

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance

**BIEN HOA BUILDING
MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 06 /BC-VLXD

Bien Hoa, month 01, day 23 year 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Bien Hoa Building Materials Production and Construction Joint Stock Company
- Address of head office: K4/79C, Nguyen Tri Phuong Street, quarter 3, Buu Hoa ward, Bien Hoa city, Dong Nai province
- Telephone: (0251) 3859358 Fax: (0251) 3859917 Email: congtymbcc@gmail.com
- Charter capital: 469,216,000,000 VND
- Stock symbol: VLB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: The company is not subject to the requirements to implement the internal audit function as stipulated in Decree No. 05/2019/ND-CP on internal audits.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision	Date	Content
01	01/2024/DHDCD	April 26, 2024	Resolution of the Annual General Meeting of Shareholders in 2024
02	02/2024/DHDCD	December 20, 2024	Resolution of the General Meeting of Shareholders in 2024 (approved by collecting shareholders' opinions in writing)

II. Board of Directors (2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Huynh Xuan Dao	Chairman of the Board of Directors	July 23, 2021	
02	Huynh Kim Vu	Member of the Board of Directors	June 26, 2020	
03	Pham Quoc Thai	Member of the Board of Directors	June 26, 2020	
04	Phan Tan Dat	Non-executive Member of the Board of Directors	May 25, 2023	
05	Nguyen Thanh Tung	Non-executive Member of the Board of Directors	June 26, 2020	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Huynh Xuan Dao	04/04	100%	
02	Huynh Kim Vu	04/04	100%	
03	Pham Quoc Thai	04/04	100%	
04	Phan Tan Dat	04/04	100%	
05	Nguyen Thanh Tung	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

The Company's production and business activities in 2024 experienced both advantages and challenges. On the positive side, the accelerated construction progress of several key sections of the Long Thanh Airport project stabilized the consumption of stone from the Tan Cang quarry cluster, particularly from the Company's Tan Cang 1 quarry. By mid-May 2024, the Tan Cang Stone Mining Enterprise had completely sold off more than 300,000 m³ of stone inventory that had been unsold for a long time. Additionally, infrastructure projects in the Mekong Delta and Southeast regions boosted demand for stone from the Thanh Phu 1 and Thien Tan 2 quarries, significantly improving consumption. These developments contributed to the Company achieving favorable production and business results in 2024.

However, alongside these advantages, the Company faced many challenges in 2024 due to the sluggish recovery of the real estate market, unusual weather patterns involving prolonged heat and storms, and unresolved legal procedures related to land compensation, quarry expansion, land leases, and mineral exploitation license renewals. The inconsistent resource tax calculation methods among enterprises in the province further complicated matters. For example, the Soklu 5 quarry's exploitation license expired in July 2024, and Soklu 2's license will expire in February 2025. Although the Company submitted renewal

applications for both, the Department of Natural Resources and Environment returned the applications, citing the need to await guidance from the Ministry of Natural Resources and Environment based on Government Inspectorate Conclusion No. 1896/KL-TCP dated August 22, 2023. Additionally, the clearance and consumption of overburden soil and weathered stone from the Tan Cang 1, Thien Tan 2, and Thanh Phu 1 quarries have been delayed since early 2024 due to a lack of cost-effective solutions. This is largely due to directives from the Provincial People's Committee that filler materials of adequate quality must first be supplied to the Bien Hoa–Vung Tau Expressway project. Materials of insufficient quality are prioritized for state-funded projects before being allocated to other local projects. This has increased costs for the Company due to additional transport and disposal expenses for overburden or storing it within the mining area to make room for material extraction. Furthermore, geopolitical instability and escalating military conflicts in certain countries and regions have posed global risks, disrupting stability and development. These issues, combined with rising prices of materials and input costs, have adversely affected the Company's production and business operations.

Despite these challenges, thanks to accurate forecasting and meticulous planning, along with decisive, synchronized, and appropriate measures implemented by the Executive Board at specific times, the Company exceeded its performance targets for 2024.

The Executive Board frequently reported the Company's management and operations to the Board of Directors, sought guidance and direction, and ensured compliance with legal requirements for disclosing information on the Company's activities.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision	Date	Content	Approval rate
1	51/NQ-HDQT	January 19, 2024	Approval of the implementation results of the Company's Board of Directors' Resolutions and the production and business results for the fourth quarter and the entire year 2023	100%
			Approval of the policy to apply the unit price for unfinished products in 2024	100%
			Approval of the policy on the credit limit for 2024 at Vietnam Joint Stock Commercial Bank for Industry and Trade, Dong Nai Province Branch	100%
			Approval of the final settlement of the wage and remuneration fund for managers, the wage fund for employees, and the reward and welfare fund for 2023	100%
			Approval of the planned wage fund for employees, the planned wage and remuneration fund for managers, and the plan for allocating the reward and welfare fund for 2024	100%
			Approval of the reward plan for 2023 (Tet Festival of the Year of the Dragon 2024)	100%

No.	Resolution/Decision	Date	Content	Approval rate
			Approval of the policy on investing in a domestic wastewater treatment system using MET technology (mechanical energy technology) at Tan Cang 1 and Thanh Phu 1 quarries	100%
2	52/NQ-HDQT	January 19, 2024	Approval of the production and business plan to be submitted to the Annual General Meeting of Shareholders in 2024	100%
3	53/NQ-HDQT	January 19, 2024	Approval of the policy to return the land and terminate the land lease contract for the Phu Sa inland waterway wharf area, located in Tan Hanh Ward, Bien Hoa City, Dong Nai Province	100%
4	54/NQ-HDQT	March 5, 2024	Approval of the proposed schedule for holding the Annual General Meeting of Shareholders in 2024	100%
5	55/NQ-HDQT	March 5, 2024	Liquidation and investment in purchasing Company assets	100%
6	56/NQ-HDQT	April 3, 2024	Approval of the agenda, content, and documents to be presented at the Annual General Meeting of Shareholders in 2024:	100%
			- Agenda of the Annual General Meeting of Shareholders in 2024	100%
			- Working regulations for the Annual General Meeting of Shareholders in 2024	100%
			- Report of the Company's Executive Board on the situation and results of production and business activities in 2023; production and business plan for 2024	100%
			- Report on the activities of the Board of Directors in 2023; activity plan for 2024.	100%
			- Report on the results of the activities of the Board of Supervisors in 2023	100%
			- Audited financial statements of the Company for the year 2023	100%
			- Proposal for the approval of the profit distribution plan and dividend payout for 2023; profit distribution and dividend payout plan for 2024	100%

No.	Resolution/Decision	Date	Content	Approval rate
			- Proposal for the approval of the report on salaries, remuneration, and bonuses for Company managers in 2023 and the plan for 2024	100%
			- Proposal for the approval of the selection of an independent audit firm to review the semi-annual financial statements and audit the financial statements for 2024	100%
			- Draft resolution of the Annual General Meeting of Shareholders in 2024	100%
7	57/NQ-HDQT	April 3, 2024	Approval of the list of the Organizing Committee for the Annual General Meeting of Shareholders in 2024	100%
8	58/NQ-HDQT	May 14, 2024	Payment of the second dividend for 2023 in cash	100%
9	59/NQ-HDQT	June 20, 2024	Implementation of the vacation policy for employees in 2024	100%
10	60/NQ-HDQT	August 14, 2024	Approval of the implementation results of the Company's Board of Directors' Resolutions and the production and business results for the first six months of 2024	100%
			Approval of the policy on setting up provisions for environmental restoration costs	100%
			Approval of the policy to liquidate fixed assets and invest in one new replacement car, 100% brand new	100%
			Approval of the salary scale and payroll for the Company's managers and employees	100%
11	61/NQ-HDQT	October 4, 2024	Approval of the policy to invest in an automatic fire alarm and water supply system for firefighting at the Thanh Phu 1 quarry	100%
12	62/NQ-HDQT	November 12, 2024	Collecting shareholders' opinions in writing on adjusting the 2024 dividend distribution plan, increasing the minimum rate from 15% of the par value per share to at least 20% of the par value per share	100%

No.	Resolution/Decision	Date	Content	Approval rate
13	63/NQ-HDQT	December 4, 2024	Approval of the documents to send for collecting shareholders' opinions in writing on adjusting the 2024 dividend distribution plan, increasing the minimum rate from 15% of the par value per share to at least 20% of the par value per share	100%
14	64/NQ-HDQT	December 6, 2024	Approval of the policy to liquidate the Hyundai tanker truck (water spraying truck for dust suppression) with license plate 60C 259.13 and invest in one new tanker truck, 100% brand new	100%
			Approval of the policy on relocating and upgrading the construction of the Company's office fence	100%
15	65/NQ-HDQT	December 20, 2024	Advance payment of dividends for 2024 in cash	100%

III. Board of Supervisors/Audit Committee (2024):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Huynh Duong Tai	Head of the Board of Supervisors.	June 26, 2020		Master of Economics.
2	Nguyen Thi Thu Tra	Supervisor	June 26, 2020		Bachelor of Finance and Banking, EMBA
3	Nguyen Thi Thanh Truc	Supervisor	June 16, 2021		Master of Finance and Banking

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Huynh Duong Tai	02/02	100%	100%	
2	Nguyen Thi Thu Tra	02/02	100%	100%	
3	Nguyen Thi Thanh Truc	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Board of Directors has regularly organized and maintained periodic meetings. Members of the Board of Directors fully participated in the meetings and actively provided advisory opinions to the Executive Board in implementing production and business targets according to the Resolutions of the General Meeting of Shareholders.

In 2024, the Executive Board promptly implemented the Resolutions of the General Meeting of Shareholders, as well as the Resolutions and Decisions of the Board of Directors. It conducted management and operations in a reasonable, lawful manner, in alignment with the business conditions of the Company and market fluctuations.

Through monitoring activities in 2024, the Board of Supervisors observed that the Board of Directors and the Executive Board effectively performed the management and operation of the Company, ensuring the rights of shareholders and employees.

4. The coordination among the Board of Supervisors, Audit Committee, Board of Management, Board of Directors, and other managers:

The Board of Supervisors was invited to attend all meetings of the Board of Directors, where they discussed and provided opinions on the issues raised and approved during the meetings. Invitations and accompanying documents were fully, promptly, and correctly sent to the Board of Supervisors in accordance with regulations.

The Board of Directors and the Executive Board created all favorable conditions for the Board of Supervisors to fulfill its duties, providing complete information on the Company's production and business operations as well as its financial situation.

The Board of Directors always emphasized the importance of inspection and supervision by the Board of Supervisors and considered its contributions. The Board of Directors and the Executive Board consistently worked closely with the Board of Supervisors in inspection and supervision efforts, thereby contributing to the effective governance of the Company.

In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders regarding the activities of members of the Board of Directors or the Executive Board.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal of members of the Board of Management /	
					Date of appointment	Date of dismissal
1	Huynh Kim Vu	February 15, 1973	Master of Business Administration; Bachelor of Accounting	Company Director	July 23, 2021	
2	Pham Quoc Thai	January 30, 1969	Bachelor of Economics - Corporate Finance.	Deputy Director of the Company	April 18, 2022	

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Position</i>	<i>Date of appointment / dismissal of members of the Board of Management /</i>	
					<i>Date of appointment</i>	<i>Date of dismissal</i>
3	Nguyen Hung Thang	October 10, 1973	Master of Business and Management.	Deputy Director of the Company	July 23, 2021	
4	Pham Thai Hop	January 18, 1974	Master of Mining Engineering	Deputy Director of the Company	May 1, 2023	
5	Nguyen Nhu Thach	May 10, 1978	Master of Economic Management.	Deputy Director of the Company	May 1, 2023	
6	Hoang Dang Quoc Vinh	October 22, 1983	Bachelor of Planning and Investment	Deputy Director of the Company	May 8, 2023	

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment</i>	<i>Date of dismissal</i>
Tran Quoc Trieu	March 19, 1974	Bachelor of Accounting, Master of Business Administration.	April 18, 2022	

VI. Training courses on corporate governance:

Training courses on corporate governance in 2024: none

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
	Organization								
1	Dong Nai Food Industrial Corporation					October 31, 2015			Holding 49.08% of the company's charter capital.
2	KSB Investment Company Limited					June 21, 2024			Holding 21.95% of the company's charter capital.

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
3	Hoa An Joint-Stock Company					October 28, 2024			Holding 8.01% of the company's charter capital.
4	Local Trade Union of Bien Hoa Building Materials Production and Construction JSC					October 31, 2015			The Company's trade union organization.

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
	Personal								
1	Huynh Xuan Dao		Chairman of the Board of Directors			June 26, 2020			
2	Huynh Kim Vu		Member of the Board of Directors, Company Director			October 31, 2015			

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
3	Pham Quoc Thai		Member of the Board of Directors, Deputy Director of the Company.			October 31, 2015			
4	Phan Tan Dat		Member of the Board of Directors			May 25, 2023			

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
5	Nguyen Thanh Tung		Member of the Board of Directors			April 25, 2019			
6	Nguyen Hung Thang		Deputy Director of the Company., Corporate Governance Officer			April 22, 2019			



<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
7	Pham Thai Hop		Deputy Director of the Company.			May 1, 2023			
8	Nguyen Nhu Thach		Deputy Director of the Company.			May 1, 2023			



<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
9	Hoang Dang Quoc Vinh		Deputy Director of the Company.			May 8, 2023			
10	Tran Quoc Trieu		Chief Accountant			April 18, 2022			
11	Huynh Duong Tai		Head of the Board of Supervisors, Authorized Information Disclosure Officer			October 31, 2015			



<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (if any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be affiliated person</i>	<i>Time of ending to be affiliated person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
12	Nguyen Thi Thu Tra		Supervisor			April 25, 2019			
13	Nguyen Thi Thanh Truc		Supervisor			June 16, 2021			

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Dong Nai Food Industrial Corporation	Affiliated person of the company			February 5, 2024	No. 50/NQ-HDQT December 27, 2023	Advance payment of dividends for 2023 in cash, total transaction value: 23,030,000,000 VND	
					June 24, 2024	No. 58/NQ-HDQT May 14, 2024	Payment of the second dividend for 2023 in cash, total transaction value: 20,727,000,000 VND.	
					May 10, 2024	320/TCTCNTP- HDTV May 10, 2024	Transfer and settlement of bad debts, total transaction value: 236,314,980 VND.	

No.	Name of organization/ individual	Relationship with the Company			Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	KSB Investment Company Limited	Affiliated person of the company			February 5, 2024	No. 50/NQ-HDQT December 27, 2023	Advance payment of dividends for 2023 in cash, total transaction value: 4,500,000,000 VND	
					June 24, 2024	No. 58/NQ-HDQT May 14, 2024	Payment of the second dividend for 2023 in cash, total transaction value: 4,050,000,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	None								

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Huynh Xuan Dao		Chairman of the Board			9,412,000	20.06%	Representative of State-owned capital: 9,400,000 shares
1.1	Nguyen Thi Kim Xuan					0	0%	Biological mother
1.2	Nguyen Phu Cuong					0	0%	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.3	Nguyen Thi Kim Loan					0	0%	Mother-in-law
1.4	Nguyen Thi Hoang Diep					0	0%	Wife
1.5	Huynh Thien Nhan					0	0%	Biological child
1.6	Huynh Xuan Duc					0	0%	Younger brother
2	Huynh Kim Vu		Member of BOD, Company Director			5,230,000	11.15 %	Representative of State-owned capital: 5,170,000 shares
2.1	Huynh Kim Banh					0	0%	Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.2	Nguyen Thi Danh					0	0%	Biological mother
2.3	Tran Van Cao					0	0%	Father-in-law
2.4	Nguyen Thi Rut					0	0%	Mother-in-law
2.5	Tran Thi Thanh Binh		Deputy Director of Bien Hoa Construction Services and Construction Materials Center			40,000	0.085%	Wife
2.6	Huynh Vu Phuong Vy					0	0%	Biological daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.7	Huynh Anh Khoa					0	0%	Biological child
2.8	Huynh Vu Phuong Chi					0	0%	Biological child
2.9	Huynh Kim Truong		Deputy Director of Stone Exploitation Enterprise			9,300	0.020%	Younger brother
2.10	Huynh Kim Mong					0	0%	Younger brother
2.11	Huynh Kim Thi					0	0%	Younger brother
2.12	Vo Thi My Phuong		Officer Tan Cang Stone Exploitation Enterprise			4,700	0.010%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.13	Pham Thi Thanh Phung					0	0%	Sister-in-law
3	Pham Quoc Thai		Member of Board of Directors, Deputy Director of the Company			5,175,000	11.03%	Representative of State-owned capital: 5,170,000 shares
3.1	Nguyen Thi Loan					0	0%	Wife
3.2	Pham Quoc Thanh					0	0%	Biological son
3.3	Pham Thanh Nguyen					0	0%	Biological daughter
3.4	Pham Thi Mai					0	0%	Sister
3.5	Pham Hieu Liem					0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.6	Pham Cong Luc					0	0%	Brother
3.7	Pham Cong Binh					0	0%	Brother
3.8	Pham Cong Duc					0	0%	Brother
3.9	Pham Thanh Son					0	0%	Brother
3.10	Pham Thanh Tuyen					0	0%	Brother
3.11	Pham Thanh Tuy					0	0%	Brother-in-law
3.12	Le Thi Nhung					0	0%	Sister-in-law
3.13	Nguyen Thi Nu					0	0%	Sister-in-law
3.14	Phan Thi Mai					0	0%	Sister-in-law
3.15	Tran Thi Trang					0	0%	Sister-in-law
3.16	Le Thi The					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Phan Tan Dat		Member of Board of Directors			0	0%	
4.1	Phan Tan Uoc					0	0%	Biological father
4.2	Nguyen Thi Hoa					0	0%	Biological mother
4.3	Le Thi Viet Ha					0	0%	Wife
4.4	Phan Huy Cuong					0	0%	Younger brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	Phan Tan Vinh					0	0%	Younger brother
4.6	Phan Thi Linh Giang					0	0%	Younger sister
4.7	Phan Le Bao Tran					0	0%	Biological child
4.8	Phan Dang Khoa					0	0%	Biological child
4.9	Le Ngoc Cu					0	0%	Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.10	Bui Thi Huong					0	0%	Mother-in-law
4.11	Phan Thi Kieu Nuong					0	0%	Sister-in-law
4.12	Binh Duong Minerals and Construction Joint Stock Company					0	0%	Mr. Phan Tan Dat: Chairman of the Board of Directors
4.13	DRH Holdings Joint Stock Company					0	0%	Mr. Phan Tan Dat: Chairman of the Board of Directors
4.14	KSB Investment Company Limited					10,300,000	21.95%	Mr. Phan Tan Dat: Chairman of the Company



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.15	Development Company Limited KSB Industry					0	0%	Mr. Phan Tan Dat: Chairman of the Company
5	Nguyen Thanh Tung		Member of the Board			0	0%	
5.1	Nguyen Tri					0	0%	Biological father
5.2	Nguyen Thi Tam					0	0%	Biological mother
5.3	Truong Kim Hong					0	0%	Mother-in-law
5.4	Tran Gia Anh Thi					0	0%	Wife
5.5	Nguyen Gia An					0	0%	Biological child

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5.6	Nguyen Tran Ngan Phuc					0	0%	Biological child
5.7	Nguyen Gia Vinh					0	0%	Biological child
5.8	Nguyen Thanh Truong					0	0%	Younger brother
5.9	Nguyen Thi Hoang Yen					0	0%	Younger sister
5.10	Nguyen Thi Hoang Oanh					0	0%	Younger sister
5.11	Nguyen Thanh Tong					0	0%	Younger brother
5.12	Nguyen Thi Hoang Uyen					0	0%	Younger sister
5.13	Phan Thi Suong					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.14	Nguyen Thuc Kha					0	0%	Sister-in-law
5.15	Ben Tre Pharmaceutical Joint Stock Company					0	0%	Mr. Nguyen Thanh Tung: Member of Board of Directors
6	Nguyen Hung Thang		Deputy Director of the Company, Person in charge of corporate governance			5,000	0.011 %	
6.1	Le Van Lam					0	0%	Father-in-law
6.2	Le Thi Kim Quang					0	0%	Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.3	Le Thuy Thuy Linh		Medical Staff of Tan Cang Stone Exploitation Enterprise			0	0%	Wife
6.4	Nguyen Le Thuy Van					0	0%	Biological daughter
6.5	Nguyen Le Thuy Lam					0	0%	Biological child
6.6	Nguyen Hung Trang					0	0%	Brother
6.7	Nguyen Hung Dung					0	0%	Brother
6.8	Nguyen Hung Luc					0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.9	Nguyen Hung Chien					0	0%	Brother
6.10	Nguyen Thi My Linh					0	0%	Sister
6.11	Nguyen Thi My Hanh					0	0%	Younger sister
6.12	Nguyen Thi Loi					0	0%	Sister-in-law
6.13	Tran Thi Thuy Phuong					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.14	Tran Thi Tham					0	0%	Sister-in-law
6.15	Nguyen Thi Hoa					0	0%	Sister-in-law
6.16	Mai Hung Chuong					0	0%	Brother-in-law
6.17	Nguyen Van Chuc					0	0%	Brother-in-law
7	Pham Thai Hop		Deputy Director of the Company			47,740	0.102%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Pham Tuyen Quang					0	0%	Biological father
7.2	Nguyen Thi Van					0	0%	Biological Mother
7.3	Le Ba Ninh					0	0%	Father-in-law
7.4	Chu Thi Hoa					0	0%	Mother-in-law
7.5	Le Thi Hiep					0	0%	Wife
7.6	Pham Le Yen Linh					0	0%	Biological daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.7	Pham Duc Minh					0	0%	Biological child
7.8	Pham Le Mai Anh					0	0%	Biological child
7.9	Pham Viet Hoa					0	0%	Brother
7.10	Pham Van Hung		Excavator Operation Tan Cang Stone Exploitation Enterprise			2,000	0.004%	Younger brother
7.11	Pham Thi Hue					0	0%	Younger sister
7.12	Pham Thi Xuyen					0	0%	Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.13	Nguyen Thi Ngoc Bich					0	0%	Sister-in-law
7.14	Dang Duc Canh					0	0%	Brother-in-law
8	Nguyen Nhu Thach		Deputy Director of the Company			9,900	0.021%	
8.1	Nguyen Nhu Xinh					0	0%	Biological father
8.2	Nguyen Thi Hong					0	0%	Biological mother

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8.3	Nghiem Ngoc Long					0	0%	Father-in-law
8.4	Nghiem Thi Ngoc Nga		Officer Soklu Stone Exploitation Enterprise			6,000	0.013%	Wife
8.5	Nguyen Thi Thuy Duong					0	0%	Biological Daughter
8.6	Nguyen Thi Tram Anh					0	0%	Biological Daughter
8.7	Nguyen Nhu Ngoc					0	0%	Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.8	Nguyen Nhu Sanh		Storekeeper of Soklu Stone Exploitation Enterprise			0	0%	Younger brother
8.9	Nguyen Thi Bich Van					0	0%	Younger Sister
8.10	Nguyen Thi Ngan					0	0%	Sister-in-law
8.11	Nguyen Thi Huong					0	0%	Sister-in-law
9	Hoang Dang Quoc Vinh		Deputy Director of the Company			0	0%	
9.1	Hoang Dang Thua					0	0%	Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.2	Vo Van Quy					0	0%	Father-in-law
9.3	Ngo Thi Dao					0	0%	Mother-in-law
9.4	Hoang Dang Viet					0	0%	Brother
9.5	Hoang Dang Quoc Vu					0	0%	Brother
9.6	Huynh Thi Thanh Tam					0	0%	Sister-in-law
9.7	Hoang Thi Khanh Nam					0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.8	Vinh Phu					0	0%	Brother-in-law
9.9	Hoang Dang Quoc Khanh					0	0%	Brother
9.10	Hoang Thi Cam Van					0	0%	Sister
9.11	Nguyen Cong Chinh					0	0%	Brother-in-law
9.12	Vo Thi Tuong Vi					0	0%	Wife
9.13	Hoang Quan					0	0%	Biological Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Tran Quoc Trieu		Chief Accountant of the Company			21,100	0.045%	
10.1	Le Thi Hoa					0	0%	Biological mother
10.2	Luong Thi Minh Nguyet					0	0%	Mother-in-law
10.3	Phan Thi Ngoc Thao		Enterprise Statistics Officer			3,200	0.007%	Wife
10.4	Tran Thuy Thao Vy					0	0%	Biological Daughter
10.5	Tran Minh Quang					0	0%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.6	Tran Ngoc Thi					0	0%	Brother
10.7	Tran Thi Thanh Huong					0	0%	Sister
10.8	Tran Thanh Thuy					0	0%	Sister
10.9	Tran Thi Thu Trang					0	0%	Younger Sister
10.10	Nguyen Thi Thuy					0	0%	Sister-in-law
10.11	Nguyen Van An					0	0%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.12	Huynh Hoang Minh					0	0%	Brother-in-law
10.13	Tran Thanh Duy					0	0%	Brother-in-law
11	Huynh Duong Tai		Head of the Board of Supervisors, Authorized person to disclose information			5,000	0.011%	
11.1	Huynh Van Ty					0	0%	Biological father
11.2	Dao Thi Sau					0	0%	Biological mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.3	Huynh Tai Duc					0	0%	Biological son
11.4	Huynh Tai Phuc					0	0%	Biological child
11.5	Huynh Tien Nghia					0	0%	Younger brother
11.6	Huynh Tien Minh					0	0%	Younger brother
11.7	Huynh Tien Phong					0	0%	Younger brother
11.8	Huynh Vinh Phu					0	0%	Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.9	Huynh Vinh Sang					0	0%	Younger brother
11.10	Huynh Vinh Chau					0	0%	Younger brother
11.11	Nguyen Thi Thuy Kieu					0	0%	Sister-in-law
11.12	Tran Thi Nhan					0	0%	Sister-in-law
11.13	Tran Thi Huong					0	0%	Sister-in-law



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.14	Duong Thi Hong Anh					0	0%	Sister-in-law
11.15	Tran Tan Co					0	0%	Sister-in-law
12	Nguyen Thi Thu Tra		Supervisor			0	0%	
12.1	Nguyen Thi Minh Phuong					0	0%	Biological mother
12.2	Ho Nguyen Phuong Nghi					0	0%	Biological daughter
12.3	Ho Nguyen Phuong Linh					0	0%	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.4	Ho Nguyen Phuong Thao					0	0%	Biological child
12.5	Nguyen Thi Thu Hang					0	0%	Younger Sister
13	Nguyen Thi Thanh Truc		Supervisor			3,290,000	7.01%	Representative of State-owned capital: 3,290,000 shares
13.1	Nguyen Thanh Tong					0	0%	Biological father
13.2	Nguyen Thi Tam					0	0%	Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.3	Vo Thi Nga					0	0%	Mother-in-law
13.4	Nguyen Thanh Trung					0	0%	Husband
13.5	Nguyen Hoa Tuyet					0	0%	Biological child
13.6	Nguyen Hoa Tien					0	0%	Biological child
13.7	Nguyen Thi Bich Huyen					0	0%	Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.8	Nguyen Dang Quang					0	0%	Brother
13.9	Nguyen Dang Trung					0	0%	Brother
13.10	Nguyen Thi Thanh					0	0%	Sister-in-law
13.11	Truong Thi My Trang					0	0%	Sister-in-law

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	KSB Investment Company Limited	Related person	4,500,000	9.59%	10,300,000	21.95 %	Buy
2	Hoa An Joint Stock Company	Related person	0	0%	3,760,000	8.01%	Buy
3	Huynh Xuan Dao	Chairman of the Board	9,410,000 (Individual ownership: 10,000; representative of State capital ownership: 9,400,000)	20.05 %	9,412,000 (Individual ownership: 12,000; representative of State capital ownership: 9,400,000)	20.06%	Buy
4	Pham Quoc Thai	Member of Board of Directors, Deputy Director of the Company	5,193,700 (Individual ownership: 23,700; representative of State-owned capital: 5,170,000)	11.07%	5,175,000 (Individual ownership: 5,000; representative of State capital ownership: 5,170,000)	11.03%	Sell
5	Pham Thai Hop	Deputy Director of the Company	73,840	0.157%	47,740	0.102%	Sell

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
6	Nguyen Nhu Thach	Deputy Director of the Company	7,900	0.017%	9,900	0.021%	Buy
7	Nghiem Thi Ngoc Nga	Related person to Mr. Nguyen Nhu Thach	5,600	0.012 %	6,000	0.013%	Buy
8	Tran Quoc Trieu	Chief Accountant of the Company	15,600	0.033 %	21,100	0.045%	Buy
9	Phan Thi Ngoc Thao	Related person to Mr. Tran Quoc Trieu	3,000	0.006%	3,200	0.007%	Buy
10	Huynh Duong Tai	Head of Supervisory Board	6,540	0.014%	5,000	0.011%	Sell

IX. Other significant issues: none

Recipients:

- As above;
- Executive Board;
- Head of the Board of Supervisors;
- Archive: *pmx*

CHAIRMAN OF THE BOARD OF DIRECTORS



Huynh Xuan Dao