

No : 09/2025/NQ-HĐQT

Hoa Binh, 04 April 2025

RESOLUTION OF THE BOARD OF DIRECTORS

Ref: Approval of the Report on the list of eligible candidates for the election of members to the Board of Directors for the term 2025 - 2030”

BOARD OF DIRECTORS OF VIWASUPCO

- Pursuant to the Charter of Song Da Water Investment Joint Stock Company (“VIWASUPCO”) approved by the General Meeting of Shareholders (“GMS”) on April 25, 2023;
- Pursuant to Notice No. 128/2025/TB-VIWASPCO dated March 19, 2025 on: Candidacy and nomination of personnel expected to be elected as members of the Viwasupco's Board of Directors for the term of 2025 – 2030;
- Based on the nomination paper/application sent to the Company in a valid manner;
- March 31, 2025 on the approval of the "Report on the List of valid candidates for election to the Board of Directors of the Company for the term 2025 – 2030;

RESOLUTION:

Article 1. Approval of the "Report on the List of valid candidates for election to the Board of Directors of the Company for the term 2025 – 2030 attached this Resolution.

Article 2. Members of the Board of Directors, Board of Management, relevant departments/individuals are responsible for implementing this Resolution.

Recipients:

- As mention in Article 3;
- BOS (To report);
- Archives office.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**



Le Van Thang

REPORT ON
THE LIST ELIGIBLE CANDIDATES FOR THE ELLECTION OF BOD MEMBERS
FOR THE TERM 2025 - 2030

Respectfully to : The 2025 Annual General Meeting of Shareholders

Pursuant to:

- Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;
- Law No. 03/2022/QH15 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment under the Public-Private Partnership, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022;
- Securities Law No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated January 29, 2024
- Charter of Song Da Clean Water Investment Joint Stock Company ("Company")
- Candidate profiles for election to the Company's Board of Directors for the 2025 - 2030 term of Shareholders/Groups of Shareholders eligible for nomination according to regulations have been sent to the Company before 5:00 p.m. on 31 March 2025;

The Company's Board of Directors reports the list of valid candidates (Candidates nominated by Shareholders owning more than 10% of total voting shares; Complete and valid nomination documents; Nomination documents sent to the Company within the time limit as prescribed in the Nomination Notice; Candidates fully meet the standards and conditions of Board Members) to be elected as members of the Company's Board of Directors for the term 2025 - 2030, including:

1. Mr Truong Khac Hoanh
2. Mr Bui Dang Khoa
3. Mr Nguyen Xuan Quy
4. Mr Le Van Thang
5. Mr Nguyen Anh Tuan

(Detailed information of candidates as attached CV).

Respectfully report to the 2025 Annual General Meeting of Shareholders the list of eligible candidates as mentioned above to elect members of the Board of Directors for the 2025-2030 ter

**ON BEHALF OF BOD
CHAIRMAN**



Le Van Thang



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CURRICULUM VITAE

*For self-nominated/nominated candidates for the Board of Directors of
Song Da Water Investment Joint Stock Company)*

1. Full name: **NGUYEN XUAN QUY**
2. Gender: Male ☒ Female ☐
3. Date of birth: October 28, 1973
4. ID Card/Citizen ID/Passport No.: 015073000033 Issued on: October 05, 2021 By: Police Department for Administrative Management of Social Order
5. Nationality: Vietnamese
6. Ethnic group: Kinh
7. Permanent residence: No. 15, Lane 119/52 – Giap Bat Street – Giap Bat – Hoang Mai – Hanoi.
8. Phone: 0973773366; Email: quynssd@gmail.com
9. Education: Engineer
10. Employment history:

From ... to ...	Position/title	Workplace
2006-2009	Deputy Director of Nam Ngam Hydropower PMU	Song Da Corporation
2009-2015	Branch 101 Director	Nam Mu Hydropower JSC
2015-2018	Deputy Director of Southern Branch	SCI Joint Stock Company
2018-2019	Company Director; Director of Cana Hydropower PMU	SCI Joint Stock Company
2022-present	Member of the BOD, General Director	Song Da Water Investment JSC

11. Current position at Song Da Water Investment JSC: Member of the BOD; General Director
 - Number of shares represented: 16,098,000 shares, accounting for 21,464 % of registered capital
 - Number of shares personally owned: 0 shares, accounting for 0% of registered capital
12. Current positions at other organizations: Member of the BOD of West Hanoi Clean Water JSC.
13. Related persons holding the Company's shares: none
14. Interests related to the Company (if any): none

15. Full name of shareholder/shareholder group nominating the candidate (if any): GELEX Infrastructure JSC

16. Other information (if any):.....

I hereby confirm that I meet all eligibility requirements to become a member of the Board of Directors, that I will not violate any regulations under the law or the Charter of Song Da Water Investment JSC, and that all the information provided above is completely truthful. If any of the above information is found to be false, I will take full responsibility under the law.

Hanoi, March 27, 2025

DECLARER

(Signature and full name)



Nguyen Xuan Quy

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CURRICULUM VITAE

1. Full name: **NGUYEN ANH TUAN**
2. Gender: Male
3. Date of birth: June 28, 1980
4. Place of birth: Thai Binh
5. ID/CI Card: 034080009240 Issued on: November 22, 2021
Place of issue: General Director of Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnic group: Kinh
8. Permanent residence: 2.8 Apartment 79C Pham Viet Chanh, Ward 19, Binh Thanh District, HCMC
9. Telephone: 0966149669
10. Email: mr.tuanguyen@gmail.com
11. Professional qualification: Hydraulic Engineer; Bachelor of Business Administration; Master of Public Management
12. Employment history:

From... to ...	Title, position, workplace
2021 to present	Business Development Manager - REE Water Co., Ltd.
2015 – 2021	Water Project Specialist – Refrigeration Electrical Engineering Corporation
2012 – 2015	Head of Investment Department – PetroVietnam General Services JSC
2008 – 2012	Deputy General Director – Saigon Dau Tieng Water Supply JSC
2006 – 2008	Head of Technical Department – PQH Hydropower Consulting Co., Ltd.
2003 – 2006	Researcher – Southern Institute of Water Resources Research

- 13 Companies where the candidate is currently holding positions as a member of the Board of Directors and other managerial positions

No.	Companies where the candidate is currently holding positions as a member of the Board of Directors	Companies where the candidate is currently holding positions other managerial positions
1	Gia Dinh Water Supply JSC	none
2	Nha Be Water Supply JSC	none
3	Suoi Dau Water Supply and Sewerage Construction Investment JSC	none
4	Song Da Water Investment JSC	none
5	Khanh Hoa Water Supply and Sewerage JSC	none

14 Total number of shares held: none

In particular:

Representative shares: none

Personally owned shares: none

15 Related persons holding the Company's shares: none

(Related persons include: The individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, children (biological or adopted), daughters-in-law, sons-in-law, biological siblings, brothers-in-law, sisters-in-law)

No.	Full name	Relationship	Number of shares owned	Proportion (%)
1	Nguyen Xuan Loi	Father	0	0%
2	Tran Thi Tuan Anh	Mother	0	0%
3	Bui Kim Chung	Father-in-law	0	0%
4	Le Thi Thanh Xuan	Mother-in-law	0	0%
5	Bui Thi Tram	Wife	0	0%
6	Nguyen Ngoc Sao Mai	Child	0	0%
7	Nguyen Anh Minh	Child	0	0%
8	Nguyen Thi Quynh Huong	Younger sister	0	0%
9	Nguyen Hong Nguyen	Brother-in-law	0	0%

16 Debts owned to the Company: none

17 Related interests with the Company: none

18 Conflicting interests with the Company: none

I hereby confirm that I meet all eligibility requirements to become a member of the Board of Directors, that I will not violate any regulations under the law or the Charter of Song Da Water Investment JSC, and that all the information provided above is completely truthful. If any of the above information is found to be false, I will take full responsibility under the law.

HCM city, March 21, 2025

Declarer

(Signature and full name)

A handwritten signature in blue ink, appearing to read 'Huan' or 'Huanhuan', with a stylized, flowing script.

Nguyen Anh Tuan



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CURRICULUM VITAE

*(For self-nominated/nominated candidates for the Board of Directors of
Song Da Water Investment Joint Stock Company)*

17. Full name: **LE VAN THANG**
18. Gender: Male ☒ Female ☐
19. Date of birth: December 17, 1980
20. ID Card/Citizen ID/Passport No.: 038080014703 Issued on: April 29, 2021 ..By: Police Department for Administrative Management of Social Order
21. Nationality: Vietnamese
22. Ethnic group: Kinh
23. Permanent residence: The Park Home Apartment Building, Lot N02, Block D12, Cau Giay New Urban Area, Dich Vong Ward, Cau Giay District, Hanoi.
24. Phone: 0982 400 993; Email: thang.le@gelex.vn
25. Education: Engineer
26. Employment history:

From ... to ...	Position/title	Workplace
2003-2016	- Deputy Director of the Molds and Equipment Center; - Head of Research and Product Development Department (R&D)	Hanoi Electromechanical Manufacturing JSC
2017-2019	Company Director – Legal Representative;	Gelex Ninh Thuan Energy Co., Ltd.
2019-2021	Company Director – Legal Representative.	- Huong Phung Wind Power Co., Ltd cum PMB Director of Huong Phung 23 Wind Power Plant - Gelex Quang Tri Energy JSC cum PMB Director of Gelex123 Wind Power Plan.
2021-present	Deputy General Director	GELEX Infrastructure Joint Stock Company

2023-present	Chairman of the BOD; Deputy General Director; Branch Director – PMB of Song Da Clean Water Project;	Song Da Water Investment JSC
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27. Current position at Song Da Water Investment JSC: Chairman of the BOD; Deputy General Director; Branch Director – PMB of Song Da Clean Water Project;.
- Number of shares represented: 15,375,000 shares, accounting for 20.5 % of registered capital
 - Number of shares personally owned: 0 shares, accounting for 0% of registered capital
28. Current positions at other organizations: Deputy General Director of GELEX Infrastructure JSC
29. Related persons holding the Company's shares: none
30. Interests related to the Company (if any): none
31. Full name of shareholder/shareholder group nominating the candidate (if any): GELEX Infrastructure Joint Stock Company
32. Other information (if any):.....

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Hanoi, March 27, 2025

DECLARER

(Signature and full name)



Le Van Thang



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CURRICULUM VITAE

*(Self-nominated/nominated candidates for the Board of Directors of
Song Da Water Investment Joint Stock Company)*

33. Full name: **BUI DANG KHOA**
34. Gender: Male ☒ Female ☐
35. Date of birth: December 26, 1984
36. ID Card/Citizen ID/Passport No.: 001084008702; Issued on December 09, 2024; By: Police Department for Administrative Management of Social Order
37. Nationality: Vietnamese
38. Ethnic group: Kinh
39. Permanent residence: Van Canh, Hoai Duc, Hanoi.
40. Phone: 0936 016 836; Email: khoa.bui@gelex.vn
41. Education: Bachelor of Economics
42. Employment history:

From ... to ...	Position/title	Workplace
2007-2010	Audit Team Leader	Ernst & Young Vietnam Limited
2010-2011:	Investment Banking Specialist	SSI Securities Corporation
2011-2020	Chief Financial Officer cum Deputy General Director	Song Da Water Investment JSC
2020-2021	Head of Finance Department	Vietnam Electrical Equipment JSC
2021-2022	Director of Finance and Planning Department	GELEX Infrastructure JSC
2022-present	Chief Financial Officer cum Head of Finance and Planning Department	GELEX Infrastructure JSC
2022-present	Manager of Finance and Accounting Department	GELEX Group JSC

43. Current position at Song Da Water Investment JSC: Member of the Board of Directors
- Number of shares represented: 15,375,000 shares, accounting for 20.5 % of registered capital
 - Number of shares personally owned: 0 shares, accounting for 0% of registered capital

44. Current positions at other organizations:

Company name	Enterprise code	Date/Place of issue	Current position
GELEX Infrastructure JSC	0107652657	December 05, 2016	Chief Financial Officer cum Head of Finance and Planning Department
GELEX Group JSC	0100100512	May 02, 2019	Manager of Finance and Accounting Department
Hanoi Electromechanical Manufacturing Joint Stock Company (HEM)	0100100456	July 03, 2009	Member of the Board of Directors
CADIVI Dong Nai Co., Ltd	3603058326	August 08, 2007	Member of the Board of Directors

45. Related persons holding the Company's shares: none

46. Interests related to the Company (if any): none

47. Full name of shareholder/shareholder group nominating the candidate (if any): GELEX Infrastructure Joint Stock Company

48. Other information (if any):.....

I hereby confirm that I meet all eligibility requirements to become a member of the Board of Directors, that I will not violate any regulations under the law or the Charter of Song Da Water Investment JSC, and that all the information provided above is completely truthful. If any of the above information is found to be false, I will take full responsibility under the law.

Hanoi, March 27, 2025

DECLARER

(Signature and full name)



Bui Dang Khoa

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CURRICULUM VITAE

1. Full name: **TRUONG KHAC HOANH**
2. Gender: Male ☒ Female ☐
3. Date of birth: January 16, 1972
4. Place of birth: Quang Tri
5. ID/CI Card: 045072001150 Issued on: April 25, 2021
Place of issue: General Director of Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnic group: Kinh
8. Permanent residence: 97 Street No. 2, Binh Thoi Building, Ward 08, District 11, HCMC
9. Telephone: 0913679206
10. Email: hoan.tk@reewater.com
11. Professional qualification: Master of Business Administration
12. Employment history:

From To	Title, position, workplace
2021 to present	Director – REE Water Co., Ltd.
2018 – 2020	Director – Tan Hiep Water Investment JSC
2012 – 2018	General Director – Saigon Water Infrastructure JSC
2005 – 2012	General/Deputy General Director – Thu Duc Water BOO JSC
1998 – 2004	Deputy Director – Water & Environment JSC (Waco)
1996 – 1997	Chief Accountant – Control Techniques Vietnam Co., Ltd.
1994 – 1995	Chief Accountant – Vifon ACECOOK Joint Venture Company

13. Companies where the candidate is currently holding positions as a member of the Board of Directors and other managerial positions

No	Companies where the candidate is currently holding positions as a member of the Board of Directors	Companies where the candidate is currently holding positions other managerial positions
1	Thu Duc Water BOO JSC	none
2	Tan Hiep Water Investment JSC	none

3	Thu Duc Water Supply JSC	none
4	Song Da Water Investment JSC	none
5	Khanh Hoa Water Supply and Sewerage JSC	none
6	Sai Gon Clean Water Business and Investment JSC	none

14. Total number of shares

held:

none

In particular:

Representative shares:

26,960,000

Personally owned shares:

none

15. Related persons holding the Company's shares: none

(Related persons include: The individual and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse, children (biological or adopted), daughters-in-law, sons-in-law, biological siblings, brothers-in-law, sisters-in-law)

No.	Full name	Relationship	Number of shares owned	Proportion (%)
1	Le Thi Dieu Van	Wife	0	0%
2	Truong Nu Dieu Anh	Child	0	0%
3	Truong Bao Ngoc	Child	0	0%
4	Truong Khac Hich	Father	0	0%
5	Tong Thi Loc	Mother	0	0%

16. Debts owned to the Company: none

17. Related interests with the Company: none

18. Conflicting interests with the Company: none

I hereby confirm that I meet all eligibility requirements to become a member of the Board of Directors, that I will not violate any regulations under the law or the Charter of Song Da Water Investment JSC, and that all the information provided above is completely truthful. If any of the above information is found to be false, I will take full responsibility under the law.

HCM city , March 21, 2025

Declarer



Truong Khac Hoanh

