



THE SOCIAL REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ha Nam, April 3rd 2025

**NOTICE OF INVITATION TO ATTEND THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

To:

- The State Security Commission;
- Hanoi Stock Exchange;
- Viet Nam Securities Depository and Clearing Corporation.

The Board of Directors of Truong Son Investment and Construction Joint Stock Company respectfully invites Relevant Authority to attend the 2025 Annual General Meeting of Shareholders as follows:

1. Time: 8 AM Friday, April 25th 2025.

2. Location: The conference hall of Truong Son Investment and Construction Joint Stock Company's headquarters – Chau Son Industrial Park, Chau Son Ward, Phu Ly City, Ha Nam Province.

3. Participants: All shareholders listed as of the record date 24/03/2025.

4. Meeting Agenda:

- Approve the Report on the Performance of the Board of Directors in 2024 and the Plan for 2025.
- Approve the Report on the Performance of the General Director Board in 2024 and the Plan for 2025.
- Approve the Report on the Performance of the Supervisory Board in 2024 and the Plan for 2025;
- Approve the audited Financial Report for 2024;
- Approve the Profit Distribution Plan for 2024 and the Plan for 2025;
- Approve the selection of the auditing firm for 2025;
- Approve the Plan to Adjust the Purpose of Capital Use in the Public Share Offering to Increase Charter Capital in 2024;
- Approve the implementation of the registration for the listing of the company's shares on the Ho Chi Minh City Stock Exchange;
- Approve the Report on the Implementation of Tasks Authorized by the General Shareholders' Meeting in 2024;
- Approve the payment of dividends in cash;
- Approve the Proposal for the Issuance of Shares for Dividend Payment in 2024;

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- Approve the Proposal for the Issuance of Shares under the Employee Stock Option Program in 2025;
- Approve the authorization for the Board of Directors to decide on certain matters within the authority of the General Shareholders' Meeting.

5. Registration and confirmation deadline:

To ensure the success of the General Meeting, shareholders are kindly requested to confirm their attendance by completing the registration form. In case a shareholder is unable to attend in person, they may authorize a representative or delegate their voting rights to a member of the Company's Board of Directors.

Shareholders should register for attendance at the Company's Administration Department before April 23th 2025.

6. Registration methods:

The letter should be sent to the following address: Truong Son Investment and Construction Joint Stock Company – Chau Son Industrial Park, Chau Son Ward, Phu Ly City, Ha Nam Province.

Contact Person: Ms. Dang Thi Chinh – Phone: 0226.2210.666

Shareholders or authorized representatives attending the General Meeting are kindly requested to bring their ID card, citizen identification card, or passport, along with the original authorization letter (*if attending as a representative*) for shareholder registration.

Note: Shareholders are invited to review the General Meeting documents on the website <https://truongsonhn.com.vn/thong-tin-cong-bo/> starting from April 3rd 2025.

This notice serves as an official invitation in case a shareholder eligible to attend the General Meeting does not receive a formal invitation letter.

Sincerely!

Copies to:

- As above;
- Archives: TCHC, VT.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



CHỦ TỊCH HĐQT
Nguyễn Văn Trường

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