

Hau Giang, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To:

- The State Securities Commission of Vietnam;
- Vietnam Stock Exchange.
- Hanoi Stock Exchange.

- Name of company: EUROPE VIETNAM INTERNATIINAL FERTILIZER JOINT STOCK COMPANY

- Address of head office: National Highway 1A, Long An B Hamlet, Cai Tac Town, Chau Thanh A District, Hau Giang Province.

- Telephone: 0293 6265 666 Email: info@phanbonauviet.vn

- Charter capital: 176.799.820.000 VNĐ (One hundred seventy-six billion, seven hundred ninety-nine million, eight hundred twenty thousand dong).

- Stock symbol: AVG

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

In 2024, the Company organized 01 Annual General Meeting of Shareholders and 1 Extraordinary General Meeting of Shareholders. At these meetings, the General Meeting of Shareholders approved the following contents:

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-DHDCD/AVG	26/04/2024	<ul style="list-style-type: none">- Approval of the Board of Directors' Activity Report and the Independent Board Member's Evaluation Report on the Board's Activities in 2023;- Approval of the General Director's Report on Production and Business Performance in 2023 and the Report on the Direction and Plan for Production and Business Activities in 2024;- Approval of the Supervisory Board's Activity Report;

		<ul style="list-style-type: none"> - Approval of the Audited Financial Statements for 2023 and authorization of the Board of Directors to select the company's 2024 auditor; - Approval of the Profit Distribution and Dividend Payment Plan for 2023; - Approval of the remuneration plan for the Board of Directors and Supervisory Board for 2024; - Approval of adjustments to certain business lines of the Company; - Approval of related party transactions in 2024 and authorization of the Board of Directors to execute related party transaction contracts in accordance with regulations; - Approval of the dismissal of Ms. Nguyen Thi My Tien from the position of Independent Board Member, effective 26/04/2024, and election of a replacement Independent Board Member for the 2023-2028 term, effective 26/04/2024; - Approval of the dismissal of Ms. Nguyen Thi Bao Tram from the position of Supervisory Board Member, effective 26/04/2024, and election of a replacement Supervisory Board Member for the 2023-2028 term, effective 26/04/2024; - Approval of the plan to offer additional shares to existing shareholders of the Company; - Approval of the increase in charter capital, amendment of the charter capital level, number of outstanding shares, and other related contents in the Charter according to the actual increased capital, and authorization of the Board of Directors to implement
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			the charter capital increase after the completion of the share issuance to existing shareholders and the issuance of bonus shares.
2	02/2024/NQ-DHDCD/AVG	01/10/2024	<p>- Approval of the cancellation of the plan to offer additional shares to existing shareholders, which was approved in Resolution No. 01/2024/NQ-DHDCD/AVG of the Annual General Meeting of Shareholders dated 26/04/2024.</p> <p>- Approval of the cancellation of the dividend payment plan approved in Resolution No. 01/2024/NQ-DHDCD/AVG of the Annual General Meeting of Shareholders dated 26/04/2024.</p> <p>- Approval of the Dividend Payment Plan for 2022 and 2023.</p> <p>- Approval of the increase in charter capital, adjust the charter capital level, number of outstanding shares and other related contents in the Charter according to the actual capital increase and authorize the Board of Directors to carry out the increase charter capital after completing the issuance of shares to pay dividends.</p>

II. Board of Directors (Annual report in 2024):

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Hoang Luan	Chairman of the Board of Directors	23/05/2023	
2	Vo Huynh Trang	Member Non-executive	23/05/2023	
3	Vo Van Phuoc Que	Member cum General Director	23/05/2023	
4	Nguyen Duc Quang	Member cum Deputy General	23/05/2023	

		Director		
5	Nguyen Thi My Tien	Independent member	23/05/2023	26/04/2024
6	Dinh Huynh Thai Tam	Independent member	26/04/2024	

2. Meetings of the Board of Directors

The Board of Directors of Europe Vietnam International Fertilizer Joint Stock Company held 10 meetings in 2024, specifically:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Hoang Luan	10/10	100%	
2	Vo Huynh Trang	10/10	100%	
3	Vo Van Phuoc Que	10/10	100%	
4	Nguyen Duc Quang	10/10	100%	
5	Nguyen Thi My Tien	02/02	100%	Dismissal from 26/04/2024
6	Dinh Huynh Thai Tam	08/08	100%	Appointed from 26/04/2024

3. Supervising the Board of Management by the Board of Directors

The Board of Directors (BOD) plays a crucial role in guiding, supervising, and supporting the Executive Board in implementing strategic objectives within the context of the Company's development and business expansion.

- Direct the implementation of the 2024 production and business plan, ensuring the effective deployment of the strategic direction and adherence to the set targets.

- Supervise the organization of the 2024 Annual General Meeting of Shareholders and any Extraordinary General Meetings, ensuring compliance with legal regulations and the company's charter, while demonstrating transparent corporate governance.

- Monitored and reviewed financial reports and production and business reports to evaluate operational efficiency and provide timely guidance

- Attended meetings of the Board of General Directors regarding production and business activities, demonstrating the BOD's commitment to closely monitoring the company's situation and supporting the Board of General Directors.

- Fulfilled responsibilities in accordance with legal regulations and the company's charter, ensuring proper operation and adherence to governance standards.

4. Activities of the Board of Directors' subcommittees

The Board of Directors did not establish subcommittees.

5. Resolutions/Decisions of the Board of Directors (Annual report in 2024)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HDQT/AVG	08/03/2024	- Approval of the shareholder list finalization for the 2024 Annual General Meeting of Shareholders.	100%
2	02/2024/NQ-HDQT/AVG	29/03/2024	- Approval of transactions between the Company and relevant parties in 2024.	100%
3	03/2024/NQ-HDQT/AVG	28/06/2024	- Approval of the selection of the Auditing unit to review the 2024 semi-annual financial statements and audit the 2024 financial statements of the Company.	100%
4	04/2024/NQ-HDQT/AVG	03/08/2024	- Approval of the first trading day and reference price of the Company's shares on the Upcom trading system.	100%
5	05/2024/NQ-HDQT/AVG	09/08/2024	- Approval of the finalization of the shareholders list to hold the Extraordinary General Meeting of Shareholders in 2024.	100%
6	06/2024/NQ-HDQT/AVG	26/08/2024	- Approval of a loan from VietinBank - Hau Giang Branch.	100%
7	07/2024/NQ-HDQT/AVG	08/10/2024	- Approval of the implementation of the plan to issue shares for dividend payments for the years 2022 and 2023.	100%
8	09/2024/NQ-HDQT/AVG	18/11/2024	- Approval of the closing date of the last registration to pay dividends for the years 2022 and 2023 by shares.	100%
9	10/2024/NQ-HDQT/AVG	10/12/2024	- Approval of a loan from MB Bank - Tay Do Branch.	100%
10	11/2024/NQ-HDQT/AVG	27/12/2024	- Approval of registering an increase in charter capital, amending the company's charter, registering for custody, and supplementary stock transaction registration.	100%

III. Board of Supervisors (Annual report in 2024)

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Nguyen Thi Thu Hien	Head of the Board of Supervisors and Company Administrator	Appointed from 23/05/2023	Bachelor's degree in Finance – Banking
2	Nguyen Thi Thu Thao	Member of the Board of Supervisors	Appointed from 23/05/2023	Bachelor's degree in Finance – Banking
3	Nguyen Thi Bao Tram	Member of the Board of Supervisors	Dismissal from 26/04/2024	Bachelor's degree in Accounting
4	Luu Thi Cam Hoai	Member of the Board of Supervisors	Appointed from 26/04/2024	Bachelor of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Thu Hien	04/04	100%	100%	
2	Nguyen Thi Thu Thao	04/04	100%	100%	
3	Nguyen Thi Bao Tram	02/02	100%	100%	Dismissal from 26/04/2024
4	Luu Thi Cam Hoai	02/02	100%	100%	Appointed from 26/04/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee

Supervisory activities of the Supervisory Board with the the Board of Directors, the Board of Management, and shareholders in 2024:

- Supervise the activities of the Board of Directors and the Board of Management to ensure compliance with the law and the Company's Charter.

- Supervise the activities of the Board of Directors and the Board of Management in implementing strategic goals and important decisions stated in the Resolution of the Annual General Meeting of Shareholders and the Resolution of the Extraordinary General Meeting of Shareholders in 2024

- Appraisal of the Company's periodic financial reports, production and business reports.
- Coordinate with functional departments to detect and handle violations (if any).
- In 2024, the Supervisory Board did not receive complaints from shareholders about violations by the Board of Directors and the Board of Management, demonstrating transparency and stability in governance.

- Oversee information disclosure: ensure the company provides complete, accurate and timely information according to regulations.

The Supervisory Board has performed well its supervisory role for the Board of Directors and the Board of General Directors and protected the interests of shareholders. The lack of complaints from shareholders and closely scrutinized financial statements reflect the efficiency and transparency of the company's operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Supervisory Board participates in meetings of the Board of Directors and General Meeting of Shareholders with a supervisory role, and also contributes architectural comments to important resolutions, plans and policies.

- The Supervisory Board regularly coordinates with the General Director to monitor the progress and effectiveness of implementing the production and business plan approved by the Board of Directors.

- The Supervisory Board coordinates with management staff to resolve issues related to operating procedures, task performance and legal compliance.

Close coordination between the Board of Supervisors, Board of Directors, Board of General Directors and management staff helps improve corporate governance efficiency, ensuring transparency and legal compliance in all company activities. . company, creating favorable conditions. Convenient in detecting and promptly handling arising problems, ensuring the sustainable development of the company.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Vo Van Phuoc Que General Director	19/02/1985	Master's Degree – Biotechnology Major	Appointed from 02/06/2021
2	Nguyen Duc Quang Deputy General Director	23/11/1985	Bachelor of Economics - Major in Business Administration	Appointed from 02/06/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Bien Thi Chuyen	26/03/1983	Bachelor of Accounting	Appointed in 11/2017

VI. Training courses on corporate governance

In 2024, the Company actively participated and studied materials in training courses and seminars organized and published by the The State Securities Commission of Vietnam, Stock Exchange, Viet Nam Securities Depository and Clearing Corporation, aiming to improve knowledge and update important regulations in the finance, securities and corporate governance.

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VII. The list of affiliated persons of the public company (Annual report in 2024) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I									
BOARD OF DIRECTORS									
1	Nguyen Hoang Luan		Chairman of the Board of Directors			23/05/2023		Appointment	
2	Vo Huynh Trang		Member Non-executive			23/05/2023		Appointment	
3	Vo Van Phuoc Que		Member cum General Director			23/05/2023		Appointment	
4	Nguyen Duc Quang		Member cum Deputy General			23/05/2023		Appointment	
5	Nguyen Thi My Tien		Independent member			23/05/2023	26/04/2024	Dismissed according to Resolution No. 01/2024/NQ-DHDCD/AVG	

6	Dinh Huynh Thai Tam		Independent member			26/04/2024		Appointment	
II	BOARD OF GENERAL DIRECTORS								
1	Vo Van Phuoc Que		Member cum General Director			02/06/2021		Appointment	
2	Nguyen Duc Quang		Member cum Deputy General			02/06/2021		Appointment	
III	BOARD OF SUPERVISORS								
1	Nguyen Thi Thu Hien		Head of the Board of Supervisors and Company Administrator			23/05/2023		Appointment	
2	Nguyen Thi Thu Thao		Member of the Board of Supervisors			23/05/2023		Appointment	
3	Nguyen Thi Bao Tram		Member of the Board of Supervisors			23/05/2023	26/04/2024	Dismissal according to Resolution No: 01/2024/NQ-DHDCĐ/AVG	

4	Luu Thi Cam Hoai	Member of the Board of Supervisors			26/04/2024	Appointment	
IV	CHIEF ACCOUNTANT						
1	Bien Thi Chuyen	Chief Accountant			07/2021	Appointment	
V	COMPANY ADMINISTRATOR						
1	Nguyen Thi Thu Hien	Head of the Board of Supervisors and Company Administrator			09/2023	Appointment	
VI	OTHER RELATED						
1	Phuc Dien Hau Giang Investment Joint Stock Company	6300229987 issued by the Department of Planning and Investment of Hau Giang Province for the first time	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Phung Hiep District, Hau	30/12/2020			Subsidiary

				on 18/07/2013	Giang Province			
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No. date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Ghi chú <i>Note</i>
1	Mr. Vo Van Phuoc Que	Member cum General Director đốc			Quarter II/2024	Resolution No 02/2024/NQ- HDQT/AVG - Resolution No 01/2024/NQ- DHDCD/AVG	Borrowing and repayment of borrowed funds= 2.500.000.000 VNĐ	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Ghi chú <i>Note</i>
1	Mr. Nguyen Thanh Lap	Younger brother of the Chairman				Phuc Dien Hau Giang	Quarter I/2024	Phuc Dien Hau Giang Investment	

	of the Board of Directors				Investment Joint Stock Company (Subsidiary)	Joint Stock Company borrowed and repaid Mr. Nguyen Thanh Lap = 150.000.000 VND
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4. Transactions between the Company and other objects

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):* None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report in 2024)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I BOARD OF DIRECTORS								

1	Nguyen Hoang Luan	Chairman of the Board of Directors				6.760.000	38,24	Appointment
1.1	Nguyen Thi Hanh					0	0	Mother
1.2	Vu Kim Tuyen					0	0	Father-in-law
1.3	Nguyen Thi Thu Toan					0	0	Mother-in-law
1.4	Vu Thi Tuyet Trinh					0	0	Wife
1.5	Nguyen Ngoc Nhu Y					0	0	Daughter (Minor)
1.6	Nguyen Ngoc Thien Y					0	0	Daughter (Minor)
1.7	Nguyen Hoang Phuong					130.000	0,74	Elder Sister
1.8	Nguyen Thanh Lap					13.000	0,07	Younger Brother
1.9	Pham Tran Dan Thanh					0	0	Sister-in-law
1.10	Revo Vietnam Limited Liability Company			6300286142 issued by the Department of Planning and Investment of Hau Giang Province for the first time on 16/03/2017	Km 2087 National Highway 1A, Long An B Hamlet, Cai Tac Town, Chau Thanh A District, Hau Giang	0	0	Related organization with Mr. Nguyen Hoang Luan as Director

1.11	Phuc Dien Hau Giang Investment Joint Stock Company			6300229987 issued by the Department of Planning and Investment of Hau Giang Province for the first time on 18/07/2013	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Phung Hiep District, Hau Giang Province	0	0	Related organization with Mr. Nguyen Hoang Luan as Chairman of the Board of Directors
2	Mr. Vo Van Phuoc Que	Member cum General Director				2.015.000	11,40	Appointment
2.1	Vo Van Dong					0	0	Father
2.2	Nguyen Thi Them					0	0	Mother
2.3	Vo Van Sang					0	0	Father-in-law
2.4	Huynh Thi Phuong					0	0	Mother-in-law
2.5	Vo Huynh Trang					65.000	0,37	Wife
2.6	Vo Huynh Phuoc Hai					0	0	Son (minor)
2.7	Vo Huynh Hai Duong					0	0	Daughter (minor)
2.8	Vo Van Phuoc Minh					0	0	Younger brother
2.9	Vo Thi Phuoc Duc					0	0	Older sister

2.10	Dang Van Toan						0	0	Brother-in-law
2.11	Le Ngoc Huong						0	0	Sister-in-law
2.12	Super Fertilizer Limited Company			1801222824 issued by the Department of Planning and Investment of Hau Giang Province for the first time on 15/11/2011	No. 813A, National Highway 1A, Long An B Hamlet, Cai Tac Town, Chau Thanh A District, Hau Giang Province	0	0	Related organization with Mr. Vo Van Phuoc Que as Director	
3	Vo Huynh Trang		Member Non-executive			65.000	0,37	Appointment	
3.1	Vo Van Sang					0	0	Father	
3.2	Huynh Thi Phuong					0	0	Mother	
3.3	Vo Van Dong					0	0	Father-in-law	
3.4	Nguyen Thi Them					0	0	Mother-in-law	
3.5	Vo Van Phuoc Que					2.015.000	11,40	Husband	
3.6	Vo Huynh Phuoc Hai					0	0	Son (minor)	
3.7	Vo Huynh Hai Duong					0	0	Daughter (minor)	
3.8	Vo Linh					0	0	Older brother	

3.9	Vo Ngoc Trang						0	0	Younger Sister
3.10	Thach Thang						11.618	0,07	Brother-in-law
3.11	Tran Thi Lai						0	0	Sister-in-law
4	Nguyen Duc Quang			Member cum Deputy General			0	0	Appointment
4.1	Nguyen Hinh						0	0	Father
4.2	Nguyen Vu Lam						0	0	Son
4.3	Phuc Dien Hau Giang Investment Joint Stock Company				6300229987 issued by the Department of Planning and Investment of Hau Giang Province for the first time on 18/07/2013	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Phung Hiep District, Hau Giang Province	0	0	Related organization with Mr. Nguyen Duc Quang as Director
5	Nguyen Thi My Tien			Independent member			0	0	Dismissal from 26/04/2024
5.1	Nguyen Van Luat						0	0	Father
5.2	Le Thanh Hoa						0	0	Mother
5.3	Nguyen Hong Vien						0	0	Sister

5.4	Nguyen Van Kiep						0	0	Brother-in-law
6	Dinh Huynh Thai Tam						0	0	Appointed from 26/04/2024
6.1	Huynh Thi Luu						0	0	Mother
6.2	Dinh Huynh Thu Hai						0	0	Brother
6.3	Dinh Huynh Lan Ngoc						0	0	Sister
6.4	Dinh Huynh Lan Chau						0	0	Sister
II BOARD OF GENERAL DIRECTORS									
1	Vo Van Phuoc Que						2.015.000	11,40	Appointment
See Section I.2									
2	Nguyễn Đức Quang						0	0	Appointment
See Section I.4									
III BOARD OF SUPERVISORS									
1	Nguyen Thi Thu Hien						7.800	0,04	Appointment

			Administrator						
1.1	Nguyen Van Thang						0	0	Father
1.2	Nguyen Thi Van						0	0	Mother
1.3	Tran Thi Tanh						0	0	Mother in law
1.4	Tran Thanh Luan						0	0	Husband
1.5	Nguyễn Thị Yến Nhi						0	0	Sister
1.6	Trần Cầu						0	0	Brother in law
1.7	Trần Nguyễn Phúc Thịnh						0	0	Son (minor)
2	Nguyen Thi Thu Thao		Member of the Board of Supervisors				0	0	Appointment
2.1	Nguyen Tan Phat						0	0	Father
2.2	Nguyen Thi Kim Cuoc						0	0	Mother
2.3	Duong Van Tai						0	0	Father in law
2.4	Le Thi Bay						0	0	Mother in law
2.5	Duong Le Ha Thanh						0	0	Husband
2.6	Duong Nguyen Gia Han						0	0	Daughter (minor)

2.7	Dương Minh Ngọc						0	0	Daughter (minor)
2.8	Nguyễn Thị Thu Thủy						0	0	Sister
2.9	Nguyễn Thị Thu Trang						0	0	Younger sister
3	Nguyễn Thị Bảo Trâm			Member of the Board of Supervisors			1.300	0,01	Dismissed on 26/04/2024
3.1	Nguyễn Ngọc Phương						0	0	Mother
3.2	Nguyễn Thanh Hoàng						0	0	Brother
4	Lưu Thị Cẩm Hoài			Member of the Board of Supervisors			0	0	Appointed on 26/04/2024
4.1	Khong Huu Pha						0	0	Husband
4.2	Khong Minh Hieu						0	0	Son (minor)
4.3	Luu Van Hong						0	0	Father
4.4	Luu Hoang Quan						0	0	Brother
4.5	Luu Thi Truong Han						0	0	Sister
4.6	Khong Huu Phuoc						0	0	Father in law
4.7	Nguyễn Thị Bong						0	0	Mother in law



4.8	Khong Huu Phung						0	0	Brother in law
4.9	Khong Huu Phe						0	0	Brother in law
IV KẾ TOÁN TRƯỞNG									
1	Bien Thi Chuyen				Chief Accountant		26.000	0,15	Bổ nhiệm
1.1	Bien Van Duc						0	0	Father
1.2	Chau Thi Ut						0	0	Mother
1.3	Nguyen Van Bui						0	0	Father-in-law
1.4	Nguyen Pham Truong Son						0	0	Husband
1.5	Nguyen Hoang Nam						0	0	Son (minor)
1.6	Dinh Hoang Quyen						0	0	Daughter
1.7	Bien Hung Ly						0	0	Elder brother
1.8	Bien Hung Nang						0	0	Elder brother
1.9	Truong Thi Thu Huyen						0	0	Sister-in-law
1.10	Bien Hung Cau						0	0	Younger brother
1.11	Bien Hung Huan						0	0	Younger brother

1.12	Nguyen Thi Huyen Trang						0	0	Sister-in-law
1.13	Mai Hong Tuoi						0	0	Sister-in-law
V	PERSON IN CHARGE OF COMPANY MANAGEMENT								
1	Nguyen Thi Thu Hien		Head of the Board of Supervisors and Company Administrator				7.800	0,04	Appointment
See Section III.1									
VI	OTHER RELATED PARTIES (SUBSIDIARIES, AFFILIATES...)								
1	Phuc Dien Hau Giang Investment Joint Stock Company			6300229987 6300229987 by Hau Giang Department of Planning and Investment, initially issued on 18/07/2013	National Highway 61, Tam Vu 1 Hamlet, Thanh Hoa Commune, Phung Hiep District, Hau Giang Province	30/12/2020			Subsidiary

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As above;
- Archives: VT./.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYEN HOANG LUAN

