



CENTRAL PHARMACEUTICAL CPC1.JSC

No: 151/CPC1-BOD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, 21<sup>st</sup> January 2025

**REPORT ON CORPORATE GOVERNANCE**  
(for the year 2024)

To:

- The State Securities Commission
- The Stock Exchange

- **Company Name:** CENTRAL PHARMACEUTICAL CPC1.JSC

- **Head office address:** No. 87 Nguyen Van Troi Street, Phuong Liet Ward, Thanh Xuan District, Hanoi City.

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- **Email:** [tochuchanhchinhhn@cpcl.com.vn](mailto:tochuchanhchinhhn@cpcl.com.vn)

- **Charter capital:** VND 209,790,000,000

- **Stock Symbol:** DP1

- **Governance model:**

✦ **Before the Annual General Meeting (AGM) on 11 April 2024:**

○ The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Chief Executive Officer.

✦ **After the AGM on 11 April 2024:**

○ General Meeting of Shareholders, Board of Directors, Chief Executive Officer, Audit Committee under the Board of Directors.

○ Regarding the implementation of the internal audit function: On 12 June 2024, the Audit Committee was established under Resolution No. 32/NQHĐQT of the Board of Directors. The Internal Audit Department of Vietnam Pharmaceutical Corporation - JSC (the Parent Company) conducts internal audits at Central Pharmaceutical CPC1.JSC.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

**Information on meetings and resolutions/decisions of the General Meeting of Shareholders** (including resolutions passed via written approval):

No.	Resolution/Decision No.	Date	Content
1	21/NQĐHĐCĐ	11 April 2024	<p>The 2024 Annual General Meeting approved the following:</p> <ul style="list-style-type: none"><li>• Report of the Board of Directors on the 2023 operational results and 2024 objectives;</li><li>• Summary report for 2023 and 2024 plans;</li><li>• Report of the Supervisory Board for 2023;</li><li>• Audited financial report for 2023;</li><li>• Proposal on changes to the Company's management structure;</li><li>• Proposal to amend and supplement the Company's Charter;</li><li>• Proposal for profit distribution for 2023 and profit distribution plan for 2024;</li><li>• Proposal for the selection of an audit firm for the 2024</li></ul>

No.	Resolution/Decision No.	Date	Content
			financial statements; <ul style="list-style-type: none"> <li>Proposal for the remuneration of the Board of Directors, Supervisory Board, and salary for the Head of the Supervisory Board in 2023, and approval of remuneration for the Board of Directors, Supervisory Board, and salary for the Head of the Supervisory Board in 2024;</li> <li>Approval of the proposal to amend and supplement the company's internal governance regulations, regulations on the Board of Directors' activities, and the issuance of regulations for conducting online General meetings with electronic voting;</li> <li>Dismissal and election of additional members to the Board of Directors for the 2021-2026 term.</li> </ul>

## II. BOARD OF DIRECTORS

### 1. Information on the Board of Directors (BOD) members for the term 2021 - 2026

No.	BOD Member	Position	Start Date/End Date as a BOD Member/Independent Board Member	
			Appointment Date	Dismissal Date
I	From 01 January 2024 to 11 April 2024			
1	Mrs. Han Thi Khanh Vinh	Chairwoman of the BOD	26 April 2021	
2	Mr. Nguyen Doan Liem	BOD Member	26 April 2021	
3	Mrs. Nguyen Hong Nhung	BOD Member	26 April 2021	11 April 2024
4	Mr. Nguyen Huy Thanh	BOD Member	26 April 2021	
5	Mrs. Nguyen Thuy Dung	BOD Member	26 April 2021	11 April 2024
II	From 11 April 2024			
1	Mrs. Han Thi Khanh Vinh	Chairwoman of the BOD	26 April 2021	



2	Mrs. Tran Thi Kim Khanh	Independent Board Member	11 April 2024	
3	Mr. Nguyen Huy Thanh	BOD Member	26 April 2021	
4	Mrs. Bui Thi Thanh Hai	BOD Member	11 April 2024	
5	Mr. Nguyen Doan Liem	BOD Member	26 April 2021	

## 2. Board of Directors Meetings

No.	BOD Member	Number of Meetings Attended	Attendance Rate	Reason for Not Attending
1	Mrs. Han Thi Khanh Vinh	04	100%	
2	Mr. Nguyen Doan Liem	04	100%	
3	Mr. Nguyen Huy Thanh	04	100%	
4	Mrs. Nguyen Hong Nhung	01	50%	The AGM dismissed the member from the BOD as of 11 April 2024, so she did not attend subsequent meetings after the AGM.
5	Mrs. Nguyen Thuy Dung	01	50%	The AGM dismissed the member from the BOD as of 11 April 2024, so she did not attend subsequent meetings after the AGM.
6	Mrs. Tran Thi Kim Khanh	03	75%	The AGM elected her as an Independent BOD Member on 11 April 2024, and she attended her first meeting on May 28, 2024.
7	Mrs. Bui Thi Thanh Hai	03	75%	The AGM elected her as a BOD Member on 11 April 2024, and she attended her first meeting on 28 May 2024.



### 3. Supervisory activities of the Board of Directors over the Executive Board

- The Board of Directors (BOD) has supervised and supported the CEO's activities in implementing the resolutions of the General Meeting of Shareholders (GMS), minutes, and resolutions of the BOD; evaluating and providing feedback on the management of the Company's operations in all areas: business, finance, human resources, etc.; overseeing and directing the timely and accurate disclosure of information in compliance with regulations.

- In 2024, the BOD supervised the activities of the CEO on the following matters:

▪ During BOD meetings, the CEO reported on and responded to questions raised by the BOD members, the Head of the Supervisory Board, and the Chairwoman of the Audit Committee regarding the Company's activities in all areas, including business, finance, and human resources.

▪ To strengthen the management structure and enhance operational oversight, the BOD decided to appoint two new Deputy CEOs: Deputy CEO in charge of Human Resource Management, effective 01 May 2024. Deputy CEO in charge of general operations, effective 01 June 2024.

▪ Monitoring the business operations in 2024 according to the Resolution of the 2024 Annual General Meeting of Shareholders: Revenue in 2024 is estimated to reach VND 2.026 billion, a decrease of 6.1% compared to 2023 and achieving 90% of the annual plan. Pre – tax profit is estimated at VND 168,7 billion, growing by 16,3% compared to 2023 and exceeding the plan by 40%. After – tax profit is estimated reached VND 132,9 billion, growing by 14,7% compared to 2023 and surpassing the plan by 37,9%.

▪ The BOD oversaw the dividend payout for 2023 as per the GMS resolution on 27 September 2024.

▪ Monitoring the implementation of the first interim dividend payment for 2024 in accordance with Resolution No. 55/NQHĐQT-CPC1 dated 16 October 2024 of the BOD, with the payment scheduled for 20 December 2024.

▪ Implementation of Resolution No. 60 dated 28 November 2024 of the BOD on the dismissal of the Chief Executive Officer and Resolution No. 61/NQHĐQT-CPC1 dated 28 November 2024, on the appointment of the Acting Chief Executive Officer of Central Pharmaceutical CPC1.JSC, effective from 13 December 2024.

### 4. Activities of Subcommittees under the Board of Directors.

On June 12, 2024, the BOD issued Resolution No. 32/NQHĐQT-CPC1 on establishing the Audit Committee under the BOD. On the same day, the BOD also issued Decision No. 33/QĐ-CPC1 on the operational regulations for the Audit Committee.

### 5. Resolutions/Decisions of the Board of Directors in 2024

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	02/NQHĐQT-CPC1	08 January 2024	BOD resolution regarding the provision for Heparin stock damaged during transportation.	100%
2	04/NQHĐQT-CPC1	29 January 2024	BOD resolution to convene the Annual General Meeting of Shareholders for 2024.	100%
3	06/NQHĐQT-CPC1	26 February 2024	BOD resolution regarding the final settlement of the salary fund for 2023.	100%
4	08/NQHĐQT-CPC1	13 March 2024	BOD resolution to approve the credit limit from Techcombank.	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
5	09/NQHĐQT-CPC1	20 March 2024	BOD resolution to extend the signing authority of branch directors.	100%
6	10/NQHĐQT-CPC1	25 March 2024	BOD resolution approving voting content at the 2024 AGM.	100%
7	12/NQHĐQT-CPC1	28 March 2024	BOD resolution on the election of representatives and members of the Supervisory Board for the 2024-2029 term.	100%
8	16/NQHĐQT-CPC1	28 March 2024	BOD resolution to approve the annual report for the 2024 AGM.	100%
9	18/NQHĐQT-CPC1	28 March 2024	BOD resolution regarding the bonus distribution based on 2023 sales.	100%
10	23/NQHĐQT-CPC1	19 April 2024	BOD resolution on approving a related-party transaction in 2024.	100%
11	25/NQHĐQT-CPC1	22 April 2024	BOD resolution to authorize the Chairwoman of the BOD to conduct banking transactions on behalf of the Company.	100%
12	27/NQHĐQT-CPC1	07 May 2024	BOD resolution to approve average salary and bonus figures for employees, Executive Board, Chief Accountant, and Company Secretary.	100%
13	29/NQHĐQT-CPC1	21 May 2024	BOD resolution on the amendment of Resolution No. 25/NQHĐQT dated 22 April 2024 regarding banking transactions.	100%
14	31/NQHĐQT-CPC1	12 June 2024	BOD resolution on 2024 operational plans and task assignments for the BOD, and the establishment of the Audit Committee's operational rules.	100%
15	32/NQHĐQT-CPC1	12 June 2024	BOD resolution on the establishment of the Audit Committee.	100%
16	33/QĐHĐQT-CPC1	12 June 2024	BOD decision on the operational regulations of the Audit Committee.	100%
17	34/QĐHĐQT-CPC1	12 June 2024	BOD decision on the assignment of duties to the BOD members for the 2021 - 2026 term.	100%
18	36/NQHĐQT-CPC1	21 June 2024	BOD resolution on profit distribution for 2023 after tax profit.	100%
19	38/NQHĐQT-CPC1	21 June 2024	BOD resolution on the removal of storage and disposal fees for expired Tamiflu and Oseltamivir.	100%
20	40/NQHĐQT-CPC1	09 July 2024	BOD resolution regarding the provision for the remaining 25% of the Heparin stock damaged during transportation.	100%
21	42/NQHĐQT-CPC1	16 July 2024	BOD resolution on the selection of an audit firm for the 2024 financial statements.	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
22	44/NQHĐQT-CPC1	02 August 2024	BOD resolution on approving the sales plan and key business performance indicators for 2024.	100%
23	46/NQHĐQT-CPC1	09 August 2024	BOD resolution on the distribution of 2023 dividends in cash.	100%
24	48/NQHĐQT-CPC1	09 August 2024	BOD resolution on increasing the employee salary fund from 1 July 2024.	100%
25	52/NQHĐQT-CPC1	18 September 2024	BOD resolution on not exercising the right to buy additional shares from Tuyen Quang Pharmaceutical JSC.	100%
26	55/NQHĐQT-CPC1	16 October 2024	BOD resolution on the distribution of the first installment of 2024 interim dividends in cash.	100%
27	57/NQHĐQT-CPC1	16 October 2024	BOD resolution on the establishment of an Internal Audit Department.	100%
28	58/QĐHĐQT-CPC1	16 October 2024	BOD decision on the Establishment of the Internal Audit Department	100%
29	60/NQHĐQT-CPC1	28 November 2024	BOD resolution on the dismissal of the CEO of Central Pharmaceutical CPC1.JSC.	100%
30	61/QĐHĐQT-CPC1	28 November 2024	BOD decision on the dismissal of the CEO of Central Pharmaceutical CPC1.JSC.	100%
31	62/NQHĐQT-CPC1	28 November 2024	BOD resolution on the appointment of an Acting CEO of Central Pharmaceutical CPC1.JSC.	100%
32	63/QĐHĐQT-CPC1	28 November 2024	BOD decision on the dismissal of an Acting CEO of Central Pharmaceutical CPC1.JSC.	100%
33	64/NQHĐQT-CPC1	28 November 2024	BOD resolution on Agreeing on the Salary and Performance Bonus for the Company's Acting CEO in 2024.	100%

### III. SUPERVISORY BOARD / AUDIT COMMITTEE

#### A. Supervisory Board (SB)

##### 1. Information on Members of the Supervisory Board (SB) for the term 2021 – 2026

At the 2024 Annual General Meeting of Shareholders, Central Pharmaceutical CPC1.JSC(CPC1) approved a change in the Company's management structure based on Point b, Clause 1, Article 137 of the 2020 Enterprise Law. The new model includes the following: General Meeting of Shareholders (GMS), Board of Directors (BOD), and CEO. At least 20% of the BOD members must be independent members, and an Audit Committee will operate under the BOD (no Supervisory Board will be established).



No.	SB Member	Position	Date of commencement/ceased to be a member of the Supervisory Board		Educational Background
			Appointment date	Dismissal Date	
1	Mrs. Luong Thi Kim Thanh	Head of SB	26 April 2021	11 April 2024	Master's in Economics
2	Mrs. Bui Thi Thanh Hai	Member of SB	26 April 2021	11 April 2024	Bachelor of Pharmacist
3	Mrs. Ha Lan Anh	Member of SB	26 April 2021	11 April 2024	Master's in Law

## 2. Meetings of the Supervisory Board (SB)

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Mrs. Luong Thi Kim Thanh	01	100%	100%	N/A
2	Mrs. Bui Thi Thanh Hai	01	100%	100%	N/A
3	Mrs. Ha Lan Anh	01	100%	100%	N/A

## 3. Supervisory activities of the Supervisory Board (SB) over the Board of Directors (BOD), the Executive Board, and Shareholders

The Supervisory Board (SB) participates fully in the meetings of the Board of Directors (BOD), promptly monitors the company's operational situation, provides feedback on matters within its scope of responsibilities, oversees the company's business activities, and reviews financial reports. The activities of the Board of Directors comply with the company's Charter and legal regulations. The Executive Board has been and continues to implement the minutes and resolutions of the Board of Directors and the General Meeting of Shareholders to ensure the legal rights of the shareholders are protected.

## 4. Coordination between the Supervisory Board (SB) and the activities of the Board of Directors (BOD), the Executive Board, and other management personnel

The coordination between the Board of Directors (BOD), the Executive Board, and the Supervisory Board (SB) has been effective. The company's departments have actively cooperated and provided all necessary documents as required, facilitating the SB in carrying out its oversight duties across the entire company.

## 5. Other Activities of the Supervisory Board (SB): None



## B. Audit Committee (AC)

### 1. Information about the Members of the Audit Committee (AC) for the term 2021 - 2026:

No.	Member of AC	Position	Date of commencement/ceased to be a member of the Audit Committee		Qualifications
			Appointment date	Dismissal Date	
1	Mrs. Tran Thi Kim Khanh	Chairwoman of AC	12 June 2024	-	Master's in Business Administration
2	Mr. Nguyen Doan Liem	Member of AC	12 June 2024	-	Bachelor of Pharmacist

### 2. Audit Committee Meetings:

No.	Member of AC	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
1	Mrs. Tran Thi Kim Khanh	02	100%	100%	-
2	Mr. Nguyen Doan Liem	02	100%	100%	-

### 3. Supervisory activities of the Audit Committee over the Board of Directors, the Executive Board, and shareholders.

In 2024, the Audit Committee carried out the following supervisory activities:

- Supervised compliance with laws, adherence to the company's Charter, and the implementation of Resolutions from the General Meeting of Shareholders and the Board of Directors.
- Monitored business operations and the company's financial situation during the reporting period.
- Oversaw the activities of the Board of Directors and the Executive Board in business operations.
- Reviewed quarterly and semi-annual financial statements.
- Assessed the effectiveness of the internal governance system by reviewing reports from the Parent Company's Internal Audit Department on audits conducted at the company. Evaluated significant potential risks in the company's financial and business operations to guide inspections, identify risk areas, and implement corrective measures.

### 4. Coordination between the Audit Committee and the Executive Board and other management personnel.

- In 2024, the Audit Committee received close coordination and facilitation in carrying out its supervisory duties from the Board of Directors, the General Director, and the company's management staff through the provision of all necessary documents, as well as information related to the company's governance, business activities, and financial situation.

### 5. Other activities of the Audit Committee: None.



#### IV. EXECUTIVE BOARD

No.	Executive Board Member	Date of Birth	Academic Qualification	Appointment/Dismissal Date
1	Mr. Cong Viet Hai <i>CEO</i>	03 November 1975	Bachelor of Pharmacist	Appointed on 01 April 2022 Dismissed on 13 December 2024
2	Mr. Ta Van Dung <i>Acting CEO</i>	03 January 1970	Doctor	Appointed on 13 December 2024
3	Mrs. Nguyen Thi Hoa <i>Deputy CEO in charge of quality</i>	03 June 1975	Bachelor of Pharmacist	Appointed on 01 July 2021
4	Mrs. Bui Thi Thanh Hai <i>Deputy CEO in charge of governance, human resources</i>	12 September 1974	Bachelor of Pharmacist	Appointed on 01 May 2024
5	Mr. Nguyen Huy Thanh <i>Deputy CEO in charge of operations</i>	14 January 1981	Bachelor of Pharmacist	Appointed on 01 June 2024

#### V. CHIEF ACCOUNTANT

Name	Date of Birth	Qualifications	Appointment/Dismissal Date
Mrs. Dang Thi Du	15 December 1976	Master's in Economics	Appointed on 01 March 2018

#### VI. CORPORATE GOVERNANCE TRAINING

The corporate governance training courses attended by the members of the Board of Directors (BOD), the Supervisory Board (SB), the CEO, other management personnel, and the company secretary as required by corporate governance regulations include:

- Attended the training course on Disclosure Obligations and Corporate Governance Guidelines in the Stock Market, organized by the Hanoi Stock Exchange on 19 June 2024 in Hai Phong.
- Attended the In-depth Program for Company Secretaries, organized by the Vietnam Institute of Directors (VIOD), from 19 June 2024 to 20 June 2024.
- Attended the online conference organized by the State Securities Commission and the Vietnam Association of Chartered Accountants (VACPA) on 28 June 2024, on "Key Issues in Compliance with Securities Law and Stock Market Regulations for Public Companies and Listed Companies; Common Errors in the Preparation and Presentation of Financial Statements for Public Companies and Listed Companies."
- Attended in the Board of Directors Member Certification Program (DCP) organized by the Vietnam Institute of Directors.

#### VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY AND RELATED PARTY TRANSACTIONS WITH THE COMPANY

##### 1. List of related parties of the Company



No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Mrs. Han Thi Khanh Vinh	-	Chairwoman of the Board of Directors (Term 2021-2026)		Vietnam Pharmaceutical Corporation – JSC, 12 Ngo Tat To Street, Van Mieu Ward, Dong Da District, Hanoi	26 April 2021	-	Elected as Chairwoman of the Board of Directors from 26 April 2021	Insider
2	Mrs. Tran Thi Kim Khanh	-	Independent Board Member/Chairwoman of the Audit Committee			11 April 2024		Elected as Chairwoman of the Audit Committee (12 June 2024)	Insider
3	Mr. Nguyen Huy Thanh	-	Board Member/Deputy CEO			26 April 2021		Appointed as Deputy CEO (01 June 2024)	Insider
4	Mrs. Bui Thi Thanh Hai	-	Board Member/Deputy CEO in charge of HR Management			11 April 2024		Appointed as Deputy CEO in charge of HR Management (01 May 2024)	Insider
5	Mr. Nguyen Doan Liem	-	Board Member/Audit Committee			26 April 2021		Elected as Audit Committee	Insider



No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
			Member					Member (12 June 2024)	
6	Mr. Cong Viet Hai	-	CEO				13 December 2024	Dismissed from CEO position	Insider
7	Mr. Ta Van Dung	-	Acting CEO			13 December 2024	-	Appointed as Acting CEO	Insider
8	Mrs. Nguyen Thi Hoa	-	Deputy CEO			01 July 2021	-	Appointed as Deputy CEO	Insider
9	Mrs. Dang Thi Du	-	Chief Accountant			01 March 2018	-	Appointed as Chief Accountant	Insider
10	Mrs. Do Thi Thu Huyen	-	Company Secretary and Management Coordinator			06 May 2022	-	Appointed as Corporate Governance and Company Secretary	Insider
11	Vietnam Pharmaceutical Corporation – JSC	-	Major Shareholder			17 December 2015	-	Holds 65.406% of the company's shares	Major Shareholder
<b>Board Members dismissed on 11 April 2024</b>									



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Mrs. Nguyen Hong Nhung	-	Board Member			26 April 2021	11 April 2024	Dismissed from Board Member position	Insider
2	Mrs. Nguyen Thuy Dung	-	Board Member			26 April 2021	11 April 2024	Dismissed from Board Member position	Insider

**Supervisory Board Members dismissed on 11 April 2024 (due to management structure changes)**

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Issue Date, Issued By	Address of Headquarters/Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Mrs. Luong Thi Kim Thanh	-	Head of Supervisory Board			26 April 2021	11 April 2024	Dismissed as Head of Supervisory Board	Insider
2	Mrs. Bui Thi Thanh Hai	-	Member of SB			26 April 2021	11 April 2024	Dismissed as Supervisory Board Member	Insider
3	Mrs. Ha Lan Anh	-	Member of SB			26 April 2021	11 April 2024	Dismissed as Supervisory Board Member	Insider



**2. Transactions between the company and related parties, or between the company and major shareholders, internal persons, or related parties of internal persons:**

No.	Name of Organization/Individual	Related Party Relationship with the Company	Business Registration No.*, Issue Date, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Resolution/Decision No. of General Meeting/Board of Directors (if any, specify the issue date)	Content, Quantity, Total Transaction Value	Remarks
1	Hanoi CPC1 Pharmaceutical Joint Stock Company	Related to Mr. Nguyen Doan Liem – Member of the Board of Directors of Hanoi CPC1.	Business Registration No. 010408939, 14th amendment on 10 November 2017, issued by Hanoi Department of Planning and Investment	Ha Binh Phuong Industrial Cluster, Van Binh Commune, Thuong Tin District, Hanoi	Starting from 2016	08/2016/Board Resolution on 30 September 2016	Agreement to lease forklifts to Hanoi CPC1 JSC	The details of the transaction between the company and Hanoi CPC1 have been disclosed in the 2024 quarterly financial statements.
					Starting from 2017 to 2027	09/2016/Board Resolution on 06 December 2016	Agreement for leasing office space at 356A Giai Phong, Hanoi.	
2	Central Pharmaceutical Joint Stock Company No.1 - Pharbaco	Related to Mr. Nguyen Huy Thanh – Member of the Board of Directors of Pharbaco.	Business Registration No. 0100109032, issued on 12 November 2020, by the Hanoi Department of Planning and Investment	160 Ton Duc Thang, Hang Bot Ward, Dong Da District, Hanoi, Vietnam	From 19 April 2024 to 31 July 2024	23/Board Resolution – CPC1 on 19 April 2024	Purchase and sale of raw materials and finished pharmaceutical products	The details of the transaction between the company and Pharbaco are disclosed in the 2024 financial reports.
					From 20 April 2024 to 31		Distribution contract for narcotic drugs	



No.	Name of Organization/Individual	Related Party Relationship with the Company	Business Registration No.*, Issue Date, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Resolution/Decision No. of General Meeting/Board of Directors (if any, specify the issue date)	Content, Quantity, Total Transaction Value	Remarks
					December 2025			
3	OPC Pharmaceutical Joint Stock Company Branch	Related to Ms. Han Thi Khanh Vinh – Member of the Board of Directors of OPC Pharmaceutical Joint Stock Company.	Business Registration No. 0302560110, issued by HCM City Department of Planning and Investment	1017 Hong Bang, Ward 12, District 6, Ho Chi Minh City, Vietnam	From 15 September 2023 to 31 December 2024	23/Board Resolution – CPC1 on 19 April 2024	Framework agreement	The details of the transaction between the company and OPC are disclosed in the 2024 financial reports.
4	Vietnam Pharmaceutical Corporation - JSC	The parent company of CPC1.	Business Registration No. 0100109385, 6th amendment on 04 July 2023, issued by Hanoi Department of Planning and Investment	12 Ngo Tat To, Van Mieu Ward, Dong Da District, Hanoi	From 21 December 2020 to December 2024	23/Board Resolution – CPC1 on 19 April 2024	Lease of warehouse for storage of goods, equipment, medical supplies, and medicines for COVID-19 prevention and control	The details of the transaction between the company and Vietnam Pharmaceutical Group - JSC are disclosed in the 2024 financial reports.

3. Transactions between insiders, related parties of insiders, and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other entities:



4.1 Transactions between the Company and companies in which the members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), and other managers have been or are currently founding members or members of the Board of Directors, General Directors (CEOs), or executive directors in the past three (03) years (calculated as of the reporting date): The transactions in Section VII.2, including:

- Mr. Nguyen Doan Liem, a member of the Company's Board of Directors, is also a member of the Board of Directors of Hanoi CPC1 Pharmaceutical JSC.
- Mr. Nguyen Huy Thanh, a member of the company's Board of Directors, is also a member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 1 - Pharbaco.
- Mrs. Han Thi Khanh Vinh - Chairwoman of the Board of Directors, is also a member of the Board of Directors of OPC Pharmaceutical JSC.
- Vietnam Pharmaceutical Corporation - JSC, represented by three Board members as shareholders in CPC1.

4.2 Transactions between the company and companies where related parties to the members of the Board of Directors, Supervisory Board members, Audit Committee, General Director (CEO), and other managers are members of the Board of Directors, General Directors (CEOs), or executive directors: None.

4.3 Other transactions of the company (if any) that may provide material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Director (CEO), and other managers: None.

## VIII. INSIDER TRADING AND RELATED PARTY TRANSACTIONS

### 1. List of insiders and related parties of insiders:

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
1	Mrs. Han Thi Khanh Vinh		Chairwoman of the Board of Directors (2021-2026)		Vietnam Pharmaceutical Corporation – JSC, 12 Ngo Tat To Street, Van Mieu Ward, Dong Da District, Hanoi	Representing Vietnam Pharmaceutical Corporation: 5,329,950	25.406%	-
1.1	Han Ngoc Quyet					0	0%	Biological Father
1.2	Luu Thi Thuan					0	0%	Biological Mother
1.3	Nguyen Quoc Hung					0	0%	Father-in-law (deceased)
1.4	Dinh Thi Nhi					0	0%	Mother-in-law (deceased)



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
1.5	Nguyen Van Hao					0	0%	Husband
1.6	Nguyen Hoang Hai					0	0%	Biological Child
1.7	Nguyen Hoang Phuong Linh					0	0%	Biological Child
1.8	Han Thi Van Anh					0	0%	Sister
1.9	Vu Tien Quang					0	0%	Brother-in-law
1.10	Han Thi Ngoc My					0	0%	Younger sister
1.11	Pham Viet Anh					0	0%	Brother-in-law
1.12	Han Hong Nhung					0	0%	Younger sister
1.13	Vietnam Pharmaceutical Group – JSC			Business Registration No. 0100109385, issued on 04 July, 2023, by Hanoi Department of Planning and Investment	12 Ngo Tat To, Van Mieu Ward, Dong Da District, Hanoi	13,721,550	65.406%	Mrs. Han Thi Khanh Vinh is a Board Member, CEO of Vietnam Pharmaceutical Corporation
1.14	Imexpharm Pharmaceutical Joint Stock Company			Business Registration No. 1400384433, issued by the Department of Planning and Investment, Dong Thap Province	4, 30/4 Street, Ward 1, Cao Lanh City, Dong Thap Province, Vietnam	0	0%	Mrs. Han Thi Khanh Vinh is a Board Member of Imexpharm Pharmaceutical Joint Stock Company
1.15	Sanofi Vietnam Joint Stock			Business	I-8-2 Lot, D8	0	0%	Mrs. Han Thi Khanh





No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
	Company			Registration No. 0312233458, issued by the Department of Planning and Investment, Ho Chi Minh City	Road, High-tech Park, Long Thanh My Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Vinh is a Board Member of Sanofi Vietnam Joint Stock Company
1.16	Sanofi - Synthelabo Pharmaceutical Joint Stock Company Vietnam			Business Registration Number: 0300815204 Issued by: Ho Chi Minh City Department of Planning and Investment	Address: No. 10, Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam			Ms. Han Thi Khanh Vinh is a member of the Board of Directors of Sanofi - Synthelabo Pharmaceutical Joint Stock Company Vietnam and will be relieved of her duties as a member of the Board of Directors starting from 28 February, 2024.
1.17	OPC Pharmaceutical Joint Stock Company			Business Registration Number: 0302560110 Issued by: Ho Chi Minh City Department of	Address: 1017 Hong Bang Street, Ward 12, District 6, Ho Chi Minh City, Vietnam			Ms. Han Thi Khanh Vinh is a member of the Board of Directors of OPC Pharmaceutical Joint Stock Company.



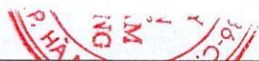
No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Planning and Investment				
2	Mrs. Tran Thi Kim Khanh		Independent Board Member / Chairwoman of the Audit Committee			0	0%	
2.1	Tran Xuong					0	0%	Biological Father
2.2	Dang Thi Ngoc					0	0%	Biological Mother
2.3	Lê Miên					0	0%	Father-in-law
2.4	Nguyen Thi Vinh					0	0%	Mother-in-law
2.5	Tran Thi Kim Khue					0	0%	Older Sister
2.6	Tran Thi Kim Ngan					0	0%	Older Sister
2.7	Ha Van Thai					0	0%	Brother-in-law
2.8	Tran Thi Kim Ha					0	0%	Older Sister
2.9	Nguyen Huu Long					0	0%	Brother-in-law
2.10	Tran Tan Hung					0	0%	Older Brother
2.11	Nguyen Thi Thuy Trang					0	0%	Sister-in-law



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
2.12	Le Nguyen Kinh Chau					0	0%	Husband
2.13	Le Thanh Nhan					0	0%	Biological Child
2.14	Le Thanh Quan					0	0%	Biological Child
2.15	Fintech Thinh Vuong JSC			Business Registration No: 0317114905, issued by: Business Registration Office, Ho Chi Minh City	21st Floor, Vietcombank Tower, 5 Me Linh Square, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	CEO
2.16	Pacific Petroleum Transport JSC			Business Registration No: 0305475110, issued by: Business Registration Office, Ho Chi Minh City	3rd Floor, PVFCCo Building, 43 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh City	0	0%	Independent Board Member
2.17	M-Pay Trade & Technology Services JSC			Business Registration No: 0101505695, issued by: Business Registration	Room 1AB, 23rd Floor, SaiGon Centre 2, 67 Le Loi Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	Independent Board Member, Chairwoman of the Audit Committee



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Office, Ho Chi Minh City				
2.18	Tay Ninh Tapioca JSC			Business Registration No: 3900244565, issued by: Business Registration Office, Tay Ninh Province	Tan Hoa Hamlet, Tan Binh Commune, Tay Ninh City, Tay Ninh Province	0	0%	Supervisory Board Member
2.19	Vietnam Board of Directors Institute					0	0%	Development Director of Network and Market
2.20	Dai Dung Construction Mechanics JSC			Business Registration No: 0301932246, issued by: Business Registration Office, Ho Chi Minh City	Lot 38, C Zone, D1 Road, An Ha Industrial Park, Pham Van Hai Commune, Binh Chanh District, Ho Chi Minh City	0	0%	Board Member, Chair of Audit and Risk Management Committee
3	Mr. Nguyen Huy Thanh		Member of the Board of Directors/Deputy CEO			Representing Vietnam Pharmaceutical Corporation – JSC: 4,195,800 (since 27 April 2021)	20%	Appointed Deputy CEO on 01 June 2024





No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
3.1	Nguyen Duy Thanh					0	0%	Biological Father
3.2	Nguyen Thi Do					0	0%	Biological Mother
3.3	Nguyen Hong Thai Binh					0	0%	Older Brother
3.4	Nguyen Thi Hue					0	0%	Sister-in-law
3.5	Do Van Oa					0	0%	Father-in-law
3.6	Bui Thi Thu					0	0%	Mother-in-law
3.7	Do Thi Nguyet					0	0%	Wife
3.8	Nguyen Tue Lam					0%	0%	Biological Child
3.9	Nguyen Ngoc Han					0%	0%	Biological Child
3.10	Central Pharmaceutical JSC No.1 - Pharbaco			0100109032, issued on 12 November 2020 by Hanoi Department of Planning and Investment	No. 160, Ton Duc Thang, Hang Bot Ward, Dong Da District, Hanoi, Vietnam	0	0%	Mr. Nguyen Huy Thanh is a Board Member of Central Pharmaceutical JSC No.1 – Pharbaco, dismissed from the Board on 29 May 2024
3.11	Central Pharmaceutical JSC No. 3			0400102077, issued by Da Nang	115 Ngo Gia Tu, Hai Chau I Ward, Hai Chau	0	0%	Mr. Nguyen Huy Thanh is a Board





No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Department of Planning and Investment	District, Da Nang City			Member of Central Pharmaceutical JSC No. 3
3.12	Yen Bai Pharmaceutical JSC			5200209230, issued by Yen Bai Department of Planning and Investment	No. 725, Yen Ninh Street, Minh Tan Ward, Yen Bai City, Yen Bai Province, Vietnam	0	0%	Mr. Nguyen Huy Thanh is a Board Member of Yen Bai Pharmaceutical JSC
4	Mrs. Bui Thi Thanh Hai		Board Member/ Deputy CEO			4,200,000	20.02%	Dismissed from the Supervisory Board on 11 April 2024. Appointed as Deputy CEO in charge of Administration and HR on 01 May 2024.
4.1	Bui Xuan Nhi					0	0%	Biological Father
4.2	Nguyen Thi Ngoan					0	0%	Biological Mother
4.3	Bui Thi Hai Yen					0	0%	Older Sister
4.4	Nguyen Ba Hoan					0	0%	Brother-in-law
4.5	Bui Thi Hong Nham					0	0%	Younger Sister



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
4.6	Dao Tien Dung					0	0%	Brother-in-law
4.7	Vu Viet Luu					0	0%	Father-in-law
4.8	Tran Thi Tu					0	0%	Mother-in-law
4.9	Vu Van Thang					0	0%	Husband
4.10	Vu Hai Long					0	0%	Biological Child
4.11	Vu Hoang Lan					0	0%	Biological Child
4.12	Sanofi – Synthelabo Vietnam JSC			Business Registration Number: 0300815204, Issued by Ho Chi Minh City Department of Planning and Investment	No. 10, Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	Mrs. Bui Thi Thanh Hai is a Board Member of Sanofi – Synthelabo Vietnam JSC
5	Mr. Nguyen Doan Liem		Board Member/Member of the Supervisory Board			1,210,940	5,772%	Appointed as a member of the Audit Committee on 12 June 2024.
5.1	Nguyen Doan Lac					0	0%	Biological Father
5.2	Dang Thi Dau					0	0%	Biological Mother



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								(Deceased)
5.3	Le Ngoc Toan					0	0%	Father-in-law
5.4	Trinh Thi Ngoc Anh					0	0%	Mother-in-law
5.5	Le Thi Kim Anh					1,518,800	7.24%	Wife
5.6	Nguyen Thanh Lam					770,400	3.67%	Biological Child
5.7	Nguyen Le Hanh Trang					0	0%	Biological Child
5.8	Nguyen Thi Hong					0	0%	Older Sister
5.9	Nguyen Tien Lung					0	0%	Older Brother
5.10	Nguyen Thi Thu					0	0%	Sister-in-law
5.11	Nguyen Thi Mien					0	0%	Younger Sister
5.12	Nguyen Ngoc Quang					0	0%	Brother-in-law
5.13	Hanoi CPC1 Central Pharmaceutical JSC			Business Registration Number: 010408939, last changed on 10 November 2017, Issued by Hanoi	Industrial Cluster Ha Binh Phuong, Van Binh, Thuong Tin, Hanoi	0	0%	Mr. Nguyen Doan Liem is a Board Member of Hanoi CPC1 Central Pharmaceutical JSC



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
				Department of Planning and Investment				
6	Mr Cong Viet Hai		CEO			0	0%	Will step down as CEO on 13 December 2024
6.1	Cong Van Vien					0	0%	Biological Father
6.2	Nguyen Thi Nguyet					0	0%	Biological Mother
6.3	Vo Xuan Trang					0	0%	Father-in-law (Deceased)
6.4	Luong Thi Hue					0	0%	Mother-in-law
6.5	Cong Viet Hung					0	0%	Older Brother
6.6	Pham Thu Phuong					0	0%	Sister-in-law
6.7	Vo Thi Thanh Binh					0	0%	Wife
6.8	Cong Thuy Mai Chi					0	0%	Biological Child
6.9	Cong Vu Nguyên Khoi					0	0%	Biological Child (still a minor)
6.10	Cong Vu Dang Khoa					0	0%	Biological Child (still



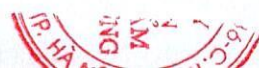
No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								a minor)
7	<b>Mr. Ta Van Dung</b>		<b>Acting CEO</b>			0	0%	
7.1	Ta Kim Long					0	0%	Biological Father
7.2	Duong Thi Yen					0	0%	Biological Mother
7.3	Nguyen Thanh Hoa					0	0%	Father-in-law
7.4	Tran Hoa Dang					0	0%	Mother-in-law
7.5	Ta Kim Oanh					0	0%	Older Sister
7.6	Nguyen Xuan Muu					0	0%	Brother-in-law
7.7	Ta Phi Hung					0	0%	Older Brother
7.8	Bui Thi Dung					0	0%	Sister-in-law
7.9	Nguyen Thuy Quynh					0	0%	Wife
7.10	Ta Quynh Chi					0	0%	Biological Child
7.11	Ta Ngoc Hien					0	0%	Biological Child
8	<b>Mrs. Nguyen Thi Hoa</b>		<b>Deputy CEO</b>			6,700	0.032%	
8.1	Nguyen Van Truc					0	0%	Biological Father



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
8.2	Nguyen Thi Bay					0	0%	Biological Mother
8.3	Nguyen Thi Van					0	0%	Younger Sister
8.4	Nguyen Thi Binh					0	0%	Younger Sister
8.5	Nguyen Thị Nga					0	0%	Younger Sister
8.6	Nghiem Hung					0	0%	Father-in-law
8.7	Nguyen Thi Thai Hoa					0	0%	Mother-in-law
8.8	Nghiem Minh Thang					0	0%	Husband
8.9	Nghiem Hoai An					0	0%	Biological Child
8.10	Nghiem Bao Khang					0	0%	Biological Child
8.11	Christophe Paul Claude Obry					0	0%	Brother-in-law
9	<b>Mrs. Dang Thi Du</b>		<b>Chief Accountant</b>			<b>6,400</b>	<b>0.03%</b>	
9.1	Dang Xuan Huu					0	0%	Biological Father (Deceased)
9.2	Bui Thi Suu					0	0%	Biological Mother (Deceased)
9.3	Hoang Thi					0	0%	Father-in-law



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
								(Deceased)
9.4	Tran Thi Chut					0	0%	Mother-in-law
9.5	Hoang Hai					0	0%	Husband
9.6	Hoang Phong					0	0%	Biological Child
9.7	Hoang Duy					0	0%	Biological Child
9.8	Dang Thi Nga					3,6	0.02%	Older Sister
9.9	Nguyen Van Nhat					0	0%	Brother-in-law
9.10	Dang Thi Phuong					0	0%	Older Sister
9.11	Nguyen Van Chau					0	0%	Brother-in-law
9.12	Dang Quang Thach					0	0%	Older Brother
9.13	Nguyen Ngoc Doanh					0	0%	Sister-in-law
9.14	Dang Xuan Hieu					0	0%	Older Brother
9.15	Nguyen Thi Hang					0	0%	Sister-in-law
9.16	Dang Thi Du					0	0%	Younger Sister





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9.17	Trinh Thanh Binh					0	0%	Brother-in-law
10	Mrs. Do Thi Thu Huyen		Company Secretary and Management Coordinator			0	0%	
10.1	Do Quang Dien					0	0%	Biological Father
10.2	Bui Thi Xuan Thu					0	0%	Biological Mother
10.3	Dao Tu					0	0%	Father-in-law (Deceased)
10.4	Tran Thi Dan					0	0%	Mother-in-law (Deceased)
10.5	Dao Manh Ha					0	0%	Husband
10.6	Dao Xuan Son					0	0%	Biological Child
10.7	Dao Xuan Quang					0	0%	Biological Child
10.8	Do Quang Chien					0	0%	Older Brother
10.9	Nguyen Thi Hang					0	0%	Sister-in-law
	<b>Members of the Board of Directors and the Supervisory Board are relieved of their duties effective from 11 April 2024.</b>							
1	Mrs. Nguyen Hong Nhung		Board Member			4,195,800	20%	Represents Vietnam Pharmaceutical





No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
			(BOD)					Corporation – JSC
1.1	Nguyen Van Phuc					0	0%	Biological Father
1.2	Nguyen Thi Hoa					0	0%	Biological Mother (Deceased)
1.3	Nguyen Huy Dinh					0	0%	Father-in-law
1.4	Doan Thi Chung					0	0%	Mother-in-law
1.5	Nguyen Huy Hung					0	0%	Husband
1.6	Nguyen Chau Anh					0	0%	Biological Child
1.7	Nguyen Huy Cuong					0	0%	Biological Child
1.8	Nguyen Thi Hien					0	0%	Sister
1.9	Nguyen Thanh Duong					0	0%	Brother-in-law
1.10	Nguyen Thanh Nhan					0	0%	Sister
1.11	Pham Van Hung					0	0%	Brother-in-law
1.12	Nguyen Truong Giang					0	0%	Older Brother
1.13	Luong Hong Nhan					0	0%	Sister-in-law



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
1.14	Nguyễn Thị Nhai					0	0%	Sister
1.15	Vietnam Pharmaceutical Corporation – JSC					13,721,550	65,406%	Mrs. Nguyen Hong Nhung is a Board Member. Dismissed on 23 April 2024
1.16	Central Pharmaceutical Company JSC No.3					0	0%	Mrs. Nguyen Hong Nhung is a Board Member. Term ends on 24 April 2024
2	<b>Mrs. Nguyen Thuy Dung</b>		<b>Board Member (BOD)</b>			<b>1,400</b>	<b>0.007%</b>	
2.1	Nguyen Ngoc Quang					0	0%	Biological Father
2.2	Nguyen Thi Mien					0	0%	Biological Mother
2.3	Hoang Van Hoa					0	0%	Father-in-law
2.4	Ha Thi Dung					0	0%	Mother-in-law
2.5	Hoang Thanh Nam					0	0%	Husband
2.6	Hoang Anh Duy					0	0%	Biological Child
2.7	Nguyen Thi Hue					0	0%	Younger Sister



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
2.8	Ngo Tien Dung					0	0%	Brother-in-law
2.9	Nguyen Duc Canh					0	0%	Younger Brother
2.10	Bui Phuong Thao					0	0%	Sister-in-law
3	Mrs. Luong Thi Kim Thanh		Head of the Supervisory Board.			7,300	0.035%	Head of the Supervisory Board
3.1	Luong Van Son					0	0%	Biological Father
3.2	Cat Thi Sinh					0	0%	Biological Mother
3.3	Dau Khac Thuy					0	0%	Father-in-law
3.4	Vu Thi Ta					0	0%	Mother-in-law
3.5	Dau Khac Dung					0	0%	Husband
3.6	Dau Khac Quang					0	0%	Biological Child
3.7	Dau Khac Vinh					0	0%	Biological Child
3.8	Luong Thi Minh Phuong					0	0%	Younger Sister
3.9	Tran Viet Ha					0	0%	Brother-in-law
4	Mrs. Ha Lan Anh		Member of SB			0	0%	



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
4.1	Ha Duc Vuong					0	0%	Biological Father
4.2	Tran Thi Bich					0	0%	Biological Mother
4.3	Nguyen Van Hoi					0	0%	Father-in-law
4.4	Nguyen Thi Ly					0	0%	Mother-in-law
4.5	Ha Anh Tuan					0	0%	Younger Brother
4.6	Chau Thu Ha					0	0%	Sister-in-law
4.7	Nguyen Phuc Dong					0	0%	Husband
4.8	Nguyen Ngoc Minh					0	0%	Biological Child
4.9	Nguyen Tue Minh					0	0%	Biological Child
4.10	Nguyen Phuc Minh					0	0%	Biological Child
4.11	Vietnam Pharmaceutical Corporation - JSC			Business Registration No.: 0100109385.6 <sup>th</sup> Amendment on 04 July 2023	12 Ngo Tat To Street, Van Mieu Ward, Dong Da District, Hanoi	13,721,550	65,406%	Mrs. Ha Lan Anh is the administrator and company secretary.
4.12	Codupha Central Pharmaceutical Joint Stock			Business Registration	509-515 To Hien Thanh, District	0	0%	Mrs. Ha Lan Anh is a board member at



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Issue Date, Issued By	Contact Address	Number of Shares Owned at End of Period	Ownership Percentage at End of Period	Notes
	Company			No.: 0300483319. 12 <sup>th</sup> Amendment on 10 September 2020	10, Ho Chi Minh City, Vietnam			Codupha JSC.
4.13	Central Pharmaceutical Joint Stock Company No.3			Business Registration No.: 0400102077 Issued by: Da Nang Department of Planning and Investment	Ngo Gia Tu, Hai Chau 1 Ward, Hai Chau District, Da Nang City.			Mrs. Ha Lan Anh is a member of the Supervisory Board of Central Pharmaceutical Joint Stock Company No.3. Relieved of duties on 26 April 2024.





2. Transactions by insiders and related persons with the Company's shares: None.

IX. OTHER ISSUES TO NOTE: None.

**Recipients:**

- As above;
- Board of Directors, Audit Committee, Executive Board;
- Archive: VT, PC.

**CHAIRWOMAN OF THE BOARD OF  
DIRECTORS**



**Han Thi Khanh Vinh**

