



THE SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness

---

Số: 01/2025/BCQT-BNA

Hanoi, January 25, 2025

## REPORT

### Corporate Governance Year 2024

To: -The State Securities Commission

- Ha Noi Stock Exchange

- Name of Company: **Bao Ngoc Investment Group Joint Stock Company**
- Head Office: Bao Ngoc Building, Lot A2CN8 Tu Liem Industrial Park, Phuong Canh Ward, Nam Tu Liem District, Hanoi, Vietnam
- Telephone: 024.37805022
- Charter Capital: 312.493.940.000 VND
- Stock Code: BNA
- Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit function: Implemented

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)



No	Resolution No	Date	Content
1	01/2024/NQ-DHĐCĐ	28/06/2024	<p>The 2024 Annual General Meeting of Shareholders Resolution approved the following contents:</p> <ul style="list-style-type: none"> <li>- Report to the Board of Directors on business activities in 2023 and production and business plan in 2024</li> <li>- Report on the Board of Supervisors' activities in 2023 and the operation plan for 2024</li> <li>- Production, business and investment plan for 2024</li> <li>- Audited financial statements for 2023 and selection of an auditing company to audit the 2024 financial statements</li> <li>- Plan for distributing after-tax profits in 2023, plan for issuing shares to pay dividends in 2023</li> <li>- Remuneration plan for the Board of Directors and Supervisory Board in 2024</li> <li>- Amending and supplementing business lines, changing the Company name, approving the plan to change the head office and amending the Company Charter</li> <li>- Plan private placement to increase the Company's charter capital</li> <li>- Plan to offer shares to existing shareholders to increase the Company's charter capital</li> <li>- Transactions of the Company and Insiders and Related Persons</li> <li>- Dismissal of Ms. Bui Thi Thanh Huong from the position of member of the Board of Directors</li> <li>- Dismissal of members of the Board of Supervisors for Mr. Duong Dac Lam and Mr. Le Van Tuan from June 28, 2024</li> <li>- Voting additional members of the Board of Supervisors for the 2022-2027 term from June 28, 2024 for Mr. Nguyen Cong Minh and Ms. Nguyen Thi Huyen</li> </ul>

## II. Board of Directors (Annual report 2024)

### 1. Information about Board of Directors members

No	Board of BOD members	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Le Duc Thuan	Chairman of Board of Directors	20/04/2022	
2	Tran Xuan Vinh	Member of BOD	20/04/2022	
3	Dang Minh Quang	Independent Member of BOD	20/04/2022	
4	Nguyen Trung Hieu	Member of BOD	09/06/2023	
5	Bui Thanh Huong	Member of BOD	09/06/2023	28/6/2024

## 2. Board of Directors Meetings:

No	Board of BOD members	Number of BOD meetings attended	Attendance rate	Reason of Absence
1	Le Duc Thuan	18/18	100%	
2	Tran Xuan Vinh	18/18	100%	
3	Dang Minh Quang	18/18	100%	
4	Nguyen Trung Hieu	18/18	100%	
5	Bui Thanh Huong	0/7	0%	Resignation letter from Board of Directors from February 15, 2024

## 3. Supervisory activities of the Board of Directors over the Management Board

In 2024, the Board of Directors fully and promptly supervised the management and operation of the Board of Management, ensuring compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors.

## 4. Activities of the subcommittees of the Board of Directors

The Board of Directors has not established subcommittees.



### 5. Resolutions/Decisions of the Board of Directors (Year 2024):

No	Resolution No	Date	Approval Rate	Content
1.	01/2024/NQ - HĐQT	15/1/2024	100%	Dismissal of Ms. Bui Thi Thanh Huong from the position of General Director
2.	02/2024/NQ-HĐQT	15/1/2024	100%	Appointment of Mr. Tran Xuan Vinh position CEO
3.	03/2024/NQ-HĐQT	15/1/2024	100%	Approved credit loan plan at Vietinbank
4.	03/2024/NQ-HĐQT	29/1/2024	100%	Extension of Loan Limit Contract No. VN123001244/2023- HDCVHM/WBVN300 at Woori Bank Vietnam Limited - Bac Ninh Branch
5.	04/2024/NQ-HĐQT	1/2/2024	100%	Approval of adjustment of construction progress of Bao Ngoc Central Region Factory Investment Project
6.	12/2024/NQ - HĐQT	26/4/2024	100%	Postponement of the 2024 Annual General Meeting of Shareholders
7.	13/2024/NQ - HĐQT	09/5/2024	100%	Organizing the 2024 Annual General Meeting of Shareholders
8.	14/2024/NQ HĐQT—BN	28/6/2024	100%	Approving the selection of an auditing company to conduct the semi-annual review and audit of the Company's 2024 separate and consolidated financial statements.
9.	15/2024/NQHĐQT-BN	12/7/2024	100%	Extend credit contract with VPBank
10.	16/2024/NQHĐQT-BN	29/7/2024	100%	Appointment of the Person in Charge of Corporate Governance
11.	17/2024/NQHĐQT	27/8/2024	100%	Approving the implementation of the plan to issue shares to pay dividends in 2023

ĐAN  
GO  
99501

No	Resolution No	Date	Approval Rate	Content
12.	0608/2024/NQHĐQT - BN	6/8/2024	100%	Approval of the Credit Limit at Vietnam Prosperity Joint Stock Commercial Bank
13.	0808/2024/NQHĐQT - BN	8/8/2024	100%	Approval of the Credit Limit at Military Commercial Joint Stock Bank - Hoang Quoc Viet Branch
14.	18/2024/NQHĐQT-BN	27/8/2024	100%	Approval credit limit at BIDV - Hanoi Branch
15.	19/2024/NQHĐQT-BN	24/9/2024	100%	Get credit at An Binh Commercial Joint Stock Bank
16.	20/2024/NQHĐQT-BN	30/9/2024	100%	Approval of transactions arising with related party Bavigo Trading Joint Stock Company - an organization related to an insider
17.	21/2024/NQHĐQT-BN	29/11/2024	100%	Approval of the subsidiary's policy to implement the Credit Contract with Techcombank
18.	22/2024/NQ-HĐQT-BNA	10/12/2024	100%	Register new charter capital and issue amendments to the Company's charter
19.	23/2024/NQHĐQT-BN	31/12/2024	100%	Appointment of Chief Accountant
20.	24/2024/NQHĐQT - BN	31/12/2024	100%	Dismissal of Chief Accountant

### III. Board of Supervisors (2024 Report):

#### 1. TInformation about the members of the Board of Supervisors (BOS)

No	Member of Board of Supervisors	Position	Date of becoming/ceasing to be a member of the Board of Supervisors	Professional qualifications
1	Le Thi Thanh Huyen	Head of BOS	Appointed on April 20th, 2022 (Appointed as Head of	Bachelor of Economics



			the Board of Supervisors from June 19, 2023)	
2	Nguyen Thi Huyen	Member	Appointed on June 28, 2024	Bachelor of Human Resource Management
3	Nguyen Cong Minh	Member	Appointed on June 28, 2024	Engineer
4	Duong Dac Lam	Member	Dismissed on June 28, 2024	Bachelor of Laws
5	Le Van Tuan	Member	Dismissed on June 28, 2024	Bachelor of Economics

## 2. Board of Supervisors meeting

No	BKS/Member of BOS	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for absence
1	Le Thi Thanh Huyen	02	100%	100%	
2	Nguyen Thi Huyen	1	50%	50%	Appointed on June 28, 2024
3	Nguyen Cong Minh	1	50%	50%	Appointed on June 28, 2024
4	Duong Dac Lam	1	100%	100%	Dismissed on June 28, 2024
5	Le Van Tuan	1	100%	100%	Dismissed on June 28, 2024

## 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders

### 3.1 Supervisory activities of the Board of Directors

- The Board of Directors meets quarterly and holds extraordinary meetings when necessary, chaired by the Chairman of the Board of Directors.
- The Board of Directors has been organizing and directing the implementation of the Resolution of the General Meeting of Shareholders.
- Board of Directors meetings with invitation to Supervisory Board
- Report and disclose information in accordance with regulations.

### 3.2 Supervisory activities of the Board of Directors over the Board of Directors

The activities of the Executive Board have performed their functions and powers correctly, in compliance with current laws and the company's charter. The Executive Board closely directs the Company's operations, promptly and decisively handling safe and effective business operations.

**4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:**

In the process of performing its duties, the Board of Supervisors is provided with all favorable conditions by the Board of Directors, the General Director and other managers to fulfill its duties.

**5. Other activities of the Board of Supervisors:** No activities

**IV. Board of Management**

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Tran Xuan Vinh - Chief Executive Officer		Bachelor of Economics	Appointed on January 15, 2024
2	Bui Thi Thanh Huong - General Director		Bachelor of Economics	Dismissed on January 15, 2024

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Dinh Thi Thuy Hanh		Bachelor of Finance and Accounting	Appointed on January 1, 2025
Nguyen Duy Quyet		Bachelor of Economics	Effective from January 1, 2025

**VI. Training courses on corporate governance:**

In 2024, members of the Board of Directors, members of the Supervisory Board, the Board of Management, and managers attended seminars and training sessions on corporate governance.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company (Appendix)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.



## TRANSACTION WITH RELATED PARTIES

Transactions during the period:	Relation	2024 VND	2023 VND
<b>Revenues from sales and services rendered</b>			
Bao An Ha Nam Import Export Trading Company Limited	Subsidiary company	13.888.890.850	
Along JSC	(1)	44.656.179	54.942.714
Tay Do Packaging Production JSC	(2)	43.643.600	27.919.081
Bavigo International Trade Joint Stock Company	(3)	10.774.278.047	
<b>Purchase</b>		0	
Bao Ngoc Northern Investment and Production Company Limited	Subsidiary company	537.629.656.929	495.578.303.500
Bao Ngoc Southern Investment and Production Joint Stock Company	Subsidiary company	199.410.326.950	226.102.545.050
Along JSC	(1)	14.475.000	1.800.000
Tay Do Packaging Production JSC	(2)	0	3.015.502.160
Bavigo International Trade Joint Stock Company	(3)	261.810	
<b>Clearing debt</b>			
Bao Ngoc Southern Investment and Production Joint Stock Company		0	142.417.100
<b>Outstanding balances up to the reporting date are as follows:</b>			

	Relation	31/12/2024 VND	01/01/2024 (Retrospective restatement) VND
<b>Trade receivables</b>			
Bao An Ha Nam Import Export Trading Company Limited	Subsidiary company	0	
Along JSC	(1)	39.230.584	6.296.719
Tay Do Packaging Production JSC	(2)		43.378.926
Bavigo International Trade Joint Stock Company	(3)	4.931.220.300	
<b>Prepayments to suppliers</b>		0	
Bao Ngoc Southern Investment and Production Joint Stock Company	Subsidiary company	9.498.719.059	
Bao Ngoc Northern Investment and Production Company Limited	Subsidiary company	0	
Tay Do Packaging Production JSC	(1)	0	
Me Trang Coffee Group JSC	(4)	3.000.000.000	
<b>Trade payables</b>		0	
Along JSC	(1)	0	
Tay Do Packaging Production JSC	(2)	567.497.685	117.497.685
Bao Ngoc Northern Investment and Production Company Limited	Subsidiary company	62.027.093.976	472.247.247
Bao Ngoc Southern Investment and Production Joint Stock Company	Subsidiary company		5.798.154.343
<b>Advances from customers</b>		0	
Along JSC	(1)	0	
Tay Do Packaging Production JSC	(2)	2.189.485.986	
<b>Other payables</b>		0	
Bao An Ha Nam Import Export Trading Company Limited	Subsidiary company	20.330.000.000	

### Related Party Transactions\*

Transactions incurred during the period:	Relationship	Year 2024 VND
Related party		
Revenue from sales and service provision		
Purchasing goods and services		
Tay Do Packaging Production Joint Stock Company		4.869.321.443
Receivables from customers		
Bavigo International Trading Joint Stock Company		5.040.934.135
Prepayments to suppliers		0
Tay Do Packaging Production Joint Stock Company		1.374.601.932
<b>Payables to suppliers</b>		0
Advances from customers		0

(\*) Transactions with subsidiaries Bao Ngoc Southern, Bao Ngoc Northern.



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Section 2, Item VII

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Section 2, Item VII

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (Annual report 2024)**  
**(Báo cáo năm 2024)**

1. Transactions of internal persons and affiliated persons with shares of the Company: The Attached Appendix

2. Transactions of internal persons and affiliated persons with shares of the company: None

**IX. Other significant issues: Không có None**

**Recipients:**

- State Securities Commission;
- Stock Exchange;
- Archive: Office.

**CHAIRMAN OF THE BOARD OF**  
**DIRECTORS**



**Le Duc Thuan**



# APPENDIX: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

	No. of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	3		4			9			
1	Le Duc Thuan		Chairman of the Board of Directors			20/04/2022			
1.01	Le Thu Huyen								Wife
1.02	Le Duc Anh								Son
1.03	Le Phuong Anh								Daughter
1.04	Le Bao Ngoc								Daughter
1.05	Le Duc Quang								Son
1.06	Le Van Luong								Brother
1.07	Nguyen Thi Lien								Sister
1.08	Le Duc Khanh								Brother
1.09	Khong Thi Tu								Sister



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.10	Le Thi Lien								Sister
1.11	Khong Van Quynh								Brother
1.12	Le Ngoc Kien								Brother
1.13	Le Thi Hoan								Sister
1.14	A Long Joint Stock Company								Holding more than 10% of the voting shares
1.15	BNA Group Joint Stock Company								Chairman of the Board of Directors
1.16	Thanh Nam Production Import-Export								Representative managing the contributed capital of Bao

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company								Ngoc Southern Investment and Production Joint Stock Company
1.17	Asia Eastern Investment and Sports Services Co., Ltd.								Representative managing the contributed capital of A Long Joint Stock Company
1.18	Me Trang Coffee Group Joint Stock Company					16/12/2024			Member of the Board of Directors



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Dang Minh Quang		Thành viên độc lập Hội đồng quản trị			20/04/2022			
2.01	Dang Van Hai								Father
2.02	Nguyen Thi Hong Sam								Mother
2.03	Le Minh Hang								Wife
2.04	Dang Anh Nguyet								Daughter
2.05	Dang Lam Anh								Daughter
2.06	Dang Van Khanh								Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.07	Dang Minh Tuan								Younger brother
2.08	Thang Long Sports and Entertainment Services Co., Ltd.								Chairman of the Board of Directors
2.09	Sieu Chung Ky Joint Stock Company								Senior Advisor to the BOD
2.10	Institute for Strategic Research and Mergers & Acquisitions Investments								Deputy Director of the Institute



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Tran Vinh Xuan		Member of the Board of Directors, CEO			15/01/2024			
3.01	Tran Van Oanh								Father
3.02	Do Thi Thu								Mother
3.03	Nguyen Thi Ngoc Tram								Wife
3.04	Tran Minh Phuong								Daughter
3.05	Tran Duy Huong								Son
3.06	Tran Bich Thuy								Younger Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.07	Nguyen Van Thinh								Younger Brother
3.08	A Long Joint Stock Company								Deputy Chief Executive Officer
3.09	Vietnam Justice Media Co., Ltd.								Capital-Contributing Member
3.10	Alohome Investment Joint Stock Company								Representative Managing the Contributed Capital of A Long Joint Stock Company
3.11	Tay Do Packaging Production								Chairman of the Board of Directors



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company								
3.12	Vietnam Technology Development and Design Investment Joint Stock Company								Representative Managing the Contributed Capital of A Long Joint Stock Company
3.13	Vietnam Traditional Market Investment Development and Trade Services Joint Stock Company								Representative Managing the Contributed Capital of A Long Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Nguyen Trung Hieu		Member of the Board of Directors			9/6/2023			
4.01	Nguyen Tien Hoi								Father
4.02	Do Thu Huong								Wife
4.03	Nguyen Huong Anh								Child
4.04	Nguyen Thu Thao								Child
4.05	Nguyen Minh Thi								Sister
4.06	Nguyen Huu Chinh								Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.07	Nguyen Tien Hung								Brother
4.08	Hoa Nguyet Anh								Sister
4.09	Nguyen Thi Thu Van								Sister
4.10	Pham Van Duc								Brother
4.11	Bao Ngoc Southern Investment and Production Joint Stock Company								Director
4.12	Bavigo International Trading Joint								Director



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Stock Company								
4.13	Me Trang Coffee Joint Stock Company					16/12/2024			Chief Executive Officer
5	Bui Thi Thanh Huong		Member of the Board of Directors			25/4/2021	28/6/2024		
5.01	Bui Dinh Kien								Father
5.02	Hoang Thi Phuong								Mother
5.03	Dinh Manh Thuan								Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.04	Dinh Thinh Tien								Child
5.05	Dinh Huong Thao								Child
5.06	Nguyen Hoang Tan								Child
5.07	Nguyen Khanh An								Maternal grandchild
5.08	Bui Thi Phuong Lan								Sister
5.09	Nguyen Trung Nghia								Brother
5.10	Bui Anh Tuan								Younger Brother
5.11	Nguyen Thi Phuong								Younger Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Dương Đức Lâm		Member of the Supervisory Board			20/04/2022	28/6/2024		
6.01	Dương Văn Giang								Father
6.02	Bùi Thị Lan Hương								Mother
6.03	Dương Ngọc Khanh								Brother
6.04	Đỗ Thị Hoa								Sister
7	Le Van Tuan		Member of the Supervisory Board			9/6/2023	28/6/2024		
7.01	Le Van Tuyen								Father



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.02	Le Thi Thoan								Mother
7.03	Le Thi Mai								Sister
7.04	Nguyen Van Thap								Brother
8	Le Thanh Huyen		Head of the Supervisory Board			20/04/2022			
8.01	Le Ngoc Kien								Father
8.02	Le Thi Hoan								Mother
8.03	Le Thi Thu								Yonger Sister
8.04	Le Thi Kim Ngan								Yonger Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.05	Le Ngoc Toan								Younger Brother
8.06	Le Xuan Trinh								Younger Brother
9	Nguyen Cong Minh		Member of the Supervisory Board			28/6/2024			
9.01	Nguyen Chi Thanh								Father
9.02	Le Thi Phu								Mother
9.03	Doan Van Ran								Father
9.04	Nguyen Thi Thom								Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.05	Doan Thi Theu								Wife
9.06	Nguyen Viet Hung								Son
9.07	Nguyen Huyen My								Son
9.08	Nguyen Huu Duc								Son
9.09	Nguyen Xuan Duc								Brother
9.10	Duong Thi Le								Sister
9.11	Nguyen Manh Thang								Younger Brother
9.12	Tran Thi Lien								Younger Sister



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.13	Nguyen Thi Hong Tham								Yonger Sister
9.14	Đinh Huu Tuyen								Yonger Brother
9.15	Nguyen Thu Thuy								Yonger Sister
10	Nguyen Thi Huyen		Member of the Supervisory Board			28/6/2024			
10.01	Nguyen Tuyet Thi								Father
10.02	Nguyen Duc Hoang								Mother
10.03	Tran Duy Lan								Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.04	Dang Thi Thao								Mother
10.05	Tran Huy Dung								Husband
10.06	Tran Thi Thanh Hoa								Daughter
10.07	Tran Minh Chau								Daughter
10.08	Tran Duy Minh Chinh								Son
11	Nguyen Duy Quyet		Chief Accountant			1/10/2023	01/01/2025		
11.01	Tran Quang Diep								Brother
11.02	Tran Quoc Van								Brother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.03	Pham Thi Thuy								Sister
11.04	Nguyen Thi Le Hang								Sister
11.05	Nguyen Thi Thuy								Younger Sister
11.06	Nguyen Quang Dung								Younger Brother
11.07	Duong Thi Thao								Mother
11.08	Tran Van Chinh								Father
11.09	Nguyen Van Thang								Father
11.10	Doan Thi Hien								Mother



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.11	Tran Thi Hong Bich								Wife
11.12	Nguyen Ngoc Diep								Child
11.13	Nguyen Dieu Anh								Child
12	<b>Dinh Thi Thuy Hanh</b>		Chief Accountant			01/01/2025			
12.01	Nguyen Thi Ly								Mother
12.02	Dinh Van Nam								Father
12.03	Duong Van Hao								Younger Brother
12.04	Dinh Thi Thanh Hue								Younger Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.05	Nguyen Ha Anh								Child
12.06	Nguyen Khanh Duy								Child
12.07	Đinh Đức Minh								Child
13	Nguyen Thao Huong		Person in Charge of Corporate Governance / Authorized Information Disclosure Officer			29/7/2024			Người nội bộ
13.01	Nguyen Minh Thuan								Mother
13.02	Dang Thi Hanh								Father

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.03	Nguyen Thi Quynh								Younger Sister
13.04	Nguyen Minh Quan								Younger Brother
13.05	Nguyen Van Loi								Husband
13.06	Nguyen Gia Khanh								Child
13.07	Nguyen Van Bau								Father
13.08	Phan Thi Com								Mother
14	Bao Ngoc Southern Investment and Production					16/10/2017			Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company								
15	Bao Ngoc Northern Investment and Production Co., Ltd.					1/08/2016			Subsidiary
16	Bao An Ha Nam Import-Export Trading Co., Ltd.					15/2/2024			Subsidiary
17	Thanh Nam Production and Import-Export Joint Stock Company					17/1/2023			Subsidiary of Bao Ngoc Southern Investment and Production Joint Stock

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Company (Indirect Subsidiary)