

**TASECO LAND INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 111/2025/CBTT-TAL

Hanoi, January 24, 2025

**DISCLOSURE OF INFORMATION
ON THE HA NOI STOCK EXCHANGE'S PORTAL**

To: Hanoi Stock Exchange.

1. Organization name: TASECO LAND INVESTMENT JOINT STOCK COMPANY.

Ticker: TAL

Address: 1st Floor, NO2-T1 Building, Diplomatic Complex, Xuan Tao Road, Xuan Tao Ward, Bac Tu Liem District, Hanoi City.

Telephone: 024 3793 2525

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Information disclosure type: ☒ periodic ☐ irregular ☐ 24 hours ☐ on demand

2. Content of information disclosure:

The Corporate Governance Report in 2024 of Taseco Land Investment Joint Stock Company.

3. This information was posted on Taseco Land website on January 24, 2025 at this link <https://tasecoland.vn/vi/document-category/cong-bo-thong-tin/>

We hereby declare to be responsible for the accuracy and completeness of the above information.

Attached documents:
The Corporate Governance Report
in 2024.

**PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR**



Cao Thị Lan Hương

**REPORT ON CORPORATE GOVERNANCE
THE YEAR 2024**

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

Name of company: **TASECO LAND INVESTMENT JOINT STOCK COMPANY**

Address of headoffice: 1st Floor, NO2-T1 Building, Diplomatic Complex, Xuan Tao Road, Xuan Tao Ward, Bac Tu Liem District, Hanoi City

Telephone: 0243.793.2525 Fax: 0243.793.2626

Email: info@tasecoland.vn

Charter capital: **2.970.000.000.000 VND** (In words: Two thousand nine hundred seventy billion dong).

Stock symbol: TAL

Governance model:

☒ General Meeting of Shareholders ("GMS"), Board of Directors ("BoD"), Board of Supervisors ("BoS") and và General Director.

☐ GMS, BoD, General Director and Audit Committee under the BoD.

The implementation of internal audit:

☐ Implemented ☒ Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the GMS (including the resolutions of the GMS approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	22/02/2024	The Resolution of the GMS in the form of collecting shareholders' written opinions of Taseco Land approves the amendment and addition of certain business sectors of the Company
1	02/2024/NQ-ĐHĐCĐ	25/04/2024	The Resolution of the Annual GMS of Taseco Land in 2024

II. Board of Directors

1. Information about the members of the BoD

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1.	Mr. Pham Ngoc Thanh	Chairman of the Board of Directors	15/06/2020	

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
2.	Mr. Nguyen Minh Hai	Vice Chairman of the Board of Directors	15/06/2020	
3.	Mr. Do Tuan Anh	Vice Chairman of the Board of Directors	24/04/2021	
4.	Mr. Nguyen Tran Tung	Member of the Board of Directors	15/06/2020	
5.	Mr. Do Viet Thanh	Member of the Board of Directors	15/06/2020	

2. Meetings of the BoD

In 2024, to promptly address matters within its authority, the Board of Directors convened meetings and collected written opinions from its members for decision-making.

No.	Board of Directors' members	Number of the meetings attended by BOD	Number of the form of collecting the BOD's written opinions	Attendance rate	Reasons for absence
1.	Mr. Pham Ngoc Thanh	30/30	15/15	100%	
2.	Mr. Nguyen Minh Hai	30/30	15/15	100%	
3.	Mr. Do Tuan Anh	30/30	15/15	100%	
4.	Mr. Nguyen Tran Tung	30/30	15/15	100%	
5.	Mr. Do Viet Thanh	30/30	15/15	100%	

3. Supervising the Board of Management ("BoM") by the BOD:

Pursuant to the Company's Charter, the Regulations on the Operations of the BoD, and applicable legal provisions, the BoD has continuously performed its supervisory function over the management and operational apparatus of the Company. This was achieved through various monitoring tools and oversight of the business and production activities carried out by the Board of Management in 2024, as follows:

❖ Supervision of Business Strategy Implementation and Financial Planning

- Presided over, directed, and successfully organized the collection of shareholders' written opinions on February 22, 2024, and the 2024 Annual General Meeting of Shareholders (AGM) on April 25, 2024.
- Periodically held meetings with the Board of Management to evaluate business performance, analyze market developments, and make timely decisions on key policies and directions to ensure that revenue, profit, and growth targets are met according to schedule.
- Closely monitored budget implementation and financial management to ensure compliance with internal regulations and minimize financial risks.
- Supervised the resolutions of AGM and BoD related to issuing new shares for

existing shareholders.

- Oversaw the periodic interest payments on bonds and the early redemption of bonds according to issuance plans.

- Directed and monitored the strict compliance with the preparation of annual financial reports, quarterly financial reports, and annual reports as required.

- Selected an auditing firm to audit the Company's financial statements for 2024.

❖ **Inspection of Legal Compliance and Internal Regulations**

- Supervised the Board of Management to ensure compliance with legal regulations related to the Company's operations, including those on taxation, labor, and corporate governance.

- Monitored the proper and timely disclosure of information to ensure transparency.

- Evaluated the implementation of internal regulations to promote a transparent governance structure and the Company's commitment to effective corporate governance.

❖ **Governance Supervision**

- Oversaw the implementation of GMS and BoD resolutions/decisions.

- Monitored the deployment of the risk management system, ensuring the effective application of preventive measures and risk mitigation strategies.

The supervisory activities of the BoD in 2024 were conducted comprehensively and thoroughly, contributing to enhancing the Company's operational efficiency. Additionally, the BoD strengthened its role in providing strategic direction, working closely with the Board of Management to drive business development, adhere to set timelines, and promptly address and resolve challenges encountered during operations.

4. Activities of the BOD' subcommittees: The BoD has not yet established any subcommittees.

5. Resolutions/ Decisions of the BOD in 2024

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	04/01/2024	Finalize the list of shareholders to exercise the right to collect shareholders' opinions in writing and approve the policy for signing contracts and transactions between the Company and Related Parties	100%
2	02/2024/NQ-HĐQT	08/01/2024	Approve the adjustment of certain items in the total investment estimation of the Alacarte Ha Long mixed-use commercial, service, and residential building construction project	100%
3	03/2024/NQ-HĐQT	19/01/2024	Transition the business model and address related personnel issues at P&I Resort Co., Ltd	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
4	04/2024/NQ-HĐQT	21/01/2024	Approve the productivity bonus for employees in 2023 and allocate the Company's reward and welfare fund in 2023	100%
5	05/2024/NQ-HĐQT	29/01/2024	Approve the registration to implement the Zone 2 Project, part of the urban area in Tien Phong Commune, Yen Dung District, and Dong Son Commune, Bac Giang City	100%
6	06/2024/NQ-HĐQT	02/02/2024	Approve the collection of shareholders' opinions in writing to address issues within the authority of the Company's General Shareholders' Meeting	100%
7	07/2024/NQ-HĐQT	27/02/2024	Approve the plan to transfer shares in Investment and Construction Joint Stock Company No. 4	100%
8	08/2024/NQ-HĐQT	07/03/2024	Approve the final registration date to exercise the right to attend the 2024 Annual General Shareholders' Meeting.	100%
9	09/2024/NQ-HĐQT	03/04/2024	Approve the convening of the 2024 Annual General Shareholders' Meeting and the Company's Information Disclosure Regulations	100%
10	10/2024/NQ-HĐQT	24/04/2024	Approve participation in the auction for land use rights in Phuc Dong Ward, Viet Hung, Long Bien District, Hanoi City	100%
11	11/2024/NQ-HĐQT	26/04/2024	Reorganize the organizational structure and approve the Regulations on the collection of confidence votes at the Company	100%
12	12/2024/NQ-HĐQT	03/05/2024	Approve the registration to implement the Quan Hau Luxury Urban Area Project in Quan Hau Town, Quang Ninh District, Quang Binh Province	100%
13	13/2024/NQ-HĐQT	08/05/2024	Approve the voting to pass the content at the 2024 Annual General Shareholders' Meeting of the member company	100%
14	14/2024/NQ-HĐQT	11/05/2024	Approve the policy for the establishment of the Company	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
15	15/2024/NQ-HĐQT	13/05/2024	Approve the total investment capital for the construction and business of the Dong Van III Supporting Industrial Park Infrastructure Project, located east of the Cau Gie - Ninh Binh highway	100%
16	16/2024/NQ-HĐQT	20/05/2024	Approve borrow from Vietin Bank - Hanoi Branch and BIDV - Sogiaodich 1 Branch	100%
17	17/2024/QĐ-HĐQT	03/06/2024	Accept and appoint the Deputy General Director of the Company	100%
18	17.1/2024/NQ-HĐQT	03/06/2024	Approve the voting to pass the content at the 2024 Annual General Shareholders' Meeting of the member company	100%
19	18/2024/NQ-HĐQT	21/06/2024	Approve the plan to acquire shares in Yen Binh Investment and Service Joint Stock Company and authorize participation and voting on the contents at the 2024 Extraordinary General Shareholders' Meeting of the member company	100%
20	19/2024/NQ-HĐQT	28/06/2024	Approve the change of the address of the Representative Office in Thanh Hoa and select an auditing firm to audit the Company's 2024 financial statements	100%
21	20/2024/NQ-HĐQT	01/07/2024	Reorganize the organizational structure of the Company	100%
22	21/2024/NQ-HĐQT	08/07/2024	Approve the dissolution plan of Hai Ha Trading Joint Stock Company	100%
23	22/2024/QĐ-HĐQT	09/07/2024	Approve the Nam Thai mixed-use commercial and service complex project in Nam Tien Ward, Pho Yen City, Thai Nguyen Province	100%
24	22.1/2024/NQ-HĐQT	16/07/2024	Approve the construction and business of the Dong Van III Supporting Industrial Park Infrastructure Project, located east of the Cau Gie - Ninh Binh highway	100%
25	23/2024/NQ-HĐQT	29/07/2024	Approve loans and asset mortgages by the company to secure obligations at Vietcombank - Hanoi Branch	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
26	24/2024/NQ-HĐQT	30/07/2024	Approve the registration to implement the investment project for the construction of the Me Linh New Urban Area in Me Linh Commune and Van Khe Commune, Me Linh District, Hanoi City	100%
27	25/2024/NQ-HĐQT	03/08/2024	Establish the Industrial Park Business and Operations Department and authorize participation and voting on the contents at the 2024 Extraordinary General Shareholders' Meeting of TAH Investment Joint Stock Company	100%
28	27/2024/NQ-HĐQT	19/08/2024	Finalize the list of shareholders to exercise the right to receive cash dividends for the year 2023	100%
29	28/2024/NQ-HĐQT	19/09/2024	Approve the implementation of the plan to issue additional shares to existing shareholders to increase the charter capital	100%
30	29/2024/NQ-HĐQT	19/09/2024	Approve the application dossier for the issuance of additional shares to existing shareholders to increase the charter capital	100%
31	30/2024/NQ-HĐQT	26/09/2024	Issue the Regulations on the Representative of Taseco Land Investment Joint Stock Company at the enterprise which Taseco Land invests	100%
32	30.1/2024/NQ-HĐQT	30/09/2024	Approval of Organizational Structure, Employee Evaluation Criteria, Income Framework, and Monthly Income Adjustments for Employees	100%
33	31/2024/NQ-HĐQT	28/10/2024	Detailed Plan for the Use of Proceeds from the Additional Share Issuance to Existing Shareholders to Increase Charter Capital	100%
34	32/2024/NQ-HĐQT	28/10/2024	Approval of the Registration Dossier for the Additional Share Issuance to Existing Shareholders to Increase Charter Capital	100%
35	33/2024/NQ-HĐQT	31/10/2024	Dismissal of the Deputy General Director Position of the Company	100%
36	34/2024/NQ-HĐQT	01/11/2024	Approval of the Business Plan for Phase 1 of the Nam Thai Commercial, Service, and Mixed-Use Complex Project in Nam Tien Ward, Pho Yen City, Thai Nguyen Province	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
37	35/2024/NQ-HĐQT	25/11/2024	Approval of Amendments and Supplements to Certain Contents of the Residential Project in the Resettlement Area of Hai Yen Commune, Nguyen Binh Ward, Nghi Son Town, Thanh Hoa Province	100%
38	36/2024/NQ-HĐQT	28/11/2024	Approval of Authorization to Attend and Vote on Matters at the Extraordinary General Meeting of Shareholders 2024 of Alacarte Ha Long Joint Stock Company	100%
39	37/2024/NQ-HĐQT	28/11/2024	Approve the Transfer of Taseco Invest Joint Stock Company's shares in West Lake View Joint Stock Company and Authorization to Attend and Vote on Matters at the Extraordinary General Meeting of Shareholders 2024 of Taseco Invest Joint Stock Company	100%
40	38/2024/NQ-HĐQT	01/12/2024	Approval of the Business Plan for Phase I of the Residential Project in the Resettlement Area of Hai Yen Commune in Nguyen Binh Commune, Tinh Gia District (now Nguyen Binh Ward, Nghi Son Town), Thanh Hoa Province	100%
41	39/2024/NQ-HĐQT	11/12/2024	Approval of the Record Date for Exercising the Right to Purchase Shares for Existing Shareholders	100%
42	40/2024/NQ-HĐQT	12/12/2024	Approval of the Plan to Receive the Transfer of Detached Housing in the New Urban Area Project under Project No. 4 of the New Central Urban Area of Thanh Hoa City	100%
43	41/2024/NQ-HĐQT	13/12/2024	Approved the plan to reduce the charter capital of the member company	100%
44	42/2024/NQ-HĐQT	23/12/2024	Approval of the Advance Dividend Payment at Taseco Invest Joint Stock Company for 2024 in Cash and Authorization to Attend and Vote on Matters at the Extraordinary General Meeting of Shareholders 2024 of Taseco Invest Joint Stock Company	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
45	43/2024/NQ-HĐQT	23/12/2024	Approval of the Registration for Implementation of the Investment Project for the Construction of the DV01 Commercial Service Area in Dong Van III Industrial Zone, East of Cau Gie - Ninh Binh highway	100%
46	44/2024/NQ-HĐQT	31/12/2024	Approval of the 2024 performance bonus for employees and allocation to the Company's reward and welfare fund for 2024	100%

III. Board of Supervisors

1. Information about the members of the BoS

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Tran Thi Loan	Head of the Board of Supervisors	15/06/2020	Bachelor of Economics
2	Mr. Dang Xuan Hien	Member of the Board of Supervisors	15/06/2020	Bachelor of Laws
3	Mrs. Nguyen Thi Huong	Member of the Board of Supervisors	15/06/2020	Bachelor of Economics

2. Meetings of the BOS

No.	Board of Supervisors' members	Number of the meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Tran Thi Loan	02/02	100%	100%	
2	Mr. Dang Xuan Hien	02/02	100%	100%	
3	Mrs. Nguyen Thi Huong	02/02	100%	100%	

3. Supervising the BoD, the BoM and shareholders by the BoS

The BoS, in its role as a supervisory body, has conducted regular and periodic inspections and monitoring of the BoD, the Board of Management, and shareholders to ensure the Company's operations are transparent, lawful, and oriented toward the interests of shareholders, as follows:

a) Supervision of the BoD

In 2024, the BoS monitored the activities of the BoD to ensure transparency in decision-making and the implementation of the Company's policies and strategies. The supervisory activities included:

- **Implementation of AGM Resolutions:** The BoS assessed the BoD's execution of AGM resolutions to ensure compliance with legal provisions and shareholders' interests.

- **Compliance Monitoring:** The BOS regularly monitored the BoD's adherence to legal regulations, including organizing BoD meetings and approving BoD resolutions and decisions.

- **Corporate Governance:** The BoS reviewed strategic decisions, investment policies, and business activities of the BoD to ensure transparency and alignment with the established plans.

- **Reporting and Information Disclosure:** The BoS examined the disclosure of information on key BoD decisions, particularly those related to finance, investment and plan, and transactions with related parties.

b) Supervision of the Board of Management

The BoS monitored the Board of Management's activities to ensure effective company operations and compliance with internal regulations:

- **Execution of Decisions:** Supervised the Executive Board's implementation of AGM/BoD resolutions and annual business plans, ensuring timely and accurate execution of tasks.

- **Financial Oversight:** Checked the use of funds, financial expenditures, and compliance with the budget approved by the AGM. Special attention was paid to major contracts and key financial transactions to ensure reasonableness and transparency.

- **Risk Management:** Supervised risk control activities in legal, financial, and business operations.

c) Supervision of Shareholders

The Company consistently ensures the lawful rights of shareholders, with the BOS conducting oversight activities in 2024 to protect shareholder interests:

- Ensured shareholders received accurate and timely information and were fully involved in significant company decisions.

- Monitored the organization of AGM meetings and the implementation of AGM resolutions.

- Oversaw the distribution of dividends and financial benefits to shareholders to ensure fairness and transparency.

- Supervised stock transactions by major shareholders, related parties, and transactions affecting the Company's stock value.

d) Audit and Financial Reporting

- Verified separate and consolidated financial statements during the period to assess the truthfulness and reasonableness of financial figures, in accordance with Vietnam's accounting standards, regulations, and financial policies.

- Provided a comprehensive supervisory report on the activities of the BoD, Board of Management, and shareholders at the AGM.

In 2024, the governance and operations of the BoD and Board of Management adhered to legal provisions, the Company Charter, and the business orientation and objectives approved by the AGM.

4. Coordination Between BoS, BoD, Board of Management, and other

Management Personnel

The BoS closely coordinated with the BoD and Board of Management in supervising the implementation of AGM and BoD resolutions/decisions.

In compliance with the internal corporate governance regulations, the BOS attended and provided input at BOD meetings and the Board of Management's monthly briefings.

The BOD, Board of Management, and other management personnel provided timely and sufficient information to the BoS upon request, enabling the BOS to effectively fulfill its tasks. Recommendations made by the BoS were promptly adopted and implemented by the Board of Management and department heads.

The BoS maintained its independence in control activities. During the year, the BoS did not receive any shareholder complaints regarding the directives and operations of the BoD, BoS, Board of Management, or other management personnel

5. Other Activities of the BoS

The BoS conducted regular or ad-hoc inspections and worked with specialized departments of the Company and representatives at subsidiary companies to promptly grasp business and production activities.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	The date becoming/ceasing to be the member of the BOM	
				Date of appointment	Date of dismissal
1	Mr. Nguyen Tran Tung	06/11/1974	Master of Construction	27/12/2022	
2	Mr. Do Viet Thanh	07/08/1983	Master of Laws	01/01/2018	
3	Mr. Vu Quoc Huy	07/08/1975	Master of Construction	01/10/2018	
4	Mrs. Cao Thi Lan Huong	08/07/1976	Bachelor of International Economics	01/01/2020	
5	Mr. Nguyen Van Nghia	25/04/1977	Master of Business Administration	01/12/2017	
6	Mr. Bui Xuan Vuong	01/11/1976	Construction Economics Engineer	01/01/2018	
7	Mr. Ngo Thanh Dung	21/03/1976	Master of Construction	03/06/2024	
8	Mr. Khuat Trung Thang	18/12/1974	Construction Engineer	24/03/2022	01/11/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Kim Ngan	14/05/1978	Master of Economics	05/10/2019

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of BoD, the BoS, General Director, other managers in accordance with regulations on corporate governance:

The company has always prioritized and emphasized training in corporate governance. The company's leadership team and management staff have actively participated in seminars and training programs on corporate governance to stay updated on relevant information and legal regulations. These efforts aim to effectively integrate such knowledge into the company's governance practices.

VII. The list of affiliated people of the Public Company and transactions of affiliated people of the Company

1. The list of affiliated people of the Company (*According to Appendix 01 attached*).

2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated people of internal people (*According to Appendix 02 attached*).

3. Transactions between internal persons of the Company, affiliated people of internal person and the Company's subsidiaries in which the Company takes controlling power (*According to Appendix 03 attached*).

4. Transactions between the Company and other parties

4.1. Transactions between the Company and the company that its members of the BoM, the BoS, General Director have been founders or members of BoD, or CEOs in three (03) latest years (as of reporting): as listed in the aforementioned Appendix 02.

4.2. Transactions between the Company and the company that its affiliated persons with members of the BoD, the BoS, General Director and other managers as a member of BoD, Director (General Director or CEO) (*According to Appendix 04 attached*).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BoD, members of the BoS, Director (General Director) or other managers: None.

VIII. Share transactions of internal people and their affiliated people in 2024

1. The list of internal people and their affiliated people (*According to Appendix 05 attached*).

2. Transactions of internal persons and affiliated persons with shares of the Company (*According to Appendix 06 attached*).

IX. Other significant issues: None.

Recipients:

- As above;
- Archived: VT, PC.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Phạm Ngọc Thanh

APPENDIX 01: THE LIST OF AFFILIATED PEOPLE OF THE COMPANY
(Attached to the Report on Corporate Governance in 2024)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
1	Mr. Pham Ngoc Thanh		Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		15/06/2020			Internal person
2	Mr. Nguyen Minh Hai		Vice Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		15/06/2020			Internal person
3	Mr. Do Tuan Anh		Vice Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		24/04/2021			Internal person
4	Mr. Nguyen Tran Tung		Member of the Board of Directors and General Director			Police Department on Administrative Management of Social Order		22/12/2017			Internal person
5	Mr. Do Viet Thanh		Member of the Board of Directors and Deputy General Director			Police Department on Administrative Management of Social Order		01/01/2018			Internal person
6	Mrs. Tran Thi Loan		Head of the Board of Supervisors			Police Department on Administrative Management of Social Order		15/06/2020			Internal person
7	Mr. Dang Xuan Hien		Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		15/06/2020			Internal person
8	Mrs. Nguyen Thi Huong		Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		15/06/2020			Internal person
9	Mr. Vu Quoc Huy		Deputy General Director			Police Department on Administrative Management of Social Order		01/10/2018			Internal person
10	Mrs. Cao Thi Lan Huong		Deputy General Director, Administrators and Authorized spokespersons			Police Department on Administrative Management of Social Order		01/01/2020			Internal person
11	Mr. Nguyen Van Nghia		Deputy General Director			Police Department on Administrative Management of Social Order		01/12/2017			Internal person
12	Mr. Bui Xuan Vuong		Deputy General Director			Police Department on Administrative Management of Social Order		01/01/2018			Internal person
13	Mr. Ngo Thanh Dung		Deputy General Director			Police Department on Administrative Management of Social Order		03/06/2024			Internal person
14	Mr. Khuat Trung Thang		Deputy General Director			Police Department on Administrative Management of Social Order		24/03/2022	01/11/2024	Dismissal from the Position of Deputy General Director of the Company Pursuant to Resolution No. 33/2024/NQ-HĐQT Dated October 31, 2024	Internal person
15	Mrs. Nguyen Thi Kim Ngan		Chief Accountant			Police Department on Administrative Management of Social Order		05/10/2019			Internal person
16	Mr. Le Anh Quoc					Police Department on Administrative Management of Social Order		06/01/2016			Affiliated person
17	Mr. Pham Anh Tuan					Police Department on Administrative Management of Social Order		31/05/2021			Affiliated person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
18	Mr. Dao Tien Duong					Police Department on Administrative Management of Social Order		30/11/2016			Affiliated person
19	Mr. Dang Huy Khoi					Police Department on Administrative Management of Social Order		09/04/2022			Affiliated person
20	Mr. Nguyen Duc Ha					Police Department on Administrative Management of Social Order		14/01/2021			Affiliated person
21	Mr. Khuat Trung Thang					Police Department on Administrative Management of Social Order		01/11/2024			Affiliated person
22	Mr. Nguyen Duc Lai					Police Department on Administrative Management of Social Order		22/03/2021			Affiliated person
23	Mr. Nguyen Song Ha					Police Department on Administrative Management of Social Order		27/06/2022			Affiliated person
24	Mrs. Ta Thi Thu Thuy					Police Department on Administrative Management of Social Order		24/04/2019			Affiliated person
25	Mr. Nguyen Son					Police Department on Administrative Management of Social Order		18/06/2024			Affiliated person
26	Mrs. Ha Sam Dinh					Police Department on Administrative Management of Social Order		01/06/2023			Affiliated person
27	Mr. Tran Van Diep					Police Department on Administrative Management of Social Order		26/04/2019			Affiliated person
28	Mr. Dinh Cong Thuy					Hanoi city's Public Security.		23/03/2021			Affiliated person
29	Mr. Nguyen Chi Cuong					Police Department on Administrative Management of Social Order		22/06/2022			Affiliated person
30	Mr. Nguyen Dinh Bach					Police Department on Administrative Management of Social Order		23/03/2021			Affiliated person
31	Mr. Nguyen Minh Cuong					Police Department on Administrative Management of Social Order		23/03/2021			Affiliated person
32	Mrs. Luu Thi Quynh Giang					Police Department on Administrative Management of Social Order		22/05/2023			Affiliated person
33	Mr. Nguyen Hai Linh					Police Department on Administrative Management of Social Order		28/12/2017			Affiliated person
34	Mrs. Phung Thi Thuy Hang					Police Department on Administrative Management of Social Order		26/04/2019			Affiliated person
35	Mr. Hoang Son					Police Department on Administrative Management of Social Order		22/06/2022			Affiliated person
36	Mr. Do Le Nam					Police Department on Administrative Management of Social Order		24/04/2020			Affiliated person
37	Mr. Nguyen Nam Hung					Police Department on Administrative Management of Social Order		26/06/2018			Affiliated person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
38	Mr. Tran Minh Thang					Police Department on Administrative Management of Social Order		06/02/2024			Affiliated person
39	Mr. Doan Ngoc Ly					Police Department on Administrative Management of Social Order		01/06/2024			Affiliated person
40	Mr. Pham Minh Ngoc					Police Department on Administrative Management of Social Order		01/06/2024			Affiliated person
41	Mrs. Nguyen Thanh Phuong					Police Department on Administrative Management of Social Order		31/01/2023			Affiliated person
42	Mrs. Nguyen Thi Duc Hanh					Police Department on Administrative Management of Social Order		29/02/2020			Affiliated person
43	Mrs. Luu Thi Tho					Police Department on Administrative Management of Social Order		30/12/2022			Affiliated person
44	Mrs. Pham Thi Kieu Trang					Police Department on Administrative Management of Social Order		09/04/2022			Affiliated person
45	Mr. Do Duc Thang					Police Department on Administrative Management of Social Order		01/06/2024			Affiliated person
46	Mr. Le Thanh Tung							01/10/2024			Affiliated person
47	THT Phuc Linh Joint Stock Company					Hanoi Authority For Planning and Investment		11/01/2023			Affiliated person
48	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		13/05/2013			Affiliated person
49	Investment and Construction Joint Stock Company NO4					Hanoi Authority For Planning and Investment		21/01/2021			Subsidiaries
50	International Ecological Travel Investment Joint Stock Company					Thanh Hoa Department of Planning and Investment		04/09/2017			Subsidiaries
51	Phu My Land Investment Joint Stock Company					Hanoi Authority For Planning and Investment		12/01/2017			Subsidiaries
52	International Real Estate Management Joint Stock Company					Hanoi Authority For Planning and Investment		28/12/2017			Subsidiaries
53	Taseco Invest Joint Stock Company					Hanoi Authority For Planning and Investment		24/04/2019			Subsidiaries
54	Alacarte Ha Long Joint Stock Company					Quang Ninh Department of Planning and Investment		28/12/2020			Subsidiaries
55	Yen Binh Investment and Service Joint Stock Company					Hoa Binh Department of Planning and Investment		22/03/2021			Subsidiaries
56	TAH Investment Joint Stock Company					Hanoi Authority For Planning and Investment		02/06/2021	09/08/2024	Taseco Land divested all capital contribution	Subsidiaries

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.	Date of issue	Place of issue					
57	Taseco Da Nang Resort Land Investment Joint Stock Company					Da Nang Department of Planning and Investment		15/09/2023			Subsidiaries
58	Taseco Hai Phong Joint Stock Company					Hai Phong Department of Planning and Investment		28/05/2024			Subsidiaries
59	West Lake View Joint Stock Company					Hanoi Authority For Planning and Investment		16/11/2022	06/12/2024	Taseco Invest Joint Stock Company divested all capital contribution	Affiliated persons
60	Vietnam Packaging Joint Stock Company					Hanoi Authority For Planning and Investment		17/01/2020			Affiliated person
61	IKCONS Construction Joint Stock Company					Hanoi Authority For Planning and Investment		06/12/2021			Affiliated person
62	ALC Halong Building Management Solutions Company Limited					Quang Ninh Department of Planning and Investment		29/12/2022			Affiliated person
63	NHT Global Trading Joint Stock Company					Hai Duong Department of Planning and Investment		05/09/2023		Investment and Construction Joint Stock Company NO4 divested all capital contribution	Affiliated person
64	Taseco Air Services Joint Stock Company					Hanoi Authority For Planning and Investment		28/09/2015			Affiliated person
65	Taseco Saigon Air Services Joint Stock Company					Ho Chi Minh City Authority For Planning and Investment		07/12/2016			Affiliated person
66	Taseco Investment Communications Joint Stock Company					Hanoi Authority For Planning and Investment		29/08/2017			Affiliated person
67	Taseco Phu Quoc Air Services Joint Stock Company					Kien Giang Department of Planning and Investment		01/12/2021			Affiliated person
68	Ha Linh Services Joint Stock Company					Hanoi Authority For Planning and Investment		01/07/2022			Affiliated person
69	Taseco Da Nang Air Services Joint Stock Company					Da Nang Department of Planning and Investment		07/12/2016			Affiliated person
70	Taseco Oceanview Danang One Member Company Limited					Da Nang Department of Planning and Investment		07/12/2016			Affiliated person
71	Jalux Taseco Duty Free Company Limited					Hanoi Authority For Planning and Investment		12/03/2019			Affiliated person

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PEOPLE OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PEOPLE AND AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance in 2024)

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
1	Taseco Group Joint Stock Company	The Company's Affiliated Person	The Company's Major Shareholder and Affiliated person of Internal persons			Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Cash Dividend	322.953.354.000	
										Vehicle Sales Contract	1.650.000.000	
										Borrow Transaction	20.000.000.000	Fully Paid During the Period
2	Investment and Construction Joint Stock Company NO4	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Provision and Planting of Shade Trees for Street Landscaping - Nguyen Binh Project	9.452.692.856	
										Construction of Structures and Exterior Finishing for Commercial Townhouses - Nam Thai Project	205.098.189.868	
										Construction of Technical Infrastructure - Nam Thai Project	13.989.539.304	
										Supply and Execution of PHC Centrifugal Pile Driving - Nam Thai Project	4.325.939.706	
										Construction of Medium Voltage Underground Cable Line and 560KVA-35/0.4KV Substation - Nam Thai Project	3.029.844.852	
										Construction of the foundation, basement, and rough structure of the high-rise mixed-use building - Nam Thai Project	75.226.495.807	
										Construction of technical infrastructure - Phase I - Dong Van III Industrial Park Project	853.936.351.918	
										Supply and installation of lighting and camera systems - Dong Van III Industrial Park Project	15.937.581.600	
										Provision and planting of new landscape trees - Project No. 4 Thanh Hoa - Contract Appendix	2.856.017.073	
									06/2023/NQ-HDQT ngày 09/02/2023	Construction of medium-voltage, low-voltage, and lighting systems - Project No. 4 Thanh Hoa - Contract Appendix	455.153.908	
									24/2023/NQ-HDQT ngày 01/04/2023	Supply and installation of wooden flooring - Project N01-T6, T7 - Contract Appendix	524.777.268	
									79/2022/NQ-HDQT ngày 14/10/2022	Construction of technical infrastructure - Project No. 4 Thanh Hoa - Contract Appendix	7.071.422.805	
									18/2022/NQ-HDQT ngày 28/03/2022	Apartment finishing works and installation of MEP systems - Project N01-T6&T7 - Contract Appendix	(27.226.710.970)	
									06/2023/NQ-HDQT ngày 09/02/2023	Supply and installation of kitchen cabinets, shoe cabinets, vanity cabinets, and mirrors - Project N01-T6 - Contract Appendix	353.847.616	
									72/2023/NQ-HDQT ngày 26/08/2023	Installation of lavabo countertops and kitchen countertops - Project N01-T6, T7 - Contract Appendix	152.087.760	
										Cash Dividend	23.200.000.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
3	IKCONS Construction Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Construction and Completion of 02 LKA-1 and LKA-GM2M Units - Nguyen Binh Project	8.696.687.525	
										Underground Installation of 22kV Lines and Relocation of TDC Xuan Lam Substation - Nguyen Binh 8 under 473E9.37 Line - Nguyen Binh Project	2.680.424.136	
										Construction of Green Park Landscape Infrastructure - Nguyen Binh Project	7.948.163.567	
										Construction of Cultural House - Nguyen Binh Project - Contract Appendix	184.697.093	
										Supply and Installation of Lightning Protection System for Project No. 4 - Contract Appendix	498.330.425	
										Low Voltage and Lighting Installation - Nguyen Binh Project	6.102.098.133	
										Medium Voltage Electricity and Transformer Substation Installation - Nguyen Binh Project - Contract Appendix	260.030.754	
										Repair of Podium and Floors - Alacarte Ha Long Project	425.042.435	
										Container Rental for Office Use - Dong Van III Industrial Park Project	97.200.000	
									06/2023/NQ-HDQT ngày 09/02/2023	Supply and Installation of Aluminum-Glass Doors and Partitions, Structural Construction and Exterior Completion (Phase I & II), Installation of Railings, Canopy Roofs, Staircases, Pavilions, Gates and Fences, Driveway	6.947.602.144	
4	Alacarte Ha Long Joint Stock Company	The Company's Affiliated Person				Quang Ninh Department of Planning and Investment		In 2024	01/2024/NQ-HDQT	Lend Transaction	263.700.000.000	
										Providing accommodation services at À La Carte Ha Long Bay Hotel Principle Contract		
										Provision Room Service Contract	51.000.000	
									36/2024/NQ-HDQT	Capital contribution	89.100.000.000	
5	Taseco Da Nang Resort Land Investment Joint Stock Company	The Company's Affiliated Person				Da Nang Department of Planning and Investment		In 2024	01/2024/NQ-HDQT	Lend Transaction	2.200.000.000	
										Product transfer - Taseco Da Nang Project	1.331.315.236	
6	Taseco Invest Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Borrow and Lend Transaction	1.009.000.000.000	
										Receiving dividends in cash	509.490.000.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
7	TAH Investment Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Lend Transaction	18.225.000.000	TAH is no longer a The Company's Affiliated Person as of August 9, 2024. All loan transactions have been fully settled during the period
										Receiving dividends in cash	10.820.294.088	
8	Phu My Land Investment Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Borrow and Lend Transaction	48.928.800.000	
										Receiving dividends in cash	8.316.000.000	
9	International Ecological Travel Investment Joint Stock Company	The Company's Affiliated Person				Thanh Hoa Department of Planning and Investment		In 2024		Receiving dividends in cash	2.640.000.000	
									01/2024/NQ-HDQT	Borrow and Lend Transaction	118.500.000.000	
10	International Real Estate Management Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Receiving dividends in cash	3.096.900.000	
										Providing building management services		
										Contract for repair, maintenance, and servicing of damaged equipment and construction at required locations	21.188.000	
										Providing personnel for supervision of building operation services at N01T6	49.500.000	
										Delegating operation of commercial and service areas in NO2-T1 Building		
										Leasing premises in N01-T4 Building - Contract annex	18.158.500 VND per month	
11	Yen Binh Investment and Service Joint Stock Company	The Company's Affiliated Person				Hoa Binh Department of Planning and Investment		In 2024	01/2024/NQ-HDQT	Borrow and Lend Transaction	79.100.000.000	Fully settled during the period
								27/06/2024		Receiving dividends in cash	3.552.000.000	
										Returning capital contribution	92.400.000.000	
12	Taseco Investment Communications Joint Stock Company	The Company's Affiliated Person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Purchasing goods and services	1.695.707.388	
13	Taseco Oceanview Danang One Member Company Limited	The Company's Affiliated Person				Da Nang Department of Planning and Investment		In 2024	01/2024/NQ-HDQT	Service expenses	1.050.054.024	
14	Taseco Da Nang Air Services Joint Stock Company	The Company's Affiliated Person				Da Nang Department of Planning and Investment		In 2024	01/2024/NQ-HDQT	Service expenses	25.856.480	
15	Vietnam Construction and Technology Development Joint Stock Company	Affiliated person of Internal person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Borrow and Lend Transaction	17.805.579.260	
16	AAL Joint Stock Company	Affiliated person of Internal person				Hanoi Authority For Planning and Investment		01/02/2024	01/2024/NQ-HDQT	Providing and utilizing courier services for sending parcels, documents, and goods	91.500.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
17	Ho Tay Investment and Development Joint Stock Company	Affiliated person of Internal person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Lend Transaction	186.600.000.000	
										Detached Housing Sale Contract	71.080.534.000	
18	Taseco Air Services Joint Stock Company	Affiliated person of Internal person				Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HDQT	Transactions for Goods Sale and Service Provision	633.789.377	
19	Riverview Luong Son Company Limited	Affiliated person of Internal person				Sở kế hoạch và Đầu tư tỉnh Hòa Bình		In 2024	01/2024/NQ-HDQT	Borrow and Lend Transaction	1.100.000.000	As of June 21, 2024: - No longer an Affiliated Person of Internal Persons. - The loan amount of 1,100,000,000 VND has been fully settled during the period.
20	Danang International Terminal Investment and Operation Joint Stock Company	Affiliated person of Internal person				Da Nang Department of Planning and Investment		In 2024		Cash Dividend	828.900.000	
21	Mr. Do Tuan Anh	Internal person	Vice Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	205.641.000	
22	Mr. Nguyen Tran Tung	Internal person	Member of the Board of Directors and General Director			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	655.591.500	
23	Mr. Do Viet Thanh	Internal person	Deputy General Director			Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Borrow Transaction	14.000.000.000	Fully settled during the period
										Transfer Off-the-plan Housing Sale Contract	8.480.000.000	
24	Mr. Nguyen Van Nghia	Internal person	Deputy General Director			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	16.500.000	
25	Mr. Vu Quốc Huy	Internal person	Deputy General Director			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	16.809.000	
26	Mrs. Nguyen Thi Kim Ngan	Internal person	Chief Accountant			Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Borrow Transaction	3.000.000.000	Fully settled during the period
										Transfer Off-the-plan Housing Sale Contract	10.731.200.000	
27	Mr. Dang Xuan Hien	Internal person	Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	19.593.000	
28	Mrs. Nguyen Thi Huong	Internal person	Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	9.855.000	
29	Mrs. To Thi Dua	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	2.062.500.000	
30	Mrs. Doan Thi Phuong Thao	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Transfer Off-the-plan Housing Sale Contract	10.980.200.000	
										Cash Dividend	15.675.000.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
31	Mr. Pham Anh Tuan	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Detached Housing Sale Contract	67.902.390.000	
32	Mr. Pham Thanh Ha	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Detached Housing Sale Contract	4.924.323.000	
33	Mrs. Nguyen Thi Minh Nguyet	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	165.000.000	
34	Nguyen Dao Anh Thu	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Transfer Off-the-plan Housing Sale Contract	11.320.000.000	
35	Ms. Cao Thi Thu Hien	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	82.500.000	
36	Mr. Nguyen Xuan Truong	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	8.250.000	
37	Mr. Nguyen Duc Huy	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	278.437.500	
38	Mr. Pham Cao Cuong	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	331.060.500	
39	Mrs. Tran Thi Ngan	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	231.000.000	
40	Mr. Nguyen Hong Phuc	Affiliated person of Internal person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	330.000.000	
41	Mrs. Le Thi Lien	Affiliated person of Internal person				National immigration registration and data management police department		In 2024		Cash Dividend	66.825.000	
42	Mr. Nguyen Duc Lai	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	165.000.000	
43	Mr. Hoang Son	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	42.904.500	
44	Mr. Khuat Trung Thang	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	66.000.000	
45	Mr. Le Anh Quoc	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	137.430.000	
46	Mrs. Luu Thi Tho	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	112.476.000	
47	Mr. Nguyen Chi Cuong	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	344.148.000	
48	Mr. Nguyen Hai Linh	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	3.000.000	
49	Mr. Nguyen Nam Hung	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	219.147.000	
50	Mrs. Phung Thi Thuy Hang	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	216.880.500	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
51	Mrs. Pham Thi Kieu Trang	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	51.105.000	
52	Mrs. Nguyen Thanh Phuong	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	423.411.000	
53	Mr. Tran Minh Thang	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	39.000	
54	Mr. Dao Tien Duong	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	750.000.000	
55	Mr. Dang Huy Khoi	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	735.589.500	
56	Mr. Do Le Nam	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024		Cash Dividend	133.507.500	
57	Mr. Nguyen Dinh Bach	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Transfer Off-the-plan Housing Sale Contract	8.268.000.000	
										Cash Dividend	1.066.878.000	
58	Mrs. Ta Thi Thu Thuy	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Detached Housing Sale Contract	4.847.372.000	
										Cash Dividend		
59	Mr. Tran Van Diep	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Borrow Transaction	6.999.998.980	Fully settled during the period
										Cash Dividend	155.062.500	
60	Mrs. Luu Thi Quynh Giang	The Company's Affiliated Person				Police Department on Administrative Management of Social Order		In 2024	01/2024/NQ-HDQT	Borrow Transaction	5.000.000.000	Fully settled during the period
										Cash Dividend	15.000.000	

APPENDIX 03: TRANSACTIONS BETWEEN INTERNAL PEOPLE OF THE COMPANY, AFFILIATED PEOPLE OF INTERNAL PEOPLE AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER
(Attached to the Report on Corporate Governance in 2024)

No.	Name of organization/individual	Relationship with internal people	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Company control	Time of transaction	Freight Contract	Total value of transaction (VND)	Note
			NSH No.	Date of issue	Place of issue						
1	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Phu My Land Investment Joint Stock Company	In 2024	Borrow and Lend Transaction	13.000.000.000	Fully Paid During the Period
2	Ho Tay Investment and Development Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Phu My Land Investment Joint Stock Company	In 2024	Borrow and Lend Transaction	32.500.000.000	
3	Yen Binh Investment and Service Joint Stock Company	Affiliated person			Hoa Binh Department of Planning and Investment		Phu My Land Investment Joint Stock Company	In 2024	Borrow and Lend Transaction	11.000.000.000	Fully Paid During the Period
4	Ho Tay Investment and Development Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		IKCONS Construction Joint Stock Company	In 2024	Borrow and Lend Transaction	77.000.000.000	
5	Taseco Oceanview Danang One Member Company Limited	Affiliated person			Da Nang Department of Planning and Investment		IKCONS Construction Joint Stock Company	26/06/2024	Provision Room Service Contract	66.995.000	
6	AAL Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		IKCONS Construction Joint Stock Company	01/02/2024	Freight Contract	81.000.000	
7	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Taseco Invest Joint Stock Company	In 2024	Borrow and Lend Transaction	345.557.120.000	
8	Yen Binh Investment and Service Joint Stock Company	Affiliated person			Hoa Binh Department of Planning and Investment		Taseco Invest Joint Stock Company	In 2024	Borrow and Lend Transaction	1.850.000.000	Fully Paid During the Period
9	West Lake View Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Taseco Invest Joint Stock Company	In 2024	Borrow and Lend Transaction	100.000.000	West Lake View Joint Stock Company is no longer a related party of the insider as of November 29, 2024. The Borrow and Lend Transaction has been fully settled during the period.
									Transfer of a portion of a real estate project	1.320.570.000.000	
10	Investment and Construction Joint Stock Company NO4	Affiliated person			Hanoi Authority For Planning and Investment		International Real Estate Management Joint Stock Company	In 2024	Building operation management services - Contract Appendix	548.058.090 dong/per month	
11	Phu My Land Investment Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		International Real Estate Management Joint Stock Company	01/01/2024	Extension of service provision for repairs, maintenance of construction items, and equipment installation at NO1-T4 Building - Contract Appendix	9.950.000	
12	Taseco Air Services Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		International Real Estate Management Joint Stock Company	In 2024	Transactions for the sale of goods and provision of services	75.007.216	
13	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		International Real Estate Management Joint Stock Company	31/05/2024	Share transfer	2.640.000.000	
14	Taseco Oceanview Danang One Member Company Limited	Affiliated person			Da Nang Department of Planning and Investment		International Real Estate Management Joint Stock Company	12/05/2024	Rental of rooms and dining services	196.800.000	
15	IKCONS Construction Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Investment and Construction Joint Stock Company NO4	In 2024	Construction of structures and exterior finishing for adjacent commercial houses in the Nam Thai Project	184.723.208.502	
									Construction of technical infrastructure for Project No. 4 in Thanh Hoa - Contract Appendix	6.936.729.038	
									Construction of technical infrastructure Phase II - Dong Van III Industrial Park Project	123.969.265.595	

No.	Name of organization/individual	Relationship with internal people	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Company control	Time of transaction	Freight Contract	Total value of transaction (VND)	Note
			NSH No.	Date of issue	Place of issue						
									Office rental - Dong Van III Industrial Park Project	48.600.000	
									Receiving dividends in cash	12.750.000.000	
16	Riverview Luong Son Company Limited	Affiliated person			Hoa Binh Department of Planning and Investment		Investment and Construction Joint Stock Company NO4	26/03/2024	Construction of technical infrastructure (adjacent to the HUD project) - Riverview Luong Son Project	1.497.776.201	As of June 21, 2024: No longer an Affiliated Person of Internal Person.
17	Taseco Oceanview Danang One Member Company Limited	Affiliated person			Da Nang Department of Planning and Investment		Investment and Construction Joint Stock Company NO4	In 2024	Room Service Provision Contract	39.600.000	
18	Vietnam Packaging Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Investment and Construction Joint Stock Company NO4	11/11/2024	Receiving dividends in cash	5.850.000.000	
19	Taseco Air Services Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Alacarte Ha Long Joint Stock Company	In 2024	Transactions for the sale of goods and provision of services	914.220.959	
20	Taseco Sai Gon Air Services Joint Stock Company	Affiliated person			Ho Chi Minh City Authority For Planning and Investment		Alacarte Ha Long Joint Stock Company	In 2024	Transactions for the sale of goods and provision of services	9.259.259	
21	Jalux Taseco Duty Free Company Limited	Affiliated person			Hanoi Authority For Planning and Investment		Alacarte Ha Long Joint Stock Company	In 2024	Transactions for the sale of goods and provision of services	62.630.000	
22	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Vietnam Packaging Joint Stock Company	In 2024	Borrow and Lend Transaction	132.200.000.000	
23	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		International Ecological Travel Investment Joint Stock Company	In 2024	Borrow and Lend Transaction	123.800.000.000	
24	Taseco Group Joint Stock Company	Affiliated person			Hanoi Authority For Planning and Investment		Yen Binh Investment and Service Joint Stock Company	In 2024	Borrow and Lend Transaction	85.300.000.000	Fully Paid During the Period
25	Mr. Do Viet Thanh	Internal person			Police Department on Administrative Management of Social Order		TAH Investment Joint Stock Company	In 2024	Receiving dividends in cash	5.415.563	TAH is no longer a The Company's Affiliated Person as of August 9, 2024.
							International Real Estate Management Joint Stock Company		Receiving dividends in cash	1.550.000	
26	Mrs. Cao Thi Lan Huong	Internal person			Police Department on Administrative Management of Social Order		International Real Estate Management Joint Stock Company	In 2024	Receiving dividends in cash	1.550.000	
							Investment and Construction Joint Stock Company NO4		Receiving dividends in cash	50.000.000	
27	Mrs. Doan Thi Phuong Thao	Wife			Police Department on Administrative Management of Social Order		Investment and Construction Joint Stock Company NO4	In 2024	Receiving dividends in cash	6.400.000.000	
28	Mrs. Nguyen Thi Minh Nguyet	Sister-in-law			Police Department on Administrative Management of Social Order		Investment and Construction Joint Stock Company NO4	In 2024	Receiving dividends in cash	11.050.000	

**APPENDIX 04: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS AFFILIATED PEOPLE WITH MEMBER OF THE BOD, THE BOS, CEO
AND OTHER MANAGERS AS A MEMBER OF BOD, DIRECTOR (GENERAL DIRECTOR OR CEO)**
(Attached to the Report on Corporate Governance in 2024)

STT	Name of the organization conducting transactions with the Company	Affiliated person of Internal person (elated party to the transaction)	Relationship with internal people	Information of internal people		EI No., date of issue, place of issue of the organization conducting transactions			Address	Time of transaction	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
				Name	Position at the Company	No.	Date of issue	Place of issue						
1	TLI Investment Joint Stock Company	Mrs. Doan Thi Phuong Thao	Wife	Mr. Pham Ngoc Thanh	Chairman of the Board of Directors			Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HĐQT	Detached Housing Sale Contract	52.023.806.000	Fully Paid During the Period
												Borrow Transaction	30.000.000.000	
2	Phuc Linh Trading Investment Company Limited	Mr. Doan Duy Chinh	Father-in-law	Mr. Pham Ngoc Thanh	Chairman of the Board of Directors			Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HĐQT	Trading of goods and services	3.307.179.879	
3	Taseco Investment Communications Joint Stock Company	Mrs. Tran Thi Lien	Sister	Mrs. Tran Thi Loan	Head of the Board of Supervisors			Hanoi Authority For Planning and Investment		In 2024	01/2024/NQ-HĐQT	Trading of goods and services	1.695.707.388	

APPENDIX 05: THE LIST OF INTERNAL PEOPLE AND THEIR AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance in 2024)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
1	Mr. Pham Ngoc Thanh		Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		0			
1.01	Mr. Pham Thanh Ky					Police Department on Administrative Management of Social Order		0	-		Biological father
1.02	Mrs. Trinh Thi Nu					National immigration registration and data management police department		0	-		Biological mother
1.03	Mr. Doan Duy Chinh					Police Department on Administrative Management of Social Order		0	-		Father-in-law
1.04	Mrs. To Thi Dua					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
1.05	Mrs. Doan Thi Phuong Thao					Police Department on Administrative Management of Social Order		13.722.000	4,620	Number of shares as of January 3, 2025	Wife
1.06	Ms. Pham Doan Khanh Linh					Police Department on Administrative Management of Social Order		0	-		Daughter
1.07	Ms. Pham Doan Gia Linh					Police Department on Administrative Management of Social Order		0	-		Daughter
1.08	Ms. Pham Doan Ngoc Linh					Police Department on Administrative Management of Social Order		0	-		Daughter
1.09	Pham Doan My Linh			Still young				0	-		Daughter
1.10	Pham Doan Gia Phuc							0	-		Son
1.11	Pham Doan Bao Linh							0	-		Daughter
1.12	Mr. Pham Thanh Ha					Police Department on Administrative Management of Social Order		0	-		Older Brother
1.13	Mr. Pham Anh Tuan					Police Department on Administrative Management of Social Order		0	-		Older Brother
1.14	Mr. Pham Hung Son					National immigration registration and data management police department		0	-		Older Brother
1.15	Mrs. Nguyen Thi Minh Nguyet					Police Department on Administrative Management of Social Order		110.000	0,037		Sister-in-law
1.16	Mrs. Le Thi Lien					National immigration registration and data management police department		44.550	0,015		Sister-in-law
1.17	Mrs. Bui Thi Mai Thoan					Germany		-	-		Sister-in-law
1.18	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
1.19	Taseco Air Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
1.20	Danang International Terminal Investment and Operation Joint Stock Company					Da Nang Department of Planning and Investment		0	-		Affiliated person
1.21	THT Phuc Linh Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
2	Mr. Nguyen Minh Hai		Vice Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		0	-		
2.01	Mrs. Luu Thi Lien					Police Department on Administrative Management of Social Order		0	-		Biological mother
2.02	Mrs. Bui Thi Van					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
2.03	Mrs. Dao Van Trang					Police Department on Administrative Management of Social Order		0	-		Wife
2.04	Nguyen Dao Anh Thu					Police Department on Administrative Management of Social Order		0	-		Daughter
2.05	Nguyen Dao Thu Linh							0	-		Daughter
2.06	Mrs. Nguyen Thi Minh Phuong					Police Department on Administrative Management of Social Order		0	-		Older Sister
2.07	Mrs. Nguyen Thi Minh Ngoc					Police Department on Administrative Management of Social Order		0	-		Older Sister
2.08	Mr. Nguyen Minh Tuan					Police Department on Administrative Management of Social Order		0	-		Younger Brother
2.09	Mrs. Doan Thi Lan Anh					Police Department on Administrative Management of Social Order		0	-		Sister-in-law
2.10	Mr. Tran Anh Tuan					Hanoi city's Public Security.		0	-		Brother-in-law
2.11	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person
2.12	Taseco Air Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
2.13	Vietnam Air Catering Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
2.14	Jalux Taseco Duty Free Company Limited					Hanoi Authority For Planning and Investment		0	-		Affiliated person
3	Mr. Do Tuan Anh		Vice Chairman of the Board of Directors			Police Department on Administrative Management of Social Order		137,094	0,046		
3.01	Mr. Do Dinh Bang					Tuyen Quang Province's Public Security.		0	-		Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
3.02	Mr. Vu Ngoc Giao					National Immigration Registration And Data Management Police Department		0	-		Father-in-law
3.03	Mrs. Bui Thi Thu					Hanoi city's Public Security.		0	-		Mother-in-law
3.04	Mrs. Vu Thuy Linh					Police Department on Administrative Management of Social Order		0	-		Wife
3.05	Mr. Do Dinh Quoc Bao					Police Department on Administrative Management of Social Order		0	-		Son
3.06	Mr. Do Dinh Khoi							0	-		Son
3.07	Ms. Do Viet Anh					Police Department on Administrative Management of Social Order		0	-		Younger Sister
3.08	Mr. Do Dinh Tuyen					National Immigration Registration And Data Management Police Department		0	-		Older Brother
3.09	Ms. Do Thi Thai Ha					Police Department on Administrative Management of Social Order		0	-		Older Sister
3.10	Ms. Do Thi Lan Anh					Police Department on Administrative Management of Social Order		0	-		Younger Sister
3.11	Mr. Nguyen Duc Huy					Police Department on Administrative Management of Social Order		185.625	0,063		Brother-in-law
3.12	Mr. Nguyen Quang Tinh					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
3.13	Mr. Trieu Duc Nhan					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
4	Mr. Nguyen Tran Tung		Member of the Board of Directors and General Director			Police Department on Administrative Management of Social Order		437.061	0,147		
4.01	Mr. Nguyen Phu Thin					Police Department on Administrative Management of Social Order		0	-		Biological father
4.02	Mr. Cao Van Tam					Police Department on Administrative Management of Social Order		0	-		Father-in-law
4.03	Mrs. Trinh Thi Tan					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
4.04	Mrs. Cao Thi Ha					Police Department on Administrative Management of Social Order		0	-		Wife
4.05	Mr. Nguyen Cao Duc Minh					Police Department on Administrative Management of Social Order		0	-		Son
4.06	Mr. Nguyen Phu Quang					Police Department on Administrative Management of Social Order		0	-		Son
4.07	Ms. Nguyen Thi Van					Police Department on Administrative Management of Social Order		0	-		Older Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
4.08	Mr. Nguyen Van Nghi					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
4.09	Taseco Invest Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
4.10	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person
4.11	Investment and Construction Joint Stock Company NO4					Hanoi Authority For Planning and Investment		0	-		Affiliated person
5	Mr. Do Viet Thanh		Member of the Board of Directors and Deputy General Director			Police Department on Administrative Management of Social Order		-	-		
5.01	Mr. Do Cong Su					Police Department on Administrative Management of Social Order		0	-		Biological father
5.02	Mrs. Tran Thi Hoi					Police Department on Administrative Management of Social Order		0	-		Biological mother
5.03	Mr. Nguyen Huu Chinh					Police Department on Administrative Management of Social Order		0	-		Father-in-law
5.04	Mrs. Dao Thi Thoa					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
5.05	Mrs. Nguyen Thuy Trang					Police Department on Administrative Management of Social Order		0	-		Wife
5.06	Do Gia Linh			Still young				0	-		Son
5.07	Do Gia Hung							0	-		Son
5.08	Do Gia Minh							0	-		Son
5.09	Mr. Do Manh Cuong					Police Department on Administrative Management of Social Order		0	-		Older Brother
5.10	Mrs. Do Hong Hanh					Police Department on Administrative Management of Social Order		0	-		Sister-in-law
5.11	Ms. Do Thi Thu Ha					Police Department on Administrative Management of Social Order		0	-		Older Sister
5.12	Mr. Nguyen Quang Bao					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
5.13	Ms. Do Thi Ngoc Hien					Police Department on Administrative Management of Social Order		0	-		Older Sister
5.14	Mr. Ta Thanh					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
5.15	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
5.16	Phu My Land Investment Corporation					Hanoi Authority For Planning and Investment		0	-		Affiliated person
5.17	Alacrate Ha Long Joint Stock Company					Quang Ninh Department of Planning and Investment		0	-		Affiliated person
5.18	Ho Tay Investment and Development Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
5.19	Viet Nam International Service Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
5.20	The Manor Investment Joint Stock Company					Bac Giang Department of Planning and Investment		0	-		Affiliated person
6	Trần Thị Loan		Head of the Board of Supervisors			Police Department on Administrative Management of Social Order		0	-		
6.01	Mrs. Tran Thi Van					Police Department on Administrative Management of Social Order		0	-		Biological mother
6.02	Mr. Nguyen Thach Doanh					Police Department on Administrative Management of Social Order		0	-		Father-in-law
6.03	Mrs. Vuong Thi Ngoc Lan					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
6.04	Mr. Nguyen Thanh Son					Police Department on Administrative Management of Social Order		0	-		Husband
6.05	Mr. Nguyen Hong Phuc					Police Department on Administrative Management of Social Order		220.000	0,074		Son
6.06	Mr. Nguyen Hong Chuyen					Police Department on Administrative Management of Social Order		0	-		Son
6.07	Mrs. Tran Thi Oanh					Police Department on Administrative Management of Social Order		0	-		Older Sister
6.08	Mrs. Tran Thi Kim Yen					Police Department on Administrative Management of Social Order		0	-		Older Sister
6.09	Mrs. Tran Thi Lien					Police Department on Administrative Management of Social Order		0	-		Older Sister
6.10	Ms. Tran Thi Ngoan					Police Department on Administrative Management of Social Order		0	-		Younger Sister
6.11	Mr. Hoang Van Thinh					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
6.12	Mr. Tran Van Pho					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
6.13	Mr. Nguyen Xuan Truong					Police Department on Administrative Management of Social Order		5.500	0,002		Brother-in-law
6.14	Mr. Nguyen Dinh Nam					Police Department on Administrative Management of Social Order		0	-		Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
6.15	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person
6.16	Taseco Air Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
6.17	Taseco Da Nang Air Services Joint Stock Company					Da Nang Department of Planning and Investment		0	-		Affiliated person
6.18	AAL Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
6.19	Ha Linh Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
6.20	Investment and Construction Joint Stock Company No4					Hanoi Authority For Planning and Investment		0	-		Affiliated person
6.21	IKCONS Construction Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
6.22	Alacrate Ha Long Joint Stock Company					Quang Ninh Department of Planning and Investment		0	-		Affiliated person
6.23	Taseco Oceanview Danang One Member Company Limited					Da Nang Department of Planning and Investment		0	-		Affiliated person
6.24	Taseco Sai Gon Air Services Joint Stock Company					Ho Chi Minh City Authority For Planning and Investment		0	-		Affiliated person
6.25	Taseco Phu Quoc Air Services Joint Stock Company					Kien Giang Department of Planning and Investment		0	-		Affiliated person
7	Mr. Dang Xuan Hien		Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		13,062	0,004		
7.01	Mr. Dang Van Dong					Police Department on Administrative Management of Social Order		0	-		Biological father
7.02	Mrs. Luong Thi Khoi					Police Department on Administrative Management of Social Order		0	-		Biological mother
7.03	Mrs. Ngo Thi To Nga					Nghe An Province's Public Security		0	-		Mother-in-law
7.04	Mrs. Thai Thi Hai Yen					National Immigration Registration And Data Management Police Department		0	-		Wife
7.05	Mr. Dang Thai Son					Police Department on Administrative Management of Social Order		0	-		Son
7.06	Ms. Dang Thi Tieu Hong					Police Department on Administrative Management of Social Order		0	-		Older Sister
7.07	Mr. Dang Duc Huan					National Immigration Registration And Data Management Police Department		0	-		Younger Brother
7.08	Mrs. Dang Thi Thuong Huyen					Police Department on Administrative Management of Social Order		0	-		Younger Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
7.09	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person
7.10	Viet Nam Construction and Technology Development Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
7.11	Investment and Construction Joint Stock Company No4					Hanoi Authority For Planning and Investment		0	-		Affiliated person
8	Mrs. Nguyen Thi Huong		Member of the Board of Supervisors			Police Department on Administrative Management of Social Order		6,570	0,002		
8.01	Mr. Nguyen Chi Nam					Police Department on Administrative Management of Social Order		0	-		Biological father
8.02	Mrs. Tran Thi Hien					Police Department on Administrative Management of Social Order		0	-		Biological mother
8.03	Mr. Nguyen Viet Cuong					Police Department on Administrative Management of Social Order		0	-		Husband
8.04	Mr. Nguyen Xuan Phuc			Still young				0	-		Son
8.05	Mr. Nguyen Xuan Thang							0	-		Son
8.06	Mrs. Nguyen Thi Tuyet					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
8.07	Mr. Nguyen Van Vu					Police Department on Administrative Management of Social Order		0	-		Father-in-law
8.08	Mr. Nguyen Chi Dinh					Police Department on Administrative Management of Social Order		0	-		Older Brother
8.09	Ms. Dinh Thi Minh Chau					Police Department on Administrative Management of Social Order		0	-		Sister-in-law
8.10	Mr. Nguyen Chi Huynh					Police Department on Administrative Management of Social Order		0	-		Younger Brother
8.11	Taseco Air Services Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated persons
8.12	AAL Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated persons
9	Mr. Vu Quoc Huy		Deputy General Director			Police Department on Administrative Management of Social Order		11,206	0,004		
9.01	Mr. Vu Duc Hai					Police Department on Administrative Management of Social Order		0	-		Biological father
9.02	Mrs. Nguyen Thi Tu					Police Department on Administrative Management of Social Order		0	-		Biological mother
9.03	Mr. Tran Dinh Vu					Police Department on Administrative Management of Social Order		0	-		Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
9.04	Mrs. Dao Thi Khanh					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
9.05	Mrs. Tran Thi Ngan					Police Department on Administrative Management of Social Order		154.000	0,052		Wife
9.06	Mr. Vu Duc Quang					Police Department on Administrative Management of Social Order		0	-		Son
9.07	Mr. Vu Quang Trung					Police Department on Administrative Management of Social Order		0	-		Son
9.08	Mr. Vu Quang Tung					Police Department on Administrative Management of Social Order		0	-		Older Brother
9.09	Mrs. Nguyen Thi Hong Cam					Police Department on Administrative Management of Social Order		0	-		Older Sister-in-law
9.10	Mrs. Vu Thi Dung					Police Department on Administrative Management of Social Order		0	-		Younger Sister
9.11	Mr. Le Duc Thuan					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
9.12	Viet Nam Construction and Technology Development Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
9.13	Viet Nam Packaging Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
9.14	International Ecological Travel Investment Joint Stock Company					Thanh Hoa Department of Planning and Investment		0	-		Affiliated person
9.15	Taseco Hai Phong Joint Stock Company					Hai Phong Department of Planning and Investment		0	-		Affiliated person
10	Mr. Nguyen Van Nghia		Deputy General Director			Police Department on Administrative Management of Social Order		11.000	0,004		
10.1	Mr. Nguyen Duc Hong					Police Department on Administrative Management of Social Order		0	-		Biological father
10.2	Mrs. Pham Thi Le Hong					Police Department on Administrative Management of Social Order		0	-		Biological mother
10.3	Mr. Trieu Cong Chinh					Police Department on Administrative Management of Social Order		0	-		Father-in-law
10.4	Mrs. Trieu Thi Hai Hien					National Immigration Registration And Data Management Police Department		0	-		Wife
10.5	Ms. Nguyen Thu Hai An					Police Department on Administrative Management of Social Order		0	-		Daughter
10.6	Mr. Nguyen Trieu Phuc Lam					Police Department on Administrative Management of Social Order		0	-		Son
10.7	Ms. Nguyen Thi Ha					Police Department on Administrative Management of Social Order		0	-		Older Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
10.8	Mr. Nguyen Van Trung					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
10.9	Ms. Nguyen Thu Hanh					Police Department on Administrative Management of Social Order		0	-		Younger Sister
10.10	Mr. Nguyen Van Thanh					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
10.11	Viet Nam Construction and Technology Development Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
10.12	Taseco Invest Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
10.13	Yen Binh Investment and Services Joint Stock Company					Hoa Binh Department of Planning and Investment		0	-		Affiliated person
11	Mr. Bui Xuan Vuong		Deputy General Director			Police Department on Administrative Management of Social Order		0	-		
11.01	Mrs. Pham Thi Thinh					Police Department on Administrative Management of Social Order		0	-		Biological mother
11.02	Mrs. Dinh Thi Chien					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
11.03	Mrs. Tran Thi Chinh					Police Department on Administrative Management of Social Order		0	-		Wife
11.04	Ms. Bui Phuong Chi					Police Department on Administrative Management of Social Order		0	-		Daughter
11.05	Ms. Bui Thi Phuong					Still young		0	-		Daughter
11.06	Mr. Bui Xuan Hoang					Police Department on Administrative Management of Social Order		0	-		Younger Brother
11.07	Ms. Cao Thuy Duong					Police Department on Administrative Management of Social Order		0	-		Sister-in-law
11.08	Ms. Bui Thi Huong					Police Department on Administrative Management of Social Order		0	-		Older Sister
11.09	Mr. Nguyen Van Dinh					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
11.10	IKCONS Construction Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
12	Mr. Ngo Thanh Dung		Deputy General Director			Police Department on Administrative Management of Social Order		0	-		
12.01	Mrs. Nguyen Thi Hai Ha					Police Department on Administrative Management of Social Order		0	-		Wife
12.02	Mr. Ngo Nam Khanh					Still young		0	-		Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
12.03	Ms. Ngo Thi Bich Ngoc					Sam Young		0	-		Daughter
12.04	Mrs. Duong Thi Hoi					Police Department on Administrative Management of Social Order		0	-		Biological mother
12.05	Mr. Nguyen Huu Thi					Police Department on Administrative Management of Social Order		0	-		Father-in-law
12.06	Mrs. Pham Thi Hong					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
12.07	Ms. Ngo Thi Thanh Huong					Police Department on Administrative Management of Social Order		0	-		Younger Sister
12.08	Mr. Ngo Thanh Hung					Police Department on Administrative Management of Social Order		0	-		Older Brother
12.09	Ms. Bui Thi Xuan Huong					Police Department on Administrative Management of Social Order		0	-		Older Sister-in-law
12.10	Ms. Ngo Thi Thanh Lan					Police Department on Administrative Management of Social Order		0	-		Older Sister
13	Mrs. Cao Thi Lan Huong		Deputy General Director, Administrators and Authorized spokespersons			Police Department on Administrative Management of Social Order		0	-		
13.01	Mr. Cao Xuan Kinh					Police Department on Administrative Management of Social Order		0	-		Biological father
13.02	Mrs. Nguyen Thi Nghe					Quang Ninh Province's Public Security.		0	-		Biological mother
13.03	Mrs. Do Thi Phong					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
13.04	Mr. Pham Cao Cuong					Police Department on Administrative Management of Social Order		220.707	0,074		Husband
13.05	Pham Cao Duy					Police Department on Administrative Management of Social Order		0	-		Son
13.06	Pham Hoang Vu					Police Department on Administrative Management of Social Order		0	-		Son
13.07	Mrs. Cao Thi Ha					Police Department on Administrative Management of Social Order		0	-		Younger Sister
13.08	Ms. Cao Thi Thu Hien					Police Department on Administrative Management of Social Order		55.000	0,019		Younger Sister
13.09	Mr. Le Dang Xuyen					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
13.10	Mr. Vu Xuan Ngan					Police Department on Administrative Management of Social Order		0	-		Brother-in-law
13.11	Taseco Group Joint Stock Company					Hanoi Authority For Planning and Investment		215.302.236	72,492		Affiliated person

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note	Relationship with internal people
				No.	Date of issue	Place of issue					
13.12	International Real Estate Management Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
13.13	Alacrate Ha Long Joint Stock Company					Quang Ninh Department of Planning and Investment		0	-		Affiliated person
13.14	Investment and Construction Joint Stock Company No4					Hanoi Authority For Planning and Investment		0	-		Affiliated person
13.15	Trang An Real Estate Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
13.16	Viet Nam Packaging Joint Stock Company					Hanoi Authority For Planning and Investment		0	-		Affiliated person
14	Mrs. Nguyen Thi Kim Ngan		Chief Accountant			Police Department on Administrative Management of Social Order		0	-		
14.01	Mr. Nguyen Huu Hau					Police Department on Administrative Management of Social Order		0	-		Biological father
14.02	Mrs. Tran Thi Ngo					Police Department on Administrative Management of Social Order		0	-		Biological mother
14.03	Mr. Nguyen Doan Thanh					Police Department on Administrative Management of Social Order		0	-		Father-in-law
14.04	Mrs. Tran Thi Dien					Police Department on Administrative Management of Social Order		0	-		Mother-in-law
14.05	Mr. Nguyen Thanh Hai					Police Department on Administrative Management of Social Order		0	-		Husband
14.06	Mr. Nguyen Doan Cao					National Immigration Registration And Data Management Police Department		0	-		Son
14.07	Mr. Nguyen Doan Minh			Still young				0	-		Son
14.08	Mr. Nguyen Huu Phuc					Hanoi city's Public Security.		0	-		Older Brother
14.09	Mr. Nguyen Van An					Police Department on Administrative Management of Social Order		0	-		Younger Brother
14.10	Mrs. Dinh Quynh Ngoc					National Immigration Registration And Data Management Police Department		0	-		Sister-in-law
14.11	Mrs. Nguyen Thi Thanh Hoa					Police Department on Administrative Management of Social Order		0	-		Sister-in-law
14.12	Yen Binh Investment and Services Joint Stock Company					Hoa Binh Department of Planning and Investment		0	-		Affiliated person

APPENDIX 06: TRANSACTIONS OF INTERNAL PEOPLE AND AFFILIATED PEOPLE WITH SHARES OF THE COMPANY*(Attached to the Report on Corporate Governance in 2024)*

No.	Transaction executor	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing	Ghi chú
			Number of shares	Percentage (%)	Number of shares	Percentage (%)		
1	Mrs. Doan Thi Phuong Thao	Affiliated person of Internal person	10.450.000	3,519	13.722.000	4,620	Buying	Number of shares as of January 3, 2025
2	Mrs. To Thi Dua	Affiliated person of Internal person	1.375.000	0,463	0	0	Selling	