

Ha Noi, January, 22 2025

No: **208**DLTKV-VP

PERIODIC INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organisation: Vinacomin - Power Holding Corporation (Corporation/DLTKV)

- Stock Code/Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam.
- Telephone: 024 3516 1605 Fax: 024 3516 1610
- Email: vp@vinacominpower.vn

2. Contents of information Disclosure:

The report on corporate governance of Vinacomin - Power Holding Corporation for the year 2024 (including 01 complete information version for reporting and 01 standard presentation version for information disclosure).

3. This information was published on the Corporation's website at the following link: www.dienluctkv.vn according to regulations


We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

Recipients:

- As regards;
- BODs, PC, BOSs (e-copy, report);
- General Director Ngo Tri Thinh (e-copy, report),
- DGDs, Chief Accountants (e-copy, report);
- Departments DLTKV (e-copy);
- Office (post DTK Website);
- Archive: Office, PO, NgH(05)

**TL. GENERAL DIRECTOR
AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



[Signature]

**DEPUTY CHIEF OF OFFICE
Nguyen The Hong**

Attached Document:

- The report on corporate governance of Vinacomin - Power Holding Corporation for the year 2024.

Hanoi, January, ...22...2025

No: **207** /BC-DLTKV

REPORT
Corporate Governance of Vinacomin – Power Holding Corporation
(2024)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Vinacomin – Power Holding Corporation.
- Headoffice address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam.
- Tel: (04) 3516 1605 Fax: (04) 3516 1610
- Charter capital: 6,827,674,750,000 VND (Six thousand eight hundred twenty-seven billion, six hundred seventy-four million, seven hundred fifty thousand VND)
- Stock code: DTK
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management
- The implementation of internal audit function: Already implemented

I. Activities of the General Meeting of Shareholders:

No	Resolution Number	Date	Content
1	13/NQ-DHDCCD-2024	24/4/2024	Approval of contents in accordance with the provisions of the Enterprise Law, including: <ul style="list-style-type: none">- Approval of the Report on 2023 production and business result and the key targets of the 2024 production and business plan and Investment Development Plan of the Corporation;- Approval of the profit distribution plan for 2023 and the profit distribution plan for 2024;- Approval of the salary and remuneration report for the Board of Directors, Board of Supervisors, and management staff of the Corporation in 2023 and the payment plan for 2024;- Approval of the selection of an independent auditing

No	Resolution Number	Date	Content
			firm to audit the 2024 Financial Statements. - Approval of the change in the location of the Corporation's headquarters and the amendment and supplement to the Charter of the Corporation.
2	14/NQ-DHDCD-2024	26/9/2024	Approval of the contents, including: - Approval of the Project on restructuring Vinacomin Power Holding Corporation to 2025; - Approval of the update and addition of contracts and transactions between the Corporation and related enterprises and persons in 2024; - Approval of the dismissal of a member of the Board of Directors of the Corporation; - Approval of the results of the supplementary election of members to the Board of Directors of the Corporation for the second term (2021-2026).

II. Board of Directors (BOD) for the 2021-2026 term:

1. Information about Board of Directors members:

1.1. Information about Board of Directors members from April 28, 2021 to August 1, 2023

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Trong Hung	Chairman of the Board of Directors	April 28, 2021	August 01, 2023
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	April 28, 2021	
3	Mr. Nguyen Duc Pha	Full-time member, Permanent	April 28, 2021	
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	April 28, 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board of Directors	April 28, 2021	

1.2. Information about Board of Directors members from August 1, 2023 to September 29, 2023:

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Duc Pha	Full-time member, Permanent	April 28, 2021 (Assigned to be in charge of the Board of Directors to replace Mr. Nguyen Trong Hung, who has ceased to hold the position of Chairman of the Board of Directors from August 1, 2023)	
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	April 28, 2021	
3	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	April 28, 2021	
4	Mr. Nguyen Duc Thao	Independent member of Board of Directors	April 28, 2021	
5	Mr. Nguyen Trong Hung	Member of Board of Directors	April 28, 2021	

1.3. Information about Board of Directors members from September 29, 2023 to October 1, 2024

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Chairman of the Board of Directors	September 29, 2023 (Elected as Chairman of the Board of	

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
			Directors from September 29, 2023)	
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	April 28, 2021	
3	Mr. Nguyen Duc Pha	Specialized member, Permanent	April 28, 2021	October 01, 2024
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	April 28, 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board of Directors	April 28, 2021	

1.1. Information about Board of Directors members from October 1, 2024 to present:

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo The Phiet	Chairman of the Board of Directors	September 29, 2023	
2	Mr. Ngo Tri Thinh	Member of Board of Directors, General Director	April 28, 2021	
3	Mr. Bui Minh Tan	Full-time member, Permanent	October 01, 2024	
4	Mr. Nguyen Trung Thuc	Member of Board of Directors, Deputy General Director	April 28, 2021	
5	Mr. Nguyen Duc Thao	Independent member of Board	April 28, 2021	

No	Members of Board of Directors	Position	Date of commencement/ cessation of membership on the Board of Directors	
			Date of appointment	Date of dismissal
		of Directors		

2. Board of Directors meetings:

2.1. Board of Directors Meetings from January 1, 2024 to September 30, 2024:

No	Members of Board of Directors	Number of meetings attended by Board of Directors	Meeting attendance rate	Reason for absence
1	Mr. Ngo The Phiet	59/59	100%	
2	Mr. Ngo Tri Thinh	59/59	100%	
3	Mr. Nguyen Duc Pha	59/59	100%	
5	Mr. Nguyen Trung Thuc	59/59	100%	
6	Mr. Nguyen Duc Thao	57/59	96.6%	Absent and reported to the Board of Directors

2.1. Board of Directors Meetings from October 1, 2024 to December 31, 2024:

No	Members of Board of Directors	Number of meetings attended by Board of Directors	Meeting attendance rate	Reason for absence
1	Mr. Ngo The Phiet	14/14	100%	
2	Mr. Ngo Tri Thinh	14/14	100%	
3	Mr. Bui Minh Tan	14/14	100%	
5	Mr. Nguyen Trung Thuc	14/14	100%	
6	Mr. Nguyen Duc Thao	14/14	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- The operating activities of the Corporation are under the supervision and direction of the Board of Directors. The Board of Directors is the body with full authority to exercise all rights on behalf of the Corporation except for the authority belonging to the General Meeting of Shareholders.

- The Board of Directors supervises and directs the General Director and other managers in implementing the Resolutions/Decisions of the General Meeting of Shareholders, the Board of Directors and in operating the daily business of the Corporation.

- The Board of Directors has the rights and obligations prescribed by law, the Charter, the internal regulations of the Corporation and the decisions of the General Meeting of Shareholders.

4. Activities of the subcommittees under the Board of Directors:

- The office and specialized and professional departments of the Corporation have the function of advising and assisting the Board of Directors and General Director of the Corporation in the management, operation and production and business activities of the Corporation.

- The Secretary of the Board of Directors is appointed by the Board of Directors of the Corporation, performing the following roles and tasks: i) Preparing meetings of the Board of Directors, the Board of Supervisors and the General Meeting of Shareholders at the request of the Board of Directors and the Board of Supervisors; ii) Preparing minutes of meetings; iii) Consulting on meeting procedures; iv) Attending meetings; v) Ensuring the format of the Board of Directors' resolutions is in accordance with the law; vi) Providing financial information, copies of the Board of Directors' meeting minutes and other information to members of the Board of Directors and the Board of Supervisors of the Corporation.

- Internal Audit Department: Established by the Board of Directors of the Corporation, located in the Legal - Inspection Department of the Corporation and directly managed by the Board of Directors. The functions, tasks, powers and responsibilities of the Internal Audit Department are implemented according to the Internal Audit Regulations of the Corporation issued together with Decision No. 1887/QD-DLTKV dated November 13, 2020 of the Board of Directors of the Corporation.

5. Resolutions/Decisions of the Board of Directors:

- In 2024, the Board of Directors issued 73 resolutions with 177 contents including important decisions and policies, approved internal management regulations, promptly implemented the reporting regime of the Capital Representative to the Owner, approved the Production and Business Plan, Construction Investment Plan, investment projects of the Corporation, of member units... according to decentralization and authority; promptly directed and had results in the implementation of production and business tasks. The main contents are as attached Appendix No. 01.

III. Board of Supervisors (BOS):

1. Information about Board of Supervisors members:

No	Member of Board of Supervisors	Position	Starting date as a member of the Board of Supervisors	Professional Qualification
1	Mr. Le Ngoc Nam	Chief of Board of Supervisors	April 28, 2021	Bachelor of Economics
2	Ms. Bui Thu Thai	Member	April 28, 2021	Construction Engineer
3	Ms. Dao Thi Hoang Yen	Member	April 28, 2021	Mineral Engineer, Bachelor of Economics

2. Board of Supervisors meeting:

No	Member of Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting Ratio	Reason for absence
1	Mr. Le Ngoc Nam	4	100%	100%	
2	Ms. Bui Thu Thai	4	100%	100%	
3	Ms. Dao Thi Hoang Yen	4	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management of the Corporation and shareholders

The Board of Supervisors of the Corporation has the powers and responsibilities as prescribed by the Law on Enterprises and the Charter of the Corporation, including:

- Supervise the Board of Directors and General Director of the Corporation in managing and operating the Corporation, and be responsible to the General Meeting of Shareholders in performing assigned tasks.

- Supervise the implementation of the Charter, resolutions and decisions of the General Meeting of Shareholders and the Board of Directors of the Corporation; Conduct inspections and supervision of production and business activities.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Board of Management of the Corporation and other management staff

- In 2024, the Corporation's Board of Supervisors proactively and closely coordinated with the Corporation's Board of Directors, the Corporation's Board of Management and other managers of the Corporation in accordance with their

functions and tasks, contributing to improving the efficiency of management and operation of the Corporation's production and business activities.

- The Chief of the Board of Supervisors of the Corporation attended 100% of the meetings of the Board of Directors. The Board of Supervisors of the Corporation has proposed the working program of the Board of Supervisors in 2024. Regularly, the Board of Supervisors also reports quarterly on the results of the implementation of the Board of Supervisors' tasks to the Owner (Vietnam National Coal and Mineral Industry Holding Corporation Limited) according to the regulations on the functions and tasks of the Owner's representative at the Corporation.

IV. Executive Board:

2.1 Executive Board of Directors from January 1, 2024 to May 7, 2024

No	Member of Executive Board	Date of birth	Professional Qualification	Date of appointment/removal of members of the Executive Board
1	Mr. Ngo Tri Thinh Member of the Board of Directors, General Director	April 05, 1975	Thermal Engineer	February 02, 2021
2	Mr. Pham Xuan Phong Deputy General Director	October 30, 1973	Factory Electrification Engineer	February 02, 2021
3	Mr. Bui Minh Tan Deputy General Director	November 02, 1981	Electrical Engineer	February 02, 2021
4	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	September 18, 1978	Factory Electrification Engineer	March 26, 2019
5	Mr. Nghiem Xuan Chien Deputy General Director	October 09, 1969	Factory electrification engineer	October 01, 2021
6	Mr. Doan Xuan Hieu Deputy General Director	March 03, 1982	Master of Finance, Currency, Banking. Bachelor of Foreign Economics.	October 01, 2021

2.2 Executive Board from May 7, 2024 to June 30, 2024:

No	Member of Executive Board	Date of birth	Professional Qualification	Date of appointment/dismissal of members of the Executive Board
1	Mr. Ngo Tri Thinh Member of the Board of Directors, General	April 05, 1975	Thermal engineer	February 02, 2021

	Director			
2	Mr. Bui Minh Tan Deputy General Director	November 02, 1981	Electrical engineer	February 02, 2021
3	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	September 18, 1978	Factory electrification engineer	March 26, 2019
4	Mr. Nghiem Xuan Chien Deputy General Director	October 09, 1969	Factory electrification engineer	October 01, 2021
5	Mr. Doan Xuan Hieu Deputy General Director	March 03, 1982	Master of Finance, Currency, Banking. Bachelor of Foreign Economics.	October 01, 2021

2.3 Executive Board from June 30, 2024:

No	Member of Executive Board	Date of birth	Professional Qualification	Date of appointment/ dismissal of members of the Executive Board
1	Mr. Ngo Tri Thinh Member of the Board of Directors, General Director	April 05, 1975	Thermal Engineer	February 02, 2021
2	Mr. Bui Minh Tan Deputy General Director	November 02, 1981	Electrical Engineer	February 02, 2021
3	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	September 18, 1978	Factory Electrification engineer	March 26, 2019
4	Mr. Nghiem Xuan Chien Deputy General Director	October 09, 1969	Factory Electrification engineer	October 01, 2021
5	Mr. Dang Quoc Long Deputy General Director	1971	Master, Mining Engineering, Electrical Engineering, Bachelor of Business Administration	July 01, 2024

2.4 Executive Board from October 1, 2024:

No	Member of Executive Board	Date of birth	Professional Qualification	Date of appointment/ dismissal of members of the Executive Board
1	Mr. Ngo Tri Thinh	April 05,	Thermal Engineer	February 02, 2021

	Member of the Board of Directors, General Director	1975		
2	Mr. Nguyen Trung Thuc Member of the Board of Directors, Deputy General Director	September 18, 1978	Factory Electrification Engineer	March 26, 2019
3	Mr. Nghiem Xuan Chien Deputy General Director	09/10/1969	Factory Electrification Engineer	October 01, 2021
4	Mr. Dang Quoc Long Deputy General Director	1971	Master, Mining Engineering, Electrical Engineering, Bachelor of Business Administration	July 01, 2024

V. Chief Accountant:

No	Name	Date of birth	Professional Qualification	Date of appointment/dismissal
1	Ms. Luu Thi Minh Thanh	December 31, 1978	Master of Business Administration, Bachelor of Business Accounting	August 01, 2022

VI. Training on corporate governance:

Members of the Board of Directors, Board of Supervisors, Executive Management Board and employees of the Corporation participate in corporate governance training courses organized annually by the School of Business Administration - Vinacomin (under Vietnam National Coal and Mineral Industry Holding Corporation Limited) or training organizations, such as training on Finance, Materials Management, Controller Training, etc., in accordance with job requirements.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company: Appendix No. 02 attached.
2. Transactions between the Corporation and related persons of the Corporation; or between the Corporation and major shareholders, insiders, and related persons of insiders: Appendix No. 03 attached
3. Transactions between insiders of the Corporation, related persons of insiders and subsidiaries, companies controlled by the Corporation: Appendix No. 03 attached.

4. Transactions between the Corporation and other entities: Appendix No. 03 attached.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: Appendix No. 02 attached.

2. Transactions of insiders and related persons on the Corporation's shares: None.

IX. Other issues: None 

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Vietnam Securities Depository;
- Board of Directors, Supervisory Board (e-copy)
- General Director Ngo Tri Thinh (e-copy);
- Chief Accountant Luu Thi Minh Thanh (e-copy);
- Departments: FA, PO, IL (e-copy);
- Archive: Archivist, Secretary of BODs, DDT (03b)

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**




Ngo The Phiet

LIST OF MAIN RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS

(Attached to Report No. 207 /BC-DLTKV dated 22/01/2025 of Vinacomin - Power Holding Corporation)

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
A	RESOLUTION:			
1	01/NQ-DLTKV	10/1/2024	Regarding the completion of land procedures at Dong Trieu Thermal Power Company.	100%
			Regarding the commitment to provide financial support for Nong Son Coal & Power Joint Stock Company to implement the restructuring loan plan at Tien Phong Commercial Joint Stock Bank – Da Nang Branch.	
			Regarding officers traveling abroad.	
			Regarding the implementation of the 2024 production and business plan of Vinacomin - Power Holding Corporation.	
			Regarding the implementation of the process for considering the re-appointment of the Deputy General Director of the Corporation.	
			Regarding the approval of the consolidation of the Steering Committee for Prevention and Anti-Corruption and Negativity of Vinacomin - Power Holding Corporation.	
2	02/NQ-DLTKV	12/01/2024	Regarding sending officers to work abroad.	100%
3	03/NQ-DLTKV	23/01/2024	Regarding the approval of the Technical Economic Report and Contractor Selection Plan for the Investment Project to upgrade the coal conveyor and slag discharge dust collection system of Mao Khe Thermal Power Plant and step adjustment of the Investment Plan	100%
			Regarding the approval of the Outline - Estimate and Contractor selection plan for the investment preparation period of the office conversion project of Vinacomin - Power Holding Corporation.	
			Regarding the approval of the Outline - Estimate and Contractor selection plan for the investment preparation period of	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			circulating cooling system of Nong Son Thermal Power Plant	
4	04/NQ-DLTKV	29/01/2024	Regarding the approval of implementation result of the process for considering the re-appointment of officer holding the position of Deputy General Director of the Corporation.	100%
5	05/NQ-DLTKV	31/01/2024	Regarding the approval of temporary salary supplement in 2023 for units.	100%
6	06/NQ-DLTKV	31/01/2024	Regarding the adjustment of the issuance time of the Advance Payment Guarantee and the Contract Performance Guarantee for Contract No.89/NDII dated 28/12/2023.	100%
7	07/NQ-DLTKV	05/02/2024	Regarding the approval of the adjustment of the implementation time of projects: (i) Project to upgrade the DCS system of unit S1 and the common part of Cam Pha Thermal Power Plant; (ii) Investment project to replace the magnetic excitation system of unit S1 of Cam Pha Thermal Power Plant; (iii) Investment project to upgrade the UPS system of unit S1 of Cam Pha Thermal Power Plant.	100%
			Regarding the implementation of the Na Duong II Thermal Power Plant Project.	
			Regarding the approval of the adjustment of the implementation time of the project of limestone crusher and B road screw conveyor of Cao Ngan Thermal Power Plant.	
			Regarding the approval of the Outline of Tasks - Estimates and Contractor selection plan for the investment preparation period of the investment project to upgrade the dust collection system of coal and limestone transport conveyors - Son Dong Thermal Power Plant.	
			Regarding the approval of the Restructuring Scheme of Vinacomin - Power Holding Corporation to 2025 to review and update.	
			Regarding officers going abroad	
8	08/NQ-DLTKV	29/02/2024	Regarding the approval of the organization of the 2024 Annual General Meeting of Shareholders of the Corporation.	100%
9	09/NQ-DLTKV	29/02/2024	Regarding the re-appointment of Deputy General Director of Quang Ninh Thermal	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Power Joint Stock Company.	
			Regarding the approval of the planning for department heads, deputy heads of the Corporation and leaders and managers of member units for the period 2020-2050 and the period 2025-2030 (after additional review).	
			Approval of the investment project and Contractor selection plan for Upgrade Investment project of the online water quality measurement and monitoring system at Son Dong Thermal Power Plant and step adjustment of investment plan.	
10	10/NQ-DLTKV	29/02/2024	Regarding the approval of the appointment policy and personnel plan of the Director of Vinacomin - Na Duong Thermal Power Company.	100%
			Regarding the approval of the appointment policy and personnel plan of the Director of the Project Management Board of Na Duong II Thermal Power Plant.	
11	11/NQ-DLTKV	29/02/2024	Approving the planning of leaders of Vinacomin - Power Holding Corporation in the period of 2020-2025 and the period of 2025-2030 (after review and supplementation).	100%
12	12/NQ-DLTKV	15/03/2024	Regarding the approval of the re-appointment of the Deputy General Director of the Corporation.	100%
13	13/NQ-DLTKV	17/03/2024	Regarding the adjustment and transition of the investment plan in 2024.	100%
			Regarding the approval of the Investment Project and Contractor selection plan of the Investment project in equipment for production in 2024 of Cao Ngan Thermal Power Plant and step adjustment of investment plan	
			Regarding the approval of the outline of tasks, estimates and Contractor selection plan in the investment preparation period of the investment project to replace high-pressure heaters No. 2 and No. 3 of unit No. 1 of Cam Pha Thermal Power Plant.	
			Regarding the promulgation of the Regulation on management of material work in Vinacomin - Power Holding Corporation amended and supplemented.	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Other contents: 5.1. For the contents of investment projects of the Corporation and its units. 5.2 Regarding the decentralization of approval to the General Director.	
14	14/NQ-DLTKV	25/03/2024	Regarding the approval of the content of the first Board of Members meeting of BOT company in 2024	100%
			Regarding soliciting opinions on the policy to establish a specialized agency to assist the Party Committee of the Corporation.	
			Regarding the issuance of the Regulation on implementing grassroots democracy at Vinacomin - Power Holding Corporation	
			Regarding the determination of wage costs for 2023 and additional income for employees.	
15	15/NQ-DLTKV	03/04/2024	Regarding the seniority-based salary increase for the Deputy General Director of Vinacomin - Power Holding Corporation.	100%
			Regarding the approval of the project to relocate the working office of the Vinacomin - Power Holding Corporation.	
16	16/NQ-DLTKV	03/04/2024	Regarding the appointment of the Director of the Project Management Unit for the Na Duong II Thermal Power Plant.	100%
17	17/NQ-DLTKV	11/04/2024	Regarding the adjustment and phase transition of the 2024 investment plan.	100%
			Regarding the policy to reappoint the Deputy General Director of Hai Phong Thermal Power Joint Stock Company.	
18	18/NQ-DLTKV	15/04/2024	Regarding the approval of adjustments to the Investment and Construction Management Regulation of Vinacomin - Power Holding Corporation.	100%
			Regarding the adjustment and replacement of representatives managing capital and representatives of the Corporation participating in the Board of Directors and Supervisory Board of Vinacomin - Nong Son Coal – Power Joint Stock Company.	
19	19/NQ-DLTKV	22/04/2024	Regarding the adjustment and phase transition of the 2024 investment plan.	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Regarding soliciting votes from the Board of Directors (BOD) on personnel consolidation for the appointment of the General Director of Quang Ninh Thermal Power Joint Stock Company (replacing Mr. Ngo Sinh Nghia, transferred by EVNGENCO1).	
			Regarding opinions for the 2024 Annual General Meeting of Shareholders of Quang Ninh Thermal Power Joint Stock Company.	
			Regarding the organization of the 2024 Annual General Meeting of Shareholders for Nong Son Coal – Power Joint Stock Company – TKV.	
			Regarding the amendment of functions and duties of departments under the management body of the Parent Company – Corporation.	
20	20/NQ-DLTKV	23/04/2024	Regarding the approval of submissions, reports, and meeting agendas for the 2024 Annual General Meeting of Shareholders of the Corporation.	100%
			Regarding the signing of the lease contract for the Corporation's office at the Vietnam Coal and Minerals Trading Center.	
21	21/NQ-DLTKV	07/05/2024	Regarding the establishment and approval of the Organizational Regulations and Operations of the Na Duong II Thermal Power Plant Project Management Unit – TKV.	100%
22	22/NQ-DLTKV	07/05/2024	Regarding the establishment and approval of the Organizational Regulations and Operations of the Na Duong II Thermal Power Plant Project Management Unit – TKV.	100%
23	23/NQ-DLTKV	07/05/2024	Regarding the appointment of the Chief Accountant for the Na Duong II Thermal Power Plant Project Management Unit – TKV.	100%
24	24/NQ-DLTKV	07/05/2024	Regarding the appointment of the Director of Na Duong Thermal Power Company.	100%
25	25/NQ-DLTKV	15/05/2024	Approval of the extension of the office lease agreement for the Corporation's headquarters.	100%
26	26/NQ-DLTKV	15/05/2024	Regarding opinions at the 2024 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company (HND).	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
27	27/NQ-DLTKV	24/05/2024	Approval of updates, amendments, and supplements to the Corporation's Charter.	100%
28	28/NQ-DLTKV	24/05/2024	Approval of the Investment Project and Contractor Selection Plan for the 2024 Production Equipment Procurement Project for Cao Ngan Thermal Power Plant.	100%
			Regarding the adjustment and phase transition of the 2024 investment plan.	
			Approval of the short-term average credit limits and certain financial ratios for 2024 of the Corporation.	
			Regarding the approval of the technical and economic feasibility report for the comprehensive environmental landscape plan of Dong Trieu Thermal Power Company – TKV.	
			Approval of the 2024 Production and Business Plan of Vinacomin - Power Holding Corporation.	
			Regarding the adjustment and phase transition of the 2024 investment plan.	
			Regarding the Investment Project and Contractor Selection Plan for the 2023 Production Equipment Procurement Project of Son Dong Thermal Power Plant.	
			Regarding the staffing plan for the Na Duong II Thermal Power Plant Project Management Unit.	
			Regarding the 2024 Science and Technology Plan of Vinacomin - Power Holding Corporation.	
			Regarding the progress report on the implementation of the Na Duong II Thermal Power Plant Project.	
29	29/NQ-DLTKV	28/05/2024	Regarding the allocation of the Bonus Fund for full-time managers of the Vinacomin - Power Holding Corporation – TKV for 2023.	100%
30	30/NQ-DLTKV	28/05/2024	Approval of the general policy for staff rotation within TKV.	100%
31	31/NQ-DLTKV	03/06/2024	Approval of the results of the process for appointing the Deputy Director of Nong Son Coal and Power Joint Stock Company - TKV (V.NSCP).	100%
			Approval of the results of the process for	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			rotation and appointment of Deputy Heads of Departments and Deputy Directors of member units under the Corporation.	
			Approval of changes to the representatives of the Corporation at Nong Son Coal and Power Joint Stock Company - TKV (V.NSCP) and Quang Ninh Thermal Power Joint Stock Company (QTP).	
32	32/NQ-DLTKV	03/06/2024	Approval of the leadership and management staff planning of the Corporation for the 2020–2025 and 2025–2030 periods.	100%
33	33/NQ-DLTKV	03/06/2024	Approval of the policy and personnel plan for the appointment of the Deputy General Director of the Corporation and the Director of Nong Son Coal and Power Joint Stock Company - TKV (V.NSCP)	100%
34	34/NQ-DLTKV	05/06/2024	Regarding the dismissal of Mr. Nguyen Duc Hung from the position of Company Governance Officer.	100%
	35/NQ-DLTKV	05/06/2024	Approval of the allocation of the 2024 cost plan to the the Na Duong II Thermal Power Plant Project Management Unit – TKV.	100%
35			Regarding the list of major repair systems/equipment for fixed assets in 2024 and 2025 for Vinacomin - Power Holding Corporation.	
			Regarding the economic-technical report and cost estimate for the project: Repair of the Administrative Building at Dong Trieu Thermal Power Company – TKV.	
			Approval of the results of the process for considering the appointment of the Director of Na Duong Thermal Power Company – TKV.	
			Approval of the decision to reappoint the Deputy Director of Son Dong Thermal Power Company – TKV.	
36	36/NQ-DLTKV	11/06/2024	Approval of the implementation of the process for considering the appointment of the Deputy General Director of the Corporation.	100%
			Approval of the implementation of the personnel restructuring for the appointment of the Director of Nong Son Coal and Power Joint Stock Company -	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			TKV (V.NSCP).	
37	37/NQ-DLTKV	13/06/2024	Approval of the results of the process for considering the appointment of the Deputy General Director of the Corporation.	100%
38	38/NQ-DLTKV	13/06/2024	Approval of the change in personnel holding the position of Member of the Board of Members (BOM) and General Director of Vinh Tan 1 Power Company Limited.	100%
39	39/NQ-DLTKV	27/6/2024	Approval of the results of the implementation of the personnel mobilization, appointment process.	100%
40	40/NQ-DLTKV	27/06/2024	Approval of the results of the personnel mobilization process of the Director, and the change in the representative of the Corporation at Nong Son and Power Joint Stock Company -TKV (V.NSCP).	100%
41	41/NQ-DLTKV	27/06/2024	Regarding the extraordinary General Meeting of Shareholders in 2024 of V.NSCP.	100%
42	42/NQ-DLTKV	27/06/2024	Regarding the personnel management matters.	100%
43	43/NQ-DLTKV	01/07/2024	Regarding the pension settlement for officials.	100%
44	44/NQ-DLTKV	01/07/2024	Approval of the investment project and the plan for contractor selection, Investment Project for anti-sticking treatment of coal silos at Cam Pha Thermal Power Plant.	100%
			Regarding the adjustment and transition of the 2024 investment plan.	
			Approval of the investment project and the plan for contractor selection for the 2024 equipment investment project for Na Duong Thermal Power Plant and adjustment of the transition step in the investment plan.	
			Regarding the development of the technical production plan for electricity and coal in 2025.	
			Approval of the plan for the use of the bonus and welfare fund of the Corporation in 2024.	
			Regarding the Board of Directors' opinion via written document (52nd session of 2024) from Hai Phong Thermal Power Joint Stock Company (HND).	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Approval of the investment project and the plan for contractor selection for the 2023 equipment investment project for Son Dong Thermal Power Plant.	
			Regarding the plan for employees' overseas study tours and leisure trips.	
45	45/NQ-DLTKV	01/7/2024	Regarding the rental of office space at the Vietnam Coal and Minerals Trading Center building.	100%
46	46/NQ-DLTKV	11/7/2024	Regarding the issuance of the Regulation on the repair of fixed assets of the Vinacomin – Power Holding Corporation.	100%
			Regarding the issuance of the Regulation on technical management work within the Vinacomin – Power Holding Corporation.	
			Regarding the project for the renovation and upgrade of the ash and slag transport system at Son Dong Thermal Power Plant.	
			Regarding the investment project and the contractor selection plan for the closed-loop cooling tower investment project at Unit 1 of Cam Pha Thermal Power Plant.	
			Consolidation of the Steering Committee for anti-corruption and negative behaviors at the Vinacomin – Power Holding Corporation.	
			Consolidation of personnel for the Director and Chief Accountant of the Project Management Boards.	
			Authorization to approve final accounts for completed investment projects.	
47	47/NQ-DLTKV	15/07/2024	Approval of the change of members in the Internal Audit Department.	100%
48	48/NQ-DLTKV	18/07/2024	Approval of the organization of the extraordinary General Meeting of Shareholders in 2024 of the Corporation.	100%
49	49/NQ-DLTKV	18/07/2024	Approval of the principle of adjusting the investment project for the Non-burned Material Production Plant and raw material storage area.	100%
			Regarding the adjustment and phase transfer of the 2024 investment plan.	
50	50/NQ-DLTKV	29/07/2024	Approval of the reappointment of the Deputy General Director of Son Dong Thermal Power Company – TKV.	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Regarding the business trip for staff abroad.	
51	51/NQ-DLTKV	29/07/2024	Regarding the change of the representative of TKV in the Board of Directors of the Corporation.	100%
52	52/NQ-DLTKV	02/8/2024	Regarding the loan and collateral for the Na Duong II Thermal Power Project.	100%
53	53/NQ-DLTKV	12/08/2024	Regarding the development of the Technical and Technology Plan for 2025 and the 5-Year Technical and Technology Plan for the 2026-2030 period of Vinacomin – Power Holding Corporation.	100%
54	54/NQ-DLTKV	10/9/2024	Approval of the restructuring plan of Vinacomin – Power Holding Corporation - Joint Stock Company up to 2025.	100%
			Approval of the Investment Project and Contractor Selection Plan for the anti-sticking coal silo project at Cam Pha Thermal Power Plant.	
			Regarding the appointment of a representative to run for a member of the Board of Directors of Vinh Tan 1 Power Company Limited.	
			Approval of the addition of the list of systems/equipment for major unplanned repairs of fixed assets in 2024 for Cam Pha Thermal Power Company - TKV.	
			Regarding the signing of a long-term principle contract for coal supply to the thermal power plants under the Vinacomin-Power Holding Corporation – Joint Stock Company.	
			Adjustment of the 2024 Investment Plan for the Holding Corporation.	
			Approval of the investment project and Contractor Selection Plan for the 2024 production equipment investment project at Na Duong Thermal Power Plant and adjustment to the phase transfer of the investment plan.	
55	55/NQ-DLTKV	16/9/2024	Approval of additional reports presented to the General Meeting of Shareholders at the extraordinary meeting held on 26/09/2024.	100%
56	56/NQ-DLTKV	18/09/2024	Regarding the change in the personnel of the Board of Directors of Vinacomin - Power Holding Corporation.	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
57	57/NQ-DLTKV	18/09/2024	Approval of documents submitted to the extraordinary General Meeting of Shareholders in 2024 of the Corporation.	100%
58	58/NQ-DLTKV	24/9/2024	Submission for approval of the 2025 Business and Production Plan.	100%
			Amendment of the Salary Regulation for the Management and Executive Office of the Parent Company, Vinacomin - Power Holding Corporation.	
			Approval of the adjustment to the investment and construction management regulations of Vinacomin - Power Holding Corporation	
			Amendment and addition to the labor and salary management regulations of Vinacomin - Power Holding Corporation.	
			Amendment to the guidelines for salary scales and wage levels according to job positions applied within the Corporation.	
			Approval of the plan for performance evaluation indicators and classification of Vinacomin - Power Holding Corporation for 2024	
			Business and Production Plan for the 2026–2030 period.	
59	59/NQ-DLTKV	26/09/2024	Regarding staff affairs.	100%
60	60/NQ-DLTKV	01/10/2024	Assignment of tasks to members of the Board of Directors of Vinacomin - Power Holding Corporation.	100%
61	61/NQ-DLTKV	01/10/2024	Adjustment and transfer of the 2024 investment plan.	100%
			Investment and construction plan for 2025 of Vinacomin - Power Holding Corporation.	
			Approval of the amendment to Agreement 003 of the O&M Contract.	
			Issuance of the Financial Supervision and Performance Evaluation Regulations for the Parent Company – Vinacomin - Power Holding Corporation and its subsidiaries, as well as companies with equity investment from the Corporation.	
			Implementation of the business production plan for 2025 of Vinacomin - Power Holding Corporation.	
62	62/NQ-DLTKV	07/10/2024	Issuance of the Expenditure and Use	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Regulations for the Science and Technology Development Fund of Vinacomin - Power Holding Corporation.	
			Regarding the investment and construction plan for 2025 of Vinacomin - Power Holding Corporation.	
			Approval of the amendment to Agreement 003 of the O&M Contract of the Vinh Tan 1 BOT Thermal Power Plant.	
			Regarding the issuance of the Financial Supervision and Performance Evaluation Regulations for the Parent Company – Vinacomin - Power Holding Corporation and its subsidiaries, as well as companies with equity investment from the Corporation.	
			The Board of Directors approves the issuance of the Financial Supervision and Performance Evaluation Regulations for the Parent Company – Vinacomin - Power Holding Corporation and its subsidiaries, as well as companies with equity investment from the Corporation.	
			Approval of the implementation of the business production plan for 2025 of Vinacomin - Power Holding Corporation.	
63	63/NQ-DLTKV	21/10/2024	Voting opinions at the extraordinary General Meeting of Shareholders in 2024 of Hai Phong Thermal Power Joint Stock Company.	100%
			Issuance of the staff rotation regulations of the Corporation.	
			Assignment of tasks to the Director of the unit.	
			Approval of the budget and contractor selection plan for the detailed planning phase under the simplified procedure (overall layout plan) for the investment preparation phase of the Desulfurization System Project (FGD) for Na Duong Thermal Power Plant.	
			Other discussion matters:	
64	64/NQ-DLTKV	28/10/2024	Issuance of the amended and supplemented regulations for the management and use of fixed assets of the Parent Company – Vinacomin - Power Holding Corporation.	100%
			Approval of the investment project and contractor selection plan for the project of	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			replacing the flue gas flow measurement equipment for Furnace No. 1 and No. 2 at Son Dong Thermal Power Plant.	
			Addition of voting items at the Extraordinary General Meeting of Shareholders in 2024 of Hai Phong Thermal Power Joint Stock Company.	
			Staff going abroad.	
			Other matters.	
65	65/NQ-DLTKV	4/11/2024	Regarding the standards for material maintenance and regular repair, and the standards for repairing and maintaining equipment at the power plants under the Vinacomin Power Holding Corporation.	100%
			Other matters.	
66	66/NQ-DLTKV	11/11/2024	Regarding the issuance of the business cost management regulations in Vinacomin - Power Holding Corporation.	100%
67	67/NQ-DLTKV	19/11/2024	Regarding the approval of the additional list of systems/equipment for fixed asset repairs in 2025 of Cam Pha Thermal Power Company - TKV.	100%
			Approval of the results of implementing the process for considering the appointment of Deputy Director of Dong Nai 5 Hydror Company - TKV.	
			Regarding the adjustment and transfer of the 2024 investment plan.	
			Some directions regarding the management mechanisms in the upcoming period.	
			Other matters.	
68	68/NQ-DLTKV	03/12/2024	Regarding the change of headquarters location and the amendment of the charter of Vinacomin - Power Holding Corporation.	100%
69	69/NQ-DLTKV	03/12/2024	Approval of the issuance of the salary scale system, payroll, and salary allowances of Vinacomin - Power Holding Corporation.	100%
			Regarding the content of the meeting of the Board of Members of Vinh Tan 1 BOT Company.	
			Approval of the interim dividend payment for 2024 in cash by Quang Ninh Thermal Power Joint Stock Company (QTP).	
			Approval of the staff planning for Department	

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Heads, Deputy Department Heads of Corporation, and leadership and management staff of member units for the period 2020-2025 and 2025-2030 (after review and addition).	
70	70/NQ-DLTKV	10/12/2024	Approval of the adjusted 2024 investment and construction plan of Vinacomin - Power Holding Corporation - Join Stock Company.	100%
			Approval of the 2025 investment and construction plan of Vinacomin - Power Holding Corporation - Join Stock Company.	
			Approval of the salary classification for the specialized members of the Board of Directors of the Corporation.	
			Approval of staff going abroad.	
71	71/NQ-DLTKV	26/12/2024	Approval of the consolidation of the Anti-Corruption and Anti-Negativity Steering Committee of Vinacomin - Power Holding Corporation.	100%
			Approval of the adjustment to the financial plan of Vinh Tan 1 Power Company Limited.	
			Adjustment and transfer of the 2025 investment plan.	
			Amendment and addition to the regulations on the management of representatives of Corporation at enterprises.	
			Extension of the operation guarantee (for Vinh Tan 1 Power Company Limited).	
			Settlement of remuneration for the Board of Directors and Supervisory Board of Corporation for 2023 and transfer of remuneration for the representatives of TKV's capital at the Corporation for 2024.	
			Adjustment of the indicators related to the 2024 labor and salary plan.	
			Other matters.	
72	72/NQ-DLTKV	26/12/2024	Approval of the updated amendments and additions to the charter of the Corporation.	100%
73	73/NQ-DLTKV	26/12/2024	Regarding the results of the inspection and review of the repair work for the Turbine - Generator System No. 2 at Dong Trieu Thermal Power Plant.	100%
B	DECISIONS:			
1	147/QD-DLTKV		Decision regarding the consolidation of	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
		17/01/2024	the Anti-Corruption and Anti-Negativity Steering Committee of Vinacomin - Power Holding Corporation.	
2	311/QD- DLTKV	05/02/2024	Approval of the outline – project and contractor selection plan for the investment preparation phase of the office relocation project of the Corporation.	100%
3	383/QD- DLTKV	22/02/2024	Decision regarding the Approval regarding the adjustment of the implementation timeline for the investment project of replacing the excitation system for Unit S1 at Cam Pha Thermal Power Plant.	100%
4	384/ QD-DLTKV	22/02/2024	Decision regarding approval of the adjustment of the implementation timeline for the project of upgrading the automatic control system for Unit S1 and the common part at Cam Pha Thermal Power Plant.	100%
5	385/ QD-DLTKV	22/02/2024	Decision regarding the adjustments, tasks, estimates and contractor selection plan for the investment preparation phase of upgrading the dust extraction system for the conveyor belt transporting coal and limestone at Son Dong Thermal Power Plant.	100%
6	386/ QD-DLTKV	22/02/2024	Decision regarding approval of the adjustment of the implementation timeline for the project of upgrading the limestone and road shale crusher at Cao Ngan Thermal Power Plant.	100%
7	387/ QD-DLTKV	22/02/2024	Decision regarding approval of the adjustment of the implementation timeline for the project of upgrading the UPS system for Unit S1 at Cam Pha Thermal Power Plant.	100%
8	459/ QD-DLTKV	01/03/2024	Decision regarding the approval of the leadership staff planning of Corporation for the period 2025-2030.	100%
9	559/ QD-DLTKV	14/03/2024	Decision regarding the establishment of the Organizing Committee for the 2024 Annual General Meeting of Shareholders.	100%
10	560/ QD-DLTKV	14/03/2024	Assignment of personnel to the Committees to assist with organizing the	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			2024 Annual General Meeting of Shareholders of Vinacomin - Power Holding Corporation.	
11	624/ QD-DLTKV	25/03/2024	Decision regarding the approval of the proposal, estimate, and contractor selection plan for the investment preparation phase of the project to replace the high-pressure heater No. 2 and No. 3 for Unit No. 1 at Cam Pha Thermal Power Plant.	100%
12	634/ QD-DLTKV	26/03/2024	Regarding the salary fund for 2023 for the Parent Company – Vinacomin - Power Holding Corporation.	100%
13	703/ QD-DLTKV	03/04/2024	Decision regarding the issuance of the regulations for implementing democracy at the local offices of Vinacomin - Power Holding Corporation.	100%
14	781/ QD-DLTKV	11/04/2024	Decision regarding the approval of the adjustment and provision of the 2024 investment plan for Vinacomin - Power Holding Corporation.	100%
15	915/QD- DLTKV	24/04/2024	Decision regarding the issuance of the investment and construction management regulations for Vinacomin - Power Holding Corporation.	100%
16	1015/QD-DLTKV	07/05/2024	Decision regarding the establishment of the Project Management Board for Na Duong 2 Thermal Power Plant.	100%
17	1016/QD- DLTKV	07/05/2024	Decision regarding the approval of the organization and operation regulations for the Project Management Board of Na Duong 2 Thermal Power Plant.	100%
18	1018/QD- DLTKV	07/05/2024	Decision regarding the staff appointment: Mr. Pham Xuan Phong - Director of the Project Management Board.	100%
19	1191/QD- DLTKV	24/05/2024	Decision regarding the approval of the adjustment and transfer of the 2024 investment plan.	100%
20	1192/QD- DLTKV	24/05/2024	Decision regarding the approval of the adjustment and transfer of the 2024 investment plan.	100%
21	1222/QD- DLTKV	28/05/2024	Decision regarding the approval of the labor allocation for the Project Management Board of Na Duong 2	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Thermal Power Plant.	
22	1223/QD- DLTKV	28/05/2024	Decision regarding the approval of business production plan for 2024 of Vinacomin - Power Holding Corporation.	100%
23	1257/QD- DLTKV	31/05/2024	Decision regarding the approval of the list of research and technological development topics for 2024 of the Corporation.	100%
24	1316/QD- DLTKV	05/06/2024	Decision regarding the change of the representative managing the capital and the representative of the Corporation participating in the Board of Directors of Vinacomin - Nong Son Coal & Power Join Stock Company.	100%
25	1318/QD- DLTKV	05/06/2024	Decision regarding the change of the representative managing the capital and the representative of Power Holding Corporation participating in the Board of Directors of Quang Ninh Thermal Power Company.	100%
26	1324/QD- DLTKV	05/06/2024	Decision regarding the dismissal of the person responsible for company management.	100%
27	1413/QD- DLTKV	13/06/2024	Approval of the additional list of major repair systems/equipment for fixed assets in 2024 and the list of major repair systems/equipment for fixed assets in 2025 of the Corporation.	100%
28	1548/QD- DLTKV	28/06/2024	Decision regarding the change of the representative of Power Holding Corporation participating in the Board of Directors of Vinacomin - Nong Son Coal & Power Joint Stock Company.	100%
29	1558/QD- DLTKV	28/06/2024	Decision regarding the appointment of staff: Mr. Dang Quoc Long - Deputy General Director.	100%
30	1586/QD-DLTKV	01/7/2024	Decision regarding the approval of the proposal for the plan to use the Reward and Welfare Fund of the Corporation.	100%
31	1676/QD-DLTKV	09/7/2024	Decision regarding the approval of the investment project and contractor selection plan for the equipment investment project to serve production in 2023 at Son Dong Thermal Power Plant.	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
32	1677/QD-DLTKV	09/7/2024	Decision regarding the approval of the adjustment and transfer of the 2024 investment plan for Vinacomin - Power Holding Corporation.	100%
33	1678/QD-DLTKV	09/7/2024	Decision regarding the approval of the adjustment and transfer of the 2024 investment plan for Vinacomin - Power Holding Corporation.	100%
34	1752/QD-DLTKV	15/07/2024	Decision regarding the dismissal of a member of the Internal Audit Department.	100%
35	1753/QD-DLTKV	15/07/2024	Decision regarding the assignment of duties to a member of the Internal Audit Department.	100%
36	1818/QD-DLTKV	23/07/2024	Decision regarding the issuance of the fixed asset repair regulations for Vinacomin - Power Holding Corporation.	100%
37	1848/QD-DLTKV	26/07/2024	Decision regarding the issuance of the technical work management regulations within Vinacomin - Power Holding Corporation.	100%
38	1937/QD-DLTKV	06/8/2024	Decision regarding the approval of the proposal, estimate, and addition of item No. 46: Preparation of documents for changing forest usage purposes.	100%
39	1965/QD-DLTKV	12/8/2024	Decision regarding the establishment of the Organizing Committee for the extraordinary General Meeting of Shareholders 2024 of Vinacomin - Power Holding Corporation.	100%
40	1966/QD-DLTKV	12/8/2024	Decision regarding the assignment of personnel to assist the Organizing Committee for the extraordinary General Meeting of Shareholders 2024.	100%
41	1977/QD-DLTKV	13/08/2024	Decision regarding the adjustment and transfer of the 2024 investment plan for Vinacomin - Power Holding Corporation.	100%
42	2017/QD-DLTKV	19/08/2024	Decision regarding the approval of the proposal for the digital transformation plan of Vinacomin - Power Holding Corporation.	100%
43	2162/QD-DLTKV	11/9/2024	Decision regarding the approval of the investment project and contractor	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			selection plan for the anti-sticking coal silo project at Cam Pha Thermal Power Plant.	
44	2163/QD-DLTKV	11/9/2025	Decision regarding the approval of the investment project and contractor selection plan for the equipment investment project to serve production in 2024 at Na Duong Thermal Power Plant.	100%
45	2164/QD-DLTKV	11/9/2026	Decision regarding the adjustment and transfer of the 2024 construction investment plan.	100%
46	2262/QD-DLTKV	20/09/2024	Decision regarding the appointment of the representative of Power Holding Corporation to participate in the Board of Members of Vinh Tan 1 Power Company Limited for the term 2024-2029.	100%
47	2286/QD-DLTKV	25/09/2024	Decision regarding the issuance of the labor and salary management regulations within Vinacomin - Power Holding Corporation.	100%
48	2299/QD-DLTKV	26/09/2024	Decision regarding the staff assignment: Mr. Bui Minh Tan will temporarily hold the position of Deputy General Director to carry out the tasks of a Board Member.	100%
49	2317/QD-DLTKV	27/09/2024	Decision regarding the issuance of the Investment and Construction Management Regulations for Vinacomin - Power Holding Corporation.	100%
50	2328/QD-DLTKV	30/09/2024	Decision regarding the acceptance and assignment of work to Ms. Vu Thi Hong Hanh - Specialist in the Investment Department.	100%
51	2335/QD-DLTKV	30/09/2024	Decision regarding the approval of the restructuring plan for Vinacomin - Power Holding Corporation.	100%
52	2347/QD-DLTKV	01/10/2024	Decision regarding the assignment of duties to the members of the Board of Directors of the Corporation.	100%
53	2376/QD-DLTKV	07/10/2024	Decision regarding the issuance of the Corporate Governance and Activity Evaluation Regulations for the Parent Company - Vinacomin - Power Holding Corporation .	100%
54	2444/QD-DLTKV	16/10/2024	Decision regarding the issuance of the expenditure and usage regulations for the	100%

No	Resolution/decision No.	Date (dd/mm/yy)	Summary content	Approval rate
			Science and Technology Development Fund of the Corporation.	
55	2505/QD-DLTKV	23/10/2024	Decision regarding the approval of the investment proposal and contractor selection for the investment preparation phase: detailed planning items under the simplified procedure.	100%
56	2602/QD-DLTKV	05/11/2024	Decision regarding the amendment and supplementation of the regulations on the management and use of fixed assets for the Parent Company - Vinacomin - Power Holding Corporation.	100%
57	2727/QD-DLTKV	22/11/2024	Decision regarding the approval for staff to go abroad (Ms. Bui Thu Thai).	100%
58	2799/QD-DLTKV	03/12/2024	Decision regarding the change of the business's headquarters address.	100%
59	2807/QD-DLTKV	03/12/2024	Decision regarding the issuance of the business cost management regulations for Vinacomin - Power Holding Corporation.	100%
60	2808/QD-DLTKV	03/12/2024	Decision regarding the issuance of the salary scale system and payroll for the Parent Company.	100%
61	2892/QD-DLTKV	10/12/2024	Decision regarding the approval of the adjusted 2024 investment plan for the Parent Company - Vinacomin - Power Holding Corporation.	100%
62	2893/QD-DLTKV	10/12/2024	Decision regarding the approval of the 2025 investment plan for the Parent Company.	100%
63	2966/QD-DLTKV	17/12/2024	Decision regarding the salary classification for specialized members of the Board of Directors of the Corporation.	100%
64	3090/QD-DLTKV	26/12/2024	Decision regarding the adjustment of certain indicators in the 2024 business production plan of Vinacomin - Power Holding Corporation.	100%
65	3099/QD-DLTKV	27/12/2024	Decision regarding the issuance of the management regulations for representatives of Vinacomin - Power Holding Corporation.	100%

APPENDIX 02: LIST OF INSIDERS AND RELATED PARTIES (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS
(Attached with Document No. 207/BC-DLTKV on 22/01/2025 of the Vinacomin – Power Holding Corporation - TKV)

Stock code: DTK

Company name: Vinacomin – Power Holding Corporation - Joint-stock company (the Corporation)

Record date: 31/12/2024

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)		Related organization: Parent company of the Corporation				29/12/2015	Holds 99.27% of charter capital
1	DTK	Ngo The Phiet	Representative of TKV's capital contribution in the Corporation; Chairman of the Corporation's Board of Directors.					Appointed by TKV	Elected as Chairman of the Corporation's Board of Directors at the General Meeting of Shareholders on 29/09/2023
1.01	DTK	Tran Thi Le		Wife					
1.02	DTK	Ngo The Phong		Son					
1.03	DTK	Ngo An Binh		Daughter					Minor
1.04	DTK	Ngo Hung Diem		Biological father					
1.05	DTK	Tang Thi Nga		Biological mother					
1.06	DTK	Tran Cao		Father-in-law					
1.07	DTK	Do Thi Ly		Mother-in-law					Deceased
1.08	DTK	Ngo The Lam		Younger brother-in-law					
1.09	DTK	Nguyen Thi Thanh Tam		Younger sister-in-law					
1.10	DTK	Ngo The Lu		Biological younger brother					
1.11	DTK	Le Xuan Thuong		Younger brother-in-law					
1.12	DTK	Ngo The Vinh		Younger brother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
1.13	DTK	Nguyen Thi Hong Thai		Younger sister-in-law					
1.14	DTK	Vinacomin - Ha Tu Coal Joint Stock Company	Chairman of the Company's Board of Directors (BOD)	Related organization					
1.15	DTK	Vinacomin - Coc Sau Coal Joint Stock Company	Representative of TKV's capital contribution in the Company	Related organization					Dismissed from 26/6/2024
1.16	DTK	Vinacomin Industry Investment Consulting Joint Stock Company	Chairman of the Company's BOD	Related organization					
1.17	DTK	Vinacomin Nui Beo Coal Joint Stock Company (NBC)	Member of the Company's BOD (dismissed by the General Meeting of Shareholders from 5/10/2023)	Related organization					Ceased participation in the Board of Directors of NBC (dismissed by the General Meeting of Shareholders) from 5/10/2023.

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
2	DTK	Ngo Tri Thinh	Member of the Board of Directors (BOD), General Director	Insider				29/12/2015	
2.01	DTK	Nguyen Thu Huyen		Wife					Minor
2.02	DTK	Ngo Tri Hung		Son					Minor
2.03	DTK	Ngo Phuong Dung		Daughter					
2.04	DTK	Ngo Tri Luu		Biological father					Deceased
2.05	DTK	Tran Thi Cu		Biological mother					Deceased
2.06	DTK	Nguyen Van Lam		Father-in-law					Born in 1948
2.07	DTK	Trinh Thuy Kieu		Mother-in-law					
2.08	DTK	Ngo Tri Dung		Biological brother					
2.09	DTK	Ngo Tri Cuong		Biological brother					
2.10	DTK	Ngo Thi Loan		Biological younger sister					
2.11	DTK	Dau Thanh Tu		Younger sister-in-law					
2.12	DTK	Nguyen Thi Hong Lien		Sister-in-law					
2.13	DTK	Vu Thi Thuy		Sister-in-law					
2.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organization				29/12/2015	
3	DTK	Nguyen Duc Pha	Member of the BOD	Insider				29/12/2015	Dismissed from 01/10/2024
3.01	DTK	Nguyen Thi Thom		Wife					
3.02	DTK	Nguyen Thi Thao		Daughter					
3.03	DTK	Nguyen Duc Phuc		Son					Deceased
3.04	DTK	Nguyen Duc Pho		Biological father					
3.05	DTK	Pham Thi Hoa		Biological mother					Deceased
3.06	DTK	Nguyen Van Trac		Father-in-law					Deceased
3.07	DTK	Pham Thi Tu		Mother-in-law					
3.08	DTK	Nguyen Duc Phan		Biological brother					
3.09	DTK	Dang Thi Dien		Sister-in-law					
3.10	DTK	Nguyen Thi Nhai		Biological sister					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
3.11	DTK	Nguyen Van Vuong		Brother-in-law					
3.12	DTK	Nguyen Thi Yen		Biological younger sister					
3.13	DTK	Nguyen Thi Yen		Biological younger sister					
3.14	DTK	Nguyen Van Tuan		Younger brother-in-law					
3.15	DTK	Nguyen Thi Ai		Biological younger sister					
3.16	DTK	Dinh Xuan Tiem		Younger brother-in-law					
3.17	DTK	Nguyen Thi Nguyet Anh		Biological younger sister					
3.18	DTK	Tran Van Tuan		Younger brother-in-law					
3.19	DTK	To Dinh Phan		Younger brother-in-law					Deceased
3.20	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organization				29/12/2015	
4	DTK	Nguyen Trung Thuc	Member of the Board of Directors (BOD), Deputy General Director	Insider				26/03/2019	
4.01	DTK	Nguyen Phuong Hien		Wife					
4.02	DTK	Nguyen Trung Hai		Son					
4.03	DTK	Nguyen Trung Nguyen		Son					Minor
4.04	DTK	Nguyen Tat Nham		Biological father (Deceased)					Deceased
4.05	DTK	Le Thi Lich		Biological mother					
4.06	DTK	Nguyen Xuyen		Father-in-law					Deceased
4.07	DTK	Le Thuy Hoi		Mother-in-law					Born in 1947
4.08	DTK	Nguyen Trung Thanh		Biological brother					
4.09	DTK	Nguyen Tuan Duong		Biological brother					Deceased
4.10	DTK	Nguyen Kim Cuong		Biological sister					Individual does not agree to provide
4.11	DTK	Nguyen Kim Oanh		Biological sister					Individual does not agree to provide

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
4.12	DTK	Nguyen Van Chinh		Brother-in-law					Individual does not agree to provide
4.13	DTK	Nguyen Van Thao		Brother-in-law					Individual does not agree to provide
4.14	DTK	Nguyen Thi Thu Hang		Sister-in-law					
4.15	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation	Related organization				29/12/2015	
5	DTK	Nguyen Duc Thao	Independent Member of the Board of Directors (BOD)	Insider				28/04/2021	
5.01	DTK	Nguyen Thi Bich Hoai		Wife					
5.02	DTK	Nguyen Duc Dung		Son					
5.03	DTK	Nguyen Duc Duong		Son					
5.04	DTK	Nguyen Duc Nhu		Biological father					Deceased
5.05	DTK	Nguyen Thi Cay		Biological mother					Deceased
5.06	DTK	Nguyen Dinh Cao		Father-in-law					Deceased
5.07	DTK	Vu Thi Kim Dung		Mother-in-law					
5.08	DTK	Nguyen Thi Thuy		Daughter-in-law					
5.09	DTK	Le Thi Mai Hue		Daughter-in-law					
5.10	DTK	Nguyen Thi Thom		Biological younger sister					
5.11	DTK	Nguyen Van Ky		Younger brother-in-law					
6	DTK	Pham Xuan Phong	Deputy General Director of the Corporation	Insider				29/12/2015	Ceased to hold the position of Deputy General Director on 07/05/2024, according to the Board of Directors' personnel decision.

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
6.01	DTK	Vu Thi Hong Hanh		Wife					
6.02	DTK	Pham Thi Hong Van		Daughter					Minor
6.03	DTK	Pham Gia Thai		Son					
6.04	DTK	Pham Van Thanh		Biological father					
6.05	DTK	Vu Thi Thang		Biological mother					
6.06	DTK	Pham Thi Thuy		Biological sister					Individual does not agree to provide
6.07	DTK	Pham Thu Son		Biological younger brother					
6.08	DTK	Pham Thi Thuy		Biological younger sister					
6.09	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company	Representative of the Corporation's capital contribution in the company, Chairman of the Board of Directors (BOD) of the company	Related organization					Dismissed
7	DTK	Doan Xuan Hieu	Deputy General Director	Insider				01/10/2021	Contract terminated on 1/7/2024, due to TKV's personnel reassignment.
7.01	DTK	Nguyen Thu Trang		Wife					Minor
7.02	DTK	Doan Quoc Anh		Son					Minor
7.03	DTK	Doan Ha Vy		Daughter					Minor
7.04	DTK	Doan Duc Minh		Son					
7.05	DTK	Doan Xuan Nghia		Biological father					
7.06	DTK	Pham Thi Man		Biological mother					
7.07	DTK	Nguyen Tien Chuc		Father-in-law					Deceased
7.08	DTK	Le Thi Bang		Mother-in-law					
7.09	DTK	Doan Viet Hung		Biological brother					
7.10	DTK	Dam Huong Yen		Sister-in-law					
7.11	DTK	Doan Thi Ngoc Hue		Biological sister					
7.12	DTK	Pham Thanh Nam		Brother-in-law					
7.13	DTK	Doan Quang Huy		Biological brother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
7.14	DTK	Le Thi Phuong		Sister-in-law					
7.15	DTK	Quang Ninh Thermal Power Joint Stock Company	Representative of the Corporation's capital contribution in Quang Ninh Thermal Power Joint Stock Company - Member of the Company's Board of Directors (BOD)	Related organization				15/06/2023	
7.16	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company						26/4/2024	

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
8	DTK	Nghiem Xuan Chien	Deputy General Director of the Corporation	Insider				01/10/2021	
8.01	DTK	Nguyen Thi Viet Hoa		Wife					
8.02	DTK	Nghiem Xuan Hung		Son					
8.03	DTK	Nghiem Thu Huyen		Daughter					
8.04	DTK	Nghiem Xuan Thuyên		Biological father					Deceased
8.05	DTK	Tran Thi Duc		Biological mother					Deceased
8.06	DTK	Nghiem Thi Huong		Biological sister					
8.07	DTK	Nghiem Thi Lien		Biological sister					
8.08	DTK	Nghiem Xuan Manh		Biological younger brother					
8.09	DTK	Nguyen Van Trung		Brother-in-law					
8.10	DTK	Dang Van Thang		Brother-in-law					
8.11	DTK	Tran Thi Hong		Younger sister-in-law					
8.12	DTK	Hai Phong Thermal Power Joint Stock Company	Representative of the Corporation's capital contribution in Hai Phong Thermal Power Joint Stock Company, Member of the Company's Board of Directors (BOD)	Related organization				24/06/2022	
8.13	DTK	Vinacomin - Nong Son Coal & Power Joint Stock Company	Representative of the Corporation's capital contribution in Vinacomin - Nong Son Coal & Power Joint Stock Company, Chairman of the Company's Board of Directors (BOD)	Related organization					Elected as Chairman of the Board of Directors (BOD) on 10/6/2024.

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
9	DTK	Bui Minh Tan	Full-time Member of the Board of Directors (BOD)	Insider				15/01/2016	Dismissed as Deputy General Director from 1/10/2024, and elected as a member of the Board of Directors (BOD) from 1/10/2024
9.01	DTK	Doan Phuong Thao		Wife					
9.02	DTK	Bui Tri Dung		Son					
9.03	DTK	Bui Thao Nguyen		Daughter					
9.04	DTK	Bui Xuan Duc		Biological father					
9.05	DTK	Dang Thi Ha		Biological mother					
9.06	DTK	Bui Xuan Tiep		Biological younger brother					
9.07	DTK	Bui Van Trung		Biological younger brother					
9.08	DTK	Dang Thi Thanh Loan		Younger sister-in-law					
9.09	DTK	Nguyen Thi Hien		Younger sister-in-law					
9.10	DTK	Doan Chi Thanh		Father-in-law					
9.11	DTK	Han Thuy Lan		Mother-in-law					
9.10	DTK	Doan Tu Uyên		Sister-in-law					
10	DTK	Dang Quoc Long	Deputy General Director	Insider				01/07/2024	Appointed as Deputy General Director
10.01	DTK	Dang Quoc Mac		Biological father					Deceased
10.02	DTK	Nguyen Thi Can		Biological mother					
10.03	DTK	Vu Thi Hong Viet		Wife					
10.04	DTK	Dang Quoc Nam		Biological child					
10.05	DTK	Dang Quoc Bao		Biological child					Minor. Have not received Citizen ID yet.
10.06	DTK	Dang Quoc Hung		Biological brother					
10.07	DTK	Dang Thi Kim Thuy		Biological younger brother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
10.08	DTK	Dang Quoc Hung		Biological younger brother					
10.09	DTK	Vu Duc Tho		Father-in-law					
10.1	DTK	Dam Minh Thach		Mother-in-law					
10.11	DTK	Nguyen Thi Tam		Sister-in-law					
10.12	DTK	Pham Hai Hung		Younger brother-in-law					
10.13	DTK	Tran Thi Vy		Younger sister-in-law					
10.14	DTK	Dien Nong Son Coal Joint Stock Company - TKV	Representative of the Holding Corporation at Dien Nong Son Coal Joint Stock Company - General Director						Dismissed as Member of the Board of Directors (BOD) and General Director from 28/6/2024

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
11	DTK	Luu Thi Minh Thanh	Chief Accountant	Insider				01/08/2022	
11.01	DTK	Nguyen Quang Hung		Husband					
11.02	DTK	Nguyen Thi Thanh Ha		Daughter					Minor
11.03	DTK	Nguyen Tri Hieu		Son					
11.04	DTK	Luu Anh Tu		Biological father					
11.05	DTK	Le Thi Niem		Biological mother					
11.06	DTK	Nguyen Van Khoa		Father-in-law					
11.07	DTK	Tran Thi Lien		Mother-in-law					
11.08	DTK	Luu Thi Minh Nguyet		Biological sister					
11.09	DTK	Nguyen Xuan Truong		Brother-in-law					
11.10	DTK	Luu Thi Huyen		Biological younger sister					
11.11	DTK	Nguyen The Hai		Younger brother-in-law					
12	DTK	Le Ngoc Nam	Head of the Board of Supervisors	Insider				28/04/2021	
12.01	DTK	Nguyen Thi Bich Van		Wife					
12.02	DTK	Le Kieu Linh		Daughter					
12.03	DTK	Le Anh Thai		Son					Deceased
12.04	DTK	Le Dinh Loi		Biological father					
12.05	DTK	Nguyen Thi Ngoan		Biological mother					
12.06	DTK	Nguyen Dinh Cuong		Father-in-law					
12.07	DTK	Pham Thi Thuy		Mother-in-law					
12.08	DTK	Le Thi Hanh		Younger sister					
12.09	DTK	Nguyen Phi Son		Younger brother-in-law					
12.10	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) (TKV)	Representative of TKV at the Corporation, Head of the Board of Supervisors of the Corporation.	Related organization				28/04/2021	

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
13	DTK	Bui Thu Thai	Member of the Board of Supervisors, Deputy Head of the Investment Department	Insider				29/12/2015	
13.01	DTK	Bui Van Hut		Biological father					
13.02	DTK	Dinh Thi Sau		Biological mother					
13.03	DTK	Bui Duy Duong		Biological younger brother					
13.04	DTK	Nguyen Thi Thuy Duong		Younger sister-in-law					
13.05	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)(TKV)	Representative of TKV at the Corporation, Member of the Board of Supervisors of the Corporation	Related organization					
14	DTK	Dao Thi Hoang Yen	Member of the Board of Supervisors, Planning Specialist	Insider				28/04/2021	
14.01	DTK	Hoang Viet Thanh		Husband					
14.02	DTK	Hoang Viet Ngan Anh		Daughter					
14.03	DTK	Hoang Viet Minh Duc		Son					
14.04	DTK	Dao Duy Can		Biological father					Deceased
14.05	DTK	Bui Thi Le		Biological mother					Deceased
14.06	DTK	Pham Thi Lieu		Stepmother					
14.07	DTK	Hoang Thanh Phu		Father-in-law					Deceased
14.08	DTK	Nguyen Thi Nga		Mother-in-law					
14.09	DTK	Dao Xuan Thang		Brother					
14.10	DTK	Nguyen Thi Anh Phuong		Sister-in-law					
14.11	DTK	Dao Thi Minh Ngoc		Sister					
14.12	DTK	Dao Duy Tung		Younger brother					
14.13	DTK	Than Thi Tam		Younger sister-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
14.14	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV)	Representative of TKV at the Corporation, Member of the Board of Supervisors of the Corporation.	Related organization				28/04/2021	
15	DTK	Ngo Van Dien	Person in charge of the Internal Audit Department, Deputy Head of the Legal Affairs and Inspection Department	Insider				08/02/2021	
15.01	DTK	Van Thu Trang		Wife					Minor
15.02	DTK	Ngo Minh Tung		Son					Minor
15.03	DTK	Ngo Van Hoang Bach		Son					Minor
15.04	DTK	Ngo Van Trung Thong		Son					Deceased
15.05	DTK	Ngo Cao Dai		Biological father					
15.06	DTK	Bui Thi Huong		Biological mother					
15.07	DTK	Van Dinh Cong		Father-in-law					
15.08	DTK	Luu Thi Ha		Mother-in-law					
15.09	DTK	Ngo Van Duong		Biological younger brother					
15.10	DTK	Ngo Thi Hai		Biological younger sister					
15.11	DTK	Ngo Van Khai		Biological younger brother					
15.12	DTK	Van Thu Thuy		Sister-in-law					
15.13	DTK	Tran Thi Huyen Trang		Younger sister-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
16	DTK	Bui Thi Huyen	Internal Audit Member, Legal Affairs and Inspection Specialist	Insider				08/02/2021	Dismissed on 15/7/2024
16.01	DTK	Nguyen Van Hung		Husband					
16.02	DTK	Nguyen Quang Khai		Son					Minor
16.03	DTK	Nguyen Khanh Ngoc		Daughter					Minor
16.04	DTK	Bui Ngoc Son		Biological father					
16.05	DTK	Vu Thi Xoan		Biological mother					
16.06	DTK	Nguyen Van Thiep		Father-in-law					
16.07	DTK	Hoang Thi Nga		Mother-in-law					
16.08	DTK	Bui Thi Quynh Trang		Younger sister					
16.09	DTK	Nguyen Thuy Hong		Younger sister-in-law					
17	DTK	Pham Thi Thuy Linh	Internal Audit Member, Legal Affairs and Inspection Specialist	Insider				15/7/2024	Appointed on 15/7/2024
17.01		Pham Van Thuong		Biological father					
17.02		Nguyen Thi Minh Loan		Biological mother					
17.03		Pham Tien Thanh		Biological brother					
17.04		Nguyen Mai Phuong		Sister-in-law					
18	DTK	Nguyen The Hong	Person in charge of management; Authorized spokesperson; Board Secretary, Deputy Head of the Office	Insider				15/01/2016	
18.01	DTK	Nguyen Thi Thu Ngoc		Wife					
18.02	DTK	Nguyen Minh Duong		Son					
18.03	DTK	Nguyen Minh Ha		Daughter					Minor
18.04	DTK	Nguyen Van Suu		Biological father					Deceased
18.05	DTK	Dao Thi Phuong Lan		Biological mother					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
18.06	DTK	Nguyen Van Khe		Father-in-law					
18.07	DTK	Trinh Thi Yen		Mother-in-law					
18.08	DTK	Nguyen The Phuong		Biological younger brother					
18.09	DTK	Tran Thi Hieu Minh		Younger sister-in-law					
19	DTK	Dang Dinh Toan	Person in charge of management at the Holding Corporation, in charge of the Management Department; Board Secretary	Insider				15/06/2023	
19.01	DTK	Nguyen Dieu Linh		Wife					
19.02	DTK	Dang Minh Trung		Son					Individual does not agree to provide
19.03	DTK	Dang Minh Ngoc		Daughter					Minor.
19.04	DTK	Dang Bao Chau		Daughter					Minor.
19.05	DTK	Dang Phuong Thao		Daughter					
19.06	DTK	Dang Dinh Huong		Biological father					
19.07	DTK	Vu Thi Minh		Biological mother					
19.08	DTK	Nguyen Tan Du		Father-in-law					Deceased
19.09	DTK	Nguyen Thi Lan		Mother-in-law					
19.10	DTK	Nguyen Viet Cuong		Brother-in-law					Individual does not agree to provide
19.11	DTK	Nguyen Thanh Phuong		Sister-in-law					Individual does not agree to provide
19.12	DTK	Dang Dinh Hoi		Brother					
19.13	DTK	Nguyen Thi Bich Hang		Sister-in-law					
19.14	DTK	Dang Thi Nhung		Sister					
19.15	DTK	Tran Quoc Bao		Brother-in-law					
19.16	DTK	Dang Thi Tuyet		Sister					
19.17	DTK	Vu Duc Sao		Brother-in-law					

No	Stock code	Full name	Position at the Corporation	Relationship with the insider	Type of NSH ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH Number	Date of Issue	Time of Appointment as Insider/Becoming a Related Person	Notes
1	2	3	4	5	6	7	8	9	10
20	DTK	Nguyen Duc Hung	Person in charge of management; Board Secretary, Deputy Head of the Investment Department	Insider					Dismissed from 05/6/2024
20.1	DTK	Do Thi Ngan		Wife					
20.2	DTK	Nguyen Duc Hieu		Son					Minor
20.3	DTK	Nguyen Ngoc Ha		Daughter					Minor
20.4	DTK	Nguyen Duc Hoang		Biological father					
20.5	DTK	Nguyen Thi Doan		Biological mother					
20.6	DTK	Do Dinh Thom		Father-in-law					Deceased
20.7	DTK	Dam Thi Lam		Mother-in-law					
20.8	DTK	Nguyen Thu Hien		Biological younger sister					
20.9	DTK	Nguyen Kien Cuong		Biological younger brother					
20.10	DTK	Luu Thi Men		Younger sister-in-law					

PREPARER



Nguyen Thi Thu Huong

REPRESENTATIVE OF THE ORGANIZATION

(Signature, full name, and Seal)



Ngo The Phiet

Appendix No. 03: Transactions between the Corporation and the related persons; or between the Corporation and major shareholders, insiders, and related persons of insiders; Transactions between the Corporation's insiders, related persons of insiders, and subsidiaries or companies controlled by the Corporation.

(Attached to Report No. 207 /BC-DLTKV dated 22/01/2025)

No.	Name of the Enterprise / Related person	Relationship	Address	Contract Number / Date of Signing	Transaction content	Transaction Value (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited. (TKV)	Major Shareholder	226 Le Duan, Trung Phung Ward, Dong Da District, Hanoi	48A HD/Vinacomin-TCT Electricity/2011 dated 19/12/2011, 62A HD/Vinacomin-TCT Electricity/2012 dated 09/03/2012	Loans and financial lease liabilities	Loan contract value: 2,235,201,480,000
						Loan balance as of December 31, 2024: 447,040,296,000
					TKV trademark licensing fee	36,837,522,711
					The acquisition of foreign contractor tax liabilities	590,353,274
					Late payment interest for coal	0
					Borrowing costs	24,771,425,507
2	Vinacomin- CamPha Port and Logistics Company - TKV Branch	Related person of the Major Shareholder	Cluster 93, Area 9B, Cua Ong Ward, Cam Pha City, Quang Ninh Province		Coal Sale: Contract No. 21/2024/HD/TKV-DLTKV dated 01/01/2024	176,744,863,746
					Coal Purchase: Contract No. 257HD/TKV-DLTKV dated 28/11/2023	170,608,665,613
3	Vinacomin - Nong Son Coal & Power Joint Stock Company	Subsidiary	Nong Son Hamlet, Que Trung Commune, Nong Son District, Quang Nam Province	,	Coal Sale: Contract No. 117/HD/DLTKV-V.NSCP dated 28/12/2023	170,608,665,613

TABLE OF INFORMATION ON CORPORATE GOVERNANCE STATUS

(Attached to Report No. 207 /BC-DLTKV on 22/01/2025
of Vinacomin – Power Holding Corporation)

No.	Content	Information	Note
1	Email	hongnt@vinacominpower.vn	
2	Person conducting the Survey	Nguyen The Hong	
	Position	Deputy Chief of Office, Secretary of the Board of Directors, Authorized person to disclose Information	
	Phone number	0912217216	
3	Stock code	DTK	
4	Market	Listed.	
5	State-owned percentage	99,35%	
6	Company Model	According to point a, clause 1, Article 137 of the Enterprise Law.	
7	Number of members of the Board of Directors	05	
8	Number of Independent Members of the Board of Directors	01	
9	Subcommittee of the Board of Directors	Yes	The Internal Audit Department, established by the Board of Directors, is located within the Legal and Inspection Department.
10	Names of Subcommittees of the Board of Directors		
11	Does the company appoint a Corporate Governance Officer?	Yes	
12	Number of Legal Representatives of the Company.	01	
13	The amended charter in accordance with the Law on	Yes	

No.	Content	Information	Note
	Enterprises.		
14	The company has an internal regulation on corporate governance in accordance with the Law on Enterprises and Decree No. 155/2020/ND-CP.	Yes	
15	Is there a assurance to disclose information regarding the preparation of the shareholder list entitled to attend the Annual General Meeting of Shareholders at least 20 days prior to the final registration date?	Yes	
16	The date of publication of the Annual General Meeting of Shareholders documents on the company's website during the reporting period.	26/03/2024	
17	The date of publication of the Annual General Meeting of Shareholders documents on the SSC's website during the reporting period.	26/03/2024	
18	The date of publication of the Annual General Meeting of Shareholders documents on the HNX's website during the reporting period.	26/03/2024	
19	The date of the Annual General Meeting of Shareholders.	24/4/2024	
20	The date of publication of the resolutions and minutes of the Annual General Meeting of Shareholders.	25/04/2024	
21	On which attempt has the company successfully held the Annual General Meeting of Shareholders (1st, 2nd, 3rd).	1st	

No.	Content	Information	Note
22	In case the audit report on the company's annual Financial Statements contains material exceptions, disclaimers, or adverse opinions, does the company invite a representative from the approved audit firm that conducted the audit of the company's annual Financial Statements to attend the Annual General Meeting of Shareholders?	The audit firm issued an Unqualified Opinion.	
23	Is there a assurance to disclose information regarding the preparation of the shareholder list entitled to attend the Extraordinary General Meeting of Shareholders at least 20 days prior to the record date?	Yes	
24	The date of publication of the Extraordinary General Meeting of Shareholders documents on the company's website during the reporting period.	16/08/2024	
25	The date of publication of the Extraordinary General Meeting of Shareholders documents on the SSC's website during the reporting period.	16/08/2024	
26	The date of publication of the Extraordinary General Meeting of Shareholders documents on the HNX's website during the reporting period.	16/08/2024	
27	The date of the Extraordinary General Meeting of Shareholders.	26/9/2024	
28	The date of publication of the resolutions and minutes of the Extraordinary General Meeting of Shareholders.	26/9/2024	

No.	Content	Information	Note
29	On which attempt has the company successfully held the Extraordinary General Meeting of Shareholders (1st, 2nd, 3rd).	1st	
30	Has the company been sued regarding the organization of the General Meeting of Shareholders or the resolutions of the General Meeting of Shareholders?	No	
31	Number of times the company has received reminders or notices from the Stock Exchange regarding the organization and disclosure of information related to the General Meeting of Shareholders.	0	
32	Number of times the company has received reminders or notices from the State Securities Commission regarding the organization and disclosure of information related to the General Meeting of Shareholders.	0	
	BOARD OF DIRECTORS		
33	The Chairman of the Board cum the General Director/Director?	No	
34	The Chairman of the Board of Directors is also a member of the Board of Directors of more than five other companies?	No	
35	Number of Board of Directors Meetings.	≥ 4	
36	The company has an Independent member of the Board of Directors responsible for salary and human resources issues.	Yes	Independent members of the Board of Directors exercise their rights and perform their duties in accordance with legal regulations, the corporation's charter, and the assignment of

No.	Content	Information	Note
			responsibilities within the Board of Directors.
37	The remuneration of each member of the Board of Directors disclosed as a separate item in the company's annual Financial Statements.	Yes	The remuneration of the members of the Board of Directors is presented as a separate item in the company's annual Financial Statements.
38	The remuneration of each member of the Board of Directors included in the report to the General Meeting of Shareholders at the Annual General Meeting.	Yes	
39	The remuneration of the General Director and other managers presented as a separate item in the company's annual Financial Statements.	Yes	
40	The remuneration of the General Director and other managers included as a separate item in the report to the Annual General Meeting of Shareholders.	Yes	
41	Does the Chief of the Board of Supervisors hold a full-time position at the company?	Yes	
42	Number of members of Board of Supervisors	3	
43	Number of supervisors who are related parties of members of the Board of Directors, the General Director, and other managers.	0	
44	Number of supervisors holding management positions.	0	
45	The number of supervisors who are members of the Accounting and Finance department or employees of the audit firm that conducted	No	

No.	Content	Information	Note
	audits for the company within the 3 years prior to their election to the Board of Supervisors.		
46	The number of Board of Supervisors Meetings.	≥ 2	
47	Does the company have an Audit Committee?	No	The corporation has The Internal Audit Department, established by the Board of Directors, is located within the Legal and Inspection Department.
48	The number of members of Audit Committee.		
49	Is the Chairman of the Audit Committee an Independent member of the Board of Directors?		The corporation follows the model specified in Point a, Clause 1, Article 137 of the Enterprises Law.
50	Are the other members of the Audit Committee non-executive members of the Board of Directors?		
51	The number of Audit Committee Meetings.		
	OTHER ISSUES		
52	Does the company's website provide sufficient information to shareholders in accordance with regulations?	Yes	
53	Does the company pay dividends within 6 months from the date of the conclusion of the Annual General Meeting of Shareholders?	Yes	
54	Has the company been reminded or cautioned by the Stock Exchange or the State Securities Commission regarding transactions with related parties?	No	