

No: 04/BC-HĐQT

Viet Tri, January 01, 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of listed company: **VIET TRI CHEMICAL JOINT STOCK COMPANY**
- Addresss of head office: Song Thao Street, Tho Son Ward, Viet Tri City, Phu Tho Province
- Telephone: 0210 3911 696
- Fax: 0210 3911 512
- Charter capital: 109.880.590.000,VND
- Stock symbol: HVT
- Governance model: General Meeting of Shareholders, Board of Directors, Audit Committee and General Director
- The implement of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	33/NQ-ĐHĐCĐ	April 23, 2024	Resolution of the Annual General Meeting of Shareholders in 2024
2	54/NQ-ĐHĐCĐ	August 21, 2024	Resolution of the Extraordinary General Meeting of Shareholders in 2024 (Session 1)

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment /reappointment	Date of dismissal
1	Mr. Nguyen Dinh Khoat	Chairman	April 23, 2024	August 21, 2024
2	Mr. Dao Trong Cuong	Chairman	August 21, 2024	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment /reappointment	Date of dismissal
3	Mr. Van Dinh Hoan	Member	April 23, 2024	
4	Mr. Nguyen Huy Quang	Member	April 23, 2024	
5	Mr. Nguyen Van Bach	Member	April 23, 2024	
6	Mr. Pham Ngoc Phu	Member	April 23, 2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Position	Number of meetings attended by Board of Directors	Attendance rate %	Reasons for absence
1	Mr. Nguyen Dinh Khoat	Chairman	04	44,4%	
2	Mr. Dao Trong Cuong	Chairman	05	55,6%	
3	Mr. Van Dinh Hoan	Member	09	100%	
4	Mr. Nguyen Huy Quang	Member	09	100%	
5	Mr. Nguyen Van Bach	Member	07	77,8%	On business trip
6	Mr. Pham Ngoc Phu	Member	09	100%	

3. Supervising the Board of General Directors by the Board of Directors.

In 2023, the Board of Directors convened 09 meetings and issued 29 documents to seek opinions from its members. Numerous policies and solutions were introduced to provide guidance and oversight to the Executive Board in production and business operations, with various measures implemented to enhance the company's operational efficiency.

The Chairman of the Board of Directors oversees the Board's activities within the scope of their authority, implementing objectives set forth by the General Meeting of Shareholders.

4. Activities of the Sub-Committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content
I	Resolution		
1	01/NQ-HĐQT	January 11, 2024	Resolution on the approval of Direct Contracting Results for “Tender package No. 6 – Inspection of Imported Goods”
2	02/NQ-HĐQT	January 11, 2024	Resolution on the approval of the Cost Estimate and E-bidding Invitation for “Tender package No. 07 – Construction Audit” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
3	03/NQ-HĐQT	January 11, 2024	Resolution on the establishment of the Management Board for the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
4	04/NQ-HĐQT	January 16, 2024	Resolution of the Board Session on January 16, 2024
5	05/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Investment Plan in 2024
6	06/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Major Repair Plan in 2024
7	07/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Materials Consumption Norm Plan in 2024
8	08/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Direct Contracting Results for “Tender package No. 05 – Independent Audit” under the “Investment Project” to “HydroChloric acid synthesis kiln system – with a capacity of 450 tons/day”
9	09/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Direct Contracting Results for “Tender package No. 05 – Independent Audit” under the “Investment Project” to “Replacement of Electrolysis Equipment and Rectifier Transformer Assembly”
10	10/NQ-HĐQT	January 16, 2024	Resolution on the approval of the Bidder Selection Results for “Tender package No. 05 –

No.	Resolution/ Decision No.	Date	Content
			Construction and Installation Insurance” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
11	11/NQ-HĐQT	January 16, 2024	Resolution on the Approval of the Plan to Review and Supplement the Planning of Managers of Viet Tri Chemical Joint Stock Company for the period 2026-2031
12	12/NQ-HĐQT	February 02, 2024	Resolution on the Hold of the 2024 Annual General Meeting of Shareholders
13	13/NQ-HĐQT	February 23, 2024	Resolution on the Establishment of the Disinfectant Production Plant
14	14/NQ-HĐQT	February 23, 2024	Resolution on the approval of the reassignment of manager towards Mr. Nguyen Viet Phuong
15	15/NQ-HĐQT	March 11, 2024	Resolution on the approval of the Bidders’ List responsive to Technical Requirements of “Tender package No. 07 – Construction Audit” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
16	16/NQ-HĐQT	March 11, 2024	Resolution of the Board Session on March 11, 2024
17	17/NQ-HĐQT	March 11, 2024	Resolution on the approval of the Remuneration Payment for 2023 and the Remuneration Amount for 2024 to Company’s Secretary
18	18/NQ-HĐQT	March 18, 2024	Resolution of the Holding of the 2024 Annual General Meeting of Shareholders
19	19/NQ-HĐQT	April 02, 2024	Resolution on the approval of the documents to be submitted to the 2024 Annual General Meeting of Shareholders
20	20/NQ-HĐQT	April 02, 2024	Resolution on the reappointment of managers
21	21/NQ-HĐQT	April 02, 2024	Resolution on the approval of the Short-term Overseas Business Trip Plan
22	22/NQ-HĐQT	April 02, 2024	Resolution on the approval of the Bidder Selection Result for “Tender package No. 07 –

No.	Resolution/ Decision No.	Date	Content
			Construction Audit” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
23	23/NQ-HĐQT	April 02, 2024	Resolution on the change of the time holding the 2024 Annual General Meeting of Shareholders
24	24/NQ-HĐQT	April 02, 2024	Resolution on the Approval of the Plan to Review and Supplement the Planning of Managers of Viet Tri Chemical Joint Stock Company for the period 2026-2031
25	25/NQ-HĐQT	April 02, 2024	Resolution of the Board Session on April 02, 2024
26	26/NQ-HĐQT	April 02, 2024	Resolution on the approval of the Cost Estimate and the Bidder Selection Plan for the “Fire Protection System Construction Tender” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
27	27/NQ-HĐQT	April 11, 2024	Resolution on the approval of the documents to be submitted to the 2024 Annual General Meeting of Shareholders
28	28/NQ-HĐQT	April 11, 2024	Resolution on the Approval of the Managerial Planning of Viet Tri Chemical Joint Stock Company for the period 2026-2031, after review and supplementation
29	29/NQ-HĐQT	April 11, 2024	Resolution on the approval of the Salary Fund for the year 2023
30	30/NQ-HĐQT	April 17, 2024	Resolution on the nomination of candidates for the election of members to the Board of Directors for the 2024-2029 term
31	31/NQ-HĐQT	April 17, 2024	Resolution on the nomination of candidates for the election of members to the Board of Directors for the 2024-2029 term
32	32/NQ-HĐQT	April 17, 2024	Resolution on the approval of the documents to be submitted to the 2024 Annual General Meeting of Shareholders

No.	Resolution/ Decision No.	Date	Content
33	34/NQ-HĐQT	April 23, 2024	Resolution of the Board Session on April 23, 2024
34	35/NQ-HĐQT	May 24, 2024	Resolution on the Establishment of the Evaluation Team for the Economic and Technical Reports of the 2024 Individual Equipment Investment Projects
35	36/NQ-HĐQT	May 24, 2024	Resolution on the approval of the Requirements Dossier for Contractor Appointment for the “Fire Protection System Construction” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
36	37/NQ-HĐQT	May 24, 2024	Resolution on the approval of the Cost Estimate and the Bidder Selection Plan for the “Preparation Environmental Permit Reports” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
37	38/NQ-HĐQT	May 30, 2024	Resolution on the payment of the remaining dividend for the year 2023
38	39/NQ-HĐQT	June 27, 2024	Resolution on the approval of the Bidder Selection Result for the “Fire Protection System Construction” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
39	40/NQ-HĐQT	July 08, 2024	Resolution on holding the Extraordinary General Meeting of Shareholders in 2024 (Session 1)
40	41/NQ-HĐQT	July 08, 2024	Resolution of the Board Session on July 08, 2024
41	42/NQ-HĐQT	July 08, 2024	Resolution on the approval of the Requirements Dossier for Contractor Appointment for the “Preparing Environmental Permit Reports”

No.	Resolution/ Decision No.	Date	Content
			Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
42	43/NQ-HĐQT	July 08, 2024	Resolution on the disposal of Fixed Assets
43	44/NQ-HĐQT	July 08, 2024	Resolution on the approval of the Managerial Planning of Viet Tri Chemical Joint Stock Company for the period 2021-2026, after review and supplementation
44	45/NQ-HĐQT	July 08, 2024	Resolution on the amendment and supplementation of the Company's internal governance regulation
45	46/NQ-HĐQT	July 08, 2024	Resolution on the approval of the policy for appointing the Deputy General Director
46	47/NQ-HĐQT	July 22, 2024	Resolution on the approval of the Implementation Plan for the appointment process to Deputy General Director of Viet Tri Chemical Joint Stock Company
47	48/NQ-HĐQT	August 12, 2024	Resolution of the Board Session on August 12, 2024
48	49/NQ-HĐQT	August 12, 2024	Resolution on the approval of the leadership and management personnel Strategy of Viet Tri Chemical Joint Stock Company for the period 2021-2026, after review and supplementation
49	50/NQ-HĐQT	August 12, 2024	Resolution on the Working Capital Loan used for production and business operations
50	51/NQ-HĐQT	August 19, 2024	Resolution on the approval of the Bidder Selection Result for the “Preparing Report on Environmental Permit” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
51	52/NQ-HĐQT	August 19, 2024	Resolution on the approval of the Economic and Technical Report and the Bidder Selection Plan for the “Investment in individual

No.	Resolution/ Decision No.	Date	Content
			equipment – reaction equipment for PAC 17% solution production” Project
52	53/NQ-HĐQT	August 20, 2024	Resolution on the acceptance of the Letter of resignation as the Board of Directors member and the addition of items to the 2024 Extraordinary General Meeting agenda
53	55/NQ-HĐQT	August 21, 2024	Resolution of the Board Session on August 21, 2024
54	56/NQ-HĐQT	September 12, 2024	Resolution of the 8 th Board Session on September 12, 2024
55	57/NQ-HĐQT	September 12, 2024	Resolution on the approval of the policies appointing the Director of the 1st Chemical Plant
56	58/NQ-HĐQT	September 27, 2024	Resolution on the implementation of the Shares’ Issue Plan to increase the share capital
57	59/NQ-HĐQT	October 21, 2024	Resolution of the 9 th Board Session on October 21, 2024
58	60/NQ-HĐQT	October 21, 2024	Resolution on the approval of the personnel appointed as the Director of the 1st Chemical Plant
59	61/NQ-HĐQT	October 24, 2024	Resolution on the issuance of the Fixed Asset Management Regulations
60	62/NQ-HĐQT	October 30, 2024	Resolution on the appointment of the Deputy General Director of Viet Tri Chemical Joint Stock Company
61	63/NQ-HĐQT	November 02, 2024	Resolution on the approval of the reassignment of management personnel towards Mr. Nguyen Xuan Thao
62	64/NQ-HĐQT	November 20, 2024	Resolution on the approval of the correction of the Minutes and Resolution of the 2024 Extraordinary General Meeting of Shareholders (the 1 st time)
63	65/NQ-HĐQT	November 25, 2024	Resolution on the implementation of the plan for issuing shares to increase the share capital
64	66/NQ-HĐQT	December 11, 2024	Resolution on the approval of the record date for the shareholder list to implement the share issuance for increasing the share capital from equity
65	67/NQ-HĐQT	December 11, 2024	Resolution on the establishment of the Audit Team for the completed project settlement

No.	Resolution/ Decision No.	Date	Content
II	Decision		
1	01/QĐ-HĐQT	January 11, 2024	Decision on the approval of the Direct Contracting Result of the “Tender package No. 6 – Inspection of Imported Goods”
2	02/QĐ-HĐQT	January 11, 2024	Decision on the approval of the Cost Estimate and E-bidding Invitation for “Tender package No. 07 – Construction Audit” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
3	03/QĐ-HĐQT	January 11, 2024	Decision on the Establishment of the Management Board for the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
4	04/QĐ-HĐQT	January 16, 2024	Decision on the approval of the Direct Contracting Results for “Tender package No. 05 – Independent Audit” under “The Investment Project” to “HydroChloric acid synthesis kiln system – with a capacity of 450 tons/day”
5	05/QĐ-HĐQT	January 16, 2024	Decision on the approval of the Direct Contracting Results for “Tender package No. 05 – Independent Audit” under “The Investment Project” to “Replacement of Electrolysis Equipment and Rectifier Transformer Assembly”
6	06/QĐ-HĐQT	January 16, 2024	Decision on the approval of the Bidder Selection Results for “Tender package No. 05 – Installation Construction Insurance” under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
7	07/QĐ-HĐQT	February 23, 2024	Decision on the Establishment of the Disinfectant Production Plant

No.	Resolution/ Decision No.	Date	Content
8	08/QĐ-HĐQT	March 11, 2024	Decision on the approval of the Bidders' List responsive to Technical Requirements of "Tender package No. 07 – Construction Audit" under the "Investment Project" to "Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day"
9	09/QĐ-HĐQT	April 02, 2024	Decision on sending a Delegation for an Overseas Business Trip
10	10/QĐ-HĐQT	April 02, 2024	Decision on the approval of the Bidder Selection Result for "Tender package No. 07 – Construction Audit" under the "Investment Project" to "Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day"
11	11/QĐ-HĐQT	April 02, 2024	Decision on the approval of the Cost Estimate and the Bidder Selection Plan for the "Fire Protection System Construction" Package under the "Investment Project" to "Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day"
12	11a/QĐ-HĐQT	April 19, 2024	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2024 Annual General Meeting of Shareholders
13	12/QĐ-HĐQT	May 24, 2024	Decision on the Establishment of the Evaluation Team for the Economic and Technical Reports of the 2024 Individual Equipment Investment Projects
14	13/QĐ-HĐQT	May 24, 2024	Decision on the approval of the Requirements Dossier for Contractor Appointment for the "Fire Protection System Construction" Package under the "Investment Project" to "Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day"

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15	14/QĐ-HĐQT	May 24, 2024	Decision on the approval of the Cost Estimate and the Bidder Selection Plan for the “Preparation Environmental Permit Reports” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
16	15/QĐ-HĐQT	June 27, 2024	Decision on the approval of the Bidder Selection Result for the “Fire Protection System Construction” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
17	16/QĐ-HĐQT	July 08, 2024	Decision on the approval of the Requirements Dossier for Contractor Appointment for the “Preparation Environmental Permit Reports” Package under the “Investment Project” to “Technology line for Producing Disinfectants for Domestic Water Supply and Aquaculture from Domestic Raw Materials, with a capacity of 9,000 Tons/Year – equivalent to 30 Tons/Day”
18	17/QĐ-HĐQT	July 08, 2024	Decision on the disposal of Fixed Assets
19	18/QĐ-HĐQT	July 08, 2024	Decision on the issuance of the Employees’ Salary Distribution Regulations of Viet Tri Chemical Joint Stock Company
20	19/QĐ-HĐQT	July 08, 2024	Decision on the issuance of the Managers’ Salary Distribution Regulations of Viet Tri Chemical Joint Stock Company
21	20/QĐ-HĐQT	July 08, 2024	Decision on amending the Internal Expenditure Regulations of Viet Tri Chemical Joint Stock Compa
22	21/QĐ-HĐQT	September 12, 2024	Decision on the assignment of duties to the Board of Directors members for the 2024-2029 term

No.	Resolution/ Decision No.	Date	Content
23	22/QĐ-HĐQT	October 21, 2024	Decision on issuing the Internal Expenditure Regulations of Viet Tri Chemical Joint Stock Compa
24	24/QĐ-HĐQT	October 24, 2024	Decision on issuing the Fixed Asset Management Regulations of Viet Tri Chemical Joint Stock Company
25	25/QĐ-HĐQT	October 30, 2024	Decision on appointing the Deputy General Director of Viet Tri Chemical Joint Stock Company
26	26/QĐ-HĐQT	December 12, 2024	Decision on the Establishment of the Verification Team for the Settlement of Completed Projects

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Date of appointment /reappointment	Date of dismissal	Professional qualification
1	Mr. Le Viet Dung	Chairman	April 23, 2024		Bachelor in Accounting
2	Ms. Vu Thi Bich Ngoc	Member	April 23, 2024		Bachelor in Accounting
3	Ms. Nguyen Thi Hong Hai	Member	April 20, 2019	April 23, 2024	Accounting Diploma
4	Mr. Bui Huy Toan	Member	April 23, 2024		Bachelor in Business Administration

2. Meetings of Board of Supervisors

TT	Supervisory Board Member	Position	Number of meetings attended	Attendance rate %	Reason for absence
1	Mr. Le Viet Dung	Chairman	07	100%	
2	Ms. Vu Thi Bich Ngoc	Member	07	100%	
3	Ms. Nguyen Thi Hong Hai	Member	05	71,4%	
4	Mr. Bui Huy Toan	Member	02	28,6%	

3. Supervising and coordinating to the Board of Directors and Board of Management by the Supervisort Board: Comply with current regulations and the Company's Charter.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Mr. Van Dinh Hoan	April 20, 1966	-Chemical Engineer; -Master of Business Administration	Reappointment on December 29, 2023
2	Mr. Nguyen Van Bach	June 14, 1965	Bachelor's degree in Economic	Reappointment on December 29, 2023
3	Mr. Dao Hai Linh	August 25, 1979	-Chemical Engineer; -Master of Economic Management	Appointment on October 10, 2021
4	Mr. Chu Van Luu	April 20, 1977	-Chemical Engineer; -Master of Economic Management	Appointment on November 02, 2024

V. Chief Accountant

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal
1	Ms. Le Thi Minh Hoa	September 03, 1972	Bachelor's degree in Economic	Reappointment on March 24, 2021

VI. Training courses on corporate governance: None

VII. The List and Transaction with the shares of internal persons and their affiliated persons with shares

1. The List of internal persons and their affiliated persons:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
A	INTERNAL PERSONS AND THEIR AFFILIATED PERSONS									
1	Dao Trong Cuong		Chairman					0	0	
1.1	Tran Thi Tranh		Mother							
1.2	Le Hung		Father-in-law							
1.3	Duong Thi Kim Thanh		Mother-in- law							
1.4	Le Thi Thu Hong		Wife							
1.5	Dao Hong Anh		Daughter							
1.6	Dao Minh Huong		Daughter							
1.7	Dao Trong Nghia		Son							
1.8	Dao Trong Kien		Older brother							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1.9	Nguyen Thi Hai Ninh		Older sister-in-law							
2	Van Dinh Hoan		Member of BOD					115.560	1,05%	
2.1	Dang Thi Thu Hien		Wife					100.003	0,91%	
2.2	Van Trung Hieu		Son							
2.3	Van Thi Minh Thao		Daughter							
2.4	Van Dinh Huan		Older Brother							
2.5	Nguyen Thi Thanh Mai		Older Sister-in-law							
2.6	Van Dinh Duong		Younger brother							
2.7	Le Thi Van		Younger sister-in-law							
3	Nguyen Huy Quang		Member of BOD							
3.1	Nguyen Cong Sang		Father							
3.2	Nguyen Thi Chen		Mother							
3.3	Tran Minh Hoa		Father-in-law							
3.4	Ngo Thi Chu		Mother-in-law							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.5	Tran Thi Minh Thu		Wife							
3.6	Nguyen Quang Minh		Son							
3.7	Nguyen Quang Tung		Son							
3.8	Nguyen Minh Thu		Younger brother							
3.9	Nguyen Thi Hao		Younger sister-in-law							
4	Nguyen Van Bach		Member of BOD					15.702	0,14%	
4.1	Nguyen Huu Bai		Father							
4.2	Dang Thi Cu		Mother							
4.3	Nguyen Thanh Hoa		Wife							
4.4	Nguyen Thi Thanh Hien		Daughter							
4.5	Nguyen Huy Chau		Son-in-law							
4.6	Nguyen Thi Thanh Hang		Daughter							
4.7	Nguyen Dinh Giang		Son-in-law							
4.8	Nguyen Thi Bich		Younger sister							
4.9	Do Xuan Hoa		Younger brother-in-law							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.10	Nguyen Thi Hoa		Younger sister							
4.11	Nguyen Van Bay		Younger brother-in-law							
4.12	Nguyen Van Dieu		Younger brother							
4.13	Nguyen Thi Nga		Younger sister-in-law							
4.14	Nguyen Thi Hong Vang		Younger sister							
4.15	Nguyen Tho Nhat		Younger brother-in-law							
4.16	Nguyen Thi Thuy		Younger sister							
4.17	Nguyen Ky Anh		Younger brother-in-law							
4.18	Nguyen Hong Quan		Younger brother							
4.19	Nguyen Thi Thu Ha		Younger sister-in-law							
5	Pham Ngoc Phu		Member of the Board of Directors					258.328	2.35%	
5.1	Nguyen Thi Sinh		Wife							
5.2	Pham Ngoc Hoang Viet		Son							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
5.3	Nguyen Ngoc Anh		Daughter-in-law							
5.4	Pham Minh Duc		Son							
5.5	Pham Tran Khanh Linh		Daughter-in-law							
5.6	Pham Ngoc Cuong		Younger Brother							
5.7	Pham Ngoc Thinh		Younger Brother							
5.8	Pham Thi Ngoc Tho		Younger Sister							
5.9	Pham Thi Ngoc Thuy		Younger Sister							
5.10	Do Thi Nhung		Younger sister-in-law							
5.11	Dao Xuan Lam		Younger brother-in-law							
5.12	Bui Thi Anh Tuyet		Younger sister-in-law							
5.13	Da Nang Rubber Joint Stock Company		Member of the Board of Directors							
6	Le Viet Dung		Chairman of Supervisory Board					0		
6.1	Nguyen Thi Hoa		Wife							
6.2	Le Kim Hanh		Daughter							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6.3	Le Dung Tri		Son							
6.4	Le Ngoc Vu		Father							
6.5	Nguyen Thi Du		Mother							
6.6	Le Thi Thu		Older Sister							
6.7	Ngo Cong Truong		Older brother-in- law							
6.8	Le Viet Hung		Younger brother							
6.9	Cu Thu Phuong		Younger sister-in-law							
6.10	Dao Thi Xuan		Mother-in- law							
7	Vu Thi Bich Ngoc		Member of Supervisory Board					0		
7.1	Vu Tien Dung		Father							
7.2	Nguyen Thi Nho		Mother							
7.3	Vu Thi Minh Thu		Older sister							
7.4	Bui Huy Hieu		Older brother-in- law							
7.5	Nguyen Duc Tien		Husband							
7.6	Nguyen Vu Long		Son							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
7.7	Nguyen Tien Hung		Son							
7.8	Nguyen Tien Lam		Son							
7.9	Nguyen Van Thiep		Father-in-law							
7.10	Pham Thi Luu		Mother-in-law							
8	Bui Huy Toan		Member of Supervisory Board					0		
8.1	Bui Huu Khanh		Father							
8.2	Dao Thi Tinh		Mother							
8.3	Bui Quoc Toan		Older brother							
8.4	Nguyen Thi Thanh Huyen		Older-sister-in-law							
9	Dao Hai Linh		Deputy of General Director							
9.1	Tran Thi Lan		Mother							
9.2	Hoang Thi Thanh Huong		Wife							
9.3	Dao Hoang Long		Son							
9.4	Dao Hoang Khanh Ngoc		Daughter							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9.5	Dao Xuan Tien		Younger brother							
9.6	Nguyen Thi Thu Hien		Younger sister-in-law							
9.7	Hoang Van Manh		Father-in-law							
9.8	Do Thi Hieu		Mother-in- law							
10	Chu Van Luu		Deputy of General Director							
10.1	Tran Thi Ty		Mother							
10.2	Chu Thi Lai		Older sister							
10.3	Nguyen Trong Nhan		Older brother-in- law							
10.4	Chu Van Lich		Older brother							
10.5	Luyen Thi Long		Older sister- in-law							
10.6	Chu Thi Lan		Older sister							
10.7	Nguyen Ba Ngoc		Older brother-in- law							
10.8	Chu Thi Ly		Older sister							
10.9	Cao Hoa		Older brother-in- law							
10.10	Chu Thi Tam		Younger sister							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
10.11	Mai Van Nam		Younger brother-in- law							
10.12	Vu Thi Tuyet		Wife							
10.13	Chu Hai An		Daughter							
10.14	Chu Hai Duong		Daughter							
10.15	Chu Tuyet Nhi		Daughter							
10.16	Vu Duc Thang		Father-in-law							
10.17	Vu Thi Tam		Sister-in-law							
10.18	Vu Thi Binh		Sister-in-law							
10.19	Vu Thi Bich		Sister-in-law							
10.20	Vu Thi Nguyet		Sister-in-law							
11	Le Thi Minh Hoa		Chief Accountant					6.380	0,05	
11.1	Le Ngoc Diep		Father							
11.2	Le Thi Lien		Mother							
11.3	Nguyen Van Hieu		Husband							
11.4	Nguyen Viet Hoang		Son							
11.5	Nguyen Dieu Linh		Daughter							
11.6	Le Thi Thanh Phu		Older sister							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
11.7	Le Thi Ngoc Lan		Younger sister							
11.8	Bui Manh Hai		Older brother-in-law							
11.9	Tran Quoc Hung		Younger brother-in-law							
12	Nguyen Thu Huong		Individual authorized to report and disclose information, Company Secretary					2.200	0,02	
12.1	Nguyen Duc Quy		Father							
12.2	Nguyen Thi Hong Oanh		Mother							
12.3	Nguyen Thu Hien		Older Sister							
12.4	Nguyen Thanh Hai		Older brother-in-law							
B	AFFILIATED ORGANIZATION OWNING MORE THAN 10% OF VOTING SHARES									
1	Vietnam National Chemical Group		Owned 68,49%					7,526,219	68.49%	

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding..etc..)
			Number of shares	Percentage	Number of shares	Percentage	
	Nguyen Thu Huong	Individual authorized to report and disclose information, Company Secretary	0	0%	2.200	0,02%	Buying

VIII. Transactions between the Company and its affiliated persons

1. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transactions between the Company and other objects:

3.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

3.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

3.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

IX. Other significant issues: None

Recipients:

- As above;
- Archived: Archivist, Company's Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Trong Cuong