

REPORT ON CORPORATE GOVERNANCE (Year 2024)

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY
- Address of headoffice: Trung Duong Village, Kieu Ky Commune, Gia Lam District, Hanoi City
- Telephone: 0221 3791 003 Email: info@ecoplastic.com.vn
- Charter capital: 200.000.000.000 VND (Two hundred billion VND)
- Stock symbol: ECO
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2024, Viet Nam Eco Plastic Technology Joint Stock Company organized 02 General Meeting of Shareholders as below:

No.	Resolution No.	Date	Content
1	01/2024/NQ-DHDCD/ECO	26/04/2024	The matters within the authority of the General Meeting of Shareholders
2	02/2024/NQ-DHDCD/ECO	10/10/2024	

II. BOARDS OF DIRECTORS (ANNUAL REPORT 2024)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Binh	Chairman of BOD	06/01/2023	
2	Mr. Nguyen Huu Duong	Member of BOD cum CEO	06/01/2023	
3	Mr. Nguyen Thanh An	Independent member of BOD	06/01/2023	
4	Mr. Dao Quoc Hung	Member of BOD cum Deputy CEO	06/01/2023	

5	Mr. Nguyen Dinh Tuan	Member of BOD	06/01/2023	
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2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Binh	12/12	100%	
2	Mr. Nguyen Huu Duong	12/12	100%	
3	Mr. Nguyen Thanh An	12/12	100%	
4	Mr. Dao Quoc Hung	12/12	100%	
5	Mr. Nguyen Dinh Tuan	12/12	100%	

3. Supervising the Board of Management by the Board of Directors

In 2024, the Board of Directors has performed well in supervising and directing the Board of Management in managing the company's activities, specifically:

- Direct and supervise the Board of Management in implementing production and business plans for 2024;
- Direct and supervise the Board of Management in organizing the 2024 Annual General Meeting and the 2024 Extraordinary General Meeting in accordance with regulations and ensuring their success;
- Direct the Board of Management in completing the Company's periodic financial statements on time in 2024;
- All members of the Board of Directors fully participated in meetings between the Board of Directors, the Board of Management, and heads of departments/divisions to evaluate the level of task performance, achieved results, and propose a detailed plan for the month and resolve outstanding issues in the Company's production and business process;
- In addition, the Board of Directors also participated in supervising other activities as stipulated in the Company's Charter and the 2020 Enterprise Law.

4. Activities of the Board of Directors' subcommittees

The Board of Directors did not establish any subcommittees.

5. Resolutions of the Board of Directors (Annual report 2024):

No.	Resolution No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT/ECO	05/01/2024	Approval of the transactions between the Company and related parties in 2024	100%
2	02/2024/NQ-HĐQT/ECO	12/07/2024	Approval of the registration of securities at the Vietnam Securities Depository and Clearing Corporation and the registration of Viet Nam Eco Plastic Technology Joint Stock Company's shares for trading on the UPCoM trading system.	100%

3	03/2024/NQ-HĐQT/ECO	13/08/2024	Approval of the date for the shareholder list to organize the 2024 Extraordinary General Meeting.	100%
4	04/2024/NQ-HĐQT/ECO	26/08/2024	Approval of the adjustment of the date for the shareholder list to organize the 2024 Extraordinary General Meeting.	100%
5	05/2024/NQ-HĐQT/ECO	17/09/2024	Approval the investment policy, construction of Factory No. 2 and the appointment of the Company's Deputy CEO.	100%
6	06/2024/NQ-HĐQT/ECO	27/09/2024	Approval of the first trading date and the reference price of Viet Nam Eco Plastic Technology Joint Stock Company's shares on the UPCOM trading system	100%
7	07/2024/NQ-HĐQT/ECO	04/10/2024	Approval of the loan from Military Commercial Joint Stock Bank (MB Bank) – Thang Long Branch	100%
8	08/2024/NQ-HĐQT/ECO	07/10/2024	Approval of the amendments and additions to the content and documents presented at the 2024 Extraordinary General Meeting	100%
9	08.1/2024/NQ-HĐQT/ECO	14/10/2024	Approval of the establishment of a subsidiary to implement the project.	100%
10	09/2024/NQ-HĐQT/ECO	25/10/2024	Approval of the termination of the Company's Representative Office	100%
11	10/2024/NQ-HĐQT/ECO	04/11/2024	Approval of the appointment of the person in charge of company administration cum Secretary of the Board of Directors	100%
12	11/2024/NQ-HĐQT/ECO	23/12/2024	Approval of changing the service provider for auditing the 2024 financial statements	100%

III. BOARD OF SUPERVISORS (ANNUAL REPORT 2024)

1. Information about members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thu Hang	Head of BOS	Appointed on 06/01/2023	Bachelor of Economics
2	Ms. Tran Ngoc Phuong	Member of BOS	Appointed on 06/01/2023	Bachelor of Economics

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
3	Ms. Do Thi Duyen	Member of BOS	Appointed on 06/01/2023	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Hang	02/02	100%	100%	
2	Ms. Tran Ngoc Phuong	02/02	100%	100%	
3	Ms. Do Thi Duyen	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders, implemented by Board of Supervisors

In 2024, the Board of Supervisors has carried out the following monitoring activities:

- Supervise and ensure the Company's activities comply with the legal regulations and the Company's Charter;
- Monitor business operations and financial situation of the Company;
- Review the Company's periodic financial reports in 2024, ensuring that the reports honestly reflect the Company's business operations and financial situation;
- Inspect and supervise the organization of the 2024 Annual General Meeting of Shareholders and the 2024 Extraordinary General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter;
- Review internal regulations to ensure compliance with newly issued legal regulations and the actual development situation of the Company;
- Evaluate the report on the management performance of the Board of Directors and the report on the business performance of the Board of Management;
- For shareholders: In 2024, the Company's Board of Supervisors did not receive any documents from shareholders or groups of shareholders requesting inspection or complaints regarding issues related to the management and operation of the Board of Directors, the Board of Management and the Company's operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Members of the Board of Supervisors always inspect and supervise the activities of the Board of Directors and the Board of Management in 2024 and make recommendations related to management, administration and business of the Company to ensure that the Company's activities comply with the provisions of law and the Company's Charter;

- The Board of Supervisors always maintains close coordination with the Board of Directors and the Board of Management of the Company in performing assigned functions and tasks;
- The Board of Directors, Board of Management and relevant departments/divisions coordinate and provide complete and timely information and documents related to management, administration and business activities of the Company to serve the supervision of the Board of Supervisors.

5. Other activities by the BOS (if any): *None.*

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Nguyen Huu Duong	12/01/1976	Master of Business Administration	09/2022
2	Mr. Dao Quoc Hung	24/11/1974	Mechanical and Electrical Engineer	09/2024
3	Ms. Le Thi Thuy	11/01/1992	Bachelor	09/2024

V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms Tran Thi Viet Hoa	08/01/1987	Bachelor of Economics	02/2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE: None

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT 2024) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
I	BOARD OF DIRECTORS								
1	Mr. Nguyen Van Binh		Chairman of BOD			06/01/2023		Appointed	
2	Mr. Nguyen Huu Duong		Member of BOD cum CEO			06/01/2023		Appointed	
3	Mr. Nguyen Thanh An		Independent member of BOD			06/01/2023		Appointed	
4	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO			06/01/2023		Appointed	
5	Mr. Nguyen Dinh Tuan		Member of BOD			06/01/2023		Appointed	
II	BOARD OF SUPERVISORS								
1	Ms. Nguyen Thu Hang		Head of BOS			06/01/2023		Appointed	

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
2	Ms. Tran Ngoc Phuong		Member of BOS		Town, Gia Lam	06/01/2023		Appointed	
3	Ms. Do Thi Duyen		Member of BOS			06/01/2023		Appointed	
III BOARD OF MANAGEMENT									
1	Mr. Nguyen Huu Duong		Member of BOD cum CEO	View section I.2		09/2022		Appointed	
2	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO	View section I.4		09/2024		Appointed	
3	Ms. Le Thi Thuy		Deputy CEO			09/2024		Appointed	
IV CHIEF ACCOUNTANT									
1	Ms. Tran Thi Viet Hoa		Chief of Accountant			02/2023		Appointed	

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
V	OTHERS								
1	Ms. Nguyen Thi Nghi		Person in charge of administration and Company Secretary			04/11/2024		Appointed	
2	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	21/10/2024			Subsidiary
3	Tan Quang Plastic Joint Stock Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung village, Van Lam District, Hung Yen Province	05/08/2022			Affiliated Company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tan Quang Plastic Joint Stock Company	Affiliated Company	Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung village, Van Lam District, Hung Yen Province	2024	Resolution No. 01/2024/NQ-DHDCD/ECO	The transaction of goods = 26.024.523.637 VND	
2	Vietnam Plastic Packaging Joint Stock Company	Subsidiary	Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CNI, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	2024	Resolution No. 01/2024/NQ-DHDCD/ECO	Capital contribution = 50,000,000,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

- 4.1.** Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):
View Section 2.2.

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (2024 ANNUAL REPORT)

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	BOARD OF DIRECTORS							
1	Mr. Nguyen Van Binh		Chairman of BOD			4.000.000	20%	Appointed
1.1	Ms. Nguyen Thi Luong					980.000	4,9%	Wife
1.2	Mr. Nguyen Duc Thang					0	0	Son
1.3	Ms. Ho Thi Quynh Mai					0	0	Daughter in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	0	0	Mr. Nguyen Van Binh is member of BOD of the subsidiary.
2	Mr. Nguyen Huu Duong		Member of BOD Cum CEO			3,000,000	15%	Appointed
2.1	Ms. Tran Thi Hoang Lan					0	0	Wife
2.2	Ms. Nguyen Minh Trang			-		0	0	Daughter
2.3	Ms. Nguyen Minh Anh			-		0	0%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	0	0	Mr. Nguyen Huu Duong is member of BOD of the subsidiary.
3	Mr. Nguyen Thanh An		Independent members of BOD			150.000	0,75	Appointed
3.1	Ms. Nguyen Ngoc Linh					0	0%	Wife
3.2	Ms. Nguyen Bao Sam					0	0	Daughter
4	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO			300.000	1,5%	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.1	Ms. Le Thi Thu Thuy					0	0%	Wife
4.2	Mr. Dao Quoc Huy					0	0%	Son
4.3	Mr. Dao Ngoc Tuan					0	0%	Son
4.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	0	0	Mr. Dao Quoc Hung is CEO of the subsidiary
5	Mr. Nguyen Dinh Tuan		Member of BOD			300.000	1,5%	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.1	Ms. Nguyen Thi Thuy Duong					0	0%	Wife
5.2	Nguyen Bao Ngan					0	0%	Daughter
5.3	Nguyen Dinh Khang Minh					0	0%	Son
5.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CNI, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	0	0	Mr. Nguyen Dinh Tuan is member of BOD of the subsidiary.
II . BOARD OF SUPERVISORS								
1	Ms. Nguyen Thu Hang		Head of BOS			5,000	0,03%	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1	Mr. Nguyen Xuan Son					0	0%	Husband
1.2	Nguyen Dieu Linh					0	0%	Daughter
1.3	Nguyen An Tu					0	0%	Son
2	Ms. Tran Ngoc Phuong		Member of BOS			50.000	0,25%	Appointed
2.1	Mr. Tran Tinh Duong					0	0%	Father
2.2	Ms. Do Thi Van					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Ms. Do Thi Duyen		Member of BOS			100,000	0,5%	Appointed
3.1	Mr. Do Van Tang					0	0%	Father
3.2	Ms. Ho Thi Tuoi					0	0%	Mother
III – BOARD OF MANAGEMENT								
1	Mr. Nguyen Huu Duong		Member of BOD cum CEO	See Section I.2				

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO	See Section I.4				
3	Ms. Le Thi Thuy		Deputy CEO			10.000	0,05%	Appointed
3.1	Mr. Nguyen Van Huynh					0	0	Husband
3.2	Nguyen Ngoc Bao Tram					0	0	Daughter
3.3	Nguyen Nhat Hoang Minh					0	0	Son
4	Ms. Tran Thi Viet Hoa		Chief of Accountant			50.000	0,25%	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Social order				
4.1	Mr. Le Tien Tinh					0	0	Husband
4.2	Le Tran Thuy Tien					0	0	Daughter
4.3	Le Tran Khanh Chi					0	0	Daughter
4.4	Le Tran Trung Duc					0	0	Son
IV	PERSON RELATED TO LEGAL REPRESENTATIVE PERSON							
View section I.2								
V	PERSON RELATED TO PERSON IN CHARGE OF INFORMATION DISCLOSURE							
View section I.4								
VI	PERSON RELATED TO MAJOR SHAREHOLDERS							
View section I.1 and section I.2								
VII	PERSON RELATED TO STRATEGIC SHAREHOLDERS							
None								

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
VIII	PERSON RELATED TO BOARD OF MANAGEMENT							
View section I.2, I.4, and III.3								
IX	OTHERS							
1	Ms. Nguyen Thi Nghi			Person in charge of administration and Company Secretary		0	0	Appointed
1.1	Mr. Bui Huu Khang					0	0	Husband
1.2	Bui Gia Nghia					0	0	Son
1.3	Bui Gia Huy					0	0	Son
2	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CNI, Road G6, Pho Noi A Industrial Park Expansion, Minh Hai Commune, Van Lam District, Hung Yen Province	0	0	Subsidiary

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Tan Quang Plastic Joint Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung village, Van Lam District, Hung Yen Province	0	0	Affiliated company

2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. OTHER SIGNIFICANT ISSUES: *None*

To:

- SCC;
- HNX;
- Admin./.

ON BEHALF OF THE BOARD OF DIRECTORS

