



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập - Tự Do - Hạnh Phúc

## CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No.: 02/2025/NQ-HIPC-HĐQT

Ho Chi Minh City, February 28, 2025

### BOARD OF DIRECTORS

#### HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

*Pursuant to:*

- The Company Charter of Hiep Phuoc Industrial Park Joint Stock Company (sixth amendment) approved by the 2019 Annual General Meeting of Shareholders on 28/06/2019;
- Internal Regulation on Corporate Governance (third amendment) issued pursuant to Resolution No. 19/2023/NQ-HIPC-HĐQT dated 10/5/2023 of the Board of Directors;
- Proposal No. 34/2024/TTr-HIPC-TGĐ dated 30/12/2024 of the General Director on the plan to organize the 2025 Annual General Meeting of Shareholders;
- Minutes of the Consolidated Opinions of the BOD Members No. 02/2025/BB-HIPC-HĐQT dated February 27, 2025,

**Article 1:** Agree on the plan to organize the 2025 Annual General Meeting of Shareholders with the following main contents:

- Schedule time to held the meeting: **25/4/2025**.
- Deadline for the Board of Directors to issue and disclose information related to the Resolution on the organization of the meeting: **04/3/2025**.
- Record date for finalizing the list of shareholders invited to the 2025 Annual General Meeting of Shareholders: **25/3/2025**.
- List of reports and proposals scheduled to be presented at the 2025 Annual General Meeting of Shareholders:

*Reports include:*

- Audited financial statements 2024;
- Report on the use of capital from shares issuance to increase charter capital (reporting period 2024);
- Report on business performance in 2024 and business plan for 2025 of the General Director;
- Report on the activities of the Board of Directors in 2024;
- Report on the activities of the Board of Supervisors in 2024.

*Proposals include:*

- *Proposal on approving the Audited Financial Statements for 2024, Audited Capital Utilization Report for 2024;*
- *Proposal on approving the reports of the General Director, Board of Directors, and Board of Supervisors at the General Meeting;*
- *Proposal on the profit distribution plan for 2024;*
- *Proposal on payment of remuneration to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2024 and the plan to pay remuneration to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2025;*
- *Proposal on the 2025 business plan;*
- *Proposal on selecting an audit company for 2025;*
- *Proposal on amending the Company Charter for the seventh time;*
- *Other proposals (if any).*

**Article 2:** *Assign the General Director to direct functional departments to complete dossiers and documents to submit the reported contents at the General Meeting to the Board of Directors and to report and disclose information... on the organization of the General Meeting according to regulations.*

**Article 3:** *This Resolution takes effect from the date of signing. The General Director and relevant departments are responsible for implementing this Resolution.*

Recipients:

- *As Article 3;*
- *BOD, BOS;*
- *Information disclosure;*
- *Archived (Admin, Company Secretary)*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyễn Văn Thịnh**