

Number: 02/BC-HĐQT

REPORT ON CORPORATE GOVERNANCE (Year 2024)

Respectfully To: - The State Securities Commission
- Ha Noi Stock Exchange

- Name of company: Ba Ria - Vung Tau Water Supply Joint Stock Company
- Address of head office: 14 30/4 Street, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province
- Telephone: 0254.3838324; Fax: 0254.3833636
- Email: capnuocvungtau@bwaco.com.vn
- Charter capital: 1,000,075,690,000 VND
- Stock symbol: BWS
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director (GD).
- Regarding the implementation of the internal audit function: Not yet implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the GMS (including GMS Resolutions adopted in writing).

No.	Resolution/ Decision No.	Date	Content
01	01/NQ- ĐHĐCĐ	18/05/2024	<ul style="list-style-type: none"> - Report on the Board of Directors' activities, production-business results in 2023 and production-business orientations and tasks in 2024; - Report on the Board of Supervisors' activities; - 2023 Financial Statements, financial plan and profit distribution in 2024; - Selection of an audit firm for the 2024 financial statements; - Implemented salary fund in 2023, salary fund plan in 2024; total remuneration of the Board of Directors and the Board of Supervisors in 2023, proposed remuneration of the Board of Directors and the Board of Supervisors in 2024 - Approving the plan to issue shares to increase charter capital from owner's equity sources.

II. Board of Directors (The year 2024)

1. Information on Member of the Board of Directors:

No.	Board of Directors' members	Position	Start date/End date as a member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Dinh Chi Duc	Chairman of the Board of Directors	11/06/2023	
2.	Nguyen Luong Dien	Vice Chairman of the Board of Directors & General Director	11/06/2023	
3.	Nguyen Tien Lang	Member of the Board of Directors & Deputy General Director	11/06/2023	
4.	Vo Van Binh	Non-executive member of the Board of Directors	11/06/2023	
5.	Nguyen Canh Tung	Member of the Board of Directors & Deputy General Director	11/06/2023	
6.	Le Minh Duc	Non-executive member of the Board of Directors	11/06/2023	
7.	Pham Tan Luan	Non-executive member of the Board of Directors	11/06/2023	
8.	Vo Thi Nha	Non-executive member of the Board of Directors	11/06/2023	
9.	Tran Khanh Linh	Non-executive member of the Board of Directors	11/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Dinh Chi Duc	10/10	100%	
2.	Nguyen Luong Dien	10/10	100%	
3.	Nguyen Tien Lang	10/10	100%	

4.	Vo Van Binh	10/10	100%	
5.	Nguyen Canh Tung	10/10	100%	
6.	Le Minh Duc	10/10	100%	
7.	Pham Tan Luan	10/10	100%	
8.	Vo Thi Nha	10/10	100%	
9.	Tran Khanh Linh	10/10	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the BOD held 10 meetings to approve the contents of the General Meeting and the organization of the Annual General Meeting of Shareholders, approve the 2024 production and business plan targets, evaluate the activities of the General Director Board, evaluate the production and business results in 2023 and 2024, appoint the Deputy General Director, and implement the plan to issue shares to increase charter capital from equity, etc.

The Board of Directors' members regularly monitor the implementation of the Resolutions/Decisions of the GMS and the BOD, and monitor the activities of the General Director Board and the supporting apparatus through monthly meetings, thereby providing timely and appropriate directions.

In 2024, the General Director Board and management levels have implemented the tasks as prescribed in the Charter, Resolutions of the GMS, BOD, and other tasks, specifically:

- Prepare the 2024 production and business plan to submit to the Annual General Meeting of Shareholders;
- Organize the implementation of production and business plans approved by the GMS and BOD;
- Direct the implementation of the plan to issue shares to increase charter capital from equity.
- Strengthen activities such as internal training, human resource development, and many other tasks to serve production and business well.

The BOD highly appreciates the proactiveness, flexibility, and creativity of the General Director Board and all employees of the Company in organizing and implementing production and business activities, while performing well in internal governance, helping the Company achieve its targets, following the right goals, orientations, and directions of the BOD.

The General Director Board has seriously and effectively implemented the Resolutions/Decisions of the GMS and BOD and fully reported to the BOD.

Financial management is well implemented, ensuring a balance of capital sources to serve investment in production and business development.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2024/NQ- HDQT	04/01/2024	Transactions with related parties	100%
2	02/2024/NQ- HDQT	25/01/2024	Issuance of the Regulations on Information Disclosure	100%
3	03/2024/NQ- HDQT	20/02/2024	Approve the content and record date for the 2024 Annual General Meeting of Shareholders	100%
4	04/2024/NQ- HDQT	25/03/2024	Agree on the share issuance plan to increase charter capital from owner's equity	100%
5	05/2024/NQ- HDQT	25/03/2024	Change the time of the 2024 Annual General Meeting of Shareholders	100%
6	06/2024/NQ- HDQT	04/04/2024	Reconfirm the share issuance plan to increase charter capital from owner's equity (Replacing Resolution 04/2024/NQ- HDQT)	100%
7	07/2024/NQ- HDQT	20/05/2024	Implement the share issuance plan to increase charter capital from owner's equity	100%
8	08/2024/NQ- HDQT	04/06/2024	Adjust the organizational structure of the Company	100%
9	09/2024/NQ- HDQT	20/06/2024	Approve the shareholder list closure for exercising the right to receive shares issued from the increase of charter capital from owner's equity	100%
10	10/2024/NQ- HDQT	25/06/2024	Select an audit firm for the 2024 financial statements	100%
11	11/2024/NQ- HDQT	27/06/2024	Regarding the record date for exercising the right to obtain shareholder opinions in writing and pay cash dividends	100%
12	12/2024/NQ- HDQT	10/07/2024	Approve the results of the share issuance to increase charter capital from owner's equity	100%
13	13/2024/NQ- HDQT	15/07/2024	Establish a ballot counting committee to synthesize shareholder opinions in writing	100%
14	14/2024/NQ- HDQT	05/09/2024	Appoint Deputy General Director of the Company	100%
15	15/2024/NQ-	16/12/2024	Interim cash dividend payment,	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
	HDQT		second phase of 2024	

III. Board of Supervisors (Annual Report)

1. Information about Member of the Board of Supervisors

N o.	Member of the Board of Supervisors	Position	Start date/No longer a Member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1.	Nguyen Quoc Huy	Head of the Board of Supervis ors	11/06/2023		Master of Business Administration, Bachelor of Accounting - Auditing
2.	Nguyen Thi Hoang Ngoc	Member	11/06/2023		Bachelor of Economics in Accounting - Auditing
3.	Nguyen Y Minh	Member	11/06/2023		Bachelor of Business Administration

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Nguyen Quoc Huy	2/2	100%	100%	
2.	Nguyen Thi Hoang Ngoc	2/2	100%	100%	
3	Nguyen Y Minh	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The Board of Supervisors has supervised the compliance with the regulations of the Enterprise Law, the Charter of the Company and the Resolution of the General Meeting of Shareholders in managing and operating the Company's production and business activities.
- Supervise and evaluate the Board of Directors and the General Director in governance as well as the implementation of the Resolution of the Annual General Meeting of Shareholders.
- Supervise the implementation and compliance with internal regulations, Resolutions, and Decisions of the Board of Directors for the Board of Management.

- Appraise the Report on production and business activities, financial status; Financial statements for 2023 and 2024.
 - Prepare the Report to the Annual General Meeting of Shareholders in 2024.
- Through supervisory activities, the Board of Supervisors acknowledges that the activities of the Board of Directors and the Board of Management have complied with the provisions of law and the Company's Charter. The Board of Directors has directed the full and timely implementation of the Resolution of the General Meeting of Shareholders, issued Resolutions and Decisions in the right direction to direct the Company's production and business activities. The Board of Management promptly implemented the operating plans in accordance with the direction of the General Meeting of Shareholders and the Board of Directors.
4. Coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:
 - The Board of Supervisors is always coordinated and facilitated by the Board of Directors, the Board of Management and functional departments in updating the Company's production and business situation, collecting information and documents for supervision work.
 5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Member of the Board of Management
1.	Nguyen Luong Dien	09/10/1965	Water Supply and Drainage Engineer - Business Administration Engineer	11/06/2023
2.	Nguyen Tien Lang	06/12/1964	Water Treatment Engineer - Business Administration Engineer	11/06/2023
3.	Nguyen Canh Tung	02/11/1965	Water Supply and Drainage Engineer - Business Administration Engineer	11/06/2023

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1.	Nguyen Thi Nhung	22/03/1980	Master of Business Administration - Bachelor of Economics in Accounting and Auditing	11/06/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Member of the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:
Yes (Internal training)

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the company: *(According to Appendix I attached)*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

(According to Appendix II attached)

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

(According to Appendix III attached)

- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual Report)

1. The list of internal persons and their affiliated persons
(As per Appendix IV attached)
2. Transactions of internal persons and affiliated persons with shares of the company
(As per Appendix V attached)

IX. Other significant issues: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signature and stamp)



ĐINH CHÍ ĐỨC

List of affiliated persons of the company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
1	Dinh Chi Duc		Chairman of the BoD					11/06/2023			Internal person
1.1	Phu My Water Supply Joint Stock Company							11/06/2023			Related person
1.2	Chau Duc Water Supply Shareholding Company							11/06/2023			Related person
1.3	Saigon Water, Environment and Infrastructure Joint Stock Company							11/06/2023			Related person
1.4	Pham Thi Hoai							11/06/2023			Related person
1.5	Dinh Chi Tho							11/06/2023			Related person
1.6	Dinh Thi Khanh Linh							11/06/2023			Related person
1.7	Dinh Nho Loc							11/06/2023			Related person
1.8	Pham Huyen Nga							11/06/2023			Related person
1.9	Dinh Mai Trang							11/06/2023			Related person
1.10	Vo Thi Khanh Van							11/06/2023			Related person
1.11	Dinh Nho Nghia							11/06/2023			Related person
1.12	Vo Hien Trung							11/06/2023			Related person
1.13	Doan Thi Minh							11/06/2023			Related person
2	Nguyen Luong Dien		Vice Chairman of BoD, General Director					11/06/2023			Internal person
2.1	Chau Duc Water Supply Shareholding Company							11/06/2023			Related person



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
2.2	Phu My Water Supply Joint Stock Company							11/06/2023			Related person
2.3	Nguyen Thi Tram							11/06/2023			Related person
2.4	Le Hong Nguyen							11/06/2023			Related person
2.5	Nguyen Minh Chau							11/06/2023			Related person
2.6	Nguyen Le Minh Anh							11/06/2023			Related person
2.7	Le Thi Thanh Thuy							11/06/2023			Related person
2.8	Dinh Thi Phuong Anh							11/06/2023			Related person
2.9	Nguyen Thi My							11/06/2023			Related person
2.10	Nguyen Thanh Nha							11/06/2023			Related person
2.11	Nguyen Van Vien							11/06/2023			Related person
2.12	Dang Thi Trinh Tuyet							11/06/2023			Related person
2.13	Nguyen Thi Phin							11/06/2023			Related person
2.14	Mai Van Ban							11/06/2023			Related person
3	Le Minh Duc		Member of BoD					11/06/2023			Internal person
3.1	Phu My Water Supply Joint Stock Company							11/06/2023			Related person
3.2	Vu Quoc Toan							11/06/2023			Related person
3.3	Nguyen Thi Doan							11/06/2023			Related person
3.4	Le Minh Thuy							11/06/2023			Related person
3.5	Le Quang Thang							11/06/2023			Related person
4	Nguyen Quoc Huy		Head of BoS					11/06/2023			Internal person
4.1	Nguyen Thi Thanh Thuy							11/06/2023			Related person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
4.2	Nguyen Long Cung							11/06/2023			Related person
4.3	Dang Thi Bach Tuyet							11/06/2023			Related person
4.4	Nguyen Minh Chau							11/06/2023			Related person
4.5	Nguyen Quynh Anh							11/06/2023			Related person
4.6	Nguyen Quoc Hung							11/06/2023			Related person
4.7	Nguyen Quoc Dung							11/06/2023			Related person
5	Pham Tan Luan		Member of BoD					11/06/2023			Internal person
5.1	Phu My Water Supply Joint Stock Company							11/06/2023			Related person
5.2	Chau Duc Water Supply Shareholding Company							11/06/2023			Related person
5.3	Phan Thi Mung							11/06/2023			Related person
5.4	Pham Minh Chuong							11/06/2023			Related person
5.5	Pham Thi Lan Phuong							11/06/2023			Related person
5.6	Pham Thi Thanh Dao							11/06/2023			Related person
5.7	Pham Thi Hong Lien							11/06/2023			Related person
5.8	Pham Thi Bach Yen							11/06/2023			Related person
5.9	Pham Thi My Duyen							11/06/2023			Related person
5.10	Pham Thi Kim Hue							11/06/2023			Related person
6	Nguyen Canh Tung		Member of BoD, Deputy General Director					11/06/2023			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
6.1	Chau Duc Water Supply Shareholding Company							11/06/2023			Related person
6.2	Nguyen Canh Toan							11/06/2023			Related person
6.3	Nguyen Thi Minh Thu							11/06/2023			Related person
6.4	Vo Thi Thuan							11/06/2023			Related person
6.5	Vo Hien Trung							11/06/2023			Related person
6.6	Doan Thi Minh							11/06/2023			Related person
6.7	Nguyen Thi Quy							11/06/2023			Related person
6.8	Nguyen Thi Ha							11/06/2023			Related person
6.9	Nguyen Thi Tam							11/06/2023			Related person
6.10	Nguyen Canh Luong							11/06/2023			Related person
6.11	Nguyen Thi Cam							11/06/2023			Related person
6.12	Nguyen Thi Diep							11/06/2023			Related person
6.13	Nguyen Canh Hong							11/06/2023			Related person
7	Nguyen Tien Lang		Member of BoD, Deputy General Director					11/06/2023			Internal person
7.1	Vung Tau Environment Services And Urban Project Joint Stock Company							11/06/2023			Related person
7.2	Nguyen Thao Trinh							11/06/2023			Related person
7.3	Nguyen Thao Quynh							11/06/2023			Related person
7.4	Dang Thi Lien							11/06/2023			Related person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
8	Vo Van Binh		Member of BoD					11/06/2023			Internal person
8.1	D&B Technical Service Trading Company Limited							11/06/2023			Related person
8.2	Gia Tan Water Joint Stock Company							11/06/2023			Related person
8.3	Dong Nai Water Joint Stock Company							11/06/2023			Related person
8.4	Thu Dau Mot Water Joint Stock Company							11/06/2023			Related person
8.5	Vo Thi Minh							11/06/2023			Related person
8.6	Vo Tran Hong Ngoc							11/06/2023			Related person
8.7	Vo Tran Bao Ngoc							11/06/2023			Related person
8.8	Vo Tran Bich Ngoc							11/06/2023			Related person
8.9	Vo Minh Quan							11/06/2023			Related person
8.10	Vo Hoang Quan							11/06/2023			Related person
8.11	Le Thi Hong							11/06/2023			Related person
8.12	Le Minh Hoang							11/06/2023			Related person
8.13	Le Thanh Hung							11/06/2023			Related person
8.14	Le Thanh Dung							11/06/2023			Related person
8.15	Vo Thi Thu Lan							11/06/2023			Related person
8.16	Vo Thanh Phuong							11/06/2023			Related person
8.17	Vo Thi Thu Lieu							11/06/2023			Related person
8.18	Vo Duc Thanh							11/06/2023			Related person
8.19	Tran Nguyen Sang							11/06/2023			Related person

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No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
9	Vo Thi Nha		Member of BoD					11/06/2023			Internal person
9.1	Tran Van Huu							11/06/2023			Related person
9.2	Tran Minh Hoang							11/06/2023			Related person
9.3	Tran An Vy							11/06/2023			Related person
9.4	Vo Hien Trung							11/06/2023			Related person
9.5	Doan Thi Minh							11/06/2023			Related person
9.6	Vo Thi Khanh Van							11/06/2023			Related person
9.7	Vo Le Hang							11/06/2023			Related person
9.8	Vo Hien Hieu							11/06/2023			Related person
9.9	Vo Thi Thuan							11/06/2023			Related person
9.10	Vo Thi Nhuan							11/06/2023			Related person
9.11	Dinh Chi Duc							11/06/2023			Related person
9.12	Nguyen Thi Thanh Ha							11/06/2023			Related person
9.13	Nguyen Canh Tung							11/06/2023			Related person
9.14	Le Van Dao							11/06/2023			Related person
10	Tran Khanh Linh		Member of BoD					11/06/2023			Internal person
10.1	Ngo Viet Hung							11/06/2023			Related person
10.2	Ngo Duc Tri							11/06/2023			Related person
10.3	Do Thi Linh							11/06/2023			Related person
10.4	Tran Thi Trang							11/06/2023			Related person
10.5	Tran Khanh Trinh							11/06/2023			Related person
10.6	Trinh Thi Hang							11/06/2023			Related person
10.7	Pham Van Chinh							11/06/2023			Related person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
11	Nguyen Thi Hoang Ngoc		Member of BoS					11/06/2023			Internal person
11.1	Nguyen Thi Hoang Anh							11/06/2023			Related person
11.2	Nguyen Hong Anh Quan							11/06/2023			Related person
11.3	Nguyen Hong Khang Huy							11/06/2023			Related person
11.4	Nguyen Hong Nha Uyen							11/06/2023			Related person
12	Nguyen Y Minh		Member of BoS					11/06/2023			Internal person
12.1	Nguyen Tuan Minh							11/06/2023			Related person
12.2	Nguyen Thi Kim Chi							11/06/2023			Related person
12.3	Nguyen Hieu Minh							11/06/2023			Related person
12.4	Bach Nguyen Tam Anh							11/06/2023			Related person
12.5	Bach Nguyen Phuong Dong							11/06/2023			Related person
13	Nguyen Thi Nhung		Chief Accountant					11/06/2023			Internal person
13.1	Nguyen Hoang Quang							11/06/2023			Related person
13.2	Nguyen Thi Tiu							11/06/2023			Related person
13.3	Nguyen Huu Phuc Dien							11/06/2023			Related person
13.4	Nguyen Hoang Tuc Anh							11/06/2023			Related person
13.5	Nguyen Thi Sam							11/06/2023			Related person
14	Nguyen Pham Yen Nhi		Person in charge of corporate governance					11/06/2023			Internal person
14.1	Pham Quoc Sy							11/06/2023			Related person
14.2	Pham Duc Khoi							11/06/2023			Related person
14.3	Pham Thi Thanh Tam							11/06/2023			Related person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*			Address	Time of starting to be affiliated person	Time of ending to be affiliated	Reason	Relationship with the Company
				No.	Date of	Place of issue					
14.4	Nguyen Pham Gia Bao							11/06/2023			Related person
15	BR-VT Water Supply Joint Stock Company Union		Union Organization					01/01/2008			Internal person

January 21, 2025

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

Transaction between the Company and Related company

No.	Organization name	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transaction	Resolution No., date of issue	Content, quantity, total transaction value (VND)
1	D&B Technical Service Trading Company Limited	Related with internal person			2024	01/2024/NQ-HĐQT, dated January 4, 2024	Purchase of water industry supplies : 7.429.094.200
2	Phu My Water Supply Joint Stock Company	Related with internal person			2024	01/2024/NQ-HĐQT, dated January 4, 2024	<div>Dividends payable : 10.135.196.000</div> <div>Dividends distributed : 8.346.063.550</div> <div>Service Provider : 64.814.815</div> <div>Providing construction services : 40.840.944</div> <div>Construction advance payment : 3.196.726.220</div> <div>Receive advance payment for construction : 2.557.176.000</div>
3	Chau Duc Water Supply Shareholding Company	Related with internal person			2024	01/2024/NQ-HĐQT, dated January 4, 2024	<div>Dividends distributed : 5.880.600.000</div> <div>Loan interest : 1.154.884.931</div> <div>Operating revenue : 1.980.000.000</div> <div>Revenue from transfer of materials : 218.484.810</div> <div>Purchase goods : 17.526.600</div>

January 21, 2025

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

Transaction between the Company and Related company

No.	Organization name	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transaction	Resolution No., date of issue	Content, quantity, total transaction value (VND)	
2	Saigon Water, Environment and Infrastructure Joint Stock Company	Related with affiliated person	303173114		2024	01/2024/NQ-HĐQT, dated January 4, 2024	Construction consulting and supervision	: 562.277.379

January 21, 2025

CHAIRMAN OF BOARD OF DIRECTORS



ĐINH CHÍ ĐỨC

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID/Passport number			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	Date of issue	Place of issue				
1	Dinh Chi Duc		Chairman of the BoD					661.571	0,66%	
1.1	Phu My Water Supply Joint Stock Company							5.067.780	5,07%	Dinh Chi Duc - Chairman of the BoD
1.2	Chau Duc Water Supply Shareholding Company							-		Dinh Chi Duc - Member of BoD
1.3	Saigon Water, Environment and Infrastructure Joint Stock Company							-		Dinh Chi Duc - Mr. Dinh Chi Duc's brother is Chairman of the BoD
1.4	Pham Thi Hoai							-		Dinh Chi Duc - Sister-in-law
1.5	Dinh Chi Tho							9.522	0,01%	Dinh Chi Duc - Younger brother
1.6	Dinh Thi Khanh Linh							643.088	0,64%	Dinh Chi Duc - Son
1.7	Dinh Nho Loc							64.338	0,06%	Dinh Chi Duc - Younger brother
1.8	Pham Huyen Nga							15.959	0,02%	Dinh Chi Duc - Sister-in-law
1.9	Dinh Mai Trang							304.078	0,30%	Dinh Chi Duc - Son
1.10	Vo Thi Khanh Van							391.596	0,39%	Dinh Chi Duc - Wife
1.11	Dinh Nho Nghia							-		Dinh Chi Duc - Younger brother
1.12	Vo Hien Trung							-		Dinh Chi Duc - Father-in-law
1.13	Doan Thi Minh							-		Dinh Chi Duc - Mother-in-law
2	Nguyen Luong Dien		Vice Chairman of BoD, General Director					631.141	0,63%	



2.1	Chau Duc Water Supply Shareholding Company						-		Nguyen Luong Dien - Chairman of the BoD
2.2	Phu My Water Supply Joint Stock Company						5.067.780	5,07%	Nguyen Luong Dien - Member of BoD
2.3	Nguyen Thi Tram						65.832	0,07%	Nguyen Luong Dien - Younger sister
2.4	Le Hong Nguyen						29.174	0,03%	Nguyen Luong Dien - Brother-in-law
2.5	Nguyen Minh Chau						-		Nguyen Luong Dien - Son
2.6	Nguyen Le Minh Anh						114.751	0,11%	Nguyen Luong Dien - Son
2.7	Le Thi Thanh Thuy						1.632.790	1,63%	Nguyen Luong Dien - Wife
2.8	Dinh Thi Phuong Anh						-		Nguyen Luong Dien - Daughter-in-law
2.9	Nguyen Thi My						-		Nguyen Luong Dien - Younger sister
2.10	Nguyen Thanh Nha						-		Nguyen Luong Dien - Brother-in-law
2.11	Nguyen Van Vien						-		Nguyen Luong Dien - Younger brother
2.12	Dang Thi Trinh Tuyet						-		Nguyen Luong Dien - Sister-in-law
2.13	Nguyen Thi Phin						-		Nguyen Luong Dien - Younger sister
2.14	Mai Van Ban						-		Nguyen Luong Dien - Brother-in-law
3	Le Minh Duc		Member of BoD				290.677	0,29%	
3.1	Phu My Water Supply Joint Stock Company						5.067.780	5,07%	Le Minh Duc - Head of BoS
3.2	Vu Quoc Toan						-		Le Minh Duc - Husband
3.3	Nguyen Thi Doan						40.347	0,04%	Le Minh Duc - Mother

3.4	Le Minh Thuy						11.510	0,01%	Le Minh Duc - Older Sister
3.5	Le Quang Thang						17.223	0,02%	Le Minh Duc - Older Brother
4	Nguyen Quoc Huy	Head of BoS					397.804	0,40%	
4.1	Nguyen Thi Thanh Thuy						-		Nguyen Quoc Huy - Wife
4.2	Nguyen Long Cung						-		Nguyen Quoc Huy - Father
4.3	Dang Thi Bach Tuyet						-		Nguyen Quoc Huy - Mother
4.4	Nguyen Minh Chau						-		Nguyen Quoc Huy - Son
4.5	Nguyen Quynh Anh						-		Nguyen Quoc Huy - Son
4.6	Nguyen Quoc Hung						-		Nguyen Quoc Huy - Older Brother
4.7	Nguyen Quoc Dung						-		Nguyen Quoc Huy - Older Brother
5	Pham Tan Luan	Member of BoD					231.993	0,23%	
5.1	Phu My Water Supply Joint Stock Company						5.067.780	5,07%	Pham Tan Luan - Director
5.2	Chau Duc Water Supply Shareholding Company						-		Pham Tan Luan - Member of BoD
5.3	Phan Thi Mung						22.219	0,02%	Pham Tan Luan - Wife
5.4	Pham Minh Chuong						-		Pham Tan Luan - Son
5.5	Pham Thi Lan Phuong						-		Pham Tan Luan - Son
5.6	Pham Thi Thanh Dao						-		Pham Tan Luan - Older Sister
5.7	Pham Thi Hong Lien						-		Pham Tan Luan - Older Sister
5.8	Pham Thi Bach Yen						-		Pham Tan Luan - Older Sister
5.9	Pham Thi My Duyen						-		Pham Tan Luan - Older Sister
5.10	Pham Thi Kim Hue						-		Pham Tan Luan - Older Sister

6	Nguyen Canh Tung		Member of BoD, Deputy General Director					476.408	0,48%	
6.1	Chau Duc Water Supply Shareholding Company							-		Nguyen Canh Tung - Member of BoD
6.2	Nguyen Canh Toan							40.599	0,04%	Nguyen Canh Tung - Son
6.3	Nguyen Thi Minh Thu							54.900	0,05%	Nguyen Canh Tung - Son
6.4	Vo Thi Thuan							300.380	0,30%	Nguyen Canh Tung - Wife
6.5	Vo Hien Trung							-		Nguyen Canh Tung - Father-in-law
6.6	Doan Thi Minh							-		Nguyen Canh Tung - Mother-in-law
6.7	Nguyen Thi Quy							-		Nguyen Canh Tung - Older Sister
6.8	Nguyen Thi Ha							-		Nguyen Canh Tung - Older Sister
6.9	Nguyen Thi Tam							-		Nguyen Canh Tung - Older Sister
6.10	Nguyen Canh Luong							-		Nguyen Canh Tung - Older Brother
6.11	Nguyen Thi Cam							-		Nguyen Canh Tung - Older Sister
6.12	Nguyen Thi Diep							-		Nguyen Canh Tung - Older Sister
6.13	Nguyen Canh Hong							-		Nguyen Canh Tung - Older Brother
7	Nguyen Tien Lang		Member of BoD, Deputy General Director					608.038	0,61%	

7.1	Vung Tau Environment Services And Urban Project Joint Stock Company						-		Nguyen Tien Lang - Member of BoD
7.2	Nguyen Thao Trinh						-		Nguyen Tien Lang - Son
7.3	Nguyen Thao Quynh						-		Nguyen Tien Lang - Son
7.4	Dang Thi Lien						164.050	0,16%	Nguyen Tien Lang - Wife
8	Vo Van Binh	Member of BoD					-		
8.1	D&B Technical Service Trading Company Limited						1.250.100	1,25%	Vo Van Binh - Chairman of the Company
8.2	Gia Tan Water Joint Stock Company						-		Vo Van Binh - Member of BoD
8.3	Dong Nai Water Joint Stock Company						-		Vo Van Binh - Member of BoD
8.4	Thu Dau Mot Water Joint Stock Company						-		Vo Van Binh - Member of BoD
8.5	Vo Thi Minh						-		Vo Van Binh - Mother
8.6	Vo Tran Hong Ngoc						-		Vo Van Binh - Son
8.7	Vo Tran Bao Ngoc						-		Vo Van Binh - Son
8.8	Vo Tran Bich Ngoc						-		Vo Van Binh - Son
8.9	Vo Minh Quan						-		Vo Van Binh - Son;
8.10	Vo Hoang Quan						-		Vo Van Binh - Son
8.11	Le Thi Hong						-		Vo Van Binh - Older Sister
8.12	Le Minh Hoang						-		Vo Van Binh - Older Brother
8.13	Le Thanh Hung						-		Vo Van Binh - Older Brother
8.14	Le Thanh Dung						-		Vo Van Binh - Older Brother
8.15	Vo Thi Thu Lan						-		Vo Van Binh - Older Sister

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8.16	Vo Thanh Phuong						-		Vo Van Binh - Older Brother
8.17	Vo Thi Thu Lieu						-		Vo Van Binh - Younger Sibling
8.18	Vo Duc Thanh						-		Vo Van Binh - Younger Sibling
8.19	Tran Nguyen Sang						-		Vo Van Binh - Brother-in-law
9	Vo Thi Nha	Member of BoD					194.204	0,19%	
9.1	Tran Van Huu						45.644	0,05%	Vo Thi Nha - Husband
9.2	Tran Minh Hoang						14.445	0,01%	Vo Thi Nha - Child
9.3	Tran An Vy						-		Vo Thi Nha - Child
9.4	Vo Hien Trung						-		Vo Thi Nha - Father
9.5	Doan Thi Minh						-		Vo Thi Nha - Mother
9.6	Vo Thi Khanh Van						391.596	0,39%	Vo Thi Nha - Older Sister
9.7	Vo Le Hang						-		Vo Thi Nha - Older Sister
9.8	Vo Hien Hieu						304.233	0,30%	Vo Thi Nha - Older Brother
9.9	Vo Thi Thuan						300.380	0,30%	Vo Thi Nha - Older Sister
9.10	Vo Thi Nhuan						69.346	0,07%	Vo Thi Nha - Older Sister
9.11	Dinh Chi Duc						661.571	0,66%	Vo Thi Nha - Brother-in-law
9.12	Nguyen Thi Thanh Ha						89.960	0,09%	Vo Thi Nha - Sister-in-law
9.13	Nguyen Canh Tung						476.408	0,48%	Vo Thi Nha - Brother-in-law
9.14	Le Van Dao						-		Vo Thi Nha - Brother-in-law
10	Tran Khanh Linh	Member of BoD					211.582	0,21%	
10.1	Ngo Viet Hung						243.935	0,24%	Tran Khanh Linh - Husband
10.2	Ngo Duc Tri						-		Tran Khanh Linh - Child
10.3	Do Thi Linh						-		Tran Khanh Linh - Mother
10.4	Tran Thi Trang						-		Tran Khanh Linh - Younger Sibling

10.5	Tran Khanh Trinh						-		Tran Khanh Linh - Younger Sibling
10.6	Trinh Thi Hang						-		Tran Khanh Linh - Brother-in-law
10.7	Pham Van Chinh						-		Tran Khanh Linh - Younger Sibling
11	Nguyen Thi Hoang Ngoc	Member of BoS					148.288	0,15%	
11.1	Nguyen Thi Hoang Anh						10.044	0,01%	Ms. Thi Hoang Ngoc - Younger Sibling
11.2	Nguyen Hong Anh Quan						-		Ms. Nguyen Thi Hoang Ngoc - Husband
11.3	Nguyen Hong Khang Huy						-		Ms. Thi Hoang Ngoc - Child
11.4	Nguyen Hong Nha Uyen						-		Ms. Thi Hoang Ngoc - Child
12	Nguyen Y Minh	Member of BoS					127.980	0,13%	
12.1	Nguyen Tuan Minh						-		Nguyen Y Minh - Father
12.2	Nguyen Thi Kim Chi						530.166	0,53%	Nguyen Y Minh - Mother
12.3	Nguyen Hieu Minh						-		Nguyen Y Minh - Younger Sibling
12.4	Bach Nguyen Tam Anh						-		Nguyen Y Minh - Son
12.5	Bach Nguyen Phuong Dong						-		Nguyen Y Minh - Son
13	Nguyen Thi Nhung	Chief Accountant					100.896	0,10%	
13.1	Nguyen Hoang Quang						-		Nguyen Thi Nhung - Husband
13.2	Nguyen Thi Tiu						-		Nguyen Thi Nhung - Mother
13.3	Nguyen Huu Phuc Dien						-		Nguyen Thi Nhung - Child
13.4	Nguyen Hoang Tue Anh						-		Nguyen Thi Nhung - Child
13.5	Nguyen Thi Sam						-		Nguyen Thi Nhung - Older Sister
14	Nguyen Pham Yen Nhi	Person in charge of corporate governance					6.347	0,01%	



14.1	Pham Quoc Sy						46.503	0,05%	Nguyen Pham Yen Nhi - Husband
14.2	Pham Duc Khoi						-		Nguyen Pham Yen Nhi - Child
14.3	Pham Thi Thanh Tam						123.169	0,12%	Nguyen Pham Yen Nhi - Mother
14.4	Nguyen Pham Gia Bao						-		Nguyen Pham Yen Nhi - Younger Sibling
15	BR-VT Water Supply Joint Stock Company Union		Union Organization				547.133	0,55%	

January 21, 2025

CHAIRMAN OF BOARD OF DIRECTORS



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ĐINH CHÍ ĐỨC

Appendix V
Transactions of internal persons and affiliated persons with shares of the Company

No	Transaction persons	Số giấy NSH, ngày cấp, nơi cấp	Quan hệ với người nội bộ	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for decrease/ increase
				Number of shares	Percentage	Number of shares	Percentage	
1	Dinh Nho Loc			100.168		64.338		Sell
2	Nguyen Le Minh Anh			93.000		114.751		Mua
3	Le Thi Thanh Thuy			1.405.662		1.632.790		Mua
4	Pham Tan Luan			196.078		231.993		Mua
5	Nguyen Canh Tung			473.139		476.408		Sell
6	Nguyen Canh Toan			35.997		40.599		Mua
7	Nguyen Thi Minh Thu			0		54.900		Mua
8	Vo Thi Nha			159.152		194.204		Mua
9	Nguyen Thi Thanh Ha			95.357		89.960		Sell
10	Nguyen Canh Tung			473.139		476.408		Sell
11	Nguyen Thi Hoang Ngoc			132.449		148.288		Mua
12	Nguyen Thi Hoang Anh			12.139		10.044		Sell
13	Nguyen Thi Nhung			91.600		100.896		Sell
14	Trade Union of Ba Ria - Vung Tau Water Supply Joint Stock Company			575.203		547.133		Sell

January 11, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS

ĐINH CHÍ ĐỨC