

No: 92 /BC-BBBS

Bim Son, 23...January ..... 2025

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Name of the Organization: Vicem Bim Son Packaging Joint Stock Company.
- Address of Head Office: Lam Son Ward, Bim Son Town, Thanh Hoa Province.
- Phone: 02373.825.632 Fax: 02373.825.633
- Email: [bpc@baobibimson.vn](mailto:bpc@baobibimson.vn)
- Chartered capital: **38.000.000.000 VND**
- Ticker symbol: **BPC**
- Governance model:
  - + General Meeting of Shareholders;
  - + Board of Directors;
  - + Board of Supervisors;
  - + Managements.
- The implementation of internal audit: Completed

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/ Decision No.	Date	Content
1	334/NQ- ĐHĐCĐ	19/4/2024	<ul style="list-style-type: none"><li>- Approving performance result of 2023 and plan business of 2024.</li><li>- Approving report 2023 of the Board of Director and action plan of 2024.</li><li>- Approving Performance report 2023 of the Board of Director.</li><li>- Approving Performance report 2023 of the Board of Supervisor action plan of 2024.</li><li>- Approving independent auditor for the fiscal year 2024.</li><li>- Approving audited financial statement for fiscal year 2023.</li><li>- Approving 2023 profit distribution plan.</li><li>- Approving dividend payments plan of 2023 by cash.</li><li>- Approving actual remuneration of the Board of Director, Board of Supervisor in 2023 and budget of 2024.</li><li>- Approving to sign contract on the sale of KPK cement bags with Bim Son Cement Joint Stock Company.</li></ul>



## II. Activities of the Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Members	Position	Date of appointment	Date of dismissal
1	Ms. Nguyen Thi Kim Chi	Chairwoman	21/04/2023	
2	Mr. Trinh Van Dien	Member	30/6/2020	
3	Mr. Nguyen Minh Duc	Member	30/6/2020	
4	Mr. Mai Viet Dung	Member	30/6/2020	
5	Mr. Nguyen Duc Son	Independent Member	21/04/2023	

### 2. Meeting of the Board of Directors:

- Number of the Meeting: 14, detail are as following:

No.	Members	Number of meetings called	Number of meetings attended	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Kim Chi	14	14	100 %	
2	Mr. Trinh Van Dien	14	14	100 %	
3	Mr. Nguyen Minh Duc	14	14	100 %	
4	Mr. Mai Viet Dung	14	13	83 %	Travel on business
5	Mr. Nguyen Duc Son	14	13	83 %	Travel on business

### 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors exercises its supervisory power over the Board of Management through the implementation of a regular reporting regime on the performance of assigned tasks according to the Resolutions of the Board of Directors' meetings. In addition, the Board of Directors also requires the Company Secretary to summarise and review the implementation of the Resolutions, decisions and other documents of the Board of Directors, and report at the Board of Directors meetings.

- In 2024, the Board of Directors will hold quarterly meetings to evaluate the business performance of each quarter of the year and set out business tasks for the following quarter.

### 4. Activities of the Board of Directors' subcommittees: None.

### 5. Resolutions/Decisions of the Board of Directors were issued in year 2024:

In 2024, Board of Director issued 15 resolutions and 12 decisions, as following:



No.	No. of Resolution/ Decision	Date	Content	Agree rate
1	111/NQ-BBBS	29/01/2024	Approving to sign contract on the sale of KPK cement bags with Bim Son Cement Joint Stock Company.	5/5
2	112/NQ-BBBS	29/01/2024	Approving salary resources in 2023 of the Company.	5/5
3	147/NQ-BBBS	23/02/2024	Approving organization plan of AGM 2024	5/5
4	166/NQ-BBBS	29/02/2024	Resolution of BOD quarter I, 2024: - Approving Quarter IV and 2023 performance report. - Approving action plan for quarter I, 2024 and performance solutions. - Approving report on labor situation in 2023 and labor plan in 2024 - Approving payroll budget in 2024 - Approving outsource internal audit function in 2024 - Approving reissue Regulation on functions, tasks, powers and structure of internal departments of the Company - Approving establish AGM's organization committee, AGM document edition Team and Team for checking shareholder's eligibility attend AGM 2024.	5/5
5	168/NQ-BBBS	29/02/2024	Resolution on personel issues	5/5
6	178/QĐ-BBBS	01/03/2024	Decision on the establishment of the Content Drafting Committee of the 2024	5/5
7	179/QĐ-BBBS	01/03/2024	Decision on establish AGM 2024's document edition Team.	5/5
8	180/QĐ-BBBS	01/03/2024	Decision on establish Team for checking Shareholder's eligibility attend AGM 2024.	5/5
9	233/NQ-BBBS	25/03/2023	Resolution on adjusting economic norms for paper tape and KPK packaging in 2023 of Vicem Bim Son	5/5
10	234/QĐ-BBBS	25/03/2024	Decision on adjusting production rate of paper bandage for KPK cement bags in 2023.	5/5



No.	No. of Resolution/ Decision	Date	Content	Agree rate
11	443/NQ-BBBS	29/05/2024	Resolution of BOD quarter II, 2024: - Approving Quarter I performance report, action plan for quarter II 2024 and performance solutions. - Agree on appointing independent auditor for financial statement in 2024. - Approving to issue Regulation on management of purchasing goods and service. - Approving to amend Regulation on personel management.	4/4
12	540/QĐ-BBBS	21/06/2024	Decision on issue Regulation on personel management of the Company	5/5
13	542/QĐ-BBBS	21/06/2024	Decision on issue Regulation on management of purchasing goods and service.	5/5
14	635/NQ-BBBS	18/07/2024	Resolution on approving allege to extend the term of production manager with Mr. Ta Van Chu.	5/5
15	676/NQ-BBBS	30/07/2024	Resolution of BOD quarter III, 2024: - Approving Quarter II performance report and first six months, action plan for quarter III and last six months 2024 and performance solutions. - Approving the manager appointment planning for the period 2025 - 2030 pursuant to Request letter No.669/TTr-BBBS dated 25 July 2024 of CEO. - Approving to issue Internal Audit Charter pursuant to Request letter No.648/TTr-BBBS dated 22 July 2024 of CEO. - Approving to reissue Salary payment, salary rank upgrade and labor classification Regulation pursuant to Request letter No.662/TTr-BBBS dated 24 July 2024 of CEO.	5/5
16	678/NQ-BBBS	30/07/2024	Resolution on approving to extend the term of production manager with Mr. Ta Van Chu.	5/5



No.	No. of Resolution/ Decision	Date	Content	Agree rate
17	680/NQ-BBBS	31/07/2024	Resolution on removing and supplementing the company's executive into planning for the period 2020 - 2025 and plan company's executive for the period 2025 - 2030.	5/5
18	681/QĐ-BBBS	31/07/2024	Decision on removing and supplementing the company's executive into planning for the period 2020 - 2025 and plan company's executive for the period 2025 - 2030.	5/5
19	700/NQ-BBBS	06/08/2024	Resolution on time of pay dividends 2023.	5/5
20	725/QĐ-BBBS	13/08/2024	Decision to issue Internal Audit Charter of the Company	5/5
21	859/NQ-BBBS	20/09/2024	Resolution on authorising person in charge of internal audit and internal audit model of the Company	5/5
22	862/QĐ-BBBS	20/09/2024	Decision on authorising person in charge of internal audit of the Company	5/5
23	945/NQ-BBBS	25/10/2024	Resolution on the 2024 internal audit plan and subjects of the Company	5/5
24	962/QĐ-BBBS	30/10/2024	Decision to issue Salary payment, salary rank upgrade and labor classification Regulation of the Company	5/5
25	982/NQ-BBBS	05/11/2024	Resolution of BOD quarter IV, 2024: - Approval of the Quarter III performance report and first nine months, action plan for Quarter IV, and 2024 forecast and performance solutions. - Approving production rate of major materials for KPK, PK, KP cement bags in 2025 pursuant to Request letter No.959/TTr-BBBS date 30/10/2024 of CEO - Approving perform 2024 internal audit plan in pursuant to Request letter No.960/TTr-BBBS date 30/10/2024 of CEO	4/4
26	992/NQ-BBBS	06/11/2024	Resolution on signing a contract with related party (within Vietnam Cement Corporation) to supply packaging in 2025 under the authority of the Board of Directors.	5/5



No.	No. of Resolution/ Decision	Date	Content	Agree rate
27	993/QĐ-BBBS	06/11/2024	Decision to issue production rate of major materials for KPK, PK, KP cement bags in 2025	5/5

### III. Activities of the Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thi Thao	Head	21/04/2023	Bachelor
2	Ms. Do Thi Trang	Member	21/04/2023	Bachelor
3	Mr. Pham Xuan Quyet	Member	21/04/2023	Bachelor

#### 2. Meetings of Board of Supervisors:

No.	Member	Number of meetings	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Thao	02	100%	100%	
2	Ms. Do Thi Trang	02	100%	100%	
3	Mr. Pham Xuan Quyet	02	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders:

Comply with the provisions of the Company Charter and the Operating Regulations of the Board of Supervisors (Issued with Decision No. 362/QĐ-BKS dated May 4, 2021).

#### 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Comply with the provisions of the Company Charter and the Operating Regulations of the Board of Supervisors (Issued with Decision No. 362/QĐ-BKS dated May 4, 2021).

#### 5. Other activities of the Board of Supervisors: *None.*

### IV. Board of Management:

No.	Member	Date of birth	Qualification	Date of appointment
1	Mr. Trinh Van Dien (Director)	07/4/1976	Civil Engineer	01/10/2020
2	Ms. Pham Thi Thu Huong (Chief accountant)	10/9/1982	Bachelor of accounting	01/10/2020

### V. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director, other managers and the Company Secretary in accordance with regulations on corporate governance: Internal Auditor Training Course under ISO 9001:2015.



**VI. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

**1. The list of affiliated persons of the Company:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Business Registration Certificate No.	Address	Time of starting to be affiliated	Time of ending to be affiliated	Reason
1	Vietnam Cement Corporation			0106000866 issued on 02/01/2008	228 Le Duan Street Hanoi	01/5/2006		

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

In 2024, the Company signed contract No. HD-BBBS dated December 29, 2023 on service of cement bags transfer in 2024 with a major shareholder Do Trong Tuan (Total contract value included VAT is VND 3.657 bio).

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.**

**4. Transactions between the Company and other:**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

*Mr. Nguyen Minh Duc, member of the Board of Directors is also a member of the Board of Directors of Bim Son Cement Joint Stock Company.*

*During 2024, Vicem Bim Son Packaging Joint Stock Company signed contracts to supply packaging with Bim Son Cement Joint Stock Company, as follows:*

No.	Content	Unit	Contract value (included VAT)
1	Contract No. 04A-2024/XMBS-VT dated 10/01/2024 on the sale of exported cement bags	VND	3.618.609.120
2	Contract No. 14A-2024/XMBS-VT dated 31/01/2024 on the sale of cement bags	VND	113.775.300.000
3	Contract No. 17-2024/XMBS-VT dated 16/02/2024 on the sale of exported cement bags	VND	2.747.652.840
4	Contract No. 31-2024/XMBS-VT dated 14/03/2024 on the sale of exported cement bags	VND	3.529.510.200
5	Contract No. 38-2024/XMBS-VT dated 25/03/2024 on the sale of exported cement bags	VND	5.012.807.040
6	Contract No. 81-2024/XMBS-VT dated 10/05/2024 on the sale of exported cement bags	VND	4.513.121.280
7	Contract No. 146A-2024/XMBS-VT dated 29/07/2024 on the sale of cement bags	VND	1.637.015.400
8	Contract No. 195-2024/XMBS-VT dated 12/09/2024 on the sale of exported cement bags	VND	18.154.260.000
9	Contract No. 207-2024/XMBS-VT dated	VND	3.419.878.320



No.	Content	Unit	Contract value (included VAT)
	30/09/2024 on the sale of cement bags		
10	Contract No. 263-2024/XMBS-VT dated 09/12/2024 on the sale of cement bags	VND	41.450.940.000

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

## VII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: (See appendix 01)

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Mai Viet Dung	Internal person	17.000	0,44%	15.700	0,41%	Personal interest demand

## VIII. Other significant issues: None

### Recipients:

- As above;
- BOD, BOS;
- Archived.

ON BEHALF OF BOARD OF DIRECTORS  
CHAIRWOMAN

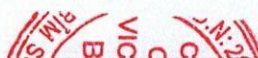


Nguyen Thi Kim Chi



**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS ATTACH CORPORATE GOVERNANCE REPORT ACCORDING TO THE PROVISIONS IN CLAUSE 1, SECTION VII, APPENDIX V, REPORT ON CORPORATE GOVERNANCE STATUS ISSUED WITH CIRCULAR NO. 96/2020/TT-BTC**

No.	Name	Securities trading account	Position	Kind of identity	No. of identity	Date of issue	Place of issue	Head office address/Contact address	Current number of share owned	Current share ownership proportion	Remark
1	Ms. Nguyen Thi Kim Chi	033CC54933	1	CCCD	001172003647	5/18/2015	ĐKQLCT	No. 22a/538 Lang Street, Lang Ha Ward, Don	0		Insiders
1.1	Mr. Tran Tuan Anh			CCCD	0200690000059	9/11/2018	ĐKQLCT	No. 22a/538 Lang Street, Lang Ha Ward, Don	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Spouse
1.2	Ms. Tran Thi Thuy Nga			CCCD	001199013054	8/31/2020	ĐKQLCT	No. 22a/538 Lang Street, Lang Ha Ward, Don	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Daughter
1.3	Ms. Tran Thu Thuy			CCCD	001301014450	4/20/2016	ĐKQLCT	No. 22a/538 Lang Street, Lang Ha Ward, Don	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Daughter
1.4	Mr. Nguyen Dinh Chinh			CCCD	031045000319	3/4/2016	ĐKQLCT	104 Nguyen Chi Thanh Street, Lang Thuong w	1.000	0,03%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Father
1.5	Mr. Nguyen Dinh Vinh			CCCD	031075002041	4/21/2021	ĐKQLCT	104 Nguyen Chi Thanh Street, Lang Thuong	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Brother
1.6	Ms Nguyen Thi Ngoc Diep	058C031363		CCCD	031176002016	4/10/2021	ĐKQLCT	Room B1, 9th floor, apartment 335 Cau Giay	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Sister
1.7	Mr. Nguyen Dinh Hoanh	0001006181		CCCD	001069019041	4/29/2020	ĐKQLCT	Room B1, 9th floor, apartment 335 Cau Giay	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Brother in law
1.8	Ms. Tran Thi Kim Oanh	069C703216		CCCD	036181007090	4/21/2021	ĐKQLCT	104 Nguyen Chi Thanh Street, Lang Thuong w	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Sister in law
1.9	Ms. Tran Thi Hoi			CMND	080553399	3/20/2009	CA Lạng Sơn	139 Chi Lang Street, Tan My Area 3, Huu Lu	0	0,00%	- Affiliate person of Ms. Nguyen Thi Kim Chi - Mother in law
2	Mr. Trinh Van Dien		2,4	CCCD	038076019672	12/4/2021	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	Insiders
2.1	Ms. Vu Thi Dao			CCCD	036185010220	6/28/2021	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Spouse
2.2	Ms. Trinh Vu Hong Duyen			CCCD	038304003759	5/7/2021	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Daughter
2.3	Mr. Trinh Quang Dung							No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Son
2.4	Mr. Trinh Quang Tiep			CCCD	038050002072	6/20/2017	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Father
2.5	Ms. Vu Thi Hue			CCCD	038156010969	5/19/2021	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Mother
2.6	Mr. Trinh Quang Thuyet			CCCD	038078022166	7/10/2021	CCSQLHC	No. 14, Nguyen Van Cu Street , Ngoc Trao Wa	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Brother
2.7	Ms. Trinh Vu Tham			CCCD	038183012956	5/9/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Sister





2.8	Mr. Vu Van Ba			CMND	160874351	4/26/2013	CA Nam Định	Nghia Phu Commune, Nghia Hung District, Na	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Father in law
2.9	Ms. Nguyen Thi Hai			CCCD	036154001406	10/3/2016	ĐKQLCT	Nghia Phu Commune, Nghia Hung District, Na	0	0,00%	- Affiliate person of Mr. Trinh Van Dien - Mother in law
3	Mr. Nguyen Minh Duc		2	CMND	011984767	4/18/2012	CA Hà Nội	814 Lang Street, Hanoi	0	0,00%	Insiders
3.1	Ms. Nguyen Thi Phuong Loan			CCCD	025181000016	1/14/2013	CCSQLHC	814 Lang Street, Hanoi	0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Spounce
3.2	Mr. Nguyen Hoàng Hải							814 Lang Street, Hanoi	0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Son
3.3	Mr. Nguyen Hoang Phuc							814 Lang Street, Hanoi	0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Son
3.4	Mr. Nguyen Quoc Tuy			CMND	010626825	4/20/2009	CA Hà Nội	814 Lang Street, Hanoi	0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Father
3.5	Ms. Nguyen Thi Hoai An	549962		CMND	012323719	6/4/2008	CA Hà Nội		0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Sister
3.6	Mr. Nguyen Ngoc Ha			CMND	012292691	10/30/2012	CA Hà Nội		0	0,00%	- Affiliate person of Mr. Nguyen Minh Duc - Brother in law
4	Mr. Mai Viet Dung	102099 058C045	2	CMND	170098162	10/3/2013	CA Thanh Hóa	No. 77, Tran Phu Street, Ba Dinh Ward, Bim S	17.000	0,58%	Insiders
4.1	Ms. Tong Thi Yen	001C102009		CMND	171701778	3/18/2013	CA Thanh Hóa	No. 77, Tran Phu Street, Ba Dinh Ward, Bim S	9.030	0,23%	- Affiliate person of Mr. Mai Viet Dung - Spounce
4.2	Ms. Mai Minh Tam			CCCD	038195039419	11/30/2022	CCSQLHC	CH 1803- CT1 CCCYCP 43 Le Van Luong Street	0	0,00%	- Affiliate person of Mr. Mai Viet Dung - Daughter
4.3	Ms. Mai Ngoc Minh			CCCD	038300007665	1/26/2022	CCSQLHC	CH 1803- CT1 CCCYCP 43 Le Van Luong Street	0	0,00%	- Affiliate person of Mr. Mai Viet Dung - Daughter
4.4	Mr. Mai Van Dung	001C102027		CCCD	038055018639	5/29/2021	CCSQLHC	No. 09/25, Yen Phuc Street, Phuc La Ward, Ha	0	0,00%	- Affiliate person of Mr. Mai Viet Dung - Brother
4.5	Mr. Mai Van Ky	001C102064		CCCD	038071000915	9/29/2021	CCSQLHC	Group 9, Area 6, Ba Dinh street, Bim Son War	0	0,00%	- Affiliate person of Mr. Mai Viet Dung - Brother
5	Mr. Nguyen Duc Son		2	CMND	038083000956	8/20/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	Insiders
5.1	Ms. Nguyen Thi Hoa			CCCD	038185001045	4/21/2016	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Spounce
5.2	Ms. Nguyen Bao Khanh							Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Daughter
5.3	Ms. Nguyen Thanh Tu							Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Daughter
5.4	Mr. Nguyen Van Linh			CMND	170786197	6/26/2006	CA Thanh Hóa	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Father
5.5	Ms. Nguyen Thi Thuan			CMND	171697453	3/28/2008	CA Thanh Hóa	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Mother
5.6	Ms. Nguyen Thi Nam Le			CMND	171891231	10/14/2014	CA Thanh Hóa	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Sister
5.7	Ms. Nguyen Thi Thu Giang			CCCD	038181006736	2/26/2018	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Sister

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5.8	Mr. Nguyen Van Tham			CCCD	038059001457	3/14/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Brother in law
5.9	Ms. Le Thi Ly			CCCD	038161000599	3/14/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	- Affiliate person of Mr. Nguyen Duc Son - Mother in law
6	Ms. Nguyen Thi Thao	021C051583	7	CCCD	038184043708	7/10/2021	CCSQLHC	No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	0	0,00%	Insiders
6.1	Mr. Pham Ba Tuong	202986 003C686320		CCCD	038084035410	11/22/2021	CCSQLHC	No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Spounce
6.2	Ms. Pham Thi Kim Thanh							No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Daughter
6.3	Mr. Pham Ba Trung							No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Son
6.4	Mr. Nguyen Van Lanh	001C110285		CCCD	038053006671	5/10/2021	CCSQLHC	No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Father
6.5	Ms. Phan Thi Nhung	001C102008		CCCD	037157010059	5/10/2021	CCSQLHC	No. 98B3, Dai Kim Area, Dai Kim Ward, Hoang	2.700	0,07%	- Affiliate person of Ms. Nguyen Thi Thao - Mother
6.6	Mr. Nguyen Xuan Hoa			CCCD	038087047482	12/21/2021	CCSQLHC	Apartment Five Star, No. 2, Kim Giang Street,	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Brother
6.7	Mr. Pham Ba Tuan			CCCD	038045000990	5/9/2021	CCSQLHC	No. 15, Ho Tung Mau Street, Bac Son Ward, B	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Brother in law
6.8	Ms. Pham Thi Tac			CCCD	038150018394	11/7/2021	CCSQLHC	No. 15, Ho Tung Mau Street, Bac Son Ward, B	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Mother in law
6.9	Ms. Pham Thi Kim			CCCD	038181007328	6/28/2021	CCSQLHC	No. 03, Le Lai Street, Area 4, Bac Son Ward, B	0	0,00%	- Affiliate person of Ms. Nguyen Thi Thao - Sister in law
7	Ms. Do Thi Trang		8	CCCD	038186040651	10/8/2021	CCSQLHC	No. 54, Group 4, Area 7, Ba Dinh Ward, Bim S	0	0,00%	Insiders
7.1	Mr. Do Xuan Tuan			CCCD	038085007472	10/9/2021	CCSQLHC	No. 54, Group 4, Area 7, Ba Dinh Ward, Bim S	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Spounce
7.2	Ms. Do Tram Anh							No. 54, Group 4, Area 7, Ba Dinh Ward, Bim S	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Daughter
7.3	Ms. Do Yen Anh							No. 54, Group 4, Area 7, Ba Dinh Ward, Bim S	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Daughter
7.4	Ms. Do Thi Nhung			CCCD	038152023007	8/19/2021	CCSQLHC	Dinh Thanh Commune, Yen Dinh District, Tha	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Mother
7.5	Ms. Do Thi Hue			CCCD	038170008212	9/6/2021	CCSQLHC	No. 50, Group 4, Area 7, Ba Dinh Ward, Bim S	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Sister
7.6	Ms. Do Thi Ha			CCCD	038179038821	8/21/2021	CCSQLHC	Area 1, Quan Lao Town, Yen Dinh District, Tha	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Sister
7.7	Ms. Do Thi Van			CCCD	038188026089	12/23/2021	CCSQLHC	Hoang Trinh Commune, Hoang Hoa District, T	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Sister
7.8	Mr. Do Huu Nam			CCCD	038094032696	9/22/2021	CCSQLHC	Dinh Thanh Commune, Yen Dinh District, Tha	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Brother
7.9	Mr. Do Xuan Tu			CCCD	038088040752	8/11/2021	CCSQLHC	No. 33, Group 4, Area 11, Ba Dinh Ward, Bim	0	0,00%	- Affiliate person of Ms. Do Thi Trang - Brother in law
8	Mr. Pham Xuan Quyet	007C444861	8	CCCD	038076004210	8/20/2021	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	1.000	0,026%	Insiders



8.1	Ms. Hoang Thi Hoa Ly			CCCD	019175011386	8/11/2021	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Spounce
8.2	Mr. Pham Xuan Long			CCCD	038200006924	1/15/2023	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Son
8.3	Mr. Pham Xuan Minh			CCCD	038206004809	4/24/2021	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Son
8.4	Ms. Le Thi Chuyen			CCCD	038145002390	6/28/2021	CCSQLHC	Như Lăng, Ha Hai Commune, Ha Trung Distric	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Mother
8.5	Ms. Pham Thi Hang			CCCD	038174008979	6/26/2021	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Sister
8.6	Ms. Pham Thi Xuan			CCCD	038178000669	9/29/2021	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Sister
8.7	Ms. Le Thi Dao			CCCD	038151014094	2/13/2022	CCSQLHC	Area 3, Ba Dinh Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Mother in law
8.8	Ms. Hoang Thi Thuy Lan			CCCD	035176002429	8/26/2021	CCSQLHC	Hong Son, Thanh Son Commune, Kim Bang D	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Sister in law
8.9	Ms. Hoang Thi Hang			CCCD	038180003600	9/20/2021	CCSQLHC	Area 5, Dong Son Ward, Bim Son Town, Thanh	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Sister in law
8.10	Ms. Hoang Thi Quy			CCCD	038183001503	5/9/2021	CCSQLHC	Phong Doai Street, Ninh Phong Ward, Ninh Bi	0	0,00%	- Affiliate person of Mr. Pham Xuan Quyet - Sister in law
9	Ms. Pham Thi Thu Huong	001C110298 026C287119	6	CCCD	038182002965	6/28/2021	CCSQLHC	Group 8, Area 4, Ba Dinh Ward, Bim Son Tow	1.000	0,026%	Insiders
9.1	Mr. Do Van Manh			CCCD	036080008168	9/1/2021	CCSQLHC	Group 8, Area 4, Ba Dinh Ward, Bim Son Tow	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Spounce
9.2	Ms. Do Pham Nguyet Minh			CCCD				Group 8, Area 4, Ba Dinh Ward, Bim Son Tow	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Daughter
9.3	Ms. Do Pham Binh Minh							Group 8, Area 4, Ba Dinh Ward, Bim Son Tow	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Son
9.4	Mr. Pham Van Cuong			CCCD	038044000147	6/22/2022	CCSQLHC	No. 33, Nguyen Van Cu Street, Area 12, Ngoc	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Father
9.5	Ms. Hoang Thi Huynh			CCCD	038152001093	12/23/2021	CCSQLHC	No. 33, Nguyen Van Cu Street, Area 12, Ngoc	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Mother
9.6	Mr. Pham Hoang Vuong	005C201534 001C116075		CCCD	038079008930	5/11/2023	CCSQLHC	Room A1201, HH2A, KĐT Dương Nội, Ha Don	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Brother
9.7	Ms. Pham Thi Hoang Nuong			CCCD	038180024937	9/14/2021	CCSQLHC	No. 06, MBQH 6275, Nam Ngan Ward, Thanh	0	0,00%	- Affiliate person of Ms. Pham Thi Thu Huong - Sister
10	Ms. Le Thi Nhung	058C121235	9,12		001185015330	8/5/2022	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Pro	0	0,00%	Insiders
10.1	Mr. Nguyen Chi Thuc	058C421235		CCCD	038080003315	9/1/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Province	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Spounce
10.2	Ms. Nguyen Thanh Truc							Ba Dinh Ward, Bim Son Town, Thanh Hoa Province	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Daughter
10.3	Mr. Nguyen Hai Phong							Ba Dinh Ward, Bim Son Town, Thanh Hoa Province	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Son
10.4	Mr. Le Huy Huyen			CCCD	01048011687	24/6/2021	CCSQLHC	Cam Linh Commune, Ba Vi District, Hanoi	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Father





10.5	Ms. Le Thi Hang			CCCD	001175038793	10/7/2021	CCSQLHC	Tang Nhon Phu Street, Thu Duc District, Ho Chi Minh City	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Sister
10.6	Mr. Le Huy Thanh			CCCD	001080022562	12/8/2021	CCSQLHC	Cam Linh Commune, Ba Vi District, Hanoi	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Brother
10.7	Ms. Le Thi Thanh			CCCD	001182021257	10/5/2021	CCSQLHC	Cam Linh Commune, Ba Vi District, Hanoi	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Sister
10.8	Ms. Le Thi Thuy			CCCD	001177044842	6/21/2021	CCSQLHC	Cam Linh Commune, Ba Vi District, Hanoi	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Sister
10.9	Ms. Nguyen Thi Sap	007C447012		CCCD	037153000548	6/28/2021	CCSQLHC	Ba Dinh Ward, Bim Son Town, Thanh Hoa Province	0	0,00%	- Affiliate person of Ms. Le Thi Nhung - Mother in law