

No: 65/2025/CBTT-BHHC-TCHC

Lao Cai, date 24 month 01 year 2025

INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange

Company: **BAC HA HYDROPOWER JOINT STOCK COMPANY**
Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao
Telephone: 0214 6294668
Person in charge of information disclosure: **Mr. Nguyen Thanh Hung**
Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao
Telephone: 0989000303

Information Disclosure:

☐ 24 hours ☐ Abnormal ☐ As required ☒ Periodically

Information to be disclosed:

Corporate governance report 2024.

This information was published on the website of Bac Ha Hydropower Joint Stock Company date 24 month 01 year 2025 at the link: <https://thuydienbacha.vn>.

We commit that the information disclosed above is true and take full responsibility before the law for the content of the published information.

Yours sincerely./.

Recipients:

- As sent;
- VP HDQT;
- Save: TCHC



LEGAL REPRESENTATIVE GENERAL DIRECTOR




Nguyen Thanh Hung

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

Dear: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Bac Ha Hydropower Joint Stock Company - BHHC
- Head Office Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao Cai Province
- Phone: 0214 6294 668 - Fax: 0214 6268606
- Email: nhamaythuydienbacha@gmail.com
- Charter capital: 660,000,000,000 VND
- Stock code: BHA
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- Regarding the implementation of internal audit functions: It has been carried out.

I. Activities of the General Assembly of Shareholders

Information about the meetings and Resolutions/Decisions of the General Shareholders' Meeting (including Resolutions of the General Shareholders' Meeting approved in the form of written voting):

Numerical order	Resolution/Decision number	Day	Content
1	234/2024/NQ-BHHC-DHĐCĐ	16/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders.

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

Numerical order	Member	Position	Date of commencement/cessation of BOD membership	
			Date of	Dismissal

			appointment	date
1	Mr. Dong Quoc Cuong	Chairperson	22/04/2021	
2	Mr. Phan Thanh Hai	Vice president	22/04/2021	
3	Mr. Nguyen Canh Son	Member	22/04/2021	
4	Mr. Nguyen Danh Quan	Member	22/04/2021	
5	Mr. Nguyen Thanh Hung	Member	22/04/2021	

2. BOD meetings:

Numerical order	Member	Number of meetings	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Dong Quoc Cuong	4	100%	
2	Mr. Phan Thanh Hai	4	100%	
3	Mr. Nguyen Canh Son	4	100%	
4	Mr. Nguyen Danh Quan	4	100%	
5	Mr. Nguyen Thanh Hung	4	100%	

3. BOD's supervision activities for the Board of Directors:

In 2024, BHHC's BOD organized 04 meetings and collected written opinions on contents related to factory production management, issued many resolutions/decisions to carry out tasks under the tasks. of BOD.

Responsibilities performed by the BOD include: supervision of the operating activities of the Executive Board; Direct and urge the Executive Board to implement the resolutions of the General Meeting of Shareholders and the BOD; Meet and discuss via email and phone with the Board of Directors to ensure proper implementation of the Charter, Regulations and relevant legal regulations.

4. Activities of subcommittees under the Board of Directors:

The company does not have a subcommittee under the BOD.

5. Resolutions/Decisions of the Board of Directors: In 2024, the Company's BOD has issued the following resolutions/decisions:

Numerical order	Resolution/Decision number	Date	Content	Passage rate
January				
1	27/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution of the Board of Directors dated January 18, 2024	100%
2	28/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution on approving the 2024 Lunar New Year bonus plan for officers	100%

			and employees working directly at Bac Ha Hydropower Joint Stock Company	
3	29/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution on approving plans and estimates for items: Study tour and professional training in 2024 for employees and partners	100%
4	30/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution on approving bidding documents: Providing electrical equipment inspection services according to Circular 33/2015/TT-BCT Bac Ha Hydropower Plant in 2024	100%
5	31/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution on approving bidding documents for the package: License to exploit and use surface water for Bac Ha hydropower project	100%
6	32/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution of the Board of Directors meeting on January 18, 2024	100%
7	33/2024/NQ-BHHC-HĐQT	18/01/2024	Resolution on establishing the Board to check shareholder eligibility to attend the 2024 Annual General Meeting of Shareholders of Bac Ha Hydropower Joint Stock Company	100%
8	78/2024/NQ-BHHC-HĐQT	31/01/2024	Resolution on approving design drawings, estimates and fire forms to select contractors for the item: VH1 road landslide treatment - Phase 1	100%
9	79/2024/NQ-BHHC-HĐQT	31/01/2024	Decision on approving design drawings, estimates and fire forms to select contractors for the item: VH1 road landslide treatment - Phase 1 Resolution on approving bidding documents:	100%

			Maintenance of 220kV line of Bac Ha Hydropower Plant	
February				
10	112/2024/NQ-BHHC-HĐQT	26/02/2024	Resolution approving the estimate and form of contractor selection to implement the package: Repair and maintenance of equipment for Bac Ha hydropower project	100%
11	113/2024/NQ-BHHC-HĐQT	26/02/2024	Resolution on approving bidding documents for the package: VH1 road landslide treatment - Phase 1	100%
12	114/2024/NQ-BHHC-HĐQT	26/02/2024	Resolution on approving the results of contractor selection to implement the package: Providing electrical equipment inspection services according to Circular 33/2015/TT-BCT Bac Ha Hydropower Plant in 2024	100%
March				
13	130/2024/NQ-BHHC-HĐQT	07/03/2024	Resolution on approving the results of contractor selection to implement the package: License to exploit and use surface water for Bac Ha Hydropower Project	100%
14	131/2024/NQ-BHHC-HĐQT	07/03/2024	Resolution on approving bidding documents for the package: Repair and maintenance of equipment for Bac Ha hydroelectric project	100%
15	151/2024/NQ-BHHC-HĐQT	21/03/2024	Resolution on approving the first dividend payment plan for 2023	100%
16	152/2024/NQ-BHHC-HĐQT	21/03/2024	Resolution on approving the time, venue and content of presentations and reports on the situation of the 2024 Annual General Meeting of Shareholders	100%

April				
17	198 /2024/NQ-BHHC-HĐQT	01/04/2024	Resolution on approving the results of contractor selection to implement the package: Study tour and professional training in 2024 for employees and partners	100%
18	230/2024/NQ-BHHC-HĐQT	15/04/2024	Resolution of the Board of Directors meeting on April 15, 2024	100%
19	231/2024/NQ-BHHC-HĐQT	15/04/2024	Resolution on approving the results of contractor selection to implement the package: Repair and maintenance of equipment for Bac Ha hydropower project	100%
20	232/2024/NQ-BHHC-HĐQT	15/04/2024	Resolution on approving the bidding documents for the package: Preparation of application documents for environmental licensing for Bac Ha hydropower project	100%
21	233/2024/NQ-BHHC-HĐQT	15/04/2024	Resolution on approving the bidding documents and selecting a contractor to implement the package: Insurance for Bac Ha hydropower plant in 2024	100%
22	352/2024/NQ-BHHC-HĐQT	23/04/2024	Resolution on approving additional deductions to the salary fund for the first quarter of 2024 for employees working directly at Bac Ha Hydropower Joint Stock Company	100%
May				
22	375/2024/NQ-BHHC-HĐQT	03/05/2024	Resolution on approving the bidding documents and form of contractor selection to implement the bidding package:	100%

			Insurance for Bac Ha hydropower plant in 2024	
23	425/2024/NQ-BHHC-HĐQT	29/05/2024	Resolution on approving the results of contractor selection to implement the bidding package: Review of semi-annual financial statements for 2024 and audit of 2024 financial statements	100%
24	426/2024/NQ-BHHC-HĐQT	29/05/2024	Resolution on approving the results of selecting a contractor to implement the package: Insurance for Bac Ha hydroelectric plant in 2024	100%
June				
25	483/2024/NQ-BHHC-HĐQT	18/06/2024	Resolution on strengthening the Asset Valuation and Liquidation Council of Bac Ha Hydropower Joint Stock Company	100%
26	486/2024/NQ-BHHC-HĐQT	19/06/2024	Resolution approving the results of selecting a contractor to implement the package: "Treatment of landslides on VH1 road - Phase 1" of Bac Ha Hydropower Joint Stock Company	100%
July				
27	542/2024/NQ-BHHC-HĐQT	17/07/2024	Resolution of the Board of Directors meeting on July 17, 2024	100%
28	543/2024/QĐ-BHHC-HĐQT	17/07/2024	Decision on the appointment of Mr. Ta Hong Dieu to the position of Chief Accountant of the Company	100%
29	544/2024/QĐ-BHHC-HĐQT	17/07/2024	Decision on approving amendments and supplements to the Collective Labor Agreement of Bac Ha Electric Power Joint Stock Company in 2024	100%
30	545/2024/NQ-BHHC-HĐQT	17/07/2024	Resolution on approving additional salary deductions for the second quarter of 2024 for	100%

			officers and employees working directly at Bac Ha Hydropower Joint Stock Company	
31	546/2024/NQ-BHHC-HĐQT	17/07/2024	Resolution on approving the reward plan for the Board of Directors, Supervisory Board, and Executive Board according to the Resolution of the 2024 Annual General Meeting of Shareholders approved	100%
32	547/2024/NQ-BHHC-HĐQT	17/07/2024	Resolution on approving the results of selecting a contractor to implement the bidding package: Prepare dossier to request an environmental permit for Bac Ha Hydropower Project	100%
33	591/2024/QĐ-BHHC-HĐQT	29/07/2024	Resolution on strengthening the Asset Valuation and Liquidation Council of Bac Ha Hydropower Joint Stock Company	100%
34	592/2024/QĐ-BHHC-HĐQT	29/07/2024	Decision on strengthening the Appraisal Council of Bac Ha Hydropower Joint Stock Company	100%
August				
35	595/2024/NQ-BHHC-HĐQT	05/08/2024	Resolution on approving bidding documents and contractor selection form for the package: Procurement of equipment to replace the excitation system of unit H1 - Bac Ha Hydropower Plant	100%
36	649/2024/NQ-BHHC-HĐQT	26/08/2024	Resolution on approving salaries for the third quarter of 2024 for officers and employees working directly at Bac Ha Hydropower Joint Stock Company 100%	100%
September				
October				

37	731/2024/NQ-BHHC-HĐQT	01/10/2024	Resolution on approving design drawings, estimates and contractor selection form Item: Bac Ha hydroelectric power plant road	100%
38	762/2024/NQ-BHHC-HĐQT	18/10/2024	Resolution on approving the results of contractor selection to implement the package: Construction of Bac Ha hydroelectric power route	100%
39	763/2024/NQ-BHHC-HĐQT	18/10/2024	Resolution of the Board of Directors meeting on October 18, 2024	100%
40	764/2024/NQ-BHHC-HĐQT	18/10/2024	Resolution on approval of writing off bad debts and invoices	100%
41	765/2024/NQ-BHHC-HĐQT	18/10/2024	Resolution on approving the plan for repair, maintenance and equipment procurement for Bac Ha hydroelectric plant in 2025	100%
42	766/2024/NQ-BHHC-HĐQT	18/10/2024	Decision on approving the Regulations on management and storage of records and documents at Bac Ha Hydropower Joint Stock Company	100%
43	767/2024/NQ-BHHC-HĐQT	18/10/2024	Resolution on approving the dividend payment plan for the second period of 2023	100%
November				
44	801/2024/NQ-BHHC-HĐQT	05/11/2024	Resolution on approving the results of evaluating technical proposals for the package: Procurement of equipment to replace the excitation system of generator unit H1	100%
45	828/2024/NQ-BHHC-HĐQT	12/11/2024	Resolution on approving bidding documents and contractor selection form, bidding package: Procurement of	100%

			wastewater treatment equipment system with capacity of 5 m3/day and night, 2 m3/day and night and water treatment system Oil pollution discharge is 1.5 m3/hour.	
46	853/2024/NQ-BHHC-HĐQT	21/11/2024	Resolution on approving the results of contractor selection to implement the package: Procurement of equipment to replace the excitation system of unit H1 - Bac Ha Hydropower Plant	100%
December				
47	884/2024/NQ-BHHC-HĐQT	04/12/2024	Resolution on approving the survey outline, construction drawing design and cost estimates for the item: "Treatment of landslides on VH1 operating road and diversion wall after storm No. 3- YAGI 2024"	100%
48	923/2024/NQ-BHHC-HĐQT	17/12/2024	Resolution on approving the results of contractor selection for the package: Procurement of wastewater treatment equipment system with capacity of 5m3/day and night, 2m3/day and night and oil-contaminated wastewater treatment system of 1.5m3 /h	100%
49	969/2024/NQ-BHHC-HĐQT	30/12/2024	Resolution on approving bidding documents and contractor selection for the package: Consulting, reviewing and adjusting reservoir operating procedures, emergency response plans, dam protection plans and Reservoir of Bac Ha hydroelectric project.	100%

III. Control board:

1. Information about members of the Board of Supervisors (BOS):

Numerical order	Member	Position	Date of commencement/cessation of BOS membership	Professional qualifications
1	Mr. Pham Ngoc Tan	Prefect	Start date April 22, 2021	Bachelor of Economics in Accounting
2	Mr. Nguyen Anh Dung	Member	Start date April 22, 2021	Master of economics, bachelor of finance and accounting
3	Mr. Do Van Chinh	Member	Start date April 22, 2021	Bachelor of Economics

2. Board of Supervisors meeting:

Numerical order	Member	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Pham Ngoc Tan	2	100%	100%	
2	Mr. Nguyen Anh Dung	2	100%	100%	
3	Mr. Do Van Chinh	2	100%	100%	

1. BOS's supervision activities for BOD, Board of Management and shareholders:

The Company's BOS in 2024 has carried out monitoring activities of the BOD and the Board of Management in managing and operating the Company in compliance with the Law, the Company's Charter and the Resolution of the General Meeting of Shareholders; Participate in BOD meetings as an observer to understand the business situation and contribute opinions at the meeting within the scope of BOS responsibilities and authority.

2. Coordination between BOS and activities of BOD, Executive Board and other management staff:

BOS has also coordinated with members of the Executive Board to carry out inspections and direct assessments of the implementation of the business plan based on the resolutions of the General Meeting of Shareholders and issued by the BOD.

3. Other activities of BOS:

BOS Company also participates in other company activities such as collective activities, competitions, summarizing business campaigns, solution finding programs, and team connection projects.

IV. Board of General Directors:

Numerical order	Member	Date of birth	Professional Qualification	Date of appointment/removal of members of the Executive Board
1	Mr. Nguyen Thanh Hung	13/04/1975	Master of Business Administration	Appointed date 22/4/2021
2	Mr. Nguyen Van Tinh	01/09/1983	Mechanical engineer	Appointed on 01/08/2023
3	Mr. Ta Hong Dieu	26/04/1981	Bachelor of Economics	Appointed on 17/07/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Ta Hong Dieu	26/04/1981	Bachelor of Economics	Appointed on 17/07/2024

VI. Training on Corporate Governance:

Training courses on corporate governance that BOD members, BOS members, the CEO, other managers and the Company Secretary have attended in accordance with regulations on corporate governance: BOD members, BOS members, the CEO, other managers and the Company Secretary have not attended training courses on corporate governance.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company: Appendix I attached to this report.
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: None.
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None.
4. Transactions between the Company and other entities.
 - 4.1. Transactions between the Company and companies in which BOD members, BOS members, and CEOs have been and are founding members or BOD members, CEOs within the past three (03) years (as of the time of reporting): None.
 - 4.2. Transactions between the company and companies in which related persons of BOD members, BOS members, and CEO are BOD members or CEOs: None.
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to BOD members, BOS members, and the General Director: None.


VIII. Stock transactions of insiders and related parties of insiders.

1. List of insiders and related persons of insiders: Appendix II attached to this report.

2. Transactions of insiders and related persons on shares of listed companies: Appendix III attached to this report.

IX. Other matters to note: None.

Recipient:

- As per your request;
- Save A&H dept. 

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**



Dong Quoc Cuong

Appendix I

List of related persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at company (if any)	Citizen ID card/passport, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
I	Board of Directors								
1	Mr. Dong Quoc Cuong		Chairperson						
2	Mr. Phan Thanh Hai		Vice president						
3	Mr. Nguyen Canh Son		Member						
4	Mr. Nguyen Danh Quan		Member						
5	Mr. Nguyen Thanh Hung		Member, General Director						
II	Board of Supervisors								
1	Mr. Pham Ngoc Tan		Prefect						
2	Mr. Nguyen Anh Dung		Member						
3	Mr. Do Van Chinh		Member						
III	Board of General								

	Directors								
1	Mr. Nguyen Thanh Hung		General Director						
2	Mr. Nguyen Van Tinh		Deputy General Manager						
3	Mr. Ta Hong Dieu		Chief accountant						

Appendix II

List of internal people and related people of internal people

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/internal people	Type CCCD/Passport	Number Citizen ID/Passport	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	3	4	5	6	7	8	9	10	11	12	13	17
I	Dong Quoc Cuong		Chairperson									
1	Vu Thi Loan			Wife								
2	Dong Manh Duc			Son								
3	Dong Yen Nhi			Daughter								
4	Tran Thi Mui			mother								
5	Dong Quoc Binh			Younger brother								
6	Dong Thi Thanh Huong			Little sister								
7	Dong Thi Van Nga			Little sister								
8	Vu Van Tuong			Father-in-law								

9	Tran Thi Ly			Mother -in-law								
II	Phan Thanh Hai		Vice preside nt									
1	Phan Khanh Truong			Father								
2	Kim Thi Phuong			Mother								
3	Le Thi Bong			Mother -in-law								
4	Vu Lan Phuong			Wife								
5	Pham Hong Son			Older brother								
6	Christine Nguyen			Sister- in-law								
7	Phan Khoi Nguyen			Son								
8	Phan The Dan			Son								
III	Nguyen Danh Quan		Memb er of the Board of Directo rs									
1	Nguyen Danh Truy			Father								
2	Nguyen Thi To			Mother								
3	Tran Thi Minh			Wife								
4	Nguyen Thi Viet			Older								

				sister								
5	Pham khoi			Brother -in-law								
6	Nguyen Danh Quoc			Older brother								
7	Đam Thị Tam			Sister- in-law								
8	Nguyen Thị Hang			Older sister								
9	Nguyen Tien The			Brothe r-in- law								
10	Nguyen Thi Anh Ninh			Older sister								
11	Phan Trong Thuan			Brothe r-in- law								
12	Nguyen Ngoc Anh			Older sister								
13	Nguyen Thanh Tuyen			Brother -in-law								
14	Nguyen Thi Hong Ha			Older sister i								
15	Nguyen Đình Dien			Brothe r-in- law								
16	Nguyen Danh Vuong			Son								
17	Nguyen Phuong			Daugh								

	Nguyen			ter								
18	Trinh Thi Luu			Mother-in-law								
19	Tran Anh Tuan			Father-in-law								
IV	Nguyen Thanh Hung		Member of the Board of Directors									
01	Ho Thi Hien	3001591		Wife								
02	Nguyen Ho Tuan			Son								
03	Nguyen Tram Anh			Daughter								
04	Nguyen Manh Ha			father								
05	Le Thi Vuong			Mother								
06	Nguyen Thi Hong Le			Older sister								
07	Le The Cuong			Brother-in-law								
08	Ho Dien			Father-in-law								
09	Doan Thi Chau			Mother-in-law								

10	Ho Thi Thanh	6999881		Wife's sister								
11	Ho Hai Thuan			Wife's sister								
12	Ho Huy Thang			Wife's sister								
V	Nguyen Canh Son		Memb er of the Board of Directo rs									
1	Nguyen Canh Ha			Father								
2	Nguyen Thi Ngoc Thanh			Mother -in-law								
3	Đang Van Cuc			Father- in-law								
4	Dang Hoai Phuong			Wife								
5	Nguyen Canh Duong			Son								
6	Nguyen Canh Minh			Son								
7	Nguyen Canh Khoi			Son								
VI	Pham Ngoc Tan		Head of the Superv isory Board									
1	Nguyen Thi Phuong Lien			Wife								
2	Pham Ngoc Kien			Son								

3	Pham Ngoc Tai			father								
4	Hoang Thi Nhu			Mother								
5	Pham Thi Thuy			Younger sister								
6	Nguyen Anh Hoa			Brother-in-law								
7	Phạm Ngoc The			Younger brother								
VII	Do Van Chinh		Member Board of Supervisors									
1	Do Ngoc Luu			father								
2	Nguyen Thi Hat			Mother								
3	Lang Thi Hanh			Wife								
4	Do Thi Luyen			Older sister								
5	Nguyen Tien Trang			Brother-in-law								

6	Do Van Nghia			Younger brother								
7	Nguyen Thi Thanh Nga			Sister-in-law								
8	Do Van Chuyen			Younger brother								
9	Le Thi Hang			Sister-in-law								
10	Do Thi Truyen			Younger brother								
11	Dang Thi Hong Van			Sister-in-law								
12	Do Ngan Khanh			Daughter								
13	Do Khanh Chi			Daughter								
14	Do Minh Dung			Son								
15	Do Khanh Phuong			Daughter								
VIII	Nguyen Anh Dung		Member Board of Supervisors									

1	Nguyen Danh Tam			father								
2	Trinh Thi Ngoc			Mother								
3	Tran Van Ngoc			Father-in-law								
4	Dao Thi Nhung			Mother-in-law								
5	Nguyen Danh Tuan			Older brother								
6	Pham Thi Lieu			Sister-in-law								
7	Nguyen Thuy Nguyet			Younger sister								
8	Tran Thanh Nga			Wife								
9	Nguyen Tam Anh			Daughter								
10	Nguyen Khanh Quan			Son								
IX	Nguyen Van Tinh		Deputy General Manager									
1	Nguyen Van Thanh			father								
2	Nguyen Thi Nem			Mother								
3	Nguyen Van Minh			Father-in-law								

4	Dao Thi Hoa			Mother -in-law								
5	Nguyen Van Cong			Older brother								
6	Nguyen Thi Bui			Older sister								
7	Nguyen Thi Huong			Younge r sister								
8	Pham Thi Phuong			Wife								
9	Nguyen Thu Huyen			Daught er								
10	Nguyen Quang Anh			Son								
X	Ta Hong Dieu		Chief accoun tant									
1	Do Thi Thanh Nga			Wife								
2	Ta Do Nam			Son								
3	Ta Thanh Loan			Daught er								
XI	Nguyen Van Ha		Works hop Operat ions Superv isor									

1	Nguyen Van Dong			father								
2	Pham Thi Tan			mother								
3	Dinh Van Que			Father- in-law								
4	Pham Thi Chung			Mother -in-law								
5	Nguyen Thi Phuong			Sister								
6	Nguyen Van Manh			Brother -in-law								
7	Nguyen Thi Huong			Sister								
8	Hoang Danh Chung			Brother -in-law								
9	Nguyen Thi Nam			Little sister								
10	Nguyen Van Giang			Son-in- law								
11	Đinh Thi Hanh			Wife								
12	Nguyen Hong Quan			Son								
13	Nguyen Thi Mai Linh			Daught er								
14	Nguyen Hong Dang			Son								

Appendix III

Insider trading and related parties' dealings with the company's shares

No.	Transaction performer	Relationship with insiders	Beginning shares owned		Ending number of shares owned		Reasons for increasing or decreasing (buying, selling, converting, rewards...)
			Number of shares	Rate (%)	Number of shares	Rate (%)	
Relevant parties: None							