



**INVITATION LETTER  
TO THE ANNUAL GENERAL SHAREHOLDERS MEETING 2025**

Viet Thai Electric Cable Corporation (Stock trading code: VTH) cordially invites all shareholders to the Annual General Meeting 2025 with the following details:

1. **Time:** 13:30, Friday, 25th April, 2025.
2. **Venue:** Viet Thai Electric Cable Corporation - Bien Hoa Industrial Zone 1, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province.
3. **Participants:** All shareholders whose names appear on the list as of the closing date, March 31, 2025.
4. **The Meeting Agenda:**

Respectfully invites shareholders to obtain the meeting documents in the Shareholder Relations section on the website: <https://vietthaicable.vn/> or scan the QR code from April 4, 2025.



**5. Registration and Confirmation of Attendance**

To ensure the successful organization of the Annual General Meeting, we kindly request all shareholders to confirm their attendance by completing the Confirmation Letter. In case you are unable to attend in person, it is advisable to authorize a representative through Power of Attorney.

Shareholders are kindly requested to register their attendance no later than April 24, 2025.

**6. Registration method**

- Please send the registration form to the following address: Viet Thai Electric Cable Corporation (KCN Bien Hoa 1, No. 1 Street, An Binh Ward, Bien Hoa City, Dong Nai Province) or via email: [vt@vietthaicable.vn](mailto:vt@vietthaicable.vn)
- Contact person: HR and Administration Department Phone: 0867.000.530

Shareholders or their authorized representatives attending the General Meeting are kindly requested to bring their ID cards or passports and the original Letter of Attorney for registration purposes (if the attending delegate is authorized by a shareholder).

We look forward to welcoming our esteemed shareholders!

**ON BEHALF OF THE BOARD OF DIRECTORS**





**AGENDA**  
**OF THE 2025 ANNUAL SHAREHOLDERS' MEETING**  
*(On April 25<sup>th</sup>, 2025)*

TIME	CONTENT
13:30 – 14:00	<ul style="list-style-type: none"><li>- Welcome shareholders</li><li>- Register shareholders attending General Meeting</li></ul>
14:00 – 14:30	<ul style="list-style-type: none"><li>- Opening Ceremony</li><li>- Report on Shareholder Attendance</li><li>- Introduction of AGM presidium Committee and Secretary</li><li>- Approval of Vote Counting Committee</li><li>- Approval of Meeting Agenda and Working Regulations.</li></ul>
14:30 – 15:10	<ul style="list-style-type: none"><li>- Approval of the Board of Directors's (BOD) report on the business performance in 2024 and the business plan for 2025;</li><li>- Approval of the report from the independent BOD members on the activities of the Audit Committee;</li><li>- Approval of the Audited Financial Reports 2024;</li><li>- Approval of the proposal for distributing profits for 2024 and profit distribution plan for 2025;</li><li>- Approval of the remuneration for BOD members in 2024 and the remuneration plan for 2025;</li><li>- Approval of the BOD's authorization to select the independent auditing firm for the 2025 financial statements;</li><li>- Approval of the proposal for private placement;</li><li>- Approval of the dismissal and election of additional members of the Board of Directors for the remainder of the 2024-2029 term.</li></ul>
15:10 – 15:30	The General Meeting proceeds to the discussion
15:30 – 15:45	The General Meeting proceeds to vote: <ul style="list-style-type: none"><li>- Voting instructions</li><li>- The General Meeting proceeds to vote</li></ul>
15:45– 16:15	The General Meeting takes a break; The Voting Committee conducts the vote counting.
16:15– 16:30	Announcement of the vote counting results.
16:30– 16:45	Approval of the Minutes and Resolutions of the General Shareholders Meeting.
16:45- 17:00	Closing of the General Meeting.

**SOCIALIST REPUBLIC OF VIET NAM**

**Independence - Freedom – Happiness**

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....., on....., 2025

**CONFIRMATION LETTER**

**Participation in Viet Thai Electric Cable Corporation's  
2025 Annual General Meeting of Shareholders**

**Dear: Viet Thai Electric Cable Corporation**

Name of individual/ Institution: .....

ID Card/ Citizen ID/ Business Registration Certificate No: .....

Issued on: ...../...../.....by/in:.....

Address: .....

**Total voting rights:** .....

Including:

- Number of shares owned: ..... shares
- Number of shares authorized: ..... shares

*Attached Power of Attorney* .....

I/We confirm attendance at the 2025 Annual General Meeting of Shareholders of Vietnam - Viet Thai Electric Cable Corporation, held on April 25, 2025, at the Company's Headquarters – Bien Hoa 1 Industrial Zone, No. 1 Street, An Binh Ward, Bien Hoa City, Dong Nai Province.

**Registrant**

*(Signature and full Name)*





VIET THAI ELECTRIC CABLE  
CORPORATION

SOCIALIST REPUBLIC OF VIET NAM  
Independence - Freedom - Happiness

Dong Nai, on....., 2025

### AUTHORIZATION LETTER

(To attend the Annual General Meeting of Shareholders 2025)

#### 1. Authorizer:

Name of the shareholder: .....  
ID Card/Citizen ID/Passport/Business Registration No: .....  
Date of issue: ...../...../..... Place of issue: .....  
Permanent Address / Head Office: .....  
Holds ..... shares of Viet Thai Electric Cable Corporation as of March 31, 2025  
(par value of VND 10,000 per share).

#### 2. Authorized Party:

Name of Individual/Institution: .....  
ID Card/Citizen ID/Passport/BRC No: .....  
Date of issue: ..... Place of issue: .....  
Address: .....  
Number of Authorized Shares: .....

#### 3. Content of Authorization:

- The Authorized Party is authorized to represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation on April 25, 2025.
- Exercise the right to speak and vote on all issues to be approved at the General Meeting in accordance with the law.

#### 4. Term of Authorization:

This Authorization Letter is only valid during the 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

#### 5. Responsibilities of the Authorizing Party and the Authorized Party:

- The Authorized Party may not authorize a third party to perform the tasks specified in this Authorization Letter.
- The Authorizer and the Authorized Party shall take full responsibility for this authorization, commit to strictly complying with current laws and the Charter of Viet Thai Electric Cable Corporation, and shall not raise any claims or complaints in the future.

**AUTHORIZED PARTY**

(Sign and write full name/sealed - if any)

**AUTHORIZER**

(Sign and write full name/sealed - if any)





**ORGANIZATION REGULATION**  
**At the 2025 Annual General Meeting of Shareholders**  
**On April 25, 2025**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter on the Organization and Operation of Viet Thai Electric Cable Corporation;*
  - *Pursuant to the Notice of Invitation to the 2025 Annual General Meeting of Shareholders issued by the Board of Directors of the Company.*

The 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation is organized and conducted in accordance with the following Organization Regulation:

**Article 1. Purposes**

- Ensuring the order, code of conduct, and voting procedures at the 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation comply with regulations and achieve a successful outcome
- The resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting, meet the aspirations and interests of shareholders, and comply with the law.

**Article 2. Objects and Scopes**

- **Objects:** All shareholders, authorized representatives, and guests attending the Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation must comply with the provisions of these Regulations, the Company's Charter, and the current legal regulations.
- **Scope of Application:** These Regulations are applied to the organization of the 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation.

**Article 3. Explanation of Terms/Abbreviations**

- Corporation : Viet Thai Electric Cable Corporation
- BOD : Board of Directors
- AC : Audit Committee
- OC : Organizing Committee
  
- GMS : General Meeting of Shareholders
- Delegate : Shareholders and Authorized Representatives

**Article 4. Conditions for holding the Shareholders' Meeting**

- The General Meeting of Shareholders shall be conducted when the number of Shareholders and authorized representatives represent at least 51% of the total voting shares.

- In case there is insufficient number of delegates within 30 minutes from the time set for the opening the AGM, the person who convenes the Shareholders' Meeting shall cancel the meeting. The General Meeting of Shareholders must be reconvened within 30 days from the date of the initially intended meeting. The second General Meeting of Shareholders shall only be conducted if the attending members, including shareholders and their authorized representatives, represent at least 33% of the total voting shares.
- In case the second General Meeting of Shareholders cannot be conducted due to the absence of the required number of attendees within 30 minutes from the scheduled opening time, a third Shareholders' Meeting may be convened within 20 days from the intended date of the second meeting. In this case, the meeting shall proceed regardless of the total number of voting shares represented by the attending shareholders and shall be considered valid, with the authority to decide on all matters scheduled for approval at the first Shareholders' Meeting.

#### **Article 5. Delegate attending the 2025 Annual General Shareholders' Meeting**

##### **1. Conditions of attending the AGM**

Shareholders, including representatives of legal entities, individuals, or representatives of shareholders/a group of shareholders holding voting shares of the Company as of the record date (March 31, 2025), are eligible to attend the GMS. In the case where more than one authorized representative is appointed in accordance with legal regulations, the number of shares and voting rights assigned to each representative must be clearly specified.

##### **2. Rights and Obligations of Eligible Shareholders at the General Meeting**

- Each shareholder or shareholder representative attending the General Meeting of Shareholders must bring personal identification documents (ID card, passport, or Authorization Letter) and the Invitation letter to submit to the Shareholders' Eligibility Verification Committee.
- During the General Meeting of Shareholders, shareholders must follow the instructions of the Presidium, behave in a civilized and respectful manner, and avoid causing any disorder.
- Shareholders must maintain confidentiality, exercise discipline in speech, and adhere to the proper use and preservation of documents. Copying, recording, or sharing information with outsiders is prohibited without the Presidium's approval.
- Shareholders and authorized representatives attending the meeting must strictly comply with the working regulations of the General Meeting of Shareholders.
- Shareholders arriving late to the Meeting have the right to register upon arrival and subsequently participate in and vote at the Meeting. However, the Chairperson is not obliged to pause the Meeting for their registration, and the validity of the votes already conducted will not be affected.

#### **Article 6. Guests at the 2025 Annual General Meeting of Shareholders**

- Includes the Company's management positions, guests, and members of the Meeting's OC who are not shareholders or authorized representatives of the Company's shareholders but are invited to attend the Meeting.



- Guests do not participate in speaking at the Meeting (unless invited by the Chairperson or if they have registered with the Organizing Committee in advance and received the Chairperson's approval).

#### **Article 7. The Presidium**

- The Presidium consists of 03 members, including 01 Chairperson and 02 members. The Chairperson of the Board of Directors serves as the Chairperson of the Meeting. The Presidium directs the Meeting according to the agenda and program pre-approved by the Board of Directors before the Meeting.
- Duties of the Presidium:
  - a. Executing the operations of the Company's General Meeting of Shareholders according to the program proposed by the Board of Directors and approved by the General Meeting of Shareholders;
  - b. Guiding the delegates and the Meeting to discuss the contents listed in the agenda;
  - c. Presenting draft resolutions and summarizing key issues requiring voting;
  - d. Responding issues as requested by AGM .
  - e. Addressing arising issues throughout the Meeting process.
- Working principles of The Presidium: The Presidium operates on the principles of collectivity, democratic centralism, and decision-making based on majority rule.

#### **Article 8. The Secretariat of the General Meeting**

1. The Secretariat of the General Meeting is assigned by the Chairperson, responsible to the Presidium and the General Meeting of Shareholders for its duties, operating under the direction of the Presidium.
2. Obligations of The Secretariat:
  - a. Assist the Presidium in verifying the eligibility of shareholders and their representatives attending the meeting (when necessary);
  - b. Support the Presidium in publishing the draft of documents, conclusion, resolution of the General Meeting, and notices from the Presidium to shareholders when required;
  - c. Receive and review registration forms for shareholder speeches and submit them to the Presidium for decision-making;
  - d. Accurately and honestly record the entire proceedings and discussions of the General Meeting, including approved matters or noted issues, in the Meeting Minutes;
  - e. Draft resolution regarding the matters approved at the General Meeting.

#### **Article 9. The Shareholders' Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee is assigned by the Chairperson and is accountable to the Presidium and the General Meeting of Shareholders for its duties.
2. Obligations of the Shareholder Eligibility Verification Committee:
  - The committee is responsible for checking the eligibility and status of shareholders and shareholder representatives participating in the meeting.
  - The Head of the Shareholders' Eligibility Verification Committee reports to the General Meeting of Shareholders on the shareholder attendance status. If the meeting has sufficient



shareholder representation accounting for at least 51% of the total voting shares, the General Meeting of Shareholders of the Company shall be officially conducted.

#### **Article 10. The Board of Voting**

1. The Board of Voting of the General Meeting is nominated by the Chairperson and approved by the General Meeting through voting.
2. Obligations of the Board of Voting:
  - The Board of Voting must prepare the Minutes of the counting voting and is accountable to the Presidium and the General Meeting of Shareholders for its duties;
  - Accurately synthesizing the result of voting for each voting issue to report to AGM;
  - Promptly reporting the voting results to the Secretariat;
  - Reviewing and reporting to the General Meeting any violations of voting procedures or complaints regarding voting results;
  - Conducting vote counting in accordance with the regulations on nomination, candidacy, and election at the General Meeting.

#### **Article 11: Discussion at the General Meeting**

1. Principles
  - Discussions shall only be held within the specified duration and must be relevant to the topics presented in the General Meeting's agenda.
  - Delegates with concerns must register their requests and submit them to the Secretariat;
  - The Secretariat will arrange the questions in order of registration and forward them to the Presidium.
  - Delegates who wish to express their views or debate must raise their hands. Only with the Presidium's approval may they speak. Each delegate may speak for no more than 3 minutes, with concise content and no repetition.
2. Response to Delegates' Questions:
  - Based on the questions submitted, the Chairperson or a designated Presidium member will address the delegates' concerns;
  - Due to time constraints, unanswered questions during the General Meeting will be answered in written form by the Corporation.

#### **Article 12: Voting on Issues at the General Meeting:**

1. Principles:
  - In compliance with the Company's Charter, legal regulations, and accuracy.
  - Shareholders or their authorized representatives cast votes according to the instructions of the Voting Committee. In the case of voting on Presidium members, the Secretariat, the Voting Committee, and meeting agenda items, it will be conducted by a show of hands.
  - Each shareholder's voting rights correspond to the number of shares they own or represent by authorization.
  - A voting paper is considered valid only if it complies with the prescribed regulations.
  - Voting results are calculated as a percentage of the total number of valid voting shares over the total number of shares of all shareholders attending and voting.
2. General Regulations on Voting Procedures

- Voting on reports and resolutions at the General Meeting is conducted publicly and directly under the direction of the Presidium, using only the ballots issued by the OC.
- Each shareholder or authorized representative (hereinafter referred to as "shareholder") eligible to vote at the General Meeting will receive 01 Voting Card, 01 Voting Paper, 01 Election Paper. Specifically:
  - Yellow Voting Card - Voting by raising cards on the following items: approval of the members of the Presidium, the Secretariat, the Board of Voting, the Meeting Agenda, the Organization Regulation of the AGM, the Regulations on Nomination, and Election of Board Members; Approval of the Minutes and Resolution of the AGM;
  - White Voting Ballot- Voting to approve the issues presented at the AGM. (excluding the election of Board members);
  - Blue Voting Ballot- Voting for the election of Board members
- Information printed on the Voting Paper includes:
  - Full name of the shareholder or authorized representative.
  - Number of shares owned or represented: the total number of voting shares represented by the shareholder.
  - Voting content.
  - Viet Thai Electric Cable Corporation official seal.
- Voting papers Classification:
  - Valid Voting papers: Officially printed Voting papers issued by the Organizing Committee, stamped with the Company's seal, intact (not torn or damaged), without erasure or alteration, and properly marked as per the ballot instructions.
  - Invalid Voting papers: Voting papers that do not meet the criteria of valid Voting papers.

### **3. Voting Procedures**

#### **❖ For the White Voting Ballot**

For issues submitted for voting, each shareholder uses a single Voting paper specifying the issues to be voted on at the General Meeting.

Select one of the three voting options: Agree, Disagree, or No comments.

- If Agree, the shareholder marks an (X) in Column (1) and leaves Columns (2) and (3) blank
- If Disagree, the shareholder marks an (X) in Column (2) and leaves Columns (1) and (3) blank
- If No comments, the shareholder marks an (X) in Column (3) and leaves Columns (1) and (2) blank

#### **❖ For the Blue Voting Ballot**

The green voting card for the election of Board members will be conducted using the cumulative voting method.

Specifically:

Example: A shareholder has the number of shares represented: 5,000 shares. The number of members of the Board of Directors to be elected is 3 members.

→ Number of voting rights for the Board of Directors:  $3 \times 5,000 = 15,000$  rights

- Shareholders can divide their total number of votes for candidates as follows:

For Mr. A : 10.000 votes

For Mr. B : 3.000 votes

For Mr. C : 2.000 votes

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Total : 15.000 votes

- Or vote all your votes for 01 candidates:

For Mr. A : 15.000 votes

For Mr. B : 0 votes

For Mr. C : 0 votes

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Total : 15.000 votes

- Or divide your votes equally among several candidates but not exceeding the number of candidates needed to vote:

For Mr. A : 5.000 votes

For Mr. B : 5.000 votes

For Mr. C : 5.000 votes

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Total : 15.000 votes

- Or vote for less than the number of rights (15.000 votes) :

For Mr. A : 10.000 votes

For Mr. B : 0.000 votes

For Mr. C : 0.000 votes

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Total : 10.000 votes

The ballot cannot exceed the number of voting rights (15,000 votes), if it exceeds the number of rights (15,000 votes), the ballot is invalid.

#### 4. Synthesization Result of Voting

The Head of the Board of Voting is responsible for announcing the voting results for each matter to the General Meeting.

The voting results must be recorded in the Minutes of the General Meeting of Shareholders.

#### 5. Disclosure Result of Voting

The resolution on the following issues shall be ratified when the number of shareholders representing at least 65% of the total votes of all Shareholders attending the meeting approves:

a. Types of shares and the total number of shares for each type;

b. Changes in business activities and sectors;



- c. Changes in the company's organizational management structure;
  - d. Investment projects or the sale of assets valued at 35% or more of the company's total assets as recorded in the latest financial statements;
  - e. Reorganization or dissolution of the corporation.
- Other resolutions are passed when they receive the approval of shareholders representing at least 51% of the total voting shares of all shareholders attending the meeting.
  - For the election of Board of Directors (BOD) members: successful candidates are determined based on the number of votes in descending order, starting from the candidate with the highest number of votes until the required number of members is filled. In case two or more candidates receive an equal number of votes for the final BOD seat, a re-vote will be conducted among the candidates with the same number of votes.
  - For issues related to the procedures of organizing and conducting the General Meeting of Shareholders, the decision of the Chairperson is final and binding on all attending shareholders.

**Article 13: Minutes and Resolution of the General Meeting of Shareholders**

- The Minutes and Resolution of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.

**Article 14: Implementing Regulation**

- Shareholders, authorized representatives, and guests attending the General Meeting must strictly comply with the working regulations of the General Meeting of Shareholders. In cases of non-compliance, the Presidium will review the violation and take appropriate action according to the Company's Charter and the Law on Enterprises.

***This regulation will take effect immediately upon being voted and approved by the 2025 General Meeting of Shareholders.***

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Tran Van Hung**



**REGULATIONS  
ON NOMINATION, CANDIDACY AND ELECTION  
OF MEMBERS TO THE BOARD OF DIRECTORS  
OF VIET THAI ELECTRIC CABLE CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam dated 17/06/2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam dated 26/11/2019;*
  - *Pursuant to the Charter of Viet Thai Electric Cable Corporation;*
  - *Pursuant to the Notice of Invitation to the 2025 Annual General Meeting of Shareholders issued by the Board of Directors of the Company.*

The regulation on nomination, candidacy, and election of members to the Board of Directors for the term 2024 – 2029 at the 2025 Annual General Meeting of Shareholders of Viet Thai Electric Cable Corporation as follows:

**I. Explanation of Terms/Abbreviations**

- Corporation : Viet Thai Electric Cable Corporation
- BOD : Board of Directors
- AC : Audit Committee
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholders and Authorized Representative

**II. Chairman of the General Meeting**

The Chairman of the AGM takes responsibilities for presiding over the election with the specific tasks as follows:

1. Propose the list of nomination and candidacy for the Board of Directors;
2. Resolve complaints relating to the election (if any).

**III. Number, term and criteria for members of the Board of directors**

1. Number of elected BOD members: **01 person**
2. Term of members of BOD elected: the remainder of the **2024 – 2029** term.
3. Maximum number of BOD candidates: **Unlimited.**
4. **Candidate Criteria for the Board of Directors**
  - ❖ Candidates for the Board of Directors (BOD) must meet the following standards and conditions:
    - Possess full civil capacity and not be subject to any prohibitions from serving as a BOD member under the Enterprise Law;
    - Have professional qualifications and experience in business management or the company's industry or sector; candidates do not necessarily have to be shareholders of the company unless otherwise stipulated by the company's Charter;





- A BOD member may not simultaneously serve as a BOD member in more than five other companies.
- ❖ Independent BoD candidates must meet the following criteria:
  - Must not be currently employed by the company, its parent company, or its subsidiaries, and must not have been employed by these entities within the past three consecutive years;
  - Must not receive salaries or remuneration from the company, except for allowances granted to BOD members as per regulations;
  - Must not have a spouse, biological or adoptive parent, biological or adoptive child, or sibling who is a major shareholder, an executive of the company, or an executive of its subsidiaries;
  - Must not directly or indirectly own at least 1% of the total voting shares of the company;
  - Must not have served as a BOD member or a member of the Supervisory Board of the company within the past five consecutive years, except in cases of continuous reappointment for two terms.
- ❖ Individuals who are ineligible to serve as BoD members:
  - Minors, individuals with limited or lost civil capacity;
  - Individuals currently under criminal investigation, serving a prison sentence, or legally prohibited from practicing a profession by a court ruling.

## **5. Election Principles**

- a. Compliance with current laws and the Company's Charter.
- b. The vote counting committee is nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the vote counting committee must not be on the list of candidates nominated/applied to the Board of Directors.

## **6. Regulations on nomination of members for the BOD** *(According to Clause 2, Article 25 of the Company's Charter)*

- a. The number of candidates that shareholders or groups of shareholders are entitled to nominate is as follows:
  - Shareholders — or a group of shareholders — owning from 5% to less than 10% of total shares have the right to nominate at most (01) member;
  - Shareholders — or a group of shareholders — owning from 10% to less than 30% of total shares have the right to nominate at most (02) members;
  - Shareholders — or a group of shareholders — owning from 30% to less than 40% of total shares have the right to nominate at most (03) members;
  - Shareholders — or a group of shareholders — owning from 40% to less than 50% of total shares have the right to nominate at most (04) members;
  - Shareholders — or a group of shareholders — owning from 50% or more shares have the right to nominate maximum number of members.
- b. In case the number of candidates to the Board of Directors through the nomination and candidacy is unsatisfactory, the current Board of Directors may nominate additional candidates or organize to nominate according to the Regulations of the Company



Management. The nomination mechanisms must be publicly disclosed and approved by the AGM before being implemented.

#### **IV. Documents of nomination, candidacy of BOD member**

**1. Documents of nomination and candidacy of BOD member include the following items :**

- Nomination and candidacy forms for BOD member (*available template*);
- Curriculum vitae as self-declared by the candidate (*available template*);
- Certified copies of ID Card/Citizen Identity Card or Passport/ Family record book of temporary residence;
- Qualifications certifying education and profession(*if any*);
- Minutes of the shareholder group's nomination meeting (*available template*) (*In the case of nomination by a shareholder group*);
- The nominee/candidate for the BOD member must be responsible before the law and the AGM for the accuracy and integrity of the information within their profiles.

(Form is uploaded at the website: <https://vietthaicable.vn/>)

**2. Location and deadline for receiving the documents of nomination and candidacy:**

To facilitate the organization of the General Meeting of Shareholders, please send documents on nomination and candidacy as members of the Board of Directors to the Organization Committee before **04:00pm, April 15, 2025**

**Viet Thai Electric Cable Corporation**

Address: Bien Hoa 1 Industrial Park, Street No. 1, An Binh Ward, Bien Hoa City, Dong Nai Province

Contact: **HR & Administration Department**

Tel: **0867.000.530**

The envelope must be clearly marked: "BOD Nomination/Candidacy Form – Viet Thai Electric Cable Corporation".

For candidates nominated by shareholder groups during the AGM, application documents must be submitted to the Meeting Secretary at least 60 minutes before the election.

#### **V. List of candidates**

1. Based on the nomination documents submitted by shareholders or shareholder groups, along with the supporting documents of the candidates, the Meeting Secretary shall compile the list of qualified candidates for the BOD election.
2. The list of candidates for the Board of Directors is arranged in alphabetical order by first name. Family name and first name are written on the ballot paper.

#### **VI. Principles of election**

1. Conducting the cumulative voting (*According to Clause 3, Article 148 of the Enterprise Law 2020*)
2. Each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members elected to the Board of Directors.

3. If additional candidates arise during the AGM, delegates may request a new ballot from the vote-counting committee and return the old ballot (*before casting their votes*).

#### **VII. Validity**

1. This regulation on nomination, candidacy, and election of additional member of the BOD take effect immediately upon approval by the AGM.
2. These regulations shall expire upon the conclusion of the 2025 AGM of Viet Thai Electric Cable Corporation.
3. Above is the entire regulation on nomination, candidacy, and election of member of the BOD for the term 2024-2029 at the AGM 2025. The Board of Directors hereby submits the proposal to the AGM for consideration and approval.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**

**Tran Van Hung**





SELF- NOMINATION APPLICATION  
MEMBER OF BOD



VIET THAI ELECTRIC CABLE CORPORATION

*(Applicable to shareholders at the 2025 Annual General Meeting of Shareholders*

*Viet Thai Electric Cable Corporation)*

To: VIET THAI ELECTION CABLE CORPORATION

Full name: .....

ID card/ Passport/ Business Registration Certificate No.: .....

Date of issue:..... Place of issue: .....

Address: .....

Academic level:.....Major: .....

Number of shares owned *(as of the record date for the 2025 Annual General Meeting of Shareholders)*:..... shares

Corresponding total value:.....(VND)

Kindly request Viet Thai Electric Cable Corporation to grant my application for member of the Board of Directors of Viet Thai Electric Cable Corporation for the term of 2024 – 2029 at the 2025 Annual General Meeting of Shareholders.

If elected as a member of the Board of Directors, I undertake that I will perform their duties honestly, faithfully, carefully and in the best interest of the Company. Thank you very much!

**Attached documents:**

- Curriculum vitae declared by the candidate (according to the form);
- Certified true copy:
  - ID card/ Citizen ID card (passport);
  - Permanent residence book (or long-term temporary residence registration);
  - Qualifications certifying education and profession;
  - Other relevant documents (if any).

...../...../ 2025

**CANDIDATES**

*(Sign, seal, and write full name)*



**NOMINATION LETTER  
FOR BOARD OF DIRECTORS MEMBER**

**VIET THAI ELECTRIC CABLE CORPORATION**

To: The organizing committee of the 2025 Annual General Meeting of Shareholders  
- Viet Thai Electric Cable Corporation



My name is ....., is a shareholder of Viet Thai Electric Cable Corporation, represent for ..... shares, accounting for .....% total shares of the Company's charter capital, I respectfully request the Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders (AGM) to allow us to nominate:

Mr. (Ms.):

ID card/ Passport:.....Issued:.....Place of issue: .....

Address: .....

Academic level:.....Major: .....

Certifying Mr (Ms) .....fully meet the criteria and conditions required in Enterprises Law, Charter and Regulation on Nomination, candidacy and election of Viet Thai Electric Cable Corporation, I hereby nominate Mr (Ms)..... as candidate for member of BOD for the remainder of the 2024 – 2029 term.

Documents attached includes:

- Curriculum vitae (according to the form));
- Certified true copy;
- ID card/ Citizen ID card (passport);
- Permanent residence book (or long-term temporary residence registration);
- Qualifications certifying education and profession;
- Other relevant documents (if any).

If elected as a member of the Board of Directors, the candidate commits to strictly complying with the current legal regulations and the Company's Charter, while performing their duties honestly, faithfully, carefully and in the best interest of the Company.

*Sincerely!*

....., ...../...../ 2025

**NOMINATING SHAREHOLDERS**

*(Sign, write full name and affix seal)*



**GROUP MEETING MINUTES**  
**REGARDING THE NOMINATION OF CANDIDATES FOR THE BOARD OF**  
**DIRECTORS OF VIET THAI ELECTRIC CABLE CORPORATION**

Today, at ... on ... / ... / 2025, at ....., we, the shareholders of Viet Thai Electric Cable Corporation, with a total of ..... shares, representing .....% of the voting shares of the Corporation. The detailed list of shareholders is as follows:

No.	Shareholders	ID Number/Passport/ Business Registration Number	Number of shares owned	% of charter capital	Signature
1					
2					
<b>Total</b>					

Have agreed to nominate:

❖ **Mr (Ms):**

ID card/Passport/Business Registration No.: .....

Date of Issue: .....

Place of Issue: .....

Address: .....

Academic level: .....

Major: .....

As candidates for the Board of Directors of Viet Thai Electric Cable Corporation for the 2024 – 2029 term at the 2025 Annual General Meeting of Shareholders.

Documents attached includes:

- Curriculum vitae declared by the candidate (according to the form);
- Certified true copy:
  - ID card/ Citizen ID card (passport);
  - Permanent residence book (or long-term temporary residence registration);
  - Qualifications certifying education and profession;
  - Other relevant documents (if any).

We also unanimously appoint:

Mr/Ms: .....

Address: .....

ID card/Passport: .....

Date of Issue: ..... Place of issue: .....





As the representative of the group to carry out the nomination procedures in accordance with the Regulations on nomination of members to Board of Directors of Viet Thai Electric Cable Corporation.

We undertake that the information that we provide is true and we will bear full responsibility before the law and the Company for the accuracy of the attached documents. This minute was prepared at ... , on ... / ... / ..., at .....

Sincerely,

**SIGNATURES OF EACH  
SHAREHOLDER IN THE GROUP**

(Sign and write full name)





SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness



### CURRICULUM VITAE

*(Candidate for the position as a member of the Board of Directors of  
Viet Thai Electric Cable Corporation)*

**To: VIET THAI ELECTRIC CABLE CORPORATION**

Full name: ..... Current Position: .....  
Gender: .....  
Date of birth: .....  
Birthplace: .....  
ID card/ Passport Numver: ..... Issued Date: ..... Place of Issue: .....  
Nationality: .....  
Ethnicity: .....  
Current Accommodation: .....  
Telephone: .....  
Academic level: .....  
Qualifications: .....  
Working history: .....  
+ From... to... : .....  
+ From... to... : .....  
+ From... to... : .....  
+ From... to... : .....  
Managerial titles held at listed organizations: .....  
Managerial titles held at other organizations: .....  
Interests Related to the Company (if any): .....  
Full Name of the Shareholder or Shareholder Group Nominating the Candidate (if any):  
.....

Number of shares held (at	shares, accounting for .....% of charter capital.....
+ Representing:	shares, accounting for .....% of charter capital
+ Individually ownership:	shares, accounting for .....% of charter capital
Commitments to shareholding (if any):.....	
Related Persons Holding Shares in the Listed Organization:	1- Relationship: ..., Name of individual/organization:



	.....held:.....shares, accounting for .....% of charter capital
	2- Relationship: ...., Name                      of                      individual/organization: .....held:                      .....shares, accounting for .....% of charter capital

I hereby certify that the above statements are true and accurate. If any information is found to be incorrect, I take full responsibility before the law and commit to performing my duties with integrity if elected as a member of the Board of Directors.

....., ...../...../ 2025

**DECLARANT**

*(Sign and write full name)*

