

**CORPORATE GOVERNANCE REPORT  
(2024)**

**To: State Securities Commission of Vietnam;  
Hanoi Stock Exchange.**

- Company name: AIG ASIA INGREDIENTS CORPORATION
- Headquarters Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan dong Ward, District 7, Ho Chi Minh, Vietnam
- Phone number: (84 - 28) 5411 1557 Fax: (84 - 28) 5411 1667
- Email: [info@asiagroup-vn.com](mailto:info@asiagroup-vn.com)
- Charter Capital: 1,706,012,980,000 VNĐ (One trillion seven hundred and six billion, twelve million, nine hundred and eighty thousand Vietnamese Dong)
- Stock code: AIG
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and CEO
- Regarding the implementation of the internal audit function: AIG Asia Ingredients Corporation is not required to implement the internal audit function.

**I. Activities of the General Meeting of Shareholders in 2024**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision	Date	Content
1	01/2024/NQ-DHĐCĐ	May 15, 2024	<ol style="list-style-type: none"><li>1. Approval of the Changes in the company's business sectors.</li><li>2. Approval of the amendment to the Company's Charters.</li><li>3. The General Meeting of Shareholders authorizes the CEO – the legal representative of the Company to explain and adjust the content related to the Changes in business sectors as required by the Department of Planning and Investment of Ho Chi Minh City (if applicable), carry out the necessary procedures as per legal regulations, and perform the tasks related to amending and issuing the Company's Charter according to the content approved by the General Meeting of Shareholders.</li><li>4. The General Meeting of Shareholders approves the transfer of shares between parties without the need for a public offering in accordance with the provisions of the Securities Law.</li></ol>
2	02/2024/NQ-DHĐCĐ	June 7, 2024	<p>Approval of the reports and proposals presented to the General Meeting:</p> <ul style="list-style-type: none"><li>- Business performance summary report for 2023 and business plans for 2024</li><li>- Report on the activities of the Board of Directors in 2023.</li><li>- Report on the activities of the Supervisory Board in 2023.</li><li>- Proposal on the audited financial statements for</li></ul>

			2023, - Proposal on the distribution of profits for 2023. - Proposal on the establishment of funds for 2024. - Proposal on selecting the auditing firm for 2024. - Report on the remuneration of the Board of Directors, Supervisory Board, CEO, and other managers for 2023. - Report on transactions with related parties in 2023, - Proposal on the Implementation of Stock Trading Registration - Proposal on the Implementation of Stock Issuance under the Employee Stock Option Program (ESOP) - Report on the Implementation of Share Transfer Transactions Without a Public Offering as Approved by the General Shareholders' Meeting - Proposal to amend the Company's Charter.
3	03/2024/NQ-ĐHĐCĐ	December 17, 2024	- Addition of business sectors for the Company, - Approval of the amendment to the Company's Charter, - The General Meeting of Shareholders authorizes the CEO – the legal representative of the Company to carry out the following tasks: (i) Explain the details related to the additional business sectors as required by the Department of Planning and Investment of Ho Chi Minh City (if applicable), (ii) In case the Department of Planning and Investment of Ho Chi Minh City requires modifications or additions to the sectors listed in Issue 1, the General Meeting of Shareholders authorizes the CEO to adjust the sectors' content according to the guidelines from the Department of Planning and Investment but in alignment with the approved industry codes, (iii) Amend and issue the Company's Charter as per the content approved by the General Meeting of Shareholders after completing the procedures for Changing the business sectors with the Department of Planning and Investment of Ho Chi Minh City

## II. Board of Directors (2024 Report)

### 1. Information about the Members of the Board of Directors

No.	Member of the Board of Directors	Position (Independent Board Member, Non-Executive Board Member)	Date of Appointment/Termination as a Member of the Board of Directors/Independent Board Member	
			Date of appointment	Date of termination
1	Nguyen Thien Truc	Non-executive member	July 20, 2017	-
2	Pham Dang Long	Executive member	July 19, 2019	-
3	Nguyen Ba Luong	Executive member	July 19, 2019	-
4	Lars Kjaer	Non-executive member	March 24, 2018	-
5	Nguyen Quoc Binh	Independent Board member	March 1, 2023	-
6	Bharat Venkatarama Sarma	Non-executive member	November 27, 2023	-



## 2. Board Meetings:

No.	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Nguyen Thien Truc	14/14	100%	
2	Pham Dang Long	14/14	100%	
3	Nguyen Ba Luong	14/14	100%	
4	Lars Kjaer	14/14	100%	
5	Nguyen Quoc Binh	14/14	100%	
6	Bharat Venkatarama Sarma	14/14	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Directors:

### Personnel of the Board of Directors

- The current Board of Directors consists of **06** members, including **01** Chairperson of the Board of Directors (Mr. Nguyen Thien Truc as Chairperson of the Board of Directors) and **05** members of the Board of Directors, including **01** independent member of the Board of Directors.

### Board of Directors Activities

- In 2024, the Board of Directors performed its functions and tasks in accordance with the provisions of the Enterprise Law, the Company's Charter, Regulations on the Operations of the Board of Directors and Internal Regulations on Corporate Governance. The tasks assigned to each member of the Board of Directors were all completed well and on schedule. The Board of Directors' supervision of the Executive Board is carried out through the General Director's monthly performance reports sent to the Board of Directors' members to ensure the achievement of the set strategic goals and plans. The Group's production and business goals are promptly directed by the Executive Board and promptly supported by the Board of Directors during the implementation process.
- The Board of Directors has held regular and extraordinary meetings to evaluate business results, assess business risks, and approve work under the Board of Directors' approval authority on business solutions. In addition, in quarterly meetings, the Board of Directors has directed and given opinions to ensure the overall business plan. Moreover, the Board of Directors has coordinated with the Board of Supervisors to strengthen internal inspection and control, monitor and organize the implementation of regulations and risk management in the Group.

### Organization of Board of Directors Meetings:

- In 2024, the Board of Directors of the Company held Board of Directors meetings to direct and orient the development of the Company. These meetings were conducted in accordance with the procedures prescribed by the Company Charter and the Law on Enterprises to promptly resolve any arising issues.
- Minutes of Board of Directors meetings were completed, ensuring the correct form according to the provisions of law; files and documents were fully sent to the members of the Board of Directors attending the meeting for reference and study in advance according to the provisions of the Charter.

### Regarding the development direction of business operations:

- Strengthen forecasting and monitoring efforts, as well as closely follow geopolitical issues globally that may affect the domestic economic situation and the business operations of the entire Group.

- Direct the review of all business units, analyze business sectors to optimize resources, and focus on developing high-efficiency business sectors.
- Strengthen capital management, cash flow management, optimize capital use efficiency, ensure stable continuous operations for the Group.
- Maximize the capacity of existing machinery and equipment lines to increase production output, contributing to reducing product costs.
- Closely monitor and control and accelerate the progress of construction of new projects.
- Along with strengthening production and business development, business risk management is also regularly controlled.
- Continue to effectively control expenses incurred in each subsidiary to maximize profits.
- Continue to streamline the organizational structure, focusing on core business issues to save costs and increase operational efficiency,

#### **Regarding Investment Activities**

- Continue to research and analyze market trends, prepare resources to always be ready to seize the best investment opportunities.

#### **Regarding Governance:**

- Continue to improve the management system and personnel structure according to the new organizational structure, strengthen the management and operation capacity, further enhance the strategic and supervisory role of the Board of Directors, focus on training, coaching and supervision for the management team.
- Issue competitive salary and remuneration policies, Evaluate performance through performance management, create opportunities, environment and promotion regimes for potential managers, organize systematic and in-depth training programs to build a successor management team, serving long-term development needs.

#### **4. Activities of subcommittees under the Board of Directors (if any): None**

#### **5. Resolutions/Decisions of the Board of Directors (2024 Report):**

No.	Resolution/ Decision	Date	Content	Approval Rate
1	01A/2024/QĐ-HĐQT/AIG 01B/2024/QĐ-HĐQT/AIG	February 20, 2024	<ul style="list-style-type: none"> <li>- Approval of the Regulations on issuance of shares under the employee stock option program</li> <li>- Approval of the criteria for employees eligible to participate in the employee stock option program</li> <li>- Approval of the principles for determining the number of shares distributed to each subject at the Company</li> <li>- Approval of the list of employees eligible to participate in the program and the number of shares distributed,</li> <li>- Approval of the expected time plan for implementing the ESOP program</li> <li>- The Board of Directors assigns the General Director of the Company to implement the plan for issuing shares under the employee stock option program,</li> <li>- Approval of the plan to ensure that the issuance of shares meets the regulations on the maximum foreign ownership ratio,</li> </ul>	100%



2	02/2024/QĐ-HĐQT/AIG	February 20, 2024	Approval of the establishment of a subsidiary and appointment of an authorized representative to manage the AIG capital contribution owned at the subsidiary (Asia Specialty Ingredients Joint Stock Company)	100%
3	03/2024/QĐ-HĐQT/AIG	February 24, 2024	Change the Company's legal representative from Mr. Tran Viet Hung to Mr. Pham Trung Lam	100%
4	04A/2024/QĐ-HĐQT/AIG	March 6, 2024	Extension of the Timeline for Convening the Annual General Shareholders' Meeting Approval of Transactions for the Purchase and Sale of Goods and Provision of Services Approval of Loan Transactions Approval of the Purchase of ACC/AFI Shares	100%
5	05/2024/QĐ-HĐQT/AIG	March 20, 2024	Appoint Mr. Tran Viet Hung as Deputy General Directors of the Company	100%
6	06/2024/QĐ-HĐQT/AIG	April 3, 2024	Decision on the Record Date for Finalizing the List of Shareholders Approval of the Transaction Between the Company and Mr. Nguyen Viet Hung (Member of the Board of Directors of Asia Hoa Son Joint Stock Company) regarding the Transfer of Shares of Asia Hoa Son Joint Stock Company	100%
7	07/2024/NQ-HĐQT/AIG	May 17, 2024	The Board of Directors approves the agenda and materials for the 2024 Annual General Shareholders' Meeting as attached. The Board of Directors authorizes Mr. Nguyen Thien Truc, Chairman of the Board of Directors, to amend or supplement the agenda and materials for the 2024 Annual General Shareholders' Meeting if necessary. The Board of Directors approves the 2024 Business Plan as outlined in the attached meeting minutes.	100%
8	08/2024/QĐ-HĐQT/AIG	May 30, 2024	Approval of the transaction to purchase GCF shares and appointment of an authorized representative to manage the capital contribution AIG owns at G.C Food Joint Stock Company	100%
9	09/2024/QĐ-HĐQT/AIG	June 5, 2024	Approval of temporary suspension of implementation of plan to issue shares under employee stock option program	100%

10	10/2024/NQ-HĐQT	July 22, 2024	<ul style="list-style-type: none"> <li>- Approving the registration of trading of all shares of AIG Asia Ingredients Corporation on the trading system for unlisted securities (UP-CoM) at the Hanoi Stock Exchange.</li> <li>- Approving the registration of centralized securities depository at the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with the provisions of the Law to complete the registration procedure for trading on the UpCoM,</li> <li>- Approving the authorization for the Board of Directors to carry out related procedures and be responsible for amending and supplementing the dossier as required by the competent authorities to complete the registration of securities depository at VSDC and the registration of stock trading at Upcom with the Hanoi Stock Exchange,</li> <li>- Approving the closing time of the shareholder list at 17:00 on August 5, 2024 to register for securities trading at VSDC and register for stock trading at Upcom with the Hanoi Stock Exchange,</li> </ul>	
11	11A/2024/QĐ-HĐQT/AIG 11B/2024/QĐ-HĐQT/AIG	July 31, 2024	<ul style="list-style-type: none"> <li>- Update on the business results of the Group and its subsidiaries in the first 6 months of 2024,</li> <li>- Report on the status of the Group's land lots,</li> <li>- Update on projects and investment capital,</li> <li>- Appointment of Deputy General Director (Mr. Nguyen Ba Luong)</li> </ul>	
12	12/2024/QĐ-HĐQT	October 8, 2024	<ul style="list-style-type: none"> <li>- Change the Company's Legal Representative and Appoint Mr. Nguyen Bao Tung as General Director of the Company</li> </ul>	
13	13/2024/QĐ-HĐQT/AIG	October 30, 2024	<ul style="list-style-type: none"> <li>- Approval of the content of the business results report of the Group and its subsidiaries in the first 9 months of 2024</li> <li>- Approval of the content of the progress report of UPCOM dossier</li> <li>- Approval of the content of the report on projects and investment capital</li> <li>- Approval of the content of the report on the Development Strategy of ACP and Production Materials</li> <li>- Approval of the content of the report on the construction of the AIG Group structure</li> <li>- Approval of the content of the report on the APIS development plan</li> <li>- Approval of the content of the report on the ERP one platform implementation plan</li> <li>- Discussion of the Future Leadership Program</li> </ul>	
14	14/2024/QĐ-HĐQT	November 14 2024	<ul style="list-style-type: none"> <li>- Decide on the last registration date to collect shareholders' written opinions,</li> <li>- Collect shareholders' written opinions</li> <li>- Appoint Mr. Phan Duy Hieu and Mr. Huynh Thanh Lam as Deputy General Directors of the Company</li> </ul>	



### III. Board of Supervisors (2024 Report):

#### 1. Information about the Supervisors

No.	Supervisor	Position	Date of Appointment/Termination as Supervisor		Professional qualifications
			Date of appointment	Date of termination	
1	Le Ngoc Sang	Head of the Supervisory Board	June 30, 2023	-	Bachelor of Economics
2	Do Thi Kim Chung	Supervisor	June 30, 2023	-	Bachelor of Law/Accounting
3	Ha Thi Bich Van	Supervisor	November 27, 2023	-	Bachelor of International Economics

#### 2. Board of Supervisors Meeting:

No.	Supervisor	Number of Supervisory Board Meetings Attended	Meeting attendance rate	Voting Percentage	Reason for not attending the meeting
1	Le Ngoc Sang	3/3	100%	100%	
2	Do Thi Kim Chung	3/3	100%	100%	
3	Ha Thi Bich Van	3/3	100%	100%	

#### 3. Supervisory activities of the Board of Supervisors over the Board of Directors, CEO and shareholders:

By properly implementing the policies stipulated in the Company Charter and the Enterprise Law, The Board of Supervisors has performed the task of supervising production and business activities through checking financial reports of the Company, the Minutes of the Board of Directors' Meetings and the issuance of corresponding Resolutions/Decisions, This includes checking and evaluating the implementation of business objectives.

In 2024, the Board of Supervisors also did not receive any complaints from shareholders about the management and operation of the Board of Directors and the Executive Board of the Company.

#### 4. The Coordination of Activities Between the Board of Supervisors, the Board of Directors, the Executive Board, and Other Management Personnel:

During the year, after the meetings of the Board of Directors, the Board of Supervisors is updated with full minute of meeting/ resolution content information to promptly grasp actual information about the production and business activities and the implementation of the Company's investment projects.

#### 5. Other activities of the Board of Supervisors:

In addition to monitoring the activities of the Board of Directors and the Board of Management, the Board of Supervisors also monitors the Company's compliance with information disclosure regulations to ensure that important information is always fully and promptly disclosed and updated to shareholders.

### IV. Board of Directors

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment
1	Nguyen Bao Tung	September 19,	Bachelor of English	October 8, 2024

		1979		
2	Pham Dang Long	January 1, 1971	Mechanical Engineer, Bachelor of Economics	May 11, 2022
3	Nguyen Ba Luong	August 19, 1969	Industrial Electrical Technician	July 31, 2024
4	Phan Duy Hieu	July 13, 1969	Food Technology Engineer	November 14, 2024
5	Tran Viet Hung	December 18, 1970	Bachelor of Economics	March 20, 2024
6	Huynh Thanh Lam	August 13, 1974	Chemical Engineer	November 14, 2024
7	Nguyen Thao	August 24, 1973	Master of Finance	October 8, 2018

#### V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Nguyen Thao	August 24, 1973	Master of Finance	December 18, 2017

#### VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, Supervisors, CEO (General Directors), and other managers in accordance with corporate governance regulations: **None**.

#### VII. List of Related Parties of the Public Company (2024 Report) and Transactions Between Related Parties and the Company.

##### 1. List of Related Parties of the Company (*Appendix 01 attached*)

##### 2. Transactions Between the Company and Its Related Parties; or Between the Company and Major Shareholders, Insiders, or Related Parties of Insiders, (*Appendix 02 attached*)

##### 3. Transactions Between Company Insiders, Related Parties of Insiders, and Subsidiaries or Companies Controlled by the Company: **None**

##### 4. Transactions Between the Company and Other Parties: **None**

4.1. Transactions between the company and companies where Members of the Board of Directors, Supervisors, CEO (General Director), or other managers have been or are foundersa or Members of the Board of Directors, or Acting CEOs (General Directors) in the last three (03) years (as of the reporting date): **None**

4.2. Transactions between the company and companies where related parties of Members of the Board of Directors, Supervisors, CEO (General Director), or other managers are Members of the Board of Directors or Acting CEOs (General Directors): **None**

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to Members of the Board of Directors, Supervisors, CEO (General Director), or other managers: **None**

#### VIII. Stock transactions of insiders and related parties of insiders (2024 period report)

##### 1. List of insiders and related parties of insiders: (*Appendix 03 attached*)

##### 2. Transactions of insiders and related parties involving the Company's shares



No.	Transaction Executive	Relationship with Insider	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase or Decrease (Purchase, Sell, Conversion, Bonus, etc.)
			Number of shares	Percentage	Number of Shares	Percentage	
1	Phan Thi Hoai Thuong	Wife of Nguyen Quoc Binh	1,060,075	0,62%	1,004,075	0,59%	Sell
2	Nguyen Quoc Binh	Insider	496,900	0,29%	459,900	0,27%	Sell
3	PENM IV GERMANY GMBH & CO,KG	Organization Related to Lars Kjers	16,108,704	9,44%	5,872,626	3,44%	Sell
4	MGCA FOODCO PTE, LTD	Organization Related to Bharat Venkatarama Sarma	29,000,000	17%	49,472,156	28,99%	PurChase
5	Nguyen Van Minh	Brother-in-law of Nguyen Thien Truc	155,000	0,09%	100,000	0,06%	Sell
6	Tran Viet Hung	Insider	227,737	0,13%	201,800	0,12%	Sell

**IX. Other issues to note:** none

**Recipients:**

- As above;
- Archive: VT.

*[Signature]*  
**AIG ASIA INGREDIENTS  
CORPORATION**  
**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*[Red circular stamp: CÔNG TY CỔ PHẦN NGUYÊN LIỆU Á CHÀU AIG, THÀNH PHỐ HỒ CHÍ MINH]*  
**NGUYEN THIEN TRUC**

**APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY (as of 31/12/2024)**

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSF Certificate Number <sup>1</sup> , date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
1	Nguyen Thien Truc	068C29955 7	Chairman of the Board of Directors		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Insider
1.1	Dang Dinh Doan Thuc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Nguyen Thoi Lai				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Huynh Kim Thanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Dang Van Tong			Deceased					Related party of the Insider
1.1	Ly Thi Toi				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Nguyen Thi Phuong Danh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Nguyen Van Minh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Nguyen Dang Thien Thanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.1	Nguyen Thien An				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 20, 2017			Related party of the Insider
1.10	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	July 20, 2017			Related party of the Insider



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSU Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
2	Pham Dang Long		<b>Member of the Board of Directors; Deputy General Director; Corporate Governance Officer</b>		<b>AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	July 19, 2019			<b>Insider</b>
2.1	Pham Van Ngoc			Deceased					Related party of the Insider
2.1	Vo Thi Bup				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.1	Le Quang Vinh			Deceased					Related party of the Insider
2.1	Tran Thi Nhieu			Deceased					Related party of the Insider
2.1	Le Thi To Linh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.1	Pham Le Tuong Lan				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.1	Pham Le Dang Khoa				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.1	Pham Ngoc Thanh Anh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.1	Huynh Cong Triet				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.10	Pham Dang Ben				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
2.11	Nguyen Thi Thu				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.12	Pham Dang Nguyen				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.13	Tran Nhu Linh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
2.14	Asia Coconut Processing JSC.				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre	July 19, 2019			Related party of the Insider
2.15	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	July 19, 2019			Related party of the Insider
2.16	Mekong Delta Gourmet Joint Stock Company				Lot C2, vertical road 2, Phu An Thanh Industrial Park, An Thanh Commune, Ben Luc District, Long An Province, Vietnam	September 27, 2023			Related party of the Insider
3	Nguyen Ba Luong		<b>Member of the Board of Directors, Deputy General Director</b>		<b>Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	<b>July 19, 2019</b>			<b>Insider</b>
3.1	Nguyen Van Luc			Deceased					Related party of the Insider
3.2	Lai Thi Trang			Deceased					Related party of the Insider
3.3	Phan Thi To Quyen				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.4	Nguyen Ba Bao Nhi				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSII Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
3.5	Nguyen Ba Bao Han				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.6	Nguyen Ba Luat				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.7	Nguyen Ba Luan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.8	Nguyen Ba Lam				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.9	Nguyen Thi My Le				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.10	Nguyen Thi My Linh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.11	Nguyen Thi My Lien			Unable to contact	USA	July 19, 2019			Related party of the Insider
3.12	Nguyen Thi My Lan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.13	Nguyen Thi My Luyen			Unable to contact	USA	July 19, 2019			Related party of the Insider
3.14	Nguyen Thi My Lieu			Unable to contact	USA	July 19, 2019			Related party of the Insider
3.15	Nguyen Thi My Lu			Unable to contact	USA	July 19, 2019			Related party of the Insider
3.16	Huynh Thi Nhieu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.17	Nguyen Thi Xuan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.18	Phan Xuan Lam				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
3.19	Tran Thi Thang				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 19, 2019			Related party of the Insider
3.20	Arc Binh Duong Corporation				Lot G7, Road No, 6, Song Than 2 Industrial Park, Di An Ward, Di An City, Binh Duong Province	July 19, 2019			Related party of the Insider
3.21	Asia Chemical Corporation				Lot K4B Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City, Vietnam	July 19, 2019			Related party of the Insider
3.22	Asia Shimakyu Food Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province, Vietnam	December 02, 2024			Related party of the Insider
4	Nguyen Quoc Binh		<b>Independent Member of the Board of Directors</b>		<b>Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	<b>March 1, 2023</b>			<b>Insider</b>
4.1	Phan Thi Hoai Thuong	011C00288 8			Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.2	Nguyen Hoang Minh Anh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.3	Nguyen Hoang				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.4	Ngo Thi Xuan Lan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.5	Phan Xuan Dot				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.6	Dinh Thi Kim Dung				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
4.7	Nguyen Quoc An				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.8	Nguyen Quoc Hoa				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.9	Nguyen Quoc Thuan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.10	Le Kim Chau				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.11	Nguyen Quoc Hieu				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.12	Ton Nu Lan Anh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.13	Phan Thi Kim Loan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 1, 2023			Related party of the Insider
4.14	Universe General Trading Services Joint Stock Company				Floor 7, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	March 1, 2023			Related party of the Insider
4.15	Viet Lotus Joint Stock Company				Floor 7, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	March 1, 2023			Related party of the Insider
4.16	HSV Group Joint Stock Company				196A Nguyen Van Huong Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	March 1, 2023			Related party of the Insider
5	Lars Kjaer		Member of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 24, 2018			Insider
5.1	E,C Kjaer			Deceased					Related party of the Insider
5.2	Annelise Kjaer			Deceased					Related party of the Insider

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
5.3	Liza Zetterstroem				Helsingore, Denmark	March 24, 2018			Related party of the Insider
5.4	Peter Kjaer				Rudevang 76, 2840 Hotle – Denmark	March 24, 2018			Related party of the Insider
5.5	Julie Kjaer Fuglestad				Grüners gate 13, 0552 Oslo, Norway	March 24, 2018			Related party of the Insider
5.6	Even Fuglestad				Grüners gate 13, 0552 Oslo, Norway	March 24, 2018			Related party of the Insider
5.7	Zetterstroem Hans Goesta				Enghave 21A, 2960 Rungsted Kyst, Denmark	March 24, 2018			Related party of the Insider
5.8	PENM IV Germany GmbH & Co, KG	SCBFCA89 56			c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schäffer-Straße 1, 53113 Bonn	March 24, 2018			Related party of the Insider
5.9	Taseco Air Services Joint Stock Company				Floor 1, N02-T1 Building, Diplomatic Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi	March 24, 2018			Related party of the Insider
6	Bharat Venkatarama Sarma		Member of the Board of Directors		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Insider
6.1	Preethi Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.2	Aditya Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.3	Anoushka Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.4	P V Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.5	Lakshmi V Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.6	P C Narayan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider



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6.7	Vanaja Narayan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.8	MGCA FOODCO PTE, LTD,				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.9	MGCA MEDICAPTE, LTD,				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
6.10	Marubeni Growth Capital Asia Pte, Ltd,				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
7	Pham Trung Lam		General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 24, 2024	October 8, 2024	dismissed	Insider
7	Nguyen Bao Tung	068C290979	CEO, Legal Representative		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Insider
7.1	Nguyen Van Bao				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.2	Pham Thi Bach Hue				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.3	Vo Ngoc Huyen Ben				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.4	Vo Minh Tri				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.5	Vo Ngoc Ha				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider

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7.6	Nguyen Vo Bach Kim			Still young, born in 2023		October 8, 2024			Related party of the Insider
7.7	Nguyen Bao Binh An			Still young, born in 2015		October 8, 2024			Related party of the Insider
7.8	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.9	Victa Trading Corporation				Lot TH-1B, Street 7, Nam Commercial Area, Tan Thuan Export Processing Area, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	October 8, 2024			Related party of the Insider
7.10	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	October 8, 2024			Related party of the Insider
7.11	Apis Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province	October 8, 2024			Related party of the Insider
7.12	Asia Chemical Corporation (ACC) Pte, Ltd				160 Robinson Rd, #26-04 SBF Center, Singapore 068914	October 8, 2024			Related party of the Insider
7.13	Asia Cold Industry Corporation				Lot 3C-6, Road No, 12, Long Hau Industrial Park, Long Hau Commune, Can Giuoc District, Long An Province	October 8, 2024			Related party of the Insider
7.14	ARC Binh Duong Corporation				Lot G7, Road No, 6, Song Than 2 Industrial Park, Di An Ward, Di An City, Binh Duong Province,	October 8, 2024			Related party of the Insider
8	Tran Viet Hung	003C00525 8	Deputy General Director		<b>Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	<b>July 7, 2020</b>			<b>Insider</b>
8.1	Tran Duc Tuan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider



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8.2	Ngo Thi Kim Thanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.3	Le Minh Nhan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.4	Nguyen Thi Bich Thu				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.5	Tran Viet Cuong			Currently residing in South Korea	Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.6	Le Thi Kim Lien				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.7	Tran Le Viet Duy				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.8	Tran Le Viet Anh			Still young	Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 7, 2020			Related party of the Insider
8.9	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh	July 7, 2020			Related party of the Insider
8.10	Asia Hoa Son Corporation				Hamlet 12, Hoa Son commune, Anh Son district, Nghe An province	July 7, 2020			Related party of the Insider
9	Phan Duy Hieu				<b>AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	November 14, 2024			<b>Insider</b>
9.1	Nguyen Thi Anh Linh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.2	Nguyen Van Tru			Deceased					Related party of the Insider
9.3	Phan Thi Chi			Deceased					Related party of the Insider

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9.4	Nguyen Trung			Deceased					Related party of the Insider
9.5	Nguyen Thi Tu				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.6	Phan Quoc Bao				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.7	Phan Hong Anh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.8	Nguyen Duy Nghia				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.9	Nguyen Duy Nhon			Deceased					Related party of the Insider
9.10	Nguyen Thi Nhung				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.11	Phan Thu Thanh Thao				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.12	Nguyen Huy Cuong				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
9.13	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh CityA	November 14, 2024			Related party of the Insider



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10	Huynh Thanh Lam	003C39036 8	Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Insider
10.1	Huynh Huu Luc			Deceased					Related party of the Insider
10.2	Duong Kim Thanh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.3	Huynh Nguyen Hai Quyen				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.4	Huynh Nguyen Quoc Huy				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.5	Huynh Huu Luong				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.6	Mach Kim Lieu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.7	Huynh Thi Thuy Lan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.8	Ly Van Nhieu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.9	Apis Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province, Vietnam,	November 14, 2024			Related party of the Insider

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10.10	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City	November 14, 2024			Related party of the Insider
10.11	G.C Food Joint Stock Company				Lot V-2E, Street 11, Ho Nai Industrial Park, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province, Vietnam	November 14, 2024			Related party of the Insider
10.12	Asia Shimakyu Food Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen, Binh Duong Province,	December 02, 2024			Related party of the Insider
11	Nguyen Thao		Financial Director/ Chief Accountant		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Insider
11.1	Le Duc Van				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.2	Nguyen Thi Tam				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.3	Nguyen Thi Thanh Truc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.4	Nguyen Van Ngu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.5	Nguyen Thi Loi				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.6	Nguyen Thi Hanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.7	Nguyen Viet Hien				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.8	Nguyen Suu			Deceased					Related party of the Insider



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11.9	Nguyen Thi Luong			Deceased					Related party of the Insider
11.1	Nguyen Thi Duyen				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.11	Nguyen Phuc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.12	Nguyen Phu				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.13	Nguyen Thi Van				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.14	Nguyen Truc Thao Uyen			Still young	Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.15	Nguyen Nguyen Khang			Still young	Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.16	Nguyen Quang Vu				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.17	Nguyen Huy Tuong				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 18, 2017			Related party of the Insider
11.18	Asia Coconut Processing JSC.				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre	March 15, 2021			Related party of the Insider
11.19	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	April 1, 2019			Related party of the Insider
12	Le Ngoc Sang		Head of the supervisory board		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Insider
12.1	Ma Thi Cuoc			Deceased					Related party of the Insider

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12.2	Dao Van The			Deceased					Related party of the Insider
12.3	Le Van Giau				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.4	Nguyen Thi Tinh			Deceased					Related party of the Insider
12.5	Ma Sanh Duc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.6	Ma Lan Anh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.7	Ma Thuy Anh Nhu			Still young	Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.8	Le Ngoc Diem				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.9	Le Ngoc Phuc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.10	Ho Thi Dung				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.11	Ho My Hue				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.12	Ho Chi Nguyen				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.13	Ma Sanh Tai				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider
12.14	Dao Sanh Loc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 21, 2018			Related party of the Insider



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12.15	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh	January 24, 2018			Related party of the Insider
13	Do Thi Kim Chung		Supervisor		1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	November 21, 2018			Insider
13.1	Nguyen Huynh Huu Tin				An Truong A Commune, Cang Long District, Tra Vinh Province	November 21, 2018			Related party of the Insider
13.2	Nguyen Thanh Van			Still young	1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	November 21, 2018			Related party of the Insider
13.3	Do Van Hoa			Deceased					Related party of the Insider
13.4	Trinh Thi Binh				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	November 21, 2018			Related party of the Insider
13.5	Do Thi Thu Thuy				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	November 21, 2018			Related party of the Insider
13.6	Do Nhat Anh				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	November 21, 2018			Related party of the Insider
13.7	Nguyen Van Khoi				An Truong A Commune, Cang Long District, Tra Vinh Province	November 21, 2018			Related party of the Insider
13.8	Huynh Thi Hien				An Truong A Commune, Cang Long District, Tra Vinh Province	November 21, 2018			Related party of the Insider
14	Ha Thi Bich Van		Supervisor		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Insider
14.1	Ha Nam			Deceased					Related party of the Insider
14.2	Nguyen Thi Hong Loan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.3	Pham Tan Cang				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
14.4	Pham Gia Kiet				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.5	Pham Gia Bach				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.6	Ha Huy				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.7	Pham Thi Ha Thanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.8	Phan Thi Nguyet Hong				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
14.9	Pham Tan Phuoc			Deceased					Related party of the Insider
14.10	Marubeni Growth Capital Asia Pte, Ltd,				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 27, 2023			Related party of the Insider
15	<b>AFC FOOD COMPANY LIMITED</b>				<b>Lot C-9F-CN My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat Town, Binh Duong Province</b>	<b>April 24, 2018</b>			<b>Subsidiary</b>
	Tran Huy Nam				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 18, 2019			The Chairman of the Board of Directors Concurrently General Director of subsidiary
16	<b>Apis Corporation</b>				<b>18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen, Binh Duong Province</b>	<b>April 5, 2018</b>			<b>Subsidiary</b>
16.1	Nguyen Bao Tung				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 18, 2019			Authorized Person for Managing the Contributed Capital
16.2	Huynh Thanh Lam	003C39036 8			Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 17, 2019			Chairman of the Board of Directors of subsidiary



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, Date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
16.3	Le Quang Thanh Truc				Vinamilk Tower, 10 Tan Trao, Tan Phu ward, District 7, HCM	April 5, 2018			Member of the Board of Directors of subsidiary
16.4	Mai Van Hung				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 7, 2024			Member of the Board of Directors, General Director of subsidiary
16.5	Nguyen Do Viet				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 19, 2024			Chief Accountant of subsidiary
17	<b>Asia Coconut Processing JSC.</b>				<b>Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre</b>	<b>January 26, 2018</b>			<b>Subsidiary</b>
17.1	Pham Trung Lam		General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 1, 2024	October 8, 2024	dismissed	Chairman of the Board of Directors of subsidiary
17.2	Ly Lac Bich Ngoc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Chairman of the Board of Directors of subsidiary
17.3	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Corporate Governance Officer		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 26, 2018			Authorized Person for Managing the Contributed Capital
17.4	Tran Huy Nam				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 28, 2022			Member of the Board of Directors of Subsidiary
17.5	Nguyen Thao		Financial Director/ Chief Accountant		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 15, 2021			Member of the Board of Directors of Subsidiary
17.6	Nguyen Minh Thanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 8, 2024			Member of the Board of Directors, General Director of Subsidiary
17.7	Nguyen Ba Ky				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 16, 2021			Deputy General Manager of Subsidiary
17.8	Nguyen Quoc Khanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 27, 2018			Member of the Board of Directors of Subsidiary

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
17.9	Phan Minh Ai				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	June 16, 2020			Financial Director, Chief Accountant Subsidiary
18	Asia Sai Gon Food Ingredients JSC.				<b>Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat Town, Province Binh Duong</b>	<b>January 25, 2018</b>			<b>Subsidiary</b>
18.1	Nguyen Thien Truc	068C29955 7	Chairman of the Board of Directors		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 25, 2018			Chairman of the Board of Directors of Subsidiary
18.2	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Corporate Governance Officer		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 25, 2018			General Director, Member of the Board of Directors of Subsidiary
18.3	Nguyen Bao Tung				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 25, 2018			Member of the Board of Directors of Subsidiary
18.4	Ly Lac Bich Ngoc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	August 10, 2018			Deputy General Manager, Authorized Person for Managing the Contributed Capital
18.5	Tran Huy Nam				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 15, 2024			Deputy General Manager of subsidiary
18.6	Nguyen Thao		Financial Director/ Chief Accountant		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	March 23, 2019			Financial Director of Subsidiary
18.7	Lu Hoang Minh Tu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	April 1, 2019			Chief Accountant of Subsidiary
19	Asia Chemical Corporation				<b>Lot K4B, Le Minh Xuan Industrial Park, Street 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh</b>	<b>January 24, 2018</b>			<b>Subsidiary</b>
19.1	Phan Duy Hieu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 8, 2018			Chairman of the Board of Directors/ General Director of Subsidiary



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
19.2	Nguyen Bao Tung				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 8, 2018			Member of the Board of Directors of Subsidiary
19.3	Huynh Thanh Lam	003C39036 8			Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 25, 2019			Member of the Board of Directors, Deputy General Director of Subsidiary
19.4	Tran Viet Hung	003C00525 8	Deputy General Director		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	April 25, 2018			Authorized Person for Managing the Contributed Capital
20	<b>Victa Trading Corporation</b>				<b>Lot TH-1B, Street 7, Nam Commercial Area, Tan Thuan Export Processing Area, Tan Thuan Dong Ward, District 7, HCM</b>	<b>December 4, 2019</b>			<b>Subsidiary</b>
20.1	Nguyen Bao Tung				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 4, 2019			Chairman of the Board of Directors of subsidiary, Authorized Person for Managing the Contributed Capital
20.2	Nguyen Dang Ninh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 21, 2021			Member of the Board of Directors, General Director of Subsidiary
20.3	Nguyen Thi Anh Ngoc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 20, 2021			Member of the Board of Directors of Subsidiary
21	<b>Asia Hoa Son Corporation</b>				<b>Hamlet 12, Hoa Son commune, Anh Son district, Nghe An province</b>	<b>January 2, 2019</b>			<b>Subsidiary</b>
21.1	Tran Viet Hung	003C00525 8	Deputy General Manager		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 2, 2019			Chairman of the Board of Directors of Subsidiary, Authorized Person for Managing the Contributed Capital
21.2	Nguyen Viet Dat				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 1, 2024s			Member of the Board of Directors, General Director of Subsidiary
21.3	Dang Anh Tuan				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 1, 2019			Member of the Board of Directors of Subsidiary

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
22	Asia Chemical Corporation (ACC) Pte. Ltd.				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 15, 2017			Company Under Indirect Control
22.1	Nguyen Bao Tung				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	November 11, 2017			Director of Company Under Indirect Control
22.2	Chew Poon Siak				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	December 16, 2020			Director of Company Under Indirect Control
23	ASIA HEALTHCARE COMPANY LIMITED				No, 01, 4A Street, Bien Hoa 2 Industrial Park, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	July 16, 2020			Company Under Indirect Control
23.1	Nguyễn Bảo Tùng				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 16, 2020	October 23, 2024	dismissed	Chairman of the Board of members of Company, Authorized Person for Managing the Contributed Capital of Company Under Indirect Control
23.2	Doan Minh Quan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	October 23, 2024			Chairman of the Board of members of Company Under Indirect Control
23.3	Nguyen Dang Ninh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	July 16, 2020			Members of the Board of Directors and CEO,, Authorized Person for Managing the Contributed Capital of Company Under Indirect Control
24	Asia Agricultural Technology Corporation				Lot L, D,20 Street, Ben Duc Industrial Park, Huu Phuoc Village, Suoi Nghe Commune, Chau Duc district, Ba Ria - Vung Tau Province	June 13, 2022			Subsidiary



No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
24.1	Tran Huy Nam				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	June 13, 2022			Director /Chairman of the Board of Directors / Authorized Person for Managing the Contributed Capital of Subsidiary
24.2	Nguyen Thi Lan Anh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	June 13, 2022			Member of the Board of Directors of Subsidiary
24.3	Nguyen Dang Ninh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	June 13, 2022			Member of the Board of Directors of Subsidiary
25	<b>Mekong Delta Gourmet Joint Stock Company</b>				<b>Lot C2, vertical road 2, Phu An Thanh Industrial Park, An Thanh Commune, Ben Luc District, Long An Province, Vietnam</b>	<b>September 26, 2023</b>			<b>Subsidiary</b>
25.1	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Corporate Governance Officer		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	September 26, 2023			Chairman of the Board of Directors of Subsidiary
25.2	Tran Huy Nam				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	September 26, 2023			Member of the Board of Directors of Subsidiary
25.3	Nguyen Minh Thanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	September 26, 2023			Member of the Board of Directors, General Director of Subsidiary
25.4	Ly Lac Bich Ngoc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	September 26, 2023			Authorized Person for Managing the Contributed Capital of Subsidiary
26	<b>Asia Specialty Ingredients Joint Stock Company</b>				<b>Chi Long village, Ngoc Long commune, Yen My district, Hung Yen province, Vietnam</b>	<b>February 29, 2024</b>			<b>Subsidiary</b>

No.	Name of organization/ individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Related relationship with the company
26.1	Dang Anh Tuan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 29, 2024			Chairman of the Board of Directors of Subsidiary, Authorized Person for Managing the Contributed Capital of Subsidiary
26.2	Nguyen Van Chuc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 29, 2024			Member of the Board of Directors, General Director of Subsidiary
26.3	Nguyen Hoang Hai Trang				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	February 29, 2024			Member of the Board of Directors of Subsidiary
27	ASIA COLD INDUSTRY CORPORATION				Lot 3C-6, Road No, 12, Long Hau 3 Industrial Park, Long Hau Commune, Can Giuoc District, Long An Province, Vietnam	25/04/2022			Company Under Indirect Control
28	Arc Binh Duong Corporation				Lot G7, Road No, 6, Song Than 2 Industrial Park, Di An Ward, Di An City, Binh Duong Province	November 27, 2019			Company Under Indirect Control
29	Vinh Hao Spirulina Algae Corporation				Vinh Son village, Vinh Hao commune, Tuy Phong district, Binh Thuan province, Vietnam	July 21, 2021			Company Under Indirect Control
30	G.C Food Joint Stock Company				Lot V-2E, Street 11, Ho Nai Industrial Park, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province, Vietnam	June 4, 2024			Company Under Direct Control
31	Asia Shimakyu Food Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province, Vietnam	November 12, 2024			Company Under Indirect Control
32	MGCA FOODCO PTE. LTD.				8 Marina View, #14-03 Asia Square Tower 1, Singapore	October 24, 2023			Major shareholders account for over 10%

Note: NSH number\*: ID card number/ passport (for individuals) or number of business registration certificates, operating licenses or equivalent legal documents (for organizations)



**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES OF INSIDERS**

(as of December 31, 2024)

No	Name of organization/individual	Relationship with the company	NSH Certificate Number <sup>a</sup> , date of issuance, place of issuance	Head Office Address/ Contact Address	Time of transaction with the company	Resolution/Decision Number of Shareholders' Meeting/Board of Directors	Total transaction value	Note
1	Asia Hoa Son Corporation	Subsidiary	2901627664 by Nghe An Department of Planning and Investment first time issued on May 23, 2013	Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An	January 1, 2024-December 31, 2024	Decision of BOD 04A/2024/QĐ-HĐQT/AIG	- Loan: 80,000,000,000 VND	
							- Interest: 2,547,232,880 VND	
						Decision of General Meeting of Shareholders 03/2024/QĐ-	- Dividends distributed: 10.899.500.000 VND	
							- Dividends received: 10.899,500,000 VND	
2	Mr, Nguyen Viet Hung	Shareholder, Member of the Board of Directors of Subsidiary			January 1, 2024-December 31, 2024	Decision of BOD 06/2024/QĐ-HĐQT/AIG	- Receive transfer of shares: 239,000,000,000 VND	
3	Asia Chemical Corporation	Subsidiary	0304918352 by Ho Chi Minh city Department of Planning and Investment first time issued on April 9, 2007	Lot K4B, Le Minh Xuan Industrial Park, Road No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City	January 1, 2024-December 31, 2024	Decision No, 01,24/NQCB/ACC	- Dividends actually received: 202,767,320,000 VND	
							- Dividends distributed: 166,437,124,000 VND	
						Decision of BOD 04A/2024/QĐ-HĐQT/AIG	- Service revenue: 7,759,723,308 VND	
							- Loan: 2,000,000,000,000 VND	
4	Asia Coconut Processing JSC.	Subsidiary	1300975859 by Ben Tre Department of Planning and Investment issued on December 19, 2014	Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre	January 1, 2024-December 31, 2024	Resolution of General Meeting Of Shareholders 01,23/NQCB/ACP;	- Dividends actually received: 42,540,000,000 VND	
						Resolution of General Meeting Of Shareholders 02,24/NQCB/ACP	- Dividends distributed: 27,270,000,000 VND	

No	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Time of transaction with the company	Resolution/Decision Number of Shareholders' Meeting/Board of Directors	Total transaction value	Note
						Decision of BOD04A/2024/QĐ-HĐQT/AIG	- Service revenue: 7,992,996,303 VND - Loan: 15,000,000,000 VND - Interest: 110,753,425 VND	
5	Apis Corporation	Subsidiary	0312705358 by Binh Duong Department of Planning and Investment issued on March 25, 2014	18A-18B VSIP II-A, Road No, 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province	January 1, 2024 - December 31, 2024	Decision of BOD04A/2024/QĐ-HĐQT/AIG  Decision of General Meeting of Shareholders 02/2024/NQ-ĐHĐCĐ	- PureChase: 83,925,812 VND - Service revenue: 3,163,021,902 VND - Dividends distributed: 5,002,700,000 VND - Dividends actually received: 5,002,700,000 VND	
6	Asia Sai Gon Food Ingredients JSC.	Subsidiary	3700916876 by Binh Duong Department of Planning and Investment issued on May 7, 2008	Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	January 1, 2024- December 31, 2024	Decision of BOD 04A/2024/QĐ-HĐQT/AIG  Resolution of General Meeting Of Shareholders 01,24/NQCB /AFI	- Loan: 165,000,000,000 - Interest: 6,068,506,846 VND - Interest paid: 3,581,452,055 VND - Service revenue: 12,600,383,373 VND - Dividends distributed: 39,175,000,000 VND - Dividends actually received: 39,175,000,000 VND	
7	Victa Trading Corporation	Subsidiary	0313428499 by Ho Chi Minh city Department of Planning and Investment issued on April 6, 2023	Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	January 1, 2024- December 31, 2024	Decision of BOD 04A/2024/QĐ-HĐQT/AIG  Decision of General Meeting of Shareholders 03/2024/QĐ-	- Loan: 100,000,000,000 - Interest: 3,243,232,877 VND - Purchase of fixed assets, tools and equipment: 1,948,195,000 VND - Office rental service costs, other building services: 158,144,218 VND - Service revenue: 3,230,405,068 VND - Reduce Charter capital: 129,967,680,000 VND - Dividends distributed: 10,997,266,000 VND - Dividends actually received: 10,997,266,000 VND	



No	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issuance, place of issuance	Head Office Address/ Contact Address	Time of transaction with the company	Resolution/Decision Number of Shareholders' Meeting/Board of Directors	Total transaction value	Note
8	Mekong Delta Gourmet Joint Stock Company	Subsidiary	1102039618 issued on September 26, 2023 at Long An Department of Planning and Investment	Lot 2C, Road 2, Phu An Thanh Industrial Park, An Thanh Commune, Ben Luc District, Long An Province	January 1, 2024-December 31, 2024	Decision of BOD05/2023/QĐ-HĐQT/AIG	- Contribute capital: 264,600,000,000 VND	
9	Asia Specialty Ingredients	Subsidiary	0901155640 issued on February 29, 2024 at Hung Yen Department of Planning and Investment	Chi Long Village, Ngoc Long Commune, Yen My District, Hung Yen Province, Vietnam	January 1, 2024-December 31, 2024	Decision of BOD No. 02/2024/QĐ-HĐQT/AIG  Decision of BOD04A/2024/QĐ-HĐQT/AIG	- Contribute capital: 37,350,000,000 VND - Loan: 25,000,000,000 VND - Loan principal payment: 25,000,000,000 - Interest loan: 166,136,986 VND - Loan: interest payment 166,136,986 VND - Lending: 10,000,000,000 VND - Lending interest: 87,020,547 VND	

**APPENDIX 03: LIST OF COMPANY RELATED PERSONS (as of December 31, 2024)**

No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Nguyen Thien Truc	068C299557	Chairman of the Board of Directors		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	51,720,344	30.32%	
1.1	Dang Dinh Doan Thuc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
1.2	Nguyen Thoi Lai				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological father
1.3	Huynh Kim Thanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother
1.4	Dang Van Tong			Deceased				Father in law
1.5	Ly Thi Toi				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
1.6	Nguyen Thi Phuong Danh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	320,035	0,19%	Sister
1.7	Nguyen Van Minh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	100,000	0,06%	Brother in law
1.8	Nguyen Dang Thien Thanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
1.9	Nguyen Thien An				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
1.10	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	0	0%	Related organization
2	Pham Dang Long		Member of the Board of Directors; Deputy General Director; Corporate Governance Officer		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	623,400	0.37%	



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.1	Pham Van Ngoc			Deceased		0	0%	Biological father
2.2	Vo Thi Bup				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother
2.3	Le Quang Vinh			Deceased		0	0%	Father in law
2.4	Tran Thi Nhieu			Deceased		0	0%	Mother in law
2.5	Le Thi To Linh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
2.6	Pham Le Tuong Lan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
2.7	Pham Le Dang Khoa				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
2.8	Pham Ngoc Thanh Anh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
2.9	Huynh Cong Triet				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Brother in law
2.10	Pham Dang Ben				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
2.11	Nguyen Thi Thu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
2.12	Pham Dang Nguyen				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
2.13	Tran Nhu Linh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
2.14	Asia Coconut Processing JSC.				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre	0	0%	Capital contribution representative
2.15	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat Town, Province Binh Duong	0	0%	Member of the Board of Directors.

No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport- date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.16	Mekong Delta Gourmet Joint Stock Company				Lot C2, vertical road 2, Phu An Thanh Industrial Park, An Thanh Commune, Ben Luc District, Long An Province, Vietnam	0	0%	Chairman of the Board of Directors
3	Nguyen Ba Luong		Member of the Board of Directors, Deputy General Director		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	1,825,663	1.07%	
3.1	Nguyen Van Luc			Deceased				Father
3.2	Lai Thi Trang			Deceased				Mother
3.3	Phan Thi To Quyen				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
3.4	Nguyen Ba Bao Nhi				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
3.5	Nguyen Ba Bao Han				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
3.6	Nguyen Ba Luat				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
3.7	Nguyen Ba Luan				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
3.8	Nguyen Ba Lam				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
3.9	Nguyen Thi My Le				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
3.10	Nguyen Thi My Linh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
3.11	Nguyen Thi My Lien			Unable to contact	USA	0	0%	Sister
3.12	Nguyen Thi My Lan				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.13	Nguyen Thi My Luyen			Unable to contact	USA	0	0%	Biological younger brother/sister
3.14	Nguyen Thi My Lieu			Unable to contact	USA	0	0%	Biological younger brother/sister
3.15	Nguyen Thi My Lu			Unable to contact	USA	0	0%	Biological younger brother/sister
3.16	Huynh Thi Nhieu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister-in-law
3.17	Nguyen Thi Xuan				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister-in-law
3.18	Phan Xuan Lam				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
3.19	Tran Thi Thang				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
3.20	Arc Binh Duong Corporation				Lot G7, Road No. 6, Song Than 2 Industrial Park, Di An Ward, Di An City, Binh Duong Province	0	0%	Member of the Board of Directors of
3.21	Asia Chemical Corporation				Lot K4B Le Minh Xuan Industrial Park, Street No. 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City, Vietnam	0	0%	Member of the Board of Directors
3.22	Asia Shimakyu Food Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province, Vietnam	0	0%	Deputy General Director
4	Nguyen Quoc Binh		<b>Independent Member of the Board of Directors</b>		<b>Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	<b>496,900</b>	<b>0.29%</b>	
4.1	Phan Thi Hoai Thuong	011C002888			Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	1,040,075	0.61%	Wife

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4.2	Nguyen Hoang Minh Anh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
4.3	Nguyen Hoang				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
4.4	Ngo Thi Xuan Lan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother
4.5	Phan Xuan Dot				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
4.6	Dinh Thi Kim Dung				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
4.7	Nguyen Quoc An				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
4.8	Nguyen Quoc Hoa				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
4.9	Nguyen Quoc Thuan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
4.10	Le Kim Chau				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
4.11	Nguyen Quoc Hieu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
4.12	Ton Nu Lan Anh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
4.13	Phan Thi Kim Loan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law



No	Full name	Stock trading account (if any)	Position in the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.14	Universe General Trading Services Joint Stock Company				Floor 7, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	Member of the Board of Directors, General Director
4.15	Viet Lotus Joint Stock Company				Floor 7, Friendship Building, No. 31, Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	Member of the Board of Directors
4.16	HSV Viet Nam Group Joint Stock Company				196A Nguyen Van Huong Street, Quarter 6, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0%	Member of the Board of Directors
5	Lars Kjaer		Member of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	
5.1	E.C Kjaer			Deceased				Biological father
5.2	Annelise Kjaer			Deceased				Biological mother
5.3	Liza Zetterstroem				Helsingore, Denmark	0	0%	Older sister
5.4	Peter Kjaer				Rudevang 76, 2840 Hotle – Denmark	0	0%	Child
5.5	Julie Kjaer Fuglestad				Grüners gate 13, 0552 Oslo, Norway	0	0%	Child
5.6	Even Fuglestad				Grüners gate 13, 0552 Oslo, Norway	0	0%	Son in law
5.7	Zetterstroem Hans Goesta				Enghave 21A, 2960 Rungsted Kyst, Denmark	0	0%	Brother in law
5.8	PENM IV Germany GmbH & Co, KG	SCBFCA8956			c/o Johanna Beteiligungsverwaltungs GmbH, Fritz-Schäffer-Straße 1, 53113 Bonn	5,872,626	3.44%	Deputy General Director
5.9	Taseco Air Services Joint Stock Company				Floor 1, N02-T1 Building, Diplomatic Area, Do Nhuan Street, Xuan Tao Ward, Bac Tu Liem District, Hanoi	0	0%	Member Of The BOD
6	Bharat Venkatarama Sarma		Member of the Board of Directors		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	
6.1	Prcethi Sarma				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife

No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.2	Aditya Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
6.3	Anoushka Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
6.4	P V Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father
6.5	Lakshmi V Sarma				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother
6.6	P C Narayan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
6.7	Vanaja Narayan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
6.8	MGCA FOODCO PTE, LTD,				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	49,472,156	29.00%	Director, Representative of capital contribution management
6.9	MGCA MEDICAPTE, LTD,				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Director
6.10	Marubeni Growth Capital Asia Pte, Ltd,				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	President and CEO
7	Nguyen Bao Tung	068C290979	General Director		AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	14,471,211	8.48%	
7.1	Nguyen Van Bao				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
7.2	Pham Thi Bach Hue				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother



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7.3	Vo Ngoc Huyen Chau				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
7.4	Vo Minh Tri				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
7.5	Vo Ngoc Ha				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
7.6	Nguyen Vo Bach Kim			Still young, born in 2023	AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
7.7	Nguyen Bao Binh An			Still young, born in 2015	AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
7.8	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City	0	0%	Member of the Board of Directors of
7.9	Victa Trading Corporation				Lot TH-1B, Street 7, Nam Commercial Area, Tan Thuan Export Processing Area, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	0	0%	Chairman of the Board of Directors, Capital representative
7.10	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	0	0%	Member of the Board of Directors of
7.11	Apis Corporation				No. 18A-18B VSIP II-A, Road No. 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province	0	0%	Capital representative
7.12	Asia Chemical Corporation (ACC) Pte, Ltd				160 Robinson Rd, #26-04 SBF Center, Singapore 068914	0	0%	Director
7.13	Asia Cold Industry Corporation				Lot 3C-6, Road No. 12, Long Hau Industrial Park, Long Hau Commune, Can Giuoc District, Long An Province	0	0%	Chairman of the Board of Directors, General director

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7.14	Arc Binh Duong Corporation				Lot G7, Road No, 6, Song Than 2 Industrial Park, Di An Ward, Di An City, Binh Duong Province,	0	0%	Chairman of the Board of Directors, General director, Capital representative
8	Tran Viet Hung	003C005258	Deputy General Director		Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	201,800	0.12%	
8.1	Tran Duc Tuan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father
8.2	Ngo Thi Kim Thanh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother
8.3	Le Minh Nhan				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
8.4	Nguyen Thi Bich Thu				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
8.5	Tran Viet Cuong				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Younger brother
8.6	Le Thi Kim Lien				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
8.7	Tran Le Viet Duy				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
8.8	Tran Le Viet Anh			Still young	AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.9	Asia Chemical Corporation				Hamlet 12, Hoa Son Commune, Anh Son District, Province Nghe An	0	0%	Chairman of the Board of Directors, General director, Capital representative
8.10	Asia Hoa Son Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No. 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City	0	0%	Capital representative
9	Phan Duy Hieu		Deputy General Director		AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	2,855,107	1.67%	
9.1	Nguyen Thi Anh Linh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	329,343	0.19%	Wife
9.2	Nguyen Van Tru			Deceased				Biological father
9.3	Phan Thi Chi			Deceased				Biological mother
9.4	Nguyen Trung			Deceased				Father in law
9.5	Nguyen Thi Tu				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
9.6	Phan Quoc Bao				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
9.7	Phan Hong Anh				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
9.8	Nguyen Duy Nghia				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
9.9	Nguyen Duy Nhon			Deceased				Biological older brother
9.10	Nguyen Thi Nhung				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister-in-law

No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.11	Phan Thu Thanh Thao				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
9.12	Nguyen Huy Cuong				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Brother in law
9.13	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh CityA	0	0%	Chairman of the Board of Directors, General director
10	Huynh Thanh Lam	003C390368	Deputy General Director		AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	4,321,076	2,53%	
10.1	Huynh Huu Luc			Deceased				Biological father
10.2	Duong Kim Thanh				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother
10.3	Huynh Nguyen Hai Quyen				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
10.4	Huynh Nguyen Quoc Huy				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
10.5	Huynh Huu Luong				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
10.6	Mach Kim Lieu				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister-in-law
10.7	Huynh Thi Thuy Lan				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
10.8	Ly Van Nhieu				AIG Building, Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Brother in law



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.9	Apis Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen City, Binh Duong Province, Vietnam.	0	0%	Chairman of the Board of Directors
10.10	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Street No, 4, Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City	0	0%	Member of the Board of Directors, Deputy General Director
10.11	G,C Food Joint Stock Company				Lot V-2E, Street 11, Ho Nai Industrial Park, Ho Nai 3 Commune, Trang Bom District, Dong Nai Province, Vietnam	0	0%	Member of the Board of Directors, Capital representative
10.12	Asia Shimakyu Food Corporation				No, 18A-18B VSIP II-A, Road No, 27, Vietnam-Singapore Industrial Park II-A, Vinh Tan Ward, Tan Uyen, Binh Duong Province,	0	0%	Member of the Board of Directors, Capital representative
11	Nguyen Thao		Financial Director/ Chief Accountant		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	121,350	0.07%	
11.1	Le Duc Van				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Brother in law
11.2	Nguyen Thi Tam				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
11.3	Nguyen Thi Thanh Truc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Wife
11.4	Nguyen Van Ngu				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Father in law
11.5	Nguyen Thi Loi				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law

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11.6	Nguyen Thi Hanh				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
11.7	Nguyen Viet Hien				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Brother in law
11.8	Nguyen Suu			Deceased		0	0%	Biological father
11.9	Nguyen Thi Luong			Deceased		0	0%	Biological mother
11.1	Nguyen Thi Duyen				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister
11.11	Nguyen Phuc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
11.12	Nguyen Phu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological older brother
11.13	Nguyen Thi Van				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister-in-law
11.14	Nguyen Truc Thao Uyen			Still young	Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
11.15	Nguyen Nguyen Khang			Still young	Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Child
11.16	Nguyen Quang Vu				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
11.17	Nguyen Huy Tuong				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
11.18	Asia Coconut Processing JSC.				Lot EI-2, EI-3, EI-4 Giao Long Industrial Park Phase II, An Phuoc commune, Ben Thanh district, Ben Tre	0	0%	Member of the Board of Directors



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.19	Asia Sai Gon Food Ingredients JSC.				Lot C-9E-CN, My Phuoc 3 Industrial Zone, Thoi Hoa Ward, Ben Cat City, Binh Duong Province	0	0%	CFO
12	Le Ngoc Sang		Head of the supervisory board		Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	560,448	0.33%	
12.1	Ma Thi Cuoc			Deceased				Mother in law
12.2	Dao Van The			Deceased				Father in law
12.3	Le Van Giau				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological father
12.4	Nguyen Thi Tinh			Deceased				Biological mother
12.5	Ma Sanh Duc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Husband
12.6	Ma Lan Anh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
12.7	Ma Thuy Anh Nhu			Still young	Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
12.8	Le Ngoc Diem				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
12.9	Le Ngoc Phuc				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
12.10	Ho Thi Dung				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
12.11	Ho My Hue				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
12.12	Ho Chi Nguyen				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Husband's brother
12.13	Ma Sanh Tai				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Husband's brother

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12.14	Dao Sanh Loc				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Husband's brother
12.15	Asia Chemical Corporation				Lot K4B, Le Minh Xuan Industrial Park, Road No, 4, Le Minh Xuan Commune, Binh Thanh District, Ho Chi Minh City	0	0%	Board of Supervisors
13	<b>Do Thi Kim Chung</b>		<b>Supervisor</b>		<b>1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City</b>	<b>0</b>	<b>0%</b>	
13.1	Nguyen Huynh Huu Tin				An Truong A Commune, Cang Long District, Tra Vinh Province	0	0%	Husband
13.2	Nguyen Thanh Van			Still young	1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	0	0%	Biological child
13.3	Do Van Hoa			Deceased				Biological father
13.4	Trinh Thi Binh				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	0	0%	Biological mother
13.5	Do Thi Thu Thuy				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	0	0%	Biological younger brother/sister
13.6	Do Nhat Anh				1426 Nguyen Duy Trinh, Long Truong Ward, Thu Duc City, Ho Chi Minh City	0	0%	Biological younger brother/sister
13.7	Nguyen Van Khoi				An Truong A Commune, Cang Long District, Tra Vinh Province	0	0%	Father in law
13.8	Huynh Thi Hien				An Truong A Commune, Cang Long District, Tra Vinh Province	0	0%	Mother in law
14	<b>Ha Thi Bich Van</b>		<b>Supervisor</b>		<b>Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City</b>	<b>0</b>	<b>0%</b>	
14.1	Ha Nam			Deceased		0	0%	Biological father
14.2	Nguyen Thi Hong Loan				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological mother
14.3	Pham Tan Cang				Lot TH-1B, Road No, 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Husband



No	Full name	Stock trading account (if any)	Position at the company (if any)	Business registration number/ID card/Passport, date of issue, place	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.4	Pham Gia Kiet				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child
14.5	Pham Gia Bach				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological child,
14.6	Ha Huy				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Biological younger brother/sister
14.7	Pham Thi Ha Thanh				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Sister in law
14.8	Phan Thi Nguyet Hong				Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Mother in law
14.9	Pham Tan Phuoc			Deceased				Father in law
14.10	Marubeni Growth Capital Asia Pte, Ltd,				AIG Building, Lot TH-1B, Road No. 7, Tan Thuan Residential Area, District 7, Ho Chi Minh City	0	0%	Depulty Director