
DaNang City, January, 22nd 2025

No: /BC-HĐQT

**REPORT ON CORPORATE GOVERNANCE
OF DANANG WATER SUPPLY JOINT STOCK COMPANY
(Year 2024)**

Dear: - State Securities Committee
- Hanoi Stock Exchange (HNX)

- Name of issued company: **DaNang Water Supply Joint Stock Company (Dawaco)**
- Head office address: 57 Xo Viet Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Danang City,
- Phone: 0236 3697 999
- Email: bantruyenthong@dawaco.com.vn
- Chartered capital: VND 579.640.610.000
- Stock code: DNN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

No.	Number of Resolutions	Date	Content
1	01/NQ-ĐHĐCĐ	26/6/2024	<p>1. Approve the Board of Directors' Report on the management situation, the Board of Directors' performance in 2023 and the Board of Directors' performance plan in 2024.</p> <p>2. Approve the Executive Board's Report on production and business results in 2023 and production and business orientation in 2024.</p> <p>3. Approve the Board of Supervisors' Report on the results of the Board of Supervisors' inspection and supervision activities in 2023 and the Board of Supervisors' operation plan in 2024.</p> <p>4. Approve the 2023 Financial Report and profit distribution plan and the 2024 financial plan and</p>

No.	Number of Resolutions	Date	Content
			<p>profit distribution plan.</p> <p>5. Approve the audited 2023 Financial Statement's proposal and adjust of the 2023 financial report according to Dispatch No. 3415/UBND-STC dated June 25th, 2024 of the People's Committee of Da Nang City. (Proposal No. 01/TTr-HĐQT dated June 26th, 2024).</p> <p>6. Approve the Proposal for fund allocation and profit distribution in 2023 and the plan for fund allocation and profit distribution in 2024. (Proposal No. 02/TTr-HĐQT dated June 26th, 2024).</p> <p>7.Approve the Proposal for salary and remuneration fund report of the Board of Directors and the Board of Supervisors in 2023 and theirs salary and remuneration fund plan for 2024. (Proposal No. 03/TTr-HĐQT dated June 26th, 2024).</p> <p>8.Approve the Proposal for selecting an independent auditing unit to audit the 2024 financial statements. (Proposal No 04/2024/TTr-BKS dated June 26th, 2024).</p>

II. Activities of Board of Directors (Year 2024):

1. Information about members of the Board of Directors (BOD):

No.	Member of BOD	Position (<i>independent member of BOD, non-executive member of BOD</i>)	Start date /no longer a member of Board of Directors	
			Appointed Date	Dismissed Date
1	Mr. Ho Huong	Chairman of the Board	29/10/2021	
2	Mr. Ho Minh Nam	Member of BOD, General Director	29/10/2021	
3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD)	29/10/2021	
4	Mr. Le Duc Quy	Member of BOD, Vice	29/10/2021	

		General Director		
5	Mr. Nguyen Truong Anh	Non-Executive member of BOD	29/10/2021	

2. Number of Board of Directors meetings:

In 2024, Board of Directors carried out 07 Board meetings and repeatedly consulted the Board of Directors in writing. All Board of Directors meetings were fully attended by the Supervisory Board.

No.	Member of BOD	Position	Number of Board meetings attended	Attendance rate %	Reason for not attending the meeting
1	Mr. Ho Huong	Chairman of the Board	7/7	100%	
2	Mr. Ho Minh Nam	Member of BOD, General Director	7/7	100%	
3	Mr. Dang Thanh Binh	Vice Chairman of the Board (Non-Executive member of BOD),	7/7	100%	
4	Mr. Le Duc Quy	Member of BOD, Vice General Director	7/7	100%	
5	Mr. Nguyen Truong Brother	Non-Executive member of BOD	7/7	100%	

3. Supervision activities of the Board of Directors for the Board of General Directors:

The Board of Directors' supervision of the Executive Board is carried out regularly, promptly and fully. In addition to regular meetings, the General Director also regularly discusses with the Board of Management to promptly and effectively handle arising issues.

The Board of Directors has organized regular and extraordinary and expanded meetings for other members of the Executive Board, the Board of Supervisors and specialized departments to attend in accordance with the provisions of the Company

Charter and has closely followed and seriously implemented the Resolution of the General Meeting of Shareholders.

The Board of Directors has proactively assessed and based on the actual situation of Company's operation to issue Resolutions and Decisions within their authority and in accordance with the Company's business orientation.

4. Activities of sub-committee under the Board of Directors

Currently, the management and operation of the Executive Board is very effective, ensuring all the tasks directed by the Board of Directors are well implemented. Members of the Executive Board are one of the members of the Anti-revenue loss Steering Committee, Anti- non-revenue water loss Steering Committee, and Advisory Board under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Year 2024):

In 2024, Board of Directors HĐQT issued Resolutions and Decisions on the following specific issues:

a. Resolutions: Total 09 Resolutions

No.	Number of Resolutions	Date	Content	Approval Rate
1	01/NQ-HĐQT	21/02/2024	Ref: The approval of the plan to organize the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company	100%
2	02/NQ-HĐQT	26/02/2024	Ref: The approval of the investment policy to build a factory at Cau Do Water Plant and invest in the project to build a sludge treatment cluster for the Sân bay Water Plant	100%
3	03/NQ-HĐQT	10/4/2024	Ref: The change of time to hold the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company.	100%
4	04/NQ-HĐQT	06/5/2024	Ref: The re-establishing the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company....	100%
5	05/NQ-HĐQT	23/7/2024	Ref: The Approval of the selection of an independent auditing company to audit the semi-annual financial statements and audit the 2024 financial statements.	100%

No.	Number of Resolutions	Date	Content	Approval Rate
6	06/NQ-HĐQT	24/7/2024	Ref: The reopening of business activities of Danang Water Supply and Drainage Construction One member Limited Company	100%
7	07/NQ-HĐQT	30/9/2024	Ref: The adjustment of securities types for owners	100%
8	08/NQ-HĐQT	10/10/2024	Ref: The approval of the first interim dividend payment in 2024 in cash to shareholders	
9	09/NQ-HĐQT	18/12/2024	Ref: The approval of the policy of temporarily suspending the operation of Danang Water Supply and Drainage Construction One member Limited Company for the second time.	100%

b.Decisions: Total 06 Decisions

No .	Number of Decisions	Date	Content
1	01/QĐ-HĐQT	04/3/2024	Ref: Establishing sub committees to assist the Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company
2	02/QĐ-HĐQT	18/6/2024	Ref: Promulgating the Regulations on Science and Technology
3	03/QĐ-HĐQT	15/8/2024	Ref: Establishing a working group to inspect the performance of tasks of affiliated units
4	04/QĐ-HĐQT	26/9/2024	Ref: Approval for staff to go on business trip abroad
5	05/QĐ-HĐQT	26/9/2024	Ref: Approval for staff to go on business trips abroad
6	06/QĐ-HĐQT	26/9/2024	Ref: Approval for staff to go on business trips abroad

III. Board of Supervisors (Year 2024):

1. Information about members of the Board of Supervisors:

No.	Member of Supervisory Board	Position	Start date /no longer a member of Board of Supervisors	Professional Qualifications
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	29/10/2021	Bachelor of Economics - Major in Accounting
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum Manager of Administration and Human Resources Department	29/10/2021	Bachelor of Economics - Major in Accounting
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	29/10/2021	Bachelor of Economics, major in Accounting; Master of Finance; Ph.D of Business Administration

2. Number of Board of Supervisors meetings:

No.	Member of Supervisory Board	Position	Number of Board meetings attended	Attendance rate %	Approval Rate	Reason for not attending the meeting
1	Ms. Nguyen Thi Thu Ha	Head of the Supervisory Board	04	100%	100%	
2	Ms. Pham Thi Que Chi	Full-time Supervisor cum Manager of Administration and Human Resources Department	04	100%	100%	
3	Mr. Thai Quoc Khanh	Non-professional member of Board of Supervisors	04	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Attend all meetings of the Board of Directors and briefing meetings. Give opinions on issues related to production and business activities such as: inventory management, speeding up the settlement of construction projects, and salary regulations.

- Supervise the activities of the Board of Directors, supervise the management and operation of production and business activities of the Board of Executive according to the Enterprise Law and the Company Charter.

- The Board of Supervisors has inspected and supervised the issuance of Resolutions and Decisions of the Board of Directors and the Board of Executive during the Company's management process to ensure that the Company's operating orientations and policies are in compliance with the law and consistent with the policies of the General Meeting of Shareholders.

- The Supervisory Board has proposed a list of auditing units to audit the semi-annual and full-year financial statements for year 2024.

- The Supervisory Board has reviewed the financial statements for year 2024.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other managers:

- The members of the Supervisory Board attended all meetings of their Department. The Head of the Supervisory Board attended all meetings of the Board of Directors to grasp the Company's production and business activities. Based on the meeting contents, the Supervisory Board prepared comments within its authority, close to the business situation to contribute to improving the Company's operational efficiency.

- The Board of Supervisors regularly discusses with the Board of Directors, the Executive Board and the Directors and Deputy Directors of the Company's departments to propose specific and practical solutions in implementing the Company's production and business tasks to achieve the targets approved by the Resolution of the General Meeting of Shareholders.

- Monitor the Company's implementation of information disclosure in accordance with the provisions of the Securities Law, review the transparency of the information disclosure process to ensure the rights of shareholders.

5. Other activities of the Board of Supervisors:

Check and supervise the implementation of the Company's 2024 production and business plans, review the Company's management and operation assessment reports in 2024, review compliance with regulations on ensuring safety in production and business, and potential risks (if any).

IV. Board of Executive:

No.	Member of Board of Executive	Date of birth	Professional Qualifications	Start date /no longer a member of Board of Executive
1	Mr. Ho Minh Nam	10/11/1975	Master of Infrastructure Engineering	01/11/2021
2	Mr. Le Duc Quy	01/01/1964	Bachelor of Economics-Major in Accounting	01/11/2021
3	Mr. Tran Phuoc Thuong	01/01/1966	Chemical Engineer, Bachelor of Economics	14/12/2021
4	Mr. Phan Thinh	04/01/1969	Bachelor of Economics-Major in Accounting	01/11/2021

V. Chief Accountant:

Full name	Date of birth	Professional Qualifications	Appointment Date
Mr. Phan Thinh	04/01/1969	Bachelor of Economics - Major in Accounting	01/11/2021

VI. Corporate governance training:

In 2024, the Company send the Chairman of the Board of Directors, the Board of Supervisors, and the Secretary of the Board of Directors to attend Information Disclosure and Corporate Governance Training Program on September 27th, 2024 in Ho Chi Minh City organized by the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (The report for year of 2024 and transactions of affiliated persons of the Company with the Company):

1. The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
1	DaNang City People's Committee					29/10/2016			Major Shareholder

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
2	DaNang Mien Trung Investment Joint Stock Company					29/10/2016			Major Shareholder
3	Hồ Hương		Chairman of BOD			29/10/2021			Internal Person
4	Đặng Thanh Bình		Non-Executive member of BOD, Vice Chairman of the Board			29/10/2021			Internal Person
4.1	Danang Mien Trung Investment Joint Stock Company					29/10/2016			Mr. Đặng Thanh Bình is Chairman of Board of Directors
4.2	KonTum Water Supply Joint Stock Company					28/11/2018			Mr. Đặng Thanh Bình is Chairman of Board of Directors
4.3	A Vuong Hydropower Joint Stock Company								Mr. Đặng Thanh Bình is member of BOD
5	Hồ Minh Nam		Member of BOD,			29/10/2021			Internal Person

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
			General Director						
6	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor			29/10/2021			Internal Person
7	Nguyễn Trường Ảnh		Member of BOD			29/10/2021			Internal Person
8	Trần Phước Thương		Vice General Director			14/12/2021			Internal Person
9	Phan Thịnh		Chief Accountant cum Manager of Finance & Accounting Department			29/10/2021			Internal Person
10	Nguyễn Thị Thu Hà		Head of the Supervisory Board			29/10/2021			Internal Person
11	Phạm Thị Quế Chi		Full-time Supervisor and Manager of Administration and Human Resources Department			29/10/2021			Internal Person
12	Thái Quốc Khánh		Non-professional member of Board of Supervisors			29/10/2021			Internal Person

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of starting to be affiliated person	The ending time to be affiliated person	Reasons	Relationship with the Company
13	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information/ Company Secretary			14/12/2021			Internal Person
14	Company Union								Political organization
15	Danang Water Supply and Drainage Construction One member Limited Company (Dawacon)								Subsidiary
15.1	Lê Văn Dũng		Director of Dawacon			25/01/2019			Manger of subsidiary

2. Transactions between the Company with the affiliated persons or between the Company with the major shareholders, internal persons, the affiliated persons of internal persons

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value:	Notes
1.	DaNang City People's Committee	Major shareholder			2024	Resolution No. 03/NQ-HĐQT of BOD dated 02/8/2023	Interim dividend payment for the first period of 2024, transaction	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value:	Notes
							value: VND 24.376.951.900	
2.	DaNang Mien Trung Investment Joint Stock Company	Major shareholder			2024	Resolution No. 03/NQ-HĐQT of BOD dated 02/8/2023	Interim dividend payment for the first period of 2024, transaction value: VND 14.200.720.800	
3.	Danang Water Supply and Drainage Construction One Member Company Limited (Dawacon)	Subsidiary			2024	Internal assignment notices	Assign tasks regularly to ensure water supply	

3. Transactions between the internal persons, the affiliated persons of the internal persons with Company's subsidiaries, companies controlled by the Company: None

No.	Transaction on Executor	Relationship internal person	Position	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiaries companies controlled by the Company	Time of transaction	Content, quantity, total transaction value:/	Notes
1.									

4. Transaction between the Company with the other Objects:

4.1. Transaction between the Company with the company that its members of BOD, Board of Supervisors, Director (General Director) and the other managers have been founding members of BOD, General Director in three (03) latest years (calculated at the time of reporting). None

4.2. Transaction between the Company with the company that its affiliated persons of BOD, Board of Supervisors, Director (General Director) and other managers as a member of BOD, Director (General Director). None

4.3. Other transactions of the Company (if any) may bring material or non- material

benefits for members of the BOD, Board of Supervisors, Director (General Director) and other managers. None

VIII. Share transaction of the internal persons and their affiliated persons (Report for the year of 2024)

1. The list of internal persons and their affiliated persons:

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percent age of share ownership at the end of the period (%)	Notes
1	Hồ Hương		Chairman of BOD			0	0	Representative of capital contribution of Da Nang City People's Committee
1.1	Bùi Tá Hựu							Father in law
1.2	Trần Thị Thư							Mother in law
1.3	Bùi Thị Kim Ánh							Wife
1.4	Hồ Bùi Văn		Staff of IT					Son

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Quang		Center					
1.5	Hồ Bùi Văn Trung							Son
1.6	Hồ Thị Trình							Sister
1.7	Hồ Văn Quê							Brother
1.8	Hồ Văn Thủy							Brother
1.9	Hồ Tuấn Anh							Brother
1.10	Hồ Văn Thắng							Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
1.11	Phạm Thị Trí							Sister in law
1.12	Lê Văn Mười							Brother in law
1.13	Nguyễn Thị Hoàng Dung							Sister in law
1.14	Huỳnh Thị Mỹ Lan							Sister in law
1.15	Võ Thị Thu Thủy							Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
1.16	Trương Thị Thanh Châu							Sister in law
1.17	DaNang City People's Committee					13.929.686	24,03	Affiliated Organization
2	Đặng Thanh Bình		Vice Chairman of the Board (Non-Executive member of BOD)			0	0	
2.1	Mai Thị Ba							Mother
2.2	Ngô Thị Yến Linh							Wife
2.3	Đặng Thị							Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Lan Ngọc							
2.4	Đặng Ngọc Hoàng							Son
2.5	Hồ Minh Khiết		Manger of Material Department					Son in law
2.6	Đặng Thị Xuân							Sister
2.7	Đặng Thanh Hồng							Brother
2.8	Mai Thị Lộc							Sister in law
2.9	Đặng Thị Tâm							Sister
2.10	Ngô Văn							Brother in

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Vinh							law
2.11	Đặng Thanh Hiền							Brother
2.12	Lê Thị Thủy							Sister in law
2.13	Đặng Thị Thu Thanh							Sister
2.14	Võ Văn Cường							Brother in law
2.15	Đặng Thanh Trà							Brother
2.16	Phan Thị Trinh Nữ							Sister in law
2.17	DaNang Mien Trung Investment					20.286.744	35,00	Affiliated Organization

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Joint Stock Company							
3	Hồ Minh Nam		Member of BOD, General Director			7000	0,01208	Representative of capital contribution of Da Nang City People's Committee
3.1	Hồ Bút							Father
3.2	Đỗ Thị Lân							Mother
3.3	Phạm Kim Thoa							Mother in law
3.4	Lê Phạm Hồng Điệp							Wife
3.5	Hồ Minh Huy							Son
3.6	Hồ Lê Minh Hoàng							Son
3.7	Hồ Minh Đức							Brother
3.8	Lê Thị Ngọc Loan							Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
3.9	DaNang City People's Committee					12.188.476	21,03	Affiliated Organization
4	Lê Đức Quý		Member of BOD, Vice General Director/Internal Auditor			0	0	Representative of capital contribution of Da Nang City People's Committee
4.1	Trần Thị Bay							Mother
4.2	Nguyễn Thị Trai							Mother in law
4.3	Nguyễn Thị Mỹ Trân							Wife
4.4	Lê Nguyễn Đức Khánh		Staff of Planning & Technical Department					Son
4.5	Lê Nguyễn Khánh Uyên							Daughter
4.6	Lê Đức Ngọc							Brother
4.7	Nguyễn Thị							Sister in

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Kim Minh							law
4.8	DaNang City People's Committee					8.706.055	15,02	Affiliated Organization
5	Nguyễn Trường Ảnh		Non-Executive member of BOD			4.600	0,00794	
5.1	Nguyễn Trường Hoàng							Father
5.2	Lê Thị Hiệp							Mother
5.3	Huỳnh Thị Mỹ Dung							Wife
5.4	Nguyễn Hoàng Nga							Daughter
5.5	Nguyễn Hoàng Thu Giang					2.000	0,00345	Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
5.6	Nguyễn Trường Ân					6.800	0,01173	Brother
5.7	Nguyễn Thị Truyền							Sister in law
6	Trần Phước Thương		Vice Director			7.000	0,01208	
6.1	Trần Phước Nhung							Father
6.2	Đinh Thị Thu							Mother
6.3	Lâm Thị Tồn							Mother in law
6.4	Nguyễn Thị Thanh Hưng							Wife
6.5	Trần Nguyễn							Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Phuong Minh							
6.6	Trần Nguyễn Hoàng Phương							Son
6.7	Hoàng Công Huân							Son in law
6.8	Lê Thị Hoàng Phương							Daughter in law
6.9	Trần Thị Xuân							Sister
6.10	Trần Thị Mãng							Sister
6.11	Trần Phước Mỹ							Brother
6.12	Hoàng Tân							Brother in law
6.13	Nguyễn Thị Thanh Nga							Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
6.14	Võ Văn Tuấn							Brother in law
7	Phan Thịnh		Chief Accountant			7.200	0,01242	
7.1	Lê Thị Nhi							Mother
7.2	Đặng Thị Đoan Trang							Wife
7.3	Phan Đặng Thy Nga							Daughter
7.4	Phan Chí Nguyên							Son
7.5	Phan Thị Xin							Sister
7.6	Phan Xanh							Brother
7.7	Phan Thị Bình							Sister
7.8	Nguyễn Thị Ngọc Lanh							Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
7.9	Nguyễn Thị Cúc							Mother in law
8	Nguyễn Thị Thu Hà		Head of Board of Supervisors			0	0	
8.1	Trần Thị Hạnh							Mother
8.2	Trần Thị Tuyết							Mother in law
8.3	Nguyễn Quốc Vinh							Husband
8.4	Nguyễn Trần Phương Nghi							Daughter
8.5	Nguyễn Trần Chiêu Nghi							Daughter
8.6	Nguyễn Đồng Nam							Brother
8.7	Nguyễn Thị Thu Hiền							Sister
8.8	Nguyễn Thị Kim Hoa							Sister

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
8.9	Phạm Tấn Hiệp							Brother in law
9	Phạm Thị Quế Chi		Full-time Supervisor and Manager of Administration and Human Resources Department			11.300	0,01949	
9.1	Thái Thị Kim Hoa							Mother
9.2	Nguyễn Thị Thúy							Mother in law
9.3	Lê Ngọc Thịnh							Husband
9.4	Lê Ngọc Bảo Quyên							Daughter
9.5	Lê Ngọc Bảo Trâm							Daughter
9.6	Phạm Thị							Sister

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Quế Phương							
9.7	Phạm Thị Ngọc Lan							Sister
9.8	Ngô Vũ Anh Thy							Brother in law
10	Thái Quốc Khánh		Non-professional member of Board of Supervisors			0	0	
10.1	Thái Văn Bốn							Father
10.2	Trần Thị Ký							Mother
10.3	Phan Thị Sinh							Wife
10.4	Thái Quốc Bình							Son
10.5	Thái Phan Gia Bảo							Son
10.6	Thái Quốc Khanh							Brother
10.7	Thái Quốc Khương		Customer Service Staff			2.100	0,0036	Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
10.8	Trần Thị Hương An							Sister in law
10.9	Trần Thị Thiết							Sister in law
11	Lê Uyên Phương		Corporate Governance Officer/Authorized person to disclose information/ Company Secretary			0	0	
11.1	Lê Hồng Hà							Father
11.2	Cao Thị Bửu							Mother
11.3	Trần Thị Ngọc Khoa							Mother in law
11.4	Đỗ Cẩm Phong							Husband
11.5	Đỗ Lê Khánh Linh							Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
11.6	Đỗ Lê Phương Anh							Daughter
11.7	Lê Cao Phong							Brother
11.8	Lê Đức Uy							Brother
12	Lê Văn Dũng		Director of Dawacon			7.100	0,01225	
12.1	Trương Văn Phong							Father in law
12.2	Hồ Thị Thanh Xuân							Mother in law
12.3	Trương Tú Anh							Wife
12.4	Lê Tú Vân							Daughter

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
	Giang							
12.5	Lê Tú Châu Giang							Daughter
12.6	Lê Thị Em							Sister
12.7	Lê Thị Trinh							Sister
12.8	Lê Văn Thương							Brother
12.9	Lê Cao Nguyên							Brother
12.10	Lê Văn Lâm							Brother
12.11	Lê Văn Tương							Brother

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
12.12	Lê Văn Trung							Brother
12.13	Lê Thị Cẩm							Sister
12.14	Trần Văn Trong							Brother in law
12.15	Võ Đức Thành							Brother in law
12.16	Nguyễn Thị Hương							Sister in law
12.17	Trần Thị Minh Sinh							Sister in law

No.	Name of organization/individual	Securities transaction account (if any)	Position in the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Contact Address	Number of shares owned at the end of the period (CP)	Percentage of share ownership at the end of the period (%)	Notes
12.18	Huỳnh Thị Tánh							Sister in law
12.19	Phan Thị Hoa							Sister in law
12.20	Nguyễn Thị Thu Lệ							Sister in law
12.21	Văn Tế Tường							Brother in law
12.22	Dawacon					0	0	Affiliated Organization

2. Transaction of internal persons and affiliated persons with shares of the Company: None

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

The above information is the report of the Board of Directors on the Company's cooperate governance in 2024, respectfully reporting to the State Securities Committee and Hanoi Stock Exchange.

Best Regards./.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Board of Directors
- Supervisory Board
- Executive Board
- Archived in Board Secretary, Admin.



Hồ Hương