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Hanoi, February 6, 2025**NOTIFICATION FOR OBTAINING SHAREHOLDERS' OPINIONS****Exercise the right of Shareholders to nominate replacement candidate of  
Members of the Board of Directors of An Binh Commercial Joint Stock Bank  
(elected members' term 2025 – 2027)****To the attention of Shareholders of An Binh Commercial JS Bank**

The Board of Directors of An Binh Commercial Joint Stock Bank (ABBANK) based on:

- *The Law on Credit Institutions dated January 18, 2024;*
- *The Enterprise Law dated June 17, 2020, amended and supplemented on January 11, 2022;*
- *The Circular No. 22/2018/TT-NHNN dated September 5, 2018 of the State Bank of Vietnam (“SBV”) guiding procedures and documents for approval of the expected list of personnel of commercial banks, non-bank credit institutions and foreign bank branches and Circulars amending and supplementing Circular 22/2018/TT-NHNN (“Circular 22”) and amending and supplementing documents;*
- *The current Charter of An Binh Commercial Joint Stock Bank;*
- *The Resolution No. 01/NQ-HĐQT.25 dated January 15, 2025 of the Board of Directors of An Binh Commercial Joint Stock Bank on closing the List of Shareholders to collect written opinions to exercise the right to nominate candidates elected to replace members of the Board of Directors of An Binh Commercial Joint Stock Bank (elected members' term 2025-2027),*

On January 15, 2025, Mr. Vu Van Tien – Vice Chairman of ABBANK's Board of Directors and Mr. Tran Ba Vinh – Independent member of the BOD submitted resignation from the position of Board of Directors member due to personal reasons. To prepare for the election to replace 02 members of ABBANK's BOD after the 2025 General Meeting of Shareholders approves the dismissal of Mr. Vu Van Tien and Mr. Tran Ba Vinh, we respectfully request shareholders to give your opinions on nominating specific candidates for members of the Board of Directors as follows:

- I. Number of members of the Board of Directors elected to replace:** 02 members, including 01 independent member.
- II. Right to nominate members of the Board of Directors:**
  1. Pursuant to the Law on Credit Institutions and ABBANK's Charter, *"Shareholder or group of shareholders holding 05% (five percent) or more of the total ordinary shares has the right to nominate candidates to the Board of Directors, and the Supervisory*

*Board.*". In case the number of candidates nominated by a shareholder or group of shareholders is lower than the number of candidates, the remaining candidates shall be nominated by the Board of Directors.

2. Shareholders or groups of shareholders owning 05% or more of the total number of common shares with voting rights are determined according to the List of shareholders finalized on February 6, 2025 by the Vietnam Securities Depository and Clearing Corporation established.

### **III. Conditions and standards for candidates for members and independent members of the Board of Directors:**

Candidates for members and independent members of the Board of Directors introduced by Shareholders must ensure they meet all conditions and standards as prescribed by law and ABBANK's Charter, details as prescribed in *Appendix A* attached to this Notice.

### **IV. Nominated candidate profile:**

Nominating Shareholders/groups of Shareholders and nominated candidates must complete documents and procedures according to the provisions of law and the deadline as announced by the Board of Directors to seek approval from the State Bank. The Board of Directors is responsible for reviewing and evaluating the candidates' compatibility with the standards and conditions before submitting a written request to the State Bank to consider and approve the expected personnel for members of the Board of Directors.

Nomination documents and candidate profiles follow the specific instructions in **Appendix B** attached to this Notice.

### **V. Deadline for receiving nomination documents and candidate profiles for members of the Board of Directors**

Shareholders/groups of Shareholders who are qualified and exercise the right to nominate must send a nomination document along with the nominated candidate profile (referred to as nomination profile) to ABBANK at the following address and deadline:

- **Deadline for receiving nomination documents: From February 6, 2025 to February 21, 2025.** The time to receive nomination documents is based on the actual time ABBANK receives them directly or by mail. Nomination documents and candidate dossiers sent to ABBANK after February 21, 2025 are considered invalid and will not be considered (except for dossiers and documents submitted to be supplemented and completed at the request of the State Bank of Vietnam and the Board of Directors). At the end of the above time limit, in case the Shareholders/groups of Shareholders do not nominate any candidate or the person nominated by the Shareholders/groups of Shareholders does not meet the prescribed conditions and standards, the Board of Directors has the right to nominate additional candidates.
- **Address to receive candidate applications:** ABBANK Board of Directors Office: 3rd Floor, GELEXIMCO Building, No. 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi City (Tel: 024-37612888 ext. 1382 or 1383).
- Estimated time for ABBANK to check and review nomination documents: From the date of receiving candidate documents to February 27, 2025.
- ABBANK is expected to submit documents for the State Bank of Vietnam to consider and approve the expected personnel for replacement members of the Board of Directors

(elected members' term 2025 – 2027) before conducting the election at the 2025 annual meeting of the General Meeting of Shareholders: February 28, 2025.

- Time to hold the 2025 Annual General Meeting of Shareholders: Expected early April 2025
- Specific time according to ABBANK's announcement.

Should Shareholders need to find out more information, please contact the Office of the Board of Directors:

Tel: 024-37612888, # 1382, 1383

Email: [trangluong@abbank.vn](mailto:trangluong@abbank.vn)

Respectfully.

**On behalf of the Board of Directors  
CHAIRMAN**

*(Signed)*

**Dao Manh Khang**