



Gia Lai Water Supply Sewerage Joint Stock Company
Address: 388 Ly Thai To Street - Yen Do Ward - Pleiku City -
Gia Lai Province

Tel: 0269 3871068
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No.: 02/2025/TTr-HĐQT

Gia Lai, April 01st, 2025

PROPOSAL

Re: Approval of the Profit Distribution Plan for 2024

To: The General Meeting of Shareholders of Gia Lai Water Supply Sewerage Joint Stock Company

Pursuant on the audited financial statements of Gia Lai Water Supply Sewerage Joint Stock Company for 2024, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2024, as follows:

No.	Content	Unit	Actual 2024
1	Revenue from sales and service provision	VND	71.833.657.748
2	Total profit before tax	VND	15.676.060.699
3	Net profit after corporate income tax	VND	12.442.767.341
4	Cumulative profit for 2024	VND	13.705.455.133
5	Profit distribution for 2024	VND	13.705.455.133
5.1	- Dividends for 2024 (5% of charter capital, paid in cash)	VND	9.000.000.000
5.2	- Allocation to the Development Investment Fund (20% of cumulative after-tax profit)	VND	2.741.091.027
5.3	- Allocation to the Bonus and Welfare Fund (15.79% of net profit for 2024), including:	VND	1.964.364.106
a	• Bonus fund for the management team (2% of net profit for 2024)	VND	248.855.347
b	• Bonus and welfare fund (13.79% of net profit for 2024)	VND	1.715.508.759
6	Profit carried forward to the following year	VND	0

- Dividends are to be distributed before July 31st, 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- BOD Secretary.

On behalf of the Board of Directors
CHAIRMAN



Pham Ngoc Tien