

THANH LE CORPORATION

No: 06/BC-TL

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Binh Duong, February 03, 2025

REPORT
On Corporate Governance
(Year 2024)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: THANH LE CORPORATION.
- Head office address: No. 63, Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province.
- Tel: (0274) 3829535 Fax: (0274) 3829533 Email: contact@thalexim.vn
- Charter Capital: 2,366,000,000,000 VND
- Stock Code: TLP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- The implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed in the form of written consultation):

No.	Resolution/Decision number	Date	Content
1	01/NQ-ĐHĐCĐ	26/04/2024	Annual General Meeting Resolution 2024 approving the Report on the Board of Directors' activities regarding business operations in 2023, business plan for 2024; Supervisory Board's activity report; audited financial statements for 2023; profit distribution plan for 2023; business plan and profit distribution for 2024; and selection of an auditing unit for 2024 financial statements.
2	02/NQ-ĐHĐCĐ	25/11/2024	Resolution of the General Meeting of Shareholders passed in the form of written consultation regarding the additional dividend distribution for 2023.

II. Board of Directors (Report for 2024):

1. Information about members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent/Non-Executive)	Start/End date of membership	
			Appointment date	Dismissal date
1	Mr. Doan Minh Quang	Chairman of the BOD	15/05/2022	

2	Ms. Pham Thi Bang Trang	Member of the BOD	15/05/2022	
3	Ms. Pham Thi Kim Thanh	Member of the BOD	15/05/2022	
4	Mr. Le Trong Hieu	Non-Executive Member of the BOD	15/05/2022	
5	Mr. Nguyen Tien Dung	Non-Executive Member of the BOD	15/05/2022	

2. Board of Directors' Meetings:

No.	BOD Member	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Doan Minh Quang	16	100%	
2	Ms. Pham Thi Bang Trang	16	100%	
3	Ms. Pham Thi Kim Thanh	16	100%	
4	Mr. Le Trong Hieu	16	100%	
5	Mr. Nguyen Tien Dung	16	100%	

3. Supervision Activities of the BOD over the Executive Board:

- The Board of Directors is the governing body of the Corporation, with full authority to act on behalf of the Corporation to decide, implement the rights, and fulfill the obligations of the Corporation, except for those rights and obligations that fall within the jurisdiction of the General Shareholders' Meeting. The BOD determines the strategy, medium-term development plans, and annual business plans of the Corporation through resolutions and decisions, which are then executed by the Executive Board and operational staff. At the same time, the Board of Directors monitors the Executive Board in implementing these resolutions to ensure that the strategy and business plans are carried out according to the direction set by the General Shareholders' Meeting and the Board of Directors, improving the Corporation's operational effectiveness and meeting the targets.

- The BOD determines the organizational structure, issues internal regulations, rules, and decisions related to internal governance in compliance with laws and the Corporation's Charter. The General Director and the Executive Board manage the Corporation's daily business operations under the BOD's supervision, bearing responsibility to the BOD and the law for fulfilling their assigned rights and duties.

- To execute oversight activities, the BOD has the right to request the Executive Board and other managers to provide financial and operational information regarding the Corporation and its subsidiaries. Upon request, the Executive Board must provide timely, complete, and accurate information and documents as required by the BOD to support the oversight process.

- In 2024, the BOD carried out its oversight of the Executive Board's management and operations through various activities, including monitoring the implementation of the monthly and quarterly business plans, approving the organization plans and documents at the 2024 Annual General Shareholders' Meeting, overseeing investments within the BOD's authority, monitoring the development of business plans for 2024, and the execution of targets approved by the General Meeting of Shareholders.

- Through its oversight activities, the BOD recognized that the Executive Board made significant efforts in managing business operations with a high sense of responsibility, applying thorough, flexible, and decisive leadership. As a result, the Executive Board successfully implemented the resolutions of the General Shareholders' Meeting and the BOD.

4. Activities of BOD Committees (if any): No committees under the BOD were established.

5. Resolutions/Decisions of the BOD (Report for 2024):

No.	Resolution/Decision number	Date	Content	Approval rate
1	01/NQ-HĐQT	09/01/2024	Resolution on canceling the apartment sales contract at Binh Duong Tower Project.	100%
2	03/NQ-HĐQT	24/01/2024	Resolution on acquiring a car for business activities.	100%
3	04/NQ-HĐQT	04/03/2024	Resolution on establishing a branch of the Corporation in Hai Phong City.	100%
4	05/NQ-HĐQT	04/03/2024	Resolution on finalizing shareholder eligibility dates for the 2024 Annual General Shareholders' Meeting.	100%
5	06/NQ-HĐQT	12/03/2024	Approval of contracts and transactions involving related parties.	100%
6	07/NQ-HĐQT	14/03/2024	Resolution on establishing the Thanh Le Cultural and Sports Service Center.	100%
7	08/QĐ-TL	22/03/2024	Decision to adjust the High-Tech Agricultural Production Project in Nha Bich.	100%
8	09/NQ-HĐQT	06/05/2024	Resolution on credit relationships with Vietnam International Commercial Bank (VIB).	100%
9	10/NQ-HĐQT	10/05/2024	Resolution on credit relationships with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV).	100%
10	11/NQ-HĐQT	25/06/2024	Resolution on canceling apartment sales contracts for Binh Duong Tower Project.	100%
11	12/NQ-HĐQT	26/06/2024	Resolution on releasing restricted shares post-commitment period.	100%
12	13/NQ-HĐQT	05/07/2024	Resolution on selecting an audit company for mid-year and end-of-year financial reviews for 2024.	100%
13	14/NQ-HĐQT	01/08/2024	Resolution on establishing credit relationships with Vietnam Joint Stock Commercial Bank for	100%

No.	Resolution/Decision number	Date	Content	Approval rate
			Industry and Trade (VietinBank).	
14	15/NQ-HĐQT	25/09/2024	Resolution on the record date for determining the list of shareholders entitled to receive 2023 cash dividends.	100%
15	17/NQ-HĐQT	18/10/2024	Resolution on establishing credit relationships with Vietnam Technological and Commercial Joint Stock Bank (TCB).	100%
16	18/NQ-HĐQT	18/10/2024	Resolution on the record date for determining the list of shareholders entitled to provide opinions in writing.	100%
17	19/NQ-HĐQT	25/11/2024	Resolution on the record date for determining the list of shareholders entitled to receive additional 2023 dividends in cash.	100%
18	20/NQ-HĐQT	06/12/2024	Resolution on issuing guarantees for Binh Duong Urban Project Limited Company under BIDV.	100%

III. Supervisory Board (Report for 2024):

1. Information on Supervisory Board (SB) members:

No.	SB Member	Position	Start/End date of membership		Qualifications
			Appointment date	Dismissal date	
1	Ms. Nguyen Thi Khanh Ha	Head of the Supervisory Board	15/05/2022		Bachelor of Business Administration
2	Mr. Le Tuan Vu	Member	15/05/2022		Bachelor of Economics
3	Ms. Bui Thi Kim Khoa	Member	15/05/2022		Bachelor of Accounting

2. Supervisory Board Meetings:

No.	SB Member	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Khanh Ha	05	100%	100%	
2	Mr. Le Tuan Vu	05	100%	100%	
3	Ms. Bui Thi Kim Khoa	05	100%	100%	

3. Supervisory Activities of the SB towards the Board of Directors (BOD), Executive Management, and Shareholders:

- In 2024, the SB performed its duties according to its functions and authority as stipulated in the Corporation's Charter and SB Regulations. The SB monitored the BOD and Executive Management's implementation of Resolutions issued by the General Meeting of Shareholders (GMS) and the BOD.

- Monitoring the BOD: The SB reviewed the BOD's execution of GMS Resolutions and examined contracts and transactions involving insiders and related parties under the BOD's approval authority. The SB provided recommendations on these contracts and transactions. Meeting protocols, minutes, and resolutions of the BOD complied with the Corporation's Charter. The resolutions primarily focused on implementing production and business targets for 2024 as set forth by the GMS. The BOD members demonstrated responsibility and solidarity in directing all business activities.

- Monitoring the Executive Management: The SB oversaw the Executive Management's operations, examining the rationality, legality, integrity, and prudence in management and business operations. It ensured consistency and compliance with accounting, statistical, and financial reporting practices. The SB concluded that the Executive Management had fulfilled its duties in compliance with the Corporation's Charter and legal regulations.

- The Corporation completed the submission and disclosure of audited financial statements, annual reports, and other required information in accordance with regulations. The SB did not receive any complaints from shareholders regarding the management of business operations or financial activities by the BOD and Executive Management.

4. Coordination between the SB, BOD, Executive Management, and Other Managers:

- The coordination between the SB and the BOD/Executive Management adhered to principles of transparency and compliance with legal regulations.

- During its operations, the SB received support from the BOD and Executive Management to fulfill its responsibilities. Regular information exchanges facilitated smooth collaboration, contributing to the Corporation's and shareholders' interests.

- The BOD and Executive Management provided the SB with all necessary information and documents related to the Corporation's operations for inspection and supervision purposes.

- The SB participated in and contributed to discussions during GMS and BOD meetings, as well as other meetings, ensuring a comprehensive understanding of business activities. The SB offered opinions within its authority during these meetings.

5. Other Supervisory Board Activities (if any): None.

IV. Executive Management:

No.	Executive member	Date of Birth	Qualifications	Appointment Date
1	Ms. Pham Thi Bang Trang	25/03/1965	Bachelor of Finance and Accounting	01/08/2020
2	Ms. Pham Thi Kim Thanh	26/05/1974	Bachelor of Business Administration	03/01/2023
3	Mr. Dang Van Doan	10/10/1960	Bachelor of Law	03/01/2023

V. Chief Accountant:

Name	Date of birth	Qualifications	Appointment date
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Ms. Nguyen Ngoc Quynh Giao	26/12/1984	Bachelor of Accounting	03/01/2023
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VI. Training on Corporate Governance:

The training courses on corporate governance that members of the BOD, members of the SB, the General Director, other management staff, and the company secretary have participated in, according to the regulations on corporate governance: None.

VII. List of related parties of the public corporation (report for 2024) and transactions with related parties:

1. List of related parties:

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
Members of the Board of Directors:									
1	Doan Minh Quang		Chairman of the BOD – Legal Representative			15/05/2022			Internal party
2	Pham Thi Bang Trang		Member of the BOD – Legal Representative			01/08/2020			Internal party
3	Pham Thi Kim Thanh		Member of the BOD			15/05/2022			Internal party
4	Le Trong Hieu		Member of the BOD			15/05/2022			Internal party

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
5	Nguyen Tien Dung		Member of the BOD			15/05/2022			Internal party
Members of the Executive Board:									
1	Pham Thi Bang Trang		General Director			01/08/2020			Internal party
2	Pham Thi Kim Thanh		Deputy General Director			15/05/2022			Internal party
3	Dang Van Doan		Deputy General Director			03/01/2023			Internal party
Chief Accountant:									
1	Nguyen Ngoc Quynh Giao		Chief Accountant			03/01/2023			Internal party
Supervisory Board:									
1	Nguyen Thi Khanh Ha		Head of the SB			15/05/2022			Internal party
2	Le Tuan Vu		Member of the SB			15/05/2022			Internal party

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
3	Bui Thi Kim Khoa		Member of the SB			15/05/2022			Internal party
Person in charge of corporate governance:									
1	Ha Thi Phuong Truc		Person in charge of corporate governance			16/08/2023			Internal party
Subsidiaries:									
1	Binh Duong Water and Land Transport Co., Ltd.			3700817346	Binh Duong				Subsidiary
2	Binh Duong Petroleum Co., Ltd.			3700828316	Binh Duong				Subsidiary
3	Thanh Le Production and Business Joint Stock Company			3700785510	Binh Duong				Subsidiary

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
4	Binh Duong Urban Works Co., Ltd.			3700144108	Binh Duong				Subsidiary
5	Motor Vehicle Inspection Co., Ltd. 61-05D			3702525028	Binh Duong				Subsidiary
6	An Son Binh Duong Logistics Co., Ltd.			3702395178	Binh Duong				Subsidiary
Organizations owning more than 10% of the voting shares of the Corporation:									
1	Binh Duong Provincial People's Committee			2894/QĐ-UBND	Binh Duong				Major shareholder
Associate companies:									
1	Binh Duong Materials and Construction Joint Stock Company			3700148529	Binh Duong				Associate
2	Binh Duong Agriculture			3701815415	Binh Duong				Associate

No	Name of organization/individual	Securities trading account (if any)	Position in corporation (if any)	Registration/ID number*, issue date, issuing authority	Registered address/contact addresses	Date of becoming a related party	Date of ceasing to be a related party	Reason	Relationship with the company
	ure and Forestry Joint Stock Company								

Notes: Identification Number*: Refers to the ID card/passport number (for individuals) or the enterprise registration certificate number, operating license, or equivalent legal documents (for organizations).

2. Transactions between the company and related parties of the company; or between the company and major shareholders, internal parties, or persons related to internal parties

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Binh Duong Water and Land Transport Co., Ltd.	Related Party	3700817346	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024 regarding contracts and transactions with related parties	-Sale of petroleum and provision of other services: 33,325 million VND. - Transport charges of petroleum for the corporation: 106,745 million VND.	
2	Binh Duong Petroleum Co., Ltd.	Related Party	3700828316	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Sale of petroleum and provision of other services:	

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution /Decision number of the GMS /BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
							1,928,111 million VND.	
3	Thanh Le Production and Business JSC	Related Party	3700785510	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Sale of petroleum: 108 million VND. -Supply of bottled water for the corporation: 406 million VND.	
4	Motor Vehicle Inspection Co., Ltd. 61-05D	Related Party	3702525028	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Lease of premises: 1,320 million VND. -Provision of vehicle inspection services for the corporation: 19 million VND.	
5	An Son Binh Duong Logistics Co., Ltd.	Related Party	3702395178	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Sale of petroleum: 1,290 million VND.	
6	Binh Duong Materials and Construction JSC	Related Party	3700148529	Binh Duong	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Corporation's sale of petroleum and services: 215,001 million VND. -Supply of electricity services for the corporation:	

No.	Name of organization/individual	Relationship with the company	Identification number*, date, place of issue	Head office/contact addresses	Transaction date with the company	Resolution/Decision number of the GMS/BOD (if applicable, specify the date of issuance)	Content, quantity, total transaction value	Notes
							1,356 million VND.	
7	S.T.S Petroleum and Maritime Services JSC	Related Party	0303235586	Ho Chi Minh City	Jan-Dec 2024	Resolution No. 06/NQ-HĐQT dated 12/03/2024	-Lease of petroleum storage and office space: 19,386 million VND. - Sale of petroleum to the corporation: 9,966 million VND.	

Notes: Identification Number*: Refers to the ID card/passport number (for individuals) or the enterprise registration certificate number, operating license, or equivalent legal documents (for organizations).

3. Transactions between company internal parties, related parties of internal parties, and subsidiaries or companies controlled by the company:

None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors (BOD), Supervisory Board, Director (General Director), or other managers have been or are currently founding members or hold positions as BOD members or General Directors within the past three (03) years (as of the report date):

- S.T.S Petroleum and Maritime Services JSC (Mr. Le Trong Hieu, a member of the Board of Directors of Thanh Le Corporation, is currently the General Director)

- Binh Duong Materials and Construction JSC (Mr. Doan Minh Quang, Chairman of the Board of Directors of Thanh Le Corporation, is currently the Chairman of the BOD)

4.2. Transactions between the company and companies where related parties of BOD members, Supervisory Board members, Director (General Director), or other managers hold positions as BOD members or General Directors:

- Phuc Thinh Investment and Development Services Co., Ltd. (Mr. Doan Minh Phong, a related party of Mr. Doan Minh Quang, is the Director).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to BOD members, Supervisory Board members, Director (General Director), or other managers:

None.

VIII. Stock transactions of internal parties and their related parties (Report for 2024):

1. List of internal parties and related parties:

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1	Doan Minh Quang		Chairman of the BOD			2,100	0.0009%	
1.1	Tran Thi Ga		No			0	0	Mother of Doan Minh Quang
1.2	Nguyen Thi Kim Anh		No			0	0	Wife of Doan Minh Quang
1.3	Doan Minh Phong		No			0	0	Son of Doan Minh Quang
1.4	Mai Thi Mai Trang		No			0	0	Daughter-in-law of Doan Minh Quang

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.5	Doan Quang Canh		No			5.900	0,0025%	Son of Doan Minh Quang
1.6	Nguyen Thao Nguyen		No			0	0	Daughter-in-law of Doan Minh Quang
1.7	Doan Quang Minh		No			5.300	0,0022%	Son of Doan Minh Quang
1.8	Doan Quang Anh		No			0	0	Son of Doan Minh Quang
1.9	Doan Van Sang		No			0	0	Brother of Doan Minh Quang
1.10	Doan Thi Phuong		No			0	0	Sister of Doan Minh Quang
1.11	Doan Quang Phuong		No			0	0	Brother of Doan Minh Quang

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.12	Doan Thi Ly		No			0	0	Sister of Doan Minh Quang
1.13	Doan Thi Thuy		No			0	0	Sister of Doan Minh Quang
1.14	Doan Quang Tu		No			0	0	Brother of Doan Minh Quang
1.15	Doan Quang Nam		No			0	0	Brother of Doan Minh Quang
1.16	Binh Duong Agriculture and Forestry JSC		No	3701815415 14/02/2019	Binh Duong	0	0	Doan Minh Quang is Chairman of the BOD
1.17	Binh Duong Materials and Construction JSC		No	3700148529 31/12/2020	Binh Duong	0	0	Doan Minh Quang is Chairman of the BOD

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
1.18	Nui Nho Stone JSC			3700762471 14/11/2006	Binh Duong	0	0	Doan Minh Quang is Chairman of the BOD
2	Pham Thi Bang Trang		Member of the BOD - General Director			3.200	0,0014%	
2.1	Pham Van Tong		No			0	0	Father of Pham Thi Bang Trang
2.2	Tran Nguyen Bao		No			0	0	Child of Pham Thi Bang Trang
2.3	Pham Thi Yen Trang		No			0	0	Sister of Pham Thi Bang Trang
2.4	Pham Thanh Tong		No			0	0	Brother of Pham Thi Bang Trang

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
2.5	Pham Chien Tong		No			0	0	Brother of Pham Thi Bang Trang
2.6	Binh Duong Agriculture and Forestry JSC			3701815415 14/02/2019	Binh Duong	0	0	Pham Thi Bang Trang is Head of SB
2.7	Binh Duong Materials and Construction JSC			3700148529 31/12/2020	Binh Duong	0	0	Pham Thi Bang Trang is Head of SB
2.8	Premium Tile and Brick Joint Stock Company			3700762464 14/11/2006	Binh Duong	0	0	Pham Thi Bang Trang is a Member of the BOD
3	Pham Thi Kim Thanh		Member of the BOD - Deputy General Director			7.100	0,0030%	
3.1	Nguyen The Phi		No			0	0	Husband of Pham Thi

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Kim Thanh
3.2	Pham Van Minh		No			0	0	Brother of Pham Thi Kim Thanh
3.3	Pham Thi Nhuy		No			0	0	Sister of Pham Thi Kim Thanh
3.4	Pham Thi Hung		No			0	0	Sister of Pham Thi Kim Thanh
3.5	Pham Thi Thuy		No			0	0	Sister of Pham Thi Kim Thanh
3.6	Pham Thi Kim Phuong		No			0	0	Sister of Pham Thi Kim Thanh
3.7	Pham Thi Phuong Thao		No			0	0	Sister of Pham Thi Kim Thanh
3.8	Pham Duy Quang		No			0	0	Brother of Pham Thi

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Kim Thanh
3.9	Nguyen Ngoc Minh Dang		No			0	0	Child of Pham Thi Kim Thanh
3.10	Nguyen Ngoc Minh Thu		No			0	0	Child of Pham Thi Kim Thanh
3.11	People's Committee of Binh Duong Province			2894/QĐ-UBND 17/10/2018		85.176.000	36,00%	Representative for State Capital
4	Le Trong Hieu		Member of the BOD			11.724.000	4,96%	
4.1	Le Trong Hue		No			0	0	Father of Le Trong Hieu

No.	Name	Securities trading account	Position in corporation	Registration/issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
4.2	Vu Uyen Ham		No			0	0	Mother of Le Trong Hieu
4.3	Le Vu Huyen		No			0	0	Father of Le Trong Hieu
4.4	Tran Thu Hang		No			0	0	Wife of Le Trong Hieu
4.5	Le Tran Ha Thanh		No			10.000	0,0042%	Child of Le Trong Hieu
4.6	Le Tran My Ha		No			0	0	Child of Le Trong Hieu
4.7	S.T.S Petroleum and Maritime Services JSC			0303235586 01/04/2004	102 Nguyen Du, Ben Nghe Ward, District 1, HCMC	0	0	Le Trong Hieu is General Director

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
5	Nguyen Tien Dung		Member of the BOD			0	0	
5.1	Nguyen Van Bay		No			0	0	Father of Nguyen Tien Dung
5.2	Nguyen Thi Linh		No			0	0	Mother of Nguyen Tien Dung
5.3	Tran Thi Phung		No			0	0	Wife of Nguyen Tien Dung
5.4	Nguyen Anh Toan		No			0	0	Brother of Nguyen Tien Dung
5.5	Nguyen Duc Thai		No			0	0	Brother of Nguyen Tien Dung
5.6	Nguyen Thi Hai Yen		No			0	0	Sister of Nguyen Tien Dung
5.7	Nguyen Phuong Thuy Trang		No			0	0	Child of Nguyen Tien Dung

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
5.8	Nguyen Phuong Bao Ngoc		No			0	0	Child of Nguyen Tien Dung
5.9	Nguyen Ba Quoc Bao		No			0	0	Child of Nguyen Tien Dung
6	Dang Van Doan		Deputy General Director			3.600	0,0015%	
6.1	Nguyen Thi Ngoc Thuy		No			0	0	Wife of Dang Van Doan
6.2	Dang Giang Son		No			0	0	Son of Dang Van Doan
6.3	Le Thi Ngoc Thuy		Director of Human Resources			6.300	0,0027%	Daughter-in-law of Dang Van Doan

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
6.4	Dang Giang Lam		Vice Director of Import-Export			5.800	0,0025%	Son of Dang Van Doan
6.5	Dang Thanh Tam		No			0	0	Brother of Dang Van Doan
7	Nguyen Thi Khanh Ha		Head of SB			2.000	0,0008%	
7.1	Nguyen Van Hiep		No			0	0	Father of Nguyen Thi Khanh Ha
7.2	Luu Van Men		No			0	0	Husband of Nguyen Thi Khanh Ha
7.3	Nguyen Khanh Linh		No			0	0	Sister of Nguyen Thi

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
								Khanh Ha
7.4	Nguyen Thanh Trung		No			0	0	Brother of Nguyen Thi Khanh Ha
7.5	Nguyen Thanh Tri		No			0	0	Brother of Nguyen Thi Khanh Ha
7.6	Nguyen Thanh Tung		No			0	0	Brother of Nguyen Thi Khanh Ha
7.7	Luu Quang Duy		No			0	0	Brother of Nguyen Thi Khanh Ha

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
7.8	Nguyen Thi Quynh Nhu		No			0	0	Daughter-in-law of Nguyen Thi Khanh Ha
8	Le Tuan Vu		Member of SB			0	0	
8.1	Vu Thi Hong		No			0	0	Mother of Le Tuan Vu
8.2	Le Trieu Duong		No			0	0	Brother of Le Tuan Vu
8.3	Nguyen Thi Phuong Thanh		No			0	0	Sister of Le Tuan Vu
8.4	Le Thu Tra		No			0	0	Sister of Le Tuan Vu
8.5	Nguyen Thi		No			0	0	Wife of Le

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
	Huynh Nhu							Tuan Vu
8.6	Le Quynh Mai		No			0	0	Child of Le Tuan Vu
8.7	Le Nhat Minh		No			0	0	Child of Le Tuan Vu
8.8	Le Quan		No			0	0	Child of Le Tuan Vu
8.9	S.T.S Tay Nam Bo Petroleum Company Limited			1801326157 06/01/2014		0	0	Le Tuan Vu is the Director
9	Bui Thi Kim Khoa		Member of SB			0	0	
9.1	Bui Hoang Dai		No			0	0	Brother of Bui Thi Kim Khoa
9.2	Bui Thi Thanh Nhan		No			0	0	Sister of Bui Thi Kim Khoa

No.	Name	Securities trading account	Position in corporation	Registration/issue number, issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
9.3	Bui Thi Thanh Ngan		No			0	0	Sister of Bui Thi Kim Khoa
9.4	Binh Duong Water and Land Transport Co., Ltd.			3700817346 08/08/2007	Binh Duong	0	0	Bui Thi Kim Khoa is the Chief Accountant
10	Nguyen Ngoc Quynh Giao		Chief Accountant			5.800	0,0025%	
10.1	Nguyen Minh Son		No			0	0	Father of Nguyen Ngoc Quynh Giao
10.2	Nguyen Thi Thu Danh		No			0	0	Mother of Nguyen Ngoc Quynh Giao
10.3	Nguyen Minh Phung		No			0	0	Husband of Nguyen Ngoc Quynh Giao

No.	Name	Securities trading account	Position in corporation	Registration/issue number, date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
10.4	Nguyen Minh Hai		No			0	0	Brother of Nguyen Ngoc Quynh Giao
10.5	Nguyen Thi Hai Yen		No			0	0	Sister of Nguyen Ngoc Quynh Giao
10.6	Nguyen Van Chi		No			0	0	Father-in-law of Nguyen Ngoc Quynh Giao
10.7	Le Thi Thu		No			0	0	Mother-in-law of Nguyen Ngoc Quynh Giao
10.8	Nguyen Thi Dinh		No			0	0	Sister-in-law of Nguyen Ngoc Quynh Giao
10.9	Nguyen Anh Tuan		No			0	0	Brother-in-law of Nguyen Ngoc Quynh Giao

No.	Name	Securities trading account	Position in corporation	Registration/issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
11	Ha Thi Phuong Truc		Person in charge of corporate governance			0	0	
11.1	Ha The Tien		No			0	0	Father of Ha Thi Phuong Truc
11.2	Le Thi Ngoc Thao		No			0	0	Mother of Ha Thi Phuong Truc
11.3	Ha Thi Phuong Thu		No			0	0	Sister of Ha Thi Phuong Truc
11.4	Doan Minh Khanh		No			0	0	Husband of Ha Thi Phuong Truc
11.5	Doan Van Sang		No			0	0	Father-in-law of Ha Thi Phuong Truc

No.	Name	Securities trading account	Position in corporation	Registration/issue date, issuing authority	Contact address	Shares owned	Ownership percentage	Notes
11.6	Nguyen Thi Ut		No			0	0	Mother-in-law of Ha Thi Phuong Truc
11.7	Binh Duong Construction Materials JSC			3700148529 31/12/2020	Binh Duong	0	0	Ha Thi Phuong Truc is a member of SB

2. Transactions of internal parties and related parties regarding the company's shares:
None.

IX. Other noteworthy issues:

None.

Recipients:

- As stated above;
- Archived: Administration, Accounting.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and seal)



Đoàn Minh Quang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.