

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission Of Vietnam;
- Hanoi Stock Exchange

1. Name of organization: HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- Stock code: **CTB**

- Address: No. 02 Ngo Quyen Road, Cam Thuong Ward, Hai Duong City, Hai Duong Province

- Tel: 0220.3844876 - 3853496 Fax: 0220.3858606

- Person disclosing information: Mrs Nguyen Thi Thu Thuy - Position: Deputy head of Finance and Accounting Department

2. Content of public information (*):

Hai Duong Pump Manufacturing Joint Stock Company respectfully announced the Resolution of the Board of Directors No.03/2025/NQ-HĐQT/HAPUMA signed on 11/03/2025.

3. This information was published on the company's website on 12/03/2025, as in the link: <https://hapuma.com/information-disclosure/shareholder/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

(* Attached document:

- Resolution of the Board of Directors
No.03/2025/NQ-HĐQT/HAPUMA.

Hai Duong, March 12, 2025
Person authorized to disclose information

Nguyen Thi Thu Thuy

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operations of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Meeting Minutes of the Board of Directors dated March 11, 2025 (the fourth meeting - 2025),

RESOLVES:

Article 1. To approve the Financial Statements for the fiscal year ending December 31, 2024 of Hai Duong Pump Manufacturing Joint Stock Company, as audited by International Auditing and Valuation Co. Ltd.

Article 2. To approve the full content of the documents for the 2025 Annual General Meeting of Shareholders. Mr. Nguyen Trong Nam, the General Director, is hereby authorized to disclose information and send invitations to shareholders in accordance with the applicable regulations.

Article 3. To assign Mr. Nguyen Trong Tieu - Chairman of the Board of Directors and Mr. Nguyen Trong Nam - General Director to organize the 2025 Annual General Meeting of Shareholders, scheduled for 9:00 a.m. on Thursday, April 3, 2025, in a comprehensive and lawful manner.

Article 4. This resolution shall come into effect on the date of signing. The Board of Directors, the Board of Management, and the relevant units and individuals shall be responsible for the enforcement of this resolution.

Recipients:

- Board of Directors,
- Supervisory Board;
- Filed by CA.

ON BEHALF OF THE BOD

CHAIRMAN



Nguyen Trong Tieu

(*) The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.