



**CÔNG TY CỔ PHẦN
BỆNH VIỆN TIM TÂM ĐỨC**

Documents attached to the invitation letter for the 2025 General Meeting of Shareholders

- Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020, providing guidance on the implementation of certain provisions of the Law on Securities, including specific aspects related to corporate governance;
- Pursuant to the Charter of Tam Duc Cardiology Hospital Joint Stock Company, amended in accordance with the Law on Enterprises 2020, as approved by the General Meeting of Shareholders on April 28, 2022;
- Pursuant to the Internal Governance Regulations amended in accordance with Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance on corporate governance, as approved by the General Meeting of Shareholders on April 28, 2022

ELECTION REGULATIONS FOR THE BOARD OF SUPERVISORS

1. CUMULATIVE VOTING METHOD

The election of members of the Board of Supervisors must be conducted using *the cumulative voting* method. Accordingly, each shareholder has a total number of votes equivalent to the number of shares they own multiplied by three, which is the number of members to be elected to the Board of Supervisors. Shareholders have the right to allocate all their votes to one or multiple candidates. (Company Charter: Chapter V, Article 17, Clause 2, Point 7, Section 3).

For example: In this General Meeting, three members of the Board of Supervisors will be elected. If shareholder X owns 10,000 shares, their total number of votes will be: $10,000 \times 3 = 30,000$ votes. Shareholder X may allocate all 30,000 votes to one candidate or distribute them among multiple candidates by filling in the corresponding number of votes next to the candidate's name

If shareholder X is among the *major shareholders* who have nominated candidate Y for the Board of Supervisors, then, in accordance with the Law on Enterprises, shareholder X *must allocate all 30,000 votes to candidate Y*.

2. RIGHT TO SELF-NOMINATION AND NOMINATION OF SHAREHOLDERS:

2.1 Standards and conditions for becoming a member of the Board of Supervisors:

- A member of the Board of Supervisors *must have been trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another field relevant to*

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the Company's operations. They must meet the standards and conditions stipulated in Article 169 of the Law on Enterprises.

(Company Charter: Chapter V, Article 17, Clause 5, Point 1)

- A shareholder or a group of shareholders holding at least 10% of the total number of common shares has the right to nominate candidates for the Board of Directors and the Board of Supervisors. (Company Charter: Chapter IV, Article 15, Clause 1, Point 1, Section 7)

2.2 If candidates for the Board of Supervisors have been identified, information related to these candidates must be disclosed at least 10 days before the opening date of the General Meeting of Shareholders on the company's website so that shareholders can review these candidates before voting. Information related to candidates for the Board of Supervisors must be disclosed at a minimum, including full name, date, month, year of birth; permanent address; professional qualifications; work experience.

Candidates for the Board of Supervisors must provide a written commitment regarding the truthfulness, accuracy, and reasonableness of the disclosed personal information and must commit to performing their duties honestly, loyally, prudently, and in the best interests of the company if elected as a member of the Board of Supervisors.

(Decree 155, Article 274, Clause 1; Article 285, Clause 1)

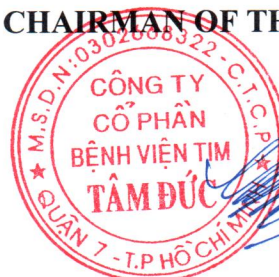
3. RIGHT TO VOTE OF SHAREHOLDERS:

Shareholders whose names are listed in the securities ownership register prepared by the Vietnam Securities Depository and Clearing Corporation for the purpose of exercising voting rights at the 2025 Annual General Meeting of Shareholders have the right to attend the meeting and vote for members of the Board of Supervisors.

4. ELECTED MEMBERS OF THE BOARD OF SUPERVISORS:

The elected members are determined based on the number of votes received, ranked from highest to lowest.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN NGOC CHIEU, M.D., PH.D.