



**CENTURY 21 JOINT STOCK COMPANY**  
41 Nguyen Thi Minh Khai Street, Ben Nghe  
Ward, District 1, Ho Chi Minh City, Vietnam  
<http://www.c21.com.vn>

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**  
-----

No.: ..01./2025/BC-HĐQT-C21

Ho Chi Minh City, January 24, 2025

## **REPORT ON CORPORATE GOVERNANCE (Year : 2024)**

To: - The State Securities Commission;  
- Ha Noi Stock Exchange.

- Name of company: **CENTURY 21 JOINT STOCK COMPANY (“C21”)**
- Address of head office: 41 Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
- Telephone: 028.38248139 Fax: Email: [quantri@c21.com.vn](mailto:quantri@c21.com.vn)
- Charter capital: VND 193.363.710.000
- Stock symbol: C21
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Internal Audit Department is under the Board of Directors
- The implementation of internal audit: Implemented

### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	12/08/2024	Approval of: - The business results report for 2023 and the plan for 2024. - The report from the Board of Directors. - The report from the Internal Audit Department. - The proposal on annual matters: : + The business results for 2023 and the audited separate and consolidated financial statements for 2023. + The profit distribution plan for 2023. + The business plan for 2024 and the profit distribution plan for 2024. + The salary of the CEO and the remuneration for the Board of Directors in 2023, as well as the proposed salary and bonuses for the Board of Directors in 2024. - The proposal for the dismissal of a Board member - The proposal to authorize the Board of Directors to select an independent auditing firm for auditing the company's

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



No.	Resolution/Decision No.	Date	Content
			financial statements in 2024, and to grant the Board Chairman the authority to sign a contract with the chosen auditing firm.

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Members of the Board of Directors	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors/Independent members of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Tran The Vinh	Chairman of the Board of Directors ( <i>Independent member of the Board of Directors, Non-executive</i> )	15/10/2020	
02	Ms. Do Thi Kim Oanh	Member of the Board of Directors	20/04/2019	
03	Mr. Dang Chu Dung	Member of the Board of Directors	06/11/2020	30/12/2023
04	Mr. Duong Pham Dang Khoa	Member of the Board of Directors	25/07/2023	

### 2. Meetings of the Board of Directors:

No.	Members of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Tran The Vinh	10/10	100%	
02	Ms. Do Thi Kim Oanh	10/10	100%	
03	Mr. Dang Chu Dung	00/00	0%	Resigned from December 30, 2023
04	Mr. Duong Pham Dang Khoa	10/10	100%	

### 3. Supervising the Board of Management by the Board of Directors:

- Supervise the compliance with the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.
- Monitor, advise, and propose solutions and strategies to ensure effective business operations in 2024.
- Issue documents, internal audit regulations, internal governance regulations, and the company's charter in compliance with legal requirements.

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



**4. Activities of the Board of Directors' subcommittees (If any):**

- The Internal Audit Department operates according to the Internal Audit Regulations issued by the Company's Board of Directors.

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/2024/NQ-HĐQT	15/03/2024	Invest in an associated company	100%
02	02/2024/NQ-HĐQT	15/04/2024	Extend the time for organizing the 2024 Annual General Meeting	100%
03	03/2024/NQ-HĐQT	05/06/2024	Appoint a person to hold the joint venture account	100%
04	04/2024/NQ-HĐQT	15/06/2024	Approval of the business and production plan	100%
05	05/2024/NQ-HĐQT	24/06/2024	Approve the policy to organize the 2024 Annual General Meeting	100%
06	06/2024/NQ-HĐQT	13/08/2024	Select the auditing firm for the financial statement audit	100%
07	07/2024/NQ-HĐQT	30/08/2024	Bonus payment for the Board of Directors and the Internal Audit Department for 2023	100%
08	08/2024/NQ-HĐQT	27/11/2024	Payment of dividends for 2023 in cash	100%
09	09/2024/NQ-HĐQT	06/12/2024	Terminate the authorization of the Company's information disclosure representative	100%
10	10/2024/NQ-HĐQT	30/12/2024	Investment capital structure	100%

**III. Board of Supervisors/Audit Committee:****1. Information about members of Board of Supervisors or Audit Committee:**

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
01	Ms. Nguyen Thi Kim Hoa	Head of the Internal Audit Department	Appointed on November 5, 2020	Accounting and Auditing

**2. Meetings of Board of Supervisors or Audit Committee:**

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Nguyen Thi Kim Hoa	03	100%	100%	

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



**3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:**

**Internal Audit Department:**

- Comply with the regulations in the Company's Charter and the Internal Audit Regulations.
- The Head of the Internal Audit Department participates in several meetings of the Board of Directors to stay updated on the company's governance.
- Inspect and monitor the company's financial situation and business activities; Review the company's financial statements.

**4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

- In the process of carrying out its duties, the Internal Audit Department consistently receives timely cooperation from the members of the Board of Directors, the Board of General Directors, and the relevant departments within the Company.

**5. Other activities of the Board of Supervisors and Audit Committee (if any):**

- None.

**IV. Board of Management**

No.	Members of Board of Management	Year of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
01	Ms. Do Thi Kim Oanh		Bachelor's degree	Appointed on March 16, 2020

**V. Chief Accountant**

Name	Year of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thanh Vy		Bachelor's degree in Accounting	Appointed on July 15, 2023 (Accounting Supervisor)

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance:

- None.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

**1. The list of affiliated persons of the Company**

*(According to Appendix I attached)*

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
01	Schengen Invest Joint Stock Company	Subsidiary company	No. 0316218122, issued on March 25, 2020, by the Department of Planning and Investment of Ho Chi Minh City	63 Pham Ngoc Thach Street, Ward 6, District 3, Ho Chi Minh City	15/03/2024		- Content : C21 collects payment as agreed between the two parties - Total value of transaction : VND 9,000,000,000	
					15/03/2024	01/2024/NQ-HĐQT dated 15/03/2024	- Content : C21 transfers funds to increase capital - Total value of transaction : VND 25,500,000,000	
					30/12/2024		- Content : Schengen made the payment in accordance with the Investment Cooperation Settlement Agreement No. 01-2024/SCI-C21/NT between the two parties. - Total value of transaction : VND 38.500.000.000	
					30/12/2024		- Content : Schengen made the payment in accordance with the Investment Cooperation Agreement No. 02-2024/SCI-C21 between the two parties - Total value of transaction : VND 15.000.000.000	
					31/12/2024		- Content : C21 transferred the funds in accordance with the Minutes of Meeting on Debt Reconciliation - Total value of transaction : VND 5.000.000.000	

786  
STY  
HÀN  
Y 21  
SCH

*[Handwritten signature]*

In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail



No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
					31/12/2024		- Content : Schengen made the payment in accordance with the Contract Termination Agreement between the two parties. - Total value of transaction : VND 23.954.200.000	
02	Ham Tan Century 21 Company Limited	Subsidiary company	No. 3400367657, issued on June 24, 2003, by the Department of Planning and Investment of Binh Thuan	Ly Thai To Street, Tan Tien Commune, La Gi Town, Binh Thuan Province	01/02/2024		- Content : C21 reimburses the money that Ham Tan has paid on its behalf - Total value of transaction : VND 21,528,360	

*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**

– None.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

**4. Transactions between the Company and other objects**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).**

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
01	Schengen Invest Joint Stock Company	Subsidiary company	No. 0316218122, issued on March 25, 2020, by the Department of Planning and Investment of Ho Chi Minh City	63 Pham Ngoc Thach Street, Ward 6, District 3, Ho Chi Minh City	15/03/2024		- Content : C21 collects payment as agreed between the two parties - Total value of transaction : VND 9,000,000,000	
					15/03/2024	01/2024/NQ-HDQT dated 15/03/2024	- Content : C21 transfers funds to increase capital - Total value of transaction : VND 25,500,000,000	
					30/12/2024		- Content : Schengen made the payment in accordance with the Investment Cooperation Settlement Agreement No. 01-2024/SCI-C21/NT between the two parties. - Total value of transaction : VND 38.500.000.000	
					30/12/2024		- Content : Schengen made the payment in accordance with the Investment Cooperation Agreement No. 02-2024/SCI-C21 between the two parties - Total value of transaction : VND 15.000.000.000	
					31/12/2024		- Content : C21 transferred the funds in accordance with the Minutes of Meeting on Debt Reconciliation - Total value of transaction : VND 5.000.000.000	
					31/12/2024		- Content : Schengen made the payment in accordance with the Contract Termination Agreement between the two parties. - Total value of transaction : VND 23.954.200.000	
02	Ham Tan Century 21 Company Limited	Subsidiary company	No. 3400367657, issued on June 24, 2003, by the Department of Planning and Investment of Binh Thuan	Ly Thai To Street, Tan Tien Commune, La Gi Town, Binh Thuan Province	01/02/2024		- Content : C21 reimburses the money that Ham Tan has paid on its behalf - Total value of transaction : VND 21,528,360	

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):**

– None.

**4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:**

– None.

### **VIII. Share transactions of internal persons and their affiliated persons**

#### **1. The list of internal persons and their affiliated persons**

*(According to Appendix II attached)*

#### **2. Transactions of internal persons and affiliated persons with shares of the company:**

– None.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

### **IX. Other significant issues**

– None.

#### **Recipients:**

- Archive;
- As above.

#### **CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*

**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**



*Trần Thế Vinh*

*In case of any discrepancies of differences in interpretation between the information in Vietnamese and English in this document, the Vietnamese version shall prevail*



## APPENDIX I

## THE LIST OF AFFILIATED PERSONS OF THE COMPANY

## REPORT ON CORPORATE GOVERNANCE (2024)

(According to the Report No. 01./2025/BC-HĐQT-C21 dated 24./01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Sao Mai Century 21 Company Limited			Business Registration Certificate No. 4200378029, issued on July 23, 1999, by the Department of Planning and Investment of Khanh Hoa	438 Ngo Den, Ngoc Son Hamlet, Ngoc Hiep Ward, Nha Trang, Khanh Hoa	23/07/1999			Subsidiary company
1.1	Hoang Quang					23/07/1999			Manager of the subsidiary company
1.2	Pham Ngoc Dan					23/07/1999			Manager of the subsidiary company
2	Ham Tan Century 21 Company Limited			Business Registration Certificate No. 3400367657, issued on June 24, 2003, by the Department of Planning and Investment of Binh Thuan	Ly Thai To Street, Tan Tien Commune, La Gi Town, Binh Thuan Province	24/06/2003			Subsidiary company
2.2	Nguyen Van Rang					24/06/2003			Manager of the subsidiary company





[illegible]



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.2	Le Thi Niem					15/10/2020			Mother
8.3	Nguyen Thi Thanh Hoa					15/10/2020			Wife
8.4	Tran Dang Khoa					15/10/2020			Son
8.5	Tran Nguyen Truc Ngan					15/10/2020			Daughter
8.6	Tran Huu Nguyen					15/10/2020			Son
8.7	Tran Huu Phu					15/10/2020			Brother
8.8	Tran Thi Quy					15/10/2020			Sister
8.9	Tran Huu Loc					15/10/2020			Brother

*me*



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.10	Tran Thi Phuoc					15/10/2020			Sister
8.11	Tran Huu Duc					15/10/2020			Brother
8.12	Tran Thi Khanh Chi					15/10/2020			Sister
8.13	Tran Thanh Long					15/10/2020			Brother
9	Do Thi Kim Oanh		Board of Directors Member; General Director; Legal Representative			20/04/2019			Internal person
9.1	Do Cao Thuong								Father
9.2	Le Thi Kim Ai					20/04/2019			Mother
9.3	Nguyen Minh Tuan					20/04/2019			Husband





No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.4	Nguyen Gia Bao					20/04/2019			Son
9.5	Nguyen Ngoc Bao Chau					20/04/2019			Daughter
9.6	Do Thi Kim Na					20/04/2019			Sister
9.7	Do Cao An					20/04/2019			Brother
10	Duong Pham Dang Khoa		Board of Directors Member			25/07/2023			Internal person
10.1	Duong Buu Chanh					25/07/2023			Father
10.2	Pham Thi Dung					25/07/2023			Mother
10.3	To Phuong Thao					25/07/2023			Wife

009  
ĐNG  
Đ PH  
Ê K  
HỒ

*ad*



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.4	Duong Quoc Viet					25/07/2023			Son
10.5	Duong Quoc Nam					25/07/2023			Son
10.6	Duong Ngoc Bao Nghi					25/07/2023			Daughter
10.7	Duong Pham Thanh Truc					25/07/2023			Sister
10.8	Chau Quoc Phong					25/07/2023			Brother-in-law
11	Nguyen Thi Kim Hoa		Head of the Internal Audit Department			05/11/2020			Internal person
11.1	Nguyen Van Dau					05/11/2020			Father
11.2	Nguyen Thi Ty					05/11/2020			Mother
11.3	Nguyen Tan Tai					05/11/2020			Brother



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.4	Nguyen Thi Kim Lien					05/11/2020			Sister
11.5	Nguyen Tan Loi					05/11/2020			Brother
11.6	Nguyen Tan Phuoc					05/11/2020			Brother
11.7	Nguyen Thi Yen					05/11/2020			Sister
11.8	Nguyen Tan Thanh					05/11/2020			Brother
11.9	Nguyen Tan Phuc					05/11/2020			Brother
12	Nguyen Ngoc Anh Thu		Authorized Information Disclosure Representative			13/01/2020	06/12/2024	Resolution No. 09/2024/NQ-HĐQT dated December 6, 2024	Internal person
12.1	Nguyen Van Cao					13/01/2020	06/12/2024		Father

38  
TY  
AN  
21  
CHI

*W/S*



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.2	Phan Thi Sau					13/01/2020	06/12/2024		Mother
12.3	Nguyen Thi Ngoc Tuyet					13/01/2020	06/12/2024		Sister
12.4	Nguyen Thi Ngoc Trinh					13/01/2020	06/12/2024		Sister
12.5	Tran Tien Cuong					13/01/2020	06/12/2024		Brother-in-law
12.6	Duong Vinh Thanh					13/01/2020	06/12/2024		Husband
12.7	Duong Vinh Thien					13/01/2020	06/12/2024		Son
12.8	Duong Ngoc Thanh Thien					13/01/2020	06/12/2024		Daughter





No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Nguyen Thanh Vy		Accounting Supervisor			15/07/2023			Internal person
13.1	Nguyen Van Chi								Father
13.2	Vo Thi Thuy					15/07/2023			Mother
13.3	Nguyen The Vuong					15/07/2023			Brother
13.4	Ho Thi Kim Dung					15/07/2023			Sister-in-law
13.5	Nguyen Thi Ngoc Diep					15/07/2023			Sister

Ho Chi Minh City, January 24, 2025  
**CHAIRMAN OF THE BOARD OF DIRECTORS**

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
  
*Trần Thế Vinh*

C.T.C.P. HN



**APPENDIX II**  
**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**  
**REPORT ON CORPORATE GOVERNANCE (2024)**  
*(According to the Report No. 01/2025/BC-HĐQT-C21 dated .24./01/2025)*

No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran The Vinh		Chairman of the Board of Directors, Legal Representative			0	0%	
1.1	Tran Bieu							Father
1.2	Le Thi Niem					0	0%	Mother
1.3	Nguyen Thi Thanh Hoa					0	0%	Wife
1.4	Tran Dang Khoa					0	0%	Son
1.5	Tran Nguyen Truc Ngan					0	0%	Daughter



*nd*



No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Tran Huu Nguyen					0	0%	Son
1.7	Tran Huu Phu					0	0%	Brother
1.8	Tran Thi Quy					0	0%	Sister
1.9	Tran Huu Loc					0	0%	Brother
1.10	Tran Thi Phuoc					0	0%	Sister
1.11	Tran Huu Duc					0	0%	Brother
1.12	Tran Thi Khanh Chi					0	0%	Sister
1.13	Tran Thanh Long					0	0%	Brother



No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Do Thi Kim Oanh		Board of Directors Member; General Director; Legal Representative			0	0%	
2.1	Do Cao Thuong							Father
2.2	Le Thi Kim Ai					0	0%	Mother
2.3	Nguyen Minh Tuan					0	0%	Husband
2.4	Nguyen Gia Bao					0	0%	Son
2.5	Nguyen Ngoc Bao Chau					0	0%	Daughter
2.6	Do Thi Kim Na					0	0%	Sister
2.7	Do Cao An					0	0%	Brother





No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Duong Pham Dang Khoa		Board of Directors Member			0	0%	
3.1	Duong Buu Chanh					0	0%	Father
3.2	Pham Thi Dung					0	0%	Mother
3.3	To Phuong Thao					0	0%	Wife
3.4	Duong Quoc Viet					0	0%	Son
3.5	Duong Quoc Nam					0	0%	Son
3.6	Duong Ngoc Bao Nghi					0	0%	Daughter
3.7	Duong Pham Thanh Truc					0	0%	Sister



No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Chau Quoc Phong					0	0%	Brother-in-law
4	Nguyen Thi Kim Hoa		Head of the Internal Audit Department			0	0%	
4.1	Nguyen Van Dau					0	0%	Father
4.2	Nguyen Thi Ty					0	0%	Mother
4.3	Nguyen Tan Tai					0	0%	Brother
4.4	Nguyen Thi Kim Lien					0	0%	Sister
4.5	Nguyen Tan Loi					0	0%	Brother
4.6	Nguyen Tan Phuoc					0	0%	Brother





No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.7	Nguyen Thi Yen					0	0%	Sister
4.8	Nguyen Tan Thanh					0	0%	Brother
4.9	Nguyen Tan Phuc					0	0%	Brother
5	Nguyen Ngoc Anh Thu		Authorized Information Disclosure Representative			0	0%	
5.1	Nguyen Van Cao					0	0%	Father
5.2	Phan Thi Sau					0	0%	Mother
5.3	Nguyen Thi Ngoc Tuyet					0	0%	Sister
5.4	Nguyen Thi Ngoc Trinh					0	0%	Sister

No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.5	Tran Tien Cuong					0	0%	Brother-in-law
5.6	Duong Vinh Thanh					0	0%	Husband
5.7	Duong Vinh Thien					0	0%	Son
5.8	Duong Ngoc Thanh Thien					0	0%	Daughter
6	Nguyen Thanh Vy		Accounting Supervisor			0	0%	
6.1	Nguyen Van Chi							Father
6.2	Vo Thi Thuy					0	0%	Mother
6.3	Nguyen The Vuong					0	0%	Brother





No.	Name	Securities trading account (if any)	Securities trading account (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Ho Thi Kim Dung					0	0%	Sister-in-law
6.5	Nguyen Thi Ngoc Diep					0	0%	Sister

Ho Chi Minh City, January ..24.., 2025

**CHAIRMAN OF THE BOARD OF DIRECTORS**

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ



*Trần Lê Vinh*