

**Phụ lục V**

**BÁO CÁO TÌNH HÌNH QUẢN TRỊ CÔNG TY**

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16/11/2020 Bộ Tài chính)

SAIGON AGRICULTURE INCORPORATION  
**SAIGON PLANT PROTECTION  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence - Freedom – Happiness*

No: 6Q./BVTVSG-TCKT

HCM City, January 23, 2025

**REPORT ON CORPORATE GOVERNANCE 2024**

To: **Hanoi Stock Exchange**

- Name of company: **SAIGON PLANT PROTECTION JOINT STOCK COMPANY**
- Address of headoffice: Quarter 1, Nguyen Van Quy Street, Tan Thuan Dong Ward, District 7, HCM City
- Telephone: 028.38733295
- Fax: 028.38733003 - Email: quocvuong@spchcmc.vn
- Charter Capital: 105.300.000.000 vnd
- Securities code: **SPC**
- Governance model:  
+ *General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.*
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders

No.	Resolution No.	Date	Content
01	16/NQ-ĐHĐCĐ	28/6/2024	Approval of the 2023 production and business performance report and the 2024 production and business plan; the 2023 report of the Supervisory Board and the 2024 activity plan; approval of the audited financial statements 2023, profit distribution for 2023, and the profit distribution plan for 2024; remuneration payment for the Board of Directors and the Supervisory Board in 2023 and the remuneration payment plan for 2024; selection of an independent auditing firm; amendments to the Company's Charter on organization and operation; amendments to the internal corporate governance regulations; amendments to the operating regulations of the Board of Directors; and amendments to the operating regulations of the Supervisory Board.



## II. Board of Directors

### 1. Information about members of the Board of Directors for the 2023-2027 term:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vo Anh Tung	Chairman	22/04/2023	
2	Mr. Nguyen Quoc Dung	Member of BOD/Executive Director	22/04/2023	
3	Mr. Tong Xuan Phu	Vice Chairman	22/04/2023	
4	Mr. Vo Van Nghi	Independent Director	22/04/2023	
5	Mr. Huynh Chi Quyen	Non-executive Director	22/04/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BoD	Attendance rate	Note
1	Mr. Vo Anh Tung	12	100%	
2	Mr. Nguyen Quoc Dung	12	100%	
3	Mr. Tong Xuan Phu	12	100%	
4	Mr. Vo Van Nghi	12	100%	
5	Mr. Huynh Chi Quyen	12	100%	

### 3. Supervising the Board of Management by the Board of Directors:

Based on the provisions of the Company's Charter on organization and operations, the Internal Regulations on Corporate Governance, and the Board of Directors Operating Regulations, the BOD has supervised the management and operations conducted by the General Director and other management personnel through quarterly meetings or extraordinary meetings in cases of important or urgent matters requiring resolution. Specific supervisory activities include:

- Supervising the progress of business production tasks for the 2023–2024 fiscal year, as well as the performance and operational efficiency of the parent company, subsidiaries, and affiliated units.
- Monitoring the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors during 2024.
- Monitoring the management of inventory, accounts receivable, accounts payable, solvency, and debt-to-equity ratio.

In 2024, the Board of Management presented reports on business performance and operational activities during the quarterly meetings of the BOD and ensured financial management to maintain sufficient capital for production and business operations. The Board of Management prepared and submitted periodic or ad-hoc reports as required by regulatory authorities, submitted proposals to the BOD for matters under their jurisdiction, ensured compliance with information disclosure regulations,



and prioritized the improvement of employees' material and spiritual well-being. Furthermore, within the scope of its authority and responsibilities, the Board of Management actively implemented business and investment management plans based on the tasks assigned by the General Meeting of Shareholders and the Board of Directors.

**4. Resolutions of the Board of Directors:**

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ- BVTVSG - HĐQT	01/02/2024	Appointment of Management Personnel: Heads of Business Marketing Department, Import-Export Department, Vinh Long Branch Director, Dong Nai Branch Director.	100%
2	02/NQ- BVTVSG - HĐQT	01/02/2024	Schedule for the 2024 Annual General Meeting of Shareholders.	100%
3	03/NQ- BVTVSG - HĐQT	15/04/2024	Approving the timeline and documents for the 2024 Annual General Meeting of Shareholders of MJC.	100%
4	04/NQ- BVTVSG - HĐQT	15/04/2024	Adjust the timeline for the 2024 Annual General Meeting of Shareholders of SPC.	100%
5	05/NQ- BVTVSG - HĐQT	24/04/2024	Approving contracts and transactions with related parties.	100%
6	06/NQ- BVTVSG - HĐQT	06/05/2024	Approving the Internal audit regulation.	100%
7	07/NQ- BVTVSG - HĐQT	06/05/2024	Approving the timeline and venue for the 2024 Annual General Meeting of Shareholders.	100%
8	11/NQ- BVTVSG - HĐQT	04/06/2024	Approving credit limits for banks in 2024	100%
9	12/NQ- BVTVSG - HĐQT	04/06/2024	Approving the investment policy for the SC industrial grinder; reporting the Business performance for the first 4 months, and directions for the last 8 months of 2024; Reports and Proposals presented at the 2024 Annual General Meeting of Shareholders.	100%
10	13/NQ- BVTVSG - HĐQT	04/06/2024	Approval of Credit limits with Agribank in 2024.	100%
11	14/NQ- BVTVSG - HĐQT	04/06/2024	Approving Credit limits with BIDV in 2024.	100%
12	17/NQ- BVTVSG - HĐQT	03/07/2024	Approving the Audit firm for Financial statements in 2024.	100%
13	18/NQ- BVTVSG - HĐQT	03/07/2024	Conversion of collateral form for Credit limits at BIDV - Saigon Branch.	100%
14	20/NQ- BVTVSG - HĐQT	08/08/2024	Approving the Financial and Profit plan for the fiscal year 2023-2024; Reporting the Business performance for the first 6 months of 2024 and directions for the last 6 months of 2024.	100%
15	22/NQ- BVTVSG - HĐQT	24/09/2024	Approving the 2024 Internal audit plan.	100%
16	24/NQ- BVTVSG - HĐQT	18/10/2024	Borrowing and securing assets as collateral with Vietcombank - HCM City Branch.	100%
17	26/NQ- BVTVSG - HĐQT	18/10/2024	Credit limits for 2024 with VietinBank Branch 1 – HCM City.	100%
18	28/NQ- BVTVSG - HĐQT	14/11/2024	Reporting Business performance results for the first 9 months of 2024 and directions for the final 3 months of 2024.	100%



### III. Supervisory Board

Based on the report on the activities of the Company's Supervisory Board, the operational situation of the Supervisory Board in 2024 is as follows:

#### 1. Information about members of the Supervisory Board for the 2023-2027 term:

No.	Members of Supervisory Board	Position	The date becoming/ceasing to be the member of the Supervisory Board	Qualification
1	Tran Dinh Vu	Head of Supervisory Board	22/04/2023	Bachelor of Accounting
2	Do Thi Kim Anh	Member of Supervisory Board	22/04/2023	Bachelor of Accounting
3	Huynh Van Hai	Member of Supervisory Board	22/04/2023	Bachelor of Economics

#### 2. Meetings of Supervisory Board:

No.	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Note
1	Tran Dinh Vu	2/2	100%	100%	
2	Do Thi Kim Anh	2/2	100%	100%	
3	Huynh Van Hai	2/2	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Supervisory Board:

- Attended all meetings of the BOD and monitored the implementation of the resolutions from the General Meeting of Shareholders related to the BOD and the Board of Management.

- Attended all progress meetings, specialized sessions, and strategic meetings, and providing opinions, suggesting solutions to the BOD and the Board of Management for effective risk management and governance.

- The BOD and the Board of Management organized and maintained regular and ad-hoc meetings by the in-person method, with full participation from the BOD, Board of Management, and the Supervisory Board, the minutes were recorded after each meeting, and decision-making processes were followed in accordance with procedures, regulations, and the company's charter. BOD members worked with a high level of responsibility to issue timely resolutions and decisions to direct business operations in line with the General Meeting of Shareholders resolutions and legal regulations.

- In 2024, the Supervisory Board did not identify any irregularities in the Company's operations. The company's activities were in full compliance with State laws, the Company's charter, and the General Meeting of Shareholders resolutions.

- In 2024, the Supervisory Board did not receive any shareholder complaints regarding violations by the BOD and the Board of Management during the performance of their duties.



**4. The coordination among the Supervisory Board, the Board of Management, Board of Directors and other managers:**

- The Supervisory Board has maintained a cooperative relationship with the BOD, the Board of Management, and the management team, working closely on the principle of maximizing the company's and shareholders' interests, while adhering to legal regulations, and the company's charter, and internal regulations. Cooperation with the BOD and the Board of Management is carried out through participation in BOD and Board of Management meetings.

- The BOD has closely supervised and promptly directed the Board of Management in business operations, monitoring the implementation of the resolutions passed by the General Meeting of Shareholders.

- During the performance of its duties, the Supervisory Board has been provided with relevant documents and materials and received full support from the BOD and the Executive Board to complete its tasks.

**5. Other activities of the Supervisory Board:**

- Reviewing the reasonableness, legality, integrity, and prudence in managing and operating business activities, accounting, statistics, and the preparation of Financial statements.

- Evaluating the business performance in 2023.

- Assessing the credit limits with banks for 2024.

- Appraising the separate and consolidated financial statements for the first half of 2024.

- Assessing the management and operation effectiveness of the BOD and the Board of Management through Financial statements and Periodic reports from the BOD and the Board of Management.

- Monitoring the disclosure of information by legal requirements, ensuring transparency in the disclosure process to protect shareholders' rights.

- Evaluating the capabilities and fees of independent audit firms, selecting AASC Audit Company Limited to audit the company's Financial statements for 2024.

- Carrying out other tasks by its rights and responsibilities.

**IV. Board of Management**

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment</i>
1	Mr. Nguyen Quoc Dung	18/11/1967	Doctor of Philosophy in Business Administration Master of International Law - Lawyer	25/04/2020
2	Mr. Dieu Quang Trung	11/10/1978	Master of Business Administration	25/04/2015
3	Ms. Bui Thi Anh Tuyet	05/08/1976	Master of Finance	01/06/2023



## V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Ms. Phung Thai Phuong Trang	06/4/1975	Master of Finance - Banking	01/6/2023

## VI. Training courses on corporate governance: *nil*.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

- The list of affiliated persons of the Company: the Annex 1*
- Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: the Annex 2*

- SPC has a short-term loan of 54,000,000 vnd with the Company's Director, Mr. Nguyen Quoc Dung, arising before 2015, with an interest rate of 8% for the year 2024. Details are as follows:

Full name	Beginning Balance	Ending Balance	Interest rate (%/year)	Projected interest	Projected PI tax 5%	Projected actual payment
Nguyen Quoc Dung	54,000,000	54,000,000	8.00%	4,320,000	216,000	4,104,000

- Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions*

### 4. Transactions between the Company and other objects:

4.1. Transactions between the company and companies where members of the BOD, members of the Supervisory Board, the CEO, and other managers have been or are currently founding members or members of the BOD, CEO within the past three (03) years: *the Annex 2*

4.2. Transactions between the company and companies where related parties of members of the BOD, members of the Supervisory Board, the CEO, and other managers are members of the BOD, CEO: *the Annex 2*

4.3. Other transactions of the company that may bring tangible or intangible benefits to members of the BOD, members of the Supervisory Board, the CEO, and other managers: *No transactions.*

## VIII. Share transactions of internal persons and their affiliated persons

- The list of internal persons and their affiliated persons: the Annex 3*
- Transactions of internal persons and affiliated persons with shares of the company: No transactions*

## IX. Other significant issues: *nil.*

**Recipients:**

- Hanoi Stock Exchange;
- File Archive: F&A Dept.

**CHAIRMAN OF DIRECTORS****Vo Anh Tung**



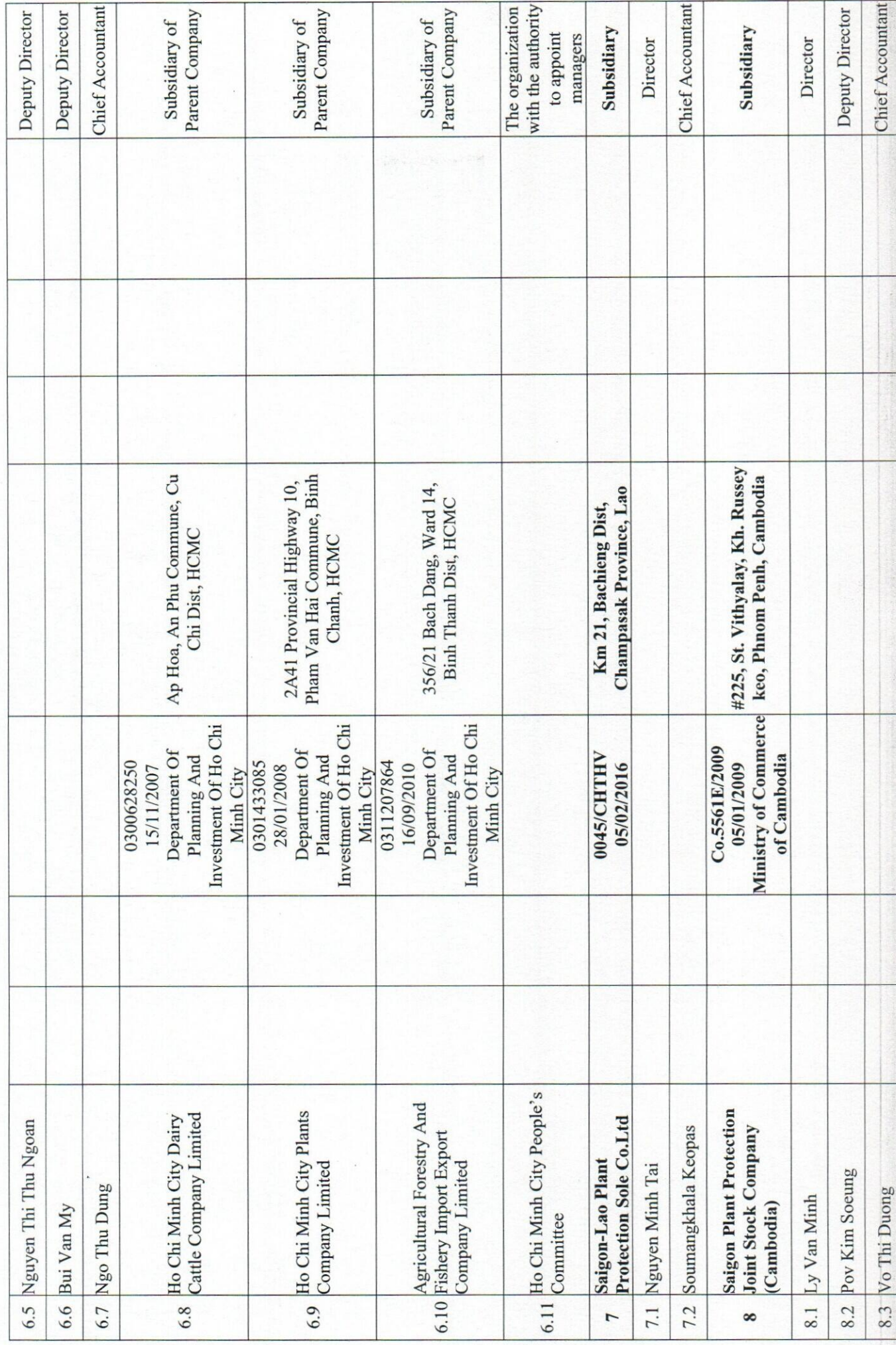
# ANNEX 1: LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I BOARD OF DIRECTORS</b>									
1	Vo Anh Tung		Chairman			22/04/2023			Insider
2	Nguyen Quoc Dung		Member of BOD/ Director			22/04/2023			Insider
3	Tong Xuan Phu		Vice Chairman			22/04/2023			Insider
4	Vo Van Nghi		Independent Member of BOD			22/04/2023			Insider
5	Huynh Chi Quyen		Non-executive Director			22/04/2023			Insider
<b>II SUPERVISORY BOARD</b>									
1	Tran Dinh Vu		Head of Supervisory Board			22/04/2023			Insider
2	Huynh Van Hai		Member of Supervisory Board			22/04/2023			Insider
3	Do Thi Kim Anh		Member of Supervisory Board			22/04/2023			Insider
<b>III BOARD OF MANAGEMENT, BOARD OF MANAGEMENT, SECRETARY</b>									
1	Dieu Quang Trung		Deputy Director			25/04/2015			Insider
2	Bui Thi Anh Tuyet		Deputy Director			01/06/2023			Insider
3	Phung Thai Phuong Trang		Chief Accountant			01/06/2023			Insider
4	Phan Thai Hang		Governance Officer/ Secretary			22/08/2020			Insider











9	Moc Hoa Joint Stock Trading Company				1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.				Subsidiary
9.1	Nguyen Van Be Hai									Director
9.2	Nguyen Thi Thu Loan									Deputy Director
9.3	Nguyen Van Tien									Chief Accountant
V	OTHERS									
1	Party Committee of Saigon Plant Protection Joint Stock Company				04-QD/DU 08/03/2023	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC				Insider
2	Trade Union of Saigon Plant Protection Joint Stock Company				126/QD-TV 25/03/2008	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC				Insider
3	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company				53-/DTN-VP 10/07/2023	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC				Insider



**ANNEX 2: TRANSACTIONS BETWEEN COMPANY AND RELATED PARTIES; OR BETWEEN COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES TO INSIDERS**

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place	Contact address	Date of Transactions	Resolution/Decision Number of the General Meeting of Shareholders/BOD	Details, Quantity, and Total Value of Transactions	Note
1	Saigon Agriculture Incorporation	Parent Company	0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	2024		- SPC paid dividends: 6.247.020.000 vnd - (Dividends in 2022)	Including Item 2 Section VII
2	Saigon-Lao Plant Protection Sole Co.Ltd	Subsidiary	0045/CHTHV 05/02/2016	Km 21, Bachiang Dist, Champasak Province, Lao	2024		- SPC Sales Revenue: 19.905.170.067 vnd (including plant protection products ...)	Including Item 2 Section VII
3	Saigon Plant Protection Joint Stock Company (Cambodia)	Subsidiary	Co.5561E/2009 05/01/2009 Ministry of Commerce of Cambodia	#225, St. Vithyalay, Kh. Russey keo, Phnom Penh, Cambodia	2024		- SPC Sales Revenue: 150.337.115.871 vnd (including plant protection products ...) - Financial revenue: 8.147.783.173 vnd (Profit remitted from Cambodia to SPC)	Including Item 2 Section VII
4	Moc Hoa Joint Stock Trading Company	Subsidiary Mr Dieu Quang Trung - Deputy Director of Company - Chairman of Moc Hoa Joint Stock Trading Company. Mr Dieu Quang Trung does not hold shares in Moc Hoa Joint Stock Trading Company.	1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.	2024		- SPC Purchases: 14.837.500 vnd (including plant protection products ...) - SPC Land Rental Expenses: 93.500.000 vnd - SPC Sales Revenue: 1.292.308.505 vnd (including plant protection products ...) - Management expenses: 11.769.683 vnd - Financial revenue: 591.551.930 vnd - (Profit remitted from MJC to SPC)	Including Item 2 Section VII and clause 4.1, Item 4, Section VII
5	Nam Long Phat Co., Ltd	Member of BOD Huynh Chi Quyen - Mr Huynh Duc's son is Chairman/Director of Nam Long Phat Co., Ltd	110079874 02/07/2001 Department Of Planning And Investment Of Long An	Km 1929 Long Binh Hamlet, National Route 1A, Long Hiep Commune, Ben Luc Dist, Long An	2024	05/NQ-BVTVSG-HDQT Date 24/04/2024	- SPC Purchases: 14.156.997.840 vnd (including paper boxes, bottles, labels...)	Including Item 2 Section VII and clause 4.1 and 4.2, Item 4 Section VII
6	Nong Phu Co.,Ltd	Independent Member of BOD Vo Van Nghi - Director of Nong Phu Co.,Ltd	0302854618 14/02/2003 Department Of Planning And Investment Of HCMC	89/4K Tan Thoi Nhi 2, Dan Thang 2 Hamlet, Tan Thoi Nhi Commune, Hoc Mon Dist, HCMC	2024	05/NQ-BVTVSG-HDQT Date 24/04/2024	- SPC paid dividends: 9.750.000 vnd (Dividends in 2022) - SPC Sales Revenue: 733.894.483 vnd (including plant protection products ...) - Selling expense: 147.940.769 vnd	Including Item 2 Section VII and clause 4.1, Item 4, Section VII



### ANNEX 3: LIST OF INSIDERS AND RELATED PARTIES TO INSIDERS

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH No., date of issue, place	Contact address	Number of Shares Held at the end of the period	Shareholding Percentage at the end of the period	Note
<b>I BOARD OF DIRECTORS</b>								
1	<b>Vo Anh Tung</b>		<b>Chairman</b>			0	0%	
	Vo Hung Dom					0	0%	Father (Passed away in 2021)
	Huynh Thi Doi					0	0%	Mother (Passed away in 2021)
	Phan Thanh Van					0	0%	Father-in-law (Passed away in 2001)
	Kieu Minh Hue					0	0%	Mother-in-law
	Phan Kieu Thanh Huong					0	0%	Wife
	Vo Bao Ngan					0	0%	Child (Underage, born in 2012)
	Vo Tuong Han					0	0%	Child (Underage, born in 2016)
	Vo Anh Dung					0	0%	Brother (Passed away in 2021)
	Vo Thi Thu Thuy					0	0%	Sister
	Vo Thi Thu Van					0	0%	Sister (Resident in France)
	Vo Anh Quoc					0	0%	Brother
	Vo Thi Thu Hang					0	0%	Sister
	Vo Anh Tai					0	0%	Brother
	Vo Anh Bang					0	0%	Brother



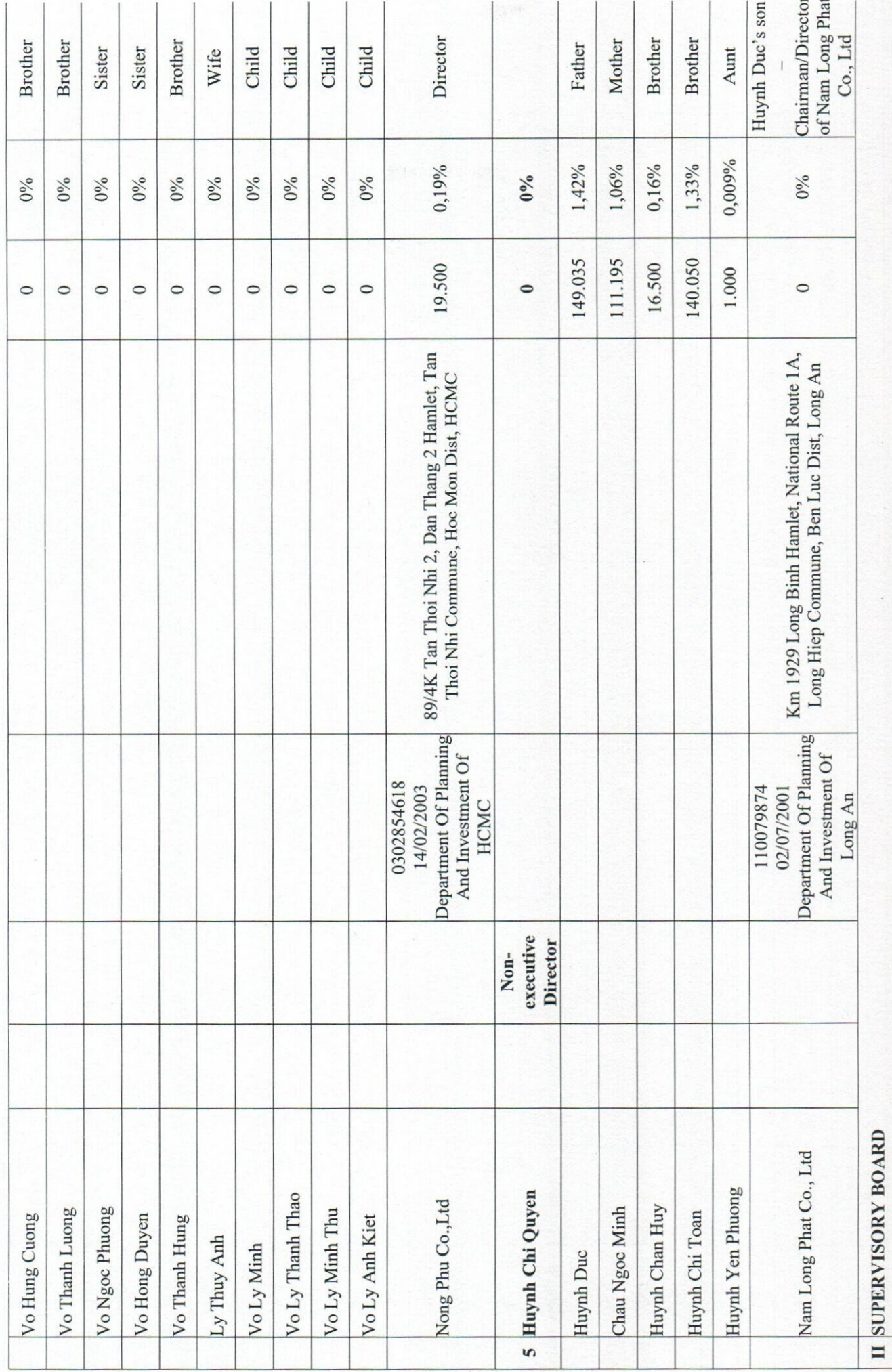


Vo Thi Thu Phuong					0	0%	Sister
Vo Anh Huy					0	0%	Brother
Vo Anh Tam					0	0%	Brother
Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6.247.020	59,33%	Capital representative of parent company
<b>2 Nguyen Quoc Dung</b>			<b>Member of BOD/ Director</b>		<b>2.190</b>	<b>0,02%</b>	
Nguyen San					0	0%	Father (Passed away)
Trinh Thi Viet Hoa					0	0%	Wife
Nguyen Thi Thu Hang					0	0%	Sister
Nguyen Quoc Trung					0	0%	Brother
Dam Thi Thu Trang					0	0%	Sister-in-law
Nguyen Thi Thu Hong					0	0%	Sister
Nguyen Thi Thu Ha					0	0%	Sister
Nguyen Quoc Viet					0	0%	Child
Nguyen Quoc Hung					0	0%	Child
Saigon Agriculture Incorporation			0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist, HCMC	6.247.020	59,33%	Capital representative of parent company
<b>3 Tong Xuan Phu</b>			<b>Vice Chairman</b>		<b>0</b>	<b>0%</b>	
Vo Dong Nhut					0	0%	Father-in-law
Vo Kim Anh					0	0%	Wife
Tong Anh Khoa					0	0%	Child



	Tong Minh Anh							0	0%	Child
	Tong Xuan Vu							0	0%	Brother
	Tong Thi Thanh Nhan							0	0%	Sister
	Tong Thi Duong Thuy							0	0%	Sister
	Tong Xuan Phong							0	0%	Brother
	Tong Thi Xuan Thi							0	0%	Sister
	Tong Thi Thanh Tam							0	0%	Sister
	Do Van Dung							0	0%	Brother-in-law
	Nguyen Hoang Dung							0	0%	Brother-in-law
	Vu Do Hoang							0	0%	Brother-in-law
	Lam Quang Khai							0	0%	Brother-in-law
	Pham Thi Loan							0	0%	Sister-in-law
	Saigon Agriculture Incorporation				0300636205 15/11/2006 Department Of Planning And Investment Of HCMC	189 Dien Bien Phu, Ward 15, Binh Thanh Dist , HCMC	6.247.020	59,33%	Capital representative of parent company	
	Govap Food Corporation				0301448162 22/09/2000 Department Of Planning And Investment Of HCMC	21/6 Phan Huy Ich, Ward 14, Go Vap Dist, HCMC	0	0%	Chairman	
4	Vo Van Nghi			Independent Member of BOD			0	0%		
	Vo Van Liem						0	0%	Father	
	Le Thi An						0	0%	Mother	
	Vo Van Nghi						0	0%	Brother	
	Vo Van Khuong						0	0%	Brother	







1	Tran Dinh Vu		Head of Supervisory Board			100	0,0009%	
	Tran Dinh Sau					0	0%	Father
	Dao Thi My Lam					0	0%	Mother
	Pham Van Son					0	0%	Father-in-law
	Pham Thi Ba					0	0%	Mother-in-law
	Pham Hoai Phuc					0	0%	Wife
	Tran Thi Kim Anh					0	0%	Sister
	Tran Dinh Quan					0	0%	Brother
	Tran Thi Kim Yen					0	0%	Sister
	Tran Dinh Bao					0	0%	Brother
	Tran Thi Le Hang					0	0%	Sister
	Tran Ngoc Dan Thanh					0	0%	Child
	Tran Ngoc Dan Thu					0	0%	Child
2	Huynh Van Hai		Member of Supervisory Board			600	0,006%	
	Ho Bich Thao					0	0%	Wife
	Huynh Bao Chau					0	0%	Child
	Huynh Bao Tran					0	0%	Child
	Tran Thi Trieu					0	0%	Mother
	Huynh Thi Kim Hoang					0	0%	Sister
	Huynh Tan Hung					0	0%	Brother
	Vo Thi Linh Giang					0	0%	Sister-in-law
	Huynh Thi Kim Van					0	0%	Sister



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	Trieu Nguyen Quoc Thanh						0	0%	Brother-in-law
	Ho Tan Ky						0	0%	Father-in-law
	Nguyen Thi Ngoc Diep						0	0%	Mother-in-law
3	Do Thi Kim Anh			Member of Supervisory Board			0	0%	
	Lam Thi Lai						0	0%	Mother
	Do Thi Thanh Long						0	0%	Sister
	Do Thanh Tuan						0	0%	Brother
	Do Thi Bich Lien						0	0%	Sister
	Doan Huynh Trieu						0	0%	Brother-in-law
	Pham Thi Tam						0	0%	Mother-in-law
	Bui Thi Thanh Giang						0	0%	Sister-in-law
	Bui Duy Ninh						0	0%	Husband
	Bui Duy Phuoc						0	0%	Child
	Bui Duy Quy						0	0%	Child
	Tran Tat Dau						0	0%	Sister-in-law's husband

III BOARD OF MANAGEMENT, BOARD OF MANAGEMENT, SECRETARY

1	Dieu Quang Trung		Deputy Director			1.610	0,01%	
	Dieu Van Thien					0	0%	Father
	Luu Thi Hien					0	0%	Mother
	Dang Thi Kim Quyen					0	0%	Wife
	Dieu Quang Tien					0	0%	Child
	Dieu Xuan Thanh					0	0%	Child
	Dieu Luu Trong Tuan					0	0%	Brother



Dieu Quang Truc							0	0%	Brother
Moc Hoa Joint Stock Trading Company					1100496986 30/11/2018 Department Of Planning And Investment Of Long An	72 Tran Hung Dao, Quarter 1, Ward 1, Kien Tuong Town, Long An.	0	0%	Chairman (Mr Dieu Quang Trung does not hold shares in Moc Hoa Joint Stock Trading Company)
<b>2 Bui Thi Anh Tuyet</b>				<b>Deputy Director</b>			<b>0</b>	<b>0%</b>	
Bui Huu Vinh							0	0%	Father
Nguyen Thi Le							0	0%	Mother
Bui Nguyen Huan							0	0%	Brother
Nguyen Thi Quynh Mai							0	0%	Sister-in-law
Nguyen Minh Luan							0	0%	Husband
Nguyen Bui Tuyet Anh							0	0%	Child
Nguyen Minh Triet							0	0%	Child
<b>3 Phung Thai Phuong Trang</b>				<b>Chief Accountant</b>			<b>0</b>	<b>0%</b>	
Le Hoang Vu							0	0%	Husband
Le Duy Hung							0	0%	Child
Le Hung Thinh							0	0%	Child
Le Van Buong							0	0%	Father-in-law
Doan Thi Kiem							0	0%	Mother-in-law
Thai Thi Anh							0	0%	Mother
Phung Thi Diem Trang							0	0%	Sister
Phung Ngoc Trang							0	0%	Brother
Le Thi Thien Huong							0	0%	Sister-in-law





	Phung Thai Thien Trang						0	0%	Sister
	Dang Tuan Nghia						0	0%	Brother-in-law
	Phung Thai Minh Trang						0	0%	Sister
	Nguyen Huu Tho						0	0%	Brother-in-law
<b>4</b>	<b>Phan Thai Hang</b>			<b>Governance Officer/ Secretary</b>			<b>0</b>	<b>0%</b>	
	Ho Sy Chau						0	0%	Husband
	Ho Sy Bach						0	0%	Child
	Phan Thai Khiem						0	0%	Father
	Tran Thanh Thuy						0	0%	Mother
	Phan Thi Thuy Hang						0	0%	Sister
<b>IV OTHERS</b>									
<b>1</b>	Party Committee of Saigon Plant Protection Joint Stock Company				04-QD/DU 08/03/2023	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC	0	0%	Insider
<b>2</b>	Trade Union of Saigon Plant Protection Joint Stock Company				126/QD-TV 25/03/2008	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC	89.800	0,85%	Insider
<b>3</b>	Ho Chi Minh Communist Youth Union of Saigon Plant Protection Joint Stock Company				53-/DTN-VP 10/07/2023	Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, Dist 7, HCMC	0	0%	Insider