

HOC MON TRADE JOINT STOCK COMPANY

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REPORT ON CORPORATE GOVERNANCE YEAR 2024 (Summary)

21/01/2025



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, January 21st, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - State Securities Commission of Viet Nam;
- Stock Exchange.

- Company Name: Hoc Mon Trade Joint Stock Company
- Address of head office: 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City.
- Telephone:(84-28) 38915294 –38913942 Fax:(84-28) 38910457 Email: hotraco@vnn.vn
- Charter capital: 164,999,930,000 VND
- Stock symbol: HTC
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting written opinions of shareholders):

In 2024, Hoc Mon Trade Joint Stock Company held the 2024 Annual General Meeting of Shareholders on April 29, 2024 (on schedule), at the Company's head office, 25 Ba Trieu, Quarter 1, Hoc Mon Town, Hoc Mon District, Ho Chi Minh City, with 32 common shareholders and authorized representatives attending the Meeting, owning and representing 14,745,120 voting shares, equivalent to 89.36% of the Company's total voting shares.

Information on Resolutions of the General Meeting of Shareholders is as follows:

No.	Resolution/Decision No.	Date	Content
1	Resolution No. 06/2024/NQ-ĐHĐCĐ	29/04/2024	<ol style="list-style-type: none">1. Report of the Board of Directors on operating results in 2023 and operating plan in 2024;2. Report on production and business results in 2023 and production and business plan in 2024;3. Report on the operating results of the Board of Supervisors in 2023 ;4. Approving the proposal of Board of Supervisors regarding the selection of an audit firm for the 2024 Financial Statements;5. Approving the proposal regarding the audited financial statements of 2023;6. Approving the proposal of Board of Directors regarding profit distribution and dividend payment plan for 2023;

No.	Resolution/Decision No.	Date	Content
			7. Approving the proposal of Board of Directors regarding the remuneration settlement for 2023 and plan of the remuneration for the Board of Directors and the Board of Supervisors in 2024; 8. Approving the Board of Directors' proposal on nominating additional members to the Board of Directors and the Board of Supervisors of Hoc Mon Trade Joint Stock Company for the remainder of the 2022-2027 term; 9. Summary resumé of the candidates for Board of Director' member/ Board of Supervisors; 10. The General Meeting of Shareholders conducts the election of additional members of the Board of Directors and the Board of Supervisors; 11. Discussing the main contents of the General Meeting; Shareholders' proposals and voting; 12. Announce the election results. 13. Approving the Minutes of the 2024 Annual General Meeting of Shareholders. 14. Approving the Resolution of the 2024 Annual General Meeting of Shareholders.

II. Board of Directors (Report for 2024)

1. Information on Members of the Board of Directors:

- The 2022 Annual General Meeting of Shareholders on April 26, 2022 elected 07 Members of Board of Directors for the 2022-2027 term and the Board of Directors agreed to elect Mr. Nguyen Tran Trong Nghia as Chairman.

- Resolution 12/2022/NQ-HĐQT dated May 16, 2022 of the Board of Directors appointed Mr. Le Van My as Vice Chairman.

- The 2024 Annual General Meeting of Shareholders on April 29, 2024 elected 02 additional Members of Board of Directors for the remaining term of 2022-2027. The current number of Members of Board of Directors is 09.

The list of current Members of Board of Directors is as follows:

No.	Board of Directors' members	Position (Independent member of Board of Directors, Non-executive member of Board of Directors)	The date becoming/ceasing to be the Board of Director' member/Independent Board of Director' member	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tran Trong Nghia	Chairman	26/04/2022	
2	Mr. Le Van My	Vice Chairman	16/05/2022	
3	Mr. To Van Liem	Member	26/04/2022	

No.	Board of Directors' members	Position (Independent member of Board of Directors, Non-executive member of Board of Directors)	The date becoming/ceasing to be the Board of Director' member./Independent Board of Director' member	
			Date of appointment	Date of dismissal
4	Mr. Kieu Cong Tam	Member	26/04/2022	
5	Mr. Le Phuc Tung	Member	26/04/2022	
6	Mr. Pham Binh Phuong	Member	26/04/2022	
7	Mr. Pham Hoang Liem	Member	26/04/2022	
8	Mr. Le Anh Phuong	Member	29/04/2024	
9	Ms. Nguyen Thi Thai Nhi	Member	29/04/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Tran Trong Nghia	04/04	100,00%	
2	Mr. Le Van My	04/04	100,00%	
3	Mr. To Van Liem	04/04	100,00%	
4	Mr. Kieu Cong Tam	04/04	100,00%	
5	Mr. Le Phuc Tung	04/04	100,00%	
6	Mr. Pham Binh Phuong	04/04	100,00%	
7	Mr. Pham Hoang Liem	04/04	100,00%	
8	Mr. Le Anh Phuong	02/04	50%	Additionally elected after 02 meetings
9	Ms. Nguyen Thi Thai Nhi	00	00%	Additionally elected after 02 meetings Absent and authorized Mr. Le Phuc Tung in writing.

3. Supervision of the Board of Directors over Board of Executives:

Currently, 04 (four) out of 09 (nine) Board of Director' members participate in the Company's management; therefore, the provision of information and reports to members who are not involved in

management is carried out in accordance with the Company's Charter, ensuring the Board of Directors' supervision of the General Director and other management personnel.

The Board of Director' members participating in management through regular meetings and direct executive tasks as assigned are able to follow the Company's operation and provide timely guidance when necessary.

4. Activities of sub-committees of the Board of Directors (If any): None.

5. Resolutions/Decisions of the Board of Directors (Report for 2024):

In 2024, the Board of Directors of Hoc Mon Trade Joint Stock Company held 04 (four) meetings on January 19th, April 3rd, August 22nd, and December 4th and collected written opinions of Board of Director' members on March 11th, March 12th, April 12th, May 13th, May 15th, May 30th, June 28th, and November 19th, thereby issuing Resolutions/Decisions with the following contents:

Resolutions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	Resolution No. 01/2024/NQ-HĐQT	29/01/2024	Regarding the appointment of key personnel of Hoc Mon Trade Joint Stock Company: Appointing Ms. Phan Thi Hong Phuc to be the Deputy General Director of the Company; Appointing Ms. Lam Ngoc Thuy Dan to be the Chief Accountant of the Company.	100%
02	Resolution No. 02/2024/NQ-HĐQT	11/03/2024	Regarding the closing date of the list of shareholders for the 2024 Annual General Meeting of Shareholders.	100%
03	Resolution No. 03/2024/NQ-HĐQT	13/03/2024	<ul style="list-style-type: none"> - Agreement on the closing date the list for the third dividend payment of 2023. - Closing date: 29/03/2024. - Payment starts from: 10/04/2024. - Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents. 	100%
04	Resolution No. 04/2024/NQ-HĐQT	13/03/2024	<ul style="list-style-type: none"> - Approval of the Company's 2023 Internal Audit Report audited by Parker Russell Vietnam Co., Ltd. - Agreement to select Parker Russell Vietnam Co., Ltd. as the internal audit firm for 2024. 	100%
05	Resolution No. 05/2024/NQ-HĐQT	03/04/2024	<ul style="list-style-type: none"> - Approval of the operating results in 2023 and profit distribution plan for 2023. - Approval of the operating plan in 2024. - Approval of the 2023 Financial Statements (before and after consolidation) audited by Chuan Viet Auditing and Consulting Co., Ltd. - Approval of the proposal regarding capital representatives at Hoc Mon Food Processing Joint Stock Company. - Approval of the Company's General 	85,7%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>Director's proposal to additionally elect Board of Director' member.</p> <ul style="list-style-type: none"> - Approval of the program and content of the documents proposed to the 2024 Annual General Meeting of Shareholders of the Company. - The Board of Directors agrees to authorize the Chairman to issue decisions related to the organization of the 2024 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company: + Finalize draft documents to be proposed to the General Meeting of Shareholders; + Decide the time and place of the Meeting; + Other tasks related to the organization of the Meeting. 	
06	Resolution No. 06/2024/NQ-HĐQT	29/04/2024	<p>2024 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company:</p> <ul style="list-style-type: none"> - Report of the Board of Directors on operating results in 2023 and operating plan in 2024; - Report on production and business plan in 2024; - Report on the operating results of the Board of Supervisors in 2023 ; - Approving the proposal regarding the Company's audited financial statements of 2023 (before and after consolidation); - Approving the profit distribution and dividend payment plan for 2023; - Approving the remuneration settlement for 2023 and plan of the remuneration for the Board of Directors and the Board of Supervisors in 2024; - Approving the proposal regarding the selection of an audit firm for the 2024 Financial Statements; - Approving the dismissal of Board of Supervisor' members; - Approving the additional election of members of the Board of Directors for the remainder of the 2022-2027 term; - Approving the additional election of members of the Board of Supervisors for the remainder of the 2022-2027 term; - The General Meeting of Shareholders assigns the Chairman and the General Director of the Company to implement the Resolution and report the results at the nearest meeting. 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
07	Resolution No. 07/2024/NQ-HĐQT	13/05/2024	<ul style="list-style-type: none"> - Agreement to finalize the 4th dividend payment list (final payment) of 2023. - Closing date: 31/05/2024 - Payment starts from: 12/06/2024 - Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents. 	100%
08	Resolution No. 08/2024/NQ-HĐQT	15/05/2024	<ul style="list-style-type: none"> - Agreement to select Chuan Viet Auditing and Consulting Co., Ltd. as the independent audit firm to audit the 2024 Financial Statements. - The Board of Directors agrees to authorize the General Director of the Company (Legal Representative) to sign an independent audit service contract with Chuan Viet Auditing and Consulting Co., Ltd. for the 2024 fiscal year. 	100%
09	Resolution No. 09/2024/NQ-HĐQT	15/05/2024	<ul style="list-style-type: none"> - Agreement on the reward plan of Board of Director' members, Board of Supervisors, and the Company Secretary for 2023. - Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents. 	100%
10	Resolution No. 10/2024/NQ-HĐQT	30/05/2024	<p>Regarding key personnel matters of Hoc Mon Trade Joint Stock Company and Hoc Mon Agriculture Wholesale Market Co., Ltd.:</p> <ul style="list-style-type: none"> - Reappoint Mr. TO VAN LIEM to continually be the Deputy General Director of Hoc Mon Trade Joint Stock Company, from May 2024 to the end of April 2025. - Appoint Mr. LE VAN TIEN - Director of Hoc Mon Agriculture Wholesale Market Co., Ltd., to be the Deputy General Director of Hoc Mon Trade Joint Stock Company, from July 1, 2024, until his retirement decision according to the regime. - Appoint Ms. DO THI NGOC KIEU – Chief Accountant of Hoc Mon Agriculture Wholesale Market Co., Ltd., to the position of Deputy General Director of Hoc Mon Agriculture Wholesale Market Co., Ltd., from July 1, 2024, until the end of the remaining term of 2022-2027. - Appoint Ms. NGUYEN THUY BAO NGAN – Deputy Head of the Accounting Department of Hoc Mon Agriculture Wholesale Market Co., 	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Ltd., to the position of Chief Accountant of Hoc Mon Agriculture Wholesale Market Co., Ltd., from July 1, 2024, until the end of the remaining term of 2022-2027.	
11	Resolution No. 11/2024/NQ-HĐQT	04/06/2024	<p>- Agreement to amend Clause 1, Article 14 of the Charter of Organization and Operation of Hoc Mon Agriculture Wholesale Market Co., Ltd.</p> <p>The General Director's assistants include Deputy General Director. The Deputy General Director executive one or several business aspects of the Company as assigned by the General Director and are responsible to the Company's General Director, the Chairman and the law for the assigned tasks.</p> <p>- Agree to authorize the Chairman to amend the Charter of Hoc Mon Agriculture Wholesale Market Co., Ltd.</p>	100%
12	Resolution No. 12/2024/NQ-HĐQT	28/06/2024	<p>Amend Article 3, Article 4, Resolution No. 10/2024/NQ-HĐQT dated 30/05/2024 of the Board of Directors of Hoc Mon Trade Joint Stock Company.</p> <p>Content after amendment:</p> <p>- Article 3: Appoint Ms. DO THI NGOC KIEU – Chief Accountant of Hoc Mon Agriculture Wholesale Market Co., Ltd. to the position of Deputy General Director of Hoc Mon Agriculture Wholesale Market Co., Ltd. Company after Ms. Nguyen Thuy Bao Ngan is appointed as Chief Accountant.</p> <p>- Article 4: Appoint Ms. NGUYEN THUY BAO NGAN – Deputy Head of Accounting Department of Hoc Mon Agriculture Wholesale Market Co., Ltd. to the position of Chief Accountant of after Ms. Nguyen Thuy Bao Ngan has fully supplemented the degrees and certificates as prescribed.</p>	100%
13	Resolution No. 13/2024/NQ-HĐQT	08/07/2024	Regarding the internal audit plan for the fiscal year Hoc Mon Agriculture Wholesale Market Co., Ltd. ending 31/12/2024	100%
14	Resolution No. 14/2024/NQ-HĐQT	22/08/2024	<p>-Approve the report on production and business results for the first 6 months of 2024 and production and business plan for the last 6 months of 2024</p> <p>-Approve the financial statements for the first 6 months of 2024 (before and after consolidation)</p> <p>-Approve the adjustment for the 2024</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			<p>plan as proposed by the General Director in Proposal No. 81/HTC-TTr dated 19/08/2024. Specifically for the development and investment fund allocation: no allocation.</p> <p>- Approve the adjustment for the remuneration of the Chairman of Hoc Mon Wholesale Agricultural Market Management and Business Limited Liability Company Hoc Mon Agriculture Wholesale Market Co., Ltd. from 12,000,000 VND/month to 15,000,000 VND/month from 01/08/2024 as proposed by the General Director of Hoc Mon Trade Joint Stock Company in Proposal No. 77/HTC-TTr dated 31/07/2024.</p> <p>- Approve the first dividend payment for 2024 as proposed by the General Director in Proposal No. 82/HTC-TTr dated 19/08/2024.</p>	
15	Resolution No. 15/2024/NQ-HĐQT	22/08/2024	Regarding the adjustment for the 2024 production and business plan	100%
16	Resolution No. 16/2024/NQ-HĐQT	22/08/2024	<p>The first dividend payment for 2024</p> <p>- Closing date: 09/09/2024</p> <p>- Payment starts from: 27/09/2024.</p> <p>- Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents.</p>	100%
17	Resolution No. 17/2024/NQ-HĐQT	28/08/2024	Regarding credit transactions at Shinhan Bank Vietnam Limited Liability Company - North Saigon Branch	100%
18	Resolution No. 18/2024/NQ-HĐQT	04/09/2024	<p>The first dividend payment for 2024</p> <p>- Closing date: 20/09/2024</p> <p>- Payment starts from: 30/09/2024.</p> <p>- Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents.</p>	100%
19	Resolution No. 19/2024/NQ-HĐQT	23/09/2024	<p>Dismiss Mr. Phan Van Sang from the following positions:</p> <p>- The Company's Secretary; Person in charge of Corporate Governance and; Authorized Person for information disclosure, effective from 01/10/2024.</p> <p>Appoint Mr. Nguyen Huu Phuc to the following positions:</p> <p>- The Company's Person in charge of Corporate Governance and Secretary; Authorized Person for information disclosure, effective from 01/10/2024.</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
20	Resolution No. 20/2024/NQ-HĐQT	23/09/2024	Regarding key personnel matters of Hoc Mon Trade Joint Stock Company -Reappoint Mr. Nguyen Ngoc Thao to the position of Deputy General Director	100%
21	Resolution No. 21/2024/NQ-HĐQT	19/11/2024	The second dividend payment for 2024 - Closing date: 02/12/2024 - Payment starts from: 16/12/2024. - Agreement to authorize the Chairman and the General Director of the Company (Legal Representative) to carry out legal procedures related to the above contents.	100%
22	Resolution No. 22/2024/NQ-HĐQT	19/11/2024	Regarding credit transactions with Joint stock Commercial Bank for Investment and Development of Viet Nam (BIDV) - Hoc Mon Branch.	100%
23	Resolution No. 23/2024/NQ-HĐQT	05/12/2024	Agreement on the provisional allocation of the 2024 Bonus and welfare fund according to Proposal No. 154/2024/TTr-HTC dated 19/11/2024.	100%
24	Resolution No. 24/2024/NQ-HĐQT	05/12/2024	Approve the policy of signing a garbage collection and transportation service contract at Hoc Mon Agriculture Wholesale Market Co., Ltd. with Ho Chi Minh City Urban Environment Company Limited for the two years 2025 and 2026 with a value not exceeding 08 (eight) billion VND/year (excluding VAT).	100%
25	Decision No. 01/QĐ-HĐQT	26/01/2024	Decision on salary raise for Mr. Le Van My - General Director of the Company.	100%
26	Decision No. 02/QĐ-HĐQT	29/01/2024	Decision on the appointment of Ms. Phan Thi Hong Phuc as Deputy General Director of Hoc Mon Trade Joint Stock Company.	100%
27	Decision No. 03/QĐ-HĐQT	29/01/2024	Decision on the appointment of Ms. Lam Ngoc Thuy Dan as Chief Accountant of Hoc Mon Trade Joint Stock Company.	100%
28	Decision No. 04/QĐ-HĐQT	08/04/2024	Decision on the time and place to hold the 2024 Annual General Meeting of Shareholders of Hoc Mon Trade Joint Stock Company.	100%
29	Decision No. 05/QĐ-HĐQT	22/04/2024	Decision to nominate Mr. Le Anh Phuong as Capital Representative of Hoc Mon Trade Joint Stock Company at Hoc Mon Foods Processing Corporation.	100%
30	Decision No. 06/2024/QĐ-HĐQT	22/04/2024	Decision to nominate Ms. Phan Thi Hong Phuc as Capital Representative of Hoc Mon Trade Joint Stock	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Company at Hoc Mon Foods Processing Corporation.	
31	Decision No. 07/2024/QĐ-HĐQT	22/04/2024	Decision to nominate Mr. Le Van My as Capital Representative of Hoc Mon Trade Joint Stock Company at Hoc Mon Foods Processing Corporation.	100%
32	Decision No. 08/2024/QĐ-HĐQT	24/05/2024	Decision to reappoint Mr. To Van Liem as Deputy General Director of the Company.	100%
33	Decision No. 09/2024/QĐ-HĐQT	30/05/2024	Decision to appoint Mr. Le Van Tien as Deputy General Director of Hoc Mon Trade Joint Stock Company.	100%
34	Decision No. 10/2024/QĐ-HĐQT	04/06/2024	Decision on amending the Charter of Hoc Mon Agricultural Products Wholesale Market Management and Business Limited Liability Company.	100%
35	Decision No. 11/2024/QĐ-HĐQT	19/06/2024	Decision to reappoint Mr. Le Van My as General Director of Hoc Mon Trade Joint Stock Company.	100%
36	Decision No. 12/2024/QĐ-HĐQT	22/08/2024	Regarding the adjustment of remuneration for the Chairman Hoc Mon Agriculture Wholesale Market Co., Ltd.	100%
37	Decision No. 13/2024/QĐ-HĐQT	11/09/2024	Regarding the assignment of tasks to Board of Director' members.	100%
38	Decision No. 14/2024/QĐ-HĐQT	23/09/2024	Regarding the reappointment of Deputy General Director of Hoc Mon Trade Joint Stock Company - Mr. Nguyen Ngoc Thao as Deputy General Director of the Company.	100%
39	Decision No. 15/2024/QĐ-HĐQT	23/09/2024	Regarding the dismissal of the Person in charge of Corporate Governance concurrently Secretary and Individual authorized to report and disclose information of Hoc Mon Trade Joint Stock Company. - Dismissal of Mr. Phan Van Sang from October 1st, 2024.	100%
40	Decision No. 16/2024/QĐ-HĐQT	23/09/2024	Regarding the appointment of Person in charge of Corporate Governance, Secretary and Authorized Person for information disclosure of Hoc Mon Trade Joint Stock Company. - Appointment of Mr. Nguyen Huu Phuc from October 1st, 2024.	100%

III. Board of Supervisors (Report for 2024):

1. Information on Member of the Board of Supervisors or Audit Committee:

No.	Member of the Board of Supervisors Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
1	Mr. Le Van Teo	Head of the	Appointed from: 26/4/2022	- Bachelor of

No.	Member of the Board of Supervisors Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
		Board		Economics; - Bachelor of Law.
2	Ms. Tran Thuy Hong	Member	Appointed from: 26/4/2022	- Master of Finance; - Bachelor of Accounting.
3	Mr. Le Ngoc Nguyen Hoang	Member	Dismissed on: 29/4/2024	- Bachelor of Business Accounting
4	Ms. Huynh Le Yen Nhi	Member	Appointed from: 29/4/2024	- Master of Finance - Banking

2. Meetings of the Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Van Teo	04/04	100,00%	100%	/
2	Ms. Tran Thuy Hong	04/04	100,00%	100%	/
3	Mr. Le Ngoc Nguyen Hoang	01/04	25,00%	25%	Dismissed on 29/04/2024
4	Ms. Huynh Le Yen Nhi	03/04	75,00%	75%	Elected on 29/04/2024

3. Supervision of the Board of Supervisors/ Audit Committee over the Board of Directors, Board of Executives and shareholders:

a. Regarding the Board of Directors:

In 2024, the Board of Directors managed and directed operations in accordance with the law, the Company's Charter, and the Resolution of the General Meeting of Shareholders, specifically as follows:

- + Directed the profit distribution and dividends for 2024 following the Resolution of the 2024 Annual General Meeting of Shareholders.
- + Directed the implementation of the 2024 business and production plan effectively, revenue and profit have been planned and approved by the General Meeting of Shareholders.
- + Directed the timely and complete information disclosure of according to the Law on Securities.

b. Management and administration activities of the Board of Executives:

Implemented in accordance with current legal regulations, the Company's Charter, and Resolutions of the General Meeting of Shareholders and the Board of Directors.

c. Regarding shareholders:

In 2024, no shareholders filed complaints regarding the Company's operation.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Board of Executives, and other managers:

- In 2024, the Board of Directors, the Board of General Directors, and the departments within the Company provided sufficient information and facilitated the Board of Supervisors in performing their duties and functions.

- The results of the 2024 supervisory inspection were fully and promptly reported to the Board of

Directors and the Board of General Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

- Board of Supervisors' Meetings: The Board of Supervisors held 04 meetings in 2024, in accordance with the Charter and Regulations on Corporate Governance.

- The Board of Supervisors also participates in meetings of the Board of Directors when periodically invited.

- In addition to internal audit work, the Head of the Board of Supervisors directly participates in regular meetings and periodic inventory checks every quarter, semi-annually and annually of the Company.

IV. Board of Management

During the reporting period, there were changes in the personnel of the Company's Board of Management. The Company's Board of Management currently has 06 members.

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Le Van My, General Director	01/06/1953	Bachelor of Law	Reappointed: 19/06/2024
2	Mr. Nguyen Ngoc Thao, Deputy General Director	23/09/1963	Bachelor of Economics, Bachelor of Law	Reappointed: 23/09/2024
3	Mr. To Van Liem, Deputy General Director	30/07/1962	Intermediate Degree in Economics	Reappointed: 30/05/2024
4	Mr. Kieu Cong Tam, Deputy General Director	10/03/1967	Intermediate Degree in Planning Planning	Appointed: 16/05/2022
5	Ms. Phan Thi Hong Phuc, Deputy General Director	10/12/1985	Bachelor of Finance and Accounting	Appointed: 29/01/2024
6	Mr. Le Van Tien Deputy General Director	27/04/1965	Bachelor of Economics	Appointed: 01/07/2024

V. Chief Accountant

Full name Name	Date of birth	Qualification	Date of appointment/dismissal
LAM NGOC THUY DAN	13/07/1991	Bachelor Accounting	Appointment: 29/01/2024

VI. Corporate governance training courses

Corporate governance training courses attended by the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and the Company Secretary in according to regulations on corporate governance:.

In 2024, Member of the Board of Directors, Board of Supervisors Board of Executives other managers, and the Secretary participated in training courses on corporate governance as invited.

VII. The list of related parties of the public company (2024 Report) and transactions of related parties with the Company.

1. The list of related parties of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
1	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors			01/01/2021			Internal person
2	LEVAN MY		Vice Chairman of the Board of Directors; General Director			01/2002			Internal person
3	TO VAN LIEM		Member of the Board of Directors; Deputy General Director			09/2003			Internal person
4	KIEU CONG TAM		Member of the Board of Directors; Deputy General Director			04/2014			Internal person
5	PHAM BINH PHUONG		Member of the Board of Directors			26/04/2022			Internal person
6	PHAM HOANG LIEM		Member of the Board of Directors			26/04/2022			Internal person
7	LE PHUC TUNG		Member of the Board of Directors			26/04/2022			Internal person
8	LE ANH PHUONG		Member of the Board of Directors			29/04/2024		Supplemental Election	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
9	NGUYEN THI THAI NHI		Member of the Board of Directors			29/04/2024		Supplemental Election	Internal person
10	LEVAN TEO		Head of the Board of Supervisors			24/04/2017			Internal person
11	TRAN THUY HONG		Member of the Board of Supervisors			26/04/2022			Internal person
12	LE NGOC NGUYEN HOANG		Member of the Board of Supervisors			26/04/2022	29/04/2024	Dismissal	Internal person
13	HUYNH LE YEN NHI		Member of the Board of Supervisors			29/04/2024		Supplemental Election	Internal person
14	NGUYEN NGOC THAO		Deputy General Director			02/2005			Internal person
15	PHAN THI HONG PHUC		Deputy General Director			01/06/2017			Internal person
16	LEVAN TIEN		Deputy General Director			01/07/2024		Appointment	Internal person
17	LAM NGOC THUY DAN		Chief Accountant			29/01/2024			Internal person
18	PHAN VAN SANG		Secretary; Person in charge of Corporate Governance; Authorized Person for Information			01/06/2023	01/10/2024	Dismissal	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Owner's number, date of issue, place of issue	Head office address/ Contact address	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
			Disclosure						
19	NGUYEN HUU PHUC		Company Secretary; Person in charge of Corporate Governance; Individual authorized to report and disclose information			01/10/2024		Appointment	Internal person
20	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY LIMITED			Business Registration Certificate No.: 4104000073 Date of issue: 07/06/2024 Place of issue: Ho Chi Minh City Planning and Investment Department	14/7A, Quarter 23, Xuan Thoi Dong Commune, Hoc Mon District, Ho Chi Minh City	08/2004			Subsidiary
21	HOC MON FOODS PROCESSING CORPORATION			Business Registration Certificate No.: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Planning and Investment Department	179 Quarter 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	05/2014			Related company

Note: Owner's number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document (for organizations).

2. Transactions between the Company and its related parties or between the Company and its major shareholders, internal persons and related parties of the internal persons.

No.	Name of organization/individual	Relation with the Company	ID card No./Passport No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. / Decision No. approved by the General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note

Note: Owner's number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal document (for organizations).

3. Transactions between internal persons, related parties of internal persons with subsidiaries and the Company's subsidiaries in which the Company takes control over.

No. No.	Transaction executor	Relationship with internal persons <i>persons</i>	Position at the listed Company <i>Company</i>	ID card No./Passport No., date of issue, place of issue	Address <i>Address</i>	Name of subsidiary, company controlled by the listed Company <i>Name of subsidiaries or companies which the Company control</i>	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other organizations and individuals

4.1. Transactions between the Company and companies that its Members of the Board of Directors, Members of the Board of Supervisors, the General Director and other managers were and are founding members or members of the Board of Directors, the General Director in the past three (03) years (calculated at the time of reporting).

4.2. Transactions between the Company and companies that related parties of Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and other managers are members of the Board of Directors or the General Director).

Petroleum Company Zone II - One Member Limited Liability Company is one of the main suppliers of petroleum products for Hoc Mon Trade Joint Stock Company and also a shareholder holding 9.55% of the total shares of Hoc Mon Trade Joint Stock Company.

Hoc Mon Trade Joint Stock Company currently has petroleum trading transactions with Petroleum Company Zone II - One Member Limited Liability Company under the petroleum sales contract No. 02404800/2024/HĐTNPP dated 01/04/2024 (Contract valid from 01/04/2024 to 10/03/2025).

In 2024, the two parties conducted petroleum trading as follows:

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	RON 95-III	1.413.000	26.666.687.000	29.333.355.700
2	DO 0,05S-II	10.000	176.000.000	193.600.000
3	DO 0,001S-V	134.000	2.251.038.000	2.476.141.800
	Total	1.557.000	29.093.725.000	32.003.097.500

Hoc Mon Trade Joint Stock Company sold petroleum to Transimex Port Corporation under Direct Consumption contract No. 01/HĐTTTT-2024 signed on January 1, 2024 (Contract valid from January 1, 2024 to December 31, 2024).

No.	Item	Quantity (liters)	Pre-tax Amount (vnd)	Payment Amount (vnd)
1	DO 0,05S-II	1.392.000	23.156.509.090	25.472.160.000
	Total	1.392.000	23.156.509.090	25.472.160.000

In addition, during 2024, the Company had no transactions signed or executed with the company, subsidiaries, companies controlled by Member of the Board of Directors, Member of the Board of Supervisors, General Director, managers and related parties of the aforementioned individuals and organizations.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to Members of the Board of Directors, Members of the Board of Supervisors, the General Director and other managers.

VIII. Share transactions of internal persons and related parties of internal persons (2024 Report)

1. List of internal persons and related parties of internal persons/ Transactions of internal persons and related parties with shares of the Company

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	NGUYEN TRAN TRONG NGHIA		Chairman of the Board of Directors			0	0,00%	Internal person
1.1	TRAN CONG HANH					0	0,00%	Mother
1.2	NGUYEN THI GAI					0	0,00%	Wife
1.3	NGUYEN TRAN THUY DAN					0	0,00%	Child
1.4	NGUYEN TRAN THUY VY					0	0,00%	Child
1.5	NGUYEN TRAN THUY KHUE					0	0,00%	Child
1.6	NGUYEN THUY PHI LINH					0	0,00%	Child
1.7	NGUYEN TRAN GIA TOAI					0	0,00%	Child

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	NGUYEN TRAN TRONG HIEU					0	0,00%	Younger sibling
1.9	NGUYEN TRAN HUU DUNG					0	0,00%	Younger sibling
1.10	NGUYEN TRAN KIM TRINH					0	0,00%	Younger sibling
1.11	NGUYEN TRAN KIM ANH					0	0,00%	Younger sibling
1.12	TRAN HUU HUNG					0	0,00%	Brother-in-law
1.13	LE THI GIAO					0	0,00%	Younger sister-in-law
1.14	NGO TAN KHOA					0	0,00%	Brother-in-law
1.15	BEN THANH PRODUCTION & TRADING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Certificate No: 0310194725 Date of issue: 20/7/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 9, Street 32, Ward 6, District 4, Ho Chi Minh City	0	0,00%	Related organization
1.16	BEN THANH GROUP		Capital representative (40%)	Business Registration Certificate No: 0301151147, Date of issue: 18/08/2010, Issuing authority: Ho Chi Minh City Department of Planning and	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3.936.450	23,86%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Investment				
2	LEVAN MY		Deputy Chairman of the Board of Directors, General Director			1.683.090	10,20%	Internal person
2.1	PHAN BACH NGOC					187.500	1,14%	Wife
2.2	LE PHAN TRUNG HIEU					180.000	1,09%	Child
2.3	NGUYEN TAO DOAN NHU					0	0,00%	Child in law
2.4	LE ANH PHUONG		Member of the Board of Directors			436.065	2,64%	Child
2.5	PHAN THI HONG KHANH					0	0,00%	Child in law
2.6	LE THUY MY CHAU					300.000	1,82%	Child
2.7	HOC MON AGRICULTURE WHOLESALE MARKET COMPANY LIMITED		Company President	Business Registration No: 4104000073 Date of issue: 07/06/2024 Issuing authority: Ho Chi Minh City Department of Planning and Investment	14/7A Nguyen Thi Soc Street, Hamlet 23, Xuan Thoi Dong Commune, Hoc Mon District, Ho Chi Minh City	0	0,00%	Related organization

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.8	HOC MON FOODS PROCESSING CORPORATION		Member of the Board of Directors	Business Registration No: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0,00%	Related organization
3	TO VAN LIEM		Member of the Board of Directors, Deputy General Director			106.605	0,65%	Internal person
3.1	NGUYEN THI THANH					0	0,00%	Mother
3.2	LE THI KIEU					0	0,00%	Wife
3.3	TO KIEU OANH					0	0,00%	Child
3.4	TO ANH TUYET					0	0,00%	Child
3.5	TO QUANG KHAI					0	0,00%	Younger Sibling
3.6	TO VAN THANH					0	0,00%	Younger Sibling
3.7	TO KIM LONG					0	0,00%	Younger Sibling
3.8	BUI THI BAY							Mother-in-law (wife's side) (deceased)
3.9	NGUYEN VAN CHANH					0	0,00%	Brother-in-law
3.10	HO MINH HOA					0	0,00%	Brother-in-law
3.11	TRUONG THI MIA					0	0,00%	Younger sister-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	CHE THI PHUONG CHI					0	0,00%	Younger sister-in-law
3.13	HOC MON FOOD PROCESSING JOINT STOCK COMPANY		Chairman of the Board of Directors	Business Registration Number: 0312789319 Date of issue: 26/12/2024 Ho Chi Minh City Department of Planning and Investment	179 Quarter 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0,00%	Related organization
4	PHAM BINH PHUONG		Member of the Board of Directors			0	0,00%	Internal person
4.1	HOANG THI LE MINH					0	0,00%	Wife
4.2	PHAM HOANG PHUONG HOA					0	0,00%	Child
4.3	PHAM PHUONG THAO					0	0,00%	Child
4.4	PHAM BINH							Father (Deceased)
4.5	DOTHI HANH					0	0,00%	Mother
4.6	PHAM THI PHUC					0	0,00%	Order sibling
4.7	PHAM THI PHUONG					0	0,00%	Order sibling
4.8	PHAM THI LOAN					0	0,00%	Order sibling
4.9	PHAM BINH MINH					0	0,00%	Order sibling
4.10	PHAM BINH DUONG					0	0,00%	Order sibling
4.11	HOANG MINH COC					0	0,00%	Father-in-law (wife's side)
4.12	PHUNG THI PHOI					0	0,00%	Mother-in-law (wife's side)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.13	NGUYEN XUAN NAM					0	0,00%	Elder brother-in-law
4.14	NGUYEN CHU CHAN					0	0,00%	Elder brother-in-law
4.15	DO XUAN HOP							Elder brother-in-law (Deceased)
4.16	TRAN THI MY LINH					0	0,00%	Elder sister-in-law
4.17	LAM TIEU VY					0	0,00%	Elder sister-in-law
4.18	PETROLEUM COMPANY ZONE II- ONE MEMBER LIMITED LIABILITY COMPANY		Deputy Director (08/2019)			1.575.000	9,55%	Related organization
5	LE PHUCTUNG		Member of the Board of Directors			0	0,00%	Internal person
5.1	LE TAN QUYEN					0	0,00%	Father
5.2	LE THI NO					0	0,00%	Mother
5.3	TRUONG KIM YEN					0	0,00%	Wife
5.4	LE PHUC CHINH					0	0,00%	Child
5.5	MAI TRUC DAO					0	0,00%	Child in law
5.6	LE THI ANH THY					0	0,00%	Younger Sibling
5.7	NGUYEN THANH TUNG					0	0,00%	Younger brother-in-law
5.8	TRANSIMEX JOINT STOCK COMPANY					0	0,00%	Related organization
5.9	THIEN HAI INVESTMENT AND TRADING		Capital representative (18%)			2.805.200	17,00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	COMPANY LIMITED							
6	PHAM HOANG LIEM		Board of Director' member			0	0,00%	Internal person
6.1	PHAM VAN CUNG					0	0,00%	Father
6.2	NGUYEN THI TOT							Mother (Deceased)
6.3	LEVAN NAM							Father-in-law (Deceased)
6.4	NGUYEN THI THANH							Mother-in-law (wife's side) (Deceased)
6.5	LE THI BICH NGOC					0	0,00%	Wife
6.6	PHAM THI THUY NHI					0	0,00%	Child
6.7	PHAM NGOC CAT TUONG					0	0,00%	Child
6.8	PHAM HONG PHUC					0	0,00%	Child
6.9	PHAM HOANG DUNG					0	0,00%	Younger sibling
6.10	NGUYEN PHAM THU HA					0	0,00%	Younger sister-in-law
6.11	PHAM DUY HUNG					0	0,00%	Younger sibling
6.12	DO BUI HONG DUYEN					0	0,00%	Younger sister-in-law
6.13	PHAM HOANG BUU					0	0,00%	Younger sibling
6.14	NGUYEN THI THIENTRANG					0	0,00%	Younger sister-in-law
6.15	PHAM HOANG MINH NHUT					0	0,00%	Younger sibling
6.16	TRAN THI MY HANH					0	0,00%	Younger sister-in-law
6.17	PHAM HOANG MINH PHUONG					0	0,00%	Younger sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.18	PHAM THI HOAI THANH					0	0,00%	Younger sister-in-law
6.19	PHAM HOANG MINH LOC					0	0,00%	Younger Sibling
6.20	PHAM THI KIM LOAN					0	0,00%	Younger sister-in-law
6.21	BEN THANH GROUP			Business Registration Certificate No: 0301151147 Date of issue: 18/08/2010, Place of issue: Ho Chi Minh City Department Planning and Investment of	27 Nguyen Trung Truc Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3.936.450	23,86%	Related organization
6.22	SAPABEN THANH ALUMINIUM PROFILES COMPANY LIMITED			Business Registration Certificate No: 0300780985 Date of issue: 03/02/1996 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Lot C, Road No. 3, Binh Chieu Industrial Park, Binh Chieu Ward, Thu Duc City, Ho Chi Minh City	0	0,00%	Related organization
6.23	BEN THANH TRADING & SERVICE JOINT STOCK COMPANY			Business Registration Certificate No: 0301164065 Date of	No. 2-4 Luu Van Lang Street, Ben Thanh Ward, District 1,	0	0,00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				issue: 03/01/2025 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Ho Chi Minh City			
7	KIEU CONG TAM		Member of the Board of Directors, Deputy General Director			70.230	0,43%	Internal person
7.1	NGUYEN NGOC DAO					31.500	0,19%	Wife
7.2	KIEU CONG DUY THAI					0	0,00%	Child
7.3	KIEU DIEP TUNG					0	0,00%	Younger Sibling
7.4	KIEUTHI BAO TRAN					0	0,00%	Younger Sibling
7.5	KIEUTHI NHU TRANG					0	0,00%	Younger Sibling
8	LE ANH PHUONG		Member of the Board of Directors			436.065	2,64%	Internal person
8.1	LEVAN MY		Deputy Chairman of the Board of Directors/General Director			1.683.090	10,20%	Father
8.2	LE THUY MY CHAU					300.000	1,82%	Younger Sibling
8.3	LE PHAN TRUNG HIEU	048C006239				180.000	1,09%	Younger Sibling
8.4	PHAN THI HONG KHANH					0	0,00%	Wife
8.5	LE ANH KHOI					0	0,00%	Child
8.6	LE KHANH PHUONG LINH					0	0,00%	Child
8.7	LE UYEN LINH					0	0,00%	Child

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.8	LE THI KIM ANH					0	0,00%	Mother
8.10	NGUYEN THI HONG XUAN					0	0,00%	Mother-in-law (wife's side)
8.11	HOC MON FOODS PROCESSING CORPORATION			Business Registration Certificate No.: 0312789319 Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department of Planning and Investment	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	0	0,00%	Related company
8.12	BEN THANH GROUP	Capital representative (10%)		Business Registration Certificate number: 0301151147 Date of issue: 18/08/2010 Place of issue: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung True, Ben Thanh Ward, District 1, HCMC	3.936.450	23,86%	Related organization
9	NGUYEN THI THAI NHI		Member of the Board of Directors			0	0,00%	Internal person
9.1	NGUYEN THI NHUNG					0	0,00%	Mother
9.2	NGUYEN THI BICH NGA					0	0,00%	Order sibling
9.3	NGUYEN ANH QUOC					0	0,00%	Order sibling
9.4	NGUYEN QUOC					0	0,00%	Order sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	HUY							
9.5	NGUYEN HUY HOANG					0	0,00%	Order sibling
9.6	NGUYEN HOANG THAI					0	0,00%	Order sibling
9.7	NGUYEN KHAI HOAN					0	0,00%	Elder brother-in-law
9.8	NGUYEN THI THANH TAM					0	0,00%	Elder sister-in-law
9.9	NGUYEN THI HUONG LAN					0	0,00%	Elder sister-in-law
9.10	NGUYEN THI NGOC HANG					0	0,00%	Elder sister-in-law
9.11	TRAN THI HONG					0	0,00%	Elder sister-in-law
9.12	TRANSIMEX Joint Stock Company			Business Registration Certificate No: 0301874259 Date of issue: 03/12/1999 Place of issue: Ho Chi Minh City Department of Planning and Investment	172 (9th-10th Floor), Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	0	0,00%	Related organization
9.13	FOREIGN TRADE TRANSPORTATION AND DELIVERY Joint Stock Company			Business Registration Certificate No: 0101352858 Date of issue: 07/04/2003 Place of issue: Hanoi	No. 2 Bich Cau, Quoc Tu Giam Ward, Dong Da District, Hanoi	0	0,00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Department of Planning and Investment				
9.14	VINAPRINT Joint Stock Company			Business Registration Certificate No: 0301306457 Date of issue: 08/09/2006 Place of issue: Ho Chi Minh City Department of Planning and Investment	2nd Floor, 56 Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City	0	0,00%	Related organization
9.15	VINH LOC- BEN THANH SERVICES Joint Stock Company			Business Registration Certificate No: 0315958861 Date of issue: 14/10/2019 Place of issue: Ho Chi Minh City Department of Planning and Investment	Lot II.11, Road No. 5, Vinh Loc Industrial Park, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City	0	0,00%	Related organization
9.16	MIPEC PORT JSC			Business Registration Certificate No: 0201641148 Date of issue: 29/06/2015 Place of issue: Hai Phong City Department	Dinh Vu Peninsula, Dinh Vu - Cat Hai Economic Zone - Dong Hai 2 Ward - Hai An District - Hai Phong	0	0,00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Planning and Investment				
9.17	TRADING JSC PHU NHUAN			Business Registration Certificate No: 0301428617 Date of issue: 11/06/2004 Place of issue: Ho Chi Minh City Department of Planning and Investment	No. 314-316-318 Phan Dinh Phung, Ward 01, Phu Nhuan District, Ho Chi Minh City	0	0,00%	Related organization
9.18	LOGISTICS JSC LONGAN			Business Registration Certificate No: 1101992440 Date of issue: 07/10/2021 Place of issue: Long An Department of Planning and Investment	Lot E2-E3, VL7 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province	0	0,00%	Related organization
9.19	CTCP TRANSIMEX HI-TECH LOGISTICS			Business Registration Certificate No: 0317377189 Date of issue: 08/07/2022 Place of issue: Ho Chi Minh City Department of Planning	No. 172 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	0	0,00%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				and Investment				
9.20	TRANSIMEX SHIPPING JSC			Business Registration Certificate No: 0202185730 Date of issue: 16/01/2023 Place of issue: Hai Phong Department of Planning and Investment	6th Floor, Transco Building, No. 05, Lot 2B, New Urban Area, Cat Bi Airport Intersection, Dong Khe Ward, Ngo Quyen District, Hai Phong City	0	0,00%	Related organization
9.21	TRANSIMEX REAL ESTATE ONE MEMBER LIMITED LIABILITY COMPANY			Business Registration Certificate No: 0309428263 Date of issue: 14/10/2009	No. 172 Hai Ba Trung, Ward Da Kao, District 1, Ho Chi Minh City	0	0,00%	Related organization
9.22	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED		Capital representative (8,72%)	Business Registration Certificate: 0300989419 First registration: 29/11/1993 Place of issue: Ho Chi Minh City Department of Planning and Investment	56 Pham Ngoc Thach Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	2.805.200	17,00%	Related organization
10	NGUYEN NGOC THAO		Deputy General Director			155.355	0,94%	Internal person

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.1	NGUYEN NGOC BACH CUC					0	0,00%	Order sibling
10.2	NGUYEN NGOC TUAN					0	0,00%	Order sibling
10.3	NGUYEN NGOC TRUNG					0	0,00%	Younger Sibling
10.4	NGUYEN NGOC BACH LAN					0	0,00%	Younger Sibling
10.5	LETHI HONG GIANG					0	0,00%	Wife
10.6	NGUYEN NGOC LE UYEN					0	0,00%	Child
10.7	NGUYEN NGOC LE TRAN					0	0,00%	Child
10.8	TRUONG PHUOC KHAI TRUNG DUONG					0	0,00%	Son-in-law
10.9	NGUYEN CHI KIEN					0	0,00%	Brother-in-law
10.10	MAI QUOC THONG					0	0,00%	Brother-in-law
10.11	TRAN YEN THAO					0	0,00%	Younger sister-in-law
10.12	PHAM THI HONG LOAN					0	0,00%	Elder sister-in-law
10.13	NGUYEN NGOC BACH DAO					0	0,00%	Order sibling
10.14	PHAN VAN HEN					0	0,00%	Brother-in-law
10.15	NGUYEN NGOC BACH MAI					0	0,00%	Order sibling
10.16	DIEP THE NEN					0	0,00%	Brother-in-law
10.17	BEN THANH CORPORATION – LIMITED LIABILITY COMPANY ONE MEMBER		Capital representative (10%)	Business Registration No: 0301151147 Date of issue: 18/8/2010 Place of issue: Ho Chi Minh	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3,936.450	23,86%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				City Department of Planning and Investment				
11	PHAN THI HONG PHUC		Deputy General Director			8.430	0,05%	Internal person
11.1	PHAN HUU CONG					93.480	0,57%	Father
11.2	LE KIM PHUONG					171.150	1,04%	Mother
11.3	PHAN MINH TRUNG		In charge of Thoi Tam Thon gas station			13.395	0,08%	Husband
11.4	PHAN THI HONG HANH		Deputy Director of Hoc Mon Agriculture Wholesale Market Company Limited			10.710	0,06%	Order sibling
11.5	PHAN HUY HOANG		In charge of Gas Station No. 3			7.500	0,05%	Younger Sibling
11.6	PHAN MINH QUAN					0	0,00%	Child
11.7	PHAN MINH KHANG					0	0,00%	Child
11.8	PHAN VAN BI							Father-in-law (deceased)
11.9	VOTHI MINH HUE							Mother-in-law (deceased)
11.10	TRAN QUANG QUYNH		In charge of Petrol Station No. 2-Dong Thanh			7.995	0,05%	Brother-in-law
11.11	LE THI HOANG UYEN					0	0,00%	Younger sister-in-law
11.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY			Business Registration Certificate No: 0312789319	179, Cluster 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho	0	0,00%	Related company

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 26/12/2024 Place of issue: Ho Chi Minh City Department of Planning and Investment	Chi Minh City			
12	LEVAN TIEN		Deputy General Director			36.330	0,22%	Internal person
12.1	NGUYEN VAN NGHE							Father (deceased)
12.2	LE THI THEO							Mother (deceased)
12.3	NGUYEN THI LAN					0	0,00%	Wife
12.4	LE NGUYEN VIET TUAN					0	0,00%	Child
12.5	LE NGUYEN MY TIEN					0	0,00%	Child
12.6	NGUYEN VAN CHUNG							Order sibling (deceased)
12.7	NGUYEN VAN GHET							Order sibling (deceased)
12.8	NGUYEN VAN BANH					0	0,00%	Order sibling (unable to contact)
12.9	NGUYEN VAN TIEN							Order sibling (deceased)
12.10	NGUYEN THI TAI							Order sibling (deceased)
12.11	NGUYEN THI NHUNG					0	0,00%	Older sibling
12.12	NGUYEN THI DUNG					0	0,00%	Younger sibling



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.1 3	NGUYEN KHOA							Father-in-law (wife's side) (deceased)
12.1 4	NGUYEN THI KIEN							Mother-in-law (wife's side) (deceased)
12.1 5	NGUYEN MAI					0	0,00%	Brother-in-law (wife's side)
12.1 6	NGUYEN THI CUC					0	0,00%	Sister-in-law (wife's side)
12.1 7	NGUYEN THI DAO					0	0,00%	Sister-in-law (wife's side)
13	LAM NGOC THUY DAN		Chief Accountant			1.300	0,01%	Internal person
13.1	LUU THI AI LIEN					0	0,00%	Mother
13.2	LAM NGOC KHANH							Father (deceased)
13.3	NGUYEN NGOC KIEU THI					0	0,00%	Child
14	LEVAN TEO		Head of Board of Supervisors			37.750	0,23%	Internal person
14.1	TRAN THI CAM LE					0	0,00%	Wife
14.2	LE THI XUAN					0	0,00%	Order sibling
14.3	LE THI THUY							Order sibling (deceased)
14.4	LE VAN THU					0	0,00%	Order sibling
14.5	LE VAN MINH					11.250	0,07%	Order sibling
14.6	LE THANH TU					0	0,00%	Child
14.7	LE THI HA MY					0	0,00%	Child

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.8	NGUYEN VAN AN					0	0,00%	Brother-in-law
14.9	HUYNH THI SUONG					0	0,00%	Elder sister-in-law
14.10	LE THI HOA					0	0,00%	Order sibling
14.11	CAO DUC HOANG					0	0,00%	Brother-in-law
14.12	HOC MON FOOD PROCESSING JOINT STOCK COMPANY			Business Registration Number: 0312789319 Date of Issue: 26/12/2024 Place of Issue: Ho Chi Minh City Department of Planning and Investment	179 Hamlet 50, Xuan Thoi Thuong Commune, Hoc Mon District, Ho Chi Minh City	200	0,00%	Related organization
15	TRAN THUY HONG		Member of the Board of Supervisors			0	0,00%	Internal person
15.1	NGUYEN TRONG NGHIA					0	0,00%	Husband
15.2	NGUYEN KHAI ANH					0	0,00%	Child
15.3	NGUYEN TRAN HOANG LAM					0	0,00%	Child
15.4	TRAN VAN THANG					0	0,00%	Father
15.5	TRINH THI HUE					0	0,00%	Mother
15.6	TRAN TRUNG HIEU					0	0,00%	Younger Sibling
15.7	TRAN THUY HOA					0	0,00%	Younger Sibling
15.8	NGUYEN THANH TAM					0	0,00%	Brother-in-law
15.9	PETROL COMPANY REGION II –		Deputy Head of Finance & Accounting	Business Registration	15 Le Duan, Ben Nghe	1.575.000	9,55%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	LIMITED LIABILITY COMPANY ONE MEMBER		Department (01/2021)	Certificate: 0300555450 Date of issue: 24/01/2022 Place of issue: Department of Planning and Investment of Ho Chi Minh City	Ward, District 1, Ho Chi Minh City			
16	LE NGOC NGUYEN HOANG		Member of the Board of Supervisors (Dismissed on 29/04/2024)			0	0,00%	Internal person
16.1	NGUYEN THI Y NHI							Mother (Deceased)
16.2	LE NGOC HOI					0	0,00%	Father
16.3	LE NGOC NGUYEN HAN							Child
16.4	LE NGOC TU CAT							Child
16.5	LE NGOC NGUYEN DAT					0	0,00%	Elder brother
16.6	LE NGOC NGUYEN MINH					0	0,00%	Elder brother
16.7	DANG THI HOANG TRINH					0	0,00%	Elder sister-in-law
16.8	BUI THI TINA					0	0,00%	Elder sister-in-law
16.9	BEN THANH SINGLE MEMBER LIMITED LIABILITY COMPANY		Finance – Planning Specialist (01/2022) Capital Representative (10%)	Business Registration Certificate: 0301151147, Date of issue: 18/08/2010 Place of issue: Ho Chi Minh City Department	27 Nguyen Trung True Street, Ben Thanh Ward, District 1, Ho Chi Minh City	3.936.450	23,86%	Related organization

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Planning and Investment				
17	HUYNH LE YEN NHI		Member of the Board of Supervisors (Appointed on 29/04/2024)			0	0,00%	Internal person
17.1	HUYNH VAN UT TRU					0	0,00%	Father
17.2	LE THI ANH HOA					0	0,00%	Mother
17.3	NGO TAN TAI					0	0,00%	Husband
17.4	NGO TAN THANH							Father-in-law (Deceased)
17.5	LE THI TUYET MAI					0	0,00%	Mother-in-law (husband's side)
17.6	BEN THANH CORPORATION-LIMITED LIABILITY COMPANY WITH ONE MEMBER	Finance-Planning Specialist	Related organization	Business Registration Certificate: 0301151147 Date of issue: 18/08/2010 Issuing authority: Ho Chi Minh City Department of Planning and Investment	27 Nguyen Trung Truc, Ben Thanh Ward, District 1, HCMC	3.936.450	23,86%	Related organization
18	PHAN VAN SANG		- Secretary - Authorized Person for Information Disclosure - Person in charge of Corporate Governance (dismissed on 01/10/2024)			0	0,00%	Internal person
18.1	CAO THI DIEP					0	0,00%	Wife

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.2	PHAN VAN KHEN					0	0,00%	Father (deceased)
18.3	TRAN THI RAO					0	0,00%	Mother
18.4	PHAN NGOC HA VY					0	0,00%	Child
18.5	PHAN DANG KHIET					0	0,00%	Child
18.6	NGUYEN VAN HOAN					0	0,00%	Brother
18.7	NGUYEN VAN HAI					0	0,00%	Brother
18.8	PHAN XUAN DUNG					0	0,00%	Brother
18.9	PHAN THI NGOC DUNG							Sister (deceased)
18.10	PHAN THI NGOC LAN					0	0,00%	Older Sister
18.11	PHAN TAN LOC							Younger Brother (Deceased)
18.12	CAODUC HONG							Father-in-law (wife's side) (Deceased)
18.13	TRAN THI TU							Mother-in-law (wife's side) (Deceased)
19	NGUYEN HUU PHUC		- Company Secretary - Authorized Person for Information Disclosure - Person in charge of Corporate Governance (appointed from 01/10/2024)			0	0,00%	Internal person
19.1	NGUYEN VAN THANH					0	0,00%	Father

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
19.2	PHAN THI CAM HONG					0	0,00%	Mother
19.3	NGUYEN THI MAI ANH					0	0,00%	Wife
19.4	NGUYEN PHUC LAM					0	0,00%	Child
19.5	NGUYEN DUONG TUE LAM					0	0,00%	Child
19.6	NGUYEN THI HONG HANH					0	0,00%	Older Sister
19.7	NGUYEN THANH PHAT					0	0,00%	Younger Brother

2. Transactions of internal persons and related parties with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period 01/01/2024		Number of shares owned at the end of the period 31/12/2024		Reasons for increase/decrease (purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage (1)	Number of shares	Percentage (2)	
1	Mr. LE VAN TEO	Internal person	57.750	0,35%	37.750	0,23%	Reason for decrease: Sale of 20,000 shares
2	THIEN HAI INVESTMENT AND TRADING COMPANY LIMITED	Related organization	2.802.800	16,99%	2.805.200	17,00%	Reason for increase: Increased ownership percentage

IX. Other significant issues

Recipients:

- As above;
- Archived: Offices

CHAIRMAN OF THE BOARD OF DIRECTORS
(Signature, full name and seal)



