

**REPORT ON CORPORATE GOVERNANCE 2024**

To:    - The State Securities Commission of VietNam;  
          - The Ha Noi Stock Exchange.

- Name of company: BUON DON HYDROPOWER JOINT STOCK COMPANY
- Address of headoffice: Floor 7, Biet Dien Hotel, 01 Ngo Quyen St., Thang Loi Ward, Buon Ma Thuot City, Dak Lak Province.
- Telephone: 02623.891368    Fax: 02623.891348    Email: srepok4a@gmail.com
- Charter capital: 668.509.750.000
- Stock symbol: BSA
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders 2024:

No.	Resolution/ Decision No.	Date	Content
01	17/NQ- ĐHĐCĐ- BDHC	24/4/2024	Approval: <ul style="list-style-type: none"><li>- Report on the Board of Directors activities concerning governance, operational outcomes for 2023, and the operational plan for 2024;</li><li>- Report on the activities of the Board of Supervisors regarding the Company's business performance, the performance of the Board of Directors (BOD), and the Director in 2023, as well as the activity plan for 2024.</li><li>- The Statement about the Financial Statement audited in 2023;</li><li>- Results of the dividend payment for the year 2022;</li><li>- Profit Distribution Plan 2023;</li><li>- The Statement about Manufacturing and the plan for the profit distribution in 2024;</li></ul>

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Remuneration of the Board of Directors, Board of Supervisors, and Board of Management in 2023; Remuneration of the Board of Directors, Board of Supervisors, and Board of Management in 2024.</li> <li>- Authorize the Board of Directors to select a reputable and competent audit firm with proven experience and expertise from the list of eligible auditors approved by the Ministry of Finance, based on the proposal of the Supervisory Board, to conduct the audit of the financial statements for the year 2024.</li> <li>- Outcome of the Board of Directors Election for the 2024-2029 Term.</li> <li>- Outcome of the Board of Supervisors Election for the 2024-2029 Term.</li> </ul>
02	38/NQ-ĐHĐCĐ-BDHC	24/10/2024	Resolution of the General Meeting of Shareholders by written consent approving the adjustment of the 2023 cash dividend payment deadline to shareholders before December 25, 2024.

## II. The Board of Directors:

### 1. Information about the Members of The Board of Directors

STT	The Board of Directors's members	Position	The date becoming/ceasing to be the member of the BoDs	
			Date of appointment	Date of dismissal
01	Mr. Vu Thanh Danh	Non-executive The Chairman of the BoDs	<ul style="list-style-type: none"> <li>- From 01/01/2024 to 23/4/2024 of the 2019-2024 term.</li> <li>- From 24/04/2024 to present of the 2024-2029 term.</li> </ul>	-
02	Mr. Tran Hoai Nam	Non-executive member of the BoDs	From 01/01/2024 - 23/4/2024 of 2019-2024 term.	24/4/2024
03	Mr. Le Hoang Trieu	Non-executive member of the BoDs	<ul style="list-style-type: none"> <li>- From 01/01/2024 - 23/4/2024 of 2019-2024 term;</li> <li>- From 24/4/2024 – present of 2024-2029 term.</li> </ul>	-

STT	The Board of Directors's members	Position	The date becoming/ceasing to be the member of the BoDs	
			Date of appointment	Date of dismissal
04	Mrs. Nguyen Thi Huong Giang	Non-executive member of the BoDs	From 01/01/2024 - 23/4/2024 of 2019-2024 term.	24/4/2024
05	Mr. Trinh Hoang Nhan	Non-executive member of the BoDs	- From 01/01/2024 - 23/4/2024 of 2019-2024 term; - From 24/4/2024 – present of 2024-2029 term.	-
06	Mr. Ho Nam Khanh	Non-executive member of the BoDs	From 24/4/2024 – present of 2024-2029 term.	-
07	Mr. Nguyen Van Luan	Non-executive member of the BoDs	From 24/4/2024 – present 2024-2029 term.	-

## 2. Meetings of the Board of Directors:

In 2024, the Board of Directors convened 4 meetings and adopted certain resolutions through written consultation:

No.	The Board of Directors's members	Numbers of Meetings attended of the BoDs (*)	Attendance Rate	Reasons for absence
01	Mr. Vu Thanh Danh	4	100%	
02	Mr. Tran Hoai Nam	1	25%	Participated in a meeting to discuss the removal of a board of director's member in April 2024.
03	Mr. Le Hoang Trieu	4	100%	
04	Mrs. Nguyen Thi Huong Giang	1	25%	Participated in a meeting to discuss the removal of a board of director's



				member in April 2024.
05	Mr. Trinh Hoang Nhan	4	100%	
06	Mr. Ho Nam Khanh	3	75%	Participated in three board meetings upon assuming the position of Director in April 2024
07	Mr. Nguyen Van Luan	3	75%	Participated in three board meetings upon assuming the position of Director in April 2024

### 3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors closely monitored the company's overall operations, supervised and directed the timely orientation of the Board's oversight activities towards the Board of Management, and implemented the following tasks:

- Regularly monitor the Board of Directors in the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
- Implement the guidance and oversee the 2024 business plan. Organize regular meetings to review and evaluate the company's operations, propose timely solutions and direct the company's business activities.
- To verify the compliance with the provisions of the Enterprise Law, the Company's Charter, and the Company's Governance Regulations."Giám sát, chỉ đạo thực hiện việc công bố thông tin theo quy định.
- Ensure the successful organization and execution of the Annual General Meeting of Shareholders on April 24, 2024. Chỉ đạo việc chi trả cổ tức năm 2023.
- Work collaboratively with the Audit Committee to monitor the Director's performance.
- Conduct a comprehensive review of the company's operational performance, identify both the opportunities and challenges faced, and recommend appropriate solutions.

4. Activities of the Board of Directors subcommittees (if any): No subcommittees have been established.

5. Resolutions/Decisions of the Board of Directors in 2024:



The Board of Directors has adopted 34 resolutions so far this year, with 18 passed in physical meetings and 16 approved through written consultation (Appendix 01 attached).

The Board of Management has implemented the resolutions of the General Meeting of Shareholders and the Board of Directors in accordance with the law and the Company's Charter.

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors (BoS)	Position	The date becoming/ceasing to be the member of the BoS	Qualification
01	Mrs. Nguyen Thi Thanh Hoa	Head of The BoS	- From 01/01/2024 - 23/4/2024 of 2019-2024 term; - From 24/4/2024 – present of 2024-2029 term.	Bachelor of Accounting
02	Mr. Pham Quoc Thai	Member of the BoS	- From 01/01/2024 - 23/4/2024 of (2019-2024); - From 24/4/2024 – present of 2024-2029 term,	Bachelor of National Economic Planning; Master of Business Administration
03	Mr. Tran Tuyet Loan	Member of the BoS	- From 01/01/2024 - 23/4/2024 of 2019-2024 term; - From 24/4/2024 – present of 2024-2029 term.	Bachelor of Economics

#### 2. Meetings of Board of Supervisors:

In 2024, Board of Supervisors held 3 meetings, specifically as follows:

No.	Members of Board of Supervisors	Numbers of Meetings attended of the BoDs	Attendance Rate	Voting rate	Reasons for absence
01	Mrs. Nguyen Thi Thanh Hoa	3	100%	100%	
02	Mr. Pham Quoc Thai	3	100%	100%	
03	Mrs. Tran Tuyet Loan	3	100%	100%	

3. Supervising Board of Directors, Board of General Directors and shareholders by Board of Supervisors:

According to the 2024 operation plan, the Board of Supervisors conducted one inspection at the company's headquarters, with the following contents:

- Evaluation of the implementation of the General Meeting of Shareholders' resolutions, including the payment of dividends for 2023 to shareholders and the resolutions of the Board of Directors in 2024.
- Assessment of the management and operational performance in 2024.
- Audit of financial statements for 2023 and the first quarter of 2024.

During the year, the Board of Supervisors did not receive any complaints from shareholders. The Board of Supervisors has not found any irregularities in the activities of the members of the Board of Directors and Board of Management.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of General Directors. and other managers:

- The Board of Supervisors was present at meetings of the Board of Directors, the Board of Management, and other significant company meetings.
- The Board of Supervisors has actively collaborated with the Board of Directors, Board of Management, and other management departments in production and business activities. The Committee has also regularly shared information and provided input within its purview to enhance the Company's operational efficiency.

5. Other activities of of the Board of Supervisors:

In addition to performing tasks to ensure the Company's operations comply with the Company's Charter, internal regulations, and applicable legal provisions, the Supervisory Board also prioritizes monitoring the following activities:

- Monitoring the adherence of publicly listed companies to stock exchange regulations on information disclosure.
- Review the organization of the 2024 Annual General Meeting of Shareholders against the requirements of the Company's Charter, the Enterprise Law, and the Securities Law.
- The Board of Supervisors has diligently and comprehensively completed all required control reports.
- Compile minutes of the meeting to document the company's current operations and the Board of Directors' proposals to enhance internal controls.



#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
01	Mr. Truong Hai Quang - Director and Legal Representative	06/4/1982	Electrical Engineer; Master of Business Administration	Reappointed on 01/11/2024
02	Mr. Phan Quang Vu – Deputy Director	16/9/1982	Hydropower Engineer; Master of Business Administration	01/3/2020

#### V. Chief Accountant

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
01	Mr. Pham Van Tung	31/8/1975	Bachelor of Economics	01/6/2009

#### VI. Training courses on corporate governance:

Training activities are conducted through various methods, including in-person and online training, aimed at enhancing the leadership and management capabilities of the company's executives. In addition, members of the Board of Directors, the Board of Supervisors, and the Board of Management regularly update themselves on legal documents and regulations related to corporate governance to improve the company's operational efficiency.

#### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: Attached Appendix 02.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated person.

The Board of Directors of the Company has issued Resolution No. 22/NQ-HĐQT-BDHC dated May 28, 2024, approving transactions between Buon Don Hydropower Joint Stock Company and related parties who are insiders of the Company, with the following content:



No.	Transaction content	Trading Company	Relationship
1	Environmental Permitting Consultancy	Power Engineering Consulting Joint Stock Company 4	Related parties and insiders of Buon Don Hydropower Joint Stock Company
2	Assessment of the safety and stability of the canal bank at the head of the canal		

The company has complied with the legal requirements by disclosing the Resolution.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years: None.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

#### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: Attached Appendix III.

2. Transactions of internal persons and affiliated persons with shares of the Company: Attached Appendix IV.

**IX. Other significant issues:** None.

#### **Address:**

- As above;
- BoDs, BoS; BoM;
- Save: Clerical Department, Secretary to the BoDs.

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



**Vũ Thanh Danh**



01/BC-HĐQT-BDHC Dak Lak, January 23<sup>rd</sup>, 2025)





09	14/QĐ-HĐQT-BDHC	Resolution on the approval of the 2024 General Meeting of Shareholders' document draft.	10/4/2024	The form of written comments
10	20/QĐ-HĐQT-BDHC	Decision on approving the adjustment of the total investment for the BDHC Office Building construction project.	24/5/2024	The form of written comments
11	21/QĐ-HĐQT-BDHC	Decision on approving the detailed estimate and tender package for the BDHC Office Building construction project.	24/5/2024	The form of written comments
12	22/NQ-HĐQT-BDHC	Resolution approving the transaction with a related party who is also an insider.	29/5/2024	The form of written comments
13	23/NQ-HĐQT-BDHC	Resolution on canceling the auction of the spare transformer for the Srepok 4A Hydropower Plant.	17/6/2024	The form of written comments
14	24/NQ-HĐQT-BDHC	Resolution on approving the contractor selection plan for the BDHC Office Building construction package.	17/6/2024	The form of written comments
15	26/NQ-HĐQT-BDHC	Resolution on approving the selection of A&C Auditing and Consulting Company Limited as the unit responsible for auditing the 6-month interim financial statements and the 2024 annual financial statements of Buon Don Hydropower Joint Stock Company.	24/6/2024	The form of written comments
16	28/NQ-HĐQT-BDHC	<p>Resolution of the Board of Directors of BDHC regarding:</p> <ul style="list-style-type: none"> <li>- Approval of Report No. 133/BC-BDHC dated June 25, 2024, by the BDHC Executive Board on the estimated performance of production and business activities for the first six months of 2024, and the plan for production and business activities for the last six months of 2024.</li> <li>- Approval to postpone the implementation of the bidding package "Replacement and installation of enclosures for circuit breakers 901, 902, and related equipment";</li> <li>- Approval to carry out two items: <ul style="list-style-type: none"> <li>+ Overhaul of the Fortuner automobile with license plate number 47T-1475;</li> <li>+ "Repair of the water evacuation pump system – SP4A Hydropower Plant.""</li> </ul> </li> </ul>	29/6/2024	Meeting

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17	30/NQ-HĐQT-BDHC	Resolution on borrowing capital from Vietnam Joint Stock Commercial Bank for Industry and Trade - Dak Lak Branch.	23/8/2024	The form of written comments
18	31/NQ-HĐQT-BDHC	Resolution approving the written solicitation of shareholder opinions.	17/9/2024	The form of written comments
19	32/QĐ-HĐQT-BDHC	Decision on approving the E-tendering document for the “BDHC Office Building Construction” package.	19/9/2024	The form of written comments
20	35/NQ-HĐQT-BDHC	Resolution approving the adjustment of the 2023 cash dividend payment schedule for shareholders before December 25, 2024.	12/10/2024	The form of written comments
21	37/NQ-HĐQT-BDHC	Resolution approving report No. 220 BC-BDHC dated October 10, 2024, of the Board of Directors of BDHC on the business operation results up to September 2024 and the business plan for the last 3 months of 2024.	12/10/2024	Meeting
22	39/NQ-HĐQT-BDHC	Resolution on the approval of the 2023 cash dividend distribution.	30/10/2024	The form of written comments
23	40/QĐ-HĐQT-BDHC	Decision on the reappointment of the Director and Legal Representative of BDHC.	01/11/2024	The form of written comments
24	41/QĐ-HĐQT-BDHC	Decision on approving the contractor selection result for the BDHC Office Building construction package.	09/12/2024	The form of written comments
25	42/NQ-HĐQT-BDHC	Resolution approving the implementation of priority items in the 2025 plan.	14/12/2024	The form of written comments
26	46/NQ-HĐQT-BDHC	Resolution on approving a loan from BIDV Khanh Hoa Branch.	28/12/2024	Meeting
27	47/NQ-HĐQT-BDHC	Resolution approving the in-house implementation of the plant's periodic maintenance.	28/12/2024	Meeting
28	48/NQ-HĐQT-BDHC	Resolution approving the Business Plan in 2025.	28/12/2024	Meeting
29	49/NQ-HĐQT-BDHC	Resolution approving the 2024 salary fund and 2025 plan.	28/12/2024	Meeting
30	50/NQ-HĐQT-BDHC	Resolution approving the signing of the construction contract for the BDHC office headquarters.	28/12/2024	Meeting
31	51/QĐ-HĐQT-BDHC	Decision on adjusting the content of the Regulation on salary management in public administration.	28/12/2024	Meeting



32	52/NQ-HĐQT-BDHC	Resolution on the approval of the additional salary fund, KPI bonuses, and other benefits due to production exceeding the plan for the year 2024 of BDHC.	28/12/2024	Meeting
33	53/NQ-HĐQT-BDHC	Resolution on approving the implementation of the electricity payment rate in accordance with the 2025 contract value for the Srêpôk 4A Hydropower Plant	28/12/2024	Meeting
34	54/QĐ-HĐQT-BDHC	Decision on Rewarding Outstanding Completion of Business Production Tasks for the Year 2024	28/12/2024	Meeting





**APPENDIX 02**  
**THE LIST OF AFFILIATED PERSONS OF PUBLIC COMPANY**

STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Power Engineering Consulting Joint Stock Company 4	-		13/04/2015		Shareholder owns 31% of the company's shares.
2	Pha Lai Thermal Power Joint Stock Company	-		18/04/2022		Shareholder owns 15% of the company's shares.
3	Ba Ria Thermal Power Joint Stock Company	-		23/06/2019		Shareholder owns 25% of the company's shares.
4	Vu Thanh Danh		Chairman Of The Board Of Directors	23/06/2019		
	And related parties of Mr. Vu Thanh Danh as per Appendix IV attached to this report			23/06/2019		




STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Tran Hoai Nam		Members of the Board of Directors	23/6/2019	24/04/2024	End of the Board of Directors' term
	And related parties of Mr. Tran Hoai Nam as per Appendix IV attached to this report			23/06/2019	24/04/2024	
6	Trinh Hoang Nhan	-	Members of the Board of Directors	18/04/2022		
	And related parties of Mr. Trinh Hoang Nhan as per Appendix IV attached to this report			18/04/2022		
7	Le Hoang Trieu	009C113655	Members of the Board of Directors	23/06/2019		
	And related parties of Mr. Le Hoang Trieu as per Appendix IV attached to this report			23/06/2019		

STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
8	Nguyen Thi Huong Giang	-	Members of the Board of Directors	23/06/2019	24/04/2024	End of the Board of Directors' term
	And related parties of Mrs. Nguyen Thi Huong Giang as per Appendix IV attached to this report			23/06/2019	24/04/2024	
9	Ho Nam Khanh		Members of the Board of Directors	24/04/2024		Appointing members of the Board of Directors for the 2024-2029 term
	And related parties of Mr. Ho Nam Khanh as per Appendix IV attached to this report			24/04/2024		
10	Nguyen Van Luan		Members of the Board of Directors	24/04/2024		Appointing members of the Board of Directors for the 2024-2029 term
	And related parties of Mr. Nguyen Van Luan as per Appendix IV attached to this report			24/04/2024		

STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
11	Nguyen Thi Thanh Hoa	-	Head of the Board of Supervisors	23/06/2019		
	And related parties of Mrs. Nguyen Thi Thanh Hoa as per Appendix IV attached to this report			23/06/2019		
12	Pham Quoc Thai	-	Member of the Board of Supervisors	23/06/2019		
	And related parties of Mr. Pham Quoc Thai as per Appendix IV attached to this report			23/06/2019		
13	Tran Tuyet Loan	008C640139	Member of the Board of Supervisors	19/04/2021		



STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
	And related parties of Mrs. Tran Tuyet Loan as per Appendix IV attached to this report			19/04/2021		
14	Truong Hai Quang	002C038303	Director	13/04/2015		
	And related parties of Mr. Truong Hai Quang as per Appendix IV attached to this report			13/04/2015		
15	Phan Quang Vu	009C127208	Deputy Director	01/03/2020		
	And related parties of Mr. Phan Quang Vu as per Appendix IV attached to this report			01/03/2020		

STT	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
16	Pham Van Tung	-	Chief Accountant	13/04/2015		
	And related parties of Mr. Pham Van Tung as per Appendix IV attached to this report			13/04/2015		
17	Nguyen Thi Trang	-	Company Administration, Secretary of Board of Directors	15/06/2020		
	And related parties of Mrs. Nguyen Thi Trang as per Appendix IV attached to this report			15/06/2020		
18	Le Thi Kieu Vi	-	Persons Authorized to Disclose Information	01/07/2015		
	And related parties of Mrs. Le Thi Kieu Vi as per Appendix IV attached to this report			01/07/2015		



**APPENDIX 03**  
**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

Stock Symbol: BSA  
Company's name: Buon Don Hydropower Joint Stock Company,  
Date: 20/11/2024

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
1	2		4	5	6	12	13	14	15	16	17
	Text			Text	Text			Date (dd/mm/yyyy)			Text
1	BSA	Vu Thanh Danh		Chairman Of The Board Of Directors		199.556	0,30%	23/06/2019			The business registration certificate has been amended 20 times
1.1	BSA	Power Engineering Chitdsulting Joint Stock Company 4		Shareholders	The insider is a member of the Board of Directors of Power Engineering Chitdsulting Joint Stock Company 4.	20.724.182	31,00%	23/6/2019			
1.2	BSA	Nguyen Thi Que Nga			Wife	407.550	0,61%	23/06/2019			
1.3	BSA	Do Thi Hong Luot			Mother	-	0,00%	23/06/2019			





No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
1.4	BSA	Vu Thi Khanh Hoa			Sibling	-	0,00%	23/06/2019			
1.5	BSA	Vu Thi Kim Chi			Sibling	-	0,00%	23/06/2019			
1.6	BSA	Vu Thi Kim Oanh			Sibling	-	0,00%	23/06/2019			
1.7	BSA	Vu Xuan Phu			Sibling	-	0,00%	23/06/2019			
1.8	BSA	Vu Xuan Quy			Sibling	-	0,00%	23/06/2019			
1.9	BSA	Vu Thi Minh Giang			Child	-	0,00%	23/06/2019			
1.10	BSA	Vu Minh Son			Child	-	0,00%	23/06/2019			

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
1.11	BSA	Vu Thi Kim Chau			Sibling	-	0,00%	23/06/2019			
1.12	BSA	Vu Thanh An			Sibling	-	0,00%	23/06/2019			
1.13	BSA	Vu Thi Doan Trang			Sibling	-	0,00%	23/06/2019			
2	BSA	Tran Hoai Nam		Member of the Board of Directors		52.365	0,08%	23/06/2019	24/04/2024	End of the Board of Directors' term	
2.1	BSA	Duong Thi Bich Ha			Wife	16.459	0,02%	23/06/2019	24/04/2024		
2.2	BSA	Vo Thi Tuyet			Mother	-	0,00%	23/06/2019	24/04/2024		

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
2.3	BSA	Tran Duong Thao			Daughter	-	0,00%	23/06/2019	24/04/2024		
2.4	BSA	Tran Duong Tinh Giang			Daughter	-	0,00%	23/06/2019	24/04/2024		
2.5	BSA	Tran Duc Chu			Sibling	-	0,00%	23/06/2019	24/04/2024		
2.6	BSA	Tran Ngoc Thuy			Sibling	-	0,00%	23/06/2019	24/04/2024		
2.7	BSA	Tran Minh Tung			Sibling	-	0,00%	23/06/2019	24/04/2024		
3	BSA	Trinh Hoang Nhan		Member of the Board of Directors		-	0,00%	18/04/2022			



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
3.1	BSA	Pha Lai Thermal Power Joint Stock Company		Shareholders	An insider is a representative of the capital for an organization.	10,027,830	15,00%	18/04/2022			Business Registration Certificate amended for the tenth time
3.2	BSA	Trinh Duc Quy		-	Father	-	0,00%	18/04/2022			
3.3	BSA	Cap Thi Viet		-	Father	-	0,00%	18/04/2022			
3.4	BSA	Tran Thi Thanh Phuc		-	Wife	-	0,00%	18/04/2022			
3.5	BSA	Trinh Hoang Dung		-	Child	-	0,00%	18/04/2022			
3.6	BSA	Trinh Hoang Huong Giang		-	Child	-	0,00%	18/04/2022			
3.7	BSA	Trinh Thi Ngoc Han		-	Sibling	-	0,00%	18/04/2022			

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3.8	BSA	Nguyen Sy Cong		-	Brother-in-law	-	0,00%	18/04/2022			
3.9	BSA	Tran Tien Vuong		-	Father-in-law	-	0,00%	18/04/2022			
4	BSA	Le Hoang Trieu	009C113655	Member of the Board of Directors		349	0,00%	23/06/2019			
4.1	BSA	Ba Ria Thermal Power Joint Stock Company		Shareholders	An insider is a representative of the capital for an organization.	16.713.050	25,00%	23/06/2019			Business Registration Certificate Amendment, 6th Edition
4.2	BSA	Tran Thi Thanh Thuy		-	Wife	-	0,00%	23/06/2019			
4.3	BSA	Le Tau		-	Father	-	0,00%	23/06/2019			



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4.4	BSA	Nguyen Thi Ich		-	Mother	-	0,00%	23/06/2019			
4.5	BSA	Le Hoang An			Child	-	0,00%	23/06/2019			No ID
4.6	BSA	Le Hoang Son			Child	-	0,00%	19/07/2022			No ID
4.7	BSA	Le Thi Bich Le		-	Sibling	-	0,00%	23/06/2019			
4.8	BSA	Le Thi Bich Thuy		-	Sibling	-	0,00%	23/06/2019			
4.9	BSA	Le Thi Hong Ha		-	Sibling	-	0,00%	23/06/2019			





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4.10	BSA	Le Hong Hoang Oanh		-	Sibling	-	0,00%	23/06/2019			
4.11	BSA	Le Thi Bich Dao		-	Sibling	-	0,00%	23/06/2019			
4.12	BSA	Nguyen Van Dong		-	Brother-in-law	-	0,00%	23/06/2019			
4.13	BSA	Le Thi Bich Hanh		-	Sibling	-	0,00%	23/06/2019			
4.14	BSA	Dinh Ngoc Thuan		-	Brother-in-law	-	0,00%	23/06/2019			
4.15	BSA	Tran Thi Hiep		-	Mother-in-law	-	0,00%	23/06/2019			

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5	BSA	Nguyen Thi Huong Giang		Member of the Board of Directors		-	0,00%	23/06/2019	24/04/2024	End of the Board of Directors' term	
5.1	BSA	Power Engineering Childsulting Joint Stock Company 2		Shareholders	An insider is a representative of the capital for an organization.	3.342.609	5,00%	23/06/2019	24/04/2024		The business registration certificate has been amended 21 times
5.2	BSA	Nguyen Khoi Nguyen			Husband	-	0,00%	23/06/2019	24/04/2024		
5.3	BSA	Nguyen Van Da			Father	-	0,00%	23/06/2019	24/04/2024		
5.4	BSA	Vu Thi Cuc			Mother	-	0,00%	23/06/2019	24/04/2024		
5.5	BSA	Nguyen Khoi Viet			Child	-	0,00%	23/06/2019	24/04/2024		

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5.6	BSA	Nguyen Lam Khue			Child	-	0.00%	23/06/2019	24/04/2024		
5.7	BSA	Nguyen Lan Anh			Sibling	-	0.00%	23/06/2019	24/04/2024		
5.8	BSA	Nguyen Thi Bich Ngoc			Sibling	-	0.00%	23/06/2019	24/04/2024		
5.9	BSA	Dao Dang Khoa			Brother-in-law	-	0.00%	23/06/2019	24/04/2024		
6	BSA	Ho Nam Khanh		Member of the Board of Directors		-	0.00%	24/04/2024		Appointment of the members of the Board of Directors for the 2024-2029 term	
	BSA	Power Engineering Childsulting Joint Stock Company 4		Shareholders	An insider is a person who represents the capital share of Power Engineering Consulting Joint Stock Company 4.	20.724.182	31.00%	24/04/2024			The business registration certificate has been amended 20 times



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6.1	BSA	Nguyen Thi Hai Anh			Wife	-	0.00%	24/04/2024			
6.2	BSA	Ho Ky Mai			Father	-	0.00%	24/04/2024			
6.3	BSA	Ho Nguyen Khanh Linh			Child	-	0.00%	24/04/2024			
6.4	BSA	Ho Quang Phu			Sibling	-	0.00%	24/04/2024			
6.5	BSA	Pham Thi My Duyen			Sister-in-law	-	0.00%	24/04/2024			
7	BSA	Nguyen Van Luan		Member of the Board of Directors		6.205.622	9.28%	24/04/2024		Appointment of members of the Board of Directors for the 2024-2029 term	
7.1	BSA	THANH LOI CO.,LTD			The insider is the deputy director of the company.	-	0.00%	24/04/2024			The business registration certificate has been amended 2 times

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7.2	BSA	Nguyen Van Luan			Father	-	0.00%	24/04/2024			
7.3	BSA	Nguyen Thi Quy			Mother	-	0.00%	24/04/2024			
7.4	BSA	Dang Thi Loi			Wife	-	0.00%	24/04/2024			
7.5	BSA	Nguyen Van Ly			Sibling	-	0.00%	24/04/2024			
7.6	BSA	Nghiem Thi Thoa			Sister-in-law	-	0.00%	24/04/2024			
7.7	BSA	Nguyen Thi My			Sibling	-	0.00%	24/04/2024			
7.8	BSA	Dang Dinh Quat			Brother-in-law	-	0.00%	24/04/2024			



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7.9	BSA	Nguyen Thi Mai			Sister-in-law	-	0,00%	24/04/2024			
7.10	BSA	Dang Dinh Muoi			Brother-in-law	-	0,00%	24/04/2024			
7.11	BSA	Nguyen Thi Thoa			Sister-in-law	-	0,00%	24/04/2024			
7.12	BSA	Nguyen Cong Van			Brother-in-law	-	0,00%	24/04/2024			
7.13	BSA	Nguyen Thi Dinh			Sister-in-law	-	0,00%	24/04/2024			
7.14	BSA	Dang Tan Quyet			Brother-in-law	-	0,00%	24/04/2024			
7.15	BSA	Nguyen Van Cuong			Child	180	0,00%	24/04/2024			



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7.16	BSA	Nguyen Van Thuong			Child	-	0,00%	24/04/2024			
8	BSA	Nguyen Thi Thanh Hoa		Head of the Board of Supervisors		65.441	0,10%	23/06/2019			
8.1	BSA	Power Engineering consulting Joint Stock Company 4		Shareholders	The insider is the person in charge of the Internal Audit Department of the Electricity Construction Consulting Joint Stock Company No. 4.	20.724.182	31,00%	24/04/2024			The business registration certificate has been amended 20 times
8.2	BSA	Nguyen Bac		-	Father	-	0,00%	23/06/2019			
8.3	BSA	Ho Nguyen Lan Anh		-	Sister-in-law	-	0,00%	23/06/2019			
8.4	BSA	Nguyen Tan Ban		-	Sibling	-	0,00%	23/06/2019			

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8.5	BSA	Nguyen Thi Thanh Hien		-	Sibling	-	0,00%	23/06/2019			
8.6	BSA	Nguyen Thi Hong Hanh		-	Sibling	-	0,00%	23/06/2019			
8.7	BSA	Nguyen Hung Thinh		-	Sibling	-	0,00%	23/06/2019			
8.8	BSA	Nguyen Quoc Anh		-	Brother-in-law	-	0,00%	23/06/2019			
8.9	BSA	Nguyen Khanh Tuan		-	Brother-in-law	-	0,00%	23/06/2019			
8.10	BSA	Nguyen Van Tro		-	Father-in-law	-	0,00%	23/06/2019			
8.11	BSA	Nguyen Thi Dau		-	Mother-in-law	-	0,00%	23/06/2019			

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8.12	BSA	Nguyen Nhu Dong		-	Husband	64,444	0,10%	23/06/2019			
8.13	BSA	Nguyen Thi Phuong Nga		-	Daughter	-	0,00%	23/06/2019			
8.14	BSA	Nguyen Thi Minh Ha		-	Daughter	-	0,00%	23/06/2019			
8.15	BSA	Nguyen Thai Hoa		-	Sibling	-	0,00%	23/06/2019			
8.16	BSA	Nguyen Thi Thanh Nguyet		-	Sibling	-	0,00%	23/06/2019			
8.17	BSA	Nguyen Ngoc Thanh		-	Brother-in-law	-	0,00%	23/06/2019			
8.18	BSA	Nguyen Tri Dung		-	Sibling	-	0,00%	23/06/2019			



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8.19	BSA	Phan Thi Thanh Binh		-	Sister-in-law	-	0,00%	23/06/2019			
8.20	BSA	Nguyen Thi Hong Phuong		-	Sibling	-	0,00%	23/06/2019			
8.21	BSA	Tran Quang Hung		-	Brother-in-law	-	0,00%	23/06/2019			
8.22	BSA	Vo Thi Thanh Ha		-	Sister-in-law	-	0,00%	23/06/2019			
9	BSA	Pham Quoc Thai		Member of the Board of Supervisors		30.392	0,05%	23/06/2019			
9.1	BSA	Power Generation Joint Stock Corporation 3			The insider is the Head of Audit Committee at the Company.	-	0,00%	06/11/2019			The business registration certificate has been amended 7 times





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9.2	BSA	An Khang Agriculture Industry Joint Stock Company			The insider is the Head of the Board of Directors of the Company.	-	0,00%	06/11/2019			The business registration certificate has been amended 1 times
9.3	BSA	Phan Thi Thuy		-	Wife	-	0,00%	23/06/2019			
9.4	BSA	Pham Dan An		-	Child	-	0,00%	23/06/2019			
9.5	BSA	Pham Dan Khang		-	Child	-	0,00%	23/06/2019			
9.6	BSA	Le Thi Nhan		-	Mother	-	0,00%	23/06/2019			

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9.7	BSA	Duong Thi Tinh		-	Mother-in-law	-	0.00%	23/06/2019			
9.8	BSA	Pham Thi Bach Cuc		-	Sibling	-	0.00%	23/06/2019			
9.9	BSA	Le Thanh Khiem		-	Brother-in-law	-	0.00%	23/06/2019			
9.10	BSA	Pham Bao Quoc		-	Sibling	-	0.00%	23/06/2019			
9.11	BSA	Pham Thi Ngoc Diep		-	Sibling	-	0.00%	23/06/2019			

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9.12	BSA	Pham Anh Kiet		-	Brother-in-law	-	0,00%	23/06/2019			
9.13	BSA	Pham Thai Binh		-	Sibling	-	0,00%	23/06/2019			
9.14	BSA	Nguyen Thi Luyen		-	Sister-in-law	-	0,00%	23/06/2019			
10	BSA	Tran Tuyet Loan		Member of the Board of Supervisors		-	0,00%	19/04/2021			
10.1	BSA	Tran Van Ngo		-	Husband	-	0,00%	19/04/2021			
10.2	BSA	Tran Ngoc Thien Trang		-	Child	-	0,00%	19/04/2021			Immature

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10.3	BSA	Tran Thien Nhan		-	Child	-	0,00%	19/04/2021			Immature
10.4	BSA	Huynh Thi Tam		-	Mother	-	0,00%	19/04/2021			
10.5	BSA	Tran Tuyet Nga		-	Sibling	-	0,00%	19/04/2021			
10.6	BSA	Tran Thanh My		-	Sibling	-	0,00%	19/04/2021			



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10.7	BSA	Tran Thanh Viet		-	Sibling	-	0,00%	19/04/2021			
10.8	BSA	Tran Van Hoi		-	Father-in-law	-	0,00%	19/04/2021			
10.9	BSA	Nguyen Thi Hoa		-	Mother-in-law	-	0,00%	19/04/2021			
11	BSA	Truong Hai Quang		Director		-	0,00%	13/04/2015			
11.1	BSA	HTK Technology Trading and Services Limited Liability Company		-	The insider is the Deputy Director of the company.	-	0,00%	04/07/2017			The business registration certificate has been amended 3 times



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11.2	BSA	Truong Van Ty		-	Father	-	0.00%	13/04/2015			
11.3	BSA	Vo Thi Nhu Hoang		-	Wife	-	0.00%	13/04/2015			
11.4	BSA	Truong Huy Tuan		-	Child	-	0.00%	13/04/2015			
11.5	BSA	Truong Minh Khoi		-	Child	-	0.00%	13/04/2015			Immature
11.6	BSA	Truong Thi Bich Tam		-	Sibling	-	0.00%	13/04/2015			
11.7	BSA	Nguyen Xuan Han		-	Brother-in-law	-	0.00%	13/04/2015			
11.8	BSA	Nguyen Thi Kieu Trang		-	Mother-in-law	-	0.00%	13/04/2015			

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12	BSA	Phan Quang Vu		Deputy Director		8	0,00%	01/03/2020			
12.1	BSA	Cong ty CP dien Giang Son			The insider is the company's director.	-	0,00%	07/07/2020			The business registration certificate has been amended 4 times
12.2	BSA	Cong ty CP dien Hoang Kim			The insider is the company's director.	-	0,00%	07/07/2020			The business registration certificate has been amended 1 times
12.3	BSA	Thai Binh Duong No1 Jsc			The insider is the company's director.	-	0,00%	07/07/2020			The business registration certificate has been amended 1 times
12.4	BSA	An Thinh Phat Group Joint Stock Company			The insider is Member of the Board of Directors	-	0,00%	01/03/2020			Initial business registration certificate
12.5	BSA	Nguyen Thi Thanh Phuong		Accountant	Wife	-	0,00%	01/03/2020			

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12.6	BSA	Phan Quang Khanh		-	Child	-	0,00%	01/03/2020			Immature
12.7	BSA	Phan Vu Phuong Nhi		-	Child	-	0,00%	01/03/2020			Immature
12.8	BSA	Phan Thi Thu Van		-	Mother	-	0,00%	01/03/2020			
12.9	BSA	Phan Thi Thu Thuy		-	Sibling	-	0,00%	01/03/2020			
12.10	BSA	Nguyen Xuong		-	Father-in-law	-	0,00%	01/03/2020			
13	BSA	Pham Van Tung		Chief Accountant		-	0,00%	13/04/2015			



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13.1	BSA	Ase Joint Stock Company			The insider is the chief accountant.	-	0,00%	01/06/2019			The business registration certificate has been amended 1 times
13.2	BSA	Saigon Express Joint Stock Company			The insider is the chief accountant.	-	0,00%	01/06/2019			The business registration certificate has been amended 1 times
13.3	BSA	Pham Ngoc Hoang		-	Father	-	0,00%	13/04/2015			
13.4	BSA	Pham Thi Minh		-	Mother	-	0,00%	13/04/2015			
13.5	BSA	Le Thi Kim Phuong		-	Mother-in-law	-	0,00%	13/04/2015			
13.6	BSA	Nguyen Thi Anh Nguyet		Deputy Head of General Affairs Department	Wife	-	0,00%	13/04/2015			
13.7	BSA	Pham Khanh Thy		-	Child	-	0,00%	13/04/2015			Immature

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13.8	BSA	Pham An Huy		-	Child	-	0.00%	24/06/2019			Immature
13.9	BSA	Pham Thanh Dung		-	Sibling	-	0.00%	13/04/2015			
13.10	BSA	Pham Tien Dung		-	Sibling	-	0.00%	13/04/2015			
13.11	BSA	Le Thi Huong		-	Sister-in-law	-	0.00%	13/04/2015			
14	BSA	Nguyen Thi Trang		Company Administration, Secretary of Board of Directors		-	0.00%	15/06/2020			
14.1	BSA	Duong Nhu Thang		-	Husband	-	0.00%	15/06/2020			
14.2	BSA	Duong Nam Phong		-	Child	-	0.00%	15/06/2020			Immature



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
14.3	BSA	Nguyen Van Ky		-	Father	-	0,00%	15/06/2020			
14.4	BSA	Hoang Thi Vinh		-	Mother	-	0,00%	15/06/2020			
14.5	BSA	Nguyen Thi Lien		-	Sibling	-	0,00%	15/06/2020			
14.6	BSA	Nguyen Hong Loan		-	Sibling	-	0,00%	15/06/2020			
14.7	BSA	Nguyen Nhu Hoan		-	Brother-in-law	-	0,00%	15/06/2020			
14.8	BSA	Nguyen Manh Ha			Brother-in-law	-	0,00%	06/07/2023			
14.9	BSA	Duong Nhu Hiep		-	Father-in-law	-	0,00%	15/06/2020			

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
14.10	BSA	Tran Thi Thuan		-	Mother-in-law	-	0,00%	15/06/2020			
15	BSA	Le Thi Kieu Vi		Persons Authorized to Disclose Information		-	0,00%	01/07/2015			
15.1	BSA	GIANG SON ELECTRIC JOINT STOCK COMPANY		-	The insider is the chief accountant.	-	0,00%	23/04/2019			
15.2	BSA	HOANG KIM ELECTRIC JOINT STOCK COMPANY		-	The insider is the chief accountant.	-	0,00%	10/10/2019			
15.3	BSA	Nam Thai Binh Duong Power Joint Stock Company		-	The insider is the chief accountant.	-	0,00%	11/10/2019			
15.4	BSA	Le Van Thanh		-	Father	-	0,00%	01/07/2015			
15.5	BSA	Huynh Thi Mai		-	Mother	-	0,00%	01/07/2015			



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
15.6	BSA	Le Hoang Thanh Viet		-	Sibling	-	0,00%	01/07/2015			
15.7	BSA	Huynh Thi My Trang		-	Sister-in-law	-	0,00%	01/07/2015			
15.8	BSA	Le Hoang Vung		-	Sibling	-	0,00%	01/07/2015			
15.9	BSA	Pham Thi Thuy		-	Sister-in-law	-	0,00%	01/07/2015			
15.10	BSA	Le Hoang Vu		-	Sibling	-	0,00%	01/07/2015			
15.11	BSA	Le Thi Bich Van		-	Sibling	-	0,00%	01/07/2015			
15.12	BSA	Tran Ngoc Chau		-	Brother-in-law	-	0,00%	01/07/2015			

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	(i.e. not in possession of a NSH No. and other notes)
15.13	BSA	Pham Hong CDistrict		-	Father-in-law	-	0,00%	6/28/2022			
15.14	BSA	Phan Thi Hoa		-	Mother-in-law	-	0,00%	6/28/2022			
15.15	BSA	Pham Hong Thai		-	Husband	-	0,00%	6/28/2022			
15.16	BSA	Pham Le Thai Anh			Child	-	0,00%	6/28/2022			Immature





**Transactions of internal persons and affiliated persons with shares of the company**  
 (Attaching report no. 44/BC-HĐQT-BDHC date 23/04/2025)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Trinh Hoang Nhan	Member of the Board of Directors, internal persons of company	6,900	0.01%	0	0.00%	Selling Stock
2	Mr. Nguyen Van Luan	Member of the Board of Directors, internal persons of company	6,225,222	9.31%	6,205,622	9.28%	Selling Stock
3	Mr. Nguyen Nhu Dong	Internal persons's affiliated persons in company ( Internal person is Head of Supervisors)	66,444	0.10%	64,444	0.10%	Selling Stock
4	Mr. Pham Quoc Thai	Member of the Board of Supervisors, Internal persons of company	32,392	0.05%	30,392	0.05%	Selling Stock
5	Mr. Truong Hai Quang	Director, Internal persons of company	112,584	0.17%	0	0.00%	Selling Stock
6	Mr. Phan Quang Vu	Deputy Director, Internal persons of company	9,608	0.01%	8	0.00%	Selling Stock
7	Mr. Nguyen Van Cuong	Internal persons's affiliated persons in company (Internal person is Mr. Nguyen Van Luan – Member of the Board of Directors)	480	0.00%	180	0.00%	Selling Stock