

**NAM DINH TEXTILE GARMENT
JOINT STOCK CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 03 /BC-HĐQT-DMNĐ

Nam Dinh, January 21th, 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission;
- The Stock Exchange Ha noi.

Name of company: NAM DINH TEXTILE GARMENT JOINT STOCK CORPORATION

Address of head office: No 43 To Hieu, Nang Tinh Ward, Nam Dinh City, Nam Dinh Province

Telephone:: 0228. 3849586

Charter capital: 156.399.760.000 VND (One hundred fifty-six billion, three hundred and ninety nine million, seven hundred and sixty thousand Vietnamese dong)

Stock symbol: NDT

Governance model:

I. Activities of the General Meeting of Shareholders

No	Resolution/Decision No	Date	Content
1	01/NQ-ĐHĐCĐ-DMNĐ	25/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	Date of appointment	Date of dismissal	Qualification
1	Mr: Pham Van Tan	Chairman of the Board of Directors	19/06/2020		Master
2	Mr: Pham Xuan Trinh	Member of the Board of Directors	24/04/2021		Master
3	Mr: Vu Ngoc Tuan	Member of the Board of Directors, General Director	25/04/2022		University
4	Mr: Nguyen Van Mieng	Member of the Board of Directors	21/04/2018		University

No	Board of Directors' members	Position	Date of appointment	Date of dismissal	Qualification
5	Mr: Nguyen Xuan Vu	Member of the Board of Directors, Deputy General Director	21/04/2018		Master
6	Mrs: Nguyen Thi Khanh	Member of the Board of Directors, Deputy General Director	21/04/2018		University
7	Mr: Nguyen Manh Hung	Member of the Board of Directors, Deputy General Director	21/04/2018		University

2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr: Pham Van Tan	17/17	100%	
2	Mr: Pham Xuan Trinh	17/17	100%	
3	Mr: Vu Ngoc Tuan	17/17	100%	
4	Mr: Nguyen Van Mieng	16/17	94%	Absent
5	Mr: Nguyen Xuan Vu	17/17	100%	
6	Mrs: Nguyen Thi Khanh	17/17	100%	
7	Mr: Nguyen Manh Hung	17/17	100%	

3. Supervising the Board of Management by the Board of Directors:

- Periodically meet the Board of Directors to evaluate the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors issued in previous meetings, and at the same time orientate activities for the next period.

- Regularly supervise the implementation of Board of Directors Resolutions and implementation of production and business plans. Require the Board of Directors to report monthly on the results of production and business performance of the Corporation. Propose timely solutions to improve production and business efficiency.

- Regularly remind the Board of Directors to report and disclose information in accordance with current legal regulations for public companies.

4. Activities of the Board of Directors' subcommittees

The Board of Directors does not establish affiliated subcommittees.

5. Decisions of the Board of Directors

No	Resolution/Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT-DMNĐ	28/02/2024	Resolution of the Board of Directors to appoint a representative to manage the Corporation's capital at Nam Dinh Textile and Trading Services Joint Stock Company	100%
2	06/NQ-HĐQT-DMNĐ	04/03/2024	Resolution of the Board of Directors on the plan to organize the shareholders' meeting in 2024	100%
3	10/NQ-HĐQT-DMNĐ	05/03/2024	Decision of the Board of Directors to appoint management staff: Chief Accountant of the Corporation	100%
4	15/NQ-HĐQT-DMNĐ	28/03/2024	Resolution of the Board of Directors on production and business situation in Quarter 1/2024, Production and business plan in Quarter 2/2024	100%
5	21/NQ-HĐQT-DMNĐ	29/05/2024	Decision of the Board of Directors to Establish Garment Company 2 - Nam Dinh Textile Garment	100%
6	22/BB-HĐQT-DMNĐ	29/05/2024	Meeting Minutes of the Board of Directors on BIDV bank loan	100%
7	23/BB-HĐQT-DMNĐ	27/06/2024	Meeting Minutes of the Board of Directors on MBBank loan extension	100%
8	24/BB-HĐQT-DMNĐ	10/07/2024	Meeting Minutes of the Board of Directors to borrow capital from MBBank	100%
9	25/BB-HĐQT-DMNĐ	10/07/2024	Meeting Minutes of the Board of Directors to borrow capital from Techcombank	100%
10	26/BB-HĐQT-DMNĐ	22/07/2024	Meeting Minutes of the Board of Directors to borrow capital from Tien Phong Bank	100%
11	27/BB-HĐQT-DMNĐ	23/07/2024	Meeting Minutes of Board of Directors to borrow capital from Vietinbank	100%
12	30/NQ-HĐQT-DMNĐ	01/08/2024	Resolution of the Board of Directors on production and business situation in the first 6 months of 2024, Production and business plan for the last 6 months of 2024	100%
13	32/NQ-HĐQT-DMNĐ	20/08/2024	Resolution of Board of Directors meeting to borrow capital from Vietinbank	100%
14	34/NQ-HĐQT-DMNĐ	03/10/2024	Resolution of the meeting of the Board of Directors to divest the Corporation's capital of Garment Joint Stock Companies	100%
15	37/NQ-HĐQT-DMNĐ	06/11/2024	Resolution of the Board of Directors on production and business situation in the first 9 months of 2024,	100%

No	Resolution/Decision No.	Date	Content	Approval rate
			Production and business plan for the last 3 months of 2024	
16	38/NQ-HĐQT-DMNĐ	12/11/2024	Decision to appoint Deputy General Director of the Corporation	100%
17	40/NQ-HĐQT-DMNĐ	19/11/2024	Resolution of the Board of Directors on the Corporation's divestment plan of Garment Joint Stock Companies	100%
18	42/NQ-HĐQT-DMNĐ	30/12/2024	Resolution of the Board of Directors Approving the transfer transaction of shares of the Corporation at Garment Joint Stock Company 1 with Internal Persons	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	Date of appointment	Date of dismissal	Qualification
1	Mrs Tran Thi Thu Hang	Head of board	24/04/2021		University
2	Mr: Doan Van Dung	Member	21/04/2018		Master
3	Mss: Pham Thi Van Ha	Member	10/05/2023		Master

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Tran Thi Thu Hang	4/4	100%	100%	
2	Mr: Doan Van Dung	4/4	100%	100%	
3	Mss: Pham Thi Van Ha	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- During the report period, the Supervisory Board carried out supervision activities for the Board of Directors, Board of Directors and shareholders through the implementation of the Resolution of the General Meeting of Shareholders.
- Control compliance with legal regulations, the Corporation's Charter, and internal management regulations during the decision-making process and implementation of decisions of the Board of Directors and Board of Directors.
- Appraisal of 2024 financial statements, compliance with the Accounting Rules, Vietnam Accounting Standards System.
- Monitor the transparency of the information disclosure process to ensure the rights of shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Members of the Supervisory Board can attend meetings of the Board of Directors and Board of Directors of the Corporation and express their opinions.
- Resolutions and Decisions of the Board of Directors, production and business development reports of the Board of Directors are sent to the Inspection Committee.
- Control the department's technical department and departments providing information and documents.

5. Other activities of the Board of Supervisor:

- Coordinate and participate in inspection and corporate governance activities of the Board of Directors

IV. Board of Management

No	Members of Board of Management	Position	Date of appointment	Date of dismissal	Qualification
1	Mr: Vu Ngoc Tuan	General Director	14/09/2022		University
2	Mr: Nguyen Xuan Vu	Deputy General Manager	17/04/2016		Master
3	Mr: Nguyen Manh Hung	Deputy General Manager	14/02/2019		University
4	Mrs: Nguyen Thi Khanh	Deputy General Manager	14/02/2019		University
5	Mr: Nguyen Xuan Binh	Deputy General Manager	12/11/2024		University
6	Mrs: Bui Minh Hanh	Managing director	01/04/2018		University

V. Chief Accountant:

No	Name	Position	Date of appointment	Date of dismissal	Qualification
1	Mrs: Dinh Thi Thu Huong	Chief accountant	05/03/2024		University

VI. Training courses on corporate governance:

During the reporting period, the Board of Directors, Board of Supervisors, Board of Directors, Company Secretary, and Authorized Information Disclosure Person regularly update new documents related to Company governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: There is an attached appendix.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Mrs: Nguyen Thi Khanh	Member of the Board of Directors, Deputy General Director	CCCD: 037170001 141 date of issue June 28, 2021	162 May To, Tran Hung Dao Ward, Nam Dinh City, Nam Dinh	31/12/2024	42/NQ-HĐQT-DMNĐ	Buy 158,000 shares of Garment Joint Stock Company 1 - Nam Dinh Textile, total transaction value: 3,507,600,000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: There is an attached appendix.

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Name of internal person							
2	Name affiliated persons							

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Manh Hung		127.800	0,82%	149.000	0,95%	

IX. Other significant issues: Do not have.

Recipients:

- As regards;
- Website Natexco
- Save in HR department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Pham Van Tan

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

Dated 31/12/2024

(According to article VII.1 - Report on Corporate Governance Year 2024)

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Phạm Văn Tân		Chairman of the Board of Directors					19/06/2020			
1.01	Nguyễn Thị Thanh							19/06/2020			Mother
1.02	Phạm Thị Nhân							19/06/2020			Older sister
1.03	Phạm Văn Tiến							19/06/2020			Younger brother
1.04	Phạm Thị Thu Hiền							19/06/2020			Wife
1.05	Phạm Minh Quân							19/06/2020			Son
1.06	Phạm Khánh An							19/06/2020			Son
1.07	Phạm Văn Báu							19/06/2020			Father in law
1.08	Lê Thị Kim Liên							19/06/2020			Mother in law
1.09	Công ty CP May Nam Định							23/04/2022			Chairman of the Board of Directors
1.10	Công ty CP Sợi Phú Bài							24/06/2024			Chairman of the Board of Directors
2	Vũ Ngọc Tuấn		Board Member - General Director					01/03/2014			
2.01	Trần Thị Đào							01/03/2014			Mother
2.02	Trần Thị Chi Mai							01/03/2014			Wife
2.03	Vũ Ngọc Tú							01/03/2014			Son
2.04	Vũ Mạnh Quân							01/03/2014			Son
2.05	Hà Thị Minh Trang							01/01/2021			Daughter in law
2.06	Lưu Thị Trang							01/01/2021			Daughter in law
2.07	Vũ Tiến Bình							01/03/2014			Younger brother
2.08	Vũ Toàn Thắng							01/03/2014			Younger brother
2.09	Nguyễn Thị Kim Dung							01/01/2021			Sister in law
2.10	Công ty CP Dịch vụ Thương mại - Dệt Nam Định							16/04/2016	01/05/2024	Dismissed	Chairman of the Board of Directors
2.11	Công ty CP Phát triển Đô thị - Dệt May Nam Định							01/06/2022			Deputy Chairman of the Board of Directors
3	Nguyễn Xuân Vũ		Board Member - Deputy General Director					01/04/2016			
3.01	Nguyễn Văn Thảo							01/01/2014			Older brother
3.02	Nguyễn Thị Nhạn							01/01/2014			Older sister

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.03	Trần Thị Nguyệt							01/01/2014			Wife
3.04	Nguyễn Đình Hiếu							01/01/2014			Son
3.05	Hàn Minh Hằng							17/11/2018			Daughter in law
3.06	Nguyễn Thị Thu Trang							01/01/2014			Daughter
3.07	Nguyễn Đức Phương							02/01/2014			Father in law
3.08	Lê Thị Sáo							03/01/2014			Mother in law
3.09	Phạm Thị Tuyết							04/01/2014			Sister in law
3.10	Nguyễn Thị Tinh							05/01/2014			Sister in law
3.11	Nguyễn Đức Uy							06/01/2014			brother in law
3.12	Công ty CP Dệt - Dệt May Nam Định							04/04/2017			Chairman of the Board of Directors
3.13	Công ty CP Dệt khân - Dệt May Nam Định							16/09/2022			Chairman of the Board of Directors
4	Nguyễn Thị Khánh		Board Member - Deputy General Director					01/04/2016			
4.01	Nguyễn Minh Sáu							01/04/2016			Father
4.02	Bùi Thị Mận							01/04/2016			Mother
4.03	Lê Sáng							01/04/2016			Father in law
4.04	Nguyễn Thị Kim Dung							01/04/2016			Mother in law
4.05	Nguyễn Thị Thanh Bình							01/04/2016			Younger sister
4.06	Trần Quý Dương							01/04/2016			Brother in law
4.07	Lê Mạnh Hoàng							01/04/2016			Son
4.08	Lê Quốc Huy							01/04/2016			Son
4.09	Trần Thị Kim Oanh							06/05/2021			Daughter in law
4.10	Công ty CP May 1 - Dệt Nam Định							07/05/2018			Chairman of the Board of Directors
4.11	Công ty CP May 4 - Dệt Nam Định							01/04/2018			Chairman of the Board of Directors
4.12	Công ty CP May 5 - Dệt Nam Định							01/10/2018			Chairman of the Board of Directors
4.13	Công ty TNHH MTV May 2 - Dệt May Nam Định							01/06/2024			Chairman of the Board of Members
5	Phạm Xuân Trình		Member of the Board of Directors					24/04/2021			
5.01	Dương Văn Gần							24/04/2021			Father in law

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.02	Trần Thị Thắng							24/04/2021			Mother in law
5.03	Dương Thị Bảo Châu							24/04/2021			Wife
5.04	Phạm Ánh Dương							24/04/2021			Son
5.05	Phạm Hoàng Duy							24/04/2021			Son
5.06	Phạm Xuân Phụng							24/04/2021			Older brother
5.07	Nguyễn Thị Cúc							24/04/2021			Daughter in law
5.08	Phạm Toàn							24/04/2021			Older brother
5.09	Nguyễn Thị Hoa Hường							24/04/2021			Daughter in law
5.10	Phạm Tính							24/04/2021			Older brother
5.11	Huỳnh Thị Ngọc Bích							24/04/2021			Daughter in law
5.12	Phạm Văn Báo							24/04/2021			Younger brother
5.13	Nguyễn Thị Minh Trang							24/04/2021			Sister in law
5.14	Phạm Thị Bích Nhi							24/04/2021			Younger sister
5.15	Trần Văn Biều							24/04/2021			Brother in law
5.16	Phạm Thị Bích Phương							24/04/2021			Younger sister
5.17	Nguyễn Văn Huân							24/04/2021			Brother in law
6	Nguyễn Mạnh Hùng		Board Member - Deputy General Director					07/04/2016		Buy and sell	
6.01	Nguyễn Văn Sớm							07/04/2016			Father
6.02	Nguyễn Thị Thúy							07/04/2016			Wife
6.03	Nguyễn Thị Minh Tâm							07/04/2016			Daughter
6.04	Nguyễn Mạnh Chiến							07/04/2016			Son
6.05	Nguyễn Thị Ngọc Yến							07/04/2016			Older sister
6.06	Nguyễn Thị Kim Nhung							07/04/2016			Younger sister
6.07	Trịnh Đức Sơn							01/07/2017			Son in law
6.08	Bùi Thị Hương Giang							01/04/2021			Daughter in law
6.09	Nguyễn Trương Hợi							07/04/2016			Father in law
6.10	Trần Thị Thanh							07/04/2016			Mother in law
6.11	Phạm Văn Hanh							07/04/2016			Brother in law
6.12	Hoàng Văn Quang							07/04/2016			Brother in law
6.13	Công ty TNHH MTV Chăn len - Dệt May Nam Định							16/09/2022			Chairman of the Board of Directors
7	Nguyễn Văn Miêng		Member of the Board of Directors					25/12/2007			
7.01	Nguyễn Thị Năm							25/12/2007			Older sister
7.02	Nguyễn Văn Lễ							25/12/2007			Older brother
7.03	Nguyễn Văn Hoàn							25/12/2007			Older brother
7.04	Nguyễn Việt Dũng							25/12/2007			Younger brother
7.05	Nguyễn Thị Chin							25/12/2007			Younger sister
7.06	Bùi Thị Hải							25/12/2007			Wife
7.07	Nguyễn Hải Triều							25/12/2007			Son
7.08	Nguyễn Hải Hà							25/12/2007			Daughter
7.09	Trần Hữu Tài							01/01/2014			Son in law
7.10	Đinh Thị Dung							01/01/2011			Daughter in law

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.11	Trung Thị Nga							25/12/2007			Daughter in law
8	Trần Thị Thu Hằng		Chief of Board of Supervisors					24/04/2021			
8.01	Trần Đình Thà							24/04/2021			Father
8.02	Lê Thị Nguyệt							24/04/2021			Mother
8.03	Vũ Thị Bảy							24/04/2021			Mother in law
8.04	Trần Hoàng Long							24/04/2021			Younger brother
8.05	Trần Lê Quang							24/04/2021			Younger brother
8.06	Nguyễn Quang Hưng							24/04/2021			Husband
8.07	Nguyễn Thu Nga							24/04/2021			Daughter
8.08	Nguyễn Quang Minh							24/04/2021			Son
8.09	Phạm Thị Lụa							24/04/2021			Sister in law
8.10	Long Tuyết Trinh							24/04/2021			Sister in law
8.11	Tập đoàn Dệt May Việt Nam							24/04/2021			Chief of Board of Supervisors
8.12	Công ty TNHH MTV Dệt Kim Đông Xuân							24/04/2021			Chief of Board of Supervisors
8.13	Công ty CP Phát triển Hạ tầng Dệt May Phố Mới							24/04/2021			Chief of Board of Supervisors
8.14	Tổng công ty CP May Việt Tiến							24/04/2021			Members of Board of Supervisors
9	Phạm Thị Vân Hà		Members of Board of Supervisors					10/05/2023			
9.01	Phạm Xuân Các							10/05/2023			Father
9.02	Phạm Thị Kim Liên							10/05/2023			Mother
9.03	Phạm Trung Dũng							10/05/2023			Older brother
9.04	Công ty CP Vinatex Phú Hưng							10/05/2023			Members of Board of Supervisors
9.05	Công ty CP Dệt May Huế							10/05/2023			Members of Board of Supervisors

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.06	Công ty CP Sợi Phú Bài							10/05/2023	24/06/2024	Dismissed	Members of Board of Supervisors
10	Đoàn Văn Dũng		Members of Board of Supervisors/ Authorized person to disclose					21/04/2018			
10.01	Trần Thị Gái							21/04/2018			Mother
10.02	Nguyễn Duy Kim							21/04/2018			Father in law
10.03	Nguyễn Thị Thanh Loan							21/04/2018			Wife
10.04	Đoàn Anh Đức							21/04/2018			Son
10.05	Đoàn Minh Phương							21/04/2018			Daughter
10.06	Đoàn Tiến Sỹ							21/04/2018			Younger brother
10.07	Đoàn Tiến Phúc							22/04/2018			Younger brother
10.08	Đoàn Thị Thu Hiền							23/04/2018			Younger sister
10.09	Trần Thuý Nga							24/04/2018			Sister in law
10.10	Nguyễn Thị Thu Hà							25/04/2018			Sister in law
10.11	Vũ Hồng Thảo							26/04/2018			Brother in law
10.12	Công ty CP Dệt - Dệt May Nam Định							01/12/2018			Chief of Board of Supervisors
10.13	Công ty CP Dệt khăn - Dệt May Nam Định							01/10/2018			Chief of Board of Supervisors
10.14	Công ty TNHH MTV Chăn len - Dệt May Nam Định							20/09/2018			Chief of Board of Supervisors
11	Nguyễn Xuân Bình		Deputy General Director					12/11/2024			
11.01	Văn Thị Thương							12/11/2024			Mother
11.02	Võ Văn Kháng							12/11/2024			Father in law
11.03	Hoàng Thị Mai							12/11/2024			Mother in law
11.04	Võ Hoàng Yến							12/11/2024			Wife
11.05	Nguyễn Võ Hoàng Xuân							12/11/2024			Daughter
11.06	Nguyễn Võ Hoàng Giang							12/11/2024			Daughter
11.07	Nguyễn Thị Ly Na							12/11/2024			Younger sister
11.08	Nguyễn Thị Ca Ly							12/11/2024			Younger sister

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.09	Phan Thanh Tuấn							12/11/2024			Brother in law
11.10	Công ty CP Sợi Hòa Thọ Thăng Bình							12/11/2024			Member of the Board of Directors/ Director
12	Bùi Minh Hạnh		Managing Director					01/04/2018			
12.01	Bùi Văn Đạo							01/04/2018			Father
12.02	Nguyễn Văn Thiện							01/04/2018			Husband
12.03	Nguyễn Thị Ngọc Anh							01/04/2018			Daughter
12.04	Nguyễn Minh Hiếu							01/04/2018			Son
12.05	Bùi Minh Hà							01/04/2018			Younger sister
12.06	Bùi Minh Đức							01/04/2018			Younger brother
12.07	Trịnh Mạnh Thắng							01/04/2018			Son in law
12.08	Hoàng Diệu Linh							01/04/2018			Sister in law
12.09	Phạm Hồng Phương							01/04/2018			Brother in law
12.10	Công ty CP Dệt - Dệt May Nam Định							01/04/2018			Member of the Board of Directors
13	Đinh Thị Thu Hường		Chief					01/02/2023			
13.01	Đinh Xuân Lương							01/02/2023			Father
13.02	Hoàng Thị Tuệ							01/02/2023			Mother
13.03	Đặng Văn Phòng							01/02/2023			Husband
13.04	Đặng Mạnh Tiến							01/02/2023			Son
13.05	Đinh Thị Thuý Diệp							01/02/2023			Younger sister
13.06	Đinh Chính Nghĩa							01/02/2023			Younger brother
13.07	Vũ Thị Dương							01/02/2023			Sister in law
13.08	Lê Đức Thắng							01/02/2023			Brother in law
13.09	Công ty CP Dệt Khăn - Dệt May Nam Định							01/02/2023			Members of Board of Supervisors
13.10	Công ty CP May IV - Dệt May Nam Định							01/02/2023			Members of Board of Supervisors
13.11	Công ty CP May 5 - Dệt May Nam Định							01/02/2023			Members of Board of Supervisors
13.12	Công ty CP Phát triển Đô Thị - Dệt May Nam Định							24/06/2023			Members of Board of Supervisors
13.13	Công ty TNHH MTV May 2 - Dệt May Nam Định							01/06/2024			Chief of Board of Supervisors

No	Name of organization/individual	Securities trading accounts (if any)	Position at the company (if any)	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Trương Tuấn Dũng		Secretary of the Board of Directors					21/04/2018			
14.01	Hoàng Văn Quang							21/04/2018			Father in law
14.02	Nguyễn Thị Kim Nhung							21/04/2018			Mother in law
14.03	Hoàng Thùy Dung							21/04/2018			Wife
14.04	Trương Tuấn Phong							21/04/2018			Son
14.05	Trương Thành Chung							21/04/2018			Older brother
14.06	Trần Thị Thuý Hồng							21/04/2018			Daughter in law
14.07	Công ty TNHH MTV Chấn len - Dệt May Nam Định							01/01/2024			Members of the Board of Directors
15	Tập đoàn Dệt May Việt Nam							27/12/2007			Related organisation
16	Đảng bộ Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation
17	Công đoàn Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation
18	Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định							27/12/2007			Related organisation

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Dated 31/12/2024

(According to article VIII.1 - Report on Corporate Governance Year 2024)

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
1	Phạm Văn Tân		Chairman of the Board of Directors					3.127.995	20%	
1.01	Nguyễn Thị Thanh									Mother
1.02	Phạm Thị Nhân									Older sister
1.03	Phạm Văn Tiến									Younger brother
1.04	Phạm Thị Thu Hiền									Wife
1.05	Phạm Minh Quân									Son
1.06	Phạm Khánh An									Son
1.07	Phạm Văn Báu									Father in law
1.08	Lê Thị Kim Liên									Mother in law
1.09	Công ty CP May Nam Định									Chairman of the Board of Directors
1.10	Công ty CP Sợi Phú Bài									Chairman of the Board of Directors
2	Vũ Ngọc Tuấn		Board Member - General Director					2.175.164	13,9%	
2.01	Trần Thị Đào									Mother
2.02	Trần Thị Chi Mai									Wife
2.03	Vũ Ngọc Tú							180.000	1,15%	Son
2.04	Vũ Mạnh Quân									Son
2.05	Hà Thị Minh Trang									Daughter in law
2.06	Lưu Thị Trang									Daughter in law
2.07	Vũ Tiến Bình									Younger brother
2.08	Vũ Toàn Thắng									Younger brother
2.09	Nguyễn Thị Kim Dung									Sister in law
2.10	Công ty CP Dịch vụ Thương mại - Dệt Nam Định									Chairman of the Board of Directors
2.11	Công ty CP Phát triển Đô thị - Dệt May Nam Định									Deputy Chairman of the Board of Directors
3	Nguyễn Xuân Vũ		Board Member - Deputy General Director					1.576.257	10,08%	
3.01	Nguyễn Văn Thảo									Older brother
3.02	Nguyễn Thị Nhạn									Older sister
3.03	Trần Thị Nguyệt									Wife

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
3.04	Nguyễn Đình Hiếu									Son
3.05	Hán Minh Hằng									Daughter in law
3.06	Nguyễn Thị Thu Trang									Daughter
3.07	Nguyễn Đức Phương									Father in law
3.08	Lê Thị Sáo									Mother in law
3.09	Phạm Thị Tuyết									Sister in law
3.10	Nguyễn Thị Tĩnh									Sister in law
3.11	Nguyễn Đức Uy									brother in law
3.12	Công ty CP Dệt - Dệt May Nam Định									Chairman of the Board of Directors
3.13	Công ty CP Dệt khăn - Dệt May Nam Định									Chairman of the Board of Directors
4	Nguyễn Thị Khánh		Board Member - Deputy General Director					1.593.553	10,19%	
4.01	Nguyễn Minh Sáu									Father
4.02	Bùi Thị Mận									Mother
4.03	Lê Sáng									Father in law
4.04	Nguyễn Thị Kim Dung									Mother in law
4.05	Nguyễn Thị Thanh Bình									Younger sister
4.06	Trần Quý Dương									Brother in law
4.07	Lê Mạnh Hoàng									Son
4.08	Lê Quốc Huy									Son
4.09	Trần Thị Kim Oanh									Daughter in law
4.10	Công ty CP May 1 - Dệt Nam Định									Chairman of the Board of Directors
4.11	Công ty CP May 4 - Dệt Nam Định									Chairman of the Board of Directors
4.12	Công ty CP May 5 - Dệt Nam Định									Chairman of the Board of Directors
4.13	Công ty TNHH MTV May 2 - Dệt May Nam Định									Chairman of the Board of Members
5	Phạm Xuân Trình		Member of the Board of Directors					0		
5.01	Dương Văn Gần									Father in law
5.02	Trần Thị Thắng									Mother in law
5.03	Dương Thị Bảo Châu									Wife
5.04	Phạm Anh Dương									Son

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
5.05	Phạm Hoàng Duy									Son
5.06	Phạm Xuân Phụng									Older brother
5.07	Nguyễn Thị Cúc									Daughter in law
5.08	Phạm Toàn									Older brother
5.09	Nguyễn Thị Hoa Hương									Daughter in law
5.10	Phạm Tính									Older brother
5.11	Huỳnh Thị Ngọc Bích									Daughter in law
5.12	Phạm Văn Bảo									Younger brother
5.13	Nguyễn Thị Minh Trang									Sister in law
5.14	Phạm Thị Bích Nhi									Younger sister
5.15	Trần Văn Biều									Brother in law
5.16	Phạm Thị Bích Phương									Younger sister
5.17	Nguyễn Văn Huân									Brother in law
6	Nguyễn Mạnh Hùng		Board Member - Deputy General Director					149.000	0,95%	
6.01	Nguyễn Văn Sớm									Father
6.02	Nguyễn Thị Thúy									Wife
6.03	Nguyễn Thị Minh Tâm									Daughter
6.04	Nguyễn Mạnh Chiến							12.075,0	0,08%	Son
6.05	Nguyễn Thị Ngọc Yến									Older sister
6.06	Nguyễn Thị Kim Nhung									Younger sister
6.07	Trịnh Đức Sơn									Son in law
6.08	Bùi Thị Hương Giang									Daughter in law
6.09	Nguyễn Trương Hợi									Father in law
6.10	Trần Thị Thanh									Mother in law
6.11	Phạm Văn Hanh									Brother in law
6.12	Hoàng Văn Quang									Brother in law
6.13	Công ty TNHH MTV Chăn len - Dệt May Nam Định									Chairman of the Board of Directors
7	Nguyễn Văn Miêng		Member of the Board of Directors					350.960	2,24%	
7.01	Nguyễn Thị Năm									Older sister
7.02	Nguyễn Văn Lễ									Older brother
7.03	Nguyễn Văn Hoành									Older brother
7.04	Nguyễn Việt Dũng									Younger brother
7.05	Nguyễn Thị Chín									Younger sister
7.06	Bùi Thị Hải							210.600	1,35%	Wife
7.07	Nguyễn Hải Triều									Son
7.08	Nguyễn Hải Hà									Daughter
7.09	Trần Hữu Tài							5.853	0,04%	Son in law
7.10	Đinh Thị Dung									Daughter in law
7.11	Trung Thị Nga							826.850	5,29%	Daughter in law
8	Trần Thị Thu Hằng		Chief of Board of Supervisors							

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
8.01	Trần Đình Thà									Father
8.02	Lê Thị Nguyệt									Mother
8.03	Vũ Thị Bảy									Mother in law
8.04	Trần Hoàng Long									Younger brother
8.05	Trần Lê Quang									Younger brother
8.06	Nguyễn Quang Hưng									Husband
8.07	Nguyễn Thu Nga									Daughter
8.08	Nguyễn Quang Minh									Son
8.09	Phạm Thị Lụa									Sister in law
8.10	Long Tuyết Trinh									Sister in law
8.11	Tập đoàn Dệt May Việt Nam									Chief of Board of Supervisors
8.12	Công ty TNHH MTV Dệt Kim Đông Xuân									Chief of Board of Supervisors
8.13	Công ty CP Phát triển Hạ tầng Dệt May Phố Nối									Chief of Board of Supervisors
8.14	Tổng công ty CP May Việt Tiến									Members of Board of Supervisors
9	Phạm Thị Vân Hà		Members of Board of Supervisors							
9.01	Phạm Xuân Các									Father
9.02	Phạm Thị Kim Liên									Mother
9.03	Phạm Trung Dũng									Older brother
9.04	Công ty CP Vinatex Phú Hưng									Members of Board of Supervisors
9.05	Công ty CP Dệt May Huế									Members of Board of Supervisors
9.06	Công ty CP Sợi Phú Bài									Members of Board of Supervisors

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
10	Đoàn Văn Dũng		Members of Board of Supervisors/ Authorized person to disclose					11.845	0,08%	
10.01	Trần Thị Gái									Mother
10.02	Nguyễn Duy Kim									Father in law
10.03	Nguyễn Thị Thanh Loan									Wife
10.04	Đoàn Anh Đức									Son
10.05	Đoàn Minh Phương									Daughter
10.06	Đoàn Tiến Sỹ									Younger brother
10.07	Đoàn Tiến Phúc									Younger brother
10.08	Đoàn Thị Thu Hiền									Younger sister
10.09	Trần Thuý Nga									Sister in law
10.10	Nguyễn Thị Thu Hà									Sister in law
10.11	Vũ Hồng Thảo									Brother in law
10.12	Công ty CP Dệt - Dệt May Nam Định									Chief of Board of Supervisors
10.13	Công ty CP Dệt khăn - Dệt May Nam Định									Chief of Board of Supervisors
10.14	Công ty TNHH MTV Chăn len - Dệt May Nam Định									Chief of Board of Supervisors
11	Nguyễn Xuân Bình		Deputy General Director							
11.01	Văn Thị Thương									Mother
11.02	Võ Văn Kháng									Father in law
11.03	Hoàng Thị Mai									Mother in law
11.04	Võ Hoàng Yến									Wife
11.05	Nguyễn Võ Hoàng Xuân									Daughter
11.06	Nguyễn Võ Hoàng Giang									Daughter
11.07	Nguyễn Thị Ly Na									Younger sister
11.08	Nguyễn Thị Ca Ly									Younger sister
11.09	Phan Thanh Tuấn									Brother in law

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
11.10	Công ty CP Sợi Hòa Thọ Thăng Bình									Member of the Board of Directors/ Director
12	Bùi Minh Hạnh		Managing Director					4.830	0,03%	
12.01	Bùi Văn Đạo									Father
12.02	Nguyễn Văn Thiện									Husband
12.03	Nguyễn Thị Ngọc Anh									Daughter
12.04	Nguyễn Minh Hiếu									Son
12.05	Bùi Minh Hà									Younger sister
12.06	Bùi Minh Đức									Younger brother
12.07	Trịnh Mạnh Thắng									Son in law
12.08	Hoàng Diệu Linh									Sister in law
12.09	Phạm Hồng Phương									Brother in law
12.10	Công ty CP Dệt - Dệt May Nam Định									Member of the Board of Directors
13	Đinh Thị Thu Hường		Chief							
13.01	Đinh Xuân Lương									Father
13.02	Hoàng Thị Tuệ									Mother
13.03	Đặng Văn Phòng									Husband
13.04	Đặng Mạnh Tiến									Son
13.05	Đinh Thị Thuý Diệp									Younger sister
13.06	Đinh Chính Nghĩa									Younger brother
13.07	Vũ Thị Dương									Sister in law
13.08	Lê Đức Thắng									Brother in law
13.09	Công ty CP Dệt Khăn - Dệt May Nam Định									Members of Board of Supervisors
13.10	Công ty CP May IV - Dệt May Nam Định									Members of Board of Supervisors
13.11	Công ty CP May 5 - Dệt May Nam Định									Members of Board of Supervisors
13.12	Công ty CP Phát triển Đô Thị - Dệt May Nam Định									Members of Board of Supervisors
13.13	Công ty TNHH MTV May 2 - Dệt May Nam Định									Chief of Board of Supervisors
14	Trương Tuấn Dũng		Secretary of the Board of Directors					1.400	0,010%	
14.01	Hoàng Văn Quang									Father in law
14.02	Nguyễn Thị Kim Nhung									Mother in law
14.03	Hoàng Thùy Dung									Wife

No	Name	Securities trading accounts (if any)	Position at the company (if any)	ID card No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Note
14.04	Trương Tuấn Phong									Son
14.05	Trương Thành Chung									Older brother
14.06	Trần Thị Thuý Hồng									Daughter in law
14.07	Công ty TNHH MTV Chấn len - Dệt May Nam Định									Members of the Board of Directors
15	Tập đoàn Dệt May Việt Nam							8.394.655	53,67%	Related organisation
16	Đảng bộ Tổng công ty CP Dệt May Nam Định									Related organisation
17	Công đoàn Tổng công ty CP Dệt May Nam Định							36.662	0,23%	Related organisation
18	Đoàn TNCS Hồ Chí Minh Tổng công ty CP Dệt May Nam Định									Related organisation