

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**MINH PHU SEAFOOD
CORPORATION**

No.: 03/TB-MPC25

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ca Mau, January 21st, 2025

REPORT ON CORPORATE GOVERNANCE **(Year 2024)**

**Kính gửi: - The State Securities Commission;
- Ha Noi Stock Exchange;**

- Name of company: MINH PHU SEAFOOD JOINT STOCK COMPANY
- Address of headoffice: Industrial Zone, Ward 8, Ca Mau City, Ca Mau Province.
- Telephone: 028 3930 9631 Fax: 028.3930 9625
- Email: minhphu@minhphu.com
- Charter capital: 4.009.383.000.000 don (Four trillion nine billion three hundred eighty-three million dong)
- Stock symbol: MPC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented. (The company is not subject to the requirements of Article 10 of Decree 05/2019/NĐ-CP)

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution No.	Date	Content
1	01NQ.ĐHC ĐTN24	22/06/2024	<i>he 2024 Annual General Meeting of Shareholders approved the following:</i> <ul style="list-style-type: none">- Reports by the Board of Directors, the Board of Management, and the Supervisory Board.- Approval of the 2023 audited Financial Statements;- Approval of the profit distribution and funds appropriations in 2023 and the profit distribution plan in 2024;- Approval of the production and business plan in 2024;- Remuneration for the Board of Director, the Supervisory Board;- Approval of selecting the independent auditor for Annual Financial Statements in 2024;- Approval of the transactions with relevant party;- Approval of issuance shares to employees according to the employee selection program in the company (ESOP)- Approval of the election of the BOD's and Supervisory Board's members for the 2024-2029 term;

The translation is for informational purposes only and is not a substitute for the official policy. in case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

II. Board of Directors

1. Information about the members of the Board of Directors (BoD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1	Mrs. Chu Thị Bình	Chair Woman	25/06/2024	-
2	Mr. Lê Văn Quang	Member	25/06/2024	-
3	Mr. Lê Văn Điệp	Member	25/06/2024	-
4	Mr. Bùi Anh Dũng	Member	25/06/2024	-
5	Mr. Phan Thanh Lộc	Non-executive member	25/06/2024	-
6	Mrs. Hồ Thu Lê	Non-executive member	25/06/2024	-
7	Mr. Nguyễn Nhân Nghĩa	Non-executive member	25/06/2024	-
8	Mr. Sasaki Takahiro	Non-executive member	25/06/2024	-
9	Mr. Suzuki Yoshiaki	Non-executive member	25/06/2024	-
10	Mr. Hamaya Harutoshi	Non-executive member	24/06/2024	25/06/2024

2. Meetings of the Board of Directors:

In 2024, the Board of Directors held 04 Board meetings on: February 23rd, May 31st, August 30th, and November 29th.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mrs. Chu Thị Bình	04	100%	
2	Mr. Lê Văn Quang	04	100%	
3	Mr. Lê Văn Điệp	04	100%	
4	Mr. Bùi Anh Dũng	04	100%	
5	Mr. Phan Thanh Lộc	04	100%	
6	Mrs. Hồ Thu Lê	04	100%	
7	Mr. Nguyễn Nhân Nghĩa	04	100%	
8	Mr. Sasaki Takahiro	04	100%	
9	Mrs Hamaya Harutoshi	02	50%	
10	Mr. Suzuki Yoshiaki	02	50%	

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter and Internal Regulations on Corporate Governance, the Board of Directors (BOD) conducted the inspection and supervision of the General Director and the Board of Management in operating business activities and implementing the resolutions of the General Meeting of Shareholders (GMS) and the BOD in 2024 as follows:

- The Board of Directors regularly monitored and supervised the management and execution of the business production plan to stay informed about the company's operations. This allowed the BOD to provide guidance, make adjustments, and propose suitable solutions and strategies to ensure efficient operations without deviating from the company's objectives and business plans.
- In 2024, the Board of Directors held quarterly meetings in February, May, August and November. The participants included the BOD, the Board of Management, the Supervisory Board, the Chief Accountant, and key personnel of the corporation. During these meetings, the BOD discussed orientations and plans, provided detailed updates and expedited the ongoing projects of the corporation.
- The Board of Directors directed and supervised the activities of the Board of Management on the following matters:

- + Supervising and directing the disclosure of information to ensure transparency and timeliness in compliance with legal regulations;
- + Chairing and organizing the 2024 Annual General Meeting of Shareholders;
- + Regularly reviewing and assessing the implementation of business plans and economic indicators to provide timely guidance for enhancing business efficiency;
- + Inspecting compliance with the Enterprise Law, the Company Charter, Internal Regulations on Corporate Governance and the current regulations of the State;
- + Developing the business plan for 2025.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions of the Board of Directors (annual report):

No.	Resolution No.	Date	Content
1	01NQ.HĐQT/MPC24	08/01/2024	Issuance of the amended Charter with additional business activities;
2	02NQ.HĐQT/MPC24	22/04/2024	Approval of the extension for organizing the 2024 Annual General Meeting of Shareholders (AGM)
3	03NQ.HĐQT/MPC24	02/05/2024	Announcement of the record date for exercising the right to attend the 2024 AGM;
4	04NQ.HĐQT/MPC24	25/06/2024	Election of the Chairman of the Board of Directors and the Head of the Supervisory Board;
5	05NQ.HĐQT/MPC24	02/07/2024	Approval of contracts and transactions with individuals and organizations related to the Company, as well as contracts and transactions between two subsidiaries;
6	06NQ.HĐQT/MPC24	25/07/2024	Approval of the implementation of the plan to issue shares under the Employee Stock Ownership Plan (ESOP 2024);
7	07NQ.HĐQT/MPC24	24/09/2024	Approval of the results of the share issuance under the Employee Stock Ownership Plan (ESOP 2024);
8	08NQ.HĐQT/MPC24	10/10/2024	Approval of amendments to the Company Charter, the Enterprise Registration Certificate, and the registration of additional securities due to the ESOP 2024 issuance;
9	09NQ.HĐQT/MPC24	25/11/2024	Approval of the independent auditing firm for the 2024 financial statements;
10	10NQ.HĐQT/MPC24	26/11/2024	Approval of the plan to pay dividends for 2023 in cash.

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Trần Văn Khánh	Head of the Board	Appointed on 25/06/2024	Bachelor of Economics
4	Mrs. Vũ Thị Thảo Nguyên	Member	Appointed on 25/06/2024	Accounting
5	Mrs. Lâm Thị Thúy Kiều	Member	Appointed on 25/06/2024	Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Trần Văn Khánh	4	100%	100%	
2	Mrs. Vũ Thị Thảo Nguyên	4	100%	100%	
3	Mrs. Lâm Thị Thúy Kiều	4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

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- Supervising and providing advice to ensure the activities of the Board of Directors (BOD) and the Board of Management (BOM) comply with the Company Charter, corporate governance regulations, and resolutions of the General Meeting of Shareholders (GMS)

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:* Regular communication between the Supervisory Board, the Board of Directors, the Board of Management, and management staff to ensure effective corporate governance.

5. *Other activities of the Board of Supervisors:*

- Participating in the training of the company's internal control department.
- Collaborating with the company's accounting department to supervise and process payment documents for projects.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Position	Date of appointment	Date of dismissal
1	Mr. Lê Văn Quang	1958	CEO	12/05/2006	
2	Mrs. Chu Thị Bình	1964	Vice General Director	12/05/2006	
3	Mr. Lê Văn Điệp	1972	Vice General Director	12/05/2006	
4	Mrs. Lê Thị Diệu Minh	1986	Vice General Director	12/05/2006	
5	Mr. Bùi Anh Dũng	1975	Vice General Director	29/12/2011	
6	Mr. Lê Ngọc Anh	1973	Vice General Director	18/07/2011	
7	Mr. Chu Hồng Hà	1979	Vice General Director	01/01/2018	
8	Mr. Tsunoda Norihisa	1972	Vice General Director	05/05/2022	

V. CFO and Chief Accountant

No.	Full name	Date of birth	Position	Date of appointment
1	Mr. Nakano Takuma	1979	CFO	01/06/2023
2	Mr. Lưu Minh Trung	1972	Chief Accountant	12/05/2006

VI. Training courses on corporate governance:

- The company conducts internal training on corporate governance and participates in seminars organized by the State Securities Commission, Hanoi Stock Exchange, and Vietnam Securities Depository and Clearing Corporation.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. *The list of affiliated persons of the company:* *Please refer to Appendix 1 attached.*

2. *Transactions between the company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons:* *Please refer to Appendix 2 attached.*

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:* None

4. *Transactions between the Company and other objects:*

4.1. Transactions between the Company and the company that its members of Board of Directors, Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting:

Name of party/person	Relationship with the company	NSH no.	Contact address/ Head office address	The time of transaction with the company	Resolution/Decision No.	Content, quantity, total transaction value
Long Phung Investment Joint Stock Company.	Subsidiary	0306287141	21 Le Quy Don, Vo Thi Sau Ward, District 3, HCMC	Year 2024	Resolution of the BOD No. 05NQ.HDQT/MPC24 dated 02/07/2024	Office lease. The total estimated transaction value is less than VND 4 billion (>35% of total assets in the most recent financial statements).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **Please refer to Appendix 2 attached.**

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

- 1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: Please refer to Appendix 3 attached.***
- 2. Transactions of internal persons and affiliated persons with shares of the company: Please refer to Appendix 4 attached.***

IX. Other significant issues: None

Here is the report on the management situation of Minh Phu Seafood Joint Stock Company in 2024. The company's Board of Directors will make further efforts in management, as well as in overseeing operations and leadership, to ensure the company develops in a more comprehensive and sustainable manner.

Best Regards,

CHAIRMAN OF BOD
(Signature and seal)



CHU THỊ BÌNH

APPENDIX No. 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Start date is Insider/ Affiliated Person	Time of no longer being an Insider/ Affiliated Person
1	2	3	4	5	6	7	8	9	10	11	12
I - THE BOARD OF DIRECTORS AND AFFILIATED PERSONS											
1	Lê Văn Quang	068C210715	Board Member/ CEO		CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.1	Chu Thị Bình	068C210717	Chair Woman/ Vice General Director	Spouse	CCCD	034163005132	29/07/2024	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.2	Lê Thị Dju Minh	007C006968	Vice General Director	Daughter	CCCD	096186003018	10/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	25/06/2024	
1.3	Trương Minh Đạt			Son in law	CCCD	079085023786	01/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	25/06/2024	
1.4	Lê Thị Minh Phú	068C210714 007C009786		Daughter	CCCD	096192000172	02/11/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.5	Nguyễn Hoàng Liêm	068C771117		Son in law	CCCD	052094014948	09/08/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.6	Lê Thị Minh Quý	007C007975		Daughter	CCCD	096196008892	28/09/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.7	Lê Thị Minh Ngọc	007C007976		Daughter	CCCD	096302000059	10/08/2020	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
1.8	Lê Thị Vinh			Sister	CMND	381460886	13/03/2006	Ca Mau	220A Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
1.9	Lê Văn Giang			Brother	CMND	380955932	06/06/2013	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City	25/06/2024	
1.10	Huỳnh Kiều Diễm			Sister in law	CMND	381055128	26/05/2011	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City	25/06/2024	
1.11	Bùi Thanh Hoài			Sister in law	CMND	381524200	09/01/2009	Ca Mau	Ward 7, Ca Mau City	25/06/2024	
1.12	Lê Thị Hải			Sister	CCCD	031164010205		The Department of Police Administration on Social Order	Industrial Zone, Ward 8, Ca Mau City.	25/06/2024	
1.13	Lê Văn Diệp	068C138139 007C580379	Board Member/ Vice General Director	Brother	CCCD	096072015834	28/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
1.14	Nguyễn Thị Thu Huyền	068C210572 007C580179		Sister in law	CCCD	096174001435	22/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
1.15	Lê Thị Thuý	068C210704		Sister	CCCD	031175019607	08/07/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	25/06/2024	
1.16	Ngô Thanh Hà	068C210649		Brother in law	CCCD	096071014488	11/08/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	25/06/2024	
1.17	Lê Văn Tuấn	068C210566		Brother	CCCD	031068005236	22/12/2021	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, Ho Chi Minh City.	25/06/2024	
1.18	Nguyễn Thị Huyền Trân	068C210648		Sister in law	CCCD	079127004510	17/07/2017	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, Ho Chi Minh City.	25/06/2024	
1.19	Long Phung Investment Joint Stock Company			Related organization / Legal representative	BKKD	0306287141	16/11/2010	Ho Chi Minh City Department of Planning and Investment	21 Le Quy Don, Vo Thi Sau Ward, District 3, HCMC	25/06/2024	
1.20	Minh Phu Hau Giang Seafood Joint Stock Company			Subsidiary / Legal representative	BKKD	6300033769	29/12/2006	Hau Giang Province Department of Planning and Investment	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.	25/06/2024	
1.21	Minh Phat Seafood Co., Ltd			Subsidiary / Legal representative	BKKD	2000369633	30/10/2001	Ca Mau Province Department of Planning and investment	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City, Ca Mau Province.	25/06/2024	
1.22	Minh Qui Seafood Co.,Ltd			Subsidiary / Legal representative	BKKD	2000337293	19/09/2000	Ca Mau Province Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.	25/06/2024	
1.23	Minh Phu Aquatic Larvae Co., Ltd			Subsidiary / Legal representative	BKKD	4500249560	09/02/2006	Ninh Thuan Province Department of Planning and Investment	Hoa Thanh, An Hai Commune, Ninh Phuoc District, Ninh Thuan Province.	25/06/2024	
1.24	Minh Phu Loc An Aquaculture Co., Ltd			Subsidiary / Legal representative	BKKD	3501729783	11/11/2010	BRVT Province Department of Planning and Investment	An Binh, Phuoc Hoi Commune, Long Dat District, Ba Ria Vung Tau Province.	25/06/2024	
1.25	Minh Phu Kien Giang Seafood Co., Ltd			Subsidiary / Legal representative	BKKD	1700489532	16/01/2006	Kien Giang Province Department of Planning and Investment	Cang, Hoa Dien Commune, Kien Luong District, Kien Giang Province.	25/06/2024	
1.26	Minh Phu Supply Chain Co., Ltd			Subsidiary / Legal representative	BKKD	6300249616	26/06/2014	Hau Giang Province Department of Planning and Investment	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.	25/06/2024	
1.27	Minh Phu Seafood Export Co., Ltd			Subsidiary / Legal representative	BKKD	2001332971	20/07/2020	Ca Mau Province Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.	25/06/2024	
1.28	Minh Phu Greenfood Co., Ltd			Subsidiary / Legal representative	BKKD	6300272929	28/03/2016	Hau Giang Province Department of Planning and Investment	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.	25/06/2024	
1.29	Minh Phu High Technology Agriculture Co., Ltd			Subsidiary / Legal representative	BKKD	1702142695	18/10/2018	Kien Giang Province Department of Planning and Investment	Cang, Hoa Dien Commune, Kien Luong District, Kien Giang Province.	25/06/2024	
1.30	Minh Phu Social Enterprise			Subsidiary / Legal representative	BKKD	2001262026	20/01/2017	Ca Mau Province Department of Planning and Investment	Bien Nhan, Vien An Dong Commune, Ngoc Hien District, Ca Mau Province.	25/06/2024	
1.31	Minh Phu Bio Co., Ltd			Subsidiary / Legal representative	BKKD	2000502476	08/07/2008	Ca Mau Province Department of Planning and Investment	Tri Phai Commune, Thoi Binh District, Ca Mau Province.	25/06/2024	
1.32	Minh Phu Shrimp Green Feed			Subsidiary / Legal representative	BKKD	6300108975	24/02/2010	Hau Giang Province Department of Planning and Investment.	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.	25/06/2024	
1.33	Otanics Technology Joint Stock Company			Subsidiary	BKKD	2001337320	02/10/2020	Ca Mau Province Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.	25/06/2024	
1.34	MSEAFODD			Subsidiary	BKKD	2264/GP	31/05/2002	US	Long Beach, CA, US	25/06/2024	
1.35	EBISUMO			Subsidiary	BKKD	201500024	28/08/2015	Japan	Tsukushima, Chou-Ku, Tokyo, Japan	25/06/2024	
2	Chu Thị Bình	068C210717	Chair Woman/ Vice General Director		CCCD	034163005132	29/07/2024	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
2.1	Lê Văn Quang	068C210715	Board Member/ CEO	Spouse	CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
2.2	Lê Thị Dju Minh	007C006968	Vice General Director	Daughter	CCCD	096186003018	10/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	25/06/2024	
2.3	Trương Minh Đạt			Son in law	CCCD	079085023786	01/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	25/06/2024	
2.4	Lê Thị Minh Phú	068C210714 007C009786		Daughter	CCCD	096192000172	02/11/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
2.5	Nguyễn Hoàng Liêm	068C771117		Son in law	CCCD	052094014948	09/08/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
2.6	Lê Thị Minh Quý	007C007975		Daughter	CCCD	096196008892	28/09/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
2.7	Lê Thị Minh Ngọc	007C007976		Daughter	CCCD	096302000059	24/01/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Start date is Insider/ Affiliated Person	Time of no longer being an Insider/ Affiliated Person
1	2	3	4	5	6	7	8	9	10	11	12
2.8	Chu Văn An	068C210687		Brother	CCCD	034053004516	17/08/2020	The Department of Police Administration on Social Order	Ly Van Lam Commune, Ca Mau City	25/06/2024	
2.9	Nguyễn Thị Kim Trọng			Sister in law	CMND	381287589	01/06/2003	Ca Mau	Ly Van Lam Commune, Ca Mau City	25/06/2024	
2.10	Chu Nam Thắng			Brother	CMND	150001204	08/05/1977	Thai Binh	Tien Hai Town, Thai Binh Province	25/06/2024	
2.11	Trần Thị Ty			Sister in law	CMND	150086362	12/10/2007	Thai Binh	Tien Hai Town, Thai Binh Province	25/06/2024	
2.12	Chu Thị Ninh			Sister in law	CMND	150002207	17/01/1978	Thai Binh	32 Hung Vuong street, Ca Mau City, Ca Mau Province.	25/06/2024	
2.13	Nguyễn Thái Bình			Brother in law	CMND	380658219	23/03/2018	Ca Mau	32 Hung Vuong street, Ca Mau City, Ca Mau Province.	25/06/2024	
2.14	CPTP Đầu tư Long Phụng			Related organization / Shareholders.	BKGD	0306287141	16/11/2010	Ho Chi Minh City Department of Planning and Investment	21 Le Quy Don, Vo Thi Sau Ward, District 3, HCMC	25/06/2024	
3	Lê Văn Diệp	068C138139 007C580379	Board Member/ Vice General Director		CCCD	096072015834	28/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.1	Nguyễn Thị Thu Huyền	068C210572 007C580179		Spouse	CCCD	096174001435	22/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.2	Lê Quang Huy	007C009869		Brother	CCCD	096099009521	28/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.3	Đặng Ngọc Tâm			Daughter in law	CCCD	096303001874	13/04/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.4	Lê Quang Hưng			Son	CCCD	09620614024	08/07/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.5	Lê Thị Vinh			Sister	CMND	381460886	13/03/2006	The Department of Police Administration on Social Order	220 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	25/06/2024	
3.6	Lê Văn Quang	068C210715	Board Member/ CEO	Brother	CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
3.7	Chu Thị Bình	068C210717	Chair Woman/ Vice General Director	Sister in law	CCCD	034163005132	29/07/2024	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	25/06/2024	
3.8	Lê Văn Giang			Brother	CMND	380955932	06/06/2013	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City	25/06/2024	
3.9	Huỳnh Kiều Diễm			Sister in law	CMND	381055128	26/05/2011	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City	25/06/2024	
3.10	Bùi Thanh Hoài			Sister in law	CMND	381524200	09/01/2009	Ca Mau	Ward 7, Ca Mau City.	25/06/2024	
3.11	Lê Thị Hải			Sister	CCCD	031164010205		The Department of Police Administration on Social Order	Industrial Zone, Ward 8, Cà Mau City.	25/06/2024	
3.12	Lê Thị Thuý	068C210704		Sister	CCCD	031175019807	08/07/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	25/06/2024	
3.13	Ngô Thanh Hà	068C210649		Brother in law	CCCD	096071014488	11/08/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	25/06/2024	
3.14	Lê Văn Tuấn	068C210566		Brother	CCCD	031068005236	22/12/2021	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, HCMC	25/06/2024	
3.15	Nguyễn Thị Huyền Trân	068C210648		Sister in law	CCCD	079172004510	17/07/2017	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, HCMC	25/06/2024	
4	Bùi Anh Dũng	068C210670	Board Member/ Vice General Director		CCCD	040075007584	19/08/2022	The Department of Police Administration on Social Order	2 Ton Duc Thang street, Ben Nghe Ward, District 1, HCMC	25/06/2024	
4.1	Lê Thị Hội			Mother	CCCD	040146006468	03/07/2022	The Department of Police Administration on Social Order	2 Ton Duc Thang street, Ben Nghe Ward, District 1, HCMC	25/06/2024	
4.2	Đỗ Thị Hạnh	068C210713		Spouse	CCCD	034177006953	11/01/2022	The Department of Police Administration on Social Order	2 Ton Duc Thang street, Ben Nghe Ward, District 1, HCMC	25/06/2024	
4.3	Bùi Minh Triết			Son	CCCD	096203000078	04/09/2022	The Department of Police Administration on Social Order	2 Ton Duc Thang street, Ben Nghe Ward, District 1, HCMC	25/06/2024	
4.4	Bùi Đỗ Minh Khuê			Daughter	None	None	None	None	2 Ton Duc Thang street, Ben Nghe Ward, District 1, HCMC	25/06/2024	
5	Phan Thanh Lộc		Board Member		Passport	PA2818514	22/10/2015	Australia	208 Nguyen Huu Canh street, Vinhomes Centre Park, Landmark I Building	25/06/2024	
5.1	Nguyễn Hồng Vân			Spouse	Passport	M2110898		Australia	208 Nguyen Huu Canh street, Vinhomes Centre Park, Landmark I Building	25/06/2024	
5.2	Phan Michael Phúc Thanh			Son	Passport	N8431212	11/12/2012	Australia	208 Nguyen Huu Canh street, Vinhomes Centre Park, Landmark I Building	25/06/2024	
5.3	Phan Lily Chi Uyên			Daughter	Passport	PA7144788	10/07/2017	Australia	Australia	25/06/2024	
6	Hồ Thu Lê		Board Member		Passport	C6838707	27/02/2019	Immigration Management Department	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
6.1	Hồ Ngọc Hùng			Father	CCCD	040052000363	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
6.2	Lương Thị Bình			Mother	CCCD	040155000191	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
6.3	Hồ Thu Phương			Sister	CCCD	001183031078	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
6.4	Nguyễn Lê Bảo Anh			Son	CCCD	01205068778	17/07/2022	The Department of Police Administration on Social Order	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
6.5	Nguyễn Lê Bảo Uyên			Daughter	None	None	None	None	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi	25/06/2024	
7	Nguyễn Nhân Nghĩa		Board Member		CCCD	001069017377	25/04/2021	The Department of Police Administration on Social Order	No. 06 Le Thanh Tong street, Hanoi	25/06/2024	
7.1	Trần Thị Trâm			Mother	CMND	10060024	09/10/2007	Ha Noi	No. 06 Le Thanh Tong street, Hanoi	25/06/2024	
7.2	Nguyễn Thu Lan			Spouse	CMND	11285738	24/11/2010	Ha Noi	No. 06 Le Thanh Tong street, Hanoi	25/06/2024	
7.3	Nguyễn Quang Minh			Son	CMND	13308464	30/09/2010	Ha Noi	No. 06 Le Thanh Tong street, Hanoi	25/06/2024	
7.4	Nguyễn Đức Thành			Son	CMND	1203001330	26/05/2017	Ha Noi	No. 06 Le Thanh Tong street, Hanoi	25/06/2024	
7.5	Nguyễn Dự Hương			Sister	CMND	1163011804	26/05/2017	Ha Noi	Nguyen Hong street, Dong Da, Hanoi.	25/06/2024	
7.6	Nguyễn Hoàng Miên			Sister	CMND	1165000320	29/07/2013	Ha Noi	Le Thanh Nghi Street, Hai Ba Trung, Ha Noi	25/06/2024	
8	Sasaki Takahiro		Board Member		Passport	TS3050578	22/03/2019	Japan	2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo	25/06/2024	
8.1	Sasaki Miho			Spouse	Passport	TR1855680		Japan	2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo	25/06/2024	
8.2	Sasaki Yu			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo	25/06/2024	
8.3	Sasaki Ken			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo	25/06/2024	
8.4	Sasaki Sou			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo	25/06/2024	
8.5	Sasaki Masujiro			Father					9-10 Monorich, Kakuda-shi, Miyagi	25/06/2024	
8.6	Sasaki Fumiko			Mother					9-10 Monorich, Kakuda-shi, Miyagi	25/06/2024	
9	Suzuki Yoshiaki		Board Member		Passport	TK3727133	20/01/2011	Japan	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC	25/06/2024	
9.1	Suzuki Hiromi			Father					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken	25/06/2024	
9.2	Suzuki Kazuko			Mother					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken	25/06/2024	
9.3	Suzuki Naoko			Sister					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken	25/06/2024	
9.4	Lê Thị Mỹ Vân			Spouse	Passport	B5263974	21/04/2011	Immigration Management Department.	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC	25/06/2024	

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Start date is Insider/ Affiliated Person	Time of no longer being an Insider/ Affiliated Person
1	2	3	4	5	6	7	8	9	10	11	12
9.5	Suzuki Miyu			Daughter	Passport	MU3029987	07/10/2015	Japan	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC	25/06/2024	
II - THE SUPERVISORY BOARD AND AFFILIATED PERSONS											
1	Trần Văn Khánh		Head of the Supervisory Board		CCCD	096081014741	01/09/2021	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province	25/06/2024	
1.1	Quách Thị Bích Nhiên			Spouse	CCCD	096185019364	15/01/2023	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province	25/06/2024	
1.2	Trần Nhật Anh			Son	CCCD	096210002109	30/09/2022	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province	25/06/2024	
1.3	Trần Nguyễn			Father	CMND	381845711	28/04/2014	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province	25/06/2024	
1.4	Trần Thủy Hằng			Sister	CCCD	096183003697	02/01/2023	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province	25/06/2024	
1.5	Trần Thủy Ngân			Sister	CCCD	096187016455	16/09/2021	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province	25/06/2024	
1.6	Trần Trường Giang			Brother in law	CCCD	096090004131	14/08/2021	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province	25/06/2024	
2	Lâm Thị Thủy Kiều	005C774570	Member		CCCD	096178001291	29/04/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.1	Lê Thị Vinh			Mother in law	CCCD	096156009051	12/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.2	Nguyễn Đoàn Bách			Spouse	CCCD	031077018200	02/04/2022	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.3	Nguyễn Đoàn Thiên Ân			Son	CCCD	096214008233	07/09/2022	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.4	Nguyễn Lâm Kiều Như			Daughter	CCCD	096301007800	14/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.5	Nguyễn Lâm Như Hào			Daughter	CCCD	096305011692	12/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	25/06/2024	
2.6	Lâm Thành Văn			Brother	CCCD	096081004754	18/03/2023	The Department of Police Administration on Social Order	Ward 8, Ca Mau City	25/06/2024	
2.7	Nguyễn Thị Thanh Hương			Sister in law	CCCD	096180014885	22/03/2023	The Department of Police Administration on Social Order	Ward 8, Ca Mau City	25/06/2024	
										25/06/2024	
3	Vũ Thị Thảo Nguyên		Member		CCCD	96192002933	10/08/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City	25/06/2024	
3.1	Vũ Văn Nhuận			Father	CCCD	96062008748	02/07/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City	25/06/2024	
3.2	Bùi Thị Hoa			Mother	CCCD	96165004650	02/07/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City	25/06/2024	
III - THE BOARD OF MANAGEMENT AND AFFILIATED PERSONS											
1	Lê Văn Quang (Details in section I.1)										
2	Chu Thị Bình (Details in section I.2)										
3	Lê Văn Diếp (Details in section I.3)										
4	Bùi Anh Dũng (Details in section I.4)										
5	Lê Thị Dụ Minh	007C006968	Vice General Dcretors		CCCD	096186003018	10/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	12/05/2006	
5.1	Lê Văn Quang	068C210715		Father	CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.2	Chu Thị Bình	068C210717		Mother	CCCD	034163005132	29/07/2024	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.3	Lê Thị Minh Phú	068C210714 007C009786		Sister	CCCD	096192000172	02/11/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.4	Nguyễn Hoàng Liêm	068C771117		Brother in law	CCCD	052094014948	09/08/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.5	Lê Thị Minh Quý	007C007975		Sister	CCCD	096196008892	28/09/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.6	Lê Thị Minh Ngọc	007C007976		Sister	CCCD	096302000059	24/01/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	12/05/2006	
5.7	Trương Minh Đạt			Spouse	CCCD	079085023786	01/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	12/05/2006	
5.8	Trương Minh Anh			Daughter	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	12/05/2006	
5.9	Trương Thuận Anh			Son	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	12/05/2006	
5.10	Trương Minh An			Daughter	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	12/05/2006	
6	Lê Ngọc Anh	068C210691	Vice General Dcretors		CMND	312306794	04/08/2011	Tien Giang	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	18/07/2011	
6.1	Lê Văn Lớn			Father	CMND	190605145	25/09/1979	Thua Thien Hue	Thuy Phuong Ward, Huang Thuy Town, Thua Thien Hue Province	18/07/2011	
6.2	Lê Thị Hồng			Mother	CMND	190235015	13/10/1978	Thua Thien Hue	Thuy Phuong Ward, Huang Thuy Town, Thua Thien Hue Province	18/07/2011	
6.3	Lê Thị Thanh Thủy			Spouse	CMND	311509807	15/08/2007	Tien Giang	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	18/07/2011	
6.4	Lê Ngọc Bảo Ân			Daughter	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	18/07/2011	
6.5	Lê Ngọc Bảo An			Son	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	18/07/2011	
6.6	Lê Ngọc Bảo Ái			Son	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	18/07/2011	
6.7	Lê Ngọc Long			Brother	CMND	233104579	29/07/2004	Kontum	171 URE, Trương Chính Ward, Kon Tum City, Kon Tum Province	18/07/2011	
6.8	Lê Ngọc Hòa			Brother	CMND	201681684	21/6/2011	Da Nang	Hoa Minh Ward, Lien Chieu District, Da Nang City	18/07/2011	
6.9	Lê Thị Ngọc Hà			Sister	CMND	191633878	20/10/2003	Thua Thien Hue	Thuy Phuong Ward, Huang Thuy Town, Thua Thien Hue Province	18/07/2011	
6.10	Lê Ngọc Thái			Brother	CMND	191376716	05/06/1993	Thua Thien Hue	Thuy Phuong Ward, Huang Thuy Town, Thua Thien Hue Province	18/07/2011	
6.11	Lê Thị Thanh Nhà			Sister	CMND	191505714	24/04/2000	Thua Thien Hue	Thuy Phuong Ward, Huang Thuy Town, Thua Thien Hue Province	18/07/2011	
6.12	Trương Thị Ánh			Sister in law	CMND	233325931	20/6/2017	Kontum	171 URE, Trương Chính Ward, Kon Tum City, Kon Tum Province	18/07/2011	
6.13	Đặng Hoàng Ái Thoa			Sister in law	CMND	201681685	21/6/2011	Da Nang	Hoa Minh Ward, Lien Chieu District, Da Nang City	18/07/2011	

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Start date is Insider/ Affiliated Person	Time of no longer being an Insider/ Affiliated Person
1	2	3	4	5	6	7	8	9	10	11	12
6.14	Ngô Thị Phương Cúc			Sister in law	CMND	191440113	29/10/2013	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	18/07/2011	
6.15	Nguyễn Văn Chuyển			Brother in law	CMND	191633878	04/04/2008	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	18/07/2011	
6.16	Phan Nhật Minh			Brother in law	CMND	191506268	31/7/2008	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province	18/07/2011	
7	Chu Hồng Hà	068C210573	Vice General Dcretors		CMND	131220941	28/02/2009	Thai Binh	Industrial Zone P8, Ca Mau City	01/01/2018	
7.1	Chu Nam Thắng			Father					Tien Hai Town, Tien Hai District, Thai Binh Province	01/01/2018	
7.2	Trần Thị Ty			Mother					Tien Hai Town, Tien Hai District, Thai Binh Province	01/01/2018	
7.3	Chu Hồng Quảng			Brother	CMND	151220588	22/03/1995	Thai Binh	17934 Point Sur Street, Fountain Valley, CA 92708, USA	01/01/2018	
7.4	Chu Thị Kim Anh			Sister	CMND	34181005182	12/08/2016	Can Tho	Phu Thu Ward, Cai Rang District, Can Tho City.	01/01/2018	
7.5	Nguyễn Văn Di	068C210680		Brother in law	CMND	191788909	08/12/2008	Thua Thien Hue	Phu Thu Ward, Cai Rang District, Can Tho City.	01/01/2018	
7.6	Nguyễn Thị Hằng Cúc			Spouse	CMND	381004852	13/11/2007	Ca Mau	Industrial Zone P8, Ca Mau City	01/01/2018	
7.7	Chu Hoàng Lộc			Son	None	None	None	None	Industrial Zone P8, Ca Mau City	01/01/2018	
7.8	Chu Hoàng Phúc			Son	None	None	None	None	Industrial Zone P8, Ca Mau City	01/01/2018	
7.9	Chu Hoàng Phát			Son	None	None	None	None	Industrial Zone P8, Ca Mau City	01/01/2018	
8	Tsunoda Norihisa		Vice General Dcretors		Passport	TZ2056728	23/03/2021	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan	05/05/2022	
8.1	Tsunoda Emi			Spouse	Passport	TR8197589	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan	05/05/2022	
8.2	Tsunoda Hiroshi			Father	None	None	None	None	Honcho 3-8-15, Hadano, Kanagawa, Japan	05/05/2022	
8.3	Tsunoda Miyako			Mother	None	None	None	None	Honcho 3-8-15, Hadano, Kanagawa, Japan	05/05/2022	
8.4	Tsunoda Midori			Daughter	Passport	TZ2014296	20/05/2020	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan	05/05/2022	
8.5	Tsunoda Kyosuke			Son	Passport	MU6078561	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan	05/05/2022	
8.6	Tsunoda Rei			Daughter	Passport	MU6078459	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan	05/05/2022	
IV - CFO AND AFFILIATED PERSONS											
1	Nakano Takuma		CFO		Passport	TZ1065288	13/07/2015	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.	01/06/2023	
1.1	Ikuko Nakano			Spouse	Passport	TR2250417	10/07/2014	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.	01/06/2023	
1.2	Yota Nakano			Son	Passport	MJ2057701	07/04/2023	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.	01/06/2023	
1.3	Sae Nakano			Daughter	Passport	MJ2057702	07/04/2023	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.	01/06/2023	
1.4	Tomooki Nakano			Father					2-5-7, Sakurazutsumi, Musashino City, Tokyo, Japan	01/06/2023	
1.5	Akiko Nakano			Mother					2-5-7, Sakurazutsumi, Musashino City, Tokyo, Japan	01/06/2023	
V - CHIEF ACCOUNTANT AND AFFILIATED PERSONS											
1	Luu Minh Trung	068C210645	Chief Accountant		CMND	381606661	25/06/2008	Ca Mau	Ward 6, Ca Mau City	12/05/2006	
1.1	Luu Minh Tánh			Father	CMND	301163258	11/02/1990	Ca Mau	Phu Hung Commune, Cai Nuoc District, Ca Mau Province	12/05/2006	
1.2	Lê Thị Ba			Mother	CMND	301862521	26/05/1991	Ca Mau	Phu Hung Commune, Cai Nuoc District, Ca Mau Province	12/05/2006	
1.3	Bao Tuyết Ngân			Spouse	CMND	381277312	20/07/2012	Ca Mau	Ward 6, Ca Mau City	12/05/2006	
1.4	Luu Việt Thắng			Son	None	None	None	None	Ward 6, Ca Mau City	12/05/2006	
1.5	Luu Thị Ngọc Thư			Daughter	None	None	None	None	Ward 6, Ca Mau City	12/05/2006	
1.6	Luu Thủy Nga			Sister	CMND	3658023615	18/08/1997	Ca Mau	Tran Van Thoi District, Cà Mau Province	12/05/2006	
1.7	Trần Văn Toàn			Brother in law	CMND	381609822	28/08/2008	Ca Mau	Tran Van Thoi District, Cà Mau Province	12/05/2006	
1.8	Luu Thủy Phương			Sister	CMND	371262422	17/02/1997	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.9	Nguyễn Văn Tăng			Brother in law	CMND	381256310	6/10/2016	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.10	Luu Minh Bằng			Brother	CMND	386512998	09/01/2000	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.11	Trương Chi Huân			Sister in law	CMND	381206993	12/01/2016	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.12	Luu Kim Ngân			Sister	CMND	387762311	15/03/2001	Ca Mau	Ly Van Lam Commune, Cà Mau City	12/05/2006	
1.13	Đào Văn Huân			Brother in law	CMND	381871832	28/11/2014	Ca Mau	Ly Van Lam Commune, Cà Mau City	12/05/2006	
1.14	Luu Hồng Ứng			Sister	CMND	388317925	30/08/2002	Ca Mau	Ly Van Lam Commune, Cà Mau City	12/05/2006	
1.15	Trần Văn Hoàng			Brother in law	CMND	380956418	28/11/2014	Ca Mau	Ly Van Lam Commune, Cà Mau City	12/05/2006	
1.16	Luu Minh Kỳ			Brother	CMND	389121629	19/01/2003	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.17	Luu Minh Thiệu			Brother	CMND	391821665	25/07/2004	Ca Mau	Phu Tan District, Cà Mau Province	12/05/2006	
1.18	Nguyễn Thị Trúc Linh			Sister in law	CMND	381107502	05/04/2016	Ca Mau	Phu Tan District, Cà Mau Province	12/05/2006	
1.19	Luu Hoàng Nahi			Brother	CMND	393081928	13/09/2005	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
1.20	Phạm Thị Hiếu			Sister in law	CMND	381339833	25/05/2004	Ca Mau	Cai Nuoc District, Cà Mau Province	12/05/2006	
VI - AUTHORIZED PERSON FOR INFORMATION DISCLOSURE/ COMPANY MANAGEMENT OFFICER AND AFFILIATED PERSONS											
1	Nguyễn Thị Ngọc Hương		Company management officer		CCCD	083193009213	01/11/2022	The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province	01/04/2020	
1.1	Nguyễn Trung Hiếu			Father	CCCD	083073008337	09/08/2021	The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province	01/04/2020	
1.2	Hạ Thị Hoàng Phần			Mother	CCCD	083173008635	09/08/2021	The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province	01/04/2020	
1.3	Nguyễn Trung Hậu			Brother	CCCD	083094001072		The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province	01/04/2020	
VII - BLOCKHOLDERS											
1	Lê Văn Quang (Details in section I.1)		Blockholders							26/12/2006	
2	Chu Thị Bình (Details in section I.2)		Blockholders							26/12/2006	
3	MPM INVESTMENTS PTE.LTD		Blockholders		ĐKKD	CC0436	24/04/2019	Singapore	18 Robinson Road, 20-02 18 Robinson, Singapore 048547	28/05/2019	
VIII - SOCIAL ORGANIZATION											
1	Minh Phú Seafood Corporation's trade union		Social organization		Quyết định	87/QĐ-LDLĐ	21/04/2023	Ca Mau Province Labor Federation		21/4/2023	

APPENDIX No. 2

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of party/person	Relationship with the company	NSH no.	Contact address/ Head office address	The time of transaction with the company	Resolution/Decision No.	Content, quantity, total transaction value	
1	Minh Phu Hau Giang Seafood Joint Stock Company	Subsidiary	6300033769	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.	Year 2024	Resolution of the GMS No. 01NQ.ĐHCĐTN24 dated 22/06/2024	Sales of finished goods, raw materials; capital contribution; dividend payment; transfers of investments; Sales of fixed assets; The total estimated transaction value is less than VND 2,700 billion (>35% of total assets in the most recent financial statements).	
2	Minh Phat Seafood Co., Ltd	Subsidiary	2000369633	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City, Ca Mau Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods, raw materials; factory rental expenses; dividend payment The total estimated transaction value is less than VND 200 billion (>35% of total assets in the most recent financial statements).	
3	Minh Qui Seafood Co.,Ltd	Subsidiary	2000337293	Industrial Zone, Ward 8, Cà Mau City.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods, raw materials; factory rental expenses; dividend payment. The total estimated transaction value is less than VND 200 billion (>35% of total assets in the most recent financial statements).	
4	Minh Phu Seafood Export Co., Ltd	Subsidiary	2001332971	Industrial Zone, Ward 8, Cà Mau City.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of services; Sales of finished goods; The total estimated transaction value is less than VND 20 billion (>35% of total assets in the most recent financial statements).	
5	Minh Phu Greenfood Co., Ltd	Subsidiary	6300279929	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of services; Sales of finished goods;capital contribution The total estimated transaction value is less than VND 70 billion (>35% of total assets in the most recent financial statements).	
6	Mseafood	Subsidiary	2370515	US	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods The total estimated transaction value is less than VND 500 billion (>35% of total assets in the most recent financial statements).	

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

7	Ebisumo	Subsidiary	0100-01-169451	Japan	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods; capital contribution; dividend payment. The total estimated transaction value is less than VND 200 billion (>35% of total assets in the most recent financial statements).	
8	Minh Phu Loc An Aquaculture Co., Ltd	Subsidiary	3501729783	An Binh, Phuoc Hoi Commune, Long Dat District, Ba Ria Vung Tau Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods; capital contribution; lending, and loan interest income. The total estimated transaction value is less than VND 20 billion (>35% of total assets in the most recent financial statements).	
9	Minh Phu Kien Giang Seafood Co., Ltd	Subsidiary	1700489532	Ấp Càng, Hòa Điền, Kiên Lương, Kiên Giang	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Mua nguyên vật liệu, thanh lý tài sản cố định, góp vốn. The total estimated transaction value is less than VND 80 billion (>35% of total assets in the most recent financial statements).	
10	Minh Phu Aquatic Larvae Co., Ltd	Subsidiary	4500249560	Hoa Thanh, An Hai Commune, Ninh Phuoc District, Ninh Thuan Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of finished goods, services; capital contribution The total estimated transaction value is less than VND 20 billion (>35% of total assets in the most recent financial statements).	
11	Minh Phu Supply Chain Co., Ltd	Subsidiary	6300249616	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of raw materials, services; transfers of investments; The total estimated transaction value is less than VND 100 billion (>35% of total assets in the most recent financial statements).	
12	Minh Phu Bio Co., Ltd	Subsidiary	2000502476	Tri Phai Commune, Thoi Binh District, Cà Mau Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Capital contribution The total estimated transaction value is less than VND 3 billion (>35% of total assets in the most recent financial statements).	
13	Minh Phu Shrimp Green Feed	Subsidiary	6300108975	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Dividend payment. The total estimated transaction value is less than VND 30 billion (>35% of total assets in the most recent financial statements).	
14	Minh Phu High Technology Agriculture Co., Ltd	Subsidiary	1702142695	Cang, Hoa Dien Commune, Kien Luong District, Kien Giang Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of fixed assets; capital contribution. The total estimated transaction value is less than VND 10 billion (>35% of total assets in the most recent financial statements).	

**TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED
PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR
SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

15	Otanics Technology Joint Stock Company	Subsidiary	2001337320	Industrial Zone, Ward 8, Cà Mau City.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of services. The total estimated transaction value is less than VND 20 billion (>35% of total assets in the most recent financial statements).	
16	Minh Phu Social Enterprise	Subsidiary	2001262026	Bien Nhan, Vien An Dong Commune, Ngoc Hien District, Ca Mau Province.	Year 2024	Resolution of the BOD No. 05NQ.HĐQT/MPC24 dated 02/07/2024	Sales of raw materials; services, capital contribution. The total estimated transaction value is less than VND 500 billion (>35% of total assets in the most recent financial statements).	

APPENDIX No. 3

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Shareholding (shares)	Percentage (%)
1	2	3	4	5	6	7	8	9	10	11	12
I - THE BOARD OF DIRECTORS AND AFFILIATED PERSONS											
1	Lê Văn Quang	068C210715	Board Member/ CEO		CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	64.468.800	16,122
1.1	Chu Thị Bình	068C210717	Chair Woman/ Vice General Director	Spouse	CCCD	034163005132	28/06/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	70.362.860	17,596
1.2	Lê Thị Dịu Minh	007C006968	Vice General Director	Daughter	CCCD	096186003018	10/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC	13.126.840	3,283
1.3	Trương Minh Đạt			Son in law	CCCD	079085023786	01/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
1.4	Lê Thị Minh Phú	068C210714 007C009786		Daughter	CCCD	096192000172	02/11/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	11.041.636	2,761
1.5	Nguyễn Hoàng Liêm	068C771117		Son in law	CMND	215259667	09/07/2019	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	28.200	0,007
1.6	Lê Thị Minh Quí	007C007975		Daughter	CCCD	096196008892	28/09/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	11.033.534	2,759
1.7	Lê Thị Minh Ngọc	007C007976		Daughter	CCCD	096302000059	10/08/2020	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC	11.032.634	2,759
1.8	Lê Thị Vinh			Sister	CMND	381460886	13/03/2006	Ca Mau	220A Nguyen Dinh Chieu, Ward 8, Ca Mau City.		-
1.9	Lê Văn Giang			Brother	CMND	380955932	06/06/2013	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City		-
1.10	Huỳnh Kiều Diễm			Sister in law	CMND	381055128	26/05/2011	Ca Mau	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City		-
1.11	Bùi Thanh Hoài			Sister in law	CMND	381524200	09/01/2009	Ca Mau	Ward 7, Ca Mau City		-
1.12	Lê Thị Hải			Sister	CCCD	031164010205		The Department of Police Administration on Social Order	Industrial Zone, Ward 8, Cà Mau City.		-
1.13	Lê Văn Diệp	068C138139 007C580379	Board Member/ Vice General Director	Brother	CCCD	096072015834	28/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	72.860	0,018
1.14	Nguyễn Thị Thu Huyền	068C210572 007C580179		Sister in law	CCCD	096174001435	22/06/2021	The Department of Police Administration on Social Order	212 Nguyen Dinh Chieu, Ward 8, Ca Mau City.	885.700	0,221
1.15	Lê Thị Thuý	068C210704		Sister	CCCD	031175019607	08/07/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	48.500	0,012
1.16	Ngô Thanh Hà	068C210649		Brother in law	CCCD	096071014488	11/08/2021	The Department of Police Administration on Social Order	261A Le Vinh Hoa, Ward 8, Ca Mau City	25.720	0,006
1.17	Lê Văn Tuấn	068C210566		Brother	CCCD	031068005236	22/12/2021	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, Ho Chi Minh City.	36.220	0,009
1.18	Nguyễn Thị Huyền Trân	068C210648		Sister in law	CCCD	079172004510	17/07/2017	The Department of Police Administration on Social Order	26D Street No. 38, Ward 4, District 4, Ho Chi Minh City.	45.420	0,011
1.19	Long Phung Investment Joint Stock Company			Related organization / Legal representative	ĐKKD	0306287141	16/11/2010	Ho Chi Minh City Department of Planning and Investment	21 Le Quy Don, Vo Thi Sau Ward, District 3, HCMC	16.354.620	4,090
1.20	Minh Phu Hau Giang Seafood Joint Stock Company			Subsidiary / Legal representative	ĐKKD	6300033769	29/12/2006	Hau Giang Provice Department of Planning and Investment	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.		-
1.21	Minh Phat Seafood Co., Ltd			Subsidiary / Legal representative	ĐKKD	2000369633	30/10/2001	Ca Mau Provice Department of Planning and Investment	Thanh Dien Hamlet, Ly Van Lam Commune, Ca Mau City, Ca Mau Province.		-
1.22	Minh Quí Seafood Co.,Ltd			Subsidiary / Legal representative	ĐKKD	2000337293	19/09/2000	Ca Mau Provice Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.		-
1.23	Minh Phu Aquatic Larvae Co., Ltd			Subsidiary / Legal representative	ĐKKD	4500249560	09/02/2006	Ninh Thuan Provice Department of Planning and Investment	Hoa Thanh, An Hai Commune, Ninh Phuoc District, Ninh Thuan Province.		-
1.24	Minh Phu Loc An Aquaculture Co., Ltd			Subsidiary / Legal representative	ĐKKD	3501729783	11/11/2010	BRVT Provice Department of Planning and Investment	An Binh, Phuoc Hoi Commune, Long Dat District, Ba Ria Vung Tau Province.		-
1.25	Minh Phu Kien Giang Seafood Co., Ltd			Subsidiary / Legal representative	ĐKKD	1700489532	16/01/2006	Kien Giang Provice Department of Planning and Investment	Cang, Hoa Dien Commune, Kien Luong District, Kien Giang Province.		-
1.26	Minh Phu Supply Chain Co., Ltd			Subsidiary / Legal representative	ĐKKD	6300249616	26/06/2014	Hau Giang Provice Department of Planning and Investment	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.		-
1.27	Minh Phu Seafood Export Co., Ltd			Subsidiary / Legal representative	ĐKKD	2001332971	20/07/2020	Ca Mau Provice Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.		-
1.28	Minh Phu Greenfood Co., Ltd			Subsidiary / Legal representative	ĐKKD	6300272929	28/03/2016	Hau Giang Provice Department of Planning and Investment	Phu Thanh, Mai Dam Town, Chau Thanh District, Hau Giang Province.		-
1.29	Minh Phu High Technology Agricuture Co., Ltd			Subsidiary / Legal representative	ĐKKD	1702142695	18/10/2018	Kien Giang Provice Department of Planning and Investment	Cang, Hoa Dien Commune, Kien Luong District, Kien Giang Province.		-
1.30	Minh Phu Social Enterprise			Subsidiary / Legal representative	ĐKKD	2001262026	20/01/2017	Ca Mau Provice Department of Planning and Investment	Bien Nhan, Vien An Dong Commune, Ngoc Hien District, Ca Mau Province.		-
1.31	Minh Phu Bio Co., Ltd			Subsidiary / Legal representative	ĐKKD	2000502476	08/07/2008	Ca Mau Provice Department of Planning and Investment	Tri Phai Commune, Thoi Binh District, Cà Mau Province.		-
1.32	Minh Phu Shrimp Green Feed			Subsidiary / Legal representative	ĐKKD	6300108975	24/02/2010	Hau Giang Provice Department of Planning and Investment.	Song Hau Industrial Zone - Phase 1, Dong Phu Commune, Chau Thanh District, Hau Giang.		-
1.33	Otanics Technology Joint Stock Company			Subsidiary	ĐKKD	2001337320	02/10/2020	Ca Mau Provice Department of Planning and Investment	Industrial Zone, Ward 8, Cà Mau City.		-
1.34	MSEAFOD			Subsidiary	ĐKKD	2264/GP	31/05/2002	US	Long Beach, CA, US		-
1.35	EBISUMO			Subsidiary	ĐKKD	201500024	28/08/2015	Japan	Tsukushima, Chou-Ku, Tokyo, Japan		-

[illegible]

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Shareholding (shares)	Percentage (%)
1	2	3	4	5	6	7	8	9	10	11	12
6	Hồ Thu Lê		Board Member		Hộ chiếu	C6838707	27/02/2019	Immigration Management Department	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
6.1	Hồ Ngọc Hùng			Father	CCCD	040052000363	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
6.2	Lương Thị Bình			Mother	CCCD	040155000191	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
6.3	Hồ Thu Phương			Sister	CCCD	001183031078	27/12/2021	The Department of Police Administration on Social Order	Room 301, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
6.4	Nguyễn Lê Bảo Anh			Son	CCCD	01205068778	17/07/2022	The Department of Police Administration on Social Order	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
6.5	Nguyễn Lê Bảo Uyên			Daughter	CCCD	None	None	None	Room 705, Building 17T2 Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi		-
											-
7	Nguyễn Nhân Nghĩa		Board Member		CCCD	1069017377	25/04/2021	The Department of Police Administration	No. 06 Le Thanh Tong street, Hanoi		-
7.1	Trần Thị Trâm			Mother	CMND	10060024	09/10/2007	Ha Noi	No. 06 Le Thanh Tong street, Hanoi		-
7.2	Nguyễn Thu Lan			Spouse	CMND	11285738	24/11/2010	Ha Noi	No. 06 Le Thanh Tong street, Hanoi		-
7.3	Nguyễn Quang Minh			Son	CMND	13308464	30/09/2010	Ha Noi	No. 06 Le Thanh Tong street, Hanoi		-
7.4	Nguyễn Đức Thành			Son	CMND	1203001330	26/05/2017	Ha Noi	No. 06 Le Thanh Tong street, Hanoi		-
7.5	Nguyễn Dự Hương			Sister	CMND	1163011804	26/05/2017	Ha Noi	Nguyen Hong street, Dong Da, Hanoi.		-
7.6	Nguyễn Hoàng Miên			Sister	CMND	1165000320	29/07/2013	Ha Noi	Le Thanh Nghi Street, Hai Ba Trung, Ha Noi		-
											-
8	Sasaki Takahiro		Board Member		Passport	TS3050578	22/03/2019	Japan	2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo		-
8.1	Sasaki Miho			Spouse	Passport	TR1855680		Japan	2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo		-
8.2	Sasaki Yu			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo		-
8.3	Sasaki Ken			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo		-
8.4	Sasaki Sou			Son					2-1-15 Kichijoji Kitamachi, Musashino-shi, Tokyo		-
8.5	Sasaki Masujiro			Father					9-10 Monorich, Kakuda-shi, Miyagi		-
8.6	Sasaki Fumiko			Mother					9-10 Monorich, Kakuda-shi, Miyagi		-
											-
9	Suzuki Yoshiaki		Board Member		Passport	TK3727133	20/01/2011	Japan	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC		-
9.1	Suzuki Hiromi			Father					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken		-
9.2	Suzuki Kazuko			Mother					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken		-
9.3	Suzuki Naoko			Sister					1-5, Shioji-cho, Mizuho-ku, Nagoya-shi, Aichi-ken		-
9.4	Lê Thị Mỹ Vân			Spouse	Passport	B5263974	21/04/2011	Immigration Management Department.	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC		-
9.5	Suzuki Miyu			Daughter	Passport	MU3029987	07/10/2015	Japan	20B Sherwood Residence, 127 Pasteur, Ward 6, District 3, HCMC		-
											-
II - THE SUPERVISORY BOARD AND AFFILIATED PERSONS											-
1	Trần Văn Khánh		Head of the Supervisory Board		CCCD	096081014741	01/09/2021	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province		-
1.1	Quách Thị Bích Nhiên			Spouse	CCCD	096185019364	15/01/2023	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province		-
1.2	Trần Nhật Anh			Son	CCCD	096210002109	30/09/2022	The Department of Police Administration on Social Order	Tac Van Commune, Ca Mau City, Ca Mau Province		-
1.3	Trần Nguyễn			Father	CMND	381845711	28/04/2014	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province		-
1.4	Trần Thủy Hằng			Sister	CCCD	096183003697	02/01/2023	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province		-
1.5	Trần Thủy Ngân			Sister	CCCD	096187016455	16/09/2021	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province		-
1.6	Trần Trường Giang			Brother in law	CCCD	096090004131	14/08/2021	The Department of Police Administration on Social Order	Cau Van, Quach Pham Bac Commune, Dam Doi District, Ca Mau Province		-
											-
2	Lâm Thị Thúy Kiều	005C774570	Member		CCCD	096178001291	29/04/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City	5.000	0,001
2.1	Lê Thị Vinh			Mother in law	CCCD	096156009051	12/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City		-
2.2	Nguyễn Doãn Bách			Spouse	CCCD	031077018200	02/04/2022	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City		-
2.3	Nguyễn Doãn Thiên Ân			Son	CCCD	096214008233	07/09/2022	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City		-
2.4	Nguyễn Lâm Kiều Như			Daughter	CCCD	096301007800	14/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City		-
2.5	Nguyễn Lâm Như Hào			Daughter	CCCD	096305011692	12/08/2021	The Department of Police Administration on Social Order	220A Nguyen Dinh Chieu, Ca Mau City		-
2.6	Lâm Thành Vân			Brother	CCCD	096081004754	18/03/2023	The Department of Police Administration on Social Order	Ward 8, Ca Mau City		-
2.7	Nguyễn Thị Thanh Hương			Sister in law	CCCD	096180014885	22/03/2023	The Department of Police Administration on Social Order	Ward 8, Ca Mau City		-
											-
3	Vũ Thị Thảo Nguyễn		Member		CCCD	96192002933	10/08/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City		-
3.1	Vũ Văn Nhuận			Father	CCCD	96062008748	02/07/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City		-

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Shareholding (shares)	Percentage (%)
1	2	3	4	5	6	7	8	9	10	11	12
3.2	Bùi Thị Hoa			Mother	CCCD	96165004650	02/07/2021	The Department of Police Administration on Social Order	Ward 7, Ca Mau City		-
III - THE BOARD OF MANAGEMENT AND AFFILIATED PERSONS											-
1	Lê Văn Quang (Details in section I.1)										-
											-
2	Chu Thị Bình (Details in section I.2)										-
											-
3	Lê Văn Diệp (Details in section I.3)										-
											-
4	Bùi Anh Dũng (Details in section I.4)										-
											-
5	Lê Thị Dịu Minh	007C006968	Vice General Dcretor		CCCD	096186003018	10/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
5.1	Lê Văn Quang	068C210715		Father	CCCD	022058000698	21/12/2021	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.2	Chu Thị Bình	068C210717		Mother	CCCD	034163005132	28/06/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.3	Lê Thị Minh Phú	068C210714 007C009786		Sister	CCCD	096192000172	02/11/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.4	Nguyễn Hoàng Liêm	068C771117		Brother in law	CMND	215259667	09/07/2019	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.5	Lê Thị Minh Quí	007C007975		Sister	CCCD	096196008892	28/09/2022	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.6	Lê Thị Minh Ngọc	007C007976		Sister	CCCD	096302000059	24/01/2018	The Department of Police Administration on Social Order	82 Street No. 2, Do Thanh Residential Area, Ward 4, District 3, HCMC		-
5.7	Trương Minh Đạt			Spouse	CCCD	079085023786	01/05/2021	The Department of Police Administration on Social Order	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
5.8	Trương Minh Anh			Daughter	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
5.9	Trương Thuận Anh			Son	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
5.10	Trương Minh An			Daughter	None	None	None	None	06 Tran Quang Dieu Residential Area, Ward 14, District 3, HCMC		-
											-
6	Lê Ngọc Anh	068C210691	Vice General Dcretor		CMND	312306794	04/08/2011	Tien Giang	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City	258.680	0,065
6.1	Lê Văn Lớn			Father	CMND	190605145	25/09/1979	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.2	Lê Thị Hồng			Mother	CMND	190235015	13/10/1978	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.3	Lê Thị Thanh Thủy			Spouse	CMND	311509807	15/08/2007	Tien Giang	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City		-
6.4	Lê Ngọc Bảo Ân			Daughter	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City		-
6.5	Lê Ngọc Bảo An			Son	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City		-
6.6	Lê Ngọc Bảo Ái			Son	None	None	None	None	66 Tu Xuong - Cai Son Hang Bang - An Binh Ward - Ninh Kieu District - Can Tho City		-
6.7	Lê Ngọc Long			Brother	CMND	233104579	29/07/2004	Kontum	171 URE, Trương Chính Ward, Kon Tum City, Kon Tum Province		-
6.8	Lê Ngọc Hòa			Brother	CMND	201681684	21/6/2011	Da Nang	Hoa Minh Ward, Lien Chieu District, Da Nang City		-
6.9	Lê Thị Ngọc Hà			Sister	CMND	191633878	20/10/2003	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.10	Lê Ngọc Thái			Brother	CMND	191376716	05/06/1993	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.11	Lê Thị Thanh Nhã			Sister	CMND	191505714	24/04/2000	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.12	Trương Thị Ánh			Sister in law	CMND	233325931	20/6/2017	Kontum	171 URE, Trương Chính Ward, Kon Tum City, Kon Tum Province		-
6.13	Đặng Hoàng Ái Thoa			Sister in law	CMND	201681685	21/6/2011	Da Nang	Hoa Minh Ward, Lien Chieu District, Da Nang City		-
6.14	Ngô Thị Phương Cúc			Sister in law	CMND	191440113	29/10/2013	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.15	Nguyễn Văn Chuyển			Brother in law	CMND	191633878	04/04/2008	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
6.16	Phan Nhật Minh			Brother in law	CMND	191506268	31/7/2008	Thua Thien Hue	Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province		-
											-
7	Chu Hồng Hà	068C210573	Vice General Dcretor		CMND	131220941	28/02/2009	Thai Binh	Industrial Zone P8, Ca Mau City	310.640	0,078
7.1	Chu Nam Thắng			Father					Tien Hai Town, Tien Hai District, Thai Binh Province		-
7.2	Trần Thị Tý			Mother					Tien Hai Town, Tien Hai District, Thai Binh Province		-
7.3	Chu Hồng Quảng			Brother	CMND	151220588	22/03/1995	Thai Binh	17934 Point Sur Street, Fountain Valley, CA 92708, USA		-
7.4	Chu Thị Kim Anh			Sister	CMND	34181005182	12/08/2016	Can Tho	Phu Thu Ward, Cai Rang District, Can Tho City.		-
7.5	Nguyễn Văn Di	068C210680		Brother in law	CMND	191788909	08/12/2008	Thua Thien Hue	Phu Thu Ward, Cai Rang District, Can Tho City.	244.840	0,061
7.6	Nguyễn Thị Hồng Cúc			Spouse	CMND	381004852	13/11/2007	Ca Mau	Industrial Zone P8, Ca Mau City		-
7.7	Chu Hoàng Lộc			Son	None	None	None	None	Industrial Zone P8, Ca Mau City		-
7.8	Chu Hoàng Phúc			Son	None	None	None	None	Industrial Zone P8, Ca Mau City		-
7.9	Chu Hoàng Phát			Son	None	None	None	None	Industrial Zone P8, Ca Mau City		-
											-
8	Tsunoda Norihisa		Vice General Dcretor		Passport	TZ2056728	23/03/2021	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan		-
8.1	Tsunoda Emi			Spouse	Passport	TR8197589	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan		-
8.2	Tsunoda Hiroshi			Father	None	None	None	None	Honcho 3-8-15, Hadano, Kanagawa, Japan		-
8.3	Tsunoda Miyako			Mother	None	None	None	None	Honcho 3-8-15, Hadano, Kanagawa, Japan		-

No.	Name of person	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Contact address/ Head office address	Shareholding (shares)	Percentage (%)
1	2	3	4	5	6	7	8	9	10	11	12
8.4	Tsunoda Midori			Daughter	Passport	TZ2014296	20/05/2020	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan		-
8.5	Tsunoda Kyosuke			Son	Passport	MU6078561	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan		-
8.6	Tsunoda Rei			Daughter	Passport	MU6078459	17/05/2017	Japan	Izumi 3 Chome 40-11, Suginami-ku, Tokyo, Japan		-
											-
IV - CFO AND AFFILIATED PERSONS											-
1	Nakano Takuma		CFO		Passport	TZ1065288	13/07/2015	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.		-
1.1	Ikuko Nakano			Spouse	Passport	TR2250417	10/07/2014	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.		-
1.2	Yota Nakano			Son	Passport	MJ2057701	07/04/2023	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.		-
1.3	Sae Nakano			Daughter	Passport	MJ2057702	07/04/2023	Japan	Oakwood Residence Saigon, No. 1056A Nguyen Van Linh Road, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam.		-
1.4	Tomoaki Nakano			Father					2-5-7, Sakurazutsumi, Musashino City, Tokyo, Japan		-
1.5	Akiko Nakano			Mother					2-5-7, Sakurazutsumi, Musashino City, Tokyo, Japan		-
											-
V - CHIEF ACCOUNTANT AND AFFILIATED PERSONS											-
1	Lưu Minh Trung	068C210645	Chief Accountant		CMND	381606661	25/06/2008	Ca Mau	Ward 6, Ca Mau City	13.150	0,003
1.1	Lưu Minh Tấn			Father	CMND	301163258	11/02/1990	Ca Mau	Phu Hung Commune, Cai Nuoc District, Cà Mau Province		-
1.2	Lê Thị Ba			Mother	CMND	301862521	26/05/1991	Ca Mau	Phu Hung Commune, Cai Nuoc District, Cà Mau Province		-
1.3	Bao Tuyết Ngân			Spouse	CMND	381277312	20/07/2012	Ca Mau	Ward 6, Ca Mau City		-
1.4	Lưu Việt Thắng			Son	None	None	None	None	Ward 6, Ca Mau City		-
1.5	Lưu Thị Ngọc Thư			Daughter	None	None	None	None	Ward 6, Ca Mau City		-
1.6	Lưu Thủy Nga			Sister	CMND	365823615	18/08/1997	Ca Mau	Tran Van Thoi District, Cà Mau Province		-
1.7	Trần Văn Toàn			Brother in law	CMND	381609822	28/08/2008	Ca Mau	Tran Van Thoi District, Cà Mau Province		-
1.8	Lưu Thủy Phương			Sister	CMND	371262422	17/02/1997	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.9	Nguyễn Văn Tăng			Brother in law	CMND	381256310	6/10/2016	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.10	Lưu Minh Bằng			Brother	CMND	386512998	09/01/2000	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.11	Trương Chi Huân			Sister in law	CMND	381206993	12/01/2016	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.12	Lưu Kim Ngân			Sister	CMND	387762311	15/03/2001	Ca Mau	Ly Van Lam Commune, Cà Mau City		-
1.13	Đào Văn Huân			Brother in law	CMND	381871832	28/11/2014	Ca Mau	Ly Van Lam Commune, Cà Mau City		-
1.14	Lưu Hồng Ứng			Sister	CMND	388317925	30/08/2002	Ca Mau	Ly Van Lam Commune, Cà Mau City		-
1.15	Trần Văn Hoàng			Brother in law	CMND	380956418	28/11/2014	Ca Mau	Ly Van Lam Commune, Cà Mau City		-
1.16	Lưu Minh Kỳ			Brother	CMND	389121629	19/01/2003	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.17	Lưu Minh Thiệu			Brother	CMND	391821665	25/07/2004	Ca Mau	Phu Tan District, Cà Mau Province		-
1.18	Nguyễn Thị Trúc Linh			Sister in law	CMND	381107502	05/04/2016	Ca Mau	Phu Tan District, Cà Mau Province		-
1.19	Lưu Hoàng Nghi			Brother	CMND	393081928	13/09/2005	Ca Mau	Cai Nuoc District, Cà Mau Province		-
1.20	Phạm Thị Hiếu			Sister in law	CMND	381339833	25/05/2004	Ca Mau	Cai Nuoc District, Cà Mau Province		-
											-
VI - AUTHORIZED PERSON FOR INFORMATION DISCLOSURE/ COMPANY MANAGEMENT OFFICER AND AFFILIATED PERSONS											-
1	Nguyễn Thị Ngọc Hương		Company management officer		CCCD	083193009213	01/11/2022	The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province	8.600	0,002
1.1	Nguyễn Trung Hiếu			Father	CCCD	083073008337	09/08/2021	The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province		-
1.2	Hạ Thị Hoàng Phần			Mother	CCCD	083173008635		The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province		-
1.3	Nguyễn Trung Hậu			Brother	CCCD	083094001072		The Department of Police Administration on Social Order	Mo Cay Nam district, Ben Tre province		-
	TOTAL									199.718.934	49,94

APPENDIX No. 4

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage (%)	Number of shares	Percentage (%)	
1	Lê Văn Quang	Board Member/ CEO	64.281.600	16,033	64.468.800	16,122	Buying shares under the employee stock option program within the company
2	Chu Thị Bình	Chair Woman/ Vice General Director	70.221.660	17,514	70.362.860	17,596	Buying shares under the employee stock option program within the company
3	Lê Thị Dịu Minh	Vice General Director	13.074.540	3,261	13.126.840	3,283	Buying shares under the employee stock option program within the company
4	Lê Thị Minh Phú	Daughter of CEO	24.180	0,006	11.041.636	2,761	Buying shares under the employee stock option program within the company. Buying shares through negotiated transactions/matching orders.
5	Nguyễn Hoàng Liêm	Son in law of CEO	8.800	0,002	28.200	0,007	Buying shares under the employee stock option program within the company
6	Lê Thị Minh Quí	Daughter of CEO	1.128.120	0,281	11.033.534	2,759	Buying shares under the employee stock option program within the company. Buying shares through negotiated transactions/matching orders.
7	Lê Thị Minh Ngọc	Daughter of CEO	9.228.740	2,302	11.032.634	2,759	Buying shares under the employee stock option program within the company. Buying shares through negotiated transactions/matching orders.
8	Lê Thị Thuý	Sister of CEO	28.600	0,007	48.500	0,012	Buying shares under the employee stock option program within the company
9	Ngô Thanh Hà	Brother in law of CEO	19.720	0,005	25.720	0,006	Buying shares under the employee stock option program within the company
10	Lê Văn Tuấn	Brother of CEO	24.820	0,006	36.220	0,009	Buying shares under the employee stock option program within the company
11	Nguyễn Thị Huyền Trân	Sister in law of CEO	28.720	0,007	45.420	0,011	Buying shares under the employee stock option program within the company
12	Lê Ngọc Anh	Vice General Director	196.080	0,049	258.680	0,065	Buying shares under the employee stock option program within the company
13	Chu Hồng Hà	Vice General Director	301.640	0,075	310.640	0,078	Buying shares under the employee stock option program within the company
14	Nguyễn Văn Di	Brother in law of Vice General Director	200.140	0,050	244.840	0,061	Buying shares under the employee stock option program within the company
15	Nguyễn Thị Ngọc Hương	Company management officer	-	-	8.600	0,002	Buying shares under the employee stock option program within the company