



Hanoi, April 05, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

PETROLIMEX HANOI TRADING AND TRANSPORT JOINT STOCK COMPANY.

- Pursuant to the Law on Enterprises, the Law on Securities and guiding documents of relevant agencies;
- Pursuant to the Charter of Petrokimex Hanoi Trading and Transportation Joint Stock Company approved by the 2021 Annual General Meeting of Shareholders on April 5, 2021;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of Petrokimex Hanoi Trading and Transportation Joint Stock Company held on April 5, 2025,
- 2025 Annual General Meeting of Shareholders of Petrokimex Hanoi Trading and Transportation Joint Stock Company :

RESOLUTION

Article 1. Approval of the 2024 business and production report and the 2025 business and production plan.

1.1. Business and production results in 2024:

- Actual revenue: VND 1,192,770 million.
- Profit before tax: VND 33,634 million.
- Profit after tax: VND 26,461 million.

1.2. Production and business plan for 2025:

- Planned revenue: 1,225,654 million VND.
- Planned profit before tax: 27,588 million VND.
- Profit after tax: 22,070 million VND.
- Dividend payout ratio (in cash or bonus shares): 15%

1.3. Investment plan for 2025: 57,384 million VND, of which:

- Investment value transferred in 2024: 21,031 million VND, including:
 - + Investment in construction of Gas Station No. 01: 6,031 million VND



- + Investment in construction of Dai Ang Gas Station: 15,000 million VND.
- Investment value in 2025: 36,353 million VND:
- + Investment in means of transport: 31,692 million VND.
- + Investment in replacing 3 tanks of Gas Station 38: 1,032 million VND
- + Investment in repairing basic construction items: 3,629 million VND.

Article 2. Approval of the Board of Directors' performance report in 2024, orientation for 2025.

Article 3. Approval of the Board of Supervisors' performance report in 2024.

Article 4. Approval of the proposal to select an auditor for the 2025 financial statements.

The General Meeting unanimously authorized the Board of Directors to decide to select one of the auditing companies according to the proposal of the Board of Supervisors to audit the Company's 2025 financial statements.

Article 5. Approval of the 2024 financial statements audited by An Viet Auditing Company Limited.

Article 6. Approval of the 2024 profit distribution plan, specifically:

- 6.1. Realized profit in 2024: VND 33,634,093,026
- 6.2. Corporate income tax: VND 7,172,599,889
- 6.3. Undistributed profit after tax in 2024: VND 30,743,306,262, including:
 - * Profit after tax in 2024: VND 26,461,493,137
 - * Undistributed profit after tax in 2023: VND 4,281,813,125.
- 6.4. Profit distribution: VND 30,743,306,262
 - Payment to affiliated units: VND 126,000,000
 - Dividend distribution (28%/Charter capital): VND 20,515,210,800.
(Number of treasury shares: 67 Non-dividend shares)
 - Bonus fund: 4,000,000,000 VND
 - Welfare fund: 2,777,076,898 VND
 - Bonus fund for the Company's Executive Board: 717,530,000 VND.
 - Undistributed profit after tax transferred to next year: 2,607,488,564 VND (Compensation and support for upgrading and renovating Duc Giang street).

Article 7. Approval of the Plan for the settlement of salary, remuneration and bonus funds of the Board of Directors and the Board of Supervisors in 2024 and the Plan for 2025.

Article 8. The Congress assigns the Board of Directors and the Board of Supervisors of the Company, based on the Resolution of the Congress, to develop specific work programs and organize the implementation of the goals approved by the Annual General Meeting of Shareholders in 2025, ensuring the interests of shareholders and enterprises and in accordance with the provisions of law.

Article 9. Implementation provisions

- This Resolution takes effect from the date of approval by the Congress.
- This Resolution has been read and approved before the Annual General Meeting of Shareholders in 2025 on April 5, 2025./.

GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE GENERAL MEETING



Bui Van Thanh

Recipients:

- Shareholders (on the Company's Website);
- The State Securities Commission, Hanoi Stock Exchange (for report);
- The Company's Board of Directors;
- The Company's Board of Supervisors;
- The Company's Board of Directors;
- Save documents, Commerce Department .

