

No.: 72/BC-CSG

Ho Chi Minh City, January 23, 2025

**REPORT ON
CORPORATE GOVERNANCE IN 2024**

To: - **The State Securities Commission;**
- **Hanoi Stock Exchange.**

- Name of company: SAIGON PORT JOINT STOCK COMPANY
- Address of head office: 3 Nguyen Tat Thanh, Ward 13, District 4, Ho Chi Minh City
- Telephone: (08) 39 402 184 Fax: (08) 39 400 168 Email: info@saigonport.vn
- Charter Capital: 2.162.949.610.000 VND (Two thousand one hundred sixty-two billion, nine hundred forty-nine million, six hundred ten thousand VND).
- Stock symbol: SGP.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

1. 2024 Annual General Meeting of Shareholders:

On March 28, 2024, Saigon Port Joint Stock Company (Saigon Port) successfully held the 2024 Annual General Meeting of Shareholders..

Information on the Meeting and Resolution of the General Meeting of Shareholders:

At the 2024 Annual General Meeting, the General Meeting of Shareholders of Saigon Port approved the following matters:

- Approval of the 2023 Activity Report of the Board of Directors of Saigon Port.
- Approval of the 2023 Activity Report of the Board of Supervisors of Saigon Port.
- Approval of the 2023 business results and the 2024 business plan of Saigon Port..
- Approval of the 2024 investment, procurement, equipment maintenance, and construction plan of Saigon Port.
- Approval of the Audited 2023 Financial Statements (Separate and Consolidated).
- Approval of Fund Allocations, Profit Distribution Plan and 2023 Dividend Payment.
- Approving criteria and authorizing the Board of Directors to select an audit firm for the 2024 financial statements.
- Approving the results of the 2023 Salary and Remuneration Fund and plan for the Company's managerial staff for the year 2024.
- Approval of the amendments, supplements, and reissuance of the Company's Charter.



- Approval of the policy to adjust business lines to ensure compliance with the maximum 49% foreign ownership ratio at Saigon Port.

- Approving Saigon Port's divestment plan at its invested enterprises and other investments.

- Regarding personnel changes for members of Saigon Port's Board of Directors as nominated by Vietnam Maritime Corporation.

2. Consulting Shareholders by Written Resolution:

On December 31, 2024, the General Meeting of Shareholders of Saigon Port Joint Stock Company approved the resolution on the policy to reduce the amount allocated to the development investment fund, which had been previously approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company in 2024.

No.	Resolution No.	Date	Content
01	226/NQ-ĐHĐCĐ-CSG	28/3/2024	Resolution of the annual General Meeting of Shareholders of Saigon Port Joint Stock Company
02	1314/NQ-ĐHĐCĐ-CSG	31/12/2024	The resolution on the policy to reduce the amount allocated to the development investment fund was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company in 2024 (through the form of collecting shareholders' opinions in writing).

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Huynh Van Cuong	Chairman of the Board of Directors	26/4/2021	
02	Mr. Vo Hoang Giang	Vice Chairman of the Board of Directors	26/4/2021	28/3/2024
03	Mr. Nguyen Ngoc Toi	Non-Executive Member of the Board of Directors	26/4/2021	
04	Mr. Ly Quang Thai	Non-Executive Member of the Board of Directors	26/4/2021	
05	Mr. Nguyen Van	Non-Executive	22/4/2022	

	Phuong	Member of the Board of Directors		
06	Ms. Do Thi Minh	Non-Executive Member of the Board of Directors	26/4/2021	
07	Mr. Phan Tuan Linh	Non-Executive Member of the Board of Directors	26/5/2023	28/3/2024
08	Ms. Do Thi Thanh Thuy	Non-Executive Member of the Board of Directors	26/5/2023	
09	Ms. Ho Thi Thu Hien	Non-Executive Member of the Board of Directors	26/5/2023	
10	Mr. Vu Phuoc Long	Non-Executive Member of the Board of Directors	28/3/2024	
11	Ms. Trinh Thi Ngoc Bien	Non-Executive Member of the Board of Directors	28/3/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
01	Mr. Huynh Van Cuong	06/06	100%	
02	Mr. Vo Hoang Giang	01/06	16,67%	Due to dismissal on 28/3/2024
03	Mr. Nguyen Ngoc Toi	06/06	100%	
04	Mr. Ly Quang Thai	06/06	100%	- 03/06 meetings authorized to Mr. Huynh Van Cuong
05	Ms. Do Thi Thanh Thuy	06/06	100%	
06	Mr. Phan Tuan Linh	01/06	16,67%	- Due to dismissal on 28/3/2024 - Authorized to Ms. Trinh Thi Ngoc Bien
07	Mr. Nguyen Van Phuong	06/06	100%	
08	Ms. Do Thi Minh	05/06	83,33%	- Authorized to Mr. Huynh Van Cuong and Mr. Le Van Chien

				- Due to business trip
09	Ms. Ho Thi Thu Hien	06/06	100%	
10	Mr. Vu Phuoc Long	05/06	83,33%	Appointed on 3/28/2024
11	Ms. Trinh Thi Ngoc Bien	05/06	83,33%	- Appointed on 3/28/2024 - Authorized to Mr. Huynh Van Cuong.

3. Supervising the Board of Management by the Board of Directors:

Through Board of Directors meetings and weekly production briefings, the Board of Directors promptly monitored the management and operations of the Executive Board in implementing strategies, business plans, and targets approved by the General Meeting of Shareholders. Additionally, the Board of Directors (particularly full-time members) collaborated with the Executive Board to discuss and provide guidance to address challenges and obstacles arising in production, business operations, finance, and project investment. These efforts aimed to fulfill the targets and plans assigned by the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees:

The Board of Directors of Saigon Port Joint Stock Company has established the following Sub-committees:

- Steering Committee for the Development and Implementation of the Saigon Gateway International Transshipment Port Project in Can Gio: Currently advising the Board of Directors on the implementation of the Saigon Gateway International Transshipment Port Project in Can Gio to meet the requirements of the relevant authorities.

- Steering Committee and Working Group for the Implementation of the Merger Plan of Saigon Port - Hiep Phuoc Joint Stock Company into Saigon Port Joint Stock Company: Currently implementing activities related to the merger.

- Steering Committee for Implementation of Saigon Port's Divestment Plan and Other Investments: Currently in progress.

- Subcommittee for Drafting Amendments and Supplements to the Charter of Saigon Port Joint Stock Company: Completed.

- Steering Committee for Organizing the 2024 Annual General Meeting of Shareholders of Saigon Port: Completed.

5. Resolutions and Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content
1	07/NQ-CSG	8/01/2024	Regarding the policy of exploring cooperation opportunities for the operation of Inland Container Depots (ICDs) in Tay Ninh Province to establish a logistics service chain, connecting and leveraging the cargo operations of Saigon Port.
2	08/QĐ-CSG	9/01/2024	Regarding the approval of signing and executing contracts and transactions between Saigon Port and the Saigon Technical and Professional Vocational Education Center under Tecserco.
3	09/NQ-CSG	9/01/2024	On approving the investment plan to contribute

			capital to establish An Thoi Seaport Infrastructure Exploitation Company, Phu Quoc City, Kien Giang Province.
4	10/NQ-CSG	9/01/2024	Regarding the signing of an appendix extending the 24/7 vehicle, equipment repair and maintenance service provision contracts of Tan Thuan Port Branch.
5	11/NQ-CSG	9/01/2024	Policy on procuring materials for overhauling engines and gearboxes of TB7 and CP6 tractors at Tan Thuan Port Branch.
6	12/QĐ-CSG	9/01/2024	Establishment of a working group to negotiate a "member agreement related to the establishment and adjustment of relationships between the parties regarding the Company" with MSC/TiL Group to implement SIGP.
7	17/NQ-CSG	11/01/2024	Regarding personnel participating in the Member Council at An Thoi Seaport Exploitation Company, Phu Quoc City, Kien Giang Province.
8	22/NQ-CSG	15/01/2024	Regarding the approval of the signing, implementation of contracts and transactions between Saigon Port Joint Stock Company, its branches, and affiliated units with related parties in 2024.
9	32/NQ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of specialized departments under Saigon Port Joint Stock Company.
10	33/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Finance and Accounting Department under Saigon Port Joint Stock Company.
11	34/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Human Resources Department under Saigon Port Joint Stock Company.
12	35/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Business Department under Saigon Port Joint Stock Company.
13	36/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the General Affairs Department under Saigon Port Joint Stock Company.
14	37/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Information Technology Department under Saigon Port Joint Stock Company.

15	38/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Engineering and Construction Department under Saigon Port Joint Stock Company.
16	39/QĐ-CSG	17/01/2024	Regarding the establishment, functions, duties, and organizational structure of the Project Department under Saigon Port Joint Stock Company.
17	46/QĐ-CSG	17/01/2024	Establishing the Preparatory Civil group for the Saigon Gateway International Transshipment Port Project in Can Gio.
18	50/QĐ-CSG	17/01/2024	Regarding the Steering Committee's organization of the 2024 Annual General Meeting of Shareholders of Saigon Port.
19	42/NQ-CSG	19/01/2024	Regarding the policy of implementing procedures for the Feasibility Study Report and Environmental Impact Assessment Report to submit for approval of the Saigon International Gateway Transshipment Port project in Can Gio.
20	49/NQ-CSG	24/01/2024	On the approval of the implemented salary fund for employees of Saigon Port Joint Stock Company.
21	77/NQ-CSG	01/02/2024	Regarding the policy of equipping interactive projection screens for the large meeting room at the Executive Office of Saigon Port Joint Stock Company.
22	76/NQ-CSG	02/02/2024	Regarding the payment of the 13th-month salary for 2023 for managers and employees of Saigon Port Logistics Joint Stock Company.
23	78/QĐ-CSG	02/02/2024	Regarding the operations of the Civil group/Cluster of Saigon Port Joint Stock Company - Tan Thuan Port Branch.
24	79/NQ-CSG	02/02/2024	On approving the record date for shareholders eligible to attend and the time to hold the 2024 Annual General Meeting of Shareholders of Saigon Port Joint Stock Company.
25	84/QĐ-CSG	06/02/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
26	85/QĐ-CSG	06/02/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
27	86/QĐ-CSG	06/02/2024	Regarding the approval of the signing, execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
28	87/NQ-CSG	06/02/2024	Regarding the approval of the plan for the recruitment examination for the position of

			General Director of Saigon Port - Hiep Phuoc Joint Stock Company.
29	97/NQ-CSG	20/02/2024	Operational plan for 2024 of the Board of Directors of Saigon Port Joint Stock Company.
30	109/NQ-CSG	22/02/2024	On the approval of the supplementary implemented salary fund for employees of Saigon Port Joint Stock Company in 2023.
31	114/NQ-CSG	28/02/2024	Regarding the regular meeting of February 2024.
32	116/NQ-CSG	28/02/2024	Regarding the approval of the 2024 Action Plan of the General Director of Saigon Port Joint Stock Company.
33	123/NQ-CSG	01/3/2024	Regarding personnel plans for departments under Saigon Port Joint Stock Company.
34	164/NQ-CSG	08/3/2024	Signing and executing contracts and transactions between Saigon Port Joint Stock Company and contractors for leasing assets, infrastructure, tools and instruments, vehicles, equipment, and labor supply services for production and business activities in 2024.
35	171/NQ-CSG	12/3/2024	Regarding the execution and implementation of contracts and transactions between Saigon Port Joint Stock Company and related companies for leasing assets, infrastructure, tools and instruments, vehicles, equipment, and labor supply services for business operations in 2024.
36	172/QĐ-CSG	March 12, 2024	On the approval of the execution and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Technical Service Commercial Joint Stock Company.
37	173/QĐ-CSG	12/3/2024	Regarding the approval for the execution and implementation of agreements between Saigon Port Joint Stock Company and Saigon Port Technical, Commercial and Service Joint Stock Company.
38	204/NQ-CSG	18/3/2024	Concerning the approval of the 2024 budget for Cai Mep International Port Company Limited.
39	215/NQ-CSG	21/3/2024	Regarding the negotiation and signing of a Joint Development Understanding between Saigon Port Joint Stock Company and Terminal Investment Limited Holding SA (TiL).
40	212/QĐ-CSG	22/3/2024	Concerning the establishment of an Appraisal team for contractor selection for the fire prevention and fighting system project in Tan Thuan Port area 2 – Tan Thuan Port.
41	223/QĐ-CSG	26/3/2024	On the issuance of debt management regulations for Saigon Port Joint Stock Company.
42	230/QĐ-CSG	28/3/2024	Concerning the dismissal of the Vice Chairman of the Board of Directors of Saigon Port.

43	241/NQ-CSG	01/4/2024	On the 2023 bonus distribution for Saigon Port's management executives.
44	242/QĐ-CSG	01/4/2024	On the establishment of the Steering Committee for the development and implementation of the Saigon Gateway International Transshipment Port Project in Can Gio.
45	264/NQ-CSG	08/4/2024	Concerning the approval of the contractor selection plan for the fire prevention and fighting system project in Tan Thuan Port area 2 of Tan Thuan Port Branch.
46	265/NQ-CSG	08/4/2024	On the approval of the contractor selection plan for the maintenance dredging project in front of berths K12B, K12C, Tan Thuan 2 of Tan Thuan Port Branch.
47	273/QĐ-CSG	10/4/2024	On the matter of executing, fulfilling contracts, and engaging in transactions between Saigon Port and the Saigon Center for Technical and Vocational Education and Training under Tecserco.
48	274/QĐ-CSG	10/4/2024	Regarding the authorization granted to the Chairman of the Board of Directors to negotiate and agree with TiL on hiring a consulting firm to conduct feasibility studies and prepare an Environmental Impact Assessment Report for Saigon Gateway International Transshipment Port project in Can Gio.
49	277/QĐ-CSG	11/4/2024	Concerning the changes and additions to members of the Preparatory Board for the investment project to build Saigon Gateway International Transshipment Port in Can Gio.
50	280/NQ-CSG	12/4/2024	On personnel matters of the Project Department of Saigon Port Joint Stock Company.
51	282/ NQ-CSG	12/4/2024	Regarding the signing of an appendix to extend the contracts for the procurement of tires and rims for equipment and vehicles serving the production and business activities of Saigon Port Joint Stock Company in 2024.
52	295/ NQ-CSG	12/4/2024	Regarding the personnel matters of the Sales Department of Saigon Port Joint Stock Company.
53	299/ NQ-CSG	16/4/2024	Regarding the personnel matters of Saigon Port Joint Stock Company - Tan Thuan Port Branch.
54	303//NQ-CSG	16/4/2024	On the policy of distributing all accumulated after-tax profit up to December 31, 2023, of companies in which Saigon Port Joint Stock Company has a controlling interest.
55	304/ QĐ-CSG	16/4/2024	Regarding the approval of the results of the evaluation and classification of supervisors at enterprises invested in by Saigon Port Joint Stock Company in 2023.
56	305/ NQ-CSG	17/4/2024	Regarding the dismissal of the Deputy Head of the Project Department of Saigon Port Joint Stock Company.

57	310/ NQ-CSG	17/4/2024	On awarding bonuses to Saigon Port Joint Stock Company's managing director on the occasion of the Hung Kings' Anniversary, Liberation Day, and International Labor Day.
58	343/ NQ-CSG	24/4/2024	Regarding the regular monthly meeting of April 2024.
59	344/ QĐ-CSG	24/4/2024	On assigning tasks to members of the Board of Directors of Saigon Port Joint Stock Company.
60	359/ QĐ-CSG	26/4/2024	Regarding the establishment of the Preparatory Board for the Saigon Gateway International Transshipment Port project in Can Gio.
61	361/ QĐ-CSG	26/4/2024	On authorizing the Chairman of the Board of Directors to decide on internal procedures related to the selection of consultants for bidding packages during the SIGP preparation phase.
62	387/ NQ-CSG	06/5/2024	On approving the 2023 production and business results and the 2024 budget of Saigon Port Engineering, Trading and Service Joint Stock Company.
63	388/ NQ-CSG	06/5/2024	On approving the 2023 production and business results and the 2024 budget of Saigon Port Shipping and Services Joint Stock Company.
64	389/ NQ-CSG	06/5/2024	On approving the 2023 production and business results and the 2024 budget of Saigon Port Stevedoring and Services Joint Stock Company.
65	390 NQ-CSG	06/5/2024	On approving the 2023 production and business results and the 2024 budget of Saigon Port Logistics Joint Stock Company.
66	395/ NQ-CSG	13/5/2024	Regarding the divestment of capital in companies invested in by Saigon Port Stevedoring and Services Joint Stock Company.
67	396/ NQ-CSG	14/5/2024	Regarding the signing of an appendix to extend cargo handling service contracts, and authorization to sign and execute contracts, and transactions for labor supply services for Saigon Port Joint Stock Company's business activities.
68	400/NQ-CSG	15/5/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
69	401/NQ-CSG	15/5/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
70	402/NQ-CSG	15/5/2024	Regarding the recruitment plan for the Head of Information Technology position at Saigon Port Joint Stock Company through a broad and public competitive selection process.

71	403/NQ-CSG	15/5/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
72	414/QĐ-CSG	17/5/2024	Regarding the establishment of a Specialized Cluster to facilitate the selection of consulting firms for pre-investment work packages to support Saigon International Gateway Transshipment Port venture positioned within Can Gio District, Ho Chi Minh City.
73	415/QĐ-CSG	17/5/2024	Regarding the formation of an Appraisal team in support of consultant selection for contract work within the venture concerning Sai Gon's nascent International Gateway Port pivotal for transshipments in the Can Gio jurisdiction amidst Ho Chi Minh City.
74	418/NQ-CSG	20/5/2024	Approval of the regulations for selecting consulting units for bidding packages in the pre-investment phase of the Project (applicable to Saigon International Gateway Transshipment Port Project, Can Gio district, Ho Chi Minh City).
75	419/QĐ-CSG	20/5/2024	Issuance of regulations for the selection of consulting units for bidding packages in the pre-investment phase of the Project (applicable to the Saigon International Gateway Transshipment Port Project, Can Gio district, Ho Chi Minh City).
76	422/QĐ-CSG	21/5/2024	Approval of the budget and implementation plan for selecting consulting firms involved in drafting and validation/ assessment via audits concerning a construction work task schedule. Also involves preparation of both a 1- 2 Staged comprehensive study evaluating/ researching overall Feasibility considerations coupled with a mandated appraisal focusing upon its Environment implications(EIA), as pertinent in the development of the Saigon's International Gateway Transshipment Port strategically poised in the geographical coordinates within Can Gio precinct near Hồ Chí Minh Metropolitan Center.
77	425/NQ-CSG	22/5/2024	Regarding the approval of the 2023 implemented salary fund and the planned 2024 salary fund of the Executive Board of Saigon Port Joint Stock Company.
78	429/NQ-CSG	24/5/2024	Regarding the policy of temporarily not distributing accumulated post-tax profits up to December 31, 2023, of Saigon Port Maritime Transport and Services Joint Stock Company.
79	432/NQ-CSG	27/5/2024	On the approval of the 2023 production and business results and the 2024 budget of Saigon Port - SSA International Container Services Joint Venture Company Limited.
80	433/QĐ-CSG	28/5/2024	Regarding the approval of the selection of

			consulting firm for Bidding Package No. 01: Preparation of Assignment Outline and Cost Estimate for Construction Survey; Feasibility Study (FS) Report - Phase 1 and 2; Environmental Impact Assessment (EIA) Report for Saigon International Gateway Transshipment Port Project in Can Gio district, Ho Chi Minh City.
81	434/QĐ-CSG	28/5/2024	Regarding the approval of the selection results of the consulting unit to implement Bidding Package No. 02: Appraisal of the Terms of Reference and Cost Estimation for the Survey and Construction: Preparation of a Feasibility Study Report (FS) - Phase 1 and 2; Preparation of an Environmental Impact Assessment (EIA) report of the Saigon Gateway International Transshipment Port Project in Can Gio district, Ho Chi Minh City
82	435/NQ-CSG	29/5/2024	Regarding personnel changes in the Members' Council of SP-PSA International Port Company Limited
83	436/QĐ-CSG	30/5/2024	Regarding the establishment of the Steering Committee for the implementation of the divestment plan and investments of Saigon Port Joint Stock Company
84	440/NQ-CSG	31/5/2024	Bonus from the 2023 Executive Management Bonus Fund of CSG
85	441/NQ-CSG	31/5/2024	Regarding the regular meeting in May 2024
86	445/NQ-CSG	03/6/2024	Regarding the amendment and supplementation of the Task Assignment Table for the implementation of the Board of Directors' Action Plan of Saigon Port Joint Stock Company
87	446/NQ-CSG	03/6/2024	Regarding the amendment, supplementation and assignment of 2024 BSC-KPI targets for Members of the Board of Directors and the Executive Board of Saigon Port Joint Stock Company
88	447/QĐ-CSG	03/6/2024	Regarding the approval of the results of cadre assessment and classification in 2023
89	450/NQ-CSG	04/6/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Maritime Development Joint Stock Company in Ba Ria Vung Tau
90	453/QĐ-CSG	05/6/2024	Regarding the issuance of Regulations on investment efficiency evaluation of construction projects and fixed asset procurement serving production and business activities at Saigon Port Joint Stock Company
91	504/NQ-CSG	19/6/2024	Regarding the approval of the 2023 production and business results and the 2024 budget of Korea Express Saigon Port Co., Ltd.
92	508/NQ-CSG	20/6/2024	Regarding the approval of labor utilization results in 2023

93	509/NQ-CSG	20/6/2024	Regarding the signing and implementation of contracts and transactions between Saigon Port and Saigon Vocational Technical Education Center under Saigon Port Trading and Technical Service Joint Stock Company
94	510/NQ-CSG	20/6/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading and Technical Service Joint Stock Company
95	530/NQ-CSG	28/6/2024	Regarding the approval of the policy on resolving the regime for employees who voluntarily resign and employees who have to resign due to changes in organizational structure and labor reorganization of Saigon Port Joint Stock Company.
96	531/NQ-CSG	28/6/2024	Regarding personnel matters for the position of General Director of Sai Gon Port-Hiep Phuoc Joint Stock Company
97	532/NQ-CSG	28/6/2024	Regarding the unanimous approval of the "Joint Development Agreement" between Saigon Port Joint Stock Company and Global Terminal Limited Sàrl, and the draft contract between SGP/TiL and the contractor consortium of Artelia Group and Port Engineering Consultancy Joint Stock Company.
98	543/NQ-CSG	03/7/2024	Regarding the investment policy for foam fenders at Cai Mep International Terminal Company Limited.
99	545/QĐ-CSG	04/7/2024	Regarding the approval of the budget for the procurement and installation of new slewing ring bearings for Gottwald HMK 260E crane (GW04) at Saigon Port Joint Stock Company - Tan Thuan Port Branch.
100	549/NQ-CSG	09/7/2024	Regarding the investment policy for purchasing 06 used prime movers from SP-PSA International Port Company Limited for Saigon Port Joint Stock Company - Tan Thuan Port Branch.
101	550/NQ-CSG	09/7/2024	Regarding the investment policy for purchasing 01 used RTG crane from SP-PSA International Port Company Limited for Saigon Port Joint Stock Company - Tan Thuan Port Branch.
102	572/NQ-CSG	16/7/2024	Regarding the participation in bidding for leasing bridges and wharves, and participating in stevedoring services at Southern Steel Port belonging to Southern Steel - VNSTEEL One Member Limited Liability Company.
103	580/NQ-CSG	17/7/2024	Regarding the approval of the 2023 production and business results and the 2024 budget of Thi Vai General Port Joint Stock Company.
104	581/NQ-CSG	17/7/2024	Regarding personnel matters at Thi Vai General Port Joint Stock Company for the 2024-2029 term.

119	854/NQ-CSG	04/9/2024	Regarding the approval of the policy to supplement the 2024 investment and procurement plan of Saigon Port Trading Service Techniques Joint Stock Company
120	859/QĐ-CSG	06/9/2024	Regarding the approval of the contractor selection plan for the package: Newly purchase and fully install the slewing ring bearing for Gottwald Crane HMK 260E(GW04) for Saigon Port Joint Stock Company - Tan Thuan Port Branch
121	860/QĐ-CSG	06/9/2024	Regarding the establishment of the Task Force to support investment in completing infrastructure and upgrading equipment for the SSIT joint venture
122	861/NQ-CSG	06/9/2024	Regarding Ms. Do Thi Minh - Member of the Board of Directors of Saigon Port Joint Stock Company authorizing Mr. Le Van Chien to attend meetings and participate in expressing opinions according to the consultation documents from the Company's Board of Directors
123	875/NQ-CSG	10/9/2024	Regarding approval of the policy to sign contracts and carry out related transactions between Saigon Port and SP-PSA International Port Company Limited to purchase an equipment package including 06 tractor-trailers and 01 RTG for Saigon Port Joint Stock Company - Tan Thuan Port Branch.
124	877/NQ-CSG	11/9/2024	Regarding the plan to execute the divestment of capital in companies with controlling ownership, as well as investments of Saigon Port Joint Stock Company
125	878/QĐ-CSG	11/9/2024	Issuance of "Regulations on settlement, verification, and approval of investment capital settlement for completed projects and asset procurement, repair, and upgrade projects of Saigon Port Joint Stock Company"
126	885/NQ-CSG	13/9/2024	Regarding approving the amount of payment to employees voluntarily resigning in accordance with the policy "Resolution on a policy for payment to employees voluntarily resigning and those required to resign due to organizational restricting/labor restricting restructuring at Saigon Port JSC"
127	887/NQ-CSG	16/9/2024	Regarding personnel matters concerning participation in the Board of Directors and Board of Supervisors at Saigon Port Service Trading Technique Joint Stock Company.
128	888/QĐ-CSG	16/9/2024	Issuance of "Regulations on Management of Procurement, Equipment Repair, Construction, Consulting Services, and Related Services for Production and Business Activities of Saigon Port Joint Stock Company."

129	889/NQ-CSG	16/9/2024	Regarding personnel matters concerning participation in the Board of Directors, Board of Supervisors, and Executive Board at Saigon Port Logistics Joint Stock Company.
130	890/NQ-CSG	16/9/2024	Regarding personnel matters concerning participation in the Board of Directors and Executive Board at Saigon Port Maritime Transport and Services Joint Stock Company.
131	902/NQ-CSG	18/9/2024	Regarding the signing of lease agreement for wharves and berths, including loading and unloading services, at the Southern Steel Port Wharf belonging to Southern Steel - VNSTEEL Single Member Limited Liability Company.
132	904/NQ-CSG	19/9/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Service Trading Technique Joint Stock Company.
133	905/NQ-CSG	19/9/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Service Trading Technique Joint Stock Company.
134	916/NQ-CSG	23/9/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Asean Securities Joint Stock Company.
135	917/NQLT-ĐU-HDQT-TGD-CD	23/9/2024	On the consensus to continue implementing the "Policy on Resolving Benefits for Employees Who Voluntarily Resign and Employees Who Must Resign Due to Changes in Organizational Structure and Labor Reorganization of Saigon Port Joint Stock Company".
136	919/NQ-CSG	23/9/2024	Regarding the continued implementation of the "Policy on Resolving Benefits for Employees Who Voluntarily Resign and Employees Who Must Resign Due to Changes in Organizational Structure and Labor Reorganization of Saigon Port Joint Stock Company."
137	934/NQ-CSG	27/9/2024	Regarding the policy of hiring a consulting firm to prepare a dossier proposing the conversion of forest land use purposes for the Saigon Gateway International Transshipment Port Project in Can Gio District, Ho Chi Minh City.
138	938/QĐ-CSG	30/9/2024	Regarding the establishment of an Appraisal Team to facilitate the selection of a consulting firm to prepare a dossier proposing the conversion of forest land use purposes for the Saigon Gateway International Transshipment Port Project in Can Gio District, Ho Chi Minh City.
139	940/QĐ-CSG	01/10/2024	Regarding the establishment of an expert team to serve the implementation of procedures for selecting a consulting unit to prepare a proposal file to convert the purpose of forest use to another purpose for the Saigon Gateway International

			Transit Port Project in Can Gio District, Ho Chi Minh City.
140	943/QĐ-CSG	02/10/2024	Regarding the approval of the Techno-Economic Report for the project: Renovation of the approach bridge - Tan Thuan 2 Port Wharf of Saigon Port Joint Stock Company - Tan Thuan Port Branch.
141	946/NQ-CSG	02/10/2024	Concerning the extension of the labor contract for the Deputy General Director of Saigon Port - Hiep Phuoc Joint Stock Company.
142	947/QĐ-CSG	02/10/2024	Promulgation of the "Emulation and Commendation Regulation of Saigon Port Joint Stock Company."
143	949/NQ-CSG	04/10/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
144	950/NQ-CSG	04/10/2024	On the matter of authorizing the execution and implementation of agreements and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
145	955/QĐ-CSG	04/10/2024	Approval of the budget and implementation plan for selecting a consulting contractor to prepare an application for conversion of forest use purposes to other purposes for the Saigon Gateway International Transshipment Port Project in Can Gio District, Ho Chi Minh City.
146	958/QĐ-CSG	07/10/2024	On the approval of the Request for Proposal for Bidding Package No. 05: Consulting services for preparing the Environmental Impact Assessment Report of the Saigon Gateway International Transshipment Port Project in Can Gio District, Ho Chi Minh City.
147	960/QĐ-CSG	08/10/2024	Regarding the approval of the shortlist of consulting firms receiving the Request for Proposal for Package No. 05: Consultancy for the Environmental Impact Assessment Report of the Saigon International Gateway Transshipment Port Project in Can Gio district, Ho Chi Minh City.
148	968/QĐ-CSG	10/10/2024	Regarding the establishment of the Recruitment Council for the General Director of Saigon Port Maritime Transport and Services Joint Stock Company.
149	971/NQ-CSG	11/10/2024	Regarding the approval of the policy to sign, execute contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Engineering, Trading and Service Joint Stock Company.
150	973/QĐ-CSG	14/10/2024	Regarding the approval of the bidding documents package of request regarding "Prepare a dossier including Proposal to change utilization objectives from Forest Land (Tal" International Port Project

			in Can Gio District of Ho Chi Minh city
151	977/QĐ-CSG	14/10/2024	Regarding the establishment of the Contractor Evaluation team for the construction phase: Renovation of the access bridge – Tan Thuan 2 wharf of Saigon Port Joint Stock Company - Tan Thuan Port Branch.
152	978/QĐ-CSG	14/10/2024	Regarding the establishment of the Contractor Evaluation team for the preparation phase: Repair and raise the internal road from K12B Bridge to the exit gate's T-Junction belonging to Saigon Port Joint Stock Company - Tan Thuan Port Branch.
153	992/NQ-CSG	15/10/2024	Regarding the plan to lease equipment (3 STS) according to fixed output and variable output, including the amendment to regulate and allocate financial provisions pertaining to infrastructure to facilitate efficacious utilization for Saigon Port - Hiep Phuoc Port, Saigon Port - Hiep Phuoc Joint Stock Company.
154	995/NQ-CSG	17/10/2024	Regarding the policy of halting research on the Project "Extending the Tan Thuan 2 wharf by 60m, a branch of Saigon Port Joint Stock Company - Tan Thuan Port"
155	1003/NQ-CSG	17/10/2024	Regarding the adjustment of the method of capital transfer at companies in which Saigon Port Joint Stock Company has a controlling stake
156	1017/NQ-CSG	24/10/2024	Regarding personnel matters within the Members' Council and Executive Board of Cai Mep International Port Company Limited for the 2024-2028 term
157	1019/NQ-CSG	24/10/2024	Regarding the approval of the starting price for the liquidation sale of a 47-seat vehicle belonging to Saigon Port Joint Stock Company
158	1021/NQ-CSG	25/10/2024	Approving the plan to rearrange and reorganize the operations of branches and departments under Saigon Port Joint Stock Company according to a centralized management model
159	1022/QĐ-CSG	25/10/2024	Regarding the renaming of the Internal Audit Board to the Internal Audit Department under Saigon Port Joint Stock Company
160	1023/QĐ-CSG	25/10/2024	Regarding the renaming of the Construction Engineering Department to the Engineering Department under Saigon Port Joint Stock Company
161	1024/QĐ-CSG	25/10/2024	Regarding the establishment of the Nha Rong Khanh Hoi Area Operations Center under Saigon Port Joint Stock Company
162	1025/QĐ-CSG	25/10/2024	Regarding the establishment of the Ba Ria - Vung Tau Area Operations Center under Saigon Port Joint Stock Company
163	1026/QĐ-CSG	25/10/2024	Regarding the establishment of the Tugboat Operations Center under Saigon Port Joint Stock Company

164	1027/QD-CSG	25/10/2024	Regarding the establishment of the Tan Thuan Area Operations Center under Saigon Port Joint Stock Company
165	1028/QD-CSG	25/10/2024	Regarding the establishment of the Working Cluster to implement the Plan for transforming and reorganizing the activities of departments and branches directly under Saigon Port Joint Stock Company according to the "Centralized Management" model.
166	1033/NQ-CSG	28/10/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading Services Engineering Joint Stock Company
167	1034/NQ-CSG	28/10/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading Services Engineering Joint Stock Company.
168	1035/NQ-CSG	28/10/2024	Regarding the approval of the results of implementing the General Director's Action Plan for the first six months of 2024 of Saigon Port Joint Stock Company
169	1037/NQ-CSG	28/10/2024	On approving the "Summary Table of Risks and Assignment of Responsibilities for Risk Management in 2024 of Saigon Port Joint Stock Company"
170	1040/QD-CSG	28/10/2024	Regarding the approval of the selection of consulting services for the procurement contract for Consultancy on compiling forest land conversion plan for uses of another kind purposes in the project of Saigon gateway international transshipment port located in Can Gio district, Ho Chi Minh City
171	1041/NQ-CSG	29/10/2024	October 2024 Periodic Meeting
172	1043/NQ-CSG	29/10/2024	Regarding the personnel appointment for the position of General Director of Saigon Port Sea Transport and Services Joint Stock Company
173	1048/QĐ-CSG	29/10/2024	Issuance of "Regulations on the transfer of shares and capital contributions of Saigon Port Joint Stock Company in other enterprises"
174	1049/QĐ-CSG	29/10/2024	Regarding the approval of the Contractor Selection Plan for the preparatory phase of the project to repair and raise the internal road surface from K12B bridge to the exit gate intersection (Area: 4,060 m2) of the Saigon Port Joint Stock Company Branch - Tan Thuan Port
175	1050/NQ-CSG	29/10/2024	Regarding the approval of the starting price of VLG shares to implement the transfer of Saigon Port Joint Stock Company's capital contribution in VIMC Logistics Joint Stock Company

176	1051/NQ-CSG	29/10/2024	Regarding the approval of the starting price of MSB shares for the transfer of capital contribution of Saigon Port Joint Stock Company in Maritime Bank Joint Stock Commercial Bank
177	1082/NQ-CSG	07/11/2024	Regarding personnel changes in the Members' Council and Executive Board at Korea Express Saigon Port Limited Liability Company
178	1083/NQ-CSG	07/11/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading Services Techniques Joint Stock Company
179	1096/QĐ-CSG	05/11/2024	Regarding the approval of the selection results of the consulting unit for package No. 05: Consultancy for preparing the Environmental Impact Assessment Report for the Saigon gateway international transshipment port project in Can Gio district, Ho Chi Minh City
180	1100/NQ-CSG	14/11/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading Services Techniques Joint Stock Company
181	1100/NQ-CSG	14/11/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Trading Services Techniques Joint Stock Company
182	1112/QĐ-CSG	15/11/2024	Regarding the approval of the Contractor Selection Plan for the implementation phase of the project: Renovation of the access bridge - Tan Thuan 2 wharf of Saigon Port Joint Stock Company Branch - Tan Thuan Port
183	1113/QĐ-CSG	15/11/2024	Regarding the approval of the Technical Outline and cost estimate for the survey of current status, topography - Preparation of the technical and economic report for the project: Phase 1 infrastructure renovation of Tan Thuan 2 port area of the Saigon Port Joint Stock Company Branch - Tan Thuan Port
184	1130/NQ-CSG	25/11/2024	Regarding the approval of the record date for shareholders to organize the collection of shareholders' opinions in writing to pass the Resolution of the General Meeting of Shareholders of Saigon Port Joint Stock Company
185	1131/NQ-CSG	25/11/2024	Regarding personnel matters at the Operation Centers under Saigon Port Joint Stock Company.
186	1135/NQ-CSG	26/11/2024	Regarding personnel matters of the General Affairs Department of Saigon Port Joint Stock Company.
187	1136/NQ-CSG	26/11/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port



			Service Trading Technique Joint Stock Company.
188	1137/NQ-CSG	26/11/2024	Regarding the approval of the signing and execution of contracts and transactions between Saigon Port Joint Stock Company and Saigon Port Service Trading Technique Joint Stock Company.
189	1139/NQ-CSG	27/11/2024	Regarding the approval of the functions, duties, and organizational structure of the departments and supporting units of Saigon Port Joint Stock Company under the centralized management model.
190	1140/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Human Resources Department of Saigon Port Joint Stock Company under the centralized management model.
191	1141/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Finance and Accounting Department of Saigon Port Joint Stock Company under the centralized management model.
192	1142/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Business Department of Saigon Port Joint Stock Company under the centralized management model.
193	1143/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Engineering Department of Saigon Port Joint Stock Company under the centralized management model.
194	1144/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Project Department of Saigon Port Joint Stock Company under the centralized management model.
195	1145/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the General Affairs Department of Saigon Port Joint Stock Company under the centralized management model.
196	1146/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Information Technology Department of Saigon Port Joint Stock Company under the centralized management model.
197	1147/QĐ-CSG	27/11/2024	Regarding the functions, duties, and organizational structure of the Internal Audit Department of Saigon Port Joint Stock Company under the centralized management model.
198	1170/QĐ-CSG	05/12/2024	Regarding the functions, duties, and organizational structure of the Nha Rong - Khanh Hoi Area Operations Center under Saigon Port Joint Stock Company, following the centralized management model.
199	1171/QĐ-CSG	05/12/2024	Regarding the functions, duties, and organizational structure of the Ba Ria - Vung Tau Area Operations Center under Saigon Port Joint Stock Company, following the centralized management model.

200	1172/QĐ-CSG	05/12/2024	Regarding the functions, duties, and organizational structure of the Tugboat Operations Center under Saigon Port Joint Stock Company, following the centralized management model.
201	1173/QĐ-CSG	05/12/2024	Regarding the functions, responsibilities, and organizational structure of the Tan Thuan Area Operations Center, Saigon Port Joint Stock Company, under the centralized management model.
202	1174/NQ-CSG	06/12/2024	Concerning the approval of the execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
203	1175/NQ-CSG	06/12/2024	Concerning the approval of the execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
204	1208/NQ-CSG	09/12/2024	Regarding the approval of the adjusted starting price of MSB shares for the transfer of Saigon Port Joint Stock Company's capital contribution in Maritime Commercial Joint Stock Bank.
205	1242/NQ-CSG	12/12/2024	Concerning the approval of regulations for managing revenue and expenditure, accounting for operating expenses of personnel from Saigon Port - SSA International Container Terminal Services Co., Ltd.'s payment source and the use of remaining expenses for other operational activities.
206	1243/QĐ-CSG	12/12/2024	Issuance of "Regulations for managing revenue and expenditure, accounting for personnel's operational expenses from the Saigon Port – SSA International Container Services Co., Ltd and utilizing the remaining expenses for diverse operational activities."
207	1247/NQ-CSG	13/12/2024	Regarding the policy of temporarily utilizing a portion of Warehouse C as a Pickleball court for sports activities and promoting the well-being of employees, customers, and partners of Saigon Port Joint Stock Company.
208	1248/QĐ-CSG	13/12/2024	Promulgation of the "Risk Management Regulations of Saigon Port Joint Stock Company."
209	1264/QĐ-CSG	17/12/2024	Concerning the cessation of the assignment of the Secretary of the Board of Directors of Saigon Port Joint Stock Company.
210	1265/NQ-CSG	17/12/2024	Concerning the approval of the execution of contracts and transactions between Saigon Port Joint Stock Company and Sai Gon Port Technical Service Commercial Joint Stock Company.
211	1266/NQ-CSG	17/12/2024	Concerning the approval of the execution of contracts and transactions between Saigon Port Joint Stock Company and SP-PSA International Port Company Limited.

212	1275/QĐ-CSG	19/12/2024	Assignment of concurrent duties in assisting the Person in charge of corporate governance.
213	1288/NQ-CSG	20/12/2024	Regular meeting in December 2024.
214	1290/NQ-CSG	24/12/2024	Regarding the investment policy for purchasing 03 used crawler excavators and 02 used wheel loaders at Saigon Port Loading and Stevedoring Joint Stock Company.
215	1291/NQ-CSG	24/12/2024	Regarding the approval of the capital divestment plan at VIMC Logistics Joint Stock Company.
216	1292/QĐ-CSG	24/12/2024	Issuance of "Regulations on Management and Use of Funds of Saigon Port Joint Stock Company."
217	1293/NQ-CSG	24/12/2024	Regarding the approval of the signing and implementation of contracts and transactions between Saigon Port Joint Stock Company and Asean Securities Joint Stock Company
218	1298/NQ-CSG	25/12/2024	On the arrangement plan for the Branch of Saigon Port Joint Stock Company - Port Construction Enterprise

III. Board of Supervisors:

1. Information about members of Board of Supervisor:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Ms. Vu Thi Thanh Duyen	Head of the Board of Supervisors	26/4/2021	Bachelor of Economics
02	Ms. Vu Thi Phuong Thao	Member of the Board of Supervisors	22/4/2022	Master of Business Administration, Bachelor of Economics
03	Ms. Chu Thi Nga	Member of the Board of Supervisors	26/5/2023	Master of Business Administration, Bachelor of Finance and Banking

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Vu Thi Thanh Duyen	04	100%	100%	

02	Ms. Vu Thi Phuong Thao	04	100%	100%	
03	Mrs. Chu Thi Nga	04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Saigon Port's Board of Directors consists of 9 members, including 04 full-time members. In 2024, the Board of Directors had a change of 02 members. The Board of Directors has operated in accordance with the functions, duties, and powers stipulated in the Charter, Internal Regulations on Corporate Governance of VIMC, and current legal regulations. On March 28, 2024, the Board of Directors presided over the 2024 Annual General Meeting of Shareholders. The General Meeting of Shareholders issued Resolution No. 226/NQ-ĐHĐCĐ-CSG dated March 28, 2024, assigning the Board of Directors and the Board of Supervisors of Saigon Port to implement it.. On December 10th, 2024, Saigon Port conducted a written consultation with shareholders to approve the General Meeting of Shareholders' Resolution on adjusting and reducing the amount of distribution for the development investment fund that had been previously approved by the General Meeting of Shareholders at the 2024 annual meeting. This adjustment was approved by the General Meeting of Shareholders' Resolution No. 1314/NQ-ĐHĐCĐ-CSG dated December 31, 2024.

The Board of Supervisors fulfilled its responsibilities in overseeing the governance activities of the Board of Directors, participating in Board meetings, and reviewing the resolutions/decisions and regulations issued by the Board of Directors.

The Board of Directors actively monitored the Executive Board's performance based on the achievement of targets and progress outlined in Resolution No. 97/NQ-CSG dated February 20, 2024, regarding the 2024 activity plan. Regular reviews were conducted to evaluate the situation and establish directions for subsequent periods to achieve the targets assigned by the General Meeting of Shareholders.

In 2024, the Board of Directors held ... meetings and numerous discussions with the Executive Board and representatives of Saigon Port's capital contributions in invested enterprises. Throughout the year, the Board of Directors issued various resolutions and decisions focusing on key areas, including business operations, organizational restructuring, transitioning organizational models, addressing employee layoffs along with Saigon Port's support policies, preparations for the Saigon Gateway International Transshipment Port Project in Can Gio, investment projects, project capital finalization, divestment, and other investments of Saigon Port. The Board also oversaw the repair, procurement, liquidation of assets, completion of internal regulatory documents, recruitment for leadership positions in Saigon Port's subsidiaries, and approval of proposals for representatives of capital contributions to vote at General Meetings of Shareholders in affiliated entities.

The members of the Board of Directors actively fulfilled their assigned duties, fully participated in meetings, and provided their voting opinions on matters within their jurisdiction. They demonstrated effective collaboration in leadership, guidance, and management of Saigon Port, achieving consensus and unanimity within the Board of Directors on policies, strategies, directions, and critical tasks for Saigon Port.

Regarding the Executive Board, the Board of Supervisors monitored its performance through the implementation of the 2024 business plan approved by the General Meeting of Shareholders, as well as Resolutions No. 97/NQ-CSG dated February 20, 2024, and No. 116/NQ-CSG dated February 28, 2024, of the Board of Directors. Monitoring was conducted through regular briefings and participation in meetings between the Executive Board and various branches and subsidiaries. The Executive Board consists of 4 members, including 1

General Director and 3 Deputy General Directors. Based on the 2024 action plan, the Executive Board delegated and directed specific tasks to the Deputy General Directors, specialized departments, and branches to strive for the fulfillment of the assigned objectives. The Executive Board carried out the company's business activities in alignment with the 2024 General Meeting of Shareholders' resolutions and under the direction of the Board of Directors. Despite these achievements, certain areas, such as investment projects, the finalization of completed project capital, and the review, amendment, and supplementation of internal regulations, were still delayed in their implementation.

Regarding shareholders: Saigon Port effectively disclosed information to shareholders and partners, in full compliance with the Law on Securities No. 54/2019/QH14 and relevant documents. In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders or shareholder groups.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:.

The activities of the Board of Supervisors complied with the Company's Charter, the Law on Enterprises, and applicable regulations. During its operations, the Board of Directors and the General Director facilitated the Board of Supervisors in performing its duties. The Board of Supervisors was provided with and had the fastest access to records and documents via email and electronic office software. They were invited to attend all Board of Directors meetings and monthly and quarterly briefings. The timely contributions from the Board of Supervisors regarding Saigon Port's operations were acknowledged by the Board of Directors and the General Director, though the implementation of these suggestions was delayed.

The Board of Supervisors maintained regular oversight of the activities of both the Board of Directors and the Executive Board, ensuring that Saigon Port's operations adhered to the resolutions of the General Meeting of Shareholders and the resolutions/decisions of the Board of Directors.

The Board of Directors collaborated with the Board of Supervisors to strengthen their supervisory, management, and directive functions in achieving the objectives set forth by the General Meeting of Shareholders, in compliance with legal regulations and the Company's Charter. The Board of Directors coordinated with the Board of Supervisors, which acts as a supervisory body representing the shareholders.

In its operations, the Board of Supervisors utilized personnel from the Internal Audit Department for specialized or ad-hoc inspections. Through its inspection and supervision activities, the Board of Supervisors provided feedback, proposals, and recommendations, which were highly valued by the Board of Directors and the General Director for their quality and timeliness.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
01	Mr. Nguyen Le Chon Tam	11/7/1969	Bachelor of Laws	Appointed as General Director on 14/3/2022
02	Mr. Nguyen Uyen Minh	27/4/1970	Master of Business Administration	Reappointed as Deputy General Director on 06/12/2022

03	Mr. Tran Ngoc Thach	30/9/1969	Master of Business Administration; Engineer of Mechanical Dynamics	Reappointed as Deputy General Director on 06/12/2022
04	Mr. Pham Truong Giang	26/11/1979	Master of Economic Management; Bachelor of: Foreign Trade Economics, English, Construction Architecture	Appointed as Deputy General Director on 31/5/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dis-missal
Mrs. Tran Thu Giang	02/3/1972	Bachelor of Banking	Reappointed on March 7, 2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

In 2024, management officials of Saigon Port and the Person in charge of corporate governance participated in the Leadership training program organized by Vietnam Maritime Corporation and Crestcom.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

Attached Appendix 1.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

Attached Appendix 2.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons

Attached appendix 3.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None./.

Recipients:

- As above;
- CSG Board of Directors;
- CSG Executive Board;
- CSG Board of Supervisors;
- Posted on CSG website;
- Archives: Clerical Department, BOD, Person in charge of corporate governance.

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ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



[Signature]
Huynh Van Cuong



APPENDIX 1

List of affiliated persons of the Company

(Issued with Report No. 72/BG-CSG dated January 23, 2025 of the Board of Directors of Saigon Port Joint Stock Company)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
ORGANIZATION									
01	Vietnam Maritime Corporation					28/9/2015			Major Shareholder
02	SaiGon Port Stevedoring And Service JSC					28/9/2015			Company with Controlling Interest
03	Sai Gon Port Maritime Service And Transport Joint Stock Company					28/9/2015			Company with Controlling Interest
04	Sai Gon Port Technical Service Commercial Joint Stock Company					28/9/2015			Company with Controlling Interest
05	Saigon Port Logistics Joint Stock Company					28/9/2015			Company with Controlling Interest

									ng Interest
06	SP-PSA International Port Company Limited					28/9/2015			Joint Venture/ Associat e Compan y
07	Cai Mep International Port Company Limited					28/9/2015			Joint Venture/ Associat e Compan y
08	Saigon Port - SSA International Container Terminal Services Joint Venture Company					28/9/2015			Joint venture company
09	Thi Vai General Port Joint Stock Company					28/9/2015			Joint venture company
10	SP-SAM Tugboat Company Limited					28/9/2015			Joint venture company
11	Korea Express Saigon Port Company Limited					28/9/2015			Joint venture company
12	Ngoc Vien Dong Urban Development Investment Company Limited					28/9/2015			Joint venture company
13	Sai Gon Port-Hiep Phuoc Joint Stock Company					28/9/2015			Compan y with

									controlling interest
INDIVIDUAL									
A. Board of Directors									
I	Huynh Van Cuong		Chairman of the Board of Directors			26/4/2021			
Affiliated individual of Mr. Huynh Van Cuong									
01	Huynh Van Thuy							Passed away	Father
02	Le Thi Y							Passed away	Mother
03	Nguyen Thi Ngoc Trang					26/4/2021			Wife
04	Huynh Minh Quoc					26/4/2021			Child
05	Huynh Minh Huy					26/4/2021			Child
06	Huynh Thanh Truc					26/4/2021			Sibling
07	Huynh Kim Quyen					26/4/2021			Sibling
Affiliated organization of Mr. Huynh Van Cuong:									
01	Cai Mep International Port Company Limited		Member of the Members' Council			18/12/2024			Joint Venture/ Associate Company
II	Vo Hoang Giang		Deputy Chairman of the			26/4/2021	28/3/2024	Dismissed	

			Board of Directors						
Affiliated individual of Mr. Vo Hoang Giang									
01	Vo Thien Hoang								Father
02	Bui Thi Tuyet								Mother
03	Pham Thi Hong Ha					26/4/2021	28/3/2024	Internal person dismissed	Wife
04	Vo Giang Nam					26/4/2021	28/3/2024	Internal person dismissed	Child
05	Vo Ha Linh					26/4/2021	28/3/2024	Internal person dismissed	Child
06	Vo Tuyet Minh					26/4/2021	28/3/2024	Internal person dismissed	Sibling
Affiliated organization of Mr. Vo Hoang Giang.									
01	New Vina Printing And Trading Corporation		Member of the Board of Directors.			26/4/2021			Related organization to the Internal person
02	Sai Gon Port Technical Service Commercial Joint Stock Company		Chairman of the			26/4/2021			Related organization to the

			Board of Directors.						Internal person
III	Nguyen Ngoc Toi		Member of the Board of Directors.			26/4/2021			
Related individual of Mr. Nguyen Ngoc Toi									
01	Nguyen Truong Ha					26/4/2021			Father
02	Le Thi Nhuan							Passed away	Mother
03	Nguyen Phong Phu					26/4/2021			Brother
04	Nguyen Thi Kieu Hanh					26/4/2021			Sister
Affiliated organization of Mr. Nguyen Ngoc Toi									
01	Saigon – Hiep Phuoc Port Joint Stock Company					28/9/2015	25/01/2024	Dismissal	Member of the Board of Directors
02	Ngoc Vien Dong Urban Development Investment Company Limited		Member of the Members' Council			21/4/2017			Member of the Members' Council
V	Ly Quang Thai		Member of the Board of Directors			26/4/2021			
Related person of Mr. Ly Quang Thai									
01	Ly Van Hung					26/4/2021			Father

02	Ha Thi Xoan					26/4/2021			Mother
03	Ngo Thuong Chinh					26/4/2021			Father-in-law
04	Nguyen Thi Lan					26/4/2021			Mother-in-law
05	Ngo Hai Chi					26/4/2021			Wife
06	Ly Ngoc Mai					26/4/2021			Child
07	Ly Hai Phong					26/4/2021			Child
08	Ly Thu Huong					26/4/2021			Sibling
Affiliated organization of Mr. Ly Quang Thai									
01	Vietnam Maritime Corporation		Head of Investment Department			26/4/2021			Related organizations of Internal person
02	Da Nang Port Joint Stock Company		Member of the Board of Directors			26/4/2021			Related organizations of Internal person
VI	Phan Tuan Linh		Member of the Board of Directors			26/5/2023	28/3/2024	Dismissal	
Related individual of Mr. Phan Tuan Linh									
01	Phan Thanh Huong					26/5/2023	28/3/2024	Internal person dismissed	Father

02	Le Thi Hue					26/5/2023	28/3/2024	Internal person dismissed	Mother
03	Dang Thi Huong					26/5/2023	28/3/2024	Internal person dismissed	Wife
04	Phan Hai Lam					26/5/2023	28/3/2024	Internal person dismissed	Child
05	Phan Thi Thu Hien					26/5/2023	28/3/2024	Internal person dismissed	Sibling
06	Phan Thanh Quang					26/5/2023	28/3/2024	Internal person dismissed	Sibling
07	Dang Ba Khang					26/5/2023	28/3/2024	Internal person dismissed	Father-in-law
08	Nguyen Thi Biet					26/5/2023	28/3/2024	Internal person dismissed	Mother-in-law
09	Dang Quang Hoc					26/5/2023	28/3/2024	Internal person dismissed	Brother-in-law

10	Dang Kim Hoa					26/5/2023	28/3/2024	Internal person dismissed	Sister-in-law
Affiliated organization of Mr. Phan Tuan Linh									
01	Vietnam Maritime Corporation		Head of the Investment Board			26/5/2023	28/3/2024	Internal person dismissed	Affiliated organization of Internal person
VII	Do Thi Thanh Thuy		Member of the Board of Directors			26/5/2023			
Affiliated individual of Ms. Do Thi Thanh Thuy									
1	Do Hong Phan					26/5/2023			Father
2	Hoang Thi Kim Khanh					26/5/2023			Mother
3	Nguyen Hoang Nhat Mai					26/5/2023			Daughter
4	Nguyen Do Khoi Nguyen					26/5/2023			Son
5	Do Thi Thuy Chi					26/5/2023			Younger sister
6	Do Duc Dat					26/5/2023			Brother-in-law
Affiliated organization of Mrs. Do Thi Thanh Thuy									
01	Hai Phong Port Joint Stock Company		Member of the			26/5/2023	16/4/2024	Internal person	Internal person's related

			Board of Directors					dismissed	organization
VIII	Ho Thi Thu Hien		Member of the Board of Directors			26/5/2023			
1	Ho Thu Quang					26/5/2023			Father
2	Quach Thanh					26/5/2023			Father-in-law
3	Nguyen Thi Dich					26/5/2023			Mother-in-law
4	Quach Gia Luong					26/5/2023			Husband
5	Quach Hoang Lam					26/5/2023			Child
6	Quach Thu Ha					26/5/2023			Child
7	Ho Manh Hung					26/5/2023			Older brother
8	Ho Thi Nam Thanh					26/5/2023			Older sister
9	Ho Thi Thu Chung					26/5/2023			Sibling
10	Pham Thi Thu Huyen					26/5/2023			Sister-in-law
11	Nguyen Dinh Hong					26/5/2023			Brother-in-law
Affiliated organization of Ms. Ho Thi Thu Hien									

1	Vietnam Bank For Industry And Trade Securities Joint Stock Company		Member of the Board of Directors						Affiliated organization of Internal person
2	Vietnam Credit Information Joint Stock Company		Member of the Board of Directors						Affiliated organization of Internal person
3	Port Of Hai Phong Joint Stock Company								Affiliated organization of Internal person
IX	Trinh Thi Ngoc Bien		Member of the Board of Directors			28/3/2024			
Related individual of Ms. Trinh Thi Ngoc Bien									
01	Nguyen Phu Hoang Lan					28/3/2024			Husband
02	Nguyen Trinh Hai An					28/3/2024			Child
03	Nguyen Phu Hoang Minh					28/3/2024			Child
04	Nguyen Phu Hoang Long					28/3/2024			Child
05	Trinh Viet Hai					28/3/2024			father
06	Cung Thi Ngoc					28/3/2024			mother

07	Nguyen Thi Kim Thi					28/3/2024			Mother-in-law
08	Nguyen Phu Cuong								Father-in-law
Affiliated organization of Ms. Trinh Thi Ngoc Bien									
01	SP-SSA International Container Services Joint Venture Company		Member of the Board of Directors			28/3/2024			Affiliated organization of Internal person
02	Cai Lan International Container Terminal Limited Liability Company		Chairman of the Board of Directors			28/3/2024			Affiliated organization of Internal person
03	Cai Lan Port Investment Joint Stock Company		Chairman of the Board of Directors			28/3/2024	03/4/2024	Dismissal	Affiliated organization of Internal person
04	Vietnam Maritime Corporation		Head of Market Development			28/3/2024			Affiliated organization of Internal person
05	Port Of Hai Phong Joint Stock Company		Member of the			28/3/2024			Affiliated organization

			Board of Directors						ion of Internal person
X	Nguyen Van Phuong		Member of the Board of Directors cum Head of the Internal Audit Committee			22/4/2022			
Affiliated Individual of Mr. Nguyen Van Phuong									
01	Nguyen Van Toan					22/4/2022			Father
02	Nguyen Thi Phong					22/4/2022			Mother
03	Uong Ngoc Xuan					22/4/2022			Father-in-law
04	Hoang Thi Xanh					22/4/2022			Mother-in-law
05	Uong Thi My Nhat					22/4/2022			Spouse
06	Nguyen Thi Phuong Anh					April 22, 2022			Child
07	Nguyen Van Nhat Hoang					22/4/2022			Child
08	Nguyen Thi Thu					22/4/2022			Sister
09	Nguyen Thi Phuong					22/4/2022			Sister
10	Nguyen Thi Phuong					22/4/2022			Sister
11	Nguyen Thi Thuong					22/4/2022			Sister

12	Nguyen Van Hung					22/4/2022			Brother
13	Nguyen Van Dung					22/4/2022			Brother
14	Nguyen Thi Thuong					22/4/2022			Sister
Mr. Nguyen Van Phuong's Affiliated organization									
01	Saigon Port Logistics Joint Stock Company		Chairman of the Board of Directors			08/10/2024			Related organizations of Internal person
XI	Do Thi Minh		Member of the Board of Directors			26/4/2021			
Related Person of Ms. Do Thi Minh									
01	Do Duc Linh					26/4/2021			Father
02	Nguyen Thi Lam					26/4/2021			Mother
03	Nguyen Thi Hai					26/4/2021			Mother-in-law
04	Tran Van Tuan					26/4/2021			Husband
05	Tran Quoc Huy					26/4/2021			Child
06	Tran Minh Tue					26/4/2021			Child
07	Do Thi Mai					26/4/2021			Older Sister
08	Do Trong Thuy					26/4/2021			Brother-in-law
09	Do Van Phuong					26/4/2021			Younger Brother

10	Hoang Thi Thanh Nga					26/4/2021			Sister-in-law
11	Do Van Huong					26/4/2021			Younger Brother
12	Le Thi Dung Dung					26/4/2021			Sister-in-law
Affiliated organization of Ms. Do Thi Minh									
01	Quang Nam Real Estate Resort Joint Stock Company					26/4/2021			Affiliated organization of Internal person
02	Asian Securities Corporation					26/4/2021			Affiliated organization of Internal person
03	The National Oil Services Joint Stock Company Of Viet Nam		Head of the Board of Directors			26/4/2021			Affiliated organization of Internal person
04	Gia Dinh Real Estate Investment Joint Stock Company		Head of the Board of Directors			26/4/2021			Affiliated organization of Internal person

XII	Vu Phuoc Long		Member of the Board of Directors			28/3/2024			
Affiliated individual of Mr. Vu Phuoc Long									
	Vu Duc Hau					28/3/2024			Father
	Vu Thi Sen					28/3/2024			Mother
	Huynh Thi Xuyen					28/3/2024			Wife
	Vu Minh Anh					28/3/2004			Child
	Vu Phong					28/3/2024			Child
	Vu Huynh Bao Anh					28/3/2024			Child
	Vu Thi Lan Huong					28/3/2024			Elder Sister
	Vu Long Phuoc					28/3/2024			Elder Brother
Affiliated organization of Mr. Vu Phuoc Long									
01	Vietnam Maritime Agency Corporation					28/3/2024	02/5/2024	Internal person dismiss ed	Affiliate d organizat ion of Internal person
02	Sai Gon Port Maritime Service And Transport Joint Stock Company		Chairman of the Board of Directors			15/10/2024			Affiliate d organizat ion of Internal person
B. Board of Supervisors									

I	Vu Thi Thanh Duyen		Head of the Board of Superviso rs			26/4/2021			
Affiliated individual of Ms. Vu Thi Thanh Duyen									
01	Vu The Ky					26/4/2021			Father
02	Dam Thi Tuyet					26/4/2021			Mother
03	Tran Quang Duong					26/4/2021			Father- in-law
04	Vu Thi Nhat					26/4/2021			Mother- in-law
05	Tran Xuan Duong					26/4/2021			Husband
06	Tran Ngoc Khanh Chi					26/4/2021			child
07	Tran Ngoc Khanh Linh					26/4/2021			child
08	Vu Hong Du					26/4/2021			sibling
09	Vu Hai Hau					26/4/2021			sibling
10	Tran Thi Huong					26/4/2021			Sister-in- law
11	Tran Van Huong					26/4/2021			Brother- in-law
12	Tran Van Phuong					26/4/2021			Brother- in-law
13	Tran Van Thiep					26/4/2021			Brother- in-law
01	Vietnam Corporation	Maritime	Deputy Head of			26/4/2021			Affiliate d

			the Finance and Accountin g Committe e						organizat ion of Internal person
II	Vu Thi Phuong Thao		Member of the Board of Superviso rs			22/4/2022			
Related individual of Mrs. Vu Thi Phuong Thao									
01	Vu Huy Cuong					22/4/2022			father
02	Trinh Thi Tho					22/4/2022			Mother
03	Hoang Ngon Luan					22/4/2022			Father- in-law
04	Trinh Thi Chinh					22/4/2022			Mother- in-law
05	Hoang Quoc Phuong					22/4/2022			Husband
06	Hoang Uyen Chung					22/4/2022			Child
07	Hoang Bao Han					22/4/2022			Child
08	Vu Huy Thanh					22/4/2022			Brother
09	Phan Thu Huong					22/4/2022			Sister-in- law
10	Hoang Thi Thuy					22/4/2022			Sister-in- law
Affiliated organization of Mrs. Vu Thi Phuong Thao									

01	Vietnam Maritime Corporation		Deputy Head of the Organization and Human Resources Committee			22/4/2022			Affiliated organization of Internal person
IV	Chu Thi Nga		Member of the Board of Directors			26/5/2023			
1	Chu Van Thi					26/5/2023			Father
2	Ta Thi Lieu					26/5/2023			Mother
3	Dang Hoang Anh Vu					26/5/2023			Husband
4	Dang Ngoc Quyet					26/5/2023			Father-in-law
5	Hoang Bach Cuc					26/5/2023			Mother-in-law
6	Chu Anh Duc					26/5/2023			Younger brother
Ms. Chu Thi Nga's Affiliated organization: None									
C. Board of Directors									
I	Nguyen Le Chon Tam		General Director			14/3/2022			
Affiliated individuals of Mr. Nguyen Le Chon Tam									
01	Nguyen Chon Duong					14/3/2022			Father
02	Le Thi Bich Van					14/3/2022			Mother

03	Nghiem Thi Phuong Linh					14/3/2022			Wife
04	Nguyen Le Hung Quoc					14/3/2022			Child
05	Nguyen Le Kinh Quoc					14/3/2022			Child
06	Nguyen Le My Linh					14/3/2022			Child
07	Nguyen Le Kim Cuong					14/3/2022			Sibling
08	Nguyen Le Thanh Tam					14/3/2022			Sibling
09	Nguyen Le Kim Chau					14/3/2022			Sibling
10	Nguyen Le Chon Tri					14/3/2022			Younger sibling
11	Nghiem Xuan Tho					14/3/2022			Father-in-law
12	Ho Thi Sang					14/3/2022			Mother-in-law
13	Nghiem Thi Hong Van					14/3/2022			Sister-in-law
14	Nghiem Thi Kim Phuong					14/3/2022			Sister-in-law
15	Nghiem Thi Cam Hong					14/3/2022			Sister-in-law
Affiliated organization of Mr. Nguyen Le Chon Tam									
01	Saigon Port - SSA International Container Services Joint Venture Company (SSIT)		Chairman of the Members' Council			14/3/2022			Affiliated organization of Internal person
02	Sai Gon Port-Hiep Phuoc Joint Stock Company		Chairman of the			14/3/2022			Affiliated

			Board of Directors						organization of Internal person
II	Nguyen Uyen Minh		Deputy General Director			06/12/2022			
Affiliated individual of Mr. Nguyen Uyen Minh									
01	Nguyen Dang Nhuan					06/12/2022			Father
02	Le Thi Dieu Thu					06/12/2022			Mother
03	Le Thu Hang					06/12/2022			Wife
04	Nguyen Dang An					06/12/2022			Child
05	Nguyen Dang Nam Anh					06/12/2022			Child
06	Nguyen Dang Quang Anh					06/12/2022			Child
Affiliated organization of Mr. Nguyen Uyen Minh									
01	Cai Mep International Terminal Company Limited		Member of the Board of Directors			24/12/2024			Affiliated organization of Internal person
02	Korea Express Saigon Port Company Limited		Chairman of the Board of Directors			06/12/2022			Affiliated organization of Internal person
03	SP-SAM Tugboat Company Limited		Member of the			06/12/2022			Affiliated

			Board of Directors						organization of Internal person
III	Tran Ngoc Thach		Deputy General Director			06/12/2022			
Affiliated individual of Mr. Tran Ngoc Thach									
01	Tran Ngoc Tien					06/12/2022			Father
02	Vo Thi Kim An					06/12/2022			Mother
03	Tran Thi My Lien					06/12/2022			Spouse
04	Tran Ngoc Nhat Phuong					06/12/2022			Child
05	Tran Ngoc Phuong Nhu					06/12/2022			Child
06	Tran Thanh Tung					06/12/2022			Brother
07	Tran Thien Tam					06/12/2022			Brother
08	Tran Ngoc Bau					06/12/2022			Brother
09	Tran Thai Son					06/12/2022			Brother
10	Tran Thi Yen Xuan					06/12/2022			Sister
11	Tran Thi Dai Trang					06/12/2022			Sister
Affiliated organization of Mr. Tran Ngoc Thach									
01	Saigon-Hiep Phuoc Port Joint Stock Company		Chairman of the Board of Directors			06/12/2022	25/01/2024	Dismissal	Affiliated organization of Internal person

02	Sai Gon Port Technical Service Commercial Joint Stock Company		Chairman of the Board of Directors.			10/10/2024			Related organization to the Internal person
IV	Pham Truong Giang		Deputy General Director			31/5/2023			
Affiliated individual of Mr. Pham Truong Giang									
01	Pham Trong Tuan					31/5/2023			Father
02	Nguyen Thi Bac					31/5/2023			Mother
03	Tran Trung Kien					31/5/2023			Father-in-law
04	Le Thi Nga					31/5/2023			Mother-in-law
05	Tran Huong Quynh					31/5/2023			Wife
06	Pham Duc Anh					31/5/2023			Child
07	Pham Thao Nguyen					31/5/2023			Child
08	Pham Hoang Lam					31/5/2023			Younger brother
09	Pham Hoang Tung					31/5/2023			Younger brother
10	Tran Mai Anh					31/5/2023			Wife's older sister
Affiliated organization of Mr. Pham Truong Giang (none)									
V	Tran Thu Giang		Head of Finance &			07/3/2024			

			Accounting Department						
Affiliated individual of Ms. Tran Thu Giang									
01	Tran Van Son					07/3/2024			Father
02	Ngo Thi Vui					07/3/2024			Mother
03	Tran Manh Thang					07/3/2024			Husband
04	Tran Dang Khoa					07/3/2024			Child
05	Tran Phuong Khanh					07/3/2024			Child
06	Tran Thu Hien					07/3/2024			Sibling
07	Tran Trung Hai					07/3/2024			Sibling
Affiliated organization of Ms. Tran Thu Giang									
01	Saigon Hiep Phuoc Port Joint Stock Company		Member of the Board of Directors				25/01/2024		Related organization Internal person
D. Person in charge of corporate governance and Individual authorized to report and disclose information									
	To Thanh Tra		PICCG			28/9/2022			
Affiliated Individual of Mr. To Thanh Tra									
01	To Van Hanh					28/9/2023			Father
02	Nguyen Thi Hiep					28/9/2023			Mother
03	Nguyen Thi Nga					28/9/2023			Mother-in-law
04	Le Thi Kieu Oanh					28/9/2023			Wife

05	To Le Hoang Khoi					28/9/2023			Child
06	To Le Hoang My					28/9/2023			Child
07	To Anh Nguyet					28/9/2023			Sister
08	To Van Nghia					28/9/2023			Brother
09	To Thanh Hoa					28/9/2023			Brother
10	To Thanh Binh					28/9/2023			Brother

Affiliated organization of Mr. To Thanh Tra: None

E. Internal Audit Board

	Tran Thi Huong		Deputy Head of Internal Audit Board			September 22, 2022			
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Affiliated individuals of Ms. Tran Thi Huong

01	Tran Hong					22/9/2022			Father
02	Nguyen Thi Hong Thu					22/9/2022			Mother
03	Pham Duong Quang					22/9/2022			Husband
04	Pham Duong Bach					22/9/2022			Son
05	Tran Manh Hung					22/9/2022			Brother
06	Tran Xuan Cuong					22/9/2022			Brother
07	Tran Ky Nam					22/9/2022			Younger brother
08	Pham Duong Mi					22/9/2022			Father- in-law
09	Ly Thi Hoa					22/9/2022			Mother- in-law

10	Pham Thi Ly Hong					22/9/2022			Sister-in-law
11	Pham Thi Hong Thuy					22/9/2022			Sister-in-law
12	Pham Duong Phuc					22/9/2022			Brother-in-law
13	Pham Duong Minh					22/9/2022			Brother-in-law
14	Pham Duong Trung					22/9/2022			Brother-in-law
15	Pham Thi Hong Hanh					22/9/2022			Sister-in-law
Affiliated organization of Mr. Tran Thi Huong: None									

APPENDIX 2

**Transactions between the company and its affiliated persons;
or between the company and major shareholders, internal persons, affiliated persons of internal persons**
(Issued with Report No. 72/BC-CSG dated 23/01/2025 of the Board of Directors of Saigon Port Joint Stock Company)

No.	Organization/Individual Name	Relationship with the company	Enterprise Registration Certificate No., date of	Address of headoffice / Contact Address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors...approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Approval voting rate	Notes
01	Sai Gon Port technical Service Commercial Joint Stock Company	Company with controlling interest	0309585467, issued on 30/11/2009, 5th amendment on 17/5/2023, by Business Registration Office, Department of Planning and	No. 212 Nguyen Van Linh, Tan Thuan Tay Ward, District 7, Ho Chi Minh City	January 2024	Decision No. 08/QĐ-CSG dated 09/01/2024	Organize occupational safety and hygiene training for employees of Saigon Port Joint Stock Company for 2023	87,5%	
					February 2024	Decision No. 84/QĐ-CSG dated 06/02/2024	Management of electrical zone III of Saigon Port Joint Stock Company	100%	
						Decision No. 85/QĐ-CSG dated 06/02/2024	Purchase of materials for engine overhaul of the TB7 tractor unit belonging to the Tan Thuan Port - branch of Saigon Port Joint Stock Company	87,5%	
						Decision No. 86/QĐ-CSG dated 06/02/2024	Purchase of materials for gearbox overhaul of the CP6 tractor unit belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	87,5%	

			Investment of Ho Chi Minh City		March 2024	Decision No. 172/QĐ-CSG dated 12/3/2024	Purchase of materials for gearbox overhaul of the KM3 frame lift belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	87,5%	
						Decision No. 173/QĐ-CSG dated 12/3/2024	Purchase of goods cables for Gantry crane (GC01) belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
					April	Decision No. 273/QĐ-CSG dated 10/4/2024	Regular occupational safety and hygiene training for groups I and II; technical maintenance-specialized training of vehicles, lifting equipment, and SEO optimization for the website	100%	
					May 2024	Resolution No. 400/NQ-CSG dated 15/5/2024	Purchase of goods cables for Liebherr crane belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
						Resolution No. 401/NQ-CSG dated 15/5/2024	Purchase of 4 pulley cables for Liebherr crane belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
						Resolution No. 403/NQ-CSG dated 15/5/2024	Purchase of materials for the overhaul of the KM2 lift truck engine, Komatsu lift truck, CP6 tractor, pulley cables for RTG crane belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch, and engine for Komatsu excavator at Ba Ria Vung Tau branch of Saigon Port Joint Stock Company	100%	

					June 2024	Resolution No. 509/NQ-CSG dated 20/6/2024	Organize training on the 5S method and 7 waste principles for employees of Saigon Port Joint Stock Compan	100%	
					June 2024	Resolution No. 510/NQ-CSG dated 20/6/2024	Upgrade cable reel drum control systems and purchased cargo cables for Gottwald crane 1 belonging to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
					July 2024	Resolution No. 594/NQ-CSG dated 22/7/2024	Purchase cargo cables for LB 40-01 crane and 6 pulley cables for LB 40-01 and LB 40-02 cranes made of cast steel for Ba Ria Vung Tau branch of Saigon Port Joint Stock Company	89%	
					July 2024	Resolution No. 607/NQ-CSG dated 29/7/2024	Provide gearbox materials for TB7 tractor unit and purchased electrical cables for LBB 40-3 crane for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
					August 2024	Resolution No. 626/NQ-CSG dated 05/8/2024	Provide goods cables for Gottwald 04 crane and purchased rotary bearings for Gottwald 01 crane for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
					August 2024	Resolution No. 645/NQ-CSG dated 15/8/2024	Repair and replace ship fenders PPI 800H-1000L and fenders No. 65, 71, 126, 130, 142, 147 for 2024 in Nha Rong Khanh Hoi area	100%	
					September 2024	Resolution No. 852/NQ-CSG dated 04/9/2024	Purchase a new engine for TB03 tractor and repaired the boom-foot connection tower of Gottwald 04 crane (GW04) for the Saigon	100%	

							Port Joint Stock Company - Tan Thuan Port Branch		
						Resolution No. 904/NQ-CSG dated 19/9/2024	Provide low-value materials for units and branches under Saigon Port Joint Stock Company	89%	
						Resolution No. 905/NQ-CSG dated 19/9/2024	Repair ship fenders for 2024 in Tan Thuan Port area for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	100%	
				Octorber 2024	Resolution No. 949/NQ-CSG dated 04/10/2024	Purchase cargo cables for LB 40-02 crane (CBB) for the Ba Ria Vung Tau branch of Saigon Port Joint Stock Company and overhaul the engine of KM04 forklift for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%		
					Resolution No. 950/NQ-CSG dated 04/10/2024	Provide transportation services for 1 RTG crane and 6 tractor-trailers from SP-PSA Port to the Saigon Port Joint Stock Company - Tan Thuan Port Branch	77,78%		
					Resolution No. 971/NQ-CSG dated 11/10/2024	Perform repair work on buoy TL2B of the Saigon Port Joint Stock Company – Saigon Port Maritime Service Center	77,78%		
					Resolution No. 1033/NQ-CSG dated 28/10/2024	Transport equipment and vehicles (1 Sennebogen SE crane and 2 forklifts, TCM 05 and TCM 07) from the Saigon Port – Hiep Phuoc terminal area to the Nha Rong Khanh Hoi terminal area under the Hiep Phuoc Port branch of Saigon Port Joint Stock Company	100%		
					Resolution No. 1034/NQ-CSG dated 28/10/2024	Repair and replace ship fenders for 2024 for the Saigon Port Joint Stock Company - Tan Thuan Port Branch			

						Resolution No. 1083/NQ-CSG dated 07/11/2024	Upgrade and overhaul one Bromma container spreader frame of the Gottwald crane for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	77,78%	
						Resolution No. 1100/NQ-CSG dated 14/11/2024	Installation of Frequency Converter for Controlling the Motor of Gottwald Crane 02 Cable Reel for Tan Thuan Branch, Saigon Port Joint Stock Company	88,89%	
					November 2024	Resolution No. 1101/NQ-CSG dated 14/11/2024	Repair of Gottwald 03 crane outrigger cylinder and KM03 forklift engine for the Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%	
						Resolution No. 1136/NQ-CSG dated 26/11/2024	Upgrade of Bromma grab frame control system number 4 (EH5U) for Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%	
						Resolution No. 1137/NQ-CSG dated 26/11/2024	Provide 24/7 repair and maintenance services for RTG rubber-tired gantry cranes at Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%	
						Resolution No. 1174/NQ-CSG dated 06/12/2024	Purchase of new festoon cable system running along the guide rail of the RTG03 crane for Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%	
					December 2024	Resolution No. 1175/NQ-CSG dated 06/12/2024	Purchase of new cargo hoisting cable for GW02 crane and purchase of trunnion bearing for GW03 crane at Saigon Port Joint Stock Company - Tan Thuan Port Branch	88,89%	
						Resolution No. 1265/NQ-CSG dated 17/12/2024	Purchase of new cargo hoisting cable for LB 40-03 crane at Saigon Port Joint Stock Company - Tan Thuan Port Branch, and upgrade and installation of soft starter control panel for the chiller system at	88,89%	

							Building No. 3, Nguyen Tat Thanh Street, Ward 13, District 4, Ho Chi Minh City		
						Resolution No. 1312/NQ-CSG dated 31/12/2024	Upgrade the Drive for the hoist and slew mechanisms of GW02 crane at Saigon Port Joint Stock Company - Tan Thuan Port Branch		
2	Branch of Vietnam Maritime Development Joint Stock Company at Ba Ria Vung Tau	Company with contributed capital from parent company VIMC	0200580975-003, issued on 07/05/2004	Hiep Thanh Hamlet, Quang Thanh Commune, Chau Duc District, Ba Ria - Vung Tau Province, Vietnam	June 2024	Resolution No. 450/NQ-CSG dated 04/6/2024	Supply D.O fuel for vehicles and equipment at units and branches under Saigon Port Joint Stock Company	100%	
3	SP-PSA International Port Company Limited	Company with non-controlling interest	3500774906, issued on 15/12/2006, 8th amendment on 09/12/2022, by Business Registration Office, Department of	Phu My 1 Industrial Zone, Phu My Quarter, Phu My Town, Ba Ria - Vung Tau Province	September 2024	Resolution No. 875/NQ-CSG dated 10/9/2024	Purchase a package of equipment including 6 tractor-trailers and 1 RTG for Saigon Port Joint Stock Company - Tan Thuan Port Branch	66,67%	
					December 2024	Resolution No. 1266/NQ-CSG dated 17/12/2024	Purchase speed control switches for RTG cranes – DSS.2 card for Saigon Port Joint Stock Company - Tan Thuan Port Branch	66,67%	

			Planning and Investment of Ba Ria - Vung Tau Province						
4	Asean Securities	Shareholders investing in Saigon Port Joint Stock Company	34 /UBCK-GPHĐKD Issued by the Chairman of the State Securities Commission on December 22, 2006	Floors 4, 5, 6, and 7, number 3 Dang Thai Than Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City, Vietnam	September 2024	Resolution No. 916/NQ-CSG dated 23/9/2024	Provide consulting services for developing plans and implementing capital transfer at companies with capital contributions and other investments of Saigon Port	55,56%	
					December 2024	Resolution No. 1293/NQ-CSG dated 24/12/2024	Consulting services for written shareholder solicitation	75%	

APPENDIX 3

List of Share Transactions by Internal Persons and Their Related Parties

(Issued with Report No. 72/BC-CSG dated January 23, 2025 of the Board of Directors of Saigon Port Joint Stock Company)

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Held at End of Period	Share Ownership Percentage at End of Period	Notes
1	Huynh Van Cuong		Chairman of the Board of Directors			1.300		
1.1	Huynh Van Thuy					Passed away		
1.2	Le Thi Y					Passed away		
1.3	Nguyen Thi Ngoc Trang					0		
1.4	Huynh Minh Quoc					0		
1.5	Huynh Minh Huy					0		
1.6	Huynh Thanh Truc					0		
1.7	Huynh Kim Quyen					0		
1.8	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
1.9	Cai Mep International Terminal Company Limited						15%	Affiliated organization
2	Vo Hoang Giang		Vice Chairman of the Board of Directors			10.300		

2.1	Vo Thien Hoang					Passed away		
2.2	Bui Thi Tuyet					Passed away		
2.3	Pham Thi Hong Ha					0		
2.4	Vo Giang Nam					0		
2.5	Vo Ha Linh					0		
2.6	Vo Tuyet Minh					0		
3	Nguyen Ngoc Toi		Member of the Board of Directors			1.400		
3.1	Nguyen Truong Ha					0		
3.2	Le Thi Nhuan					Passed away		
3.3	Nguyen Phong Phu					0		
3.4	Nguyen Thi Kieu Hanh					0		
3.5	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
3.6	Ngoc Vien Dong Urban Development Investment Company Limited		Member of the Members' Council					Affiliated organization
4	Phan Tuan Linh		Member of the Board of Directors			0		
4.1	Phan Thanh Huong					0		

4.2	Le Thi Hue					0		
4.3	Dang Thi Huong					0		
4.4	Phan Hai Lam					0		
4.5	Phan Thi Thu Hien					0		
4.6	Phan Thanh Quang					0		
4.7	Dang Ba Khang					0		
4.8	Nguyen Thi Biet					0		
4.9	Dang Quang Hoc					0		
4.10	Dang Kim Hoa					0		
5	Ly Quang Thai		Member of the Board of Directors			0		
5.1	Ly Van Hung					0		
5.2	Ha Thi Xoan					0		
5.3	Ngo Thuong Chinh					0		
5.4	Nguyen Thi Lan					0		
5.5	Ngo Hai Chi					0		
5.6	Ly Ngoc Mai					0		

5.7	Ly Hai Phong					0		
5.8	Ly Thu Huong					0		
5.9	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
5.10	Da Nang Port Joint Stock Company		Member of the Board of Directors				75%	Affiliated organization of Parent Company VIMC
6	Do Thi Thanh Thuy		Member of the Board of Directors			0		
6.1	Do Hong Phan					0		
6.2	Hoang Thi Kim Khanh					0		
6.3	Nguyen Hoang Nhat Mai					0		
6.4	Nguyen Do Khoi Nguyen					0		
6.5	Do Thi Thuy Chi					0		
6.6	Do Duc Dat					0		
6.7	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
7	Ho Thi Thu Hien		Member of the Board of Directors			0		
7.1	Ho Thu Quang					0		

7.2	Quach Thanh					0		
7.3	Nguyen Thi Dich					0		
7.4	Quach Gia Luong					0		
7.5	Quach Hoang Lam					0		
7.6	Quach Thu Ha					0		
7.7	Ho Manh Hung					0		
7.8	Ho Thi Nam Thanh					0		
7.9	Ho Thi Thu Chung					0		
7.10	Ho Thi Thu Hien							
7.11	Nguyen Dinh Hong							
7.12	Vietnam Bank For Industry And Trade Securities Joint Stock Company		Member of the Board of Directors					Affiliated organization
7.13	Vietnam Credit Information Joint Stock Company		Member of the Board of Directors					Affiliated organization
7.14	Port Of Hai Phong Joint Stock Company							Affiliated organization
8	Nguyen Van Phuong		Member of the Board of Directors			7.500		

8.1	Nguyen Van Phuong		Member of the Board of Directors of Saigon Port Joint Stock Company			7.500		Affiliated organization
			Chairman of the Board of Directors of Saigon Port Logistics Joint Stock Company			1.000		Affiliated organization
8.2	Nguyen Van Toan					Passed away		
8.3	Nguyen Thi Phong					Passed away		
8.4	Uong Ngoc Xuan					0		
8.5	Hoang Thi Xanh					0		
8.6	Uong Thi My Nhat					0		
8.7	Nguyen Thi Phuong Anh					0		
8.8	Nguyen Van Nhat Hoang					0		
8.9	Nguyen Thi Thu					0		
8.10	Nguyen Thi Phuong					0		
8.11	Nguyen Thi Phuong					0		
8.12	Nguyen Thi Thuong					0		

8.13	Nguyen Van Hung					0		
8.14	Nguyen Van Dung					0		
8.15	Nguyen Thi Thuong					0		
8.16	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
8.17	Saigon Port Logistics Joint Stock Company		Chairman of the Board of Directors				74,13%	Affiliated organization
9	Do Thi Minh		Member of the Board of Directors			0		
9.1	Do Duc Linh					0		
9.2	Nguyen Thi Lam					0		
9.3	Nguyen Thi Hai					0		
9.4	Tran Van Tuan					0		
9.5	Tran Quoc Huy					0		
9.6	Tran Minh Tue					0		
9.7	Do Thi Mai					0		
9.8	Do Trong Thuy					0		
9.9	Do Van Phuong					0		
9.10	Hoang Thi Thanh Nga					0		

9.11	Do Van Huong					0		
9.12	Le Thi Dung Dung					0		
9.13	Quang Nam Real Estate Resort Joint Stock Company							Affiliated organization
9.14	Asian Securities Corporation							Affiliated organization
9.15	The National Oil Services Joint Stock Company Of Viet Nam							Affiliated organization
9.16	Gia Dinh Real Estate Investment Joint Stock Company							Affiliated organization
10	Vu Thi Thanh Duyen		Head of Supervisory Board			0		
10.1	Vu The Ky					0		
10.2	Dam Thi Tuyet					0		
10.3	Tran Quang Duong					Passed away		
10.4	Vu Thi Nhat					Passed away		
10.5	Tran Xuan Duong					0		
10.6	Tran Ngoc Khanh Chi					0		
10.7	Tran Ngoc Khanh Linh					0		

10.8	Vu Hong Du					0		
10.9	Vu Hai Hau					0		
10.10	Tran Thi Huong					0		
10.11	Tran Van Huong					0		
10.12	Tran Van Phuong					0		
10.13	Tran Van Thiep					0		
10.14	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
11	Vu Thi Phuong Thao		Supervisory Board Member			0		
11.1	Vu Huy Cuong					0		
11.2	Trinh Thi Tho					0		
11.3	Hoang Ngon Luan					0		
11.4	Trinh Thi Chinh					0		
11.5	Hoang Quoc Phuong					0		
11.6	Hoang Uyen Chung					0		
11.7	Hoang Bao Han					0		
11.8	Vu Huy Thanh					0		

11.9	Phan Thu Huong					0		
11.10	Hoang Thi Thuy					0		
11.11	Vietnam Maritime Corporation					141.564.906	65,45%	Affiliated organization
12	Chu Thi Nga		Supervisory Board Member			0		
12.1	Chu Van Thi					0		
12.2	Ta Thi Lieu					0		
12.3	Dang Hoang Anh Vu					0		
12.4	Dang Ngoc Quyet					0		
12.5	Hoang Bach Cuc					0		
12.6	Chu Anh Duc					0		
13	Nguyen Le Chon Tam		General Director			121.500		
13.1	Nguyen Chon Duong					0		
13.2	Le Thi Bich Van					0		
13.3	Nghiem Thi Phuong Linh					0		
13.4	Nguyen Le Hung Quoc					0		
13.5	Nguyen Le Kinh Quoc					0		

13.6	Nguyen Le My Linh					0		
13.7	Nguyen Le Kim Cuong					0		
13.8	Nguyen Le Thanh Tam					0		
13.9	Nguyen Le Kim Chau					0		
13.10	Nguyen Le Chon Tri					0		
13.11	Nghiem Xuan Tho					0		
13.12	Ho Thi Sang					0		
13.13	Nghiem Thi Hong Van					0		
13.14	Nghiem Thi Kim Phuong					0		
13.15	Nghiem Thi Cam Hong					0		
13.16	Saigon Port - SSA International Container Services Joint Venture Company (SSIT)		Chairman of the Members' Council				38,93%	Affiliated organization
13.17	Sai Gon Port-Hiep Phuoc Joint Stock Company		Chairman of the Board of Directors				90,54%	Affiliated organization
14	Nguyen Uyen Minh		Deputy General Director			15.500		
14.1	Nguyen Dang Nhuan					0		
14.2	Le Thi Dieu Thu					0		

14.3	Le Thu Hang					0		
14.4	Nguyen Dang An					0		
14.5	Nguyen Dang Nam Anh					0		
14.6	Nguyen Dang Quang Anh					0		
14.7	Korea Express Saigon Port Company Limited		Chairman of the Board of Directors				50%	Affiliated organization
15	Tran Ngoc Thach		Deputy General Director			7.700		
15.1	Tran Ngoc Thach		Deputy General Director of Saigon Port Joint Stock Company			7.700		Affiliated organization
			Chairman of the Board of Directors of Sai Gon Port technical Service Commercial Joint Stock Company			18.500		Organization with controlling interest of SGP (Tecserco)
						29.900		Organization with controlling interest of SGP (Samset)
15.2	Tran Ngoc Tien					0		

15.3	Vo Thi Kim An					0		
15.4	Tran Thi My Lien					3.300		
15.5	Tran Ngoc Nhat Phuong					0		
15.6	Tran Ngoc Phuong Nhu					0		
15.7	Tran Thanh Tung					0		
15.8	Tran Thien Tam					0		
15.9	Tran Ngoc Bau					0		
15.10	Tran Thai Son					0		
15.11	Tran Thi Yen Xuan					0		
15.12	Tran Thi Dai Trang					0		
15.13	Sai Gon Port technical Service Commercial Joint Stock Company		Chairman of the Board of Directors				63,31%	Affiliated organization
16	Pham Truong Giang		Deputy General Director			0		
16.1	Pham Trong Tuan					0		
16.2	Nguyen Thi Bac					0		
16.3	Tran Trung Kien					0		

16.4	Le Thi Nga					0		
16.5	Tran Huong Quynh					0		
16.6	Pham Duc Anh					0		
16.7	Pham Thao Nguyen					0		
16.8	Pham Hoang Lam					0		
16.9	Pham Hoang Tung					0		
16.10	Tran Mai Anh					0		
17	Tran Thu Giang		Head of Finance & Accounting Department			8.000		
17.1	Tran Van Son					0		
17.2	Ngo Thi Vui					0		
17.3	Tran Manh Thang					0		
17.4	Tran Dang Khoa					0		
17.5	Tran Phuong Khanh					0		
17.6	Tran Thu Hien					0		
17.7	Tran Trung Hai					0		

18	To Thanh Tra		Person in charge of corporate governance and concurrently the Authorized Person for information disclosure			0		
18.1	To Van Hanh					0		
18.2	Nguyen Thi Hiep					0		
18.3	Nguyen Thi Nga					0		
18.4	Le Thi Kieu Oanh					0		
18.5	To Le Hoang Khoi					0		
18.6	To Le Hoang My					0		
18.7	To Anh Nguyet					0		
18.8	To Van Nghia					0		
18.9	To Thanh Hoa					0		
18.10	To Thanh Binh					0		
19	Tran Thi Huong		Deputy Head of Internal Audit			6.500		
19.1	Tran Hong					0		

19.2	Nguyen Thi Hong Thu					Passed away		
19.3	Pham Duong Quang					0		
19.4	Pham Duong Bach					0		
19.5	Tran Manh Hung					0		
19.6	Tran Xuan Cuong					0		
19.7	Tran Ky Nam					Passed away		
19.8	Pham Duong Mi					0		
19.9	Ly Hong Hoa					Passed away		
19.10	Pham Thi Ly Hong					0		
19.11	Pham Thi Hong Thuy					0		
19.12	Pham Duong Phuc					0		
19.13	Pham Duong Minh					0		
19.14	Pham Duong Trung					0		
19.15	Pham Thi Hong Hanh					0		