung			0	0%	Younger sister
6.8	Dinh Tien Hoang			0	0%	Brother-in-law
6.9	Vu Thi Nhung			0	0%	Younger sister
6.10	Vu Van Chi			0	0%	Brother-in-law
6.11	Vu Thi Nhuan			0	0%	Younger sister
6.12	Nguyen Van Thao			0	0%	Brother-in-law
6.13	Vu Thi Thom			0	0%	Wife
6.14	Vu Minh Duc			0	0%	son
6.15	Vu Thanh Ha			0	0%	Daughter
7	Tran Quang Huy	036C004077	Deputy General Manager	0	0%	
Related person of Mr. Tran Quang Huy						
7.1	Tran Van Loc			0	0%	Father
7.2	Nguyen Thi Hoa Bac			0	0%	Mother
7.3	Doan Thi Hien	011C170065		0	0%	Wife
7.4	Tran Khanh Linh			0	0%	Daughter
7.5	Tran Ha Anh			0	0%	Daughter
7.6	Tran Thi Hang			0	0%	Older sister

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
7.7	Tran Thu Nga			0	0%	Older sister
7.8	Tran Manh Hung			0	0%	Older brother
7.9	Tran Tu Hanh			0	0%	Younger sister
8	Do Thanh Ha	036C004042	Member of the Board of Directors - Deputy General Manager	73.743	0,08%	
<i>Related person of Mr. Do Thanh Ha</i>						
8.1	Le Thi Oanh			0	0%	Mother
8.2	Tran Van Nga			0	0%	Father-in-law
8.3	Tran Thi Che			0	0%	Mother-in-law
8.4	Do Lan Huong			0	0%	Younger sister
8.5	Bui Quang Anh			0	0%	Brother-in-law
8.6	Tran Thi Kim Hoa	045C512223		0	0%	Wife
8.7	Do Duc Thang			0	0%	son
9	Le Xuan Thanh	105CA65666	Deputy General Manager	1.050	0,00%	
<i>Related person of Mr. Le Xuan Thanh</i>						
9.1	Nguyen Thi Chinh			0	0%	Mother
9.2	Nguyen Thi Huyen Anh			0	0%	Wife
9.3	Le Nguyen Gia Bao			0	0%	son
9.4	Le Nguyen Bao Nam			0	0%	son
9.5	Le Thi Kieu Minh			0	0%	Older sister
9.6	Le Thi Minh Thu			0	0%	Older sister
10	Nguyen Nam Son	116C011295	Deputy General Manager	10.000	0,01%	
<i>Related person of Mr. Nguyen Nam Son</i>						
10.1	Nguyen Thi Thuong			0	0%	Mother
10.2	Nguyen The Tang			0	0%	Father-in-law
10.3	Tran Thi My Loi			0	0%	Mother-in-law
10.4	Nguyen Thi Thanh Thuy			0	0%	Wife

3/411

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
10.5	Nguyen Manh Hung			0	0%	son
10.6	Nguyen Son Tung			0	0%	son
10.7	Dinh My Ngoc			0	0%	Daughter-in-law
10.8	Nguyen Thi Thuy			0	0%	Older sister
10.9	Hoang Xuan Tham			0	0%	Brother-in-law
10.10	Nguyen Thi Hoa			0	0%	Younger sister
10.11	Duong Manh Hung			0	0%	Brother-in-law
10.12	Nguyen Nam Ha			0	0%	Younger brother
10.13	Ta Thi Cuong				0%	Sister-in-law
11	Nguyen Thi Thom	036C004005	Chief accountant	100.536	0,11%	
<i>Người có liên quan của Bà Nguyễn Thị Thom</i>						
11.1	Mai Van Su			0	0%	Husband
11.2	Mai Son			0	0%	son
11.3	Nguyen Thi Huong Giang			0	0%	Daughter-in-law
11.4	Mai Lam			0	0%	son
11.5	Nguyen Ngoc Tinh			0	0%	Older brother
11.6	Nguyen Thi Lua			0	0%	Older sister
11.7	Nguyen Thi Hoi			0	0%	Older sister
12	Duong Thi Phuong	056C013639	Head of control committee	68	0,0001%	
<i>Related person of Ms. Duong Thi Phuong</i>						
12.1	Ngo Thi He			0	0%	Mother
12.2	Hoang Minh Tuan			0	0%	Husband
12.3	Hoang Minh Ngoc			0	0%	Daughter
12.4	Hoang Ngoc Minh			0	0%	Daughter
12.5	Hoang Tuan Hung			0	0%	son
12.6	Hoang Tuan Manh			0	0%	son
12.7	Duong Xuan Bach			0	0%	Older brother
12.8	Vu Thi Chanh			0	0%	Sister-in-law
12.9	Duong Van Dung			0	0%	Older brother
12.10	Nguyen Thi Ut			0	0%	Sister-in-law
12.11	Duong Hong Diep			0	0%	Older sister

No.	Name of organization/individual	Securities trading account	Position at the company	Number of shares owned at the end of the period (Stock)	Share ownership ratio at the end of the period (%)	Note
12.12	Ngo Hong Oanh			0	0%	Brother-in-law
12.13	Duong Van Quynh			0	0%	Older brother
13	Dinh Thi Kim Anh		Member of Supervisory Board	0	0%	
<i>Related person of Ms. Dinh Thi Kim Anh</i>						
13.1	Nguyen Thi Me			0	0%	Mother
13.2	Hoang Van Thung			0	0%	Father-in-law
13.3	Hoang Manh Hung			0	0%	Husband
13.4	Hoang Anh Truc			0	0%	Daughter
13.5	Hoang Gia Bach			0	0%	son
13.6	Phan Thi Mai			0	0%	Sister-in-law
13.7	Dinh Quang Tuan			0	0%	Younger brother
13.8	Le Thi Thu Ha			0	0%	Sister-in-law
14	Le Van Cuong		Member of Supervisory Board	0	0%	
<i>Affiliated person of Mr. Le Van Cuong</i>						
14.1	Le Van Cuong			0	0%	Father
14.2	Le Thi Thu Ha			0	0%	Older sister
14.3	Nguyen Thanh Ha			0	0%	Wife
14.4	Le Ha Minh			0	0%	Daughter
14.5	Le Chi Tung			0	0%	son
14.6	Truong Thi Thanh			0	0%	Mother-in-law
14.7	Tran Ngoc Khang			0	0%	Brother-in-law
15	Tran Thi Van Anh	036C004045	Authorized Information Disclosure Officer	7.938	0,01%	
<i>Affiliated person of Ms. Tran Thi Van Anh</i>						
15.1	Tran Thi Quy			0	0%	Mother
15.2	To Anh Tuan			0	0%	son
15.3	Tran Thi Khanh Van			0	0%	Older sister
15.4	Tran Thi Phuong Hoa			0	0%	Younger sister
15.5	Nguyen Van Giap			0	0%	Brother-in-law
15.6	Tran Minh Duc			0	0%	Younger brother

Note:

- March 30, 2010 is the day LICOGI 13 Joint Stock Company was approved to list on the Hanoi Stock Exchange.