



**GIA LAI COFFEE
JOINT STOCK COMPANY**

No.: 06/TTr-DHDCD2025

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Gia Lai, April 17, 2025

PROPOSAL

Re: Dismissal of member of the Board of Supervisors and Election of the Board of Supervisors for the term 2023-2028 Term

To: General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company

Pursuant to::

- *The Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14, passed on November 26, 2019;*
- *The Charter on the organization and operation of Gia Lai Coffee Joint Stock Company;*
- *Other relevant legal documents,*

After receiving the resignation letter of Ms. Bùi Thị Liễu – Member of the Board of Supervisors and to ensure the continuous management and supervision of the Company's operation, the Board of Directors of Gia Lai Coffee Joint Stock Company hereby requests the General Meeting of Shareholders to consider and approve the election of one (01) member of the Board of Supervisors for the term 2023-2028 term as follows:

1. Dismissal of a member of the Board of Supervisors:

Ms: Bui Thi Lieu

2. Criteria and conditions for candidates for the Board of Supervisors' member:

Candidates for the Board of Supervisors must meet the criteria and conditions prescribed by the Law on Enterprises, the Law on Securities, the Company's Charter and the Corporate Governance Regulations. Specifically:

- a) Have full civil act capacity and not be subject to any prohibitions on establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;
- b) Be trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major suitable to the business activities of the enterprise;
- c) Not be a family member of a member of the Board of Directors or the General Director or other managers;
- d) Not be a manager of the Company; not necessarily be a shareholder or an employee of the Company;
- d) Not work in the Company's accounting or financial department;
- e) Not be a member or an employee of an independent auditing firm that audited the Company's financial statements in the past three (03) consecutive years.

3. Application document for candidacy and nomination for the Board of Supervisors for the term 2023-2028: As per the Regulations on nomination and candidacy approved by the General Meeting.



4. The General Meeting of Shareholders elects members of the Board of Supervisors for the term 2023-2028: As per the Regulations on election approved by the General Meeting.

5. List of candidates nominated or running for election to the Board of Supervisors for the term 2023-2028:

The list of candidates shall be compiled from those who meet the above criteria and conditions and have submitted complete and valid applications documents to the Company the deadline according to the regulations on nomination and candidacy.

List of candidates for election to the Board of Supervisors for the term 2023-2028 term:
Ms.: **Nguyen Thi Thu Van.**

(The CVs of the candidates have been posted on the company's website at: <http://gialaicoffee.com.vn>)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- BOD, BOS;
- Published on the website;
- Saved in BOD and Clerk office records.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG





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FORM OF NOMINATION

CANDIDATE FOR THE BOARD OF SUPERVISORS FOR THE TERM 2023-2028

GIA LAI COFFEE JOINT STOCK COMPANY

To: THE ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
GIA LAI COFFEE JOINT STOCK COMPANY

Name of organization/individual: **Trinh Quang Hung**

Citizen ID: 038060035468 ; Date of Issue: 16/12/2021 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Address: Dong Thanh Ward, Ninh Binh City, Ninh Binh Province.

Currently owning/representing: **2.852.802** shares (*In words: Two million eight hundred and fifty two thousand eight hundred and two shares*), accounting for 19.44% of the company's shares.

Corresponding to the total par value of (VND): Twenty eight billion, five hundred twenty eight million and twenty thousand dong.

I hereby request the Organizing Committee of the 2025 Annual General Meeting of Shareholders allow me to nominate:

Mrs: **Nguyen Thi Thu Van**

Citizen ID: 044183013639 ; Date of Issue: 22/11/2021 ; Place of Issue: Department of
Administrative Procedures on Social Order.

Permanent Address: Binh Yen Street, Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province.

Educational qualifications: Intermediate level of accounting; Major: Accountant.

Currently owning: 2.876.798 shares (*In words: Two million eight hundred seventy-six thousand seven hundred ninety-eight shares*), accounting for 19.60% of the company's shares.

Equivalent to the total par value of (VND): Twenty eight billion, eight hundred seventy six million seven hundred ninety eight thousand dong.

Candidate for member Board of Supervisors of Gia Lai Coffee Joint Stock Company for the 2023-2028 term, elected at the 2025 Annual General Meeting of Shareholders on April 17, 2025.

Thank you!

Gia Lai, date 17 month 03 year 2025

SHAREHOLDER

(Sign, write full name and stamp if any)


TRINH QUANG HUNG

Note : Only shareholders or groups of shareholders owning at least 10% of the total common shares are entitled to make nominations in accordance with the Company's Charter.

Please submit the Form of nomination to the Company before 16:30 on April 6, 2025, at the following address:

Gia Lai Coffee Joint Stock Company

97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Pleiku City, Gia Lai Province

Email: giacomex@gmail.com

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CURRICULUM VITAE

For Candidates for the Board of Supervisors' member

Gia Lai Coffee Joint Stock Company

1. Full name: Nguyễn Thị Thu Vân
2. Gender: Female
3. Date of birth: January 06, 1983
4. Place of birth: Xuan Ninh, Quang Ninh, Quang Binh
5. Nationality: Vietnamese
6. Ethnicity: Kinh
7. Place of Origin: Xuan Ninh, Quang Ninh, Quang Binh
8. Permanent Address: F105, My Tu 1, Ly Long Tuong Street, Tan Phong Ward, District 7
9. ID card No.: 044183013639 Issued by: Police Department Date of Issue: November 22, 2021
10. Professional Qualifications: Intermediate level in Accounting
11. Work history:

Period	Position	Place of work
2010-2013	Accountant	Ninh Binh Urea fertilizer Port Joint Stock Company
2013 - Present		Self-employed Business

12. Legal Violations: None
13. Conflicts of Interest with the Company: None
14. Civil Capacity: Full civil capacity
15. Securities ownership ratio of self and related persons:
- Number of owned shares: share, accounting for % of the Company's total shares.
In which:
+ Personal Ownership: 2,876,798 shares
+ Representative Ownership: 3,500,000 shares
- Shares held by related persons: None

16. Other debts owed to the Company: None

17. Commitment:

I hereby commit to meet the standards to hold the position of member of the Board of Supervisors at Gia Lai Coffee Joint Stock Company.


To notify Gia Lai Coffee Joint Stock Company of any changes related to the content of this declaration if any.

I hereby certify that the above declarations are completely true. For any mistake (if any), I will take full responsibility before the law./.

Gia Lai, March 27, 2025

DECLARANT

(Sign and write full name)


Nguyễn Thị Phan Vân