

No.: 01/2025/BCQT/TAR

Can Tho City, January 23 2025

**REPORT ON CORPORATE GOVERNANCE
(YEAR 2024)**

**To: State Securities Commission of Vietnam
Ha Noi Stock Exchange**

- **Company Name:** TRUNG AN HIGH-TECH FARMING JOINT STOCK COMPANY
- **Head Office Address:** 649A, Highway 91, Qui Thanh 1 Area, Trung Kien Ward, Thot Not District, Can Tho City, Vietnam
- **Telephone:** 02923.857.336 **Fax:** 02923.857.199
Email: sales@trunganrice.com
- **Charter Capital:** 783,197,770,000 VND
- **Stock symbol:** TAR
- **Governance Model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- **Regarding the implementation of the internal audit function:** Implemented.

I. Activities of the General Meeting of Shareholders

In 2024, Trung An High-Tech Farming Joint Stock Company (TAR) held its Annual General Meeting of Shareholders ("AGM") on June 26, 2024, in accordance with the procedures prescribed in the Enterprise Law, the Company's Charter, and other regulations applicable to listed companies. The AGM adopted the Resolution of the 2024 Annual General Meeting of Shareholders with the following specific contents:

No.	Resolution/Decision No.	Date	Content
1.	01/2024/NQ-ĐHĐCĐ/TAR	26/6/2024	Report on the Board of Directors' activities in 2023 and Action Plan for 2024;
			Report on the Board of Supervisors's activities in 2023 and Action Plan for 2024;
			Report of the General Director on the Company's Production and Business Activities in 2023 and Action Plan for 2024;
			Submission of the Audited 2023 Financial

No.	Resolution/Decision No.	Date	Content
			Statements (Separate and Consolidated) of the Company;
			Submission for Approval of the 2023 Profit Distribution Plan;
			Submission for Approval of the 2024 Business Activities Plan;
			Submission for selection of the 2024 semi-annual financial statement review unit and 2024 financial statement audit unit;
			Submission for approval of remuneration for the board of directors and board of supervisors;
			Submission regarding the discontinuation of registration for adjustment of the company's business lines;
			Submission regarding the discontinuation of implementing the plan to offer shares to increase the company's charter capital;
			Submission regarding the cancellation of the plan to issue shares to pay 2022 dividends;
			Submission regarding the approval of contracts and transactions with related parties;
			Submission regarding the amendment and supplement of the company's charter of organization and operation;
			Submission regarding the amendment and supplement of the internal regulations on corporate governance;
			Report on the amendment and supplement to the board of directors' charter
			Report on the amendment and supplement to the supervisory board's charter
			Report on dismissal of members of the Supervisory Board for the 2023-2028 term
			Report on the Election to supplement members of the Supervisory Board for the 2023-2028 term: - Ms. Huynh Thi Ngoc Quyen

II. Board of Directors (Report 2024):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Pham Thai Binh	Chairman of the Board of Directors cum Deputy General Director	June 29, 2023	
2	Ms. Le Thi Tuyet	Non-The Board of Management Member	June 29, 2023	-
3	Ms. Nguyen Le Bao Trang	Board Member cum General Director	June 29, 2023	-
4	Ms. Pham Le Khanh Han	Board Member cum Deputy General Director	June 29, 2023	-
5	Ms. Lu Le Tran	Independent Board Member	June 29, 2023	-

2. Meetings of the Board of Directors:

No.	Board Member	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
1	Mr. Pham Thai Binh	17/17	100%	-
2	Mrs. Le Thi Tuyet	17/17	100%	-
3	Ms. Nguyen Le Bao Trang	17/17	100%	-
4	Ms. Pham Le Khanh Han	17/17	100%	-
5	Ms. Lu Le Tran	17/17	100%	-

3. Supervising the Board of Management by the Board of Directors:

In 2024, the BOD closely monitored the operational status and executive activities of the General Director Board. The General Director Board regularly discussed and exchanged views on critical matters of the Company and reported on work progress to the BOD through weekly meetings. Hence, the BOD's supervision of the General Director Board was implemented rigorously, promptly, and continuously, as follows:

- Completed, submitted, and publicized information within the deadlines for annual financial statements, quarterly financial statements, reviewed semi-annual financial statements, and the annual

report in 2024.

- The BOD effectively oversaw the management and executive functions of the General Director Board, ensuring that the Company's activities remained stable, secure, and compliant with legal regulations.

- Monitored compliance with current legal regulations concerning corporate governance and ensured the complete and timely disclosure of information regarding business performance to shareholders, regulatory bodies, and related parties, based on principles of transparency, accuracy, and promptness.

- Reviewed and approved the 2024 business plan objectives for submission to the AGM for approval.

- Organized the Annual General Meeting of Shareholders.

- Attended and provided input during the company's periodic meetings with stakeholders.

Furthermore, the Board of Directors instructed the The Board of Management to proactively investigate, monitor, and ensure strict adherence to implementation procedures, regulations, and legal requirements regarding related party transactions as specified in Point c, Clause 46, Article 4 of the Securities Law, and to disclose this information to the securities market.

4. Activities of the Board of Directors' subcommittees

The Board of Directors has not yet established any subordinate subcommittees. The Board of Directors appointed an officer to serve as the Head of Corporate Governance and Company Secretary. When necessary, the Board of Directors utilizes the Company's management personnel to support the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (Report 2024):

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1.	01/2024/TAR/NQ-HĐQT	05/01/2024	Approval of the change of audit firm for the semi-annual financial statements of 2023 and the annual financial statements of 2023	100%
2.	02/2024/TAR/NQ-HĐQT	13/01/2024	Approval of policy for signing contracts and transactions with related parties in 2024	100%
3.	03/2024/TAR/NQ-HĐQT	17/01/2024	Approval of the establishment of the Internal Audit Department and the selection of internal audit service provider	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
4.	04/2024/TAR/NQ-HĐQT	21/03/2024	Approval of a credit loan at Vietnam Prosperity Joint Stock Commercial Bank	100%
5.	05/2024/TAR/NQ-HĐQT	10/04/2024	Adjustment of the credit limit at credit institutions	100%
6.	06/2024/TAR/NQ-HĐQT	22/04/2024	Resolution regarding the extension of the 2024 Annual General Shareholders' Meeting	100%
7.	07/2024/TAR/NQ-HĐQT	03/05/2024	Resolution regarding finalizing the list of shareholders to attend the 2024 Annual General Shareholders' Meeting	100%
8.	08/2024/TAR/NQ-HĐQT	20/05/2024	Resolution to approve the policy of signing contracts and conducting transactions between the Company and partners and clients	100%
9.	09/2024/TAR/NQ-HĐQT	04/06/2024	Resolution to authorize transactions of assets for business expansion purposes	100%
10.	10/2024/TAR/NQ-HĐQT	05/06/2024	Resolution regarding approval of documents submitted to the 2024 Annual General Meeting	100%
11.	11/2024/TAR/NQ-HĐQT	13/06/2024	Approving the policy of executing contracts and transactions between the Company and its partners and clients.	100%
12.	12/2024/TAR/NQ-HĐQT	28/06/2024	Resolution on securing a loan from the Vietnam Investment & Development Joint Stock Commercial Bank – Mekong Delta Branch	100%
13.	13/2024/TAR/NQ-HĐQT	28/06/2024	Selection of an audit firm for the 2024 Financial Statement audit	100%
14.	14/2024/TAR/NQ-HĐQT	18/07/2024	Resolution regarding securing a loan from Vietnam Joint Stock Commercial Bank for Industry and	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Trade - Can Tho Branch.	
15.	15/2024/TAR/NQ-HĐQT	24/09/2024	Authorization of contracts and transactions with related parties in 2024	100%
16.	16/2024/TAR/NQ-HĐQT	18/10/2024	Resolution on securing a loan from Joint stock Commercial Bank for Investment and Development of Viet Nam – Dong bang Song Cuu Long Branch	100%
17.	17/2024/TAR/NQ-HĐQT	27/11/2024	Resolution concerning the dissolution of a subsidiary to restructure the organizational framework	100%

III. Board of Supervisors (Report 2024):

1. Information about members of Board of Supervisors (“BOS”):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Huynh Nguyen Thuy Vy	Head of the BOS	29/06/2023	Bachelor of Accounting
2	Mr. Nguyen Van Duc	Member of the BOS	29/06/2023	Chemical Engineer
3	Mrs. Cao Que Huong	Member of the BOS until 29/06/2023	29/06/2023	Bachelor of Business Administration
4	Ms. Huynh Thi Ngoc Quyen	Member of the BOS	26/06/2024	Master of Business Administration

2. Meetings of the BOS:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence	Notes
1	Ms. Huynh Nguyen Thuy Vy	02	02/02	100%	-	

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence	Notes
2	Mr. Nguyen Van Duc	02	02/02	100%	-	
3	Mrs. Cao Que Huong	-	-	-	-	Dismissed on 26/06/2024
4	Ms. Huynh Thi Ngoc Quyen	02	02/02	100%	-	Appointed on 26/06/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the Board of Supervisors conducted inspections and monitored compliance with regulations as stipulated in the Enterprise Law and other relevant legal documents; they oversaw the adherence to the Charter, Operational Regulations, and Resolutions of the Annual General Meeting of Shareholders 2024 by the Board of Directors and the Board of Management, specifically as follows:

- Reviewed the appropriateness of decisions made by the Board of Directors and the Board of Management concerning the management and operation of the company's business activities.
- Inspected and monitored the Board of Directors and the Board of Management in their implementation of the Resolutions of the General Meeting of Shareholders.
- Monitored the company's legal compliance.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors, BOS, The Board of Management, and management departments of the company consistently maintain close coordination in managing and directing the production and business activities of the Company and its subsidiaries.

The Board of Supervisors regularly and proactively communicated and reached agreements with the Board of Directors on the content, plans, inspection, and supervision activities, while collaborating with the The Board of Management during the inspection and supervision process. The Head of the Board of Supervisors frequently attended periodic meetings of the Board of Directors and the The Board of Management to stay updated and informed of all matters of significance affecting the business and operations of the Company.

All opinions and recommendations submitted by the Board of Supervisors to the Board of Directors and The Board of Management were addressed completely and promptly.

5. Other activities of the Board of Supervisors: None.

IV. Board of Management:

No.	Members of Board of Management	Position	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Ms. Nguyen Le Bao Trang	General Director	26/02/1978	12/12	17/08/2023
2	Mr. Pham Thai Binh	Deputy General Director	05/10/1956	Intermediate Degree in Economic Management	17/08/2023
3	Ms. Pham Le Khanh Han	Deputy General Director	18/11/1981	Bachelor of Economics	12/05/2021

V. Chief Accountant:

Full Name	Date of Birth	Qualification	Date of Appointment/Dismissal
Mrs. Pham Le Khanh Huyen	20/01/1978	Bachelor of Economics	Appointed on 04/05/2022

VI. Training courses on corporate governance:

In 2024, members of the Board of Directors, Supervisors, CEO, Company Governance Officer, Company Secretary, and management staff regularly updated documents and legal regulations related to corporate governance while actively participating in training sessions, discussions, and knowledge updates on governance, such as:

- A workshop entitled *"Towards an Innovative and Efficient General Meeting of Shareholders"* organized by the State Securities Commission of Vietnam (SSC) with the collaboration of The Ho Chi Minh City Stock Exchange (HOSE), the Hà Nội Stock Exchange (HNX) and the Vietnam Institute of Directors (VIOD).

- The conference *"Key Issues in Complying with Securities Laws and Regulations for Public Companies and Listed Companies; Errors in Preparing and Presenting Financial Statements of Public Companies and Listed Companies"* organized jointly by the State Securities Commission and the Vietnam Association of Certified Public Accountants (VACPA).

- *"Conference of Securities Registration Organizations at VSDC in 2024"* to review operational activities during 2022-2024; disseminate and discuss coordinating tasks and further information alongside appropriate specialist knowledge arising amidst liaison between the Vietnam Securities Depository (VSDC), plus further engagement encompassing participation from across Security Registration Organizations, together also on topics relating to oversight over Public Companies under the collaborative auspices consisting of a joint arrangement constituted by both the aforementioned

VSDC alongside relevant Functional Departments of said (above declared) SSC.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: *Appendix 01 Attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix 02 attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (as of 31/12/2024): *Appendix 03 attached*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: *None*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (Report 2024)

1. The list of internal persons and their affiliated persons: *Appendix 04 attached*
2. Transactions of internal persons and affiliated persons with shares of the company: *None*

IX. Other noteworthy issues: None

Recipient:

- As above;
- Archived: VT, TK

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signature, full name and seal)



PHẠM THAI BÌNH

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Report On Corporate Governance of 2024 No. 01/2025/BCQT/TAR dated January 23, 2025 of Trung An High-Tech Farming Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/ Internal persons
1	Novotech Trung Hung Co., Ltd	-	-	No. 1801277005 issued on 01/07/2012, issued by Can Tho City Department of Planning and Investment	648A, National Highway 91, Trung Kien Ward, Thot Not District, Can Tho City	01/07/2012	-	-	Affiliated Company
2	Viet Duc Vietnam Duc Export Rice Trading and Manufacturing Co., Ltd	-	-	No. 1801045156 issued on 07/08/2009, issued by Can Tho City Department of Planning and Investment	647A, National Highway 91, Trung Kien Ward, Thot Not District, Can Tho City	07/08/2009	-	-	Affiliated Company
3	Trung An Kien Giang High-Tech Farming Joint Stock Company	-	-	No. 1702050412 initially issued on 07/06/2016, amended for the 7th time on, issued by Kien Giang Department of Planning and Investment	Hamlet 9, Duong Thec Hamlet, Binh Giang Commune, Hon Dat District, Kien Giang Province	07/06/2016	-	-	Subsidiary Company
3.1	Pham Thai Binh	-	-	No. 030056008175, issued on 16/11/2022, issued by Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	07/06/2016	-	-	Chairman of the Board of Directors of Subsidiary
3.2	Nguyen Phuoc Nam	-	-	No. 089085004351, issued on 31/08/2021, issued by Police department on administrative management of social order	Khanh Thuan Hamlet, Khanh Hoa, Chau Phu, An Giang	07/06/2016	-	-	Member of the BOD cum General Director of

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/Internal persons
3.3	Nguyen Thi Tham	-	-	No. 092182007252, issued on 16/10/2022, issued by Police department on administrative management of social order	Thanh Phuoc 1 Area, Thanh Hoa Ward, Thot Not District, Can Tho City	07/06/2016	-	-	Subsidiary Company's Member of the BOD
3.4	Huynh Nguyen Thuy Vy	-	-	No. 092197011556, issued on 24/03/2022, issued by Police department on administrative management of social order	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	07/06/2016	-	-	Subsidiary Company's Chief Accountant
4	Trung An Rice Export Company Limited	-	-	No. 1801724207, initially issued on 20/05/2022, issued by Can Tho City Department of Planning and Investment	Nguyen Trong Quyen Street, Phung Thanh 2 Area, Trung Kien Ward, Thot Not District, Can Tho City	20/05/2022	-	-	Subsidiary Company
4.1	Ly Trung Chi	-	-	No. 092085009963, issued on 26/12/2024, issued by Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	20/05/2022	-	-	Subsidiary Company's Director
4.2	Tran Phan Nguyet Anh	-	-	No. 008198010494, issued on 13/08/2021, issued by Police department on administrative management of social order	71 Tay An, My Thoi, Long Xuyen City, An Giang	20/05/2022	-	-	Subsidiary Company's Chief Accountant
5	Trung An Real Estate Business Company Limited	-	-	No. 1801724214, initially issued on 20/05/2022, issued by Can Tho City Department of Planning and Investment	Area 7, Hung Phu Ward, Cai Rang District, Can Tho City	20/05/2022	-	-	Subsidiary Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/Internal persons
5.1	Pham Tran Thanh Tan	-	-	No. 092091000994, issued on 22/11/2022, issued by Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	20/05/2022	-	-	Subsidiary Company's Director
5.2	Tran Phan Nguyet Anh	-	-	No. 008198010494, issued on 13/08/2021, issued by Police department on administrative management of social order	71 Tay An, My Thoi, Long Xuyen City, An Giang	20/05/2022	-	-	Subsidiary Company's Chief Accountant
6	Pham Thai Binh	-	Chairman of the Board of Directors/Deputy General Director	No. 030056008175, issued on 16/11/2022, issued by Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	29/06/2023	-	-	Internal persons/Shareholder owning more than 10%
6.1	And related persons of Mr. Pham Thai Binh according to Appendix 04 attached to this Report.								
7	Le Thi Tuyet	-	Vice Chairperson of the Board of Directors	No. 092156001107, issued on 17/11/2022, issued by Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	29/06/2023	-	-	Internal persons
7.1	And related persons of Mrs. Le Thi Tuyet according to Appendix 04 attached to this Report.								
8	Lu Le Tran	-	Member of the Board of Directors	No. 092160001934, issued on 10/05/2021, issued by Police department on administrative management of social order	Thanh Phuoc 1 Area, Thanh Hoa, Thot Not, Can Tho City	29/06/2023	-	-	Internal persons
8.1	And related persons of Mrs. Lu Le Tran according to Appendix 04 attached to this Report.								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/Internal persons
9	Pham Le Khanh Han	-	Member of the Board of Directors/ Deputy General Director	No. 092181004317, issued on 01/04/2024, issued by Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	29/06/2023	-	-	Internal persons
9.1	And related persons of Ms. Pham Le Khanh Han as per Appendix 04 attached to this Report								
10	Nguyen Le Bao Trang	-	Member of the Board of Directors cum General Director	No. 092178003332, issued on 21/08/2022, issued by Police department on administrative management of social order	Co Do, Can Tho City	29/06/2023	-	-	Internal persons
10.1	And related persons of Ms. Nguyen Le Bao Trang as per Appendix 04 attached to this Report								
11	Huynh Nguyen Thuy Vy	-	Head of the Supervisory Board	No. 092197011556, issued on 24/03/2022, issued by Police department on administrative management of social order	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	29/06/2023	-	-	Internal persons
11.1	And related persons of Ms. Huynh Nguyen Thuy Vy as per Appendix 04 attached to this Report								
12	Nguyen Van Duc	-	Member of the Supervisory Board	No. 089096010818, issued on 22/11/2021, issued by Police department on administrative management of social order	An Thanh, Hoa Binh, Cho Moi, An Giang	June 29, 2023	-	-	Internal persons
12.1	And related persons of Mr. Nguyen Van Duc as per Appendix 04 attached to this Report								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/Internal persons
13	Huynh Thi Ngoc Quyen	-	Member of the Supervisory Board	No. 092191007057, issued on 10/05/2021, issued by Police department on administrative management of social order	321, Qui Thanh 1 Area, Trung Kien, Thot Not, Can Tho	June 29, 2023	-	-	Internal persons
13.1	And related persons of Mr. Huynh Thi Ngoc Quyen as per Appendix 04 attached to this Report								
14	Pham Le Khanh Huyen	-	Chief Accountant	No. 092178000865, issued on 12/12/2022, issued by Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	June 29, 2023	-	-	Internal persons
14.01	And related persons of Ms. Pham Le Khanh Huyen as per Appendix 04 attached to this Report								
15	Pham Tran Thanh Tan	-	Company Administrator	No. 092091000994, issued on 22/11/2022, issued by Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	June 1, 2023	-	-	Internal persons
15.1	And related persons of Ms. Pham Tran Thanh Tan as per Appendix 04 attached to this Report								

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

APPENDIX 02:

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the Report On Corporate Governance of 2024, No. 01/2025/BCQT/TAR dated January 23, 2025
of Trung An High-Tech Farming Joint Stock Company)

Serial Organization/Individual No.	Relationship with the Company	Enterprise Registration Certificate No. *, Date of Issue, Issuing Authority	Head Office Address	Transaction Date with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors... for Approval (if applicable, specify the date of issuance)	Transaction Details, Total Value (excluding VAT)	Note
1	Trung An Kien Giang High-Tech Agriculture Joint Stock Company	Subsidiary No. 1702050412, initially issued on June 7, 2016, 7th amendment on, issued by Kien Giang Department of Planning and Investment	Group 9, Duong Thec Hamlet, Binh Giang Commune, Hon Dat District, Kien Giang Province	In 2024	Board Resolution No. 02/2024/TAR/NQ-HDQT dated 13/01/2024	Milling Processing Services: 169,955,360 VND Rice Purchase: 62,719,414,050 VND Rice export sales: 149,381,643,500 VND	
2	Mr. Pham Thai Binh's Household	Mr. Pham Thai Binh is the representative of the household (No. 030056008175 issued on 16/11/2022, issued by Police department on administrative management of social order)	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	In 2024	Board Resolution No. 09/2024/TAR/NQ-HDQT dated 04/06/2023.	321,984,070,000 VND.	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

APPENDIX 03:

TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF BOARD OF MANAGEMENT, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOs IN THREE (03) LATEST YEARS (AS OF 31/12/2024)

(Attached to the Report On Corporate Governance of 2024, No. 01/2025/BCQT/TAR dated January 23, 2025
of Trung An High-Tech Farming Joint Stock Company)

No.	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Transaction Date with the Company	Transaction Details, Quantity, Total Value	Notes
1	An Tho Trading Production Company Limited	Ms. Nguyen Le Bao Trang (Member of the Board of Directors cum General Director of TAR) is the legal representative of An Tho as of 07/06/2023	No. 1801721284 issued on March 28, 2022, by Can Tho City Department of Planning and Investment	Nguyen Trong Quyen Street, Phung Thanh 2 Area, Trung Kien Ward, Thot Not District, Can Tho City	In 2024	Rice export sales: 1,352,293,325,300 VND Warehouse rental services: 235,000,000 VND Purchases: 558,872,460 VND	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

APPENDIX 04:

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Report On Corporate Governance of 2024, No. 01/2025/BCQT/TAR dated January 23, 2025
of Trung An High-Tech Farming Joint Stock Company)

No.	Name	Securities trading account (if any)	Position at the company (if any)	No. ID card/ Passport/ Business Registration Certificate	Date of Issue of ID card / Business Registration (dd/mm/yyyy)	Place of Issue ID card /Business Registration	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Thai Binh	-	Chairman of the BOD/ Deputy General Director	030056008175	16/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	11,000,0000	14%	Internal persons
1.01	Le Thi Tuyet	-	Member of the BOD	092156001107	17/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Wife
1.02	Pham Le Khanh Huyen	-	Chief Accountant	092178000865	12/12/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Daughter
1.03	Pham Le Vu Linh	-	-	092079005469	21/09/2020	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Son

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1.04	Pham Le Khanh Han	-	Member of the BOD / Deputy General Director	092181004317	01/04/2024	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Daughter
1.05	Pham Huu Sau	-	-	030060015071	30/06/2022	Police department on administrative management of social order	Chi Linh, Hai Duong	-	-	Younger Brother
1.06	Pham Huu Tam	-	-	030066008841	1/11/2022	Police department on administrative management of social order	Chi Linh, Hai Duong	-	-	Younger brother
1.07	Nguyen Thi Nhan	-	-	096182000219	15/08/2022	Police department on administrative management of social order	Thoi Hoa, Co Do, Can Tho City	-	-	Daughter -in-law
1.08	Pham Huu Bich	-	-	030069000918	5/10/2016	Police department on administrative management of social order	Thoi Hoa, Co Do, Can Tho City	-	-	Younger Brother
1.09	Huynh Thi Loan	-	-	092169001318	18/07/2017	Police department on	Chi Linh, Hai Duong	-	-	Sister-in-law

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1.10	Pham Huu Long	-	-	(Deceased)	(Deceased)	administrative management of social order	(Deceased)	-	-	Older Brother
1.11	Nguyen Van Thi	-	-	030057016025	13/06/2022	Police department on administrative management of social order	Thanh Trung, Chi Minh, Chi Linh, Hai Duong	-	-	Brother-in-law
1.12	Pham Thi Lanh	-	-	030156004496	14/06/2022	Police department on administrative management of social order	Chi Linh, Hai Duong	-	-	Younger Sister
1.13	Pham Huu Bay	-	-	030062019191	11/08/2021	Police department on administrative management of social order	Chi Linh, Hai Duong	-	-	Younger Brother
1.14	Novotech Trung Hung Co., Ltd	-	-	1801277005	01/07/2012	Can Tho City Department of Planning and Investment	648A, National Highway 91, Trung Kien Ward, Thot Not District, Can Tho City	-	-	Director
1.15	Viet Duc Vietnam Duc Export Rice Trading and	-	-	1801045156	07/08/2009	Can Tho City Department of Planning and	647A, National Highway 91, Trung Kien Ward, Thot Not District, Can	-	-	Director

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	Manufacturing Co., Ltd					Investment	Tho City			
1.16	Trung An Kien Giang High-Tech Farming Joint Stock Company	-	-	1702050412	07/06/2016	Kien Giang Department of Planning and Investment	Hamlet 9, Duong Thec, Binh Giang Commune, Hon Dat District, Kien Giang Province	-	-	Chairman of the Board of Directors
2	Le Thi Tuyet	-	Member of the BOD	092156001107	17/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Internal persons
2.01	Pham Thai Binh	-	Chairman of the BOD/ Deputy General Director	030056008175	16/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	11,000,0000	14%	Husband
2.02	Pham Le Khanh Huyen	-	Chief Accountant	092178000865	12/12/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Daughter
2.03	Pham Le Vu Linh	-	-	092079005469	21/09/2020	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Son
2.04	Pham Le Khanh Han	-	Member of	092181004317	01/04/2024	Police	2A1 Vo Thi Sau Street,	-	-	Daughter

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			the BOD/ Deputy General Director			department on administrative management of social order	Tan An Ward, Ninh Kieu District, Can Tho City			
2.05	Le Thi Mai Xinh	-	-	092147000582	09/04/2021	Police department on administrative management of social order	Thanh Hoa, Thot Not, Can Tho City	-	-	Older sister
2.06	Le Mai Tuoi	-	-	092148004841	26/09/2022	Police department on administrative management of social order	Trung Hung, Co Do, Can Tho City	-	-	Older sister
2.07	Nguyen Kim Long	-	-	092043002618	22/11/2021	Police department on administrative management of social order	Trung Hung, Co Do, Can Tho City	-	-	Brother-in-Law
2.08	Nguyen Huu Nhan	-	-	092066000050	5/12/2015	Police department on administrative management of social order	Trung Nhat, Thot Not, Can Tho City	-	-	Brother-in-Law
2.09	Le Thi Phuong Nhi	-	-	092165000736	20/10/2016	Police department on administrative	Thanh Hoa, Thot Not, Can Tho City	-	-	Younger Sister

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2.10	Phan Van Tri	-	-	092064000747	20/10/2016	Police department on administrative management of social order	Thanh Hoa, Thot Not, Can Tho City	-	-	Brother-in-Law
2.11	Nguyen Thi Nhan	-	-	096182000219	15/08/2022	Police department on administrative management of social order	Thoi Hoa, Co Do, Can Tho City	-	-	Daughter-in-Law
3	Lu Le Tran	-	Member of the BOD	092160001934	10/05/2021	Police department on administrative management of social order	Thanh Phuoc 1 Area, Thanh Hoa, Thot Not, Can Tho City	726	-	Internal persons
3.01	Truong Van Be Sau	-	-	092060000790	23/06/2017	Police department on administrative management of social order	Co Do, Can Tho City	-	-	Husband
3.02	Truong Kha Tu	-	-	092186000853	05/05/2016	Police department on administrative	Thot Not, Can Tho City	-	-	Child

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3.03	Truong Kha Ai	-	-	092197002158	07/02/2018	Police department on administrative management of social order	Thot Not, Can Tho City	-	-	Child
3.04	Lu Van Tai	-	-	(Deceased)	(Deceased)	(Deceased)	(Deceased)	-	-	Father
3.05	Tran Thi Nguyen Suong	-	-	(Deceased)	(Deceased)	(Deceased)	(Deceased)	-	-	Mother
4	Pham Le Khanh Han	-	Member of the BOD/Deputy General Director	092181004317	01/04/2024	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Internal persons
4.01	Pham Thai Binh	-	Chairman of the BOD/Deputy General Director	030056008175	16/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	11,000,0000	14%	Father
4.02	Le Thi Tuyet	-	Member of the BOD	092156001107	17/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Mother

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4.03	Pham Le Vu Linh	-	-	0920790005469	21/09/2020	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Brother
4.04	Pham Le Khanh Huyen	-	Chief Accountant	092178000865	12/12/2022	Police department on administrative management of social order	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Sister
4.05	Nguyen Thi Nhan	-	-	096182000219	15/08/2022	Police department on administrative management of social order	Thoi Hoa, Co Do, Can Tho City	-	-	Sister-in-law
4.06	Nguyen Pham My Quan	-	-	(Minor)	(Minor)	(Minor)	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Child
4.07	Nguyen Pham Hanh Quan	-	-	(Minor)	(Minor)	(Minor)	2A1 Vo Thi Sau Street, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Child
5	Nguyen Le Bao Trang	-	Member of the BOD and General Director	092178003332	21/08/2022	Police department on administrative management of social order	Co Do, Can Tho City	-	-	Internal persons

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5.1	Nguyen Kim Long	-	-	092043002618	22/11/2021	Police department on administrative management of social order	Co Do, Can Tho City	-	-	Father
5.2	Le Mai Tuoi	-	-	092148004841	26/09/2022	Police department on administrative management of social order	Co Do, Can Tho City	-	-	Mother
5.3	Nguyen Quang Tuan	-	-	07907100308	9/05/2016	Police department on administrative management of social order	Co Do, Can Tho City	-	-	Husband
5.4	Nguyen Vu Hai Anh	-	-	(Minor)	(Minor)	(Minor)	Co Do, Can Tho City	-	-	Child
5.5	Nguyen Vu Bao Anh	-	-	(Minor)	(Minor)	(Minor)	Co Do, Can Tho City	-	-	Child
6	Huynh Nguyen Thuy Vy	-	Head of the Supervisory Board	092197011556	24/03/2022	Police department on administrative management of social order	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	-	-	Internal persons
6.1	Huynh Long Thanh	-	-	092065004916	10/08/2021	Police department on administrative	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	-	-	Father

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6.2	Nguyen Thi Thuy	-	-	092171001034	22/11/2021	Police department on administrative management of social order	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	-	-	Mother
6.3	Huynh Thanh Phat	-	-	092206009648	13/08/2021	Police department on administrative management of social order	Long Thanh 1 Area, Thot Not Ward, Thot Not District, Can Tho City	-	-	Younger sibling
6.4	Nguyen Truong Son	-	-	089095022088	20/02/2022	Police department on administrative management of social order	Long Thanh Hamlet, Long Dien Commune, Cho Moi District, An Giang Province	145	-	Husband
6.5	Nguyen Truong An	-	-	(Minor)	(Minor)	(Minor)	Long Thanh Hamlet, Long Dien Commune, Cho Moi District, An Giang Province	-	-	Child
6.6	Nguyen Van Kha	-	-	089060003535	9/08/2021	Police department on administrative management of social order	Long Thanh Hamlet, Long Dien Commune, Cho Moi District, An Giang Province	-	-	Father-in-law

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6.7	Vo Thi Tang	-	-	089157004576	21/12/2022	Police department on administrative management of social order	Long Thanh Hamlet, Long Dien Commune, Cho Moi District, An Giang Province	-	-	Mother-in-law
6.8	Trung An Kien Giang High-Tech Farming Joint Stock Company	-	-	1702050412	7/06/2016	Kien Giang Department of Planning and Investment	Group 9, Duong Thec Hamlet, Binh Giang Commune, Hon Dat District, Kien Giang Province	-	-	Chief Accountant
7	Nguyen Van Duc	-	Member of the Supervisory Board	089096010818	22/09/2021	Police department on administrative management of social order	An Thanh, Hoa Binh, Cho Moi, An Giang	-	-	Internal persons
7.1	Nguyen Thi Thanh Hang	-	-	087175018218	12/08/2021	Police department on administrative management of social order	An Thanh, Hoa Binh, Cho Moi, An Giang	-	-	Mother
7.2	Nguyen Van Thien	-	-	089075013647	12/08/2021	Police department on administrative management of social order	An Thanh, Hoa Binh, Cho Moi, An Giang	-	-	Father

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8	Huynh Thi Ngoc Quyen	-	Member of the Supervisory Board	092191007057	10/5/2021	Police department on administrative management of social order	321, Qui Thanh 1 Area, Trung Kien, Thot Not, Can Tho	-	-	Internal persons
8.1	Le Thi Ngoc Huong	-	-	092163008325	22/11/2021	Police department on administrative management of social order	321, Qui Thanh 1 Area, Trung Kien, Thot Not, Can Tho	-	-	Ba
8.2	Huynh Minh Tam	-	-	092088000090	13/12/2022	Police department on administrative management of social order	321, Qui Thanh 1 Area, Trung Kien, Thot Not, Can Tho	-	-	Mother
9	Pham Le Khanh Huyen	-	Chief Accountant	092178000865	12/12/2022	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	-	-	Internal persons
9.01	Pham Thai Binh	-	Chairman of the BOD/ Deputy General Director	030056008175	16/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	11,000,0000	14%	Father

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9.02	Le Thi Tuyet	-	Member of the BOD	092156001107	17/11/2022	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	-	-	Mother
9.03	Pham Le Vu Linh	-	-	092079005469	21/09/2020	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	-	-	Younger Brother
9.04	Pham Le Khanh Han	-	Member of the BOD/ Deputy General Director	092181004317	01/04/2024	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	-	-	Younger Sister
9.05	Nguyen Thi Nhan	-	-	096182000219	15/08/2022	Police department on administrative management of social order	Thoi Hoa, Co Do, Can Tho City	-	-	Sister-in-Law
9.06	Phan Ngoc Khanh	-	-	092301003633	19/07/2016	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	-	-	Child

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9.07	Phan Nam Khanh	-	-	092203006482	08/01/2019	Police department on administrative management of social order	2A1 Vo Thi Sau, Tan An, Ninh Kieu District, Can Tho City	-	-	Child
10	Pham Tran Thanh Tan	-	Person in charge of corporate governance	092091000994	22/11/2022	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Internal persons
10.1	Pham Tan Dung	-		072063001067	09/05/2021	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Ba
10.2	Tran Thi Thuy Huong	-		092166001053	09/05/2021	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Mother
10.3	Pham Tran Thuy An	-	-	092187001456	09/05/2021	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Older Sister

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10.4	Lac Yen Binh	-	-	092191000538	06/11/2022	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Wife
10.5	Lac Chan Huy	-	-	092062001633	13/08/2021	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Father-in-Law
10.6	Tran Thi Cam Huong	-	-	092166002338	25/09/2021	Police department on administrative management of social order	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Mother-in-Law
10.7	Pham Bach Hy	-	-	(Minor)	(Minor)	(Minor)	Long Thanh A Area, Thot Not District, Can Tho City	-	-	Child
10.8	Trung An Real Estate Business Company Limited	-	-	1801724214	20/05/2022	Department of Planning and Investment of Can Tho City	Area 7, Hung Phu Ward, Cai Rang District, Can Tho City	-	-	Legal Representative