

TP. Hồ Chí Minh, ngày 30 tháng 01 năm 2025

Ho Chi Minh City, January 30, 2025

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA
ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI
DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước
 - Sở Giao dịch Chứng khoán Hà Nội
To: - The State Securities Commission
 - The HaNoi Stock Exchange

Tên công ty: **CÔNG TY CỔ PHẦN MASAN MEATLIFE**

Name of organization: Masan MEATLife Corporation

Mã cổ phiếu: **MML**

Stock code: MML

Địa chỉ trụ sở chính: Lầu 10, Tòa nhà Central Plaza, Số 17 Lê Duẩn, Phường Bến Nghé, Quận 1, Thành phố Hồ Chí Minh, Việt Nam

Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

Điện thoại: 028 6256 3862

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Website: www.masanmeatlife.com.vn

Người được ủy quyền công bố thông tin: Bà Đỗ Thị Thu Nga

Authorized person for information disclosure: Mrs. Do Thi Thu Nga

Loại thông tin công bố: ☐ 24h ☐ 72h ☐ Yêu cầu ☐ Bất thường ☒ Định kỳ

Type of information disclosure: ☐ 24h ☐ 72h ☐ Upon Request ☐ Extraordinary ☒ Periodic

Nội dung thông tin công bố: **Báo cáo tình hình quản trị công ty năm 2024 của Công ty Cổ phần Masan MEATLife.**

Disclosed information content: **Corporate Governance Report for 2024 of Masan MEATLife Joint Stock Company.**

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/01/2025 tại đường dẫn: https://masanmeatlife.com.vn/quan-he-co-dong/thong-bao-cong-ty/tat-ca?lang_ui=vn

This information was published on the Company's website on January 30, 2025, at the following link:
https://masanmeatlife.com.vn/quan-he-co-dong/thong-bao-cong-ty/tat-ca?lang_ui=vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information is truthful and take full legal responsibility for the content of the disclosed information.

ĐẠI DIỆN CÔNG TY CỔ PHẦN MASAN MEATLIFE
REPRESENTATIVE OF MASAN MEATLIFE
CORPORATION

Người Được Ủy Quyền Công Bố Thông Tin
Authorized person for information disclosure



ĐỖ THỊ THU NGÀ
Giám Đốc Pháp Lý
Legal Director

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MASAN MEATLIFE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 01/2025/BCQT

Ho Chi Minh City, 30 January 2025

CORPORATE GOVERNANCE REPORT
(in 2024)

To: STATE SECURITY COMMISSION OF VIETNAM

HANOI STOCK EXCHANGE

- Company name: **MASAN MEATLIFE CORPORATION ("The Company")**
- Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam.
- Phone: 028 6256 3862 Fax: 028 3827 4115
- Charter capital: 3,290,525,930,000 VND (*In words: Three thousand two hundred ninety billion five hundred twenty-five million nine hundred thirty thousand Dong*)
- Stock Code: MML
- Corporate Governance Model: General Shareholders' Meeting (GSM), Board of Directors (BOD), Audit Committee (AC) and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented (Not compulsory).

I. ACTIVITIES OF THE GENERAL SHAREHOLDERS' MEETING

Information about meetings and resolutions of the GSM (including resolutions of the GSM approved in the form of written consultation):

No.	Resolutions No.	Dated	Content
1	Resolution No. 01/2024/NQ-DHDCD	25/04/2024	<p>Approving the contents of the 2024 Annual General Shareholders' Meeting of the Company, including the following main contents:</p> <ol style="list-style-type: none">1. Approve the report of the BOD on governance and the performance of the BOD in 2023.2. Approved the activity report of the independent member of the BOD in the Audit Committee in 2023.3. Approved the Company's 2023 financial statements audited by KPMG Limited.4. Approved the Company's business plan (consolidation) in 2024.5. Approved the Company's dividend payment plan in 2023.6. Approved the selection of the Auditor for the Company's fiscal year 2024.7. Approved the remuneration and operating cost budget of the BOAD in 2024.8. Approved the plan to issue new shares under the

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No.	Resolutions No.	Dated	Content
			employee stock option plan (ESOP).
			9. Approved Wineco Agricultural Investment Development And Production Limited Liability Company (a member company of Masan Group) purchases up to 5% of the total voting shares of the Company without having to make a public offer.

II. BOARD OF DIRECTORS

1. Information about members of the BOD:

No.	Member of the BOD	Position (independent member of the BOD, non- executive member of the BOD)	Date of starting/no longer an member of the BOD/Independent Member of the BOD	
			Date of Appointment	Date of dismissal
1	Mr. Danny Le	Chairman of the BOD	01/04/2021 (elected as Chairman of the BOD)	
2	Mr. Tran Phuong Bac	Member of the BOD	01/04/2021	
3	Mr. Huynh Viet Thang	Independent Member of the BOD	01/04/2021	
4	Mr. Nguyen Quoc Trung	Member of the BOD	28/04/2022	

2. BOD meetings:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Danny Le	04	100%	
2	Mr. Tran Phuong Bac	04	100%	
3	Mr. Huynh Viet Thang	04	100%	
4	Mr. Nguyen Quoc Trung	04	100%	

3. Supervisory activities of the BOD over the General Directors:

- Through meetings of the BOD, the General Director reports on the Company's operations and important activities of the Company's subsidiaries and affiliated company.
- To supervise and direct the implementation of transactions and investment projects of the Company's subsidiaries and affiliated company.
- Perform the authorized tasks according to the Resolutions of the BOD of the Company. In which,

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basically completing most of the assigned tasks except for some issues that have been approved by the Board of Directors in 2023 and 2024 but have not been implemented, specifically:

- (i) For the closure of branches, representative offices, and business locations according to Resolution No. 20/2023/NQ-HDQT dated November 30, 2023 of the BOD, the Company is implementing and expects to be completed in the second quarter of 2025.
 - (ii) For the dissolution of MNS Meat Company Limited according to Resolution No. 14/2024/NQ-HDQT dated October 15, 2024, the Company is implementing and expects to be completed in 2025.
4. Activities of subcommittees of the BOD: Currently, the Board of Directors has not established subcommittees.
5. Resolutions of the Board of Directors issued in 2024:

No.	Resolutions No.	Dated	Content	Adoption Rate
1	Resolution No. 02/2024/NQ-HDQT	08/01/2024	Approved the implementation of the plan to issue shares under the option program for employees in the Company.	100%
2	Resolution No. 04/2024/NQ-HDQT	08/01/2024	Approved the Regulation of the Company's 2023 Employee Stock Option Plan (ESOP) share issuance program. Approved the list of employees eligible to participate in the share issuance program under the Employee Stock Option Plan (ESOP).	100%
3	Resolution No. 05/2024/NQ-HDQT	26/02/2024	Approve the final list of shareholders attending the Annual General Shareholders' Meeting of the Company in 2024.	100%
4	Resolution No. 08/2024/NQ-HDQT	27/02/2024	Approval of the increase in the Company's charter capital Form of capital increase: issuance of shares under the Employee Stock Option Plan in 2023.	100%
5	Resolution No. 09/2024/NQ-HDQT	02/04/2024	Approval of the transfer of retained earnings after fulfilling tax obligations and other financial obligations of MML Farm Nghe An Company Limited to Masan MEATLife.	100%
6	Resolution No. 10/2024/NQ-HDQT	02/04/2024	Approving the plan to increase the Company's capital contribution to MEATDeli HN Company Limited. The additional contribution to MEATDeli HN's capital can be made by multiple time based on the operation of MEATDeli HN and the Company's cash source plan, completed by December 31, 2024 at the latest.	100%
7	Resolution No.	03/04/2024	Approved the expected date of the 2024 Annual	100%

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	11/2024/NQ-HDQT		General Shareholders' Meeting on April 25, 2024 and authorized the Chairman of the BOD to decide on time and venue of the meeting and invite Shareholders to attend the 2024 Annual General Shareholders' Meeting. Approved the expected meeting agenda of the General Shareholders' Meeting in 2024.	
8	Resolution No. 12/2024/NQ-HDQT	29/07/2024	Approval of receiving shares transfer in Masan Jinju Joint Stock Company ("MSJ") with the number of 12,506,850 shares, accounting for 74.99% of the total voting shares of MSJ	100%
9	Resolution No. 12/2024/NQ-HDQT	06/09/2024	Approved the issuance of shares under the Employee Stock Option Plan in the Company in 2024.	100%
10	Resolution No. 13/2024/NQ-HDQT	06/09/2024	Approved the Regulation of the Company's share issuance program under the 2024 Employee Stock Option Plan. Approved the List of employees eligible to participate in the Company's 2024 Employee Stock Option Plan.	100%
11	Resolution No. 14/2024/NQ-HDQT	15/10/2024	Approved the dissolution of MNS Meat Company Limited – a subsidiary owned by MML with 99.9996% charter capital.	100%
12	Resolution No. 15/2024/NQ-HDQT	01/11/2024	Approved the increase charter capital due to the issuance of shares under the Employee Stock Option Plan in 2024: (i) Charter capital before increase: 3,274,179,470,000 VND (ii) Charter capital after increase: 3,290,525,930,000 VND	100%
13	Resolution No. 16/2024/NQ-HDQT	31/12/2024	Approved the Company lending to Zenith Investment Company Limited in the amount of 1,921,000,000,000 VND (One thousand nine hundred and twenty-one billion VND)	100%

III. AUDIT COMMITTEE

1. Audit Committee Information

No.	Audit Committee Member	Position	Time of starting to be Audit Committee Member	Professional qualifications
1	Mr. Huynh Viet Thang	Audit Committee Chairman	14/04/2021	University degree, major in Finance

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2	Mr. Tran Phuong Bac	Audit Committee Member	14/04/2021	Master degree, major in Law
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2. Audit Committee Meeting

No.	Audit Committee Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Huynh Viet Thang	01	100%	100%	
2	Mr. Tran Phuong Bac	01	100%	100%	

3. Supervisory activities of Audit Committee:

- The BOD has performed the management responsibilities of the BOD in compliance with the Law on Enterprise, Law on Securities, the Company's Charter, Resolutions of the GSM and other provisions of law.
- The Company's financial statements and quarterly business results announcements are prepared to honestly reflect the Company's financial results and operations.
- The Resolutions of the BOD have been issued in accordance with the competence of the BOD and the contents of these Resolutions comply with the Resolutions of the GSM, the Law on Enterprise, Law on Securities, the Company's Charter and other provisions of law.
- The General Directors has implemented the tasks assigned under the Resolutions of the BOD in 2024.

4. Coordination of activities between the Audit Committee for the activities of the Board of Directors, the General Directors and other managers:

- Inspecting and supervising the implementation of the Resolutions of the GSM and the Resolutions of the BOD.
- Inspecting and supervising the compliance with the provisions of the Law on Enterprise, Law on Securities, the Company's Charter, and the Resolutions of the GSM in the management and administration of all business activities of the Company.
- Checking quarterly financial statements in 2024.

5. Other activities of the Audit Committee: Nil.

IV. MANAGEMENT BOARD

No.	Member of Management Board	Date of birth	Professional qualifications	Date of appointment to be Members of Management	Date of Dismissal
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				Board	
1	Mr. Nguyen Quoc Trung – General Director	11/08/1970	Engineer; Master of Business Administration (MBA)	26/11/2021	
2	Ms. Nguyen Thi Hong Diem	16/09/1981	University degree, major in Accounting	11/08/2022	

V. CHIEF ACCOUNTANT

No.	Full name	Date of birth	Professional qualifications	Date of appointment	Date of Dismissal
1	Ma Hong Kim	20/02/1986	University degree, major in Accounting - Auditing	04/05/2022	

VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance that members of the Board of Directors, members of the Audit Committee, Directors (General Directors), other managers and the company's secretary have participated in accordance with the regulations on corporate governance: some members of the Board of Directors, members of the Audit Committee, General Directors, etc managers and company secretaries have participated in internal training sessions on corporate governance developed and organized by the Company.

In addition, in 2024, the person in charge of information disclosure of the Company has participated in and completed the course "Corporate Management Training Program for Public Joint Stock Companies" organized by the State Securities Commission.

VII. LIST OF AFFILIATED PERSON OF PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSON OF THE COMPANY WITH THE COMPANY ITSELF

1. List of affiliated person of the Company: Refer to the Appendix 1A attached
2. Transactions between the Company and affiliated person of the Company; or between the Company and major shareholders, insiders, and related person of insiders: Refer to the Appendix 1B attached.
3. Transactions between the Company's insiders, related person of the insiders and subsidiaries and companies controlled by the Company: Refer to the Appendix 2 attached.
4. Transactions between the Company and other subjects:
 - 4.1. Transactions between the Company and companies that members of the BOD, members of the Board of Inspectors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports): Refer to the Appendix 3 attached.
 - 4.2. Transactions between the Company and the company that are operated by affiliated persons of members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): Nil.

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- 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Inspectors, Directors (General Directors) and other managers: Nil.

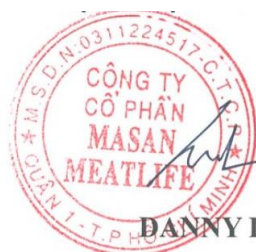
VIII. INSIDER STOCK TRADING AND INSIDER'S AFFILIATED PERSON

1. List of Insiders and affiliated person of insiders: Refer to the Appendix 4 attached.
2. Transactions of insiders and affiliated person in respect of the Company's shares: Refer to the Appendix 5 attached.

IX. OTHER CONSIDERABLE ISSUES

Nil.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**


DANNY LE 





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APPENDIX 1A: LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
A. Company Insiders									
1	Mr. Danny Le		Chairman of the Board of Directors and legal representative of the Company			25/12/2017			
2	Mr. Tran Phuong Bac		Member of the Board of Directors			16/04/2018			
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors			01/04/2021			
4	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company			26/11/2021			
5	Ms. Ma Hong Kim		Chief Accountant			04/05/2022			
6	Ms. Nguyen Thi Hong Diem		Chief Financial Officer			11/08/2022			

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
7	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director Corporate Administrator, Company Secretary			14/04/2021			
B. Organizations that own more than 10% of the Company's voting shares									
1	Masan Agri Company Limited			0317527589 issued on 19/10/2022 by the Department Of Planning And Investment Of Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				
2	Wineco Agricultural Investment Development And Production Limited Liability Company			0106827752 issued on 17/04/2015 by Department of Planning and Investment of Hanoi City	6th Floor, International Center Building, 17 Ngo Quyen, Trang Tien Ward, Hoan Kiem District, Hanoi City				
C. Subsidiaries (owned directly by the Company), managers and legal representatives of subsidiaries									

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	MNS Meat Company Limited			3603383090 issued on 06/06/2016 by the Department of Planning and Investment of Dong Nai Province	(On the premises of Agro Nutrition International Joint Stock Company) Lot A4, Street No. 4, Song May Industrial Park, Bac Son Commune, Trang Bom District, Dong Nai Province, Vietnam				Subsidiary directly owned by the Company
1.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Members' Council of MNS Meat Company Limited.
1.2	Mr. Nguyen Bich Ha Nguyen								Member of the Members' Council of MNS Meat Company Limited
1.3	Mr. Tran Phuong Bac								Member of the Members' Council of MNS Meat Company

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Limited cum the Director and legal representative of MNS Meat Company Limited
2	3F Viet Joint Stock Company			0312885397 issued on 08/08/2014 by the Department of Planning and Investment of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				Subsidiary directly owned by the Company
2.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Board of Directors, General Director and legal representative of 3F Viet Joint Stock Company
2.2	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director Corporate Administrator,						Member of the Board of Directors of 3F

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Company Secretary						Viet Joint Stock Company
2.3	Mr. Nguyen Huy Hung								Member of the Board of Directors of 3F Viet Joint Stock Company
2.4	Mr. Huynh Tran Vy								Member of the Board of Directors of 3F Viet Joint Stock Company
2.5	Ms. Huynh Thi Thanh Tam								Member of the Board of Directors of 3F Viet Joint Stock Company
3	MEATdeli HN Company Limited			0700793788 issued on 14/08/2017 by the Department of Planning and Investment of Ha Nam Province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam				Subsidiary directly owned by the Company

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.1	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Company and legal representative of MEATdeli HN Company Limited
3.2	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of MEATdeli HN Company Limited
4	MML Farm Nghe An Company Limited			2901852878 issued on 09/06/2016 by the Department of Planning and Investment of Nghe An Province	Con Son Hamlet, Ha Son Commune, Quy Hop District, Nghe An Province, Vietnam				Subsidiary directly owned by the Company
4.1	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of MML Farm Nghe An Company Limited

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
4.2	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Company and legal representative of MML Farm Nghe An Company Limited
5	Masan Jinju Joint Stock Company			3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam				Subsidiary directly owned by the Company
5.1	Mr. Nguyen Huynh Thai Hoang								General Director and legal representative of Masan Jinju Joint Stock Company
5.2	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director of the Company						Chairman of the Board of Directors and legal representative of Masan Jinju

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Joint Stock Company
5.3	Doan Thi My Duyen								Member of the Board of Directors of Masan Jinju Joint Stock Company
5.4	Park Jung Jin								Member of the Board of Directors of Masan Jinju Joint Stock Company
5.5	Huynh Tran Vy								Member of the Board of Directors of Masan Jinju Joint Stock Company
D. Wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's manager, legal representative, Inspector: Refer to Appendix 4 for the list of affiliated persons for each insider									
E. The enterprises in which the Company's subsidiaries hold a controlling interest sufficient to dominate decision-making of the Company									
1	MNS Meat Processing			0314547548 issued on 01/08/2017 by the	10th Floor, Central Plaza Building,				MNS Meat Company

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No.	Name of organization/in individual	Securities trading account (if any)	Position in the Company (if applicable)	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Company Limited			Department of Planning and Investment of Ho Chi Minh City	No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				Limited owns and controls MNS Meat Processing Company Limited
2	MNS Farm Company Limited			0314805164 issued on 26/12/2017 by the Department of Planning and Investment of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam				MNS Meat Company Limited owns and controls MNS Farm Company Limited
3	3F Viet Food Company Limited			3702460204 issued on 05/05/2016 by the Department of Planning and Investment of Binh Duong Province	Land Plot No. 320, Map No. 48, Kien An Hamlet, An Lap Commune, Dau Tieng District, Binh Duong Province, Vietnam				3F Viet Joint Stock Company owns and controls 3F Viet Food Company Limited
4	MEATDeli Saigon Company Limited			0315583531 issued on 26/03/2019 by the Department of Planning and Investment of Long An Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Huu Thanh Commune, Duc Hoa District, Long An Province, Vietnam				MEATDeli HN Company Limited owns and controls MEATDeli Saigon Company Limited

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Note: NSH No.: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).*

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APPENDIX 1B: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS AND AFFILIATED PERSONS OF THE INSIDERS

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
1.	MEATDeli Saigon Company Limited	Affiliated company of insiders	0315583531 issued on 26/03/2019 by the Department of Planning and Investment of Long An Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Huu Thanh Commune, Duc Hoa District, Long An Province, Vietnam	T1-T12/2024	Resolution No. 216/2020/NQ-HDQT issued on 07/07/2020 of MML's BOD	Loans: 150,000,000,000 Receivable : 177,416,497,299 Interest income: 15,123,924,194 Management consulting service income: 24,469,626,340 Purchase of goods: 51,938,160	
2.	Masan Consumer Corporation	Affiliated company of insiders	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	T1-T12/2024	Resolution No. 17/2019/NQ-HĐQT issued on 26/01/2019 of BOD	Information technology expenses: 4.596.824.081 Purchase of goods: 16,599,999 Purchase of assets: 1,424,423,807	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
3.	WinCommerce General Commercial Services Joint Stock Company	Affiliated company of insiders	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	T1-T12/2024	Resolution No. 17/2019/NQ-HĐQT issued on 26/01/2019 of BOD Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Purchase of goods: 134,677,827	
4.	Mobicast Joint Stock Company	Affiliated company of insiders	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Purchase service: 139,934,786	
5.	Meatdeli HN Company Limited	Affiliated company of insiders	0700793788 issued on 14/08/2017 by the Department of Planning and Investment of Ha Nam Province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD Resolution No. 10/2024/NQ-HĐQT issued on 02/04/2024 of BOD	Licensed capital contribution: 350,000,000,000 Income from management consulting services: 45,083,631,183 Purchase of goods: 59,784,000	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
6.	3F Viet Joint Stock Company	Affiliated company of insiders	0312885397 issued on 08/08/2014 by the Department of Planning and Investment of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Loans: 60,000,000,000 Receivable: 69,000,000,000 Interest income: 5,638,684,931 Interest received: 25,767,123 Management consulting service income: 10,657,008,193	
7.	Meatdeli HN Company Limited – Ha Nam 02 Branch	Affiliated company of insiders	0700793788-006 issued on 28/12/2021 by the Department of Planning and Investment of Ha Nam province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Management consulting service income: 16,307,383,133	
8.	MML Farm Nghe An Company Limited	Affiliated company of insiders	2901852878 issued on 09/06/2016 by the Department of Planning and Investment of Nghe An Province	Con Son Hamlet, Ha Son Commune, Quy Hop District, Nghe An Province, Vietnam	T1-T12/2024	Resolution No. 593/2022/NQ-HĐQT issued on 29/11/2022 of BOD Resolution No. 09/2024/NQ-HĐQT	Profits received: 350,000,000,000 Management consulting service income: 13,734,694,631	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
						issued on 02/04/2024 of BOD		
9.	3F Viet Food Company Limited	Affiliated company of insiders	3702460204 issued on 05/05/2016 by the Department of Planning and Investment of Binh Duong Province	Plot 320, Map Sheet 48, Kien An Hamlet, An Lap Commune, Dau Tieng District, Binh Duong Province, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Management consulting service income: 9,959,031,932 Asset purchases: 87,522,360	
10.	Masan Jinju Joint Stock Company	Affiliated company of insiders	3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Management consulting service income: 20,587,372,191 Purchase of goods: 57,175,926 Borrowing: 60,000,000,000 Loan paid: 60,000,000,000 Interest expense: 1,643,836 Interest expense paid: 1,643,836	
11.	Meatdeli HN Company	Subsidiary directly	0700793788-005 issued on 20/10/2021 by the Department of	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT	Management consulting service income: 21,029,337,737	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
	Limited – Ha Nam 01 Branch	owned by the Company	Planning and Investment of Ha Nam province	Commune, Kim Bang District, Ha Nam Province, Vietnam		issued on 26/11/2021 of BOD		
12.	Phuc Long Heritage Corporation	Affiliated company of insiders	0316871719, issued on 21/05/2021 at Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Purchase of goods: 9,181,716	
13.	Zenith Investment Company Limited	Affiliated company of insiders	0317331434, issued on 8/6/2022 at Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	T1-T12/2024	Resolution No. 16/2024/NQ-HĐQT issued on 31/12/2024 of BOD	Loans: 1,921,000,000,000 Loan interest income: 384,200,000	
14.	The CrownX Corporation	Affiliated company of insiders	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Service fee: 165,928,894	
15.	Vissan Joint Stock Company	Affiliated company of insiders	0300105356 issued on 11/10/2006 by the Department of Planning and	420 No Trang Long Street, Ward 13, Binh Thanh District, Ho Chi	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Profit-sharing received: 12.108.015.600	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)	Notes
			Investment of Ho Chi Minh City	Minh City, Vietnam				
16.	Masan Group Corporation	Affiliated company of insiders	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	T1-T12/2024	Resolution No. 565/2021/NQ-HĐQT issued on 26/11/2021 of BOD	Communication fee: 220.754.608	

Note: NSH No.: ID/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License or equivalent legal documents (for organizations).*

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**APPENDIX 2: TRANSACTIONS BETWEEN COMPANY INSIDERS, AFFILIATED PERSONS OF THE INSIDERS ("GROUP A") AND
SUBSIDIARIES OR COMPANIES CONTROLLED BY THE COMPANY ("GROUP B")**

No.	Transaction Performer ("Group A")	Relationship with the insiders	Position at a Listed Company	ID/passport No., Enterprise registration certificate No., date of issue, place of issue	Address	The name of the subsidiary, the company controlled by Listed Company ("Group B")	Time of transactions	Content, quantity, total value of transaction (VND)	Notes
1.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATdeli HN Company Limited	T1-T12/2024	Information Technology Expenses: 3,079,854,249 Purchases of Goods: 31,504,444	
2.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	T1-T12/2024	Information technology expenses: 3,389,797,581 Sales of goods: 10,312,016,121	
3.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	T1-T12/2024	Information technology costs: 2,652,949,375 Purchase of goods: 12,314,815	

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4.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	T1-T12/2024	Information technology costs: 2,005,502,414	
5.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Information technology costs: 899,216,666 Purchase of goods: 170,284,294	
6.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 01 Branch	T1-T12/2024	Information technology costs: 116,754,825 Sale of goods: 54,092,114 Purchase of goods: 1,628,728,503 Distribution costs: 4,722,255,114 Management consulting and cost sharing fees: 6,659,093,877	
7.	Masan Consumer Corporation (MSC)	Mr. Danny Le is the Chairman of the Board of Directors of MSC	Mr. Danny Le is the Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	T1-T12/2024	Information technology costs: 379,654,043 Sale of goods: 173,505,245 Management consulting and cost	

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								sharing fees: 7,972,170,183 Distribution costs: 5,775,783,431 Purchase of goods: 1,080,391,795	
8.	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is Member of the Board of Directors of NET	Mr. Huynh Viet Thang is Member of the Board of Directors	3600642822, issued on 01/7/2003 at Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	MEATDeli Sai Gon Company Limited	T1-T12/2024	Purchase of goods: 21,449,100	
9.	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is Member of the Board of Directors of NET	Mr. Huynh Viet Thang is Member of the Board of Directors	3600642822, issued on 01/7/2003 at Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	MEATdeli HN Company Limited	T1-T12/2024	Purchase of goods: 12,440,478	
10.	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is Member of the Board of Directors of NET	Mr. Huynh Viet Thang is Member of the Board of Directors	3600642822, issued on 01/7/2003 at Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Purchase of goods: 10,510,108	

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11.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	T1-T12/2024	Sales of goods: 122,462,556,975 Purchase of goods and services: 4,052,433,497	
12.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Sales of goods: 450,635,752,285 Purchase of goods and services: 54,070,606,744	
13.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	T1-T12/2024	Sales of goods: 637,772,029,815 Purchase of goods and services: 90,488,479,636	
14.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATdeli HN Company Limited	T1-T12/2024	Sales of goods: 1,315,012,221,133 Purchase of goods and services: 179,806,354,871	
15.	WinCommerce General Commercial Services Joint Stock	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MML Farm An Company Limited	T1-T12/2024	Purchase of goods and services: 11,071,848	

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	Company (WCM)								
16.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	T1-T12/2024	Purchase of goods and services: 3,707,804	
17.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	T1-T12/2024	Merchandise sales: 133,586,544	
18.	WinCommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is Member of the Board of Directors of WCM	Mr. Tran Phuong Bac is Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 01 Branch	T1-T12/2024	Sales of goods: 4,795,726,981 Purchase of goods and services: 1,818,825	
19.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	3F Viet Joint Stock Company	T1-T12/2024	Purchase service: 123,482,039	

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20.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	3F Viet Food Company Limited	T1-T12/2024	Purchased services: 21,249,782	
21.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Purchase of services: 30,732,782	
22.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	MEATdeli HN Company Limited	T1-T12/2024	Purchase service: 112,380,962	
23.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	MEATDeli Sai Gon Company Limited	T1-T12/2024	Purchase service: 80,338,713	
24.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	MML Farm Nghe An Company Limited	T1-T12/2024	Purchase services: 46,780,317	

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					District, Hanoi City, Vietnam				
25.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	Masan Jinju Joint Stock Company	T1-T12/2024	Purchase service: 6,986,485	
26.	Mobicast Joint Stock Company (Mobi cast)	Mr. Danny Le is Member of the Board of Directors of Mobi cast	Mr. Danny Le is Member of the Board of Directors	0107591436, issued on 7/10/2015 at Hanoi City	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam	Meatdeli HN Company Limited – Ha Nam 01 Branch	T1-T12/2024	Purchase service: 3,335,553	
27.	Phuc Long Heritage Corporation (Phuc Long)	Mr. Danny Le is Member of the Board of Directors of Phuc Long	Mr. Danny Le is Member of the Board of Directors	0316871719, issued on 21/05/2021 at Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	3F Viet Food Company Limited	T1-T12/2024	Sales of goods: 272,790,000	
28.	Phuc Long Heritage Corporation (Phuc Long)	Mr. Danny Le is Member of the Board of Directors of Phuc Long	Mr. Danny Le is Member of the Board of Directors	0316871719, issued on 21/05/2021 at Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	MEATDeli Sai Gon Company Limited	T1-T12/2024	Selling CCDC: 104,400,000 Buying goods: 3,062,222	

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29.	Masan Jinju Joint Stock Company (MSJ)	Mr. Nguyen Quoc Trung is Member of the Board of Directors of MSJ	Mr. Nguyen Quoc Trung is Member of the Board of Directors	3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	MEATdeli HN Company Limited	T1-T10/2024	Purchase of goods: 6,112,138,320 Sale of goods: 1,777,965,456	
30.	Masan Jinju Joint Stock Company (MSJ)	Mr. Nguyen Quoc Trung is Member of the Board of Directors of MSJ	Mr. Nguyen Quoc Trung is Member of the Board of Directors	3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	MEATDeli Sai Gon Company Limited	T1-T10/2024	Purchase of goods: 46,310,078,202 Sale of goods: 10,724,160,010	
31.	Masan Jinju Joint Stock Company (MSJ)	Mr. Nguyen Quoc Trung is Member of the Board of Directors of MSJ	Mr. Nguyen Quoc Trung is Member of the Board of Directors	3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	3F Viet Food Company Limited	T1-T10/2024	Sales of goods: 57,376,146,404	
32.	Meatdeli HN Company Limited – Ha	Mr. Nguyen Quoc Trung is Chairman of 01 Branch	Mr. Nguyen Quoc Trung is General Director	0700793788-005 issued on 20/10/2021 by the	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim	MEATdeli HN Company Limited	T1-T10/2024	Purchase of goods: 254,401,263,733	

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	Nam 01 Branch (01 Branch)			Department of Planning and Investment of Ha Nam province	Bang District, Ha Nam Province, Vietnam			<p>Sale of goods: 64,918,792,222</p> <p>Sale of assets: 4,554,441,160</p> <p>Distribution of profits from BCC contracts: 7,583,333,334</p> <p>Management consulting costs: 5,469,321,434</p>	
33.	Meatdeli HN Company Limited – Ha Nam 01 Branch (01 Branch)	Mr. Nguyen Quoc Trung is Chairman of 01 Branch	Mr. Nguyen Quoc Trung is General Director	0700793788- 005 issued on 20/10/2021 by the Department of Planning and Investment of Ha Nam province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T10/2024	<p>Purchase of goods: 106,396,902</p> <p>Sale of goods: 116,436,180,415</p>	
34.	Meatdeli HN Company Limited – Ha Nam 01 Branch (01 Branch)	Mr. Nguyen Quoc Trung is Chairman of 01 Branch	Mr. Nguyen Quoc Trung is General Director	0700793788- 005 issued on 20/10/2021 by the Department of Planning and Investment of Ha Nam province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	MEATDeli Sai Gon Company Limited	T1-T10/2024	<p>Purchase of goods: 27,940,858,754</p> <p>Sale of goods: 1,188,746,302</p>	

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35.	Meatdeli HN Company Limited – Ha Nam 01 Branch (01 Branch)	Mr. Nguyen Quoc Trung is Chairman of 01 Branch	Mr. Nguyen Quoc Trung is General Director	0700793788-005 issued on 20/10/2021 by the Department of Planning and Investment of Ha Nam province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	3F Viet Food Company Limited	T1-T10/2024	Sales of goods: 2,979,978,399	
36.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATdeli HN Company Limited	T1-T12/2024	Sales of goods: 860,770,835 Loans: 70,000,000,000 Loans paid: 70,000,000,000 Communication fee: 484.351.976	
37.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	T1-T12/2024	Sales of goods: 79,117,805	
38.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi	3F Viet Food Company Limited	T1-T12/2024	Sales of goods: 6,552,600	

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				Department of Planning and Investment of Ho Chi Minh City	Minh City, Vietnam				
39.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Sales of goods: 116,360,022	
40.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	T1-T12/2024	Borrowings: 90,000,000,000 Loan paid: 90,000,000,000 Interest expense: 3,698,631 Interest expense paid: 3,698,631	
41.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 01 Branch	T1-T12/2024	Communication fee: 25.615.420	

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				Ho Chi Minh City					
42.	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is the Chairman of Board of Directors	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	T1-T12/2024	Sales of goods: 62,500,000 Communication fee: 25.615.420	
43.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATdeli HN Company Limited	T1-T12/2024	Service fee: 165,928,898	
44.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	T1-T12/2024	Service fee: 165,928,898	
45.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	T1-T12/2024	Service fee: 165,928,898	
46.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	T1-T12/2024	Service fee: 165,928,898	

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47.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 02 Branch	T1-T12/2024	Service fee: 165,928,898	
48.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam 01 Branch	T1-T12/2024	Service fee: 27,654,816	
49.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	Masan Jinju Joint Stock Company	T1-T12/2024	Service fee: 27,654,816	
50.	The CrownX Corporation (CrownX)	Mr. Danny Le is Member of the Board of Directors of CrownX	Mr. Danny Le is the Chairman of Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	T1-T12/2024	Service fee: 165,928,898	

APPENDIX 3: TRANSACTIONS BETWEEN A COMPANY AND A COMPANY WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF INSPECTORS, GENERAL DIRECTOR, AND OTHER MANAGERS ARE OR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS OR GENERAL DIRECTOR ("AFFILIATED PARTIES") IN 2022, 2023, AND 2024

2022:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the Members of the Board of Directors, Members of the Board of Inspectors, the General Director of the Company with the Party engaging in transactions with the Company	Transaction
Masan Group Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is the General Director of the Affiliated Party	Lending, loan interest, loan principal collection, selling goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan interest, loan principal collection, purchasing assets, selling goods and services, selling assets, purchasing goods, shared profits
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan interest, loan principal collection
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loan interest, loan principal collection, income from dividends
Masan Consumer Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, office rental expenses, purchasing goods, selling goods, management expenses
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods, selling goods, purchasing trading securities, selling trading securities
MNS Meat Processing Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Borrowing, loan repayment, loan interest, acquiring subsidiaries

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The party engaging in transactions with the Company (Affiliated Party)	The relationship between the Members of the Board of Directors, Members of the Board of Inspectors, the General Director of the Company with the Party engaging in transactions with the Company	Transaction
MNS Farm Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Borrowing, loan interest, acquiring subsidiaries
Zenith Investment Company Limited	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Members' Council of the Affiliated Party	Lending, recovering loans, loan interest
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods

2023:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the Members of the Board of Directors, Members of the Board of Inspectors, the General Director of the Company with the Party engaging in transactions with the Company	Content, quantity, total transaction value
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, recovering loans, loan interest
Masan Consumer Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, project management expense, Purchasing goods
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods

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The party engaging in transactions with the Company (Affiliated Party)	The relationship between the Members of the Board of Directors, Members of the Board of Inspectors, the General Director of the Company with the Party engaging in transactions with the Company	Content, quantity, total transaction value
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan interest income, loan received, repayment loan, loan interest, capital contribution, management consulting service income
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	dividends, management consulting service income
MNS Meat Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans received, loans repaid, interest expense, investment recovery, profit sharing received
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of Board of Directors, General Director and the legal representative of the Affiliated Party	Loans, interest income, management consulting service income
MNS Meat Processing Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loan Repaid, Interest Expense
MNS Farm Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loan Repaid, Interest Expense
Meatdeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income

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The party engaging in transactions with the Company (Affiliated Party)	The relationship between the Members of the Board of Directors, Members of the Board of Inspectors, the General Director of the Company with the Party engaging in transactions with the Company	Content, quantity, total transaction value
Meatdeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
The CrownX Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fee
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Profit sharing received

2024:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, purchasing goods
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing services
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the legal representative of the Affiliated Party	Capital contribution updated in the license, management consulting service income, purchasing goods

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The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Shared profits received, management consulting service income
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, loan interest received, management consulting service income
MEATDeli HN Company Limited –02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income, purchasing assets
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Management consulting service income, purchasing goods, borrowing, repaid loans, loan interest expenses, loan interest expenses paid
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Danny Le (Member of the Board of Directors of the Company) is a Chairman of the Board of Members of the Affiliated Party	Lending, loan interest income
The CrownX Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Service fee

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The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Profit sharing received
Công ty Cổ phần Tập đoàn Masan	Ông Danny Le (thành viên HĐQT của Công ty) là Tổng Giám đốc của Bên liên quan	Communication fee

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APPENDIX 4: LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS

No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
A. Board of Directors								
1	Mr. Danny Le		The Chairman of the Board of Directors and the legal representative of the Company			0	0	
Mr. Danny Le's affiliated persons								
1.1	Thuy Bich Bui		Mother			0	0	
1.2	Thai Bao		Father			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			1.500.000	0,45%	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.6	Anthony Le		Younger sibling			0	0	
1.7	Le Thai Tung Mason		Child			0	0	
1.8	Le Thanh		Child			0	0	
1.9	Masan Group Corporation		General Director	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
1.10	Masan High-Tech Materials Corporation		Chairman of the Board of Directors	0309966889 issued on 27/04/2010 at Ho Chi Minh City	Room 802, 8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
1.11	Masan Consumer Corporation		Chairman of the Board of Directors	0302017440 issued on 31/05/2000 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
1.12	Masan Brewery Company Limited		Member of the Members' Council	0309268926 issued on 06/8/2009 at Ho Chi Minh City	Room 802, 8th Floor, Central Plaza Building, 17 Le Duan,	0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
					Ben Nghe Ward, District 1, Ho Chi Minh City			
1.13	Nui Phao Mining Company Limited		Member of the Members' Council	4600864513 issued on 5/7/2010 at Thai Nguyen Province	Suoi Cat Hamlet, Ha Thuong Commune, Dai Tu District, Thai Nguyen Province, Vietnam	0	0	
1.14	The Sherpa Company Limited		Chairman and General Director	0316328421 issued on 12/6/2020 at Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
1.15	The CrownX Corporation		Chairman of the Board of Directors and General Director	0316333118 issued on 16/6/2020 at Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
1.16	Phuc Long Heritage Corporation		Member of the Board of Directors	0316871719, issued on 21/05/2021 at Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
1.17	WinCommerce General Commercial Services Joint Stock Company		Chairman of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.18	WinX Joint Stock Company		General Director	0318794192, issued on 31/12/2024 tại TP. HCM at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
2	Mr. Tran Phuong Bac		Member of the Board of Directors, Member of the Audit Committee			0	0	
Mr. Tran Phuong Bac's affiliated persons								
2.1.	Nguyen Thi Mai Tuyen		Mother			0	0	
2.2.	Nguyen Duy Nha		Father-in-law			0	0	
2.3.	Nguyen Thi Nhai		Mother-in-law			0	0	
2.4.	Tran Phuong Nam		Brother			0	0	
2.5.	Tran Thi Hoang Dung		Younger sibling			0	0	
2.6.	Nguyen Thi Thanh Nhan		Wife			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.7.	Pham Nhat Minh		Child			0	0	
2.8.	Tran Nhat Minh		Child			0	0	
2.9.	Vu Nguyen Thu Thao		Sister-in-law			0	0	
2.10.	Quang Ninh Mineral Water Corporation		Member of the Board of Directors	5700379618, issued on 01/9/2004 at Quang Ninh Province	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0	0	
2.11.	MNS Meat Company Limited		Director	3603383090, issued on 6/6/2016 at Dong Nai Province	(Within the premises of International Agricultural Nutrition Joint Stock Company) Lot A4, Street No. 4, Song May Industrial Park, Bac Son Commune, Trang Bom District, Dong Nai Province	0	0	
2.12.	Masan Consumer (Thailand) Limited		Director	0105559105553, issued on 8/7/2016 at Thailand	4th Floor, 83 Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.13.	Cholimex Food Joint Stock Company		Member of the Board of Directors	0304475742, issued on 19/7/2006 at Ho Chi Minh City	Lots C40-43/I, C51-55/II, Street No. 7, Vinh Loc Industrial Park, Binh Chanh District, Ho Chi Minh City	0	0	
2.14.	MNS Farm Company Limited		Chairman of the Company	0314805164, issued on 26/12/2017 at Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
2.15.	MNS Meat Processing Company Limited		Chairman of the Company	0314547548, issued on 01/8/2017 at Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0	
2.16.	Masan Corporation Group		Authorized person for information disclosure, person in charge of corporate governance, company secretary	0303576603 issued on 18/11/2004 by the Department of Planning and Investment of Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.17.	WinCommerce General Commercial Services Joint Stock Company		Member of the Board of Directors	0104918404, issued on 20/9/2010 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
2.18.	The CrownX Corporation		Member of the Board of Directors	0316333118 issued on 16/6/2020 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
2.19.	Zenith Investment Company Limited		Chairman of the Company and General Director	0317331434, issued on 8/6/2022 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
2.20.	Dr. Win Corporation		General Director	0317227151 issued on 31/03/2022 at Ho Chi Minh City	5th Floor, MPLaza Saigon Building, 39 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
2.21.	Masan Agri Company Limited		General Director	0317527589 issued on 19/10/2022 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	257.342.269	78,20%	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.22.	Supra Joint Stock Company		General Director	0317211867 issued on 22/03/2022 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
3	Mr. Huynh Viet Thang		Independent Member of the Board of Directors, Chairman of the Audit Committee			0	0	
Mr. Huynh Viet Thang's affiliated persons								
3.1.	Nguyen Thi Tich		Mother			0	0	
3.2.	Tran Muoi		Mother-in-law			0	0	
3.3.	Huynh Thi Tra My		Sister			0	0	
3.4.	Thai Yen Nhung		Wife			0	0	
3.5.	Huynh Yen Nhi		Child			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
3.6.	Huynh Chi Khang		Child			0	0	
3.7.	Huynh Thi Quynh Mai		Adopted younger sibling			0	0	
3.8.	Bui Van Thinh		Brother-in-law			0	0	
3.9.	Quang Ninh Mineral Water Corporation		Member of the Board of Directors	5700379618, issued on 01/9/2004 at Quang Ninh Province	Group 3A, Area 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0	0	
3.10.	NET Detergent Joint Stock Company		Member of the Board of Directors	3600642822, issued on 01/7/2003 at Dong Nai Province	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	0	0	
3.11.	Masan Consumer Corporation		Chief Financial Officer	0311224517, issued on 7/10/2011 at Ho Chi Minh City	23 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
4	Mr. Nguyen Quoc Trung		Member of the Board of Directors and General Director			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
Affiliated persons of Mr. Nguyen Quoc Trung								
4.1.	Ms. Dinh Kim Nhung		Wife			0	0	
4.2.	Vuong Thi Trach		Mother			0	0	
4.3.	Luong Thi Hai Ngan		Mother-in-law			0	0	
4.4.	Nguyen Viet Dung		Brother			0	0	
4.5.	Nguyen Quyet Thang		Younger sibling			0	0	
4.6.	Nguyen Thanh Cong		Younger sibling			0	0	
4.7.	Vo Thi Thanh Tuyen		Younger sister-in-law			0	0	
4.8.	Nguyen Thi Thanh Kieu		Younger sister-in-law			0	0	
4.9.	Nguyen Quoc Huy Anh		Child			0	0	

**ENGLISH TRANSLATION
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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.10.	Dinh Trung		Brother -in-law			0	0	
4.11.	Dinh Thu Anh		Sister-in-law			0	0	
4.12.	3F Viet Joint Stock Company		Chairman of the Board of Directors and General Director	0312885397 issued on 08/08/2014 by the Department of Planning and Investment of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
4.13.	3F Viet Food Company Limited		Chairman and Director	3702460204 issued on 05/05/2016 by the Department of Planning and Investment of Binh Duong Province	Plot 320, Map Sheet 48, Kien An Hamlet, An Lap Commune, Dau Tieng District, Binh Duong Province, Vietnam	0	0	
4.14.	MNS Meat Company Limited		Chairman of the Members' Council	3603383090 issued on 06/06/2016 by the Department of Planning and Investment of Dong Nai Province	(Within the premises of International Agricultural Nutrition Joint Stock Company) Lot A4, Street No. 4, Song May Industrial Park, Bac Son Commune, Trang Bom District, Dong Nai Province, Vietnam	0	0	

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4.15.	MML Farm Nghe An Company Limited		Chairman of the Company	2901852878 issued on 09/06/2016 by the Department of Planning and Investment of Nghe An Province	Con Son Hamlet, Ha Son Commune, Quy Hop District, Nghe An Province, Vietnam	0	0	
4.16.	Meatdeli HN Company Limited		Chairman of the Company	0700793788 issued on 14/08/2017 by the Department of Planning and Investment of Ha Nam Province	Lot CN-02, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province, Vietnam	0	0	
4.17.	Meatdeli Sai Gon Company Limited		Chairman of the Company	0315583531 issued on 26/03/2019 by the Department of Planning and Investment of Long An Province	Lot 2, Tan Duc Street, Tan Duc Industrial Park, Huu Thanh Commune, Duc Hoa District, Long An Province, Vietnam	0	0	
4.18.	Vissan Joint Stock Company		Member of the Board of Directors	0300105356 issued on 11/10/2006 by the Department of Planning and Investment of Ho Chi Minh City	420 No Trang Long Street, Ward 13, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
4.19.	Masan Jinju Joint Stock Company		Chairman of the Board of Directors	3700645538 issued on 07/1/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	0	0	
B. Audit Committee								
1	Mr. Huynh Viet Thang		Chairman of the Audit Committee and Independent Member of the Board of Directors			0	0	
Affiliated persons of Mr. Huynh Viet Thang Refer to section A. Board of Directors								
2	Mr. Tran Phuong Bac		Member of the Audit Committee and Member of the Board of Directors			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
Affiliated persons of Mr. Tran Phuong Bac Refer to section A. Board of Directors								
C. Executive Board								
1	Mr. Nguyen Quoc Trung		General Director			238.440	0,07	
Affiliated persons of Mr. Nguyen Quoc Trung Refer to section A. Board of Directors								
2	Ms. Nguyen Thi Hong Diem		Chief Financial Officer			5.000	0,001	
Affiliated persons of Ms. Nguyen Thi Hong Diem								
2.1.	Trang Si Quoc Vu		Husband			0	0	
2.2.	Nguyen Van Gon		Father			0	0	
2.3.	Trang Si Chua		Father-in-law			0	0	
2.4.	Nguyen Thi Phuong Dung		Mother-in-law			0	0	
2.5.	Trang Vu Minh Dan		Child			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
2.6.	Trang Vu Minh Khang		Child			0	0	
2.7.	Nguyen Tuong Vu		Brother			0	0	
2.8.	Nguyen Tuong Su		Brother			0	0	
2.9.	Nguyen Tuong Co		Brother			0	0	
2.10.	Trang Si Quoc Viet		Younger brother-in-law			0	0	
D. Chief Accountant								
1	Ms. Ma Hong Kim		Chief Accountant			75.000	0,02	
Affiliated persons of Ms. Ma Hong Kim								
1.1	Ma Van So		Father			0	0	
1.2	Lam My Hoang		Mother			0	0	
1.3	Nguyen Thi Dom		Mother-in-law			0	0	
1.4	Lam Ngoc Vinh		Husband			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.5	Lam Ngoc Gia An		Child			0	0	
1.6	Lam Ngoc Bao Khanh		Child			0	0	
1.7	Ma Hong Dao		Sister			0	0	
1.8	Goh Teck Seng		Brother-in-law			0	0	
1.9	Ma Hung-Chu		Biological younger sibling			0	0	
1.10	Hsu Po Yao		Younger Brother-in-law			0	0	
1.11	Ma Hong Buu		Biological younger sibling			0	0	
1.12	Ma Truong Hieu		Biological younger sibling			0	0	
E. Corporate Administrator, Company Secretary								

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1	Ms. Do Thi Thu Nga		Legal & Corporate Affairs Director			75	0,00%	
Affiliated persons of Ms. Do Thi Thu Nga								
1.1	Do Chinh Dai		Father			0	0	
1.2	Nguyen Thi Ngoc Khanh		Mother			0	0	
1.3	Pham Manh Lan		Husband			0	0	
1.4	Pham Phuong Linh		Child			0	0	
1.5	Pham Hoang Nam		Child			0	0	
1.6	Pham Thi Huyen		Mother-in-law			0	0	
1.7	Do Tien Dat		Brother			0	0	
1.8	Nguyen Thu Huyen		Sister-in-law			0	0	

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)/Relationship with the insider	ID/Passport No., Enterprise Registration Certificate No., date of issue, place of issue	Contact Address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period (out of outstanding shares)	Note
1.9	3F Viet Joint Stock Company		Member of the Board of Directors	0312885397 issued on 08/08/2014 by the Department of Planning and Investment of Ho Chi Minh City	10th Floor, Central Plaza Building, 17 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	0	0	
1.10	Vissan Joint Stock Company		Member of the Supervisory Board	0300105356 issued on 11/10/2006 by the Department of Planning and Investment of Ho Chi Minh City	420 No Trang Long Street, Ward 13, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0	
1.11	Masan Jinju Joint Stock Company		Member of the Supervisory Board	3700645538 issued on 01/07/2005 by the Department of Planning and Investment of Binh Duong Province	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	0	0	

APPENDIX 5: TRANSACTIONS OF INSIDERS AND AFFILIATED PERSONS INVOLVING THE COMPANY'S SHARES

No.	Transaction Performer	Relationship with Insider	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase or Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Ma Hong Kim	Insider	0	0%	75.000	0,022%	Purchase ESOP
2	Nguyen Quoc Trung	Insider	0	0%	238.440	0,072%	Purchase ESOP
3	Nguyen Thi Hong Diem	Insider	0	0%	5.000	0,001%	Purchase ESOP

