

Appendix I
REPORT ON CORPORATE GOVERNANCE
(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

**GIA LAI WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 03/2024/BC/GLW

Gia Lai, January 27, 2025

**REPORT ON THE CORPORATE GOVERNANCE SITUATION
OF THE LISTED COMPANY**
(Year 2024)

To: **- The State Securities Commission;**
 - The Stock Exchange.

- Name of the listed company: Gia Lai Water Supply and Sewerage Joint Stock Company
- Head office address: 388 Ly Thai To Street, Pleiku City, Gia Lai Province
- Telephone: 02693 871068 Fax: ... Email: ...
- Charter capital: VND 180,000,000,000
- Stock code: GLW
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board and Chief Executive Officer/Director.
- Regarding the implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed by way of collecting written opinions):

No.	Resolution/ Decision Number	Date	Content
01	01/2024/NQ- ĐHĐBT	08/01/2024	<ul style="list-style-type: none">- Approval of the Regulations on Convening the Extraordinary General Meeting of Shareholders 2024 of Gia Lai Water Supply and Sewerage Joint Stock Company;- Approval of the dismissal of members of the Board of Directors for the 2022–2027 term with respect to Mr.

No.	Resolution/ Decision Number	Date	Content
			<p>Nguyen Van Thanh, Mr. Le Van Nam, and Mr. Vu Van Tuan, and the election of three additional members of the Board of Directors for the 2022–2027 term;</p> <ul style="list-style-type: none"> - Approval of the dismissal of a member and the Head of the Supervisory Board for the 2022–2027 term with respect to Ms. Nguyen Thi Hong Hanh, and the election of one additional member of the Supervisory Board for the 2022–2027 term; - Approval of the results of the additional election of members of the Board of Directors for the 2022–2027 term, including: Ms. Nguyen Thi Hong Hanh; Mr. Le Van Luyen; Mr. Nguyen Khanh Duy; - Approval of the result of the additional election of a Supervisory Board member for the 2022–2027 term: Ms. Ho Thi Xuan.
01	02/2024/NQ-ĐHĐCĐ	26/04/2024	<ul style="list-style-type: none"> - Approval of the Regulations on Convening the 2024 Annual General Meeting of Shareholders of Gia Lai Water Supply and Sewerage Joint Stock Company; - Approval of the Board of Directors' Report of Gia Lai Water Supply and Sewerage Joint Stock Company ("the Company") on 2023 performance results and the 2024 plan; - Approval of the 2023 performance report of the Board of Directors and the Supervisory Board, and the 2024 plan; - Approval of the 2023 audited financial statements; - Approval of the 2023 profit distribution plan, - remuneration for the Board of Directors and the Supervisory Board in 2023, and the 2024 plan; - Approval of the selection of the auditing firm for the Company's 2024 financial statements; - Approval of the Company's 2024 business and production plan.

II. BOARD OF DIRECTORS

1. Information on the Board of Directors (BOD) members:

No.	BOD Member	Position (Independent/Non-executive BOD member)	Date started/no longer a member of the Board of Directors / Independent Board Member	
			Appointment Date	Dismissal Date
01	Mr. Pham Ngoc Tien	Chairman of the Board	15/04/2022	—
02	Mr. Nguyen Van Thanh	BOD Member	15/04/2022	08/01/2024
03	Mr. Le Van Nam	BOD Member	15/04/2022	08/01/2024
04	Mr. Nguyen Dinh Vinh	BOD Member	15/04/2022	—
05	Mr. Chau Ngoc Trong	BOD Member	15/04/2022	14/04/2023
06	Mr. Vu Van Tuan	BOD Member	14/04/2023	08/01/2024
07	Ms. Nguyen Thi Hong Hanh	BOD Member	08/01/2024	—
08	Mr. Le Van Luyen	BOD Member	08/01/2024	—
09	Mr. Nguyen Khanh Duy	BOD Member	08/01/2024	—

2. Board of Directors (BOD) Meetings:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Non-Attendance
01	Mr. Pham Ngoc Tien	7/7	100%	—
02	Ms. Nguyen Thi Hong Hanh	7/7	100%	—
03	Mr. Le Van Luyen	7/7	100%	—
04	Mr. Nguyen Dinh Vinh	7/7	100%	—
05	Mr. Nguyen Khanh Duy	7/7	100%	—

3. Oversight activities of the Board of Directors (BOD) over the Management Board:

Currently, 2 out of the 5 BOD members are directly involved in the Company's

management. The provision of information and reports to non-executive members is carried out regularly and comprehensively. The Chief Executive Officer (CEO) frequently reports to the Board of Directors on the Company's financial status, investment, and business activities. Therefore, the Company's BOD is able to closely supervise and promptly direct corrective actions for the Management Board's activities.

4. Activities of the BOD's subcommittees (if any):

None.

5. Resolutions/Decisions of the Board of Directors (Year 2024):

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/2024/NQ/HĐQT	08/01/2024	- Approved the appointment of Ms. Nguyen Thi Hong Hanh as General Director (CEO).	100%
2	02/2024/NQ/HĐQT	07/03/2024	- Approved the time, venue, and agenda for the 2024 Annual General Meeting of Shareholders (AGM). - Approved changes to the Company's organizational structure.	100%
3	03/2024/NQ/HĐQT	29/03/2024	- Agreed on the time, venue, and documents for the 2024 AGM.	100%
4	04/2024/NQ/HĐQT	30/06/2024	- Approved the appointment of the audit firm for the 2024 financial statements.	100%
5	05/2024/NQ/HĐQT	15/10/2024	- Approved the dismissal of Mr. Le Van Luyen from the position of Deputy General Director. - Approved the appointment of Mr. Trinh Ba Duy to the position of Deputy General Director. - Agreed to continue the contract and confirmed the appointment of Mr. Nguyen Dinh Vinh as Deputy General Director.	100%

III. Supervisory Board / Audit Committee (Year 2024)

1. Information on the members of the Supervisory Board (SB) / Audit

Committee:

No.	SB/AC Member	Position	Date Started/No Longer SB Member	Professional Qualification
01	Ms. Nguyen Thi Hong Hanh	Head of the Supervisory Board	- Member of the SB from 15/04/2022 - No longer an SB member from 08/01/2024	Master of Business Administration
02	Ms. Ho Thi Xuan	Head of the Supervisory Board	Member of the SB from 08/01/2024	Bachelor's Degree in Economics
03	Mr. Le Huy Hoang	Supervisory Board Member	Member of the SB from 15/04/2022	Bachelor's Degree in Foreign Trade
04	Ms. Nguyen Thi Quynh	Supervisory Board Member	Member of the SB from 15/04/2022	Associate's Degree in Economics

2. Meetings of the Supervisory Board / Audit Committee:

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
01	Ms. Ho Thi Xuan	4/4	100%	100%	—
02	Mr. Le Huy Hoang	4/4	100%	100%	—
03	Ms. Nguyen Thi Quynh	4/4	100%	100%	—

3. Supervisory activities of the Supervisory Board / Audit Committee over the Board of Directors (BOD), Executive Board, and Shareholders:

In 2024, the Supervisory Board conducted regular inspections and supervision of all activities of the Board of Directors, the Executive Board, and the shareholders, specifically:

- Monitored the development of the Company's internal rules and regulations, as well as compliance with existing rules and regulations.
- Examined the implementation of the BOD's Resolutions related to carrying out the 2024 General Meeting of Shareholders' Resolution.
- Verified that the Company's information disclosure was complete, accurate, and in compliance with legal regulations.
- Participated in the BOD and Management Board meetings.

4. Coordination between the Supervisory Board / Audit Committee and the Board

of Directors, Executive Board, and other management personnel:

Currently, 1 out of the 3 members of the Supervisory Board is employed at the Company. The Supervisory Board proactively discussed and agreed with the Company's BOD on the content and plans for inspections and supervision. It coordinated with the Executive Board during these supervisory activities. The Supervisory Board reports its inspection and supervision results to the BOD and the Executive Board, enabling timely resolution of any existing issues to improve management efficiency.

The Company's Board of Directors has promptly and fully provided the Supervisory Board with the BOD's Resolutions and Decisions. The Executive Board has facilitated the Supervisory Board in gathering information and documents related to the Company's business operations whenever requested.

5. Other activities of the Supervisory Board / Audit Committee (if any):

None.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Ms. Nguyen Thi Hong Hanh	07/01/1980	Master's Degree in Business Administration	Appointed on 08/01/2024
2	Mr. Nguyen Dinh Vinh	25/10/1963	Bachelor's Degree in Economics (Business Administration)	Appointed on 15/10/2024*
3	Mr. Pham Xuan Hao	25/05/1987	Engineer in Environmental Engineering	Appointed on 27/11/2023
4	Mr. Le Van Luyen	01/01/1973	Master's Degree in International Business Administration	Appointed on 30/10/2023; Dismissed on 01/11/2024
5	Mr. Trinh Ba Duy	24/09/1985	Engineer in Water Supply and Sewerage	Appointed on 01/11/2024

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
Ms. Truong Thi Thanh	08/03/1987	Bachelor's Degree in Finance – Accounting	27/11/2023

VI. Corporate Governance Training:

Corporate governance training courses that the Board of Directors (BOD) members, Supervisory Board members, General Director (CEO), other management personnel, and the Corporate Secretary have participated in, as required by corporate governance regulations:

- Periodic quarterly internal updates on relevant regulations.

VII. List of Related Parties of the Public Company (2024 Report) and Related-Party Transactions with the Company

1. List of the Company's Related Persons

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Time No Longer a Related Party	Reason (if any)	Relationship with the Company
1	Mr. Pham Ngoc Tien	—	Chairman of the Board of Directors		—Appointed	Chairman of the Board of Directors
2	Mr. Nguyen Van Thanh	—	BOD Member cum General Director	08/01/2024	Dismissed	Former BOD Member and General Director
3	Ms. Nguyen Thi Hong Hanh	—	BOD Member cum General Director		—Appointed	BOD Member and General Director
4	Mr. Nguyen Dinh Vinh	—	BOD Member cum Deputy General Director		—	BOD Member and Deputy General Director
5	Mr. Le Van Luyen	—	BOD Member	01/11/2024	—	Former BOD Member
6	Mr. Trinh Ba Duy	—	Deputy General Director		—Appointed	Deputy General Director
7	Mr. Nguyen Khanh Duy	—	BOD Member		—Appointed	BOD Member
8	Mr. Vu Hoanh Thien	—	Chief Accountant	01/01/2024	Dismissed	Former Chief Accountant
9	Ms. Truong Thi Thanh	—	Chief Accountant		—Appointed	Chief Accountant
10	Mr. Vu Van Tuan	—	BOD Member	08/01/2024	Appointed, dismissed	Former BOD Member

11	Mr. Pham Xuan Hao	–	Deputy General Director	–	Deputy General Director
12	Ms. Ho Thi Xuan	–	Head of the Supervisory Board (SB)	–Appointed	Head of SB
13	Mr. Le Huy Hoang	–	SB Member	–Appointed	Supervisory Board Member
14	Ms. Nguyen Thi Quynh	–	SB Member	–	Supervisory Board Member

*Note: *“ID/Business Registration No.” means:ID/Passport (for individuals),or Business Registration Certificate, Operating License, or equivalent legal documentation (for organizations).*

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or persons related to insiders

No such transactions occurred.

(Note: “ID/Business Registration No.” means ID/Passport (for individuals) or Business Registration Certificate, Operating License, or equivalent legal documentation (for organizations).)

3. Transactions between insiders of the Company or persons related to insiders with subsidiaries or entities under the Company’s control

No such transactions occurred.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and any enterprise in which a member of the Board of Directors (BOD), Supervisory Board (SB), Chief Executive Officer (CEO), or other managers are or were founders or members of the BOD/CEO within the last three (03) years (from the date of this report)

Period: January 1, 2024, to December 31, 2024	Unit: VND
Transactions with Saigon-Pleiku Water Supply Joint Stock Company	
Cost of bulk water purchased from Saigon-Pleiku Water Supply JSC:	13,449,002,280
Payment by GLW to Saigon-Pleiku Water Supply JSC for bulk water debt:	10,734,091,607

4.2. Transactions between the Company and any enterprise where persons related to the BOD members, SB members, CEO, or other managers are members of the BOD/CEO

No such transactions occurred.

4.3. Other transactions of the Company (if any) that could bring material or non-material benefits to BOD members, SB members, CEO, or other managers

No such transactions occurred.

VIII. Share Transactions by Insiders and Persons Related to Insiders (2024 Report)

1. List of insiders and persons related to insiders

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
1	GLW	Pham Ngoc Tien	Chairman of the Board of Directors	—	15/04/2022	
1.01	GLW	Binh Thuan Construction Materials & Minerals JSC	Board Member (of that JSC)	—	—	
1.02	GLW	Pham Ngoc Thanh	—	Father	—	
1.03	GLW	Tran Thi Loc	—	Mother	—	
1.04	GLW	Pham Ngoc Xuan	—	Older brother	—	
1.05	GLW	Pham Ngoc Dong	—	Older brother	—	
1.06	GLW	Pham Thi Bich Thuan	—	Older sister	—	
1.07	GLW	Vo Thi Quynh Anh	—	Wife	—	
1.08	GLW	Pham Van Luy	—	Older brother	—	Deceased
2	(blank)	Ms. Nguyen Thi Hong Hanh	Board Member cum General Director	—	15/04/2022	
2.01	GLW	Nguyen Van Phuoc	—	Father	—	
2.02	GLW	Le Thi Kim Lien	—	Mother	—	
2.03	GLW	Vo Thien An	—	Child	—	Minor
2.04	GLW	Vo Quang Tam	—	Husband	—	
2.05	GLW	Vo Thien Kim	—	Child	—	Minor
2.06	GLW	Nguyen Thi Hong Anh	—	Older sister	—	Information not provided
2.07	GLW	Nguyen Thi Hong Hoa	—	Older sister	—	
2.08	GLW	Nguyen Thi Hong Phuc	—	Younger sister	—	Information not provided

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
2.09	GLW	Saigon Water Infrastructure JSC	Ms. Hanh serves as Deputy General Director; CFO cum Corporate Governance Officer	—	—	
2.10	GLW	Saigon – Dan Kia Water Supply JSC	Ms. Hanh serves as Head of the Supervisory Board	Business Registration (ĐKKD)		
2.11	GLW	Cu Chi Water Supply JSC	Ms. Hanh serves as Chair of the Board of Directors	Business Registration (ĐKKD)		
2.12	GLW	Saigon – An Khe Water Supply JSC	Ms. Hanh serves as Head of the Supervisory Board	Business Registration (ĐKKD)		
2.13	GLW	Tan Hiep Water Investment JSC	Ms. Hanh serves as Board Member	Business Registration (ĐKKD)		
2.14	GLW	CII Bridge & Road Investment JSC	Ms. Hanh serves as Head of the Supervisory Board	Business Registration (ĐKKD)		
3	GLW	Nguyen Dinh Vinh	Board Member cum Deputy General Director	—	15/04/2022	
3.01	GLW	Dang Thi Ha	—	Wife	—	
3.02	GLW	Nguyen Dang Hong Anh	—	Child	—	
3.03	GLW	Nguyen Dang Thu Huyen	—	Child	—	
3.04	GLW	Nguyen Dinh Vu	—	Child	—	
3.05	GLW	Nguyen Thi Hong	—	Older sister	—	
3.06	GLW	Nguyen Thi Oanh	—	Older sister	—	
3.07	GLW	Nguyen Dinh Quang	—	Older brother	—	
3.08	GLW	Nguyen Thi Phuong Hoa	—	Younger sister	—	
3.09	GLW	Nguyen Dinh Trung	—	Older brother	—	
3.10	GLW	Nguyen Thi Kim Dung	—	Younger sister	—	
3.11	GLW	Nguyen Thi Ngoc Hoa	—	Younger sister	—	

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
4	GLW	Nguyen Khanh Duy	Board Member	—	08/01/2024	
4.01	GLW	Nguyen Van Trong	—	Father	—	
4.02	GLW	Mai Thi Minh	—	Mother	—	
4.03	GLW	Dang Thi Kieu Linh	—	Wife	—	
4.04	GLW	Nguyen Dang Huyen Dieu	—	Child	—	
4.05	GLW	Dang Hong Dan	—	Father-in-law	—	
4.06	GLW	Nguyen Thi Vu	—	Mother-in-law	—	
4.07	GLW	Nguyen Truong Phuc	—	Older brother	—	
4.08	GLW	Nguyen Thi Thanh Thao	—	Older sister	—	
4.09	GLW	Saigon – Pleiku Water JSC	Mr. Duy serves as a Board Member	—	—	
4.10	GLW	Cu Chi Water Supply JSC	Mr. Duy serves as Director	Business Registration (ĐKKD)		
5	GLW	Le Van Luyen	Board Member	—	01/11/2023	
5.01	GLW	Le Van Khanh	—	Father	—	
5.02	GLW	Nguyen Thi Nho	—	Mother	—	
5.03	GLW	Le Van Khuong	—	Older brother	—	
5.04	GLW	Le Van Truong	—	Older brother	—	
5.05	GLW	Le Thi Hien	—	Older sister	—	
5.06	GLW	Tran Thi Van Anh	—	Wife	—	
5.07	GLW	Le Minh Dung	—	Child	—	
6	GLW	Truong Thi Thanh	Chief Accountant cum Board Secretary	—	20/02/2019	

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
6.01	GLW	Do Mai Anh Tuan	—	Husband	—	
6.02	GLW	Do Thi Thuy Tien	—	Child	—	Minor
6.02*	GLW	Do Minh Triet	—	Child	—	Minor
6.03	GLW	Truong Van Dung	—	Father	—	
6.04	GLW	Thai Thi Mai	—	Mother	—	
6.05	GLW	Truong Van Tich	—	Younger brother	—	
6.06	GLW	Tran Thi Nhan	—	Sister-in-law	—	Information not provided
6.07	GLW	Do Tien Dung	—	Father-in-law	—	Information not provided
6.08	GLW	Mai Thi Toan	—	Mother-in-law	—	Information not provided
6.09	GLW	Do Mai Anh Tin	—	Younger brother-in-law	—	Information not provided
6.10	GLW	Do Thi Hong Hanh	—	Sister-in-law	—	Information not provided
6.11	GLW	Do Thi Oanh	—	Sister-in-law	—	Information not provided
6.12	GLW	Saigon – Pleiku Water Supply JSC	Accounting Supervisor	—	—	
7	GLW	Pham Xuan Hao	Deputy General Director	—	07/10/2021	
7.01	GLW	Pham Xuan Chien	—	Father	—	
7.02	GLW	Nguyen Thi Chi	—	Mother	—	
7.03	GLW	Nguyen Hong Ha	—	Wife	—	
7.04	GLW	Pham Thien An	—	Child	—	Minor
7.05	GLW	Pham Thi Tranh	—	Older sister	—	
7.06	GLW	Pham Thi Hoa	—	Younger sister	—	
7.07	GLW	Pham Xuan Bach	—	Child	—	Minor

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
7.08	GLW	Saigon – Pleiku Water Supply JSC	Director	—	—	
8	GLW	Mr. Trinh Ba Duy	Deputy General Director	—	01/11/2024	
8.01	GLW	Trinh Huu Dung	—	Father	—	
8.02	GLW	Tran Thi Xuan Huong	—	Mother	—	
8.03	GLW	Trinh Quoc Quan	—	Younger brother	—	
8.04	GLW	Nguyen Thi Quynh	—	Wife	—	
8.05	GLW	Trinh Gia Hung	—	Son	—	
8.06	GLW	Nguyen Van Thang	—	Father-in-law	—	
8.07	GLW	Nguyen Thi Nhu	—	Mother-in-law	—	
8.08	GLW	Hanoi Clean Water Production & Trading JSC	Related organization	Business Registration (ĐKKD)	—	
8.09	GLW	Binh Phuoc Water Supply & Sewerage JSC	Related organization	Business Registration (ĐKKD)	—	
8.10	GLW	DNP Water Investment JSC	Related organization	Business Registration (ĐKKD)	—	
9	GLW	Ms. Ho Thi Xuan	Head of the Supervisory Board	—	08/01/2024	
9.01	GLW	Ho Be	—	Father	—	
9.02	GLW	Phan Thi Huong	—	Mother	—	
9.03	GLW	Cao Minh Khanh	—	Husband	—	
9.04	GLW	Cao Ho Hao Nhlen	—	Child	—	Minor, “Not available”
9.05	GLW	Cao Ho Khanh Nhlen	—	Child	—	Minor, “Not available”
9.06	GLW	Cao Thanh	—	Father-in-law	—	

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
9.07	GLW	Ho Mui	—	Older brother	—	
9.08	GLW	Ho Tan	—	Older brother	—	
9.09	GLW	Ho Thi Lien	—	Younger sister	—	
9.10	GLW	Ho Thi Linh	—	Younger sister	—	
9.11	GLW	Saigon – Dan Kia Water Supply JSC	Ms. Ho Thi Xuan is SB Member	Business Registration (ĐKKD)	—	
9.12	GLW	Cu Chi Water Supply JSC	Ms. Ho Thi Xuan is Chief Accountant	Business Registration (ĐKKD)	—	
9.13	GLW	Tan Hiep Water Investment JSC	Ms. Ho Thi Xuan is SB Member	Business Registration (ĐKKD)	—	
9.14	(blank)	Saigon Water Infrastructure JSC	Ms. Ho Thi Xuan is Accounting Supervisor	Business Registration (ĐKKD)	—	
10	GLW	Nguyen Thi Quynh	Supervisory Board Member	—	15/04/2022	
10.01	GLW	Nguyen Phuc Tinh	—	—	—	
10.02	GLW	Phan Thi Hao	—	—	—	
10.03	GLW	Dang Thach Kim	—	—	—	
10.04	GLW	Dang Nguyen An Khoi	—	—	—	Minor
10.05	GLW	Dang Nguyen Quynh Dan	—	—	—	Minor
10.06	GLW	Nguyen Thi Hai Yen	—	—	—	
10.07	GLW	Nguyen Thi Duyen	—	—	—	
10.01	GLW	Nguyen Phuc Tinh	—	—	—	

No.	Stock Code	Full Name	Position in the Company	Relationship to the Insider	Time of Appointment / Becoming a Related Person	Notes
1	2	3	4	5	9	10
11.	GLW	Le Huy Hoang	Supervisory Board Member	—	15/04/2022	
11.01	GLW	Le Huy Van	—	Father	—	Information not provided
11.02	GLW	Nguyen Thi Ngoc Bich	—	Mother	—	Information not provided
11.03	GLW	Le Huy Nam	—	Younger brother	—	Information not provided
11.04	GLW	Dinh Thuy Trang	—	Wife	—	Information not provided
11.05	GLW	Kon Tum Bus Station JSC	Chair of the Board of Directors (of that JSC)	—	—	

2. Transactions of Insiders and Related Persons in the Company's Shares
None

IX. Other Notable Issues

(No additional notes)

Recipients:

- *As above*
- *File: BOD Secretary*

CHAIRMAN OF THE BOARD

(Signed and sealed)

