

**CÔNG TY CỔ PHẦN CƠ KHÍ
XÂY DỰNG AMECC**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

Số: 42/2025/CBTT-AMS

Hải Phòng, ngày 04 tháng 02 năm 2025

CÔNG BỐ THÔNG TIN

**Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội**

1. Tên tổ chức: CÔNG TY CỔ PHẦN CƠ KHÍ XÂY DỰNG AMECC

- Mã chứng khoán: **AMS**
- Địa chỉ : Km35, Quốc lộ số 10, Phường Quốc Tuấn, Quận An Lão, TP, Hải Phòng
- Điện thoại : (+84) 2253.922786 Fax: (+84) 2253.922783
- Website : <https://amecc.com.vn>
- Người thực hiện công bố thông tin: **ĐẶNG THỊ THU THỦY**
- Địa chỉ : Số 47C/ 98 Văn Cao, Đằng Giang, Ngô Quyền, Hải Phòng
- Điện thoại : 0918.753.586
- Loại thông tin công bố: ☒ định kỳ ☐ bất thường ☐ 24h ☐ theo yêu cầu

2. Nội dung thông tin công bố:

Ngày 24/01/2025, Công ty Cổ phần cơ khí xây dựng AMECC báo cáo Báo cáo tình hình quản trị công ty năm 2024.

Thông tin này được công bố trên trang thông tin điện tử của công ty ngày 04/02/2025 tại đường dẫn: <https://amecc.com.vn/cong-bo-thong-tin-l70094.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

Nơi nhận:

- Như trên;
- Lưu VT

Đại diện tổ chức

Người UQ CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

ĐẶNG THỊ THU THỦY

AMECC MECHANICAL CONSTRUCTION THE SOCIALIST REPUBLIC OF VIETNAM
JOINT STOCK COMPANY Independence - Freedom – Happiness

No.: 29 /2024/BC-AMECC

Independence - Freedom – Happiness

Hai Phong, dated January 23rd, 2025

REPORT ON CORPORATE GOVERNANCE

The year 2024

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: **AMECC MECHANICAL CONSTRUCTION JOINT STOCK COMPANY**
- Address of head office: Km 35 of National Highway 10, Quoc Tuan Commune, An Lao District, Hai Phong City
- Telephone: Fax: Email:
- Charter capital: VND **600.000.000.000** (Six hundred billion VND./.).
- Stock symbol: **AMS**
- Governance model: Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the general meeting of shareholders

Information about meetings and Resolutions/Decisions of the General Shareholders' Meeting
(including Resolutions of the General Shareholders' Meeting approved by written consent):

| No. | Resolution/Decision No. | Date | Content |
|-----|----------------------------|------|---------|
|-----|----------------------------|------|---------|

| | | | |
|---|------------------------|------------|---|
| 1 | 01/2024/NQ-DHDCD-AMECC | 30/05/2024 | <p>Resolution of the 2024 Annual General Meeting of Shareholders:</p> <ol style="list-style-type: none"> 1. Approved the report on the activities of the Board of Directors in 2023 and the 2024 action plan. 2. Approved the report on the activities of the Board of Supervisors in 2023 and the 2024 plan 3. Approved the Board of Management 's report on the results of production and business activities in 2023 and the 2024 plan. 4. Approved the 2023 audited financial statements and the profit distribution and dividend payment plan for 2023. 5. Approved the profit plan and proposed dividend for 2024. 6. Approved the proposed remuneration for the Board of Directors, the Board of Management, and the Board of Directors 's Secretariat for 2024. 7. Approved the proposal to select the audit firm for the 2024 financial statement. 8. Approved the proposal to dismiss Mr. Tran Ngoc Duong and Mr. Yuji Inoue from their positions as members of the Board of Directors and elect 02 additional members to the Board of Directors for the remaining term of 2022 – 2027 9. Approved the election results of Mr. Kimiyasu Matsuo and Mr. Nguyen Son as additional members of the Board of Directors |
|---|------------------------|------------|---|

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

| No. | Board of Directors 's members | Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-------------------------------|---|--|----------------------------|
| | | | Date of appointment The term 2022-2027 | Date of dismissal |
| 1 | Mr. Nguyen Van Nghia | Chairman of BOD | 30/05/2022 | |
| 2 | Mr. Nguyen Van Tho | BOD member, General Director | 30/05/2022 | |
| 3. | Mr. Kikugawa Tetsuya | BOD member | 30/05/2022 | |
| 4. | Mr. Inoue Yuji | BOD member | 16/11/2022 | Dismissed on 30/05/2024 |
| 5. | Mr. Tran Ngoc Duong | BOD member | 30/05/2022 | Dismissed on 30/05/2024 |
| 6. | Mr. Dinh Ngoc Thang | BOD member | 30/05/2022 | |
| 7. | Mr. Le Minh Tuan | BOD member, Deputy General Director | 30/05/2022 | |
| 8. | Mr. Kimiyasu Matsuo | BOD member | 30/05/2024 | |
| 9. | Mr. Nguyen Son | BOD member | 30/05/2024 | |

2. Meetings of the Board of Directors:

| No. | Board of Directors 's members | Number of meetings attended by BOD | Attendance rate (%) | Reasons for absence |
|-----|-------------------------------|------------------------------------|---------------------|---------------------|
| 1. | Mr. Nguyen Van Nghia | 05/05 | 100% | |
| 2. | Mr. Nguyen Van Tho | 05/05 | 100% | |
| 3. | Mr. Kikugawa Tetsuya | 05/05 | 100% | |

| | | | | |
|----|---------------------|-------|------|----------------------------|
| 4. | Mr. Inoue Yuji | 02/05 | 40% | Dismissed on 30/05/2024 |
| 5. | Mr. Tran Ngoc Duong | 02/05 | 40% | Dismissed on 30/05/2024 |
| 6. | Mr. Dinh Ngoc Thang | 05/05 | 100% | |
| 7. | Mr. Le Minh Tuan | 05/05 | 100% | |
| 8. | Mr. Kimiyasu Matsuo | 03/05 | 60% | Appointed on 30/05/2024 |
| 9. | Mr. Nguyen Son | 03/05 | 60% | Appointed on 30/05/2024 |

3. Supervising the Board of Management by the Board of Directors:

- 3.1. The Board of Directors and its members do not intervene directly in the daily operations and tasks within the authority of the Board of Management, unless deemed necessary.
- 3.2. The Board of Directors provides support to the General Director regarding mechanisms, policies, human resources, facilities, equipment, and the establishment of an internal legal framework, assisting the Board of Management in fulfilling its assigned tasks.
- 3.3. The Board of Directors may attend weekly or monthly briefing meetings, or other meetings of the Company's Board of Management.
- 3.4. When necessary, the Board of Directors may utilize the functional departments or specialists of the Company to assist in the BOD 's activities.
- 3.5. The Board of Directors assigns the Chairman of BOD to regularly direct and supervise the operations of the General Director. The General Director is required to report in accordance with the regulations set by the Board of Directors.
- 3.6. For the matters and issues that the Board of Directors submits for the General Meeting of Shareholders' decision, the Board of Directors has the right to request its members, the General Director, and the functional departments of the company to prepare the necessary content for the Chairman of BOD to present on behalf of the Board of Directors to the General Meeting of Shareholders for review and decision. The aforementioned materials must be sent to the Board of Directors at least 15 (fifteen) days prior to the General Meeting of Shareholders.
- 3.7. For issues within the authority of the Board of Directors: The General Director is responsible for preparing a proposal and submitting it to the Chairman of BOD for review and decision. Accompanying the proposal should be relevant documents and materials pertaining to the content to be presented, which must be sent to the Board of Directors no later than 05 (five) working days before the Board of Directors 's meeting. During the review of the content presented by the General Director, the Board of Directors has the right to request the General Director to provide additional relevant documents and clarify any issues before the Board of Directors makes a decision. All documents submitted by the General Director to the Board of Directors must be official, signed, sealed, and clearly state the

advisory opinions and proposals, providing a basis for the Board of Directors to review and resolve the matter.

- 3.8. For issues within the authority of the General Director: The General Director is empowered to make decisions on issues within their scope of authority as defined in the Company's Charter. After making a decision, the General Director is responsible for reporting to the Board of Directors.
- 3.9. If the General Director makes a decision or signs any document that violates the law, the Company's Charter, or other internal regulations of the Company, and negatively impacts the interests of the Company, the Chairman of the Board of Directors has the right to request the General Director to annul that document. If the General Director fails to comply, the Chairman of the Board of Directors has the authority to issue a suspension order regarding the General Director's decision and notify all members of the Board of Directors and the Board of Management.
- 3.10. If the General Director engages in illegal conduct that causes damage to the Company, the Chairman of the Board of Directors must initiate the necessary legal procedures to address the violation and demand compensation for the damages.
- 3.11. The Chairman of the Board of Directors and the General Director must regularly communicate with each other at least once a week.
- 3.12. The General Director has the right to request the Chairman of the Board of Directors to convene an extraordinary The Board of Director 's meeting to consider and decide on issues arising in the management work that exceed the General Director's authority. Upon receiving the invitation, the General Director may attend The Board of Director 's meetings; however, the General Director does not have the right to vote unless he/she is also a member of the Board of Directors.
- 3.13. The General Director is responsible for organizing and implementing the resolutions and decisions of the Board of Directors.
- 3.14. The General Director has the right to refrain from implementing and to recommend adjustments to decisions that are illegal or in violation of the provisions of the Company's Charter. If the Board of Directors does not provide a written response within seven (07) days, the General Director, depending on the time requirements and the nature of the specific issue, shall request the Chairman of the Board of Directors to convene an extraordinary General Meeting of Shareholders for resolution or report the matter to the relevant State authority.
- 3.15. The delegation of authority between the Board of Directors (BOD) and the General Director: For issues within the BOD's authority, the BOD may delegate the authority to the General Director to make decisions in writing for each specific case.

a) In the field of company operations management:

Board of Directors: The Board of Directors makes decisions on the company's strategic direction, medium-term development plans, and annual business plans; supervises and directs the General Director and other managers in the day-to-day business operations of the company; and decides on corrective measures for significant fluctuations in the company's production and business plans and/or investments.

General Director: The General Director is responsible for organizing the research and development of business plans and other plans within the General Director's authority, and presenting them to the Board of Directors and the General Meeting of Shareholders for approval. The General Director implements the resolutions of the Board of Directors and the General Meeting of Shareholders, as well as the company's business and investment plans that have been approved by the Board of Director and

the General Meeting of Shareholders. The General Director also decides on issues related to the daily operations of the company without the need for a resolution from the Board of Directors and proposes measures to improve the company's operations and management.

b) In the field of capital mobilization.

Board of Directors: Approves borrowing from banks and/or financial institutions and/or individuals to support the Company's production, business activities, and investments.

General Director: Proposes borrowing from banks and/or financial institutions and/or individuals to support the Company's production, business activities, and investments.

c) In the field of investment.

General Director: Decides on investments or asset sales after receiving the policy or authorization from the Chairman of the Board of Directors (for investment and asset sale matters within the decision-making authority of the Board of Directors); Proposes and presents investment plans and projects within the scope and limits as regulated by law; Proposes and presents matters related to the development and use of the brand, market development solutions, marketing, and technology strategies.

d) In the field of contract approval.

The contracts stipulated by the Company's Board of Directors (BOD) must be directly approved and accepted in writing, with oversight according to the provisions of the Company Charter. The BOD may authorize the General Director to directly sign the contracts.

e) In the field of human resources management.

- General Director: Propose the number of managerial personnel that the Company needs to recruit for the Board of Directors' approval and decide on salaries, remuneration, benefits, and other terms in the employment contracts of managerial staff.
- Decide to appoint, dismiss, remove positions at the level of Head of functional departments.
- Propose the organizational structure and internal management regulations of the Company.
- Decide on wages and other benefits for employees not falling under the Board of Directors' jurisdiction.
- Recruit employees.
- Seek the Board of Directors' consultation in deciding on the number of employees, salaries, allowances, benefits, appointments, dismissals, and other terms related to employment contracts of the staff.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors (The 2024 report):

| No. | Resolutions/Decisions No. | Date | Contents | Approval rate |
|-----|---------------------------|------------|---|---------------|
| 1. | 01/2024/NQ-HDQT-AMECC | 29/03/2024 | Extension of the time for organizing the 2024 Annual General Meeting of | 100% |

| | | | | |
|----|-----------------------|------------|--|------|
| | | | Shareholders, as follows: 1. The final registration date (Record date for shareholder meeting invitation): 29/04/2024 2. The scheduled date for the General Meeting of Shareholders is expected on: 30/05/2024 | |
| 2. | 02/2024/NQ-HDQT-AMECC | 30/05/2024 | Announcement of the appointment of Mr. Truong Ba Minh to the position of Deputy General Director in charge of Internal Affairs – Finance | 100% |
| 3. | 03/2024/NQ-HDQT-AMECC | 17/07/2024 | Approval of the selection of AASC Auditing Firm Company Limited as the independent entity to perform the audit of the 2024 financial statements of Amecc Mechanical Construction Joint Stock Company | 100% |
| 4. | 04/2024/NQ-HDQT-AMECC | 9/8/2024 | Dividend distribution plan for the year 2023 in cash | 100% |
| 5. | 05/2024/BB-HDQT-AMECC | 16/12/2024 | Business plan and evaluation of the work completion levels of departments, along with the personnel plan for the end of 2024. | 100% |

III. Board of Supervisors/ Audit Committee (The 2024 report)

1. Information about members of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors or Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors or Audit Committee | Qualification |
|-----|--|--------------|---|------------------------|
| 1. | Mrs. Pham Minh Hieu | Chief of BOS | 30/05/2022 | Bachelor of Accounting |

| | | | | |
|----|-----------------------|------------|------------|------------------------|
| 2. | Mr. Fujiwara Norimasa | BOS member | 30/05/2022 | Mechanical engineering |
| 3. | Mr. Vu Dinh Thong | BOS member | 25/05/2023 | Bachelor of Laws |

2. Meetings of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors or Audit Committee | Number of meetings attended | Attendance rate (%) | Voting rate (%) | Reasons for absence |
|-----|--|-----------------------------|---------------------|-----------------|---------------------|
| 1 | Mrs. Pham Minh Hieu | 02 | 100% | 3/3 | |
| 2 | Mr. Fujiwara Norimasa | 02 | 100% | 3/3 | |
| 3 | Mr. Vu Dinh Thong | 02 | 100% | 3/3 | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

To perform the function of inspecting and supervising the activities of the Board of Directors (BOD) and the Board of Management in the management and operation of the company in 2024, specifically as follows:

- Supervise and evaluate the performance of the BOD in carrying out the functions and duties specified in the Company's Charter, as well as the implementation of the resolutions of the 2024 Annual General Shareholders' Meeting.
- The Board of Supervisors has fully participated in the BOD meetings, contributing suggestions according to its functions and duties.
- The Board of Supervisors has worked with the Board of Management and functional departments to inspect the business management activities in 2024.

4. The coordination between the Board of Supervisors and the activities of the Board of Directors (BOD), the Board of Management, and other management staff.

- The Board of Supervisors has the right to attend and participate in discussions at the General Shareholders' Meetings, BOD meetings, and other meetings of the Company. At these sessions, the BOD is required to consider and acknowledge the contributions, proposals, and recommendations of the Board of Supervisors.
- The BOD must facilitate the Board of Supervisors in fulfilling its role in conducting regular and ad-hoc inspections and controls.
- Upon receiving inspection reports or summaries of inspections conducted by the Board of Supervisors, the BOD must review them and develop a plan to strengthen and rectify any issues and

take measures to handle related units and individuals and correct violations after inspection and control by the Board of Supervisors according to the Company's regulations.

5. Other activities of the Board of Supervisors (if any).

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | The date of appointment/dismissal to be the member of the Board of Management |
|-----|---|---------------|-----------------------------|---|
| 1. | Mr. Nguyen Van Tho General Director | 20/07/1975 | Mechanical engineer | Reappointed on 31/07/2023 |
| 2. | Mr. Le Minh Tuan Deputy General Director | 28/02/1973 | Industrial Thermal Engineer | Appointed on 30/09/2021 |
| 3. | Mr. Truong Ba Minh Deputy General Director | 19/10/1979 | Bachelor of Economics | Appointed on 30/05/2024 |

V. Chief Accountant

| Full name | Date of birth | Qualification | Date of appointment |
|-------------------------|---------------|-----------------------|---------------------|
| Mr. Nguyen Huu Phong | 01/01/1964 | Bachelor of Economics | 01/11/2022 |

VI. Training on Corporate Governance:

Training courses on corporate governance that members of the Board of Directors, members of the Board of Supervisors, Director (General Director), other management personnel, and the company secretary have participated in, in accordance with corporate governance regulations.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | NSH No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|---------------------------------|-------------------------------------|-------------------------------------|---|---------|--|--|---------------------------------|-------------------------------|
| 1. | Mr. Nguyen Van Nghia | | Chairman of BOD | | | 30/05/2022 | | Appointed | Internal person |
| 2. | Mr. Nguyen Van Tho | | BOD member, General Director | | | 30/05/2022 | | Appointed | Internal person |
| 3. | Mr. Kikugawa Tetsuya | | BOD member | | | 30/05/2022 | | Appointed | Internal person |
| 4. | Mr. Inoue Yuji | | BOD member | | | 16/11/2022 | | Dismissed 30/05/2024 | |
| 5. | Mr. Dinh Ngoc Thang | | BOD member | | | 30/05/2022 | | Appointed | Internal person |
| 6. | Mr. Tran Ngoc Duong | | BOD member | | | 30/05/2022 | | Dismissed 30/05/2024 | |
| 7. | Mr. Le Minh Tuan | | BOD member, Deputy General Director | | | 30/05/2022 | | Appointed | Internal person |
| 8. | Mr. Kimiyasu Matsuo | | BOD member | | | 30/05/2024 | | Appointed | Internal person |

| | | | | | | | | | |
|-----|-----------------------|--|--|--|--|------------|--|---------------------------------|---|
| 9. | Mr. Nguyen Son | | BOD member | | | 30/05/2024 | | Appointed | Internal person |
| 10. | Mr. Truong Ba Minh | | Deputy General Director | | | 30/05/2024 | | Appointed | Internal person |
| 11. | Mrs. Pham Minh Hieu | | Chief of BOS | | | 30/05/2022 | | Appointed | Internal person |
| 12. | Mr. Fujiwara Norimasa | | BOS member | | | 30/05/2022 | | Appointed | Internal person |
| 13. | Mr. Vu Dinh Thong | | BOS member | | | 25/05/2023 | | Appointed | Internal person |
| 14. | Mr. Nguyen Huu Phong | | Chief Accountant | | | 01/11/2022 | | Appointed | Internal person |
| 15. | Ms. Dinh Phuong Thao | | Information disclosure authorized person | | | 16/08/2022 | | Dismissed 04/09/2024 | |
| 16. | SANKYU INC. | | Major shareholder | | | 17/12/2018 | | | Major shareholder owning more than 10% of shares. |
| 17. | Ms. Dang Thi Thu Thuy | | Information disclosure authorized | | | 04/09/2024 | | Appointed | Information Disclosure Officer |

| | | | | | | | | | |
|-----|--|--|----------|--|--|--|--|--|--------------------------|
| | | | d person | | | | | | |
| 18. | Amecc Trading Joint Stock Company | | | | | | | | Associated company |
| 19. | Global Module Center Joint Stock Company | | | | | | | | Associated company |
| 20. | Amecc Gt Joint Stock Company | | | | | | | | Other investment company |
| 21. | Amecc – Myanmar Shipyard Joint Venture Company | | | | | | | | Other investment company |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/ individual | Relationship with the Company | NSH No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|--|---------|---------------------------------------|---|---|------|
| 1 | Ms. Nguyen Thi Ha | Sister of General | | | | | Principal repayment: | |

| | | | | | | | | |
|--|--|-------------------------------|--|--|--|--|--|--|
| | | Director Nguyen Van Tho | | | | | 2.200.000.000 VND - Interest payment: 148.499.998 VND | |
|--|--|-------------------------------|--|--|--|--|--|--|

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**
4. Transactions between the Company and other objects: **None**

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

| No. | Full name | Securities trading account (if any) | Position at the company/ Relationship with internal persons | Personal Identification Card No., Passport, date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period |
|----------|-----------------------------|-------------------------------------|---|---|---------|---|--|
| 1 | Mr. Nguyen Van Nghia | | Chairman of BOD | | | | |
| 1.1 | Ms. Pham Thi Hong Nhung | | Wife | | | | |
| 1.2 | Nguyen Minh Tuan | | Son | | | | |
| 2 | Mr. Nguyen Van Tho | | BOD member, General Director | | | | |
| 2.1 | Mr. Nguyen Van Chinh | | Father | | | | |
| 2.2 | Mrs. Nguyen Thi Ngoi | | Mother | | | | |
| 2.3 | Ms. Nguyen Thi Thuy | | Siblings | | | | |

| | | | | | | | |
|-----|-----------------------------|--|---------------------------------|--|--|--|--|
| 2.4 | Mrs. Nguyen Thi Ha | | Siblings | | | | |
| 2.5 | Mrs. Bui Thi Chung Thuy | | Wife | | | | |
| 2.6 | Nguyen Khanh Nhu | | Child | | | | |
| 2.7 | Nguyen Khanh Linh | | Child | | | | |
| 2.8 | Nguyen Khanh Ngoc | | Child | | | | |
| 3 | Mr. Kikugawa Tetsuya | | BOD Member | | | | |
| 3.1 | Mrs. Kikugawa Mikiko | | Wife | | | | |
| 3.2 | Kikugawa Tomoya | | Son | | | | |
| 3.3 | Kikugawa Chiaki | | Daughter | | | | |
| 3.4 | SANKYU INC. | | The company where he is working | | | | |
| 4 | Mr. Kimiyasu Matsuo | | BOD Member | | | | |
| 4.1 | Mrs. Tomoko Matsuo | | Wife | | | | |
| 4.2 | Kouma Matsuo | | Child | | | | |
| 4.3 | SANKYU INC. | | The company where he is working | | | | |
| 5 | Mr. Dinh Ngoc Thang | | BOD Member | | | | |
| 5.1 | Mrs. Nguyen Thi Mai | | Wife | | | | |
| 5.2 | Dinh Quang Minh | | Son | | | | |
| 5.3 | Dinh Ngoc Mai Anh | | Daughter | | | | |
| 5.4 | Dinh Ngoc Minh Anh | | Daughter | | | | |

| | | | | | | | |
|-----|--------------------------------|--|--|--|--|--|--|
| 5.5 | Dinh Ngoc My Anh | | Daughter | | | | |
| 6 | Mr. Nguyen Son | | BOD Member | | | | |
| 6.1 | Mr. Nguyen Hoan | | Father | | | | |
| 6.2 | Mrs. Le Thi An | | Mother | | | | |
| 6.3 | Mrs. Le Thi Ngoc Hoa | | Wife | | | | |
| 6.4 | Nguyen Hoang Phong | | Child | | | | |
| 6.5 | Nguyen Truong An | | Child | | | | |
| 6.6 | Nguyen Ngoc Linh | | Child | | | | |
| 7 | Mr. Le Minh Tuan | | BOD Member | | | | |
| 7.1 | Mrs. Tran Thi Minh Tam | | Mother | | | | |
| 7.2 | Ms. Le Thi Quynh Khanh | | Sister | | | | |
| 7.3 | Mrs. Cung Minh Phuong | | Wife | | | | |
| 7.4 | Le Nhat Minh | | Son | | | | |
| 8 | Mr. Truong Ba Minh | | Deputy General Director | | | | |
| 8.1 | Ms. Nguyen Hai Yen | | Wife | | | | |
| 8.2 | Truong Ba Huy | | Son | | | | |
| 8.3 | Truong Bao Ngoc | | Daughter | | | | |
| 9 | Mrs. Pham Minh Hieu | | Chief of BOS | | | | |
| 9.1 | Mr. Trieu Thanh Duong | | Husband | | | | |
| 9.2 | Trieu Anh Vu | | Son | | | | |

| | | | | | | | |
|-----------|------------------------------|--|---|--|--|--|--|
| 9.3 | Trieu Pham Gia Linh | | Daughter | | | | |
| 10 | Mr. Fujiwara Norimasa | | BOS member | | | | |
| 10.1 | Mrs. Fujiwara Mie | | Wife | | | | |
| 10.2 | SANKYU INC. | | The company where he is working | | | | |
| 11 | Mr. Vu Dinh Thong | | BOS member | | | | |
| 11.1 | Mrs. Nguyen Thi Cach | | Mother | | | | |
| 11.2 | Mrs. Nguyen Thi Luan | | Wife | | | | |
| 11.3 | Vu Hue Minh | | Daughter | | | | |
| 12 | Mr. Nguyen Huu Phong | | Chief Accountant | | | | |
| 12.1 | Mrs. Pham Thi Ngoi | | Mother | | | | |
| 12.2 | Mrs. Nguyen Thi Huong | | Sister | | | | |
| 12.3 | Mr. Nguyen Huu Canh | | Brother | | | | |
| 12.4 | Ms. Le Thi Ngoc Lan | | Wife | | | | |
| 12.5 | Nguyen Viet Duc | | Son | | | | |
| 12.6 | Nguyen Ngoc Hanh | | Daughter | | | | |
| 13 | Ms. Dinh Phuong Thao | | Information disclosure authorized person | | | | |
| 13.1 | Mr. Tran Khac Minh | | Husband | | | | |
| 13.2 | Tran Khanh Ha | | Daughter | | | | |

| | | | | | | | |
|------|----------------------------------|--|--|--|--|--|--|
| 13.3 | Tran Khanh Linh | | Daughter | | | | |
| 13.4 | Tran Khanh Minh Phuong | | Daughter | | | | |
| 14 | SANKYU INC. | | Major shareholder owning more than 10% of shares. | | | | |
| 15 | Ms. Dang Thi Thu Thuy | | Information disclosure authorized person | | | | |
| 15.1 | Nguyen Anh Tuan | | Husband | | | | |
| 15.2 | Nguyen Hoang Bach | | Child | | | | |
| 15.3 | Nguyen Viet Thang | | Child | | | | |
| 15.4 | Nguyen Nhu Hoa | | Father in law | | | | |
| 15.5 | Doan Thi Oanh | | Mother in law | | | | |
| 15.6 | Dang Quang Binh | | Father | | | | |

| | | | | | | | |
|-------|-------------------|--|----------------|--|--|--|--|
| 15.7 | Nguyen Thi Hoi | | Mother | | | | |
| 15.8 | Dang Thi Thu Ngan | | Sister | | | | |
| 15.9 | Dang Thai Son | | Brother | | | | |
| 15.10 | Vu Van Hoa | | Brother in law | | | | |
| 15.11 | Dao Thi Phuong | | Sister in law | | | | |

2. Transactions of internal persons and affiliated persons with shares of the company: **None**

IX. Other significant issues: NONE

Recipients:

- As above;
- Archived: Office,...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



**BOARD CHAIRMAN
NGUYEN VAN NGHIA**