

SỐ/No.: 56...../2025/WSB

Cần Thơ, ngày 01 tháng 04 năm 2025
Can Tho, April 01, 2025

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Based on General Mandate No. 06/2025/NQ-ĐHĐCĐ dated March 31, 2025 of Saigon - Western Beer Joint Stock Company, we would like to announce the change in personnel of Saigon - Western Beer Joint Stock Company as follows:

- Bà/Ms: Phạm Thị Thanh Thùy
- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: không có
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên Hội đồng quản trị/*Board Member*
- Thời hạn bổ nhiệm/*Term*: 2022-2027
- Ngày bắt đầu có hiệu lực/*Effective date*: 31/03/2025

- Bà/Ms: Teoh Jia Ee
 - Không còn đảm nhiệm chức vụ/*Dismissed/Resigned position*: Thành viên Hội đồng quản trị/ *Board Member*
 - Lý do miễn nhiệm (nếu có)/*Reason (if any)*:
 - Ngày bắt đầu có hiệu lực/*Effective date*: 31/3/2025

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/4/2025 tại đường dẫn <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html> // *This information was published on the company's website on April 01st, 2025, as in the link <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html>*

- Nghị Quyết ĐHĐCĐ số 06/2025/NQ-ĐHĐCĐ/
Resolution No. 06/2025/NQ-ĐHĐCĐ
- Danh sách người có liên quan (Phụ lục III - Danh
sách người nội bộ và những người có liên quan)/ *List*
of related persons (Appendix III - List of insiders and
their related persons).

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE
Người đại diện theo pháp luật
Legal representative



Lê Đăng Khoa

Appendix III
CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Handwritten: HCM., day 31 month 3. year...2025

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.

1/ Full name: PHẠM THỊ THANH THÙY

2/ Sex: Female

3/ Date of birth:

4/ Place of birth: Ho Chi Minh City

5/ ID card No.

Date of issue:
of Social Order

Place of issue: Police Department on Administrative Management

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Elephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Western - Saigon Beer Joint Stock Company

12/ Current position in an organization subject to information disclosure: BOD member

13/ Positions in other companies:

- Member of the Board of Directors: Saigon Beer Northern Trading Joint Stock Company
- Member of the Board of Directors: Saigon Beer Packaging Joint Stock Company
- Member of the Board of Directors: Saigon Binh Tay Beer Group Joint Stock Company
- Chairman of Tan Thanh Company Limited

14/ Number of owning shares: 2,175,000 accounting for 15% of charter capital, of which:

+ Owning on behalf of Saigon Beer – Alcohol – Beverage Corporation: 2,175,000 share

+ Owning by Individual: 0 share

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant (*):

(*) Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	WSB	Phạm Thị Thanh Thủy	026760-SSI	Member of the Board of Directors		ID			Police Department on Administrative Management of Social Order		2.175.000	15%	31/03/2025		Appointed	
1.01		TRINH THỊ BÓN			Mother	ID			Police Department on Administrative Management of Social Order							
1.02		PHAM VĂN CHIẾN			Father	ID			Police Department on Administrative Management of Social Order							

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1.03		PHẠM THỊ THẢO				ID			Police Department on Administrative Management of Social							
1.04		NGUYỄN PHẠM NGÂN AN														
1.05		NGUYỄN MINH TRÍ														
1.06		NGUYỄN THANH HẢI				ID			Police Department on Administrative Management of Social Order							
1.07		Saigon Beer Northern Trading Joint Stock Company			BOD	Business Registration Certificate	0101948136	28/05/2021	DPI Ha Noi	Lot 01 -05 Ninh Hiep , Gia Lam district, Ha Noi			25.03.2021			

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1.08		Saigon Beer Packaging Joint Stock Company			BOD	Business Registration Certificate	0305038791	20/12/2024	DPI HCMC	621 Phạm Văn Chi, ward 07, District 6, HCMC			07.03.2022			
1.09		Saigon Binh Tay Beer Group Joint Stock Company			BOD	Business Registration Certificate	0304116373	11/03/2025	DPI HCMC	08 Nam Ky Khoi Nghia, District 1, HCMC			20.02.2025			
1.10		Tan Thanh Company Limited			Chairperson of BOD	Business Registration Certificate	0305204336	23/10/2020	DPI HCMC	66 Tân Thanh, Ward 12, District 5, HCMC			30.08.2023			

17/ Related interest with public company, public fund (if any): ☒ No

18/ Interest in conflict with public company, public fund (if any): ☒ No

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

A handwritten signature in black ink, appearing to be 'Pham Thi Thanh Tuy', written in a cursive style.

Pham Thi Thanh Tuy

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF WESTERN – SAIGON BEER JOINT STOCK COMPANY

Pursuant to the Enterprise Law 2020;

Pursuant to the Charter of Western – Saigon Beer Joint Stock Company;

Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders (AGM) 2025 of Western – Saigon Beer Joint Stock Company dated March 31st, 2025.

RESOLVES:

Article 1. Approval of the financial statements 2024 of Western – Saigon Beer Joint Stock Company audited by KPMG Limited Vietnam.

Article 2. Approval of the report on business performance for 2024, business and investment plan for 2025.

2.1 Business performance for 2024:

No.	Categories	Unit	2023 Actual	2024 Plan	2024 Actual	% A/P	% 2024/2023
<i>A</i>	<i>B</i>	<i>C</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4=3/2</i>	<i>5=3/1</i>
1	Total revenue	Mil.VND	877.780	990.148	982.702	99%	112%
2	Profit before tax	"	94.073	72.078	90.595	126%	96%
3	Profit after tax	"	83.431	65.276	82.536	126%	99%

2.2 Business plan for 2025:

No.	Categories	Unit	2024 Actual	2025 plan	% 2025/2024
1	Total revenue	Mil.VND	982.702	1.007.126	102%
2	Profit before tax	"	90.595	91.049	101%
3	Profit after tax	"	82.536	82.162	100%

Article 3. Approval of the Board of Directors's report on activities for 2024 and plan for 2025.

Article 4. Approval of the report of the Supervisory Board for 2024 performance and 2025 plan.

Article 5. Approval of the list of independent auditing companies for the fiscal year 2025 and other relevant periods of the Company as follows:

1. Ernst & Young Vietnam Co., Ltd
2. KPMG Vietnam Co., Ltd
3. PWC Vietnam Co., Ltd
4. Deloitte Vietnam Co., Ltd

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing company on the above list and is the same as the Independent Auditing Company that audits the Parent Company - Saigon Beer - Alcohol - Beverage Corporation (SABECO).

Article 6. Approval of the proposal on 2024 profit distribution.

Unit: VND

No.	Categories	2024 Plan	2024 Actual
1	Undistributed profit – beginning	356.833.905.027	356.833.905.027
2	Profit after tax	65.276.294.243	82.536.315.873
3	Profit distribution:		
	Bonus and Welfare Fund	6.251.000.000	7.450.845.415
	Social Activities Fund	326.381.471	326.381.471
	Dividend payment		
	Dividend ratio	40%	50%
	Value of dividend payment	58.000.000.000	72.500.000.000
4	Undistributed profit – ending	357.532.817.799	359.092.994.014

Article 7. Approval of the proposal on 2025 profit distribution plan.

Unit: VND

No.	Categories	2024 Actual	2025 Plan
1	Undistributed profit – beginning	356.833.905.027	359.092.994.014
2	Profit after tax	82.536.315.873	82.162.125.676
3	Profit distribution:		
	Bonus and Welfare Fund	7.450.845.415	6.412.131.090
	Social Activities Fund	326.381.471	410.810.628
	Dividend payment		
	Dividend ratio	50%	50%
	Value of dividend payment	72.500.000.000	72.500.000.000
4	Undistributed profit – ending	359.092.994.014	361.932.177.972

Article 8. Approved the proposal to settle salary, remuneration, bonus in 2024 for the Board of Directors and the Supervisory Board.

- For Member of the Board of Directors:

No.	Categories	Unit	2024 Plan	2024 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
II	Remuneration			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494.000.000	494.000.000
III	Total Amount	VND	494.000.000	494.000.000

- For Member of the Supervisory Board:

No.	Categories	Unit	2024 Plan	2024 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-

No.	Categories	Unit	2024 Plan	2024 Actual
3	Bonus Fund	VND	-	-
II	Remuneration			
1	Number of concurrent Members	People	3	3
2	Remuneration Fund	VND	195.000.000	195.000.000
III	Total Amount	VND	195.000.000	195.000.000

Article 9. Approved the proposal to salary, remuneration, bonus plan for 2025 for the Board of Directors and the Supervisory Board.

- For Members of the Board of Directors:

No.	Categories	Unit	2024 Actual	2025 Plan
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
II	Remuneration			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494.000.000	494.000.000
III	Total Amount	VND	494.000.000	494.000.000

- For Members of the Supervisory Board:

No.	Categories	Unit	2024 Actual	2025 Plan
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
II	Remuneration			
1	Number of concurrent Members	People	3	3
2	Remuneration Fund	VND	195.000.000	195.000.000
III	Total Amount	VND	195.000.000	195.000.000

Article 10. Approved the proposal on contracts and transactions subject to AGM approval.

The General Meeting of Shareholder approved the following production and sales contracts, contract to buy raw materials in 2025 between Western – Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company with related entities (draft contract as attached), with value being equal to or greater than 20% of the Company's total assets calculated from the latest audited financial statement, as follows:

- Contract for cooperation in production and sale of goods between Western - Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company with Saigon Beer – Alcohol – Beverage Corporation and Saigon Beer Trading One Member Limited Company.
- Contract to buy raw materials between Western - Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company and Saigon Beer – Alcohol – Beverage Corporation.

Assign the Legal Representative of the Western – Saigon Beer Joint Stock Company and the Legal Representative of the Saigon – Soc Trang Beer One Member Limited Company to undertake the necessary procedures for signing and executing the Contracts, including any

agreements to amend, supplement, replace, or terminate the Contract (if applicable) in accordance with each Company's annual production and business plan.

Article 11. Approved the Proposal No. 16/2025/TTr-DHDCB on no tender offer of shares of Western – Saigon Beer Joint Stock Company for Saigon Beer – Alcohol – Beverage Corporation.

Article 12. Approval of the Proposal on dismission and election of additional member of the Board of Directors for the term 2022-2027.

- Dismissals of Board of Directors's members for the term 2022-2027 with Ms. Teoh Jia Ee.
- The list of candidates who have been elected of additional as a member of Board of Directors for the term 2022-2027 includes:

No.	Full name
1.	Ms. Pham Thi Thanh Thuy

Article 13. Implementation provisions:

The Resolution of the 2025 Annual General Meeting of Shareholders of Western – Saigon Beer Joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

All Shareholders of Western – Saigon Beer Joint Stock Company, Members of the Board of Directors and the Supervisory Board, Director and all employees of the Company are responsible for implementing this Resolution./.

Recipients:

- Disclosure information;
- Archivist.

ON BEHALF OF AGM
CHAIRPERSON



Tan Teck Chuan Lester

**MINUTES OF
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
WESTERN – SAIGON BEER JOINT STOCK COMPANY**

Name of company: WESTERN – SAIGON BEER JOINT STOCK COMPANY

Head Office: Tra Noc Industrial Zone, Tra Noc ward, Binh Thuy District, CanTho City, Vietnam

Certificate of enterprise registration number: 1800586579 first issued by Department of Planning and Investment of Can Tho City on April 13th, 2005 and changed for the 12th time on November 27th, 2023.

Time: 09:00 AM, March 31st, 2025 (Monday)

Venue: Muong Thanh Hotel, E1 Area, Cai Khe Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City, Vietnam

PART I: INTRODUCTION ON OPENING CEREMONY

I. Participants

1. The total number of shareholders and authorized representatives attended the Annual General Meeting of Shareholders (AGM) was 25 persons, represented 13,338,508 shares, equivalent to 91.9897% of voting shares.

2. Delegates and guests invited to the AGM:

- The Board of Directors, the Board of Management, the Company's executives
- AGM was honored to receive the presence of the following delegates:
 - + Representatives of Saigon Beer - Alcohol - Beverage Corporation:
 - Mr. Tan Teck Chuan Lester - General Director of Saigon Beer - Alcohol - Beverage Corporation, BOD's Chairman of Western – Saigon Beer Joint Stock Company.

II. Report on the results of shareholders' eligibility examination

Shareholders' Eligibility Examination Committee:

Name	Title	Position
Mr. Doan Tien Dung	Head of BOS	Head
Mr. To Phuong Tam	Manager - Human Capital & Administration Dept. in Saigon-Soc Trang Beer One Member Limited Company	Member
Mr. Nguyen Van Doanh	Member of BOS	Member

Mr. Doan Tien Dung - Head of Shareholders' Eligibility Examination Committee reported the results of shareholders' eligibility examination:

Total number of invited shareholders: All shareholders in the list of shareholders on February 28th, 2025 represented 14,500,000 shares with voting rights of Company.

At 09h06 AM, March 31st, 2025, the total number of shareholders and authorized representatives was 25 persons, represented 13,338,508 shares, equivalent to 91.9897% of voting shares of Company. Thus, pursuant to Clause 1, Article 19 of the Company's charter, the 2025 AGM was able to convene.

All shareholders and shareholders' representatives were eligible to attend the 2025 AGM.

III. Introducing the Chairperson Board, the Secretary Board and Vote Counting Committee

List of Chairperson Board of the Meeting:

Name	Title	Position
Mr. Tan Teck Chuan Lester	Chairman of BOD	Chairperson
Mr. Tran Nguyen Trung	Member of BOD	Member
Ms. Nguyen Thi Kim Cuc	Member of BOD	Member
Mr. Pham Dinh Hung	Member of BOD	Member
Mr. Le Dang Khoa	Director	Member

The AGM approved the list of Chairperson Board of the Meeting.

Vote Counting Committee:

Name	Title	Position
Mr. Le Thanh Phuc	Deputy Director	Head
Ms. Pham Thi Binh Minh	Staff of Accounting Department	Member
Mr. Lai Khoa Toan	Shareholder	Member

The AGM approved the vote counting committee.

AGM's Secretary Board:

To record the minutes and the resolution of the AGM, the Chairperson Board appointed the following as AGM's Secretary Board:

Name	Title
Mr. Nguyen Hoang Anh Tuan	Secretary of the Company
Ms. Nguyen Thi Anh Mai	Manager – Technical & QC

IV. Agenda and Working regulations at AGM:

1. The main contents of the agenda

- Agenda 1: Audited financial statements 2024
- Agenda 2: Report on business performance for 2024, business and investment plan for 2025
- Agenda 3: Report on the Board of Director's activities in 2024 and plan for 2025.
- Agenda 4: Report on the Supervisory Board's activities in 2024 and plan for 2025
- Agenda 5: Select the independent auditor for the fiscal year 2025
- Agenda 6: 2024 profit distribution
- Agenda 7: 2025 profit distribution plan
- Agenda 8: Settlement of salary, remuneration, bonus in 2024 for the Board of Directors and the Supervisory Board
- Agenda 9: The plan of salary, remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board
- Agenda 10: Contracts and transactions subject to AGM approval
- Agenda 11: Proposal on no tender offer of shares of Western – Saigon Beer Joint Stock Company for Saigon Beer – Alcohol – Beverage Corporation
- Agenda 12: Dismissal and election of additional member of the Board of Directors for the term 2022-2027

The AGM approved the agenda.

2. Working Regulations

The AGM approved the Working regulation and Regulations on nomination, self-nomination, election of additional members of the Board of director term 2022-2027.

PART II: CONTENT OF THE AGM

I. Presentation of the reports and proposals

1. Mr. Le Dang Khoa - Director presenting the 2024 business performance, 2025 business and investment plan.
2. Mr. Doan Tien Dung – Member of BOS presenting the report of the Supervisory Board's activities in 2024 and plan for 2025.
3. The remaining contents of the meeting agenda have been posted on the Company's website since March 10th, 2025 and were included in the documents provided to shareholders and authorized who attended AGM and were taken as read.

II. Q&A

The Chairperson informed the Q&A session in AGM.

1. **Question:** Revenue in 2024 increased compared to 2023 but profit was lower, what is the main reason?

Answer: Mainly due to the high price of raw materials and packaging in 2024 such as malt, rice, aluminum cans, etc. However, SABECO has also supported the Company to reduce the impact of increasing raw material prices by increasing product purchase prices.

2. **Question:** How do government's regulations on alcohol harm prevention affect output in 2025 and subsequent years?

Answer: The government's regulations on preventing the harmful effects of alcohol made a great impact on the market and also reduced the beer industry's volume in the early days. However, consumers have gradually adapted to these regulations and are becoming more responsible, for example using public transport after drinking. Not only in Vietnam but also in other countries, when a new regulation is issued, consumers will have difficulty adapting at first but will later find a way to balance.

PART III. VOTING

Mr. Le Thanh Phuc – Head of Vote Counting Committee explained the voting and electing rules for this AGM. Shareholders/authorized persons vote and elect and send them to the Vote Counting Committee for vote counting.

Mr. Le Thanh Phuc – Head of Vote Counting Committee reported the voting and electing results as follows:

- Number of Delegates attending: 31
- Number of authorized Delegates: 45
- Representing: 13,347,160 votes, accounting for: 92.0494% of the total votes of all shareholders with voting rights

1. Agenda 1: Audited financial statements 2024

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

2. Agenda 2: Report of business performance for 2024, business and investment plan for 2025

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
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Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

3. Agenda 3: Report of the Board of Director's activities in 2024 and plan for 2025

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

4. Agenda 4: Report of the Supervisory Board's activities in 2024 and plan for 2025

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

5. Agenda 5: To select the independent auditor for the fiscal year 2025

Approve	1,100,610 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

6. Agenda 6: 2024 profit distribution

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

7. Agenda 7: 2025 profit distribution plan

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
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Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

8. Agenda 8: Settlement of salary, remuneration, bonus in 2024 for the Board of Directors and the Supervisory Board

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

9. Agenda 9: The plan of salary, remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board

Approve	13,347,160 shares	/accounting for 100 %	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 %	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 %	of the voting rights attending at the AGM

10. Agenda 10: Contracts and transactions subject to AGM approval

+ Number of votes with voting rights:	1,100,610 shares	- Accounting for: 8.246% of the voting rights attending at the AGM
+ Number of votes without voting rights:	12,246,550 shares	- Accounting for: 91.754% of the voting rights attending at the AGM

➤ Voting results (after excluding voting rights with related interests):

Approve	1,100,610 shares	/accounting for 100%	of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0%	of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0%	of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0%	of the voting rights attending at the AGM

11. Agenda 11: Proposal on no tender offer of shares of Western – Saigon Beer Joint Stock Company for Saigon Beer – Alcohol – Beverage Corporation

+ Number of votes with voting rights:	1,100,610 shares	- Accounting for: 8.246% of the voting rights attending at the AGM
+ Number of votes without voting rights:	12,246,550 shares	- Accounting for: 91.754% of the voting rights attending at the AGM

➤ **Voting results (after excluding voting rights with related interests):**

Approve	1,100,610 shares	/accounting for 100% of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0% of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0% of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0% of the voting rights attending at the AGM

Based on the following voting counting results, Proposal on no tender offer of shares of Western - Saigon Beer Joint Stock Company for Saigon Beer - Alcohol - Beverage Corporation was approved accounting for 100% of voting rights attending at the EGM and 55.504% of total number of the remaining voting rights, ensure to comply with Article 84 of Decree No. 155/2020/ND-CP dated December 31, 2020.

12. Agenda 12: Dismission and election of additional member of the Board of Directors for the term 2022-2027

- List of dismissals of BOD's members for the term 2022-2027:

No.	Full name	Current Position
1.	Ms. Teoh Jia Ec	Member of BOD

- List of candidates for election of additional member of BOD for the term 2022-2027:

No.	Full name' candidates	Candidate position
1.	Ms. Pham Thi Thanh Thuy	Member of BOD

- The AGM voted to approve the list dismissals of BOD's members for the 2022-2027 term and the list of candidates for additional election of BOD's members for the 2022-2027 term with the following ratio:

Approve	13,347,160 shares	/accounting for 100 % of the voting rights attending at the AGM
Disapprove	0 shares	/accounting for 0 % of the voting rights attending at the AGM
Abstain	0 shares	/accounting for 0 % of the voting rights attending at the AGM
Invalid	0 shares	/accounting for 0 % of the voting rights attending at the AGM

- The results of the election of additional of the Board of Directors are as follows:

No.	Full name	Rate
1.	Ms. Pham Thi Thanh Thuy	100%

- According to the regulations on nomination, self-nomination, election and electing result, the list of candidates who have been elected of additional as a member of BOD for the term 2022-2027 includes:

No.	Full name
1.	Ms. Pham Thi Thanh Thuy

PART VI. NOTICE OF RESOLUTION AND MINUTES OF THE MEETING

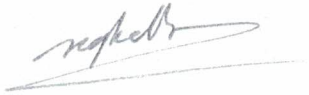
Mr. Nguyen Hoang Anh Tuan presented the Minutes and Resolution of the 2025 AGM.

The AGM approved the Minutes and the Resolution of the 2025 AGM with 100% of votes of approval.

This Minutes were made in two copies and were archived at Western – Saigon Beer Joint Stock Company's office.

The 2025 AGM ended at 10:40 a.m on the same day.

SECRETARY BOARD



Nguyen Hoang Anh Tuan



Nguyen Thi Anh Mai

