

Hanoi, January 23, 2025.

## REPORT ON CORPORATE GOVERNANCE

Year 2024

To: - The State Securities Commission; (SSC)  
- Hanoi Stock Exchange (HNX)

1. Name of company: **VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION (Viettronics)**

2. Address of headoffice: No. 15 Tran Hung Dao, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi.

3. Office in Hanoi: 11th Floor, Mipec Building, 229 Tay Son, Dong Da District, Hanoi.

4. Telephone: (84-24) 38256404 Fax: (84-24) 38264786 Email: info@viettronics.vn

5. Charter capital:: 438.000.000.000 VNĐ.

6. Stock symbol: VEC

7. Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

8. The implementation of internal audit: Not yet implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date       | Content  |
|-----|-------------------------|------------|--|
| 1   | 01-2024 NQ/ĐT-ĐHĐCĐ     | 24/04/2024 | <ul style="list-style-type: none"><li>- Approval of the 2023 business performance results and the 2024 plan.</li><li>- Approval of the Board of Directors' 2023 performance report and the 2024 performance plan.</li><li>- Approval of the audited separate and consolidated financial statements for 2023.</li><li>- Approval of the 2023 Supervisory Board's performance report.</li><li>- Approval of the 2023 profit distribution plan.</li><li>- Approval of the Board of Directors' remuneration settlement, the Supervisory Board's operating budget for 2023, and the 2024 plan.</li><li>- Approval of the selection of an auditor for the Corporation's 2024 financial statements.</li><li>- Other contents according to the authority/meeting agenda of the Annual General Meeting of Shareholders.</li></ul> |

## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors::

| No | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors |                   |
|----|-----------------------------|---|--|-------------------|
|    |                             |   | Date of appointment  | Date of dismissal |
| 1  | Mr. Le Thanh Tuan           | Chairman of the Board of Directors<br>Term 2022-2027  | 27/06/2023   |                   |
| 2  | Mr. Nguyen Van Dong         | Member of the Board of Directors<br>Term 2017-2022  | 26/06/2020   |                   |
|    |                             | Vice Chairman of the Board of Directors (Full-time)<br>Term 2022-2027                                     | 21/09/2022   |                   |
| 3  | Mr. Vu Hai Vinh             | Member of the Board of Directors<br>Term 2017-2022;   | 26/06/2020   |                   |
|    |                             | Member of the Board of Directors for the Term 2022-2027;  | 28/06/2022   |                   |
|    |                             | General Director  | 27/06/2022   |                   |
| 4  | Ms. Do Thi Thuy Huong       | Member of the Board of Directors (Non-Executive)<br>Term 2017-2022<br>Term 2022-2027                      | 17/07/2017<br>28/06/2022   |                   |
| 5  | Mr. Pham Nguyen Anh         | Member of the Board of Directors<br>Term 2022-2027  | 28/06/2022   |                   |
|    |                             | Deputy General Director   | 08/10/2020   |                   |

### 2. Meetings of the Board of Directors:

| Stt No | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|--------|---------------------------|---|-----------------|---------------------|
| 1      | Le Thanh Tuan             | 04/04   | 100%            |                     |
| 2      | Nguyen Van Dong           | 04/04   | 100%            |                     |
| 3      | Do Thi Thuy Huong         | 04/04   | 100%            |                     |
| 4      | Vu Hai Vinh               | 04/04   | 100%            |                     |
| 5      | Pham Nguyen Anh           | 04/04   | 100%            |                     |

### 3. Supervising the Board of Management by the Board of Directors::

In 2024, the Board of Directors of the Corporation held a total of 18 meetings and collected written opinions, issued 33 Resolutions and Decisions to guide and decide on policies and plans for the Corporation's production and business activities, and at the same time direct and resolve issues arising related to the functions and tasks of the Board of Directors, contributing to improving the management capacity of the executive apparatus,



enhancing the efficiency of capital management activities, and developing production and business for the Corporation.

The Board of Directors' supervision of the Executive Board's activities is carried out regularly and continuously. Major issues such as the Executive Board's personnel, management of representatives at units with capital contributions; orientations and policies for implementing production and business activities according to authority, regulations and related regulations are promptly decided and directed by the Board of Directors to suit the Corporation's production and business model, ensuring efficiency and compliance with regulations.

#### 4. Activities of the Board of Directors' subcommittees (If any):

Up to now, the Corporation has not established any sub-committees under the Board of Directors. The activities of the functional committees and specialized committees of the Corporation are all linked to the orientation of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors.

#### 5. Resolutions/Decisions of the Board of Directors (Annual report):

| No | Resolution/Decision No. | Date       | Content  | Approval rate |
|----|-------------------------|------------|--|---------------|
| 1  | 059CV/ĐT-HĐQT           | 04/03/2024 | Results of performing assigned functions and tasks of Mr. Nguyen Van Dong  | 100%          |
| 2  | 30NQ/ĐT-HĐQT            | 07/03/2024 | Unanimously approved the plan to organize the 2024 Annual General Meeting of Shareholders of the Corporation   | 100%          |
| 3  | 31NQ/ĐT-HĐQT            | 07/03/2024 | Recognition of the 2023 business performance and tentative 2024 business plan  | 100%          |
| 4  | 32NQ/ĐT-HĐQT            | 11/03/2024 | Capital restructuring plan of the Corporation at Vietnam Computer and Communications Joint Stock Company (Vietcom), Phu Tho Hoa Electromechanical Joint Stock Company (Viemco), Vietnam Computer Joint Stock Company (CMT) | 100%          |
| 5  | 33NQ/ĐT-HĐQT            | 28/03/2024 | Approval of the exploitation policy of building 97 Nguyen Thi Minh Khai, Ben Thanh ward, district 1, Ho Chi Minh city of Belco   | 100%          |
| 6  | 34NQ/ĐT-HĐQT            | 15/04/2024 | Personnel plan for Capital Representative at VTD, VTB, VNC for the 2024-2029 term  | 80%           |
| 7  | 119QĐ/ĐT-HĐQT           | 15/04/2024 | Authorized Representative of Viettronics at VTD (Mr. Nguyen Trung Dung, Mr. Nghiem Xuan Van, Mr. Le Thanh Hai)   | 80%           |
| 8  | 120QĐ/ĐT-HĐQT           | 15/04/2024 | Authorized Representative of Viettronics at VTB (Mr. Giap Minh Trung, Mr. Van Viet Tuan, Mr. Dao Trung Thanh)  | 80%           |
| 9  | 121QĐ/ĐT-HĐQT           | 15/04/2024 | Resignation of Viettronics at VNC (Mr. Vu Hai Vinh)  | 80%           |
| 10 | 122QĐ/ĐT-HĐQT           | 15/04/2024 | Authorization of Representative of Corporation's capital at VNC (Mr. Nguyen  | 80%           |



|    |               |            |   |      |
|----|---------------|------------|---|------|
|    |               |            | Duc Tuong, Mr. Hoang Le Minh)   |      |
| 11 | 35NQ/ĐT-HĐQT  | 19/04/2024 | Approval of draft documents for the 2024 Shareholders' Meeting  | 100% |
| 12 | 36NQ/ĐT-HĐQT  | 24/04/2024 | Approval of the 2023 salary and remuneration fund, the 2024 salary plan fund of the Corporation's Employees and Managers  | 100% |
| 13 | 37NQ/ĐT-HĐQT  | 12/06/2024 | Completing the restructuring project of VTC college.  | 100% |
| 14 | 38NQ/ĐT-HĐQT  | 02/07/2024 | Record the operation situation in the first 6 months of 2024, plan and target of operation in the last 6 months of 2024 of the Corporation.<br>Approval of investment and procurement items of the Corporation, assign the General Director to carry out procedures related to the handover of capital and equipment and materials that have been completed and accepted to VTC college.  | 100% |
| 15 | 39NQ/ĐT-HĐQT  | 30/08/2024 | Assign the Corporation's Executive Board to study, absorb and promptly implement and/or direct the Corporation's Capital Representative at VTC, Belco and VBH to implement the proposals and recommendations of the Corporation's Supervisory Board in Document No. 04CV/DT-BKS dated August 7, 2024, Document No. 05CV/DT-BKS dated August 21, 2024 and Document No. 06CV/DT-BKS dated August 21, 2024.  | 100% |
| 16 | 40NQ/ĐT-HĐQT  | 20/09/2024 | Policy to appoint 02 Deputy General Director positions  | 100% |
| 17 | 41NQ/ĐT-HĐQT  | 23/09/2024 | Regarding retirement to enjoy social insurance benefits according to regulations for leaders of the Corporation   | 100% |
| 18 | 332QĐ/ĐT-HĐQT | 23/09/2024 | Regarding retirement to enjoy social insurance benefits according to regulations for the Corporation's leaders (Ms. Do Thi Thuy Huong)  | 100% |
| 19 | 42NQ/ĐT-HĐQT  | 25/10/2024 | <del>Record the</del> Receipt of report 372BC/DT-KHDT dated October 21, 2024 of the General Director on the operation situation of Viettronics in the first 9 months of 2024.<br>Agreed to assign the General Director to review the contents of amendments and supplements and issue the Internal Expenditure Regulations of the Corporation after amendments and supplements.<br>Approve the account for using facilities for limited-term cooperation and repairing some items at VTC college at the | 100% |

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|----|---------------|------------|--|------|
|    |               |            | submission deadline 371TTr/DT-KHĐT dated October 21, 2024 of the General Director.                               |      |
| 20 | 43NQ/ĐT-HĐQT  | 01/11/2024 | On amending, supplementing and promulgating the Salary Regulations of the Corporation                            | 100% |
| 21 | 44NQ/ĐT-HĐQT  | 01/11/2024 | On approving the capital transfer plan of Viettronics at Vietnam Computer and Communications Joint Stock Company | 80%  |
| 22 | 390QĐ/ĐT-HĐQT | 01/11/2024 | On amending, supplementing and promulgating the Corporation's salary regulations                                 | 100% |
| 23 | 45NQ/ĐT-HĐQT  | 29/11/2024 | Regarding salary transfer to the General Manager   | 100% |
| 24 | 426QĐ/ĐT-HĐQT | 29/11/2024 | Salary transfer for Mr. Nguyen Van Dong  | 100% |
| 25 | 427QĐ/ĐT-HĐQT | 29/11/2024 | Salary transfer for Mr. Vu Hai Vinh  | 100% |
| 26 | 428QĐ/ĐT-HĐQT | 29/11/2024 | Salary transfer for Mr. Pham Nguyen Anh  | 100% |
| 27 | 429QĐ/ĐT-HĐQT | 29/11/2024 | Salary transfer to Ms. Vu Hoai Anh   | 100% |
| 28 | 430QĐ/ĐT-HĐQT | 29/11/2024 | Salary transfer for Mr. Nguyen Trung Dung  | 100% |
| 29 | 46NQ/ĐT-HĐQT  | 09/12/2024 | On the report on the working results of the Board of Supervisors in the first 9 months of 2024                   | 100% |
| 30 | 47NQ/ĐT-HĐQT  | 23/12/2024 | Stop implementing divestment of Viettronics capital in companies.  | 100% |
| 31 | 48NQ/ĐT-HĐQT  | 30/12/2024 | Appointment of 02 Deputy General Directors of the Corporation  | 100% |
| 32 | 468QĐ/ĐT-HĐQT | 30/12/2024 | Appoint Mr. Van Viet Tuan as Deputy General Director of the Corporation  | 100% |
| 33 | 469QĐ/ĐT-HĐQT | 30/12/2024 | Appoint Mr. Giap Minh Trung as Deputy General Director of the Corporation  | 100% |

### III. Board of Supervisors (Annual report):

#### 1. Information about members of Board of Supervisors (BKS)

| No | Members of Board of Supervisors                            | Position                       | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification   |
|----|--|--------------------------------|--|---|
| 1  | <b>Ms. Vu Hoai Anh</b><br>Term 2017-2022<br>Term 2022-2027 | Head of Board of Supervisors   | Start date: 17/07/2017   | Bachelor of Economics majoring in Accounting<br><br>Bachelor of Science majoring in Economics |
| 2  | <b>Mr. Nguyen Van Chinh</b><br>Term 2022-2027              | Member of Board of Supervisors | Start date: 28/06/2022   | Bachelor of Finance - Accounting  |
| 3  | <b>Mr. Pham Trung Hoang</b><br>Term 2022-2027              | Member of Board of Supervisors | Start date: 28/06/2022   | Bachelor of Business Administration   |

#### 2. Meetings of Board of Supervisors.



| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | <b>Vu Hoai Anh</b>              | 10/10                       | 100%            | 100%        |                     |
| 2   | <b>Nguyen Van Chinh</b>         | 10/10                       | 100%            | 100%        |                     |
| 3   | <b>Pham Trung Hoang</b>         | 10/10                       | 100%            | 100%        |                     |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors: Monitor and give opinions on the implementation of the Corporation's production and business goals.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers: Performed regularly, ensuring compliance with regulations/rules.

5. Other activities of the Board of Supervisors (if any): Coordinate with the capital representative and functional departments of the Corporation to conduct inspection and control of activities at member units with capital contributions from Viettronics.

#### IV. Board of Management

| No | Members of Board of Management                        | Date of birth | Qualification  | Date of appointment / dismissal of members of the Board of Management |
|----|---|---------------|--|---|
| 1  | <b>Mr. Vu Hai Vinh</b><br>General Director            | 18/07/1968    | Master of Business Administration                                | Date of appointment: 27/06/2022                                       |
| 2  | <b>Mr. Pham Nguyen Anh</b><br>Deputy General Director | 05/03/1981    | Master of Business Administration                                | Date of appointment: 08/10/2020                                       |
| 3  | <b>Mr. Van Viet Tuan</b><br>Deputy General Director   | 02/04/1967    | Mechanical engineer, electronic engineer, bachelor of economics. | Date of appointment: 30/12/2024                                       |
| 4  | <b>Mr. Giap Minh Trung</b><br>Deputy General Director | 27/07/1981    | Construction engineer  | Date of appointment: 30/12/2024                                       |

#### V. Chief Accountant

| Name                         | Date of birth | Qualification  | Date of appointment/ dismissal                                    |
|------------------------------|---------------|--|---|
| <b>Mr. Nguyen Trung Dung</b> | 12/02/1967    | Bachelor of Economics<br>Bachelor of Foreign Languages | Date of appointment: 17/07/2017<br>Reappointment date: 04/10/2022 |

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

#### VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

| No. | Name | Securities trading account | Position at the company (if any) | NSH No.*, date of issue, place of issue | Address | Time of starting to be | Time of ending to be | Reason | Relationship with the |
|-----|------|----------------------------|----------------------------------|---|---------|------------------------|----------------------|--------|-----------------------|
|-----|------|----------------------------|----------------------------------|---|---------|------------------------|----------------------|--------|-----------------------|



|    |                                       | (if any)                  |  |  |  | affiliated person | affiliated person |                                  | Company         |
|----|---------------------------------------|---------------------------|--|--|--|-------------------|-------------------|----------------------------------|-----------------|
| I  | The person concerned is an individual |                           |  |  |  |                   |                   |                                  |                 |
| 1  | Le Thanh Tuan                         |                           | Chairman of the Board of Directors for the 2022-2027 term                        |  |  | 27/06/2023        |                   | Appointed for the 2022-2027 term | Internal Person |
| 2  | Nguyen Van Dong                       |                           | Vice Chairman of the Board of Directors (Full-time) term 2022-2027               |  |  | 17/07/2017        |                   | Elected term 2022-2027           | Internal Person |
| 3  | Do Thi Thuy Huong                     |                           | Member of the Board of Directors (Non-executive) term 2022-2027                  |  |  | 17/07/2017        |                   | Elected term 2022-2027           | Internal Person |
| 4  | Vu Hai Vinh                           |                           | Member of the Board of Directors for the 2022-2027 term. General Director        |  |  | 17/07/2017        |                   | Elected term 2022-2027           | Internal Person |
| 5  | Pham Nguyen Anh                       |                           | Member of the Board of Directors for the 2022-2027 term. Deputy General Director |  |  | 08/10/2020        |                   | Elected term 2022-2027           | Internal Person |
| 6  | Van Viet Tuan                         |                           | Deputy General Director  |  |  | 30/12/2024        |                   | Appointed                        | Internal Person |
| 7  | Giap Minh Trung                       | 009C031158-VCBS688181-VPS | Deputy General Director  |  |  | 30/12/2024        |                   | Appointed                        | Internal Person |
| 8  | Vu Hoai Anh                           | 0001248194                | Head of the Supervisory Board for the 2022-2027 term                             |  |  | 17/7/2017         |                   | Elected term 2022-2027           | Internal Person |
| 9  | Nguyen Van Chinh                      |                           | Member of the Supervisory Board for the 2022-2027 term                           |  |  | 28/06/2022        |                   | Elected term 2022-2027           | Internal Person |
| 10 | Pham Trung Hoang                      |                           | Member of the Supervisory Board for the 2022-2027 term                           |  |  | 28/06/2022        |                   | Elected term 2022-2027           | Internal Person |
| 11 | Nguyen Trung Dung                     |                           | Chief accountant   |  |  | 17/07/2017        |                   | Reappointed from October 4, 2022 | Internal Person |
| 12 | Nguyen Thi Thuy Ly                    |                           | Administrator term 2022-2027 from July 7, 2022                                   |  |  | 28/07/2017        |                   | Appointed from July 7, 2022      | Internal Person |
| 13 | Nguyen Khanh Dung                     |                           | Secretary of the Corporation for the term 2022-2027 from July 7, 2022            |  |  | 07/07/2022        |                   | Designated from July 7, 2022     | Internal Person |



|    |  |  |  |  |  |                         |  |  |  |
|----|--|--|--|--|--|-------------------------|--|--|--|
| II | The person involved is the organization                |  |  |  |  |                         |  |  |  |
| 1  | State Capital and Investment Corporation (SCIC)        |  |  |  |  | 09/07/2010              |  |  | State-owned companies account for the dominant capital ratio |
| 2  | VIETTRONICS TAN BINH JOINT STOCK COMPANY               |  |  |  |  | 28/02/2007              |  |  | Subsidiary company   |
| 3  | VIETTRONICS BIEN HOA JOINT STOCK COMPANY               |  |  |  |  | 28/02/2007              |  |  | Subsidiary company   |
| 4  | Viettronics Binh Hoa Joint Stock Company               |  |  |  |  | 28/02/2007              |  |  | Subsidiary company   |
| 5  | VIETTRONICS THU DUC JOINT STOCK COMPANY                |  |  |  |  | 28/02/2007              |  |  | Subsidiary company   |
| 6  | VIETTRONICS ENGINEERING JOINT STOCK COMPANY            |  |  |  |  | 01/07/2009              |  |  | Subsidiary company   |
| 7  | Viettronics Industries Joint Stock Company             |  |  |  |  | 13/01/2010              |  |  | Subsidiary company   |
| 8  | Viettronics Technology College                         |  |  |  |  | 28/02/2007              |  |  | Dependent accounting unit                                    |
| 9  | Viettronimex Joint Stock Company                       |  |  |  |  | 28/02/2007              |  |  | Affiliate company  |
| 10 | VIETNAM COMPUTER AND COMMUNICATION JOINT STOCK COMPANY |  |  |  |  | 28/02/2007              |  |  | Affiliate company  |
| 11 | DM VINA COMPANY LIMITED                                |  |  |  |  | 15/11/2019              |  |  | Affiliate company  |
| 12 | VIETTRONICS AND MECHANICS PHUTHOHOA COMPANY            |  |  |  |  | 28/02/2007              |  |  | Affiliate company  |
| 13 | VIETNAM COMPUTER JOINT STOCK COMPANY                   |  |  |  |  | 28/02/2007              |  |  | Affiliate company  |
| 14 | Amec High-Tech Medical Electronics Company             |  |  |  |  | Dissolution in progress |  |  | Joint venture company  |



Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization / individual            | Relationship with the Company | NSH No.* date of issue, place of issue | Address  | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)         | Content, quantity, total value of transaction          | Note |
|-----|--|-------------------------------|--|--|---------------------------------------|---|--|------|
| 1   | VIETTRON ICS ENGINEERING JOINT STOCK COMPANY | Subsidiary company            | 0102257491                             | 5th floor, Sudico building, Me Tri street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam | 2024                                  | + Contract 1265.2023 dated December 6, 2023<br>+ Contract 1287.2023 dated November 1, 2023<br>+ Contract 1288.2023 dated November 6, 2023 | Sales and service provision for VEC: 9,586,281,505 VND |      |

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No.

| No. | Transaction executor | Relationship with internal persons | Position at the listed Company | ID card No. /Passport No., date of issue, place of Issue | Addresses | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|-----|----------------------|------------------------------------|--------------------------------|--|-----------|---|---------------------|---|------|
|     |                      |                                    |                                |  |           |   |                     |   |      |

4. Transactions between the Company and other objects: No

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

#### VIII. Share transactions of internal persons and their affiliated persons (Annual report).

##### 1. The list of internal persons and their affiliated persons

| No.  | Name  | Securities trading account (if any) | Position at the company (if any)                               | ID card No./Passport No., date of issue, place | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note  |
|------|---|-------------------------------------|--|--|---------|---|--|---|
| 1    | Le Thanh Tuan   |                                     | Chairman of the Board of Directors for the 2022-2027 term      |  |         | 0   | 0  | Appointed June 27, 2023                                 |
| 1.1  | Nguyen Thi Mai Anh  |                                     |  |  |         | 0   | 0  | Wife  |
| 1.2  | Le Nam Khanh  |                                     |  |  |         | 0   | 0  | Biological child  |
| 1.3  | Le Minh Quang   |                                     |  |  |         | 0   | 0  | Biological child  |
| 1.4  | Le Nu Thuc Anh  |                                     |  |  |         | 0   | 0  | Biological child  |
| 1.5  | Le Phuoc Ninh   |                                     |  |  |         | 0   | 0  | Father  |
| 1.6  | Ta My Dung  |                                     |  |  |         | 0   | 0  | Mother  |
| 1.7  | Le Phuoc Anh  |                                     |  |  |         | 0   | 0  | Brother   |
| 1.8  | Mai Thi Thu Trang   |                                     |  |  |         | 0   | 0  | Sister-in-law   |
| 1.9  | Nguyen Thi Suong  |                                     |  |  |         | 0   | 0  | Mother-in-law   |
| 1.10 | SaiGon Beer Alcohol and Beverage Joint Stock Corporation (Sabeco) |                                     |  |  |         | 0   | 0  | Member of the Board of Directors                        |
| 1.11 | Transport Hospital Joint Stock Company                            |                                     |  |  |         | 0   | 0  | Chairman of the Board of Directors                      |
| 1.12 | State Capital and Investment Corporation (SCIC)                   |                                     |  |  |         | 38.529.750                                      | 89,97%   | Deputy General Director - Capital representative at VEC |
| 2    | Nguyen Van Dong   |                                     | Vice Chairman of the Board of Directors (Full-time) term 2022- |  |         | 0   | 0  |   |



|          |   |  |  |  |              |                |   |  |
|----------|---|--|--|--|--------------|----------------|---|--|
|          |   |  | <b>2027</b>  |  |              |                |   |  |
| 2.1      | Nguyen Van Hanh                                 |  |  |  | 0            | 0              | Father                                  |  |
| 2.2      | Le Thi Trung                                    |  |  |  | 0            | 0              | Mother                                  |  |
| 2.3      | Nguyen Thi Thom                                 |  |  |  | 0            | 0              | Sister                                  |  |
| 2.4      | Luong Tung Son                                  |  |  |  | 0            | 0              | Brother-in-law                          |  |
| 2.5      | Nguyen Van Quy                                  |  |  |  | 0            | 0              | Younger brother                         |  |
| 2.6      | Luong Thi Duyen                                 |  |  |  | 0            | 0              | Sister-in-law                           |  |
| 2.7      | Ngo Huong Giang                                 |  |  |  | 0            | 0              | Wife                                    |  |
| 2.8      | Nguyen Duc Anh                                  |  |  |  | 0            | 0              | Son                                     |  |
| 2.9      | Nguyen Dat Tien Hung                            |  |  |  | 0            | 0              | Son                                     |  |
| 2.10     | Nguyen Thien Minh                               |  |  |  | 0            | 0              | Daughter                                |  |
| 2.11     | Ngo Manh Cuong                                  |  |  |  | 0            | 0              | Father-in-law                           |  |
| 2.12     | Cao Thi Diem Hong                               |  |  |  | 0            | 0              | Mother-in-law                           |  |
| 2.13     | State Capital and Investment Corporation (SCIC) |  |  |  | 38.529.750   | 89,97%         | Capital representative at VEC           |  |
| <b>3</b> | <b>Do Thi Thuy Huong</b>                        |  | <b>Member of the Board of Directors (Non-executive) term 2022-2027</b>           |  | <b>1.400</b> | <b>0,0032%</b> |   |  |
| 3.1      | Nguyen Thuy Nhung                               |  |  |  | 0            | 0              | Mother                                  |  |
| 3.2      | Do Gia Thang                                    |  |  |  | 0            | 0              | Brother                                 |  |
| 3.3      | Nguyen Thi Cam Thuy                             |  |  |  | 0            | 0              | Sister-in-law                           |  |
| 3.4      | Do Gia Kien                                     |  |  |  | 0            | 0              | Younger brother                         |  |
| 3.5      | Dao Bich Lien                                   |  |  |  | 0            | 0              | Sister-in-law                           |  |
| 3.6      | Nguyen Ngoc Quynh                               |  |  |  | 0            | 0              | Husband                                 |  |
| 3.7      | Nguyen Do Quynh Lien                            |  |  |  | 0            | 0              | Daughter                                |  |
| 3.8      | Nguyen Do Quang Huy                             |  |  |  | 0            | 0              | Son                                     |  |
| 3.9      | Do Thi Dung                                     |  |  |  | 0            | 0              | Mother-in-law                           |  |
| 3.10     | DM VINA COMPANY LIMITED                         |  | Related companies  |  | 0            | 0              | Vice Chairman of the Board of Directors |  |
| 3.11     | Viettronics Binh Hoa Joint Stock Company        |  | Related companies  |  | 0            | 0              | Member of the Board of Directors        |  |
| <b>4</b> | <b>Vu Hai Vinh</b>                              |  | <b>Member of the Board of Directors for the 2022-2027 term. General Director</b> |  | <b>0</b>     | <b>0</b>       |   |  |



|      |   |            |   |  |  |            |           |                                    |
|------|---|------------|---|--|--|------------|-----------|------------------------------------|
| 4.1  | Vu Duc Ngu                                  |            |   |  |  | 0          | 0         | Father                             |
| 4.2  | Nguyen Thi Nhung                            |            |   |  |  | 0          | 0         | Mother                             |
| 4.3  | Vu Van Hai                                  |            |   |  |  | 0          | 0         | Younger brother                    |
| 4.4  | Dao Thuy Ha                                 |            |   |  |  | 0          | 0         | Sister-in-law                      |
| 4.5  | Vu Thi Hong                                 |            |   |  |  | 0          | 0         | Younger sister                     |
| 4.6  | Nguyen Xuan Dinh                            |            |   |  |  | 0          | 0         | Brother-in-law                     |
| 4.7  | Vu Thi Hong Ha                              |            |   |  |  | 0          | 0         | Younger sister                     |
| 4.8  | Alan Kong                                   |            |   |  |  | 0          | 0         | Brother-in-law                     |
| 4.9  | Vu Hai Anh                                  |            |   |  |  | 0          | 0         | Younger brother                    |
| 4.10 | Ngo Thi Mai Loan                            |            |   |  |  | 0          | 0         | Sister-in-law                      |
| 4.11 | Hoang Thi Ngoc Mai                          | 0001811006 |   |  |  | 0          | 0         | Wife                               |
| 4.12 | Vu Hoang Bao Tran                           |            |   |  |  | 0          | 0         | Daughter                           |
| 4.13 | Vu Hoàng Vi Vien                            |            |   |  |  | 0          | 0         | Daughter                           |
| 4.14 | Hoang The Nha                               |            |   |  |  | 0          | 0         | Father-in-law                      |
| 4.15 | Đinh Thi Ngoc Hue                           |            |   |  |  | 0          | 0         | Mother-in-law                      |
| 4.16 | VIETTRONIME X JOINT STOCK COMPANY           |            | Related companies   |  |  | 0          | 0         | Chairman of the Board of Directors |
| 4.17 | VIETTRONICS TAN BINH JOINT STOCK COMPANY    |            | Related companies   |  |  | 0          | 0         | Chairman of the Board of Directors |
| 4.18 | State Capital Investment Corporation (SCIC) |            |   |  |  | 38.529.750 | 89,97%    | Capital representative at VEC      |
| 5    | Pham Nguyen Anh                             |            | <b>Member of the Board of Directors for the 2022-2027 term, Deputy General Director</b> |  |  | 200        | 0,00046 % |                                    |
| 5.1  | Pham Van Thuc                               |            |   |  |  | 0          | 0         | Father                             |
| 5.2  | Pham Nguyen Hanh                            |            |   |  |  | 0          | 0         | Mother                             |
| 5.3  | Dang Thanh Huyen                            |            |   |  |  | 0          | 0         | Wife                               |
| 5.4  | Pham Nguyen Duc                             |            |   |  |  | 0          | 0         | Son                                |
| 5.5  | Phạm Nguyễn Khôi                            |            |   |  |  | 0          | 0         | Son                                |
| 5.6  | Tran Thi Kim Lien                           |            |   |  |  | 0          | 0         | Mother-in-law                      |
| 5.7  | VIETTRONICS INDUSTRIES JOINT STOCK COMPANY  |            | Related companies   |  |  | 0          | 0         | Chairman of the Board of Directors |



|      |  |             |                                |  |  |          |          |  |
|------|--|-------------|--------------------------------|--|--|----------|----------|--|
| 5.8  | Viettronics Binh Hoa Joint Stock Company               |             | Related companies              |  |  | 0        | 0        | Chairman of the Board of Directors                 |
| 5.9  | DM VINA COMPANY LIMITED                                |             | Related companies              |  |  | 0        | 0        | Chairman of the Board of Members                   |
| 6    | <b>Giap Minh Trung</b>                                 |             | <b>Deputy General Director</b> |  |  | <b>0</b> | <b>0</b> |  |
| 6.1  | Nguyen Vuong Anh                                       | 105C64 1981 |                                |  |  | 0        | 0        | Wife   |
| 6.2  | Giap Vuong Minh Tri                                    |             |                                |  |  | 0        | 0        | Son  |
| 6.3  | Giap Vuong Minh Chau                                   |             |                                |  |  | 0        | 0        | Daughter   |
| 6.4  | Nguyen Thi Thien                                       |             |                                |  |  | 0        | 0        | Mother   |
| 6.5  | Hoang Thi Chin   |             |                                |  |  | 0        | 0        | Mother-in-law                                      |
| 6.6  | Giap Minh Tuan   |             |                                |  |  | 0        | 0        | Brother  |
| 6.7  | Doan Thi Hien  |             |                                |  |  | 0        | 0        | Sister-in-law                                      |
| 6.8  | Giap Minh Tung   |             |                                |  |  | 0        | 0        | Brother  |
| 6.9  | Dao Thi Minh Tam                                       |             |                                |  |  | 0        | 0        | Sister-in-law                                      |
| 6.10 | VIETTRONICS TAN BINH JOINT STOCK COMPANY               |             | Related companies              |  |  | 0        | 0        | Member of the Board of Directors                   |
| 6.11 | DM VINA COMPANY LIMITED                                |             | Related companies              |  |  | 0        | 0        | Member of the Board of members                     |
| 6.12 | VIETNAM COMPUTER AND COMMUNICATION JOINT STOCK COMPANY |             | Related companies              |  |  | 0        | 0        | Member of the Board of Directors                   |
| 6.13 | VIETTRONICS VINH PHUC JOINT STOCK COMPANY              |             | Related companies              |  |  | 0        | 0        | Member of the Board of Directors, General Director |
| 7    | <b>Van Viet Tuấn</b>                                   |             | <b>Deputy General Director</b> |  |  | <b>0</b> | <b>0</b> | <b>Appointed</b>                                   |
| 7.1  | Vo Thi My Hanh   |             |                                |  |  | 0        | 0        | Wife   |
| 7.2  | Van Thuy Bao Tu  |             |                                |  |  | 0        | 0        | Daughter   |
| 7.3  | Van Viet Minh Tri                                      |             |                                |  |  | 0        | 0        | Son  |
| 7.4  | Van Vo Minh Hoang                                      |             |                                |  |  | 0        | 0        | Son  |
| 7.5  | Van Viet Bon   |             |                                |  |  | 0        | 0        | Brother  |
| 7.6  | Van Viet Son   |             |                                |  |  | 0        | 0        | Brother  |
| 7.7  | Van Thi Minh Phung                                     |             |                                |  |  | 0        | 0        | Older sister                                       |
| 7.8  | Van Thi My Anh   |             |                                |  |  | 0        | 0        | Older sister                                       |
| 7.9  | Van Viet Dung  |             |                                |  |  | 0        | 0        | Brother  |

|      |  |  |   |  |      |         |  |
|------|--|--|---|--|------|---------|--|
| 7.10 | Van Thi My An                                  |  |   |  | 0    | 0       | Older sister                                       |
| 7.11 | Van Thi My Hanh                                |  |   |  | 0    | 0       | Older sister                                       |
| 7.12 | Van Viet Tien                                  |  |   |  | 0    | 0       | Brother  |
| 7.13 | Vo Can   |  |   |  | 0    | 0       | Father-in-law                                      |
| 7.14 | Le Thi Tuat                                    |  |   |  | 0    | 0       | Mother-in-law                                      |
| 7.15 | Nguyen Van Dang                                |  |   |  | 0    | 0       | Brother-in-law                                     |
| 7.16 | Le Huu Tri                                     |  |   |  | 0    | 0       | Brother-in-law                                     |
| 7.17 | Huynh Ngoc Bach Tuyet                          |  |   |  | 0    | 0       | Sister-in-law                                      |
| 7.18 | Le Van Duc                                     |  |   |  | 0    | 0       | Brother-in-law                                     |
| 7.19 | Doan Nguyen Hong Anh                           |  |   |  | 0    | 0       | Sister-in-law                                      |
| 7.20 | VIETTRONICS TAN BINH JOINT STOCK COMPANY       |  | Related companies                                       |  | 0    | 0       | Member of the Board of Directors, General Director |
| 7.21 | VTB INFORMATION TECHNOLOGY JOINT STOCK COMPANY |  | Related companies                                       |  | 0    | 0       | Chairman of the Board of Directors                 |
| 7.22 | VIETTRONICS BIEN HOA JOINT STOCK COMPANY       |  | Related companies                                       |  | 0    | 0       | Member of the Board of Directors                   |
| 7.23 | VIETTRONICS VINH PHUC JOINT STOCK COMPANY      |  | Related companies                                       |  | 0    | 0       | Chairman of the Board of Directors                 |
| 8    | Vu Hoai Anh                                    |  | Head of the Supervisory Board for the 2022-2027 term.   |  | 1000 | 0,0022% |  |
| 8.1  | Vu Nhu Hoan                                    |  |   |  | 0    | 0       | Father   |
| 8.2  | Truong Nguyet Minh                             |  |   |  | 0    | 0       | Mother   |
| 8.3  | Vu Hoai Son                                    |  |   |  | 0    | 0       | Younger brother                                    |
| 8.4  | Hoang Thi Thanh                                |  |   |  | 0    | 0       | Sister-in-law                                      |
| 8.5  | Nguyen Ngoc Anh                                |  |   |  | 0    | 0       | Husband  |
| 8.6  | Nguyen Khanh Linh                              |  |   |  | 0    | 0       | Daughter   |
| 8.7  | Nguyen Vu Tuan Long                            |  |   |  | 0    | 0       | Son  |
| 8.8  | Nguyen Ngoc Thin                               |  |   |  | 0    | 0       | Father-in-law                                      |
| 8.9  | Hoang Thi Hieu                                 |  |   |  | 0    | 0       | Mother-in-law                                      |
| 9    | Nguyen Van Chinh                               |  | Member of the Supervisory Board for the 2022-2027 term. |  | 0    | 0       |  |
| 9.1  | Ta Thi Le Huong                                |  |   |  | 0    | 0       | Wife   |
| 9.2  | Nguyen Tien Dung                               |  |   |  | 0    | 0       | Son  |
| 9.3  | Nguyen Ha                                      |  |   |  | 0    | 0       | Daughter   |



|      |  |  |  |  |   |   |                                  |  |
|------|--|--|--|--|---|---|----------------------------------|--|
|      | Thanh  |  |  |  |   |   |                                  |  |
| 9.4  | Nguyen Thi Tien  |  |  |  | 0 | 0 | Older sister                     |  |
| 9.5  | Nguyen Thi Lap   |  |  |  | 0 | 0 | Older sister                     |  |
| 9.6  | Nguyen Thi Chinh   |  |  |  | 0 | 0 | Older sister                     |  |
| 9.7  | Nguyen Van Dong  |  |  |  | 0 | 0 | Brother                          |  |
| 9.8  | Nguyen Van Cong  |  |  |  | 0 | 0 | Brother                          |  |
| 9.9  | Nguyen Van Tam   |  |  |  | 0 | 0 | Younger brother                  |  |
| 9.10 | Nguyen Van Su  |  |  |  | 0 | 0 | Younger brother                  |  |
| 9.11 | Pham Thi Sen   |  |  |  | 0 | 0 | Sister-in-law                    |  |
| 9.12 | Le Huu Bang  |  |  |  | 0 | 0 | Brother-in-law                   |  |
| 9.13 | Nguyen Tien Lam  |  |  |  | 0 | 0 | Brother-in-law                   |  |
| 9.14 | Le Thi Yen   |  |  |  | 0 | 0 | Sister-in-law                    |  |
| 9.15 | Nguyen Thi Ha  |  |  |  | 0 | 0 | Sister-in-law                    |  |
| 9.16 | Tran Thi Anh   |  |  |  | 0 | 0 | Sister-in-law                    |  |
| 9.17 | Nguyen Thi Ung   |  |  |  | 0 | 0 | Sister-in-law                    |  |
| 9.18 | VIETTRONICS ENGINEERING JOINT STOCK COMPANY                                  |  | Related companies  |  | 0 | 0 | Head of the Supervisory Board    |  |
| 10   | <b>Pham Trung Hoang</b>  |  | <b>Member of the Supervisory Board for the 2022-2027 term.</b> |  | 0 | 0 |                                  |  |
| 10.1 | Nguyen Hong Nhung  |  |  |  | 0 | 0 | Wife                             |  |
| 10.2 | Pham Trung Hung  |  |  |  | 0 | 0 | Father                           |  |
| 10.3 | Do Thi Toan  |  |  |  | 0 | 0 | Mother                           |  |
| 10.4 | Pham Thi Huyen   |  |  |  | 0 | 0 | Younger sister                   |  |
| 10.5 | Pham Truc Anh  |  |  |  | 0 | 0 | Daughter                         |  |
| 10.6 | Nguyen Chi Linh  |  |  |  | 0 | 0 | Father-in-law                    |  |
| 10.7 | Nguyen Minh Thu  |  |  |  | 0 | 0 | Mother-in-law                    |  |
| 10.8 | VIET NAM ENVIRONMENTAL AND HYDROMETEOROLOGICAL EQUIPMENT JOINT STOCK COMPANY |  | Related companies  |  | 0 | 0 | Member of the Board of Directors |  |
| 11   | <b>Nguyen Trung Dung</b>   |  | <b>Chief accountant</b>  |  | 0 | 0 |                                  |  |
| 11.1 | Nguyen Trung Hung  |  |  |  | 0 | 0 | Father                           |  |
| 11.2 | Nguyen Thi Thanh   |  |  |  | 0 | 0 | Mother                           |  |
| 11.3 | Nguyen Huu Trac  |  |  |  | 0 | 0 | Father-in-law                    |  |

|       |   |  |   |  |   |   |                                    |
|-------|---|--|---|--|---|---|------------------------------------|
| 11.4  | Nguyen Thi Thu Hang                     |  |   |  | 0 | 0 | Wife                               |
| 11.5  | Nguyen Phuong Dung                      |  |   |  | 0 | 0 | Daughter                           |
| 11.6  | Nguyen Trung Khai                       |  |   |  | 0 | 0 | Son                                |
| 11.7  | Nguyen Thi Tam                          |  |   |  | 0 | 0 | Younger sister                     |
| 11.8  | Nguyen Trung Thanh                      |  |   |  | 0 | 0 | Younger brother                    |
| 11.9  | Do Van Hong                             |  |   |  | 0 | 0 | Brother-in-law                     |
| 11.10 | Phung Thi Hieu                          |  |   |  | 0 | 0 | Sister-in-law                      |
| 11.11 | THU DUC VIETTRONICS JOINT STOCK COMPANY |  | Related companies   |  | 0 | 0 | Chairman of the Board of Directors |
| 11.12 | Viettronics Technology College          |  | Related companies   |  | 0 | 0 | School board member.               |
| 12    | Nguyen Thi Thuy Ly                      |  | Person in charge of corporate governance for the 2022-2027 term |  | 0 | 0 |                                    |
| 12.1  | Nguyen Van Minh                         |  |   |  | 0 | 0 | Father                             |
| 12.2  | Nguyen Thi Van                          |  |   |  | 0 | 0 | Mother                             |
| 12.3  | Pham Dinh Luong                         |  |   |  | 0 | 0 | Father-in-law                      |
| 12.4  | Pham Thi My Ngoc                        |  |   |  | 0 | 0 | Mother-in-law                      |
| 12.5  | Pham Anh Dung                           |  |   |  | 0 | 0 | Husband                            |
| 12.6  | Pham Dieu Hien                          |  |   |  | 0 | 0 | Daughter                           |
| 12.7  | Pham Duc Thien                          |  |   |  | 0 | 0 | Son                                |
| 12.8  | Nguyen Thi Thanh Lich                   |  |   |  | 0 | 0 | Older sister                       |
| 12.9  | Nguyen Quoc Su                          |  |   |  | 0 | 0 | Younger brother                    |
| 12.10 | Trinh Trong Tuan                        |  |   |  | 0 | 0 | Brother-in-law                     |
| 12.11 | Nguyen Thi Thu Trang                    |  |   |  | 0 | 0 | Sister-in-law                      |
| 13    | Nguyen Khanh Dung                       |  | Secretary of the Corporation for the term 2022-2027             |  | 0 | 0 |                                    |
| 13.1  | Nguyen Khanh Trung                      |  |   |  | 0 | 0 | Father                             |
| 13.2  | Tran Thi Thanh Thuy                     |  |   |  | 0 | 0 | Mother                             |
| 13.3  | Ha Thi Yen                              |  |   |  | 0 | 0 | Wife                               |
| 13.4  | Nguyen Khanh Tung                       |  |   |  | 0 | 0 | Son                                |
| 13.5  | Nguyen Khanh Duong                      |  |   |  | 0 | 0 | Younger brother                    |
| 13.6  | Nguyen Ngoc Anh                         |  |   |  | 0 | 0 | Sister-in-law                      |



|      |  |  |                   |  |  |   |   |  |
|------|--|--|-------------------|--|--|---|---|--|
| 13.7 | Ha Ngoc Trinh  |  |                   |  |  | 0 | 0 | Father-in-law                          |
| 13.8 | Nguyen Thi Cuc                                       |  |                   |  |  | 0 | 0 | Mother-in-law                          |
| 13.9 | VIETTRONICS<br>ENGINEERING<br>JOINT STOCK<br>COMPANY |  | Related companies |  |  | 0 | 0 | Member of the<br>Board of<br>Directors |

2. Transactions of internal persons and affiliated persons with shares of the company: No

| No | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|----|----------------------|------------------------------------|---|------------|---|------------|---|
|    |                      |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |   |
|    |                      |                                    |   |            |   |            |   |

#### IX. Other significant issues:

In 2024, the Board of Directors issued important decisions to Guide the implementation of production and business activities, manage representatives, and participate in directing operational activities at companies with contributed capital in accordance with decentralization and authority, including:

- Providing strategic orientation for the organization of production and business of the Corporation and enterprises with contributed capital.

- Structuring, supplementing, and perfecting the representative system of the Corporation at enterprises with contributed capital to create favorable conditions for representatives to promote their management capacity, expertise, and professionalism with assigned enterprises, and strive to complete the production and business goals planned by the General Meeting of Shareholders.

- Implementing related contents according to the orientation and development strategy of the Corporation and according to authority/decentralization.

Respectfully report./.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

#### Recipients:

- As above;
- Board of Directors;
- Publish information on website
- Saved in the archives, Save at the investment planning department.



**Lê Thanh Tuấn**