



AGENDA OF 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

❖ **Time:** 8:00 AM, Friday, April 11, 2025.

❖ **Location:** 2nd Floor Hall, Dong Xuyen Hotel,
9A Luong Van Cu, My Long Ward, Long Xuyen City, An Giang Province.

Time	Duration	Content	Implementation
7:30 – 8:00	30 minutes	I. Reception and Registration	Organizing Committee
8:00 – 8:15	15 minutes	II. Performance	Performance Team
8:15– 8:45	30 minutes	III. Meeting Ceremony	
8:15 – 8:20	05 minutes	1. Announcement, opening ceremony of the General Meeting of Shareholders; Introduction of Delegates	Organizing Committee
8:20– 8:25	05 minutes	2. Report on the results of the first shareholder attendance verification	Shareholder Verification Committee
8:25 – 8:45	20 minutes	3. Introduction of the Presidium; approval of the Agenda of the General Meeting of Shareholders, Regulation on Organization; Regulation on Nomination, Candidacy and Election for Members of Board of Directors, Member of the Board of Supervisors for the 2021-2025 term; Approval of Proposal regarding the establishment of Specialized Committees and the Secretary of the General Meeting of Shareholders.	Mr. Dinh Hung Dung
8:45 – 9:40	55 minutes	IV. Meeting Content	
8:45 – 9:00	15 minutes	1. Report of Board of Directors on operating and governance results in 2024 and operating plan for 2025;	Mr. Dinh Hung Dung
9:00 - 9:15	15 minutes	2. Report of the Board of Executives on business results in 2024 and business plan in 2025;	Mr. Nguyen Hoang Minh
9:15 - 9:25	10 minutes	3. Report of the Board of Supervisors on operating results in 2024; 4. Proposal regarding selection of an independent audit firm for 2025;	Mr. Pham Thanh Quang
9:25 - 9:40	15 minutes	5. Proposal regarding approval of the audited Financial Statements of 2024; 6. Proposal regarding profit distribution in 2024 and profit distribution plan for 2025; 7. Proposal regarding approval of the Business Plan for 2025; 8. Proposal regarding the remuneration settlement for the Board of Directors, Board of Supervisors, and Secretary in 2024 and the remuneration settlement plan for the Board of Directors, Board of Supervisors, and Secretary in 2025; 9. Proposal on approving the Share Issuance Plan for Dividend Payment for the Year 2024; 10. Proposal on approving the Share Issuance Plan under the Employee Stock Option Program; 11. Proposal regarding approval of new factory investment project.	Mr. Bui Ngoc Duy

Time	Duration	Content	Implementation
		<i>(Voting by Ballot)</i>	
9:40 - 10:00	20 minutes	12. Supplementary election of Members to the Board of Directors, Member of the Board of Supervisors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company for the 2021 – 2025 term.	Mr. Dinh Hung Dung
9:40 – 9:45	05 minutes	12.1 Proposal regarding dismissal and supplementary election of Members of Board of Directors, Member of the Board of Supervisors for the 2021-2025 term <i>(Voting by Ballot)</i>	
9:45 – 9:50	05 minutes	12.2 Proposal regarding approval of the nomination and candidacy list for supplementary election of Members of Board of Directors, Member of the Board of Supervisors for the 2021-2025 term; <i>(Voting by Ballot)</i>	
9:50 – 9:55	05 minutes	12.3 Nomination and candidacy for Members of Board of Directors, Member of the Board of Supervisors for the 2021-2025 term;	
9h55 – 10h00	05 minutes	12.4 Instructions on Regulation on Voting and Election.	
10:00 - 10:15	15 minutes	V. Shareholders discuss and vote by ballot on issue 01 to 10 of the 2025 Annual General Meeting of Shareholders & Elect supplementary Members of Board of Directors, Member of the Board of Supervisors for the 2021 – 2025 term.	Shareholders
10:15 – 10:20	05 minutes	VI. Report on the results of the second shareholder attendance verification	Shareholder Verification Board
10:20 – 10:30	10 minutes	VII. Voting	Shareholders
10:30 - 10:55	25 minutes	VIII. Break	
10:55 - 11:10	15 minutes	IX. Announcement of voting and election results	Election and Ballot Counting Board
11:10 - 11:15	05 minutes	X. Introduction of newly elected Members of the Board of Directors, Member of the Board of Supervisors for the 2021 – 2025 term;	Board of Directors
11:15 - 11:20	05 minutes	XI. Flower presentation to express gratitude to dismissed Members and congratulate newly elected Members of Board of Directors, Member of the Board of Supervisors;	
11:20 - 11:35	15 minutes	XII. Approval of the Minutes and Resolution of the General Meeting of Shareholders;	Secretary
11:35 - 11:40	05 minutes	XIII. Closing ceremony of the General Meeting of Shareholders.	Chairman of the General Meeting

Recipients:

- As above;
- Archived: BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CP CHAIRMAN**



Dinh Hung Dung



AN GIANG FRUIT - VEGETABLES & FOODSTUFF JOINT STOCK COMPANY

69-71-73 Nguyen Hue, Long Xuyen City, An Giang Province

Tel: (84-296) 3841 196 – 3841 460 Fax: (84-296) 3843 009

Website: www.antesco.com Email: antesco@antesco.com

Number: 04/2025/BC-HĐQT

Long Xuyen City, April 03, 2025

REPORT OF THE BOARD OF DIRECTORS ON OPERATING RESULTS IN 2024 AND OPERATIONAL DIRECTION FOR 2025

**To: Shareholders of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company -
Antesco**

Dear Shareholders!

First of all, we would like to express our sincere gratitude and appreciation to our shareholders, investors and employees who have chosen and been committed to Antesco.

According to the Law and the Charter of the Company, the Board of Directors (“BOD”) of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company reports to the General Meeting of Shareholders (“GMS”) on the on operating results in 2024 and operational direction for 2025 of the Board of Directors:

I. OPERATION OF THE BOARD OF DIRECTORS IN 2024

In 2024, the global economy continued to recover slowly and unevenly, affected by geopolitical conflicts such as the war in Ukraine and instability in the Middle East. Although global inflation has improved significantly compared to 2023, several risks remain for supply chains and international commodity prices. Major economies have begun to cut interest rates and ease financial conditions, and the global unemployment rate was gradually decreasing, even leading to labor shortages in several areas.

In Vietnam, the economy grew by 7.09% in 2024, exceeding the 6.5-7% target set by the National Assembly. The GDP at current prices is estimated at 11,511.9 trillion VND, equivalent to 476.3 billion USD, with GDP per capita reaching 114 million VND/person, equivalent to 4,700 USD, increasing by 377 USD compared to 2023.

Foreign direct investment (FDI) in Vietnam reached 25.35 billion USD, increasing by 9.4% year-on-year.

To overcome the challenges in operation, the Company has maximized its potential and seized potential development opportunities. At the same time, to ensure the benefits of employees, shareholders, and strategic partners, the Board of Directors has made strong transformations and issued appropriate decisions to achieve the set goals. With steadfastness

in core business values, strategic vision, and the unity of all employees, in 2024, the Company has achieved outstanding results, which are presented in detail as follows:

1. Results of implementing the resolutions approved by the GMS and the BOD:

a. Implementation of the business plan for 2024

Extracted from the Audited Consolidated Financial Statements of 2024, consolidated business results of the Company achieved the following basic targets: **Unit: Billion**

No.	Item	Result in 2023	Plan for 2024	Result in 2024	Result in 2024 / Plan for 2024 (%)	Result in 2024 / Result in 2023 (%)
1	Revenue	756,4	950	1.404	147,87	185,72
2	Total profit after tax	11,6	35	88	250,30	749,33

b. Capital raising activities

- Issuance under ESOP in 2022 according to Resolution No. 23/2024/NQ-HĐQT dated September 18, 2024, Resolution No. 28/2024/NQ-HĐQT dated November 01, 2024, and Resolution No. 35/2024/NQ-HĐQT dated December 02, 2024: According to Official Letter No. 694/UBCK-QLCB dated February 12, 2025 regarding the report on the results of the share issuance under the employee stock option program of ANT, the Company has completed the issuance of 240,000 shares under the employee stock option program, reaching 100% of the total issued shares.
- Issuance of shares to strategic investors according to Resolution No. 33/2024/NQ-HĐQT dated November 14, 2024 through collecting opinions of shareholders in writing: The GMS approved Proposal No. 11/2024/TT-HĐQT dated December 05, 2024 according to Resolution No. 02/2024/NQ-ĐHĐCĐ dated December 24, 2024. The BOD will implement this in Quarter II of 2025 after completing the issuance of shares for dividend payment for 2023.
- Issuance of shares for dividend payment for 2023 with a 10% stock dividend ratio, according to Resolution 01/2024/NQ-ĐHĐCĐ dated April 17, 2024: the record date for receiving the shares for dividend payment for 2023 (April 04, 2025) has been finalized, pursuant to Resolution No. 08/2025/NQ-HĐQT dated March 21, 2025.

c. Selection of an independent audit firm for the Financial Statements of 2024.

On April 17, 2024, BOS submitted to the General Meeting of Shareholders Proposal No. 01/2024/TT-BKS regarding “selection of an independent audit firm for the Financial Statements of 2024”, which was approved by the General Meeting of Shareholders as presented in Resolution No. 01/2024/NQ-ĐHĐCĐ; and on June 04, 2024, the Board of

Directors issued Resolution No. 15/2024/NQ-HĐQT on selecting Deloitte Vietnam Co., Ltd. as the independent audit firm for the Financial Statements of 2024.

d. Investments in machinery and production line expansion for business operations of 2024.

In 2024, the Board of Directors issued 5 Resolutions regarding investments in production lines, machinery, and equipment for business operations, with a total approved value of 109,393,228,850 VND and a total implemented value of 91,788,145,179 VND, achieving 84%. The remaining approved plans will be balanced and reported back to the Board of Directors by the Board of Executives according to the approved policies of these Resolutions. The investment Resolutions related to production lines, machinery, and equipment for business operations include:

No,	Resolution	Date of issuance	Contents
1	04/2024/NQ-HĐQT	February 23, 2024	
2	25/2024/NQ-HĐQT	September 18, 2024	
3	27/2024/NQ-HĐQT	September 30, 2024	
4	29/2024/NQ-HĐQT	November 05, 2024	
5	30/2024/NQ-HĐQT	November 05, 2024	

e. Changes in personnel of the Board of Directors and appointments in the Board of Executives:

- On April 17, 2024, the Annual General Meeting of Shareholders approved Resolution No. 01/2024/NQ-ĐHĐCĐ, adding 2 members to the Board of Directors, bringing the total number of Board members to 5 in 2024.
- According to Resolution No. 26/2024/NQ-HĐQT dated September 30, 2024, the Board of Directors agreed to appoint a Deputy General Director in charge of Business to supplement the issued organizational structure and meet business needs according to the development strategy.

2. Results of corporate governance duties of the Board of Directors.

In 2024, with the responsibilities and duties entrusted by the General Meeting of Shareholders and in compliance with the Charter of the Company, the Board of Directors approved several major policies, decided on important issues and promptly addressed management and business matters to achieve the approved objectives.

To properly perform the assigned tasks, the roles and responsibilities of the Board of Directors members were assigned and closely monitored according to Resolution No. 11/2024/NQ-HĐQT (Assignment of Board Member Duties) to promote proactive and effective



responses to important decisions, ensuring compliance with the authority and duties approved by the General Meeting of Shareholders, the Company's Charter and applicable laws.

a. Number of meetings and issued Resolutions:

In 2024, the Board of Directors held 40 meetings, both regular and extraordinary, in person, online, or via email, and issued 39 Resolutions to promptly approve decisions regarding organizational structure, personnel management, investment projects, capital contributions, capital raising transactions, operational planning, issuance of corporate governance regulations, internal regulations, ... The implementation rate of the issued Resolutions reached 97.3%.

The meetings of the Board of Directors were organized and conducted in accordance with the procedures stipulated in the Law on Enterprises, the Charter and internal regulations of the Company, approving policies and assigning the Board of Executives to address specific matters based on the approved policies, in order to promptly resolve requests from the Board of Executives and issues arising during production and business operation. The Resolutions/Decisions of the Board of Directors are based on the high consensus and agreement of the members.

b. Assessment of the quality of meetings:

The meetings of the Board of Directors over the past year have been quite effective. Issues were clearly discussed, all members actively contributed ideas, ensuring transparency in the decision-making process.

c. Role and participation of the members of Board of Directors:

The Board of Directors of the Company has **5 members**, including 2 members with experience in the agricultural and food industry, 2 members with expertise in finance-banking, business management, and 1 member specializing in Information Technology and digital transformation. All members actively participate in meetings and discussions about the strategies of the Company.

Based on Resolution 11/2024/NQ-HĐQT issued on October 05, 2024, the members of the Board of Directors are responsible for deciding long-term strategies, policies and other important issues of the Company, while also supervising the operation of the Board of Executives.

d. Supervision results for the Board of Executives

The Board of Directors has operated in accordance with the provisions of the law and the Charter of the Company with the contents under the responsibility and authority of the Board of Directors to accompany and conduct periodic supervision of the Board of Executives's

executive work through reports at regular meetings of Board of Directors, supplemental meetings on the implementation of strategies, objectives, contents, business plans approved by the General Meeting of Shareholders and the implementation of Resolutions of the Board of Directors.

Evaluation of Board of Executives's operation as follows:

- In 2024, the Company achieved impressive results, exceeding the revenue and profit plan under the direction of the General Director and the Board of Executives. This is a positive sign of management effectiveness and business strategy. The Company has exceeded the strategic goals set at the beginning of the year, including: accurate market forecasting and analysis; expanding the export market; investing in production infrastructure, applying advanced technology to enhance competitiveness and create higher quality products; increasing revenue - profit, reducing costs and promoting cost-saving strategies to support the Company increase profit margins, while enhance competitiveness by optimizing production processes, effective warehouse management and minimizing waste; improving product quality. These achievements demonstrate the excellent leadership of the General Director and the Board of Executives, as well as the unity of the entire staff in implementing the set strategies, which have been deployed strongly and synchronously. Achieving and exceeding these goals not only brings immediate financial benefits but also creates a solid foundation for sustainable development in the future.
- To achieve the goals, the Board of Executives has closely followed and complied with the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors. The Board of Directors highly appreciates the agility, flexibility, and creativity in the activities of the Board of Executives, which has strived to achieve and exceed all set targets.
- To implement the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors, the Board of Executives has disseminated to all employees to understand the policy and clear objectives so that departments can promote and proactively complete the objectives; together remove difficulties, offer flexible solutions to meet fluctuations in financial, production, market, and business activities; evaluate and adjust strategies promptly, respond quickly to changes in the business environment.
- The Board of Directors and management team of the Board of Directors were a united and cohesive group, highly determined and committed to successfully completing their executive duties in accordance with the strategic direction. This demonstrates not only effective management, leadership capabilities, and the cultivation of a strong corporate culture, but also a profound strategic vision, adeptly combining internal and external factors to achieve common goals.

- The Board of Directors acknowledges and highly appreciates the efforts and responsible working spirit of the General Director - Board of Directors and all employees in all of the Company's activities.

The unity, cohesion, and determination of the General Director - Board of Directors, along with the management team, have enabled the Company to overcome challenges and surpass strategic goals in 2024. This is not only a financial achievement but also a hallmark of a strong and determined collective, ready to pursue larger goals within the 2025-2030 development strategy.

II. OPERATIONAL DIRECTION FOR 2025 OF THE BOARD OF DIRECTORS

According to the 5-year development strategy 2021-2025, maintaining the continuous business growth and positive results from other activities from 2021 to 2024, 2025 is determined to continue growing, creating a premise for the success of the 5-year development strategy, as well as anticipating potential opportunities, breakthroughs and affirming the brand name of the Company in the industry according to the 2025-2030 development strategy.

Therefore, the Board of Directors will continue to adhere to core business values, be more flexible in development strategies to update new market trends and carefully prepare for future risks, thereby ensuring the interests of shareholders, partners, customers, and employees.

The Board of Directors sets out the operational focus for 2025 as follows:

1. Business Strategy

- According to Resolution No. 02/2025/NQ-HĐQT dated January 14, 2025, the Board of Directors approved the consolidated business plan for 2025 with a revenue of 1,550 billion VND and profit before tax of 85 billion VND.
- Continue production and trading of core products.
- Promote potential business plans.
- Promote the export of frozen durian to the Chinese market after being granted permission by the General Administration of Customs of China (GACC) on February 11, 2025.
- Expand and rebalance the market based on signed bilateral and multilateral Free Trade Agreements.
- Expand the Middle Eastern market (UAE, Saudi Arabia, and Qatar), a region with great potential, especially in financial and technological capabilities, particularly the Comprehensive Economic Partnership Agreement (CEPA) between Vietnam and the UAE.
- Improve gross profit for each product.
- Optimize operating expenses over revenue.

2. Development Strategy: Develop the project "Growth and Operational Transformation Phase 2025-2030"

3. Sustainable Development Strategy: Develop a specific roadmap to implement the ESG sustainable development strategy for cultivation areas, constructions, production associated with relevant factors, business, and other activities.

4. Human Resources Strategy:

- Develop a training plan for talented human resources.
- Ensure sustainability in human resource strategy: implement measures to evaluate effectiveness of personnel management through performance indicators, customer satisfaction, labor productivity and related financial indicators.
- Innovate training programs to develop a core workforce with successional planning.
- Focus on and develop personnel aligned with the philosophy and culture of the Company, while also adapting to global economic integration trends and industry specifics.
- Synchronize human resources to optimize operations.
- Build a cohesive and responsible corporate culture that promotes employee empowerment; create a positive and safe work environment, ensuring employee rights and career development.

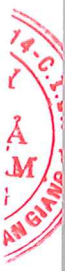
5. Financial Strategy:

- Implement financial and credit solutions to meet working capital needs for business expansion and reduce bank interest rates.
- Strengthen and secure funding for investment projects and equipment purchases.
- Increase capital to supplement financial resources for business expansion, reduce debt ratios and ensure financial security.

6. Supervision and direction of implementation of regulations:

- Review, amend, supplement and complete internal rules and regulations.
- Direct the implementation of control measures and cost reduction to increase production and business efficiency.
- Enhance the effectiveness of the operation of the Board of Directors based on strict compliance with legal regulations, the Charter, internal rules and regulations of the Company.
- Collaborate with the Board of Executives to fulfill the 2025 production and business plan upon approval by the General Meeting of Shareholders.
- Develop and promote corporate social responsibility policies, linking business activities with the community and localities with ingredient areas of the Company, focusing on social security and considering it not only a responsibility but also a factor in sustainable development.

7. Commitment to Collaboration with the Board of Executives in implementing the plan for 2025:



a. **Develop and coordinate the implementation of the " Growth and Operational Transformation Phase 2025-2030" project.**

b. Trade and Investment Promotion:

- Connect trade promotion activities with the Board of Executives.
- Seek and develop investment opportunities and cooperate with strategic partners to build an organic fertilizer production plant to serve growing areas and business.
- Invest in building an additional modern technology production plant with Individually Quick Frozen (IQF) products, Concentrate, Not-From-Concentrate (NFC) Juice and a cold storage system.

c. Finance:

- Connect with banks and financial institutions to implement financial - credit solutions to meet working capital needs for business expansion and reduce bank interest rates.
- Strengthen and secure funding for investment projects and equipment purchases.
- Increase capital to supplement financial resources for business expansion, reduce debt ratios and ensure financial security.

d. Liaison and connection with authorities: Liaise and connect with relevant authorities regarding legal procedures, industry regulations, and other matters to ensure the operation of the Company complies with legal regulations.

e. Working with consulting firms: Connect with professional consulting firms to implement key tasks, including development strategy, trade promotion, investment projects, ESG and digital transformation.

f. Digital transformation: Connect with professional partners to implement digital transformation in cultivation areas, production, management, and communication activities of the Company to improve work efficiency, reduce costs, enhance customer satisfaction and establish a foundation for a sustainable development strategy.

III. CONCLUSION

In 2024, there were still many objective fluctuations affecting the operation of the Company besides, there were also advantages due to climate change in some countries operating in the same agricultural sector, however, with the determination and tireless efforts of the Board of Directors, the Board of Executives and all employees, business activities have achieved proud results when the revenue implementation rate in 2024 increased 185.72% compared to 2023.

Despite the difficulties and challenges, in 2025, with the appropriate strategic orientations, timely updating business opportunities, market trends, the consensus of all employees and the companionship of shareholders and strategic partners, the Board of Directors believes that 2025

will continue to grow and achieve the planned targets, affirming the Company's position in the industry.

On behalf of the Board of Directors, I would like to express my sincere gratitude to our shareholders, investors and all employees who have trusted and been with the Company in recent years. Wishing you good health, happiness and success.

Sincerely./.

Recipients:

- *As above;*
- *Archived: BOD.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Đinh Hưng Dung





AN GIANG FRUIT - VEGETABLES & FOODSTUFF JOINT STOCK COMPANY

69-71-73 Nguyen Hue Street, Long Xuyen City, An Giang Province

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Website: www.antesco.com Email: antesco@antesco.com

Number: 02/2025/TT-HĐQT

Long Xuyen City, April 03, 2025

PROPOSAL

Regarding approval of the audited Financial Statements of 2024

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;
- Pursuant to the Charter of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company;
- Pursuant to the Financial Statements of 2024 audited by Deloitte Vietnam Limited Company;

The Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company submits to the General Meeting of Shareholders for approval the following content:

Audited Financial Statements for the fiscal year ending on December 31, 2024, audited by Deloitte Vietnam Limited Company (*already announced as regulated*);

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Archived: Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Dinh Hung Dung



Number: 01/2025/TT-BKS

Long Xuyen City, March 31, 2025

PROPOSAL

Regarding the selection of an independent audit firm for the Financial Statements of 2025

To: General Meeting of Shareholders

- Pursuant to Law ON Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company.

To implement the audit for the Financial Statements of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company in 2025 in accordance with the Law and the Company's Charter, the Board of Supervisors respectfully submits to the Shareholders the selection of an independent audit firm to conduct the audit and review of the Financial Statements of the Company in 2025 as follows:

1. Criteria for selecting an Audit Firm:

- An independent audit firm operating legally in Vietnam, approved by the State Securities Commission to conduct audits for public company in 2025.
- A reputable audit firm with an authenticated brand and a highly qualified and experienced audit team.
- Reasonable audit fees, commensurate with the content, scope, and audit schedule requested by the Company.
- Ensures the completion and publication of audited financial statements on time and of the highest quality.

2. List of proposed Audit Firms:

Based on the above criteria, the Board of Supervisors proposes the following list of audit firms:

- Deloitte Vietnam Co., Ltd.
- KPMG Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- AASC Auditing Firm Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.

3. Proposal of the Board of Supervisors:

The Board of Supervisors respectfully submits to the General Meeting of Shareholders the following:

- Approve the list of audit firms mentioned in Section 2 to audit and review the Financial Statements of the Company in 2025.
- Approve the authorization of the Board of Directors to decide on the selection of an independent audit firm based on the proposal of the Board of Supervisors to audit and review the Financial Statements of the Company in 2025 and assign the General Director to sign the audit contract with the selected audit firm in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- *General Meeting of Shareholders;*
- *Office, Board of Directors, Board of Supervisors.*

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF BOARD OF SUPERVISORS



HOANG NGAN HA



AN GIANG FOOD AND VEGETABLE JOINT STOCK COMPANY

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Number: 03/2025/TT-HDQT

Long Xuyen City, April 03, 2025

PROPOSAL

Regarding Profit Distribution in 2024 and Profit Distribution Plan in 2025

To: General Meeting of Shareholders

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of An Giang Food and Vegetable Joint Stock Company;
- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders dated April 17, 2024;
- Pursuant to the audited Financial Statements of 2024.

The Board of Directors (“BOD”) of An Giang Food and Vegetable Joint Stock Company respectfully submits to the General Meeting of Shareholders (“GMS”) for approval of the profit distribution in 2024 and the profit distribution plan for 2025 as follows:

1. Profit Distribution Plan for 2024

TT	INDICATORS	Amount (VND)	Note
1	Profit after tax (PAT) of the parent company for the year 2024	20.635.533.485	On the audited consolidated financial statements of 2024
2	PAT of the Parent company in 2024	73.141.070.582	
3	Retained earnings as of 2024-12-31	93.776.604.067	
4	Stock dividend payment for 2023	18.639.820.000	
5	Remaining undistributed PAT available for distribution as of 2024-12-31	75.136.784.067	
6	15% Stock dividend for 2024	36.005.700.000	Based on the expected capital after the 2023 stock dividend and private placement of 240.038.050.000 VND
7	Allocation to Reward and welfare funds	600.000.000	
8	Undistributed PAT retained	38.531.084.067	

2. Profit Distribution Plan for 2025:

Based on the actual business performance in 2025 to adjust and implement the profit distribution for 2025 at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincere thanks./.

On behalf of the BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- *As above;*
- *BOD records.*



Dinh Hung Dung



AN GIANG FRUIT - VEGETABLES & FOODSTUFF JOINT STOCK COMPANY

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Website: www.antesco.com Email: antesco@antesco.com

Number: 04/2025/TT-HĐQT

Long Xuyen City, April 03, 2025

REPORT

Regarding approval of the Consolidated Business Plan for 2025

To: General Meeting of Shareholders

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company;
- Pursuant to Resolution 02/2025/NQ-HĐQT dated January 14, 2025.

The Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the consolidated Business Plan for 2025 with the following main targets:

No.	Indicators	Plan for 2025	Compared for 2024 (%)
1	Revenue (billion VND)	1.550,00	110,33
2	Earnings Before Interest and Taxes (billion VND)	85,00	97,03

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Archived: BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Dinh Hung Dung



Number: 05/2025/TT-HDQT

Long Xuyen City, April 03, 2025

REPORT

Regarding the remuneration settlement for the Board of Directors, Board of Supervisors, and Secretary in 2024 and the remuneration settlement plan for the Board of Directors, Board of Supervisors, and Secretary in 2025

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company;

The Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the remuneration settlement for the Board of Directors (BOD), Board of Supervisors (BOS) in 2024 and the remuneration settlement plan for the BOD, BOS in 2025 as follows:

1. Remuneration settlement for the BOD, BOS in 2024

The payment for remuneration of BOD, BOS and Secretary in 2024 was implemented in accordance with the Resolution approved at the 2024 Annual General Meeting of Shareholders.

	<u>Remuneration</u> <u>(VND)</u>	<u>Note</u>
Board of Directors	237.846.154	
Đinh Hung Dung	60.000.000	
Bui Ngoc Duy	48.000.000	
Nguyen Hoang Minh	48.000.000	
Nguyen Ngoc Bao	33.846.154	
Truong Van Nhan	33.846.154	
Nguyen Đac Quynh Trang	14.153.846	
Board of Supervisors	120.000.000	
Hoang Ngan Ha	48.000.000	
Phan Thanh Quang	36.000.000	
Tran Van Hop	36.000.000	

Secretary 30.000.000

Phan Thi Thuy Hang 30.000.000

Total remuneration paid in 2024 was 387,846,154 VND

2. Operating budget settlement for the BOD

The operating expenses of the BOD in 2024 were approved at 75 million/month. Total operating expenses paid in 2024 were 210 million VND.

3. Remuneration settlement plan for the BOD, BOS in 2025

Pursuant to Submission No. 04/2025/TT-HĐQT on the approval of the 2025 Consolidated Business Plan, the Board of Directors and the Board of Supervisors will carry out more urgent activities to support the Executive Board in building development strategies and completing the 2025 business goals. Therefore, the Board of Directors proposes a plan to pay remuneration and operating budget for the Board of Directors and increase the Board of Supervisors in 2025, specifically as follows:

3.1 Remuneration:

- Chairman of the BOD : 11,000,000 VND/month
- Members of the BOD : 8,800,000 VND/month
- Head of the BOS : 8,800,000 VND/month
- Member of the BOS : 6,600,000 VND/month
- Secretary of the BOD : 5,500,000 VND/month

3.2 Operating budget for BOD:

The operating budget for the BOD in fiscal year 2025 is: 165 million/month.

Respectfully submitted to the General Meeting of Shareholders for approval.

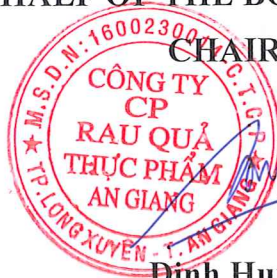
Sincerely./.

Recipients:

- As above;
- Archived: BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Đinh Hung Dung



AN GIANG FOOD AND VEGETABLE JOINT STOCK COMPANY
69-71-73 Nguyen Hue Street, Long Xuyen City, An Giang Province
Tel: (84-296) 3841 196 – 3841 460 Fax: (84-296) 3843 009
Website: www.antesco.com Email: antesco@antesco.com

Number: 06/2025/TT-HDQT

Long Xuyen City, April 03, 2025

PROPOSAL

Proposal on approving the plan to issue shares to pay dividends for the year 2024

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing a number of articles of the Securities Law;
- Pursuant to the Charter of An Giang Food and Vegetable Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval the Company's 2025 charter capital increase plan with the following summarized contents:

1. Plan to issue shares to pay 2024 dividends

- Stock name : An Giang Food and Vegetable Joint Stock Company shares
- Stock symbol : ANT
- Type of issued shares : ordinary share
- Share par value : 10.000 VND/share
- Number of shares expected to be issued : maximum 3.600.570 shares.
- Issuance value at par value : maximum 36.005.700.000 VND.
- Issuance method : Issuance of shares to pay dividends for the year 2024.
- Issuance target : Existing shareholders whose names are on the list on the record date for exercising the right to receive dividends in shares.
- Record date : After completing the share issuance to pay 2023 dividends and the private placement of shares to strategic investors. Authorizing the Board of Directors to decide the record date for exercising the right to receive dividends.



- Source of funds for the issuance : from undistributed after-tax profit as of *December 31, 2024* on the audited consolidated financial statements of 2024 of the Company in accordance with the law.
- **Issuance Percentage** : **15%**
(number of shares expected to be issued/number of outstanding shares at the time of issuance)
- Percentage of rights exercise : **Expected Percentage 20:3. On the record date, shareholders owning 20 shares will receive 3 new shares;**
(expected Percentage based on the maximum Charter Capital at the time of issuance. The actual Percentage of rights exercise will be determined by the Board of Directors based on the actual Charter Capital after completing the share issuance to pay 2023 dividends and the private placement of shares to strategic investors).
The right to receive dividends in shares is not transferable. These issued shares are not restricted from transfer.
- Plan to handle fractional shares : Shares issued to pay dividends to existing shareholders will be rounded down to the unit. Fractional shares (if any) will be cancelled.
*Example: Shareholder A owns 166 shares on the record date. With the exercise ratio of 20:3, shareholder A will receive $(166/20)*3 = 24,9$ new shares. According to the above calculation principle, shareholder A will receive 24 new shares. The fractional part of 0,9 shares will be cancelled.*
- Expected issuance time : After completing the share issuance to pay 2023 dividends and the private placement of shares to strategic investors, after the State Securities Commission announces that it has received all the issuance report documents, expected from Quarter III/2025. The General Meeting of Shareholders authorizes the Board of Directors to decide the appropriate issuance time.

2. Additional depository registration and additional trading registration

The entire number of additionally issued shares mentioned above will be registered for additional securities at Vietnam Securities Depository (VSDC) and registered for additional trading on the Hanoi Stock Exchange (HNX) after the end of the issuance period in accordance with regulations.

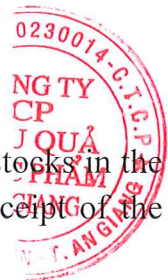
3. The GMS authorizes the BOD:

The GMS assigns and authorizes the BOD to carry out related tasks to complete the above issuance plan, including:

- Implementation and distribution of shares according to the issuance plans;
- Decide on the details of the share issuance plan and/or amend, supplement, and change the issuance plan when necessary according to the actual situation of the Company or as required by competent authorities to ensure the successful issuance as well as the Company's capital mobilization is carried out in accordance with the law;
- Re-determine the exercise ratio for 2024 dividend payment based on the actual charter capital after completing the issuance of shares to pay 2023 dividends and issuing private shares to strategic investors, ensuring the maximum number of dividend shares issued is 3.600.570 shares;
- Determine the record date to implement the above Issuance Plan;
- Proactively develop a plan to ensure the foreign investor ownership ratio is in accordance with legal regulations;
- Handle fractional shares and undistributed shares;
- Amend and supplement the articles related to charter capital, shares, and stocks in the Company's Charter after the State Securities Commission notifies the receipt of the issuance result report;
- Carry out procedures to change the contents of the Company's enterprise registration related to the change in charter capital according to the actual results of the issuance with the competent state agency after the State Securities Commission notifies in writing the receipt of the issuance result report;
- Carry out procedures for additional securities registration at the Vietnam Securities Depository and additional trading registration at the Hanoi Stock Exchange for the number of additionally issued shares according to the actual results of the issuance after the State Securities Commission notifies in writing the receipt of the issuance result report;
- Depending on the specific case, the Board of Directors is authorized to re-authorize the Chairman of the Board of Directors or the General Director to perform one or several of the above-mentioned specific tasks;
- Decision on other arising matters related to the issuance of shares to pay dividends.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval.

Respectfully submitted./.



Recipients:

- As above;
- Save BOD Office.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Dinh Hung Dung



AN GIANG FOOD AND VEGETABLE JOINT STOCK COMPANY

69-71-73 Nguyen Hue Street, Long Xuyen City, An Giang Province

Tel: (84-296) 3841 196 – 3841 460 Fax: (84-296) 3843 009

Website: www.antesco.com Email: antesco@antesco.com

Number: 07/2025/TT-HĐQT

Long Xuyên City, April 03, 2025

PROPOSAL

***On approving the plan to issue shares under the Employee Stock Ownership Plan
(ESOP)
for employees***

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 2019-11-26;
- Pursuant to Decree 155/2020/NĐ-CP dated 2020-12-31 of the Government detailing a number of articles of the Law on Securities;
- Pursuant to the Charter of An Giang Food and Vegetable Joint Stock Company.

Based on the audited consolidated financial statements for 2024 conducted by Deloitte Vietnam, the consolidated pre-tax profit of An Giang Food and Vegetable Joint Stock Company in 2024 reached 87,6 billion VND, equivalent to a growth rate of 648% compared to the consolidated pre-tax profit in 2023 (11.7 billion VND), completing 250% of the pre-tax profit plan presented to the Annual General Meeting of Shareholders ("AGM") in 2024 (35 billion VND).

Based on the impressive pre-tax profit results of 2024, in order to encourage and motivate employees, the Board of Directors ("BOD") respectfully submits to the AGM for consideration and approval of the issuance of shares under the Employee Stock Ownership Plan ("ESOP") with the following specific details:

1. Purpose of issuing shares under the Employee Stock Ownership Plan:

- Recognize the efforts of the BOD, Member of the Board of Supervisors, Executive Board, and key personnel who have contributed to the growth of An Giang Food and Vegetable Joint Stock Company.
- The issuance of shares under the Employee Stock Ownership Plan will be a reward to recognize the contributions and performance of the BOD, Member of the Board of Supervisors, Executive Board, and key personnel who have contributed to the Company.
- Create motivation for the BOD, Member of the Board of Supervisors, Executive Board, and key personnel to excellently complete their tasks.
- Attract and retain dedicated, capable, and experienced personnel.



2. Plan to issue shares under the Employee Stock Ownership Plan:

- **Stock Name** : An Giang Food and Vegetable Joint Stock Company Stock
- **Stock symbol** : ANT
- **Type of issued share** : ordinary share
- **Expected number of shares issued** : 280.000 shares.
- **Value of issuance at par value** : 2.800.000.000 VND.
- **Issuance Percentage (number of shares expected to be issued/number of outstanding shares at the time of issuance)** : 1,014332%
- **Issuance method** : Issuing shares under the Employee Stock Ownership Plan (ESOP)
- **Issuance Target** : Board of Directors, Board of Supervisors, Executive Board, and key personnel who are managers (holding the title of team leader or above: Team Leader, Deputy Head of Department/Deputy Factory Director, Head of Department/Factory Director/Acting Block Director/Block Director/Assistant to the General Director) and the Company's Secretary of the Board of Directors. The General Meeting of Shareholders authorizes the Board of Directors to approve the criteria and list of employees participating in the program, the principles for determining the number of shares distributed to each subject, and the implementation timeline.
- **Purpose of use** : All proceeds from the issuance will be used for the Company's production and business activities.
- **Principles for determining the selling price** : equal to the par value of 10.000 VND/share.
- **Offering price** : 10.000 VND/share.
- **Total expected mobilized amount** : 2.800.000.000 VND (In words: Two billion eight hundred million VND).
- **Principles for determining the number of shares distributed to each employee** : The General Meeting of Shareholders authorizes the Board of Directors to decide the principles for determining the number of shares distributed to each subject at the time of issuance.
- **Handling plan in case employees resign during the** : The General Meeting of Shareholders authorizes the Board of Directors to develop a plan to buy

- | | |
|---|---|
| transfer restriction commitment period | back shares of employees purchased in this offering to make treasury shares when they resign during the transfer restriction period. The Board of Directors must report to the nearest General Meeting of Shareholders the total number of employee shares that the company has repurchased. |
| - Method of handling odd shares, unsold shares | : The number of unsold shares as planned will be authorized by the General Meeting of Shareholders to the Board of Directors to offer to other employees so that it is not lower than the offering price for the Board of Directors, Members of the Board of Supervisors, Executive Board, and key personnel under the ESOP program, which is 10.000 VND/share. |
| - Transfer restriction | : Shares issued under the Employee Stock Option Plan (ESOP) will be 100% restricted from transfer within 03 years from the date of completion of the offering. |
| - Expected issuance time | : After completing the share issuance to pay dividends for 2023, issuing private shares to strategic investors, and issuing shares to pay dividends for 2024, and after the State Securities Commission announces that it has received all the issuance report documents, expected from Quarter IV/2025. The General Meeting of Shareholders authorizes the Board of Directors to decide the appropriate issuance time. |
| - Plan for using the proceeds from the issuance | : All proceeds from the issuance will be used to supplement working capital for the Company's business activities. The detailed capital use plan will be authorized to the Board of Directors to decide. |
| - Approval of the change in Charter capital | : Approve the change of the Company's Charter (Charter capital section) and adjust the Business Registration Certificate at the Department of Finance after the State Securities Commission notifies in writing about receiving the issuance result report. |

3. Additional depository registration and additional trading registration

The entire number of additionally issued shares mentioned above will be registered for additional securities at the Vietnam Securities Depository (VSDC) and registered for additional trading on the Hanoi Stock Exchange (HNX) after the end of the issuance period in accordance with regulations.



4. The AGM authorizes the BOD to:

The AGM assigns and authorizes the BOD to carry out related tasks to complete the above issuance plan, including:

- Calculate and determine the number of shares to be issued, ensuring that it does not exceed the maximum number of shares to be issued approved by the AGM and does not exceed 5% of the actual outstanding shares at the time of implementing the ESOP issuance plan.
- Proactively prepare and explain the issuance report dossier to the State Securities Commission and other competent authorities. At the same time, proactively adjust the issuance plan and other related documents according to the actual situation of the Enterprise or as required by the State Securities Commission and other competent authorities;
- Approve a plan to ensure that the share issuance complies with regulations on foreign ownership ratio in case of issuing shares to employees who are foreign investors;
- Develop a detailed working capital usage plan;
- Approve the criteria and list of employees participating in the program, the principles for determining the number of shares distributed to each subject, and the implementation timeline;
- Decision on handling the number of issued shares that are not fully subscribed (if any);
- Carry out necessary procedures to register the share issuance under the ESOP program with the State Securities Commission, supplement or amend the plan as required by the State Securities Commission or for the purpose of complying with relevant legal regulations (if any);
- Develop a plan to repurchase shares of employees purchased in this offering to make treasury shares when they leave during the transfer restriction period;
- Complete the amendment of the Company's Charter (due to the change in charter capital) after the SSC issues a written notification of receipt of the Issuance Result Report;
- Carry out procedures, tasks, and select an appropriate time to register additional securities at the Vietnam Securities Depository (VSDC) and register additional trading on the Hanoi Stock Exchange for the number of shares issued according to the plan approved by the General Meeting of Shareholders after receiving notification from the SSC of the full receipt of the Issuance Result Report;
- Carry out procedures to change the contents of the Company's enterprise registration related to the change in charter capital according to the actual results of the issuance with the competent state agency after the SSC issues a written notification of receipt of the Issuance Result Report.

- Depending on the specific case, the Board of Directors is authorized to delegate to the Chairman of the Board of Directors or the General Director to carry out one or several of the above-mentioned specific tasks.
- Other issues related to the issuance of shares under the ESOP program.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval.

Respectfully submitted./.

Recipients:

- *As above;*
- *For VP. Board of Directors.*

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Dinh Hung Dung





AN GIANG FRUIT - VEGETABLES & FOODSTUFF JOINT STOCK COMPANY

69-71-73 Nguyen Hue, Long Xuyen City, An Giang Province

Tel: (84-296) 3841 196 – 3841 460 Fax: (84-296) 3843 009

Website: www.antesco.com Email: antesco@antesco.com

Number: 08/2025/TT-HDQT

Long Xuyen City, April 03, 2025

PROPOSAL

Regarding approval of the New Factory Investment Project.

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company;

2024 was a year of impressive revenue growth for An Giang Fruit - Vegetables & Foodstuff Joint Stock Company (“Antesco”), reaching over 1,400 billion VND (an increase of 86% compared to 2023). In order to create new products for business and meet the business growth plan for 2025 and the strategic goal to 2030 regarding investment in new factories with modern technology, the Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the New Factory Investment Project as follows:

- Capacity: 30,000 tons
- Technology: IQF freezing, 20,000-ton cold storage system, NFC concentrate/juice
- Products: frozen, concentrated, NFC products. Focusing on mango, passion fruit, lime, custard apple, and others....
- Market: US, Europe, Japan, South Korea, Australia...
- Total investment: 20 million USD (equivalent to 508.6 billion VND at buying exchange rate at Vietcombank on April 02, 2025) implemented by capital sources from profit, share issuance under ESOP, share issuance to strategic investors, bank credit.
- Implementation time: 2025 - 2026
- Location: in the Mekong Delta provinces

Respectfully submitting to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Archived: BOD..

On behalf of the BOARD OF DIRECTORS



Dinh Hung Dung



AN GIANG FRUIT - VEGETABLES & FOODSTUFF JOINT STOCK COMPANY

69-71-73 Nguyen Hue Street, Long Xuyen City, An Giang Province

Tel: (84-296) 3841 196 – 3841 460 Fax: (84-296) 3843 009

Website: www.antesco.com Email: antesco@antesco.com

No.: 09/2025/TT-HĐQT

Long Xuyên City, April 03, 2025

PROPOSAL

Regarding the dismissal and supplementary election of Members of Board of Directors and the Board of Supervisors for the 2021-2025 term

To: General Meeting of Shareholders

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company;
- Pursuant to the resignation letter of Member of the Board of Directors, Mr. Truong Van Nhan on March 24, 2025; the resignation letter of Member of the Board of Directors, Mr. Bui Ngoc Duy on March 27, 2025 and the resignation letter of Member of the Board of Supervisors, Ms. Hoang Ngan Ha on March 19, 2025;

The Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal and consideration of supplementary election of 02 (two) Members of the Board of Directors and 01 (one) Member of the Board of Supervisors as follows:

1. Dismissal of Members of the Board of Directors and the Board of Supervisors:

On March 19, 2025, the Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company received the resignation letter of the Member of the Board of Supervisors, Ms. Hoang Ngan Ha;

On March 24, 2025, the Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company received the resignation letter of Member of the Board of Directors, Mr. Truong Van Nhan;

On March 27, 2025, the Board of Directors of An Giang Fruit - Vegetables & Foodstuff Joint Stock Company received the resignation letter of Member of the Board of Directors, Mr. Bui Ngoc Duy,

To ensure the dismissal of Members of the Board of Directors and the Board of Supervisors in accordance with the law, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the Members of the Board of Directors and the Board of Supervisors:

- Mr. Truong Van Nhan – Member of the Board of Directors;

- Mr. Bui Ngoc Duy – Member of the Board of Directors;
- Ms. Hoang Ngan Ha – Member of the Board of Supervisors.

2. Supplementary election of Members of the Board of Directors and the Board of Supervisors:

According to the Charter of the Company, the number of Members of the Board of Directors is 05 (five) members and the number of Members of the Board of Supervisors is 03 (three) members. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the supplementary election of 02 (two) Members of the Board of Directors and 01 (one) Member of the Board of Supervisors to replace the 03 members whose dismissal has been approved by the General Meeting of Shareholders for the remaining term of 2021-2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- *As above;*
- *Archived: BOD.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Dinh Hung Dung