

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

- Company name: **VIET TIEN GARMENT CORPORATION**
- Head Office Address: 7 Le Minh Xuan, Ward 7, Tan Binh District, Ho Chi Minh City
- Telephone: 0283 8640800
- Email: viettien@viettien.com.vn
- Charter Capital: VND 441,000,000,000
- Stock Symbol: VGG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Board of Management.
- The implementation of Internal Audit: Not implemented (The Company is not subject to the implementation of regulations under Decree No. 05/2019/ND-CP dated January 22, 2019, of the Government on internal audit).

I. Activities of the General Meeting of Shareholders (GMS)

In 2024, Viet Tien Garment Corporation held a meeting of the Annual General Meeting of Shareholders on 27 April 2024.

Information about the meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution No.	Issued Date	Contents
1	Resolution of the General Meeting of Shareholders in 2024	28/4/2024	Approved the issues of the General Meeting of Shareholders in 2024 as follows: 1.1. Approved the Report on the results of production and business activities in 2023, the plan for 2024 and the solutions to be implemented presented by the General Director. 1.2. Approved the Review report on the situation of production and business activities and the audited financial statements for 2023 of the Board of Supervisors presented by the Head of the Board.

			<p>1.3. Approved Proposal No.: 32/ TTr – HĐQT VT, on the approval of the audited financial statements for 2023 presented by the BoD.</p> <p>1.4. Approved Proposal No.: 33/ TTr – HĐQT VT, on the distribution of profits and appropriation of funds in 2023 presented by the BoD.</p> <p>1.5. Approved Proposal No.: 34/ TTr – HĐQT VT, on the report on the results of payment of remuneration of the Board of Directors, the Board of Supervisors for the year presented by the BoD.</p> <p>1.6. Approved Proposal No.: 35/ TTr – HĐQT VT, on the selection independent audit company for financial report in 2024 of the Corporation presented by the BoD.</p> <p>1.7. Approved the report of the Board of Directors in 2023, and strategic orientation in 2024.</p> <p>1.8. Approved the Corporation's key indicators for 2024 as follows:</p> <ul style="list-style-type: none"> • Total revenue: 8,360 billion VND. • Profit before tax: 200 billion VND. • Total investment value: 50 billion VND. • Average income of employees: 12,000,000 VND/ person/ month. • Expected dividend in 2024: 20% on Charter capital.
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II. The Board of Directors

1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position (Non-executive member, Independent member)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vu Duc Giang	Chairman (Non-executive member)	28/4/2023	
2	Mr. Bui Van Tien	Member	28/4/2023	
3	Mr. Nguyen Dinh Truong	Non-executive member	28/4/2023	

4	Mr. Tran Minh Cong	Member	28/4/2023	
5	Mr. Phan Van Kiet	Member	28/4/2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Vu Duc Giang	8	100%	
2	Mr. Bui Van Tien	8	100%	
3	Mr. Nguyen Dinh Truong	8	100%	
4	Mr. Tran Minh Cong	8	100%	
5	Mr. Phan Van Kiet	8	100%	

3. Supervising the General Directors Board by the Board of Directors:

Supervisory activities of the BoD for the Board of Management are carried out strictly and periodically in accordance with the Company Charter on organization and operation of Viet Tien Garment Corporation, as follows:

- At the meetings, the BoD requests the Board of Management to report, analyze and evaluate the production and business activities of the Corporation, issues related to financial activities, market research and development, digital transformation scientific and technological research and internal control.
- Comply with the current law on corporate governance and fully and properly disclose information on production and business situation to shareholders, state management agencies and related parties on the basis of transparency, accuracy and timeliness.
- To manage and operate the Corporation and its subsidiaries in accordance with best governance practices.
- Maintain monthly/quarterly/annual reports to the BoD of the Board of Management on the business and operating situation of the Company.
- Maintain an irregular reporting regime and promptly direct unusual problems in production and business activities that affect the business results of the Corporation.
- Non-executive members of the BoD have actively contributed to improving the independence, objectivity, transparency, efficiency and quality of BoD's decisions.

4. Activities of the Board of Directors' subcommittees (if any): Nil

5. Resolutions/Decisions of the Board of Directors:

5.1. Resolutions.

No.	Resolution No.	Date	Content	Approval rate
1	Resolution No. 06/ NQ-HDQT	02/ 01 /2024	Approved the policy of conducting	100%

			transactions between the Corporation and related entities in accordance with regulations	
2	Resolution No. 19/ NQ-HĐQT	05/03/2024	Approved the organization of the Annual General Meeting of Shareholders in 2024	100%
3	Resolution No. 71/ NQ-HĐQT	02/05/2024	Approved the payment of dividends in 2022 in cash	100%
4	Resolution No. 99/ NQ-HĐQT	07/10/2024	Approval of the capital transfer plan owned by Viet Tien Garment Corporation in its investment in Lien Phuong Textile and Garment Joint Stock Company	100%
5	Resolution No. 113/ NQ-HĐQT	22/11/2024	Approval of the execution of interim cash dividend payment for the year 2024	100%
6	Resolution No. 131/ NQ-HĐQT	20/12/2024	Appointment of the Chief Executive Officer of Viet Tien Garment Corporation for a fixed term	100%

5.2. Decisions.

No.	Decision No.	Date	Content
1	16/QĐ-HĐQT	20/12/2024	Appointment of Mr. Nguyen Huu Phuoc as Chief Executive Officer of the Corporation for a fixed term

2	17/QĐ-HĐQT	20/12/2024	Appointment of Mr. Ngo Sy Tuan as Chief Executive Officer of the Corporation for a fixed term
3	18/QĐ-HĐQT	20/12/2024	Appointment of Mr. Pham The Vu as Chief Executive Officer of the Corporation for a fixed term
4	19/QĐ-HĐQT	20/12/2024	Appointment of Ms. Ly Thi Kim Ngan as Chief Executive Officer of the Corporation for a fixed term
5	20/QĐ-HĐQT	20/12/2024	Appointment of Mr. Dinh Tien Na as Chief Executive Officer of the Corporation for a fixed term
6	21/QĐ-HĐQT	20/12/2024	Appointment of Ms. Nguyen Thi Nhu Quy as Chief Executive Officer of the Corporation for a fixed term

III. The Board of Supervisors (BoS)

1. Information about members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			The date becoming to be the member of the BoS	The date ceasing to be the member of the BoS
01	Ms. Thanh Thanh Phong Huyen	Head of the BoS	28/4/2023	
02	Ms. Tran Thi Thu Hang	Member of the BoS	28/4/2023	
03	Mr. Ho Ngoc Huy	Member of the BoS	28/4/2023	

2. Meetings of the Board of Supervisors

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Voting Rate	Reasons for absence
1	Ms. Thanh Thanh Phong Huyen	2	100%	100%	
2	Ms. Tran Thi Thu Hang	2	100%	100%	
3	Mr. Ho Ngoc Huy	2	100%	100%	

3. Supervisory activities of the BoS for the Board of Directors, Board of Management and Shareholders:

- Inspect and supervise to ensure that the Corporation operates in accordance with the Law on Enterprises, the Company Charter and the Resolution of the General Meeting of Shareholders.
- Inspect and appraise the Production and Business Statements and Financial Statements of the Company.
- The Board of Supervisors actively coordinates closely with the BoD, the Board of Management in the inspection and supervision of all production and business activities of the Corporation. Regularly exchange relevant information and documents.
- The BoD and Board of Management regularly create favorable conditions for the Board of Supervisors to collect information and documents related to production and business activities of the Corporation.
- Quarterly, the Board of Supervisors has report on evaluation and recommendations to the Board of Directors and the Board of Management.
- In 2024, the BoS did not receive complaints from shareholders.

IV. Board of Management (BoM)

No.	Members of Board of Management	Position	Date of birth	Date of appointment	Date of dismissal
1	Bui Van Tien	General Director	24/01/1964	28/04/2023	
2	Tran Minh Cong	Deputy General Director	09/10/1966	28/04/2023	
3	Phan Van Kiet		08/06/1963	28/04/2023	
4	Nguyen Thanh Diep		02/02/1965	28/04/2023	
5	Ngo Van Kha		24/2/1972	28/04/2023	
6	Nguyen Ngoc Trung	Chief Executive Officer	26/02/1966	07/07/2023	
7	Le Thi Hong Yen	Chief Executive Officer	05/12/1967	07/07/2023	
8	Ngo Thanh Phat	Chief Executive Officer	03/11/1967	07/07/2023	
9	Nguyen Tuan Phuong	Chief Executive Officer	31/10/1973	07/07/2023	
10	Ngo Xuan Thuyen	Chief Executive Officer	05/09/1966	07/07/2023	
11	Nguyen Van Hoang	Chief Executive Officer	11/07/1965	07/07/2023	
12	Tran Van Dung	Chief Executive Officer	01/01/1973	07/07/2023	

V. Chief Accountant

Name	Date of birth	Date of appointment
Nguyen Tram Anh	28/06/1967	28/04/2023

VI. Training courses on corporate governance:

In 2024, the Corporation always takes the initiative and creates opportunities for Personnel to participate in training courses on Corporate Governance in accordance with the law.

VII. The list of affiliated persons of the Company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: Appendix 1.
2. The list of internal persons and their affiliated persons: Appendix 2.
3. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: (Details in appendix 3 and Financial Statements).
4. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Appendix 3.
5. Transactions between the Company and other objects: Nil.

VIII. Share transactions of internal persons and their affiliated persons: Nil

IX. Other significant issues: Nil.

Recipients:

- As above;
- Archived: VT, TKHDQT.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



VU DUC GIANG

APPENDIX 1
THE LIST OF AFFILIATED PERSONS OF VIET TIEN GARMENT CORPORATION
(Attached to Report on Corporate Governance for 2024)

No.	Full name	Position	Time of starting to be internal person	Time of ending to be internal person	Relationship with the Company
1	Vu Duc Giang	Chairman of the BoD	28/4/2023		Internal person
2	Bui Van Tien	Member of the BoD	28/4/2023		Internal person
3	Nguyen Dinh Truong	Member of the BoD	28/4/2023		Internal person
4	Tran Minh Cong	Member of the BoD	28/4/2023		Internal person
5	Phan Van Kiet	Member of the BoD	28/4/2023		Internal person
6	Thanh Thanh Phong Huyen	Head of the BoS	28/4/2023		Internal person
7	Tran Thi Thu Hang	Member of the BoS	28/4/2023		Internal person
8	Ho Ngoc Huy	Member of the BoS	28/4/2023		Internal person
9	Nguyen Thanh Diep	Deputy General Director	28/4/2023		Internal person
10	Ngo Van Kha	Deputy General Director	28/4/2023		Internal person
11	Nguyen Ngoc Trung	Chief Executive Officer	07/7/2023		Internal person
12	Le Thi Hong Yen	Chief Executive Officer	07/7/2023		Internal person
13	Ngo Thanh Phat	Chief Executive Officer	07/7/2023		Internal person
14	Nguyen Tuan Phuong	Chief Executive Officer	07/7/2023		Internal person
15	Ngo Xuan Thuyen	Chief Executive Officer	07/7/2023		Internal person
16	Nguyen Van Hoang	Chief Executive Officer	07/7/2023		Internal person
17	Tran Van Dung	Chief Executive Officer	07/7/2023		Internal person

18	Nguyen Tram Anh	Chief Accountant	28/4/2023		Internal person
19	Pham Kim Ngoc	Person in charge of corporate governance	28/4/2023		Internal person
20	Nam Thien Company Limited				Subsidiary
21	Viet Hong Garment Export Company Limited				Subsidiary
22	Thuan Tien Garment Company Limited				Subsidiary
23	Tien Thuan Garment Company Limited				Subsidiary
24	VIETNAM NATIONAL TEXTILE AND GARMENT GROUP				Shareholders holding more than 10%
25	SOUTH ISLAND GARMENT SDN.BHD				Shareholders holding more than 10%
26	XUAN HONG INVESTMENT COMPANY LIMITED				Shareholders holding more than 10%



APPENDIX 2

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS ENCLOSED WITH THE REPORT ON CORPORATE GOVERNANCE AS PRESCRIBED IN CLAUSE 1, SECTION VII OF APPENDIX V ISSUED UNDER CIRCULAR NO. 96/2020/TT-BTC

(Attached to Report on Corporate Governance for 2024)

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
A01	A12	A13	A04	A05	A06	A07	A08	A09	A10	A11	A12	A13	A14	A15
I	VGG	VU DUC GIANG		Chairman	BoD						160,000	0.36%		
1		Truong Thi Hoa			Wife						16,500	0.04%		
2		Vu Thi Minh Khoa			Daughter									
3		Vu Thi Nhu Quynh			Daughter									
4		Vu Duc Hoang Nam			Son									
5		Garment 10 Corporation - Joint Stock Company		Chairman										
6		Tex- Giang Joint Stock Co.,		Chairman										
7		Phuong Dong Garment Joint Stock Company		Chairman										
II	VGG	NGUYEN DINH TRUONG		Member	BoD						367,180	0.83%		
1		Lai Thi Thua			Wife									
2		Nguyen Nam Hai			Son						13,350	0.03%		
3		Luong My Lan			Daughter-in-law						82,500	0.19%		
4		Nguyen Thi Ha			Daughter									
5		Dong Tien Joint Stock Company		Chairman										

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
6		Viet Thinh Garment Joint Stock Company		Chairman										
7		Tien Tien Garment Joint Stock Company		Member										
8		March 29 Textile - Garment Joint Stock Company		Member										
III	VGG	BUI VAN TIEN		Member	BoD						205,200	0.47%		
1		Le Ngoc Huyen			Wife									
2		Bui Ngoc Thuy Uyen			Daughter						8,320	0.02%		
3		Bui Dang Huy			Son									
4		Bui Nhat Thong			Son									
5		Pham Huu Tai			Son-in-law									
6		Pham Thi Bich Vy			Daughter-in-law									
7		Tan Thuan Tien Corporation			Related organization of internal person	Business Registration Certificate	0303574807				3,323,610	7.54%		
8		Dong Tien Joint Stock Company		Member										
9		Viet Thinh Garment Joint Stock Company		Member										
10		Tien Tien Garment Joint Stock Company		Chairman										
11		Viet Thai Tech Company Limited		Deputy Chairman										
IV	VGG	TRAN MINH CONG		Member	BoD						242,700	0.55%		
1		Pham Thi Huong Lan			Wife									
2		Tran Ngoc Phuong Dung			Daughter						112,200	0.25%		
3		Tran Ngoc Phuong Thao			Daughter									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
4		Tran Cong Tien			Son									
5		Xuan Hong Investment Company Limited			Related organization of internal person	Business Registration Certificate	0309519016				8,796,273	19.95%		
6		Dong Tien Joint Stock Company		Member										
7		Viet Thinh Garment Joint Stock Company		Member										
8		Tien Tien Garment Joint Stock Company		Member										
V	VGG	PHAN VAN KIET		Member	BoD						704,539	1.60%		
1		Ly Thi Nuong			Wife									
2		Phan Ly Hong Quyen			Daughter									
3		Phan Ly Hong Lynh			Daughter									
4		Tay Do Garment Joint Stock Company		Chairman										
5		Viet Hung Joint Stock Company		Chairman										
VI	VGG	THACH THI PHONG HUYEN	006C100059	Head of BoS	BoS						34,500	0.08%		
1		Pham Van Phuoc			Husband									
2		Pham Thi Thanh Hien			Daughter									
3		Pham Thi Thanh Thao			Daughter									
4		Truong Duc Hoa			Son									
5		Dang Thi Ngoc Lan			Daughter-in-law									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
6		Nguyen Thi Thuong			Mother-in-law									
7		Thach Xuan Hai			Younger sibling									
8		Thach Thi Thu Minh			Sister sibling									
VII	VGG	TRAN THI THU HANG		Member	BoS						-	0		
1		Tran Dinh Tha			Father									
2		Le Thi Nguyet			Mother									
3		Vu Thi Bay			Mother-in-law									
4		Nguyen Quang Hung			Husband									
5		Nguyen Thu Nga			Child									
6		Nguyen Quang Minh			Child									
7		Tran Hoang Long			Younger sibling									
8		Tran Le Quang			Younger sibling									
9		Pham Thi Lua			Younger sister-in-law									
10		Long Tuyet Trinh			Younger sister-in-law									
11		Dong Xuan Knitting Sole Member Limited Liability Company		Member of BoS										
12		Pho Noi Textile And Garment Infrastructure Development Joint Stock Company		Head of BoS										
13		Nam Dinh Textile Garment Joint Stock Corporation		Head of BoS										
VIII	VGG	HO NGOC HUY	057C005280	Member	BoS						66,310	0.15%		

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
1		Tran Thi Ngoc Thanh			Mother									
2		Ho Thi Thuy Tien			Younger sibling									
3		Ho Ngoc Han			Younger sibling									
4		Vu Thi Hong Phuong			Wife						16,500	0.04%		
5		Ho Ngoc Hong Phuong			Daughter									
6		Ho Huy Phuong			Son									
IX	VGG	NGUYEN THANH DIEP		Deputy General Director	BoM						55,600	0.13%		
1		Nguyen Van Nghi			Father									
2		Le Thi Tu			Mother									
3		Ngo Minh Thuong			Father-in-law									
4		Nguyen Thi Net			Mother-in-law									
5		Ngo Thi Nuong			Wife									
6		Nguyen Thi Thao Nguyen			Child									
7		Nguyen Thi Bao Tram			Child									
8		Nguyen Thanh Dat			Older sibling									
9		Doan Thi Bich Phuong			Older sister-in-law									
10		Nguyen Tan Khanh			Older sibling									
11		Mai Thi Phuong Trang			Older sister-in-law									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
12		Nguyen Thi Qui			Older sister									
13		Le Trung Hung			Older brother-in-law									
14		Nguyen Thi Sau			Younger sibling									
15		Le Van Son			Younger brother-in-law									
16		Nguyen Thi Bach Tuyet			Younger sibling									
17		Nguyen Anh Tuan			Younger brother-in-law									
X	VGG	NGO VAN KHA		Deputy General Director	BoM						34,790	0.08%		
1		Ngo Thoi Dong			Father									
2		Nguyen Thi Nam			Mother									
3		Dang Van Do			Father-in-law									
4		Nguyen Thi Nghe			Mother-in-law									
5		Dang Thi Thien Huong			Wife									
6		Ngo Minh Thong			Child									
7		Ngo Minh Khoi			Child									
8		SigP Joint Stock Company		Chairman										
XI		NGO THANH PHAT		Chief Executive Officer	BoM						28,300	0.06%		
1		Tran Thi Manh			Mother									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
2		Tran Viet Cuong			Father-in-law									
3		Le Thi Nhi			Mother-in-law									
4		Tran Thi Anh Diem			Wife									
5		Ngo Nguyen Hoang Ngan			Child									
6		Ngo Nguyen Phat Thinh			Child									
7		Ngo Thi Thanh Nhan			Older sister									
8		Ngo Thi Thanh Tam			Older sister									
9		Ngo Thanh Lap			Younger sibling									
10		Ngo Thanh Chung			Younger sibling									
11		Ngo Thanh An			Younger sibling									
12		Ngo Thi Thanh Phu			Younger sibling									
13		Ngo Thanh Trieu			Younger sibling									
14		Ngo Thi Thuy Linh			Younger sibling									
15		Ngo Thanh Thuy			Younger sibling									
16		Tran Thi Qui			Older sister-in-law									
17		Tran Thi Thuy Thuy			Older sister-in-law									
18		Tran Thi My Huong			Younger-in-law									
19		Ngo Thi Thanh Huong			Older sister									
20		Ngo Thi Thanh Huyen			Younger sibling									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
21		Ngô Thị Phương Quỳnh			Younger sibling									
XII		LE THI HONG YEN		Chief Executive Officer	BoM						60,900	0.14%		
1		Le Kim Bang			Father									
2		Nguyễn Thị Bích Nga			Mother									
3		Le Thi Dieu Huyen			Younger sibling									
4		Le Thi Dieu Ngoc			Younger sibling									
XIII		NGUYEN NGOC TRUNG		Chief Executive Officer	BoM						30,000	0.07%		
1		Nguyễn Ngọc Muôn			Father									
2		Nguyễn Thị Thao			Mother									
3		Phan Văn Ninh			Father-in-law									
4		Phạm Thị Trâm			Mother-in-law									
5		Phan Thị Tuyết			Wife									
6		Nguyễn Ngọc Tuyết Trinh			Child									
7		Nguyễn Trung Thịnh			Child									
8		Nguyễn Ngọc Chi			Older sibling									
9		Nguyễn Ngọc Hai			Older sibling									
10		Nguyễn Thị Thanh Tâm			Older sister									
11		Nguyễn Thị Thanh Thủy			Younger sibling									
12		Phan Thị Suong			Older sister-in-law									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
13		Phan Thi Anh			Younger-in-law									
14		Phan Hoai Bac			Younger-in-law									
15		Phan Thi Bich			Younger-in-law									
16		Phan Hoai Nam			Younger-in-law									
17		Phan Hoai Trung			Younger-in-law									
XIV		NGUYEN TUAN PHUONG		Chief Executive Officer	BoM						46,100	0.10%		
1		Nguyen Hoang Van			Wife									
2		Nguyen Minh Duc Tien			Child									
3		Nguyen Phuong Nguyen			Child									
4		Nguyen Hoang Phuong Tran			Child									
XV		NGO XUAN THUYEN		Chief Executive Officer	BoM						34,900	0.08%		
1		Ngo Chu Thien			Father									
2		Tran Thi Thanh			Mother									
3		Ngo Xuan Thai			Older sibling									
4		Ngo Xuan Thuc			Younger sibling									
5		Ngo Chu Thi Minh Thu			Younger sibling									
6		Ngo Chu Thi Minh Thu			Younger sibling									
7		Ngo Chu Thi Minh Thy			Younger sibling									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
XVI		NGUYEN VAN HOANG		Chief Executive Officer	BoM									
1		Nguyen Thi Thu Thao			Wife									
2		Nguyen Quoc Huy			Child									
3		Nguyen Gia Huy			Child									
4		Nguyen Hoang Thao Nhi			Child									
5		Nguyen Thi Huyen Oanh			Older sister									
6		Nguyen Thi Kieu Trinh			Older sister									
XVII		TRAN VAN DUNG		Chief Executive Officer	BoM									
1		Pham Thi Thanh Giang			Wife									
2		Tran Nam Duy			Child									
XVIII	VGG	NGUYEN TRAM ANH		Chief Accountant	BoM						264,510	0.60%		
1		Dang Thi Giang			Mother									
2		Nguyen Kim Anh			Older sister									
3		Tran Duc Ho			Older brother-in-law									
4		Nguyen Anh Minh			Younger brother						20,000	0.04%		
5		Nguyen Kim Ngoc			Younger sister-in-law									
XIX	VGG	PHAM KIM NGOC		Person in charge of corporate governance	BoD	CCCD					11,620	0.03%		
1		Nguyen Thi Chien			Mother									

No.	Stock symbol	Full name	Securities trading account (if any)	Position	Relationship with internal person	ID card No./Passport/ Business Registration Certificate No.	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be internal person/ their affiliated persons	Note
2		Nguyen Thanh Hien			Wife									
3		Pham Quang Minh			Child									
4		Pham Ngoc Mai			Child									
5		Pham Quang Hien			Younger sibling						11,820	0.03%		
6		Pham Thi Lien Huong			Younger sibling									
XX	VGG	VIETNAM NATIONAL TEXTILE AND GARMENT GROUP									13,405,920	30.39%		
XXI	VGG	TAN THUAN TIEN CORPORATION				Business Registration Certificate	0303574807				3,323,610	7.54%		
XXII	VGG	XUAN HONG INVESTMENT COMPANY LIMITED				Business Registration Certificate	0309519016				8,796,273	19.95%		
XXIII	VGG	SOUTH ISLAND GARMENT SDN.BHD				Business Registration Certificate	24114-U				6,415,000	14.55%		

APPENDIX 3
TRANSACTIONS BETWEEN THE CORPORATION AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to Report on Corporate Governance for 2024)

According to Resolution No. 06/ NQ – HDQT, dated 2 January 2024 of the Board of Directors of Viet Tien Garment Corporation

No.	Company name	Relationship	NSH No.*, date of issue, place of issue	Address	Note
1	Thuan Tien Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.3400378056 – 5th change, dated 17 January 2020, issued by Binh Thuan Department of Planning and Investment	Lot 2/15 Industrial Park, Phan Thiet City, Binh Thuan Province	Processing sewing products
2	Tien Thuan Garment Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.4500229892 – 4th change, dated 07 April 2016, issued by Ho Chi Minh City Department of Planning and Investment	16/4 Street, Phan Rang - Thap Cham City, Ninh Thuan Province	Processing sewing products
3	Nam Thien Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.0301887547 – 10th change, dated 04 November 2013, issued by Ho Chi Minh City Department of Planning and Investment	Lot 4/-13 Street No. 4 - Tan Binh Industrial Park, Tan Phu District, HCM City	Processing sewing products
4	Viet Hong Garment Export Company Limited	Viet Tien holds 82.50% of the shares, being a subsidiary of Viet Tien	Business Registration Certificate No.1300139519 – 9th change, dated 30 November 2021, issued by Ben Tre Department of Planning and Investment	425B Nguyen Dinh Chieu, Ward 8, Ben Tre City, Ben Tre Province	Processing sewing products

5	Vinh Tien Garment Joint Stock Company	Viet Tien holds 26.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.1500476705 – 9th change, dated 28 July 2022, issued by Vinh Long Department of Planning and Investment	1A Hung Dao Vuong, Ward 1, Vinh Long City, Vinh Long Province	Processing sewing products
6	Viet Thinh Garment Joint Stock Company	Viet Tien holds 25.24% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.0303614739 – 2th change, dated 20 August 2010, issued by Ho Chi Minh City Department of Planning and Investment	58 Thoai Ngoc Hau, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	Processing sewing products
7	Cong Tien Garment Joint Stock Company	Viet Tien holds 28.38% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.1200541819 – 6th change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	27 Mac Van Thanh, Ward 3, Go Cong Town, Tien Giang Province	Processing sewing products
8	Dong Tien Joint Stock Company	Viet Tien holds 26.06% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.3600259810 – 5th change, dated 17 July 2019, issued by Dong Nai Department of Planning and Investment	Lot 247, No.12 Street, Amata Industrial Park, Long Binh Ward, Bien Hoa City, Dong Nai Province	Processing sewing products
9	Tien Tien Garment Joint Stock Company	Viet Tien holds a 33.30% stake, as an associate of Viet Tien	Business Registration Certificate No.12003100067 – 6th change, dated 12 May 2022, issued by Tien Giang Department of Planning and Investment	234, Quarter 6, My Tho City, Tien Giang Province	Processing sewing products
10	Viet Tan Garment Joint Stock Company	Viet Tien holds a 34.98% stake, which is Viet Tien's affiliated company	Business Registration Certificate No.1200353036 – 4th change, dated 23 November 2021, issued by Tien Giang Department of Planning and Investment	Quarter 3, Ward 4, Cai Lay Town, Tien Giang Province	Processing sewing products
11	Tay Do Garment Joint Stock Company	Viet Tien holds 45.83% of the shares, which are	Business Registration Certificate No.18001158774 – 16th change, dated 29 July 2022, issued by Can	73 Mau Than, An Hoa Ward, Ninh Kieu District, Can Tho City	Processing sewing products

		affiliated companies of Viet Tien	Tho City Department of Planning and Investment		
12	Viet Thuan Polyester Button Manufacture Joint Venture Co.,Ltd	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.3000697198 – 6th change, dated 20 May 2019, issued by Ho Chi Minh City Department of Planning and Investment	104/4 Yen The Street, Ward 2, Tan Binh District, Ho Chi Minh City	Manufacturing and trade in plastic buttons
13	Viet Hung Joint Stock Company	Viet Tien holds 35.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.0302417128 – 7th change, dated 31 December 2021, issued by Ho Chi Minh City Department of Planning and Investment	206 Highway 22, Trung My Tay Ward, District 12, Ho Chi Minh City	Processing sewing products, leasing warehouses, stores
14	Tagtime Viet Tien Company Limited	Viet Tien holds 49.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.3700959799 – 2th change, dated 20 April 2023, issued by Ho Chi Minh City Department of Planning and Investment	219 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	Production and business labels of all kinds
15	Viet Khanh Company Limited	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.1201077124 – 4th change, dated 01 Jun 2022 , issued by Tien Giang Department of Planning and Investment	Hoa Phuc Hamlet, Hoa Khanh Commune, Cai Be District, Tien Giang Province	Processing sewing products
16	Viet Long Hung Company Limited	Viet Tien holds a 40.00% stake, being an associate of Viet Tien	Business Registration Certificate No.1201538537 - 1st change, dated 01 December 2016, issued by Tien Giang Department of Planning and Investment	Hung Thanh Hamlet, Long Hung Commune, Go Cong Town, Tien Giang Province	Processing sewing products

17	Thu Duc Engineering Corporation	Viet Tien holds a 25.80% stake, as an associate of Viet Tien	Business Registration Certificate No.0304059245 – 11th change, dated 04 March 2021 , issued by Ho Chi Minh City Department of Planning and Invesment	219 Le Van Chi, Linh Trung Ward, Thu Duc City, Ho Chi Minh City	Production of sewing equipment, machinery leasing, factory leasing
18	Binh Thang Development Investment Joint Stock Company	Viet Tien holds 31.53% of the shares, which are affiliated companies of Viet Tien	Business Registration Certificate No.0303338694 – 11th change, dated 14 November 2022 , issued by Ho Chi Minh City Department of Planning and Invesment	07 Le Minh Xuan, Ward 07, Tan Binh District, Ho Chi Minh City	Land for lease in industrial park
19	Viet Long Giang Garment Joint Stock Company	Viet Tien holds 25.00% of the shares, is an affiliated company of Viet Tien	Business Registration Certificate No.1801707025 – 1st change, dated 11 August 2022 , issued by Can Tho City Department of Planning and Invesment	National Highway 91, Group 9, Binh Hung Quarter, Phuoc Thoi Ward, Omon District, Can Tho City	Manufacturing and trading in garments
20	Viet Tien – Tung Shing Business Cooperation Store	Viet Tien holds a 25.00% stake, which is Viet Tien's Business Administration Store	Investment Certificate No.1064203607 dated 03 February 2017	242 Tran Binh Trong, Ward 1, District 5, Ho Chi Minh City	Assembly of sewing machine table legs, sale of industrial sewing equipment
21	Vietnam National Textile And Garment Group	Major shareholder	Business Registration Certificate No.0100100008 first issued dated 29 January 2015 , issued by Ha Noi City Department of Planning and Invesment	25 Ba Trieu , Hang Bai Ward, Hoan Kiem District, Ha Noi City	Consignment of garments
22	South Island Garment Sdn.Bhd	Strategic shareholder	Business Registration Certificate No.24114-U first issued dated 10 September 1975 at Malaysia	2468 Solok Perusahaan Dua , Kawasan Perusahaan Perai, 13600 Perai , Penang, Malaysia	Processing, trading in garments

23	SigP Joint Stock Company	Related organization of internal person	Business Registration Certificate No.1201664330 – first issued , dated 28 July 2022, issued by Tien Giang Department of Planning and Invesment	Hung Thanh Hamlet, Long Hung Commune, Go Cong Town, Tien Giang Province	Processing
24	Garment 10 Corporation - Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0100101308 – first issued , dated 15 December 2004, issued by Ha Noi City Department of Planning and Invesment	765A Nguyen Van Linh, Sai Dong Ward, Long Bien District, Ha Noi City	Cost of import - export goods, freight charges
25	Tex- Giang Joint Stock Co.,	Related organization of internal person	Business Registration Certificate No.1200650663 – first issued , dated 06 March 2007, issued by Tien Giang Department of Planning and Invesment	Lot BII-8, D3 Street, Tan Huong Industrial Park, Tan Huong Commune, Chau Thanh District, Tien Giang Province	Processing sewing products
26	Phuong Dong Garment Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0301446687 – first issued , dated 31 March 2005, issued by Ho Chi Minh City Department of Planning and Invesment	934 Quang Trung, Ward 8, Go Vap District, Ho Chi Minh City	Processing sewing products
27	March 29 Textile - Garment Joint Stock Company	Related organization of internal person	Business Registration Certificate No.0400100457 – dated 27 March 2007, issued by Da Nang City Department of Planning and Invesment	60 Me Nhu, Thanh Khe Tay, Thanh Khe, Da Nang	Cost of import - export goods, freight charges
28	Tan Thuan Tien Corporation	Related organization of internal person	Business Registration Certificate No.03035074807 – dated 09 November 2004, issued by Ho Chi Minh City Department of Planning and Invesment	648 CMT8, Ward 11, District 3, HCMC	Store rental
29	Xuan Hong Investment Company Limited	Related organization of internal person	Business Registration Certificate No.0309519016 – dated 23 November 2009, issued by Ho Chi	63 Xuan Hong, Ward 12, Tan Binh District, Ho Chi Minh City	Lease of forwarding office

			Minh City Department of Planning and Investment		
30	Le Bang Services Trading Company Limited	Related organization of internal person	Business Registration Certificate No.0316161973 – dated 24 February 2020, issued by Ho Chi Minh City Department of Planning and Investment	1018 Lac Long Quan, Ward 8, Tan Binh District, Ho Chi Minh City	Agent sells Viet Tien brand products
31	Truong Thi Hoa	Related individual of internal person		Tan Binh District, Ho Chi Minh City	Store rental
32	Vu Thi Nhu Quynh	Related individual of internal person		Tan Binh District, Ho Chi Minh City	Store rental
33	Bui Ngoc Thuy Uyen	Related individual of internal person		Tan Binh District, Ho Chi Minh City	Store rental