

CÔNG TY CỔ PHẦN ĐẦU TƯ
IDJ VIỆT NAM
IDJ VIET NAM INVESTMENT
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 11./2025/CV-IDJ
No.: 11./2025/CV-IDJ

HNV ngày 23 tháng 01 năm 2025
HNV, day 23 month 01 year 2025

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA SỞ GIAO DỊCH
CHỨNG KHOÁN HÀ NỘI
*INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE HANOI STOCK EXCHANGE*

Kính gửi/To: Ủy ban Chứng khoán nhà nước/*The State Securities Commission of Viet Nam*

Sở Giao dịch Chứng khoán Việt Nam/*Viet Nam Stock Exchange*

Sở Giao dịch Chứng khoán Hà Nội/*Ha Noi Stock Exchange*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Đầu tư IDJ Việt Nam/*IDJ Viet Nam Investment Joint Stock Company*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code*: IDJ

- Địa chỉ/*Address*: Tầng 3, tòa nhà Grand Plaza, 117 Trần Duy Hưng, Phường Trung Hòa, Quận Cầu Giấy, Thành phố Hà Nội/*3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi City*

- Điện thoại liên hệ/*Tel*: (024) 3555 8999 Fax: (024) 3555 8999

- E-mail: contact@idjf.vn

2. Loại thông tin công bố/*Type of information disclosed*: ☐ 24 giờ ☐ 72 giờ ☐ bất thường ☐
theo yêu cầu ☐ định kỳ/☐ 24 hours ☐ 72 hours ☐ irregular ☐ on request ☐ periodic

3. Nội dung thông tin công bố/*Content of information disclosed*: Báo cáo quản trị năm 2025/2025 *management report*.

4. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày ngày .../.../2025 tại đường dẫn <https://idjf.vn>/*This information was published on the company's website on .../.../2025 (date), as in the link: https://idjf.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached documents:

Nội dung thông tin cần công bố và các tài liệu có liên quan/ *The Information content to be published and related documents.*

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



CHỦ TỊCH HĐQT
Nguyễn Đức Quân

**IDJ VIET NAM INVESTMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No : 09/2025/BCQT-APEC

Hà Nội, 22nd January, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - State Securities Commission
- Hanoi Stock Exchange
- Ho Chi Minh Stock Exchange

Name of listed company: IDJ VIET NAM INVESTMENT JOINT STOCK COMPANY
Head office address: 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Ha Noi
Telephone: 024 3555 8999 Fax: 024 3555 8990
Charter capital: 1,734,901,930,000 VND
Stock code: IDJ

Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.

Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

| No. | Resolution No | Date | Content |
|-----|----------------------|------------|---|
| 1 | 08/2024/IDJ/NQ-ĐHĐCĐ | 28-05-2024 | Approval: (1) Approval of the Board of Directors' Report on the 2023 business performance and the 2024 business plan; (2) Approval of the Board of Directors' Report on the 2023 operations and the 2024 operations plan; (3) Approval of the Board of Supervisors' Report on the 2023 operations and the 2024 operations plan; (4) Approval of the audited 2023 financial statements; (5) Approval of the 2023 business results and the 2024 business plan; (6) Approval of the selection of an auditor/reviewer of the 2024 financial statements; (7) Approval of the remuneration plan for the Board of Directors and the Supervisory Board; (8) Approval of amendments to the Company Charter; (9) Approval of authorization for the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders; (10) Approval of the recovery of advances and handling of loans; (11) Approval of the list of |



| | | | |
|--|--|--|---|
| | | | candidates for members of the Board of Directors and the Supervisory Board for the 2024-2029 term; (12) Approval of the issuance of shares to pay dividends in 2023; (13) Approval of the election of members of the Board of Directors and the Supervisory Board for the 2024-2029 term. |
|--|--|--|---|

II. Board of Directors

1. Information about members of the Board of Directors (BOD) for the term (2024-2029):

| No. | BOD Member | Position | Date of starting to be a member of the BOD | Date of ceasing to be a member of the BOD | No of meetings attended | Ratio | Reason for not attending |
|-----|-----------------------|-------------------|--|---|-------------------------|-------|--------------------------|
| 1 | Mr Vu Trong Quan | Chairman | 29/04/2022 | 28/05/2024 | 6/17 | 35% | |
| 2 | Mr Nguyen Do Lang | Member of the BOD | 01/06/2020 | 28/05/2024 | 0/17 | 0% | |
| 3 | Ms La Thi Quy | Member of the BOD | 01/06/2020 | 28/05/2024 | 6/17 | 35% | |
| 4 | Mr Nguyen Duc Quan | Chairman | 28/04/2021 | | 17/17 | 100% | |
| 5 | Mr Pham Duy Hung | Member of the BOD | 01/06/2020 | 28/05/2024 | 0/17 | 0% | |
| 6 | Mr Nguyen Manh Cuong | Member of the BOD | 28/05/2024 | | 11/17 | 65% | |
| 7 | Ms Nguyen Thi Ngoc Ha | Member of the BOD | 28/05/2024 | | 11/17 | 65% | |
| 8 | Mr Ngo Thanh Trung | Member of the BOD | 28/05/2024 | | 11/17 | 65% | |

2. Supervisory activities of the Board of Directors over the Board of Management:

To ensure transparency in the operations of the Board of Directors, according to the Charter and Governance Regulations, the Board of Directors regularly supervises the operations of the Board of Directors in implementing the resolutions of the Board of Directors. Specifically:

- The Board of Directors holds regular quarterly meetings as prescribed, the meeting content includes requesting the Board of Directors to explain the business performance results, progress in implementing the plan for each quarter of the year, and propose a production and business plan for the following quarters based on the Key Plan set out at the Annual General Meeting of Shareholders.
- Monitor in detail the situation of human resource fluctuations and recruitment plans;
- Monitor the process of building financial reports and explain information on related items;
- Coordinate with the internal control system to appraise ongoing projects.
 - The Board of Directors has oriented and closely directed the Board of Directors to implement the Company's business orientation. Specifically as follows:
 - Strengthen the inspection and supervision of construction works to ensure the provision of quality products to customers.
 - Coordinate with companies in the APEC group and domestic and foreign companies to lease areas at the Grand Plaza commercial center and offices at the Charmvit Tower building, Hai Duong Commercial Center, Phu Yen Commercial Center to increase the occupancy rate..
 - Continue to complete legal procedures of the projects
 - Search for and develop new real estate projects for IDJ through the purchase and merger of businesses with clean land funds and increase the ownership ratio in companies that have invested in shares.
 - Build an effective human resource strategy, attract highly qualified, enthusiastic and professional personnel to serve the Company's business activities.
 - Maintain operations and supervision according to governance regulations, continuously overcome weaknesses in the working process.

3. Activities of subcommittees under the Board of Directors: (none)

4. Decisions of the Board of Directors:

| No. | Decision No | Date | Content | Note |
|-----|-----------------|------------|---|------|
| 1 | 03/2024/NQ-HĐQT | 21/03/2024 | Resolution of the Board of Directors on convening the General Meeting of Shareholders | |
| 2 | 06/2024/NQ-HĐQT | 01/04/2024 | Resolution of the Board of Directors on appointing the General Director | |

| | | | | |
|----|-----------------------|------------|---|---------------------------------------|
| 3 | 0405/NQ/HĐQT | 04/05/2024 | Resolution of the Board of Directors on the proposal to grant credit and issue guarantees | Not subject to information disclosure |
| 4 | 10/2024/IDJ/NQ-ĐHĐCĐ | 28/05/2024 | Resolution of the Board of Directors on the appointment of personnel | |
| 5 | 10B/2024/IDJ/NQ-ĐHĐCĐ | 28/05/2024 | Resolution of the Board of Directors on the remuneration of the Board of Directors | Not subject to information disclosure |
| 6 | 0706/2024/IDJ/NQ-HĐQT | 06/06/2024 | Resolution of the Board of Directors on granting credit and issuing guarantees | Not subject to information disclosure |
| 7 | 2006/NQ/HĐQT | 20/06/2024 | Resolution of the Board of Directors on granting credit and issuing guarantees | Not subject to information disclosure |
| 8 | 12/NQ/HĐQT | 24/07/2024 | Resolution on approving the auditing unit of A&C Company | Not subject to information disclosure |
| 9 | 14/2024/NQHĐQT-IDJ | 20/08/2024 | Resolution on appointing Mr. Nguyen Huu Dat as IDJ Chief Accountant | |
| 10 | 16/2024/IDJ/NQ-HĐQT | 22/08/2024 | Resolution on investing in API shares | |
| 11 | 18/2024/IDJ/NQHĐQT | 14/11/2024 | Resolution on dismissing Mr. Nguyen Doan Tung from the position of General Director | |
| 12 | 19/2024/IDJ/NQHĐQT | 14/11/2024 | Resolution on appointing Mr. Nguyen Manh Cuong as General Director | |
| 13 | 21/2024/IDJ/NQ-HĐQT | 23/12/2024 | Resolution on entrusting investment in MDL company | Not subject to information disclosure |
| 14 | 23/2024/IDJ/NQ-HĐQT | 27/12/2024 | Resolution on entrusting investment in MDL company | Not subject to information disclosure |

III. Board of Supervisors

1. Information about members of the Board of Supervisors (BOS) for the term (2024-2029)

| No | BOS members | Position | Date of becoming a member of the BOS | Date of ceasing to be a member of the BOS | Number of meetings attended | Ratio | Reason for not attending |
|----|----------------------|-------------------|--------------------------------------|---|-----------------------------|-------|--------------------------|
| 1 | Ms Nguyen Thi Thanh | Head of the BOS | 01/06/2020 | 28/05/2024 | 0/3 | 0% | |
| 2 | Ms Nguyen Hoai Giang | Member of the BOS | 01/06/2020 | 28/05/2024 | 0/3 | 0% | |
| 3 | Ms Dau Thi Thao | Member of the BOS | 28/04/2021 | | 3/3 | 100% | |
| 4 | Ms Nguyen Thu Huong | Member of the BOS | 28/05/2024 | | 3/3 | 100% | |
| 5 | Ms Hoa Thi Hoe | Member of the BOS | 28/05/2024 | | 3/3 | 100% | |

2. Supervisory activities of the Board of Supervisors over the Board of Directors and the Board of General Directors:

- The Supervisory Board attended meetings with the Board of Directors to promptly grasp the business situation.
- The Supervisory Board inspected and supervised the financial situation and business activities of the Company.

In general, the Supervisory Board believes that the Board of Directors and the Board of Management have demonstrated high responsibility in managing and operating the Company. The Supervisory Board did not detect any unusual cases in the activities of the members of the Board of Directors, members of the Board of Management and other managers of the Company.

IV. Executive Board

| No. | Executive Board Member | Date of birth | Professional qualification | Date of appointment |
|-----|--------------------------------------|---------------|----------------------------|---------------------|
| 1 | Nguyen Manh Cuong – General Director | 22/03/1995 | Master of Construction | 14/11/2024 |

V. Chief Accountant

| Full name | Date of birth | Professional qualifications | Date of appointment |
|----------------|---------------|-----------------------------|---------------------|
| Nguyen Huu Dat | 20/09/1992 | Bachelor of Economics | 16/05/2023 |

VI. Training on corporate governance (none)

VII. List of related persons of the Company as prescribed in Clause 34, Article 6 of the Securities Law and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company

1.1 List of related persons of the Company who are individuals

| No. | Name of organization / Individual | Securities trading account (if any) | Position at the company (if any) | Time of starting to be a related person | Time of no longer being a related person | Reason | Related relationship with the company | No. | Name of organization / Individual | Securities trading account (if any) | Position at the company (if any) |
|-----|-----------------------------------|-------------------------------------|--|---|--|--------|---------------------------------------|----------|-----------------------------------|-------------------------------------|----------------------------------|
| 1 | Vu Trong Quan | | Chairman | | | | | 29-04-22 | 28-05-24 | | |
| 2 | Nguyen Do Lang | | Member of the BOD | | | | | 01-06-20 | 28-05-24 | | |
| 3 | Nguyen Duc Quan | | Member of the BOD | | | | | 28-04-21 | | | |
| 4 | La Thi Quy | | Member of the BOD | | | | | 01-06-20 | 28-05-24 | | |
| 5 | Pham Duy Hung | | Member of the BOD | | | | | 01-06-20 | 28-05-24 | | |
| 6 | Nguyen Manh Cuong | | Member of the BOD; General Director | | | | | 28-05-24 | | | |
| 7 | Nguyen Thi Ngoc Ha | | Member of the BOD | | | | | 28-05-24 | | | |
| 8 | Ngo Thanh Trung | | Member of the BOD | | | | | 28-05-24 | | | |
| 9 | Nguyen Thi Thanh | | Head of the BOS | | | | | 21-04-18 | 28-05-24 | | |
| 10 | Nguyen Hoai Giang | | Member of the BOS | | | | | 14-04-16 | 28-05-24 | | |
| 11 | Dau Thi Thao | | Member of the BOS | | | | | 28-04-21 | | | |
| 12 | Nguyen Thu Huong | | Head of the BOS | | | | | 28-05-24 | | | |
| 13 | Hoa Thi Hoe | | Member of the BOS | | | | | 28-05-24 | | | |
| 14 | Nguyen Doan Tung | | General Director | | | | | 01-04-24 | 14-11-24 | | |
| 15 | Nguyen Huu Dat | | Chief Accountant | | | | | 16-05-23 | | | |

1.2 List of related persons of the Company is an organization

| No. | Name of Organization/Individual | Relationship | Time of starting to be a related person | Time of no longer being a related person | Reason |
|-----|--|--|---|--|---|
| 1 | Apec Securities Joint Stock Company | Company with the same key management members | 2014 | 30/06/2024 | Review Related Persons according to the provisions of the Securities Law and the Enterprise Law |
| 2 | Apec Investment Joint Stock Company | Company with the same key management members | 2014 | 30/06/2024 | |
| 3 | Apec Investment Joint Stock Company - Bac Ninh | Other relationship | 2010 | 30/06/2024 | |
| 4 | Apec Land Hue Investment Joint Stock Company | Other relationship | 2010 | 30/06/2024 | |
| 5 | Apec Group Joint Stock Company | Company with the same key management members | | 30/06/2024 | |
| 6 | Kim Boi Trading and Tourism Joint Stock Company | Company with the same key management members | 2008 | 30/06/2024 | |
| 7 | ASC Construction Investment Consulting Joint Stock Company | Affiliated company | | 30/06/2024 | |
| 8 | Dubai International Investment Joint Stock Company | Affiliated company | | 30/06/2024 | |
| 9 | Apec Holding Investment Joint Stock Company | Other relationship | 2015 | 30/06/2024 | |
| 10 | Vietnam Dreamworks Joint Stock Company | Other relationship | | 30/06/2024 | |
| 11 | Loc Phat Binh Thuan Limited Company | Other relationship | 2021 | 30/06/2024 | |
| 12 | Mandala Hotel and Service Management Joint Stock Company | Capital contribution company | 2023 | 30/06/2024 | |
| 13 | Mandala Real Estate Management and Operation Joint Stock Company | Capital contribution company | 2023 | 30/06/2024 | |
| 14 | APEC Hoa Binh Investment Joint Stock Company | Subsidiary | 2010 | | |
| 15 | Thai Nguyen Printing Joint Stock Company | Subsidiary | 2019 | | |

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

| No. | Name of individual/organization | Relationship with the company | Business Registration Number/ ID Card | Address | Time of transaction with the company | Content | Total transaction value |
|-----|-------------------------------------|-------------------------------|---------------------------------------|---|--------------------------------------|---|-------------------------|
| 1 | Apec Securities Joint Stock Company | Insider's Related Company | 102121412 | 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau | 2024 | APS provides consulting services to IDJ | 1,530,000,000 |

| | | | | | | | |
|---|---|---------------------------|------------|---|------|--|----------------|
| | | | | Giay District, Ha Noi | | IDJ office for rent | 970,850,067 |
| 2 | Apec Investment Joint Stock Company | Insider's Related Company | 102005769 | 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Ha Noi | 2024 | Reduce the acceptance value of the IDJ-API construction contract according to the settlement documents | (467,749,762) |
| | | | | | | IDJ office for rent | 1,406,437,584 |
| | | | | | | Offset receivable | 15,602,068,201 |
| | | | | | | Offset payable | 8,749,946,999 |
| 3 | Apec Land Hue Investment Joint Stock Company | Other relationship | 3301232560 | 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Ha Noi | 2024 | IDJ buys fixed assets | 475,000,000 |
| 4 | Apec Group Joint Stock Company | Insider's Related Company | 108072810 | 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Ha Noi | 2024 | Offset debt | 128,148,922 |
| | | | | | | Interest accrued | 678,191,782 |
| | | | | | | IDJ office for rent | 253,056,987 |
| | | | | | | IDJ purchases goods and services | 3,081,108,327 |
| 5 | APEC Hoa Binh Investment Joint Stock Company | Subsidiary | 5400345569 | Nuoc Vai Hamlet, Tan Vinh Commune, Luong Son District, Hoa Binh Province | 2024 | IDJ repays loan principal to APEC Hoa Binh | 3,170,000,000 |
| | | | | | | Interest as Apec Hoa Binh loaned to IDJ | 69,041,252 |
| 6 | Thai Nguyen Printing Joint Stock Company | Subsidiary | 4600308555 | No. 8, Group 23, Quang Trung Ward, Thai Nguyen City, Thai Nguyen Province | 2024 | Interest from loans | 97,606,686 |
| 7 | Kim Boi Trading and Tourism Joint Stock Company | Insider's Related Company | 5400265183 | Mo Da Hamlet, Ha Bi Commune, Kim Boi District, Hoa Binh | 2024 | IDJ provides construction services | 3,749,647,708 |
| 8 | Loc Phat Binh Thuan Limited Company | Insider's Related Company | 3401201100 | 77 Nguyen Dinh Chieu, Ham Tien Ward, Phan Thiet City, Binh Thuan | 2024 | Interest as IDJ loaned to Loc Phat Binh Thuan | 546,493,150 |

3. Transactions between insiders of a listed company, related persons of insiders and subsidiaries, companies controlled by the listed company:
none
4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director) have been and are founding members or members of the Board of Directors, Executive Director (General Director) within the past three (03) years (calculated at the time of preparing the report): None

4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director) are members of the Board of Directors, Executive Director (General Director): None.

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director): None.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

| No. | Name of individual/organization | Securities trading account | Position at the company | ID number | Date of issue | Place of issue | Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|-----|-------------------------------------|----------------------------|---|-----------|---------------|----------------|---------|---|---|---------------|
| 1 | Nguyen Duc Quan | | Chairman | | | | | 550,000 | 0.32% | |
| | Nguyen Duc Lam | | | | | | | | | Father |
| | Phan Thị Thuc | | | | | | | | | Mother |
| | Nguyen Son Tung | | | | | | | | | Brother |
| | Ly Linh Phuong | | | | | | | | | Brother |
| | Ly Van Binh | | | | | | | | | Father in law |
| | Le Thi Kim Khanh | | | | | | | | | Mother in law |
| | Apec Securities Joint Stock Company | | Mr. Nguyen Duc Quan is the General Director of this company | | | | | 16,433,201 | 9.47% | |
| | Apec Investment Joint Stock Company | | Mr. Nguyen Duc Quan is chairman of this company | | | | | | | |
| | Apec Group Joint Stock Company | | Mr. Nguyen Duc Quan is chairman of | | | | | 16,943,446 | 9.77% | |

| | | | | | | | | | | |
|----------|---|--|--|--|--|--|--|--|--|---------------|
| | | | this company | | | | | | | |
| 2 | Nguyen Manh Cuong | | Member of the BOD | | | | | | | |
| | Nguyen Duc Chien | | | | | | | | | Father |
| | Vu Thi Dung | | | | | | | | | Mother |
| | Kim Boi Trade and Tourism Joint Stock Company | | Mr. Nguyen Manh Cuong is Chairman of this company | | | | | | | |
| 3 | Nguyen Thi Ngoc Ha | | Member of the BOD | | | | | | | |
| | Nguyen Ngoc Bich | | | | | | | | | Father |
| | Vu Thi Thuy | | | | | | | | | Mother |
| | Tran Hai Quan | | | | | | | | | Husband |
| | Nguyen Tuan Anh | | | | | | | | | Brother |
| | Tran Ha Anh | | | | | | | | | Daughter |
| | Tran Hoang Anh | | | | | | | | | Daughter |
| | Tran Minh Khoi | | | | | | | | | Son |
| | Apec Investment Joint Stock Company | | Company with Ms. Nguyen Thi Ngoc Ha as Head of the Supervisory Board | | | | | | | |
| 4 | Ngo Thanh Trung | | Member of the BOD | | | | | | | |
| | Ngo Van Dan | | | | | | | | | Father |
| | Nguyen Thi Minh Thu | | | | | | | | | Mother |
| | Ngo Duc Tien | | | | | | | | | Brother |
| | Thinh Thi Phuong Trang | | | | | | | | | Wife |
| | Ngo Quoc Thien Minh | | | | | | | | | Son |
| | Ngo Quoc Minh Khoi | | | | | | | | | Son |
| | Thinh Van Hung | | | | | | | | | Father in law |
| | Nguyen Thi Tuyet | | | | | | | | | Mother in law |
| 5 | Nguyen Thu Huong | | Head of the Supervisory Board | | | | | | | |
| | Nguyen Van Phong | | | | | | | | | Father |
| | Le Thi Dung | | | | | | | | | Mother |

| | | | | | | | | | | |
|---|-------------------------------------|--|--|--|--|--|--|---------|-------|----------------|
| | Nguyen Viet Cuong | | | | | | | | | Brother |
| | Apec Securities Joint Stock Company | | Company with Ms. Nguyen Thu Huong as Chief Accountant | | | | | | | |
| | Apec Investment Joint Stock Company | | Company with Ms. Nguyen Thu Huong as Member of the Supervisory Board | | | | | | | |
| 6 | Dau Thi Thao | | Member of the Supervisory Board | | | | | 450,000 | 0.26% | |
| | Dau Cao Tho | | | | | | | | | Father |
| | Nguyen Thi Mien | | | | | | | | | Mother |
| | Dau Thi Hien | | | | | | | | | Sister |
| | Dau Thi Yen Nhi | | | | | | | | | Sister |
| | Tran Thi Thien | | | | | | | | | Mother in law |
| | Tran Duy Hung | | | | | | | | | Husband |
| | Tran Duy Huy Hoang | | | | | | | | | Son |
| 7 | Hoa Thi Hoe | | Member of the Supervisory Board | | | | | | | |
| | Hoa Ngoc Noãn | | | | | | | | | Father |
| | Vu Thi Ngoan | | | | | | | | | Mother |
| | Tran Van Giang | | | | | | | | | Father in law |
| | Tran Thi Chieu | | | | | | | | | Mother in law |
| | Tran Manh Ha | | | | | | | | | Husband |
| | Tran Thanh Lam | | | | | | | | | Son |
| | Tran Thanh Phong | | | | | | | | | Son |
| | Hoa Van Cuong | | | | | | | | | Brother |
| | Ngo Thi Phuong | | | | | | | | | Sister in law |
| | Hoa Thi Que | | | | | | | | | Sister |
| | Hoa Thi Hoi | | | | | | | | | Sister |
| | Pham Van Sang | | | | | | | | | Brother in law |
| 8 | Nguyen Huu Dat | | Chief Accountant | | | | | - | 0.00% | |

| | | | | | | | | | | |
|--|------------------|--|--|--|--|--|--|--|--|---------------|
| | Dao Thu Ha | | | | | | | | | Wife |
| | Nguyen Huu Thanh | | | | | | | | | Father |
| | Nguyen Thi Thoa | | | | | | | | | Mother |
| | Nguyen Huu Duc | | | | | | | | | Brother |
| | Dao Van Khang | | | | | | | | | Father in law |
| | Chu Thi Hue | | | | | | | | | Mother in law |

2. Transactions of insiders and related persons on shares of listed companies:

| No. | Transaction Executor | Insider Relations | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase/decrease |
|-----|----------------------|-------------------|---|-------|---|-------|------------------------------|
| | | | Number of shares | Ratio | Number of shares | Tỷ lệ | |
| | | | | | | | |

IX. Other matters to note: None

**CHAIRMAN
BOARD OF DIRECTORS**



(Signed and sealed)

CHỦ TỊCH HĐQT
Nguyễn Đức Quân