

**HANOI BATTERY JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: **16**/BC-PHN

*Ha Noi, January 23<sup>rd</sup>, 2025*

**CORPORATE GOVERNANCE  
REPORT  
(2024)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: Hanoi Battery Joint Stock Company
- Address of headoffice: No.72 , Phan Trong Tue , Van Dien, Thanh Tri ,Ha Noi .
- Telephone: 024 3861 5365 Fax:024 3861 2549 Email:  
habaco@habaco.com.vn
- Charter capital: 72.539.110.000 đồng
- Stock symbol: PHN
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments:

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCD	29/04/2024	Approved the following contents: <ul style="list-style-type: none"><li>- Report on the Board of Directors' activities in 2023 and the 2024 operation plan</li><li>- Report on the results of production and business activities in 2023 and the 2024 Production and Business Plan.</li><li>- Audited Financial Report in 2023</li><li>- Report on the activities of the Board of Supervisors in 2023.</li></ul>

		<ul style="list-style-type: none"> <li>- Proposal on the distribution of profits and the establishment of funds in 2023.</li> <li>- Proposal on investment in 2024.</li> <li>- Election of additional members of the Board of Directors for the 2022-2027 term.</li> <li>- Proposal on adjusting the remuneration of members of the Board of Directors and the Board of Supervisors.</li> <li>- Proposal on the selection of an auditing company.</li> <li>- Approved the Minutes and Resolutions of the General Meeting.</li> </ul>
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## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Phạm Văn Nghĩa	Chairman	29/04/2022	
2	Mr. Nguyễn Thanh Hùng	Board Member	29/04/2022	
3	Mr. Nguyễn Cao Sơn	Board Member	29/04/2022	
4	Mr. Võ Khánh Toàn	Board Member	29/04/2022	
5	Miss Quek Guet Ngoh	Non-executive Board Member	29/04/2022	
6	Mr. Lam Hin Lap Michael	Independent Board Member	29/04/2022	
7	Mr. Lam Wai Man Edward	Independent Board Member	05/6/2023	

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phạm Văn Nghĩa	11/13	84.62%	Personal matter
2	Mr. Nguyễn Thanh Hùng	13/13	100%	
3	Mr. Nguyễn Cao Sơn	13/13	100%	
4	Mr. Võ Khánh Toàn	13/13	100%	
5	Miss Quek Guet Ngoh	13/13	100%	
6	Mr. Lam Hin Lap Michael	12/13	92.31%	On business trip
7	Mr. Lam Wai Man Edward	13/13	100%	

## 3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors hold 13 meetings with the following main contents:

### **Content of the first meeting: February 2, 2024.**

- Summarizing the business results of 2023.
- Approving the third quarter control minutes of 2023 and the recommendations of the Board of Supervisors.
- Approving the adjustment of the 2024 plan

### **Content of the second meeting: March 15, 2024**

- Lead-free battery production plan.
- Business production plan for 2024.
- Evaluation of the results of the first 2 months of 2024.
- Plan to organize the 2024 shareholders' meeting.
- Personnel work: Regarding the election of additional members of the Board of Directors for the 2022-2027 term.
- Expected profit distribution for 2024.
- VNGP's loss issue.

### **3rd meeting content: March 26, 2024.**

- Approval of the 2024 shareholders' meeting agenda.
- Approval of the Board of Directors' performance report for 2023.
- Proposal on profit distribution for 2023.
- Proposal to elect additional members of the Board of Directors for the 2022-2027 term.
- Audited financial statement for 2023.
- Report to the 2024 General Meeting of Shareholders.
- Investment report.
- Report on selection of auditing company.
- Report of the Board of Supervisors in 2023.



**4th meeting content: 24/04/2024**

- Approval of the first quarter business results of 2024.
- Issues to be considered after the first quarter business results are available.
- Conclusion of the Board of Directors on the 2024 business plan.
- Assignment of preparation for the 2024 shareholders' meeting.

**5th meeting content: 28/04/2024**

- Review of documents of the 2024 shareholders' meeting.
- 2024 business plan.
- Approval of the minutes of the Board of Supervisors in the fourth quarter of 2023.
- Agenda of the 2024 annual shareholders' meeting

**6th meeting content: 29/4/2024.**

- Expected production and business results in April 2024.
- Plan to change the purpose of use at location 72 Phan Trong Tue.

**Content of the 7th meeting: June 11, 2024.**

- Proposal of GP to the Board of Directors on introducing Mr. Toan as the Legal Representative of VNGP.

- On production and business in the first 6 months of 2024.
  - + Production and business results in May.
  - + Expected for June and expected for the first 6 months of 2024.

- Plan for the last 6 months of the year.

- On the issue of business cooperation at the Company's current production location.

In addition to the above meeting contents, the Board of Directors has carried out other activities during the year as follows:

- Authorizing the Board of Directors to participate in the auction of zinc ingots for production in the last 6 months of 2024 and reserves for 2025.
- Approving the proposal of the Board of Directors on increasing EMD reserves to be sufficient for production in the last 6 months of 2024 and reserves for 2025.
- The Board of Directors regularly monitors the activities of the Executive Board, management staff and other management and operation tasks, coordinates with the Company's Supervisory Board to check the contents of production costs, control and point out shortcomings in the inventory work on the reporting data of the units in the company.
- The meetings of the Board of Directors have reviewed and evaluated the implementation of the company's charter, the implementation of the resolutions of the general meeting of shareholders as well as the resolutions of the Board of Directors and the decisions of the Board of Directors regarding the Board of Directors and recognized that the Board of Directors has properly performed the functions and tasks prescribed in the company's charter, properly implemented the resolutions of the Board of Directors and complied with current laws; Proactively operated within the scope of authority to ensure the highest efficiency for the company, issues beyond the authority were consulted by the Board of Directors for decision;
- The Board of Directors pointed out the limitations and risks in the operation of production and business activities and proposed solutions to limit risks that may arise during the operation process.

**Content of the 8th meeting: July 21, 2024.**

- Approved the output for the last 6 months of 2024 and some contents related to the production and business plan for the last 6 months of the year.

+ Discussing the forecast of GP's export units in terms of quantity and types for the last 6 months of the year and the following years:

+ In addition to the markets currently exporting batteries with PVC labels, the Indian market will be Aluminum Label Batteries - Blister.

+ Investing in MMTB: To meet the demand for exporting batteries according to GP's forecast, it is necessary to invest in additional MMTB such as: Aluminum labeling machines, Blister machines and other MMTB such as zinc tube stamping machines, air compressors, etc.

+ The Board of Directors discussed and agreed with the Director's proposal on investing in additional MMTB mentioned above and will base on the reality to make careful step-by-step investments to ensure suitability and efficiency.

- Regarding the Memorandum of Understanding (MOU) between the Company and Hai Phong Group.

+ Discussing and approving the contents of the MOU.

+ Authorizing Mr. Hung, the Company Director, to sign the MOU with Hai Phong on behalf of the Board of Directors.

**Content of the 9th meeting: 05/9/2024.**

- Production and consumption output in July.

- Report on the progress of investment in MMTB according to the conclusion of the Board of Directors at the meeting on 21/7

- Other contents:

+ Extension of the license to import batteries into the Indian market.

+ Regarding GEEP brand batteries.

**Content of the 10th meeting: 31/10/2024.**

- Results of the 3rd quarter of 2024.

- Production and business results in the first 9 months of 2024.

- Plan for the 4th quarter of 2024.

- Adjusting the 2024 production and business plan and the 2025 production and business plan

- Minutes of the first 6 months of 2024 control by the Board of Supervisors.

**Content of the 11th meeting: December 3, 2024.**

- The Director and the Board of Directors explain the contents of the Board of Directors' conclusion at the meeting on October 31.

+ CF auxiliary material without norm of 9 tons in early 2024

+ Analysis of main material norms.

+ Incurred costs

+ Loss from selling imported GP batteries.

+ Regarding bad debts up to September 30, 2024

- Production and business results in October + November 2024.

- Report on the Chairman of the Board of Directors' business trip to China.

- Update on the extension of export license to the Indian market.

- Update on output in 2024 and 2025.

- Other contents.

**Content of the 12th meeting: December 9, 2024.**



- Requesting the Board of Directors' votes via Email on the second interim dividend payment in 2024.

**Content of the 13th meeting: December 21, 2024.**

- Requesting the Board of Directors' votes via Email on the following contents:
  - + Financial report for the third quarter and 9-month accumulation.
  - + Report of the Supervisory Board.
  - + Update on the status of import licenses for batteries into India.
  - + Report on handling bad debts.
  - + Violations pointed out by the tax inspector.
  - + Content on batteries with fake company labels on the market.

4. Activities of subcommittees under the Board of Directors: **None**

5. Resolutions/Decisions of the Board of Directors (2024 Report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	Resolution No. 01/2024/NQ - HDQT	04/3/2024	Closing the shareholder list at 25/3/2024 for the purpose of organizing the 2024 General Meeting of Shareholders	100%
2	Resolution No. 02/2024/ NQ – HDQT	29/4/2024	Closing the shareholder list for the purpose of paying the 2nd dividend in 2023 and the 1st interim dividend in 2024 in cash.	100 %
3	Resolution No. 03/NQ - HDQT	03/5/2024	Decision on remuneration for members of the Board of Directors and the Supervisory Board of the Company.	100%
4	Decision No. 04/QĐ - HDQT	29/4/2024	Decision on Issuing the salary unit price in 2024	
5	Resolution No. 05/NQ - HDQT	31/10/2024	Resolution on adjusting the 2024 production and business plan and approving the 2025 plan	100%
6	Resolution No. 06/NQ - HDQT	9/12/2024	Closing the shareholder list for the purpose of paying the 2nd dividend in 2024	100%

### III. Board of Supervisors/Audit Committee (Annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Miss Nguyễn Thị Thanh Hải	Head of Supervisory Board	29/04/2022	Bachelor of Economics
2	Mr. Huỳnh Tín Đình	Member of BOS	29/04/2022	Bachelor of Business Administration
3	Mr. Nguyễn Thanh Đức	Member of BOS	29/04/2022	Electrochemical engineer

#### 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms Nguyễn Thị Thanh Hải	4	100%	100%	
2	Mr. Huỳnh Tín Đình	4	100%	100%	
3	Mr. Nguyễn Thanh Đức	4	100%	100%	

#### 3. Supervising activities of the Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Board of Supervisors meets once a quarter to control and evaluate the production and business activities, compliance with the provisions of the Law and the Company's Charter during the management process of the Board of Directors and Board of Management.

During the period, the Board of Supervisors held meetings to control and evaluate the situation of the 2024 fiscal year and evaluate the results of inspection, control and implementation of recommendations that the Board of Supervisors has sent the minutes to the Board of Directors and Board of Management.

#### 4. Coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

Fully participate in meetings of the Board of Directors and directly contribute opinions to the Board of Directors.

Appoint members of the Board of Supervisors to participate in the material purchase and sale council, the asset liquidation council, etc. of the Company to directly control the activities of these councils.

Directly inspect the implementation of material norms, labor norms, salary unit prices, sales costs, control customer debts to require customers to comply with the Company's Sales and Debt Collection Regulations, etc., compare with the plan approved by the Board of Directors and the Annual General



Meeting of Shareholders, thereby controlling and assessing the costs and effectiveness of production and business activities.

5. Other activities of the Board of Supervisors and Audit Committee (if any): **None**

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Nguyễn Thanh Hùng	14/01/1963	Mechanical Engineer, Business Administration Engineer	01/10/2023
2	Nguyễn Cao Sơn	14/09/1966	Electrochemical engineer	30/12/2015
3	Võ Khánh Toàn	26/02/1973	Bachelor of Business Administration	15/11/2018

#### V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyễn Thị Thùy Dương	02/09/1981	Bachelor of Economics	08/5/2023

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The Company has sent members of the Board of Directors, the Chief Accountant and related staff to attend direct or online training courses organized by the Hanoi Stock Exchange related to updating governance requirements and information disclosure requirements for listed companies.

#### VII. List of related persons of public companies (2024 Report) and transactions of related persons of the company with the Company itself

##### 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
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<b>I.1</b>	<b>Phạm Văn Nghĩa</b>	<b>None</b>	<b>Chairman</b>					
1.1	Diệp thị Hạnh							
1.2	Phạm Xuân Nam							
1.3	Phạm Nam Long							
1.4	Vũ Thị Thanh Thảo							
1.5	Nguyễn Huyền My							
1.6	Phạm Quang Trung							
1.7	Vương thị phương Nga							
1.7	Phạm thị Thu Thủy							
1.8	Nguyễn Xuân Sơn							
1.9	Phạm thị Thu Hà							
1.10	Kiều Quang Tuấn							
<b>I.2</b>	<b>Nguyễn Thanh Hùng</b>		<b>Member of BOD; Director</b>					
2.1	Trần Thị Ánh Hồng							
2.2	Nguyễn Thanh Vinh							
2.3	Nguyễn Thanh Hiền							
2.4	Phạm Thị Cấp							
2.5	Nguyễn Thanh Dũng							
2.6	Nguyễn Thị Giang							
2.7	Nguyễn Quốc Trung							
2.8	Nguyễn Thu Thủy							
2.9	Nguyễn Thị Thanh Thủy							
2.10	Lê Anh Dũng							
<b>I.3</b>	<b>Nguyễn Cao Sơn</b>		<b>Member of BOD; Vice Director</b>					
3.1	Nguyễn Thị Minh Hiền							
3.2	Nguyễn Thị Kim Ngân							
3.3	Nguyễn Quốc Dũng							
3.4	Nguyễn Đức Toàn							

3.5	Nguyễn Toàn Diện							
3.6	Nguyễn Hữu Chí							
3.7	Nguyễn Quốc Minh							
3.8	Nguyễn Đức Thìn							
3.9	Nguyễn Quốc Thắng							
3.10	Đỗ Thị Kim Dung							
3.11	Nguyễn Bích Liên							
3.12	Nguyễn Thị Tinh							
3.13	Nguyễn Thị Tuyền							
3.14	Nguyễn Thị Bích Diệp							
3.15	Nguyễn Thị Lan Hương							
<b>I.4</b>	<b>Võ Khánh Toàn</b>		<b>Member of BOD; Vice Director</b>					
4.1	Nguyễn Thị Phúc Lợi							
4.2	Nghiêm Thị Thịnh							
4.3	Võ Quang Minh							
4.4	Phạm Thị Hường							
4.5	Võ Hoàng Yến Nhi							
4.6	Võ Nguyễn Khánh Duy							
<b>I.5</b>	<b>Quek Guet Ngoh</b>		<b>Member of BOD</b>					
5.1	Chung Say Ban							
5.2	Chung Yee Ying Celins							
5.3	Chung Yee Cheng Eileen							
5.4	Chung Yee Peng Jolene							
5.5	Chung Fu Kai Gavin							

<b>I.6</b>	<b>Lam Hin Lap Michael</b>		<b>Independent member of BOD</b>					
6.1	Diana Szeto							
<b>I.7</b>	<b>Lam Wai Man Edward</b>		<b>Independent member of BOD</b>					
7.1	Lam Kai Yan							
7.2	Lam Chuen Man Joseph							
7.3	Lam Sin Man Teresa							
<b>I.8</b>	<b>Nguyễn Thị Thanh Hải</b>		<b>Head of BOS</b>					
8.1	Nguyễn xuân Thắng							
8.2	Nguyễn Quỳnh Nga							
8.3	Nguyễn Xuân Thuỷ							
8.4	Nguyễn Thị Thảo							
8.5	Bùi Sỹ mạnh							
8.6	Nguyễn Văn Hiền							
8.7	Nguyễn Thị Tiệm							
8.8	Nguyễn đình Xường							
8.9	Nguyễn Thị Hồng Minh							
8.10	Lê Ngọc Hưng							
8.11	Nguyễn Văn Quyên							
8.12	Nguyễn Thi Huệ							
8.13	Nguyễn Thị Liên							
8.14	Nguyễn Thanh Nga							
8.15	Nguyễn Thị Hợp							
8.16	Nguyễn văn Sương							
8.17	Nguyễn văn Hiệu							
<b>I.9</b>	<b>Huỳnh Tín Đình</b>		<b>Member of BOS</b>					
9.1	Nguyễn Tổ Anh							
9.2	Huỳnh Chí Phong							
9.3	Huỳnh Tín Thông							
9.4	Huỳnh Tín Vinh							
9.5	Huỳnh Tú Huê							



<b>I.10</b>	<b>Nguyễn Thanh Đức</b>		<b>Member of BOS</b>					
10.1	Nguyễn Phạm Ngoạn							
10.2	Phan Thị Ngọc Phúc							
10.3	Nguyễn Thị Thúy Hằng							
10.4	Nguyễn Ngọc Linh							
10.5	Nguyễn Tuấn Duy							
10.6	Nguyễn Phúc Long							
10.7	Nguyễn Phạm Trường							
10.8	Đỗ Thu Trang							
10.9	Hoàng Thị Trang Nhung							
<b>I.11</b>	<b>Nguyễn Thị Thùy Dương</b>		<b>Head of Finance and Accounting Department</b>					
11.1	Nguyễn Xuân Đạm							
11.2	Nguyễn Thị Tuyết							
11.3	Nguyễn Mạnh Tuấn							
11.4	Lê Quang Trung							
11.5	Lê Thị Kim Hiền							
11.6	Lê Thị Minh Anh							
<b>II</b>	<b>Major shareholder</b>							
<b>1</b>	<b>GP Batteries International Limited</b>							
<b>2</b>	<b>Phạm Văn Nghĩa</b>		<b>Chairman</b>					
<b>3</b>	<b>Lê Xuân Lương</b>							
<b>III</b>	<b>Strategic shareholder</b>							
	<b>GP Batteries International Limited</b>							
<b>IV</b>	<b>Authorized person to disclose information and related persons</b>							
<b>1</b>	<b>Võ Khánh Toàn</b>		<b>Member of BOD; Vice Director</b>					
1.1	Mr. Vo Khanh Toan's related persons have been declared in section I.4.							

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of the Board of Directors, or CEOs in the last three (03) years (calculated at the time of reporting):

Subject: GP Pin Company Limited (Vietnam)

Legal representative: Mr. Vo Khanh Toan – ID card: 001073006139

Position at Hanoi Pin Joint Stock Company: Member of the Board of Directors - Deputy Director of the Company.

Total transaction value in the year:

Hanoi Battery Joint Stock Company purchases raw materials from GP Batteries (Vietnam) LLC

No	Production code	Production name	Unit	Quantity	Price (VND)	Total amount (excluding VAT)
1	VLC101	Zinc Residue	kg	193,790.5	64,410.73	12,482,188,424
2	VLP011	PVC film R03-2 pcs	pc	31,450.0	60.86	1,914,100
3	VLP013	PVC film R6-2 pcs	pc	38,200.0	96.65	3,692,200
		<b>Total</b>		<b>263,440.5</b>		<b>12,487,794,724</b>

GP Batteries (Vietnam) LLC purchases raw materials from Hanoi Battery Joint Stock Company

No	Production code	Production name	Unit	Quantity	Price (VND)	Total amount (excluding VAT)
1	TPDX01	R6 Zinc pellets	KG	99,897.5	73,854.50	7,377,880,090
2	TPDX02	R03 Zinc pellets	KG	148,520.3	76,462.15	11,356,181,168
3	VLC048	Graphite powder	KG	2,000.0	75,000.00	150,000,000
		<b>Total</b>		<b>250,417.8</b>		<b>18,884,061,258</b>

4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**

## VIII. Share transactions of internal persons and their affiliated persons (Annual report)

### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I.1</b>	<b>Phạm Văn Nghĩa</b>		<b>Chairman</b>					
1.1	Diệp thị Hạnh							
1.2	Phạm Xuân Nam		Head of Material Planning Department					
1.3	Phạm Nam Long							
1.4	Vũ Thị Thanh Thảo							
1.5	Nguyễn Huyền My							
1.6	Phạm Quang Trung							
1.7	Vương thị phương Nga							
1.8	Phạm thị Thu Thủy							
1.9	Nguyễn Xuân Sơn							
1.10	Phạm thị Thu Hà							
1.11	Kiều Quang Tuấn							
<b>I.2</b>	<b>Nguyễn Thanh Hùng</b>		<b>Member of BOD; Director</b>					
2.1	Trần Thị Ánh Hồng							
2.2	Nguyễn Thanh Vinh							
2.3	Nguyễn Thanh Hiền							
2.4	Lê Thị Hồng Nhung							
2.5	Phạm Thị Cấp							



2.6	Nguyễn Thanh Dũng							
2.7	Nguyễn Thị Giang							
2.8	Nguyễn Quốc Trung							
2.9	Nguyễn Thu Thủy							
2.10	Nguyễn Thị Thanh Thủy							
2.11	Lê Anh Dũng							
<b>I.3</b>	<b>Nguyễn Cao Sơn</b>		<b>Member of BOD; Vice Director</b>					
3.1	Nguyễn Thị Minh Hiền							
3.2	Nguyễn Thị Kim Ngân							
3.3	Nguyễn Quốc Dũng							
3.4	Nguyễn Đức Toàn							
3.5	Nguyễn Toàn Diện							
3.6	Nguyễn Hữu Chí							
3.7	Nguyễn Quốc Minh							
3.8	Nguyễn Đức Thìn							
3.9	Nguyễn Quốc Thắng							
3.10	Đỗ Thị Kim Dung							
3.11	Nguyễn Bích Liên							

3.12	Nguyễn Thị Tình							
3.13	Nguyễn Thị Tuyền							
3.14	Nguyễn Thị Bích Diệp							
3.15	Nguyễn Thị Lan Hương							
<b>I.4</b>	<b>Võ Khánh Toàn</b>		<b>Member of BOD; Vice Director</b>					
4.1	Nguyễn Thị Phúc Lợi							
4.2	Nghiêm Thị Thịnh							
4.3	Võ Quang Minh							
4.4	Phạm Thị Hường							
4.5	Võ Hoàng Yến Nhi							
4.6	Võ Nguyễn Khánh Duy							
<b>I.5</b>	<b>Quek Guet Ngoh</b>		<b>Member of BOD</b>					
5.1	Chung Say Ban							
5.2	Chung Yee Ying Celins							
5.3	Chung Yee Cheng Eileen							
5.4	Chung Yee Peng Jolene							
5.5	Chung Fu Kai Gavin							
<b>I.6</b>	<b>Lam Hin Lap Michael</b>		<b>Independen t member of BOD</b>					
6.1	Diana Szeto							
<b>I.7</b>	<b>Lam Wai Man Edward</b>							
7.1	Lam Kai Yan							

7.2	Lam Chuen Man Joseph							
7.3	Lam Sin Man Teresa							
<b>I.8</b>	<b>Nguyễn Thị Thanh Hải</b>		<b>Head of BOS</b>					
8.1	Nguyễn xuân Thắng							
8.2	Nguyễn Quỳnh Nga							
8.3	Nguyễn Xuân Thủy							
8.4	Nguyễn Thị Thảo							
8.5	Bùi Sỹ mạnh							
8.6	Nguyễn Văn Hiền							
8.7	Nguyễn Thị Tiêm							
8.8	Nguyễn đình Xường							
8.9	Nguyễn Thị Hồng Minh							
8.10	Lê Ngọc Hưng							
8.11	Nguyễn Văn Quyên							
8.12	Nguyễn Thi Huệ							
8.13	Nguyễn Thị Liên							
8.14	Nguyễn Thanh Nga							
8.15	Nguyễn Thi Hợp							
8.16	Nguyễn văn Sương							
8.17	Nguyễn văn Hiệu							
<b>I.9</b>	<b>Huỳnh Tín Đình</b>		<b>Member of BOS</b>					
9.1	Nguyễn Tổ Anh							
9.2	Huỳnh Chí Phong							
9.3	Huỳnh Tín Thông							
9.4	Huỳnh Tín Vinh							
9.5	Huỳnh Tú Huê							



<b>I.10</b>	<b>Nguyễn Thanh Đức</b>		<b>Member of BOS</b>					
10.1	Nguyễn Phạm Ngoạn							
10.2	Phan Thị Ngọc Phúc							
10.3	Nguyễn Thị Thúy Hằng							
10.4	Nguyễn Ngọc Linh							
10.5	Nguyễn Tuấn Duy							
10.6	Nguyễn Phúc Long							
10.7	Nguyễn Phạm Trường							
10.8	Đỗ Thu Trang							
10.9	Hoàng Thị Trang Nhung							
<b>I.11</b>	<b>Nguyễn Thị Thùy Đương</b>		<b>Chief Accountant</b>					
11.1	Nguyễn Xuân Đạm							
11.2	Nguyễn Thị Tuyết							
11.3	Nguyễn Mạnh Tuấn							
11.4	Lê Quang Trung							
11.5	Lê Thị Kim Hiền							
11.6	Lê Thị Minh Anh							
11.7	Thái Hoàng Lam							

<b>II</b>	<b>Major shareholder</b>							
<b>1</b>	<b>GP Batteries International Limited</b>							
<b>2</b>	<b>Phạm Văn Nghĩa</b>		<b>Chairman</b>					
<b>3</b>	<b>Lê Xuân Lương</b>							
<b>III</b>	<b>Strategic shareholder</b>							
<b>1</b>	<b>GP Batteries International Limited</b>							
<b>IV</b>	<b>Người được uỷ quyền CBTT và người có liên quan</b>							
<b>1</b>	<b>Võ Khánh Toàn</b>		<b>Member of BOD; Vice Director</b>					
<b>1.1</b>	Mr. Vo Khanh Toan's related persons have been declared in section I.4.							

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2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc)
			Number of shares	Percentage	Number of shares	Percentage	
1	Diệp Thị Hạnh	Wife of Mr. Phạm Văn Nghĩa Chairman					
2	Phạm Xuân Nam	Son of Mr. Phạm Văn Nghĩa Chairman					
3	Võ Khánh Toàn	Board Member					
4	Lê Xuân Lương	Major shareholder					

**IX. Other significant issues: None**

**Recipient:**

- The State Securities Commission;
- The Stock Exchange
- BOD, BOM, BOS
- Company's secretary
- Archives

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**Pham Van Nghia**

